

Board of Education Regular Meeting

September 2, 2014 5:30 PM

Blythe-Bower Elementary School

Attendance Taken at 5:30 PM.

Mr. Tom Cloud:	Present
Mr. Charlie Cogdill:	Present
Dr. Murl Dirksen:	Present
Mr. George Meacham:	Present
Mr. Steve Morgan:	Present
Ms. Peggy Pesterfield:	Present
Ms. Dawn Robinson:	Present

1. Pledge of Allegiance

2. Swearing In of Board Members: Charlie Cogdill, Tom Cloud, Peggy Pesterfield, Dawn Robinson

Cleveland Mayor Tom Rowland swore in newly elected Board Members Dawn Robinson, Peggy Pesterfield, Tom Cloud, and Charlie Cogdill. Travis Henry, Bradley County Election Commissioner, presented certificates of election to these Board members as well.

3. Recognition of New Teachers

Principals introduced new teachers: Arnold - Kirsten Donnelly, Tianna Hubbard. Andrew Overstreet was unable to attend. Blythe-Bower - Kayla Caldwell, Mandy Franklin, Brenda Martin, Preston Scoggins. Ginger Harness could not attend. Mayfield - Melyssa Powell Ross - Abigail Elrod Stuart - Chrystal Bates, Evan Vermillion Yates - Whitney McClure, Amber Montgomery CMS - Ashley Gunderson, Rebecca McKenzie, Laura Ownbey, Evan Vermillion CHS - Micah Bradbury, Adam Collins, Brian Dvorak, Holly Dunn, Brooke Gasper, Anna Hutt, Ted Lockerby, Hilary Reid, Sean Russell, Nicole Williams. Joseph Knox was unable to attend. TLC - Questalina Waters

4. Consent Agenda

Mr. Morgan questioned the culinary field trips. Mr. Renny Whittenbarger reported that one of the culinary students is a SkillsUSA state delegate; she is expected to attend monthly state meetings.

Motion to approve Consent Agenda Passed with a motion by Ms. Peggy Pesterfield and a second by Mr. Steve Morgan.

Mr. Tom Cloud:	Yes
Mr. Charlie Cogdill:	Yes
Dr. Murl Dirksen:	Yes
Mr. George Meacham:	Yes
Mr. Steve Morgan:	Yes
Ms. Peggy Pesterfield:	Yes
Ms. Dawn Robinson:	Yes

Yes: 7, No: 0

4.A. Approval of Regular Agenda

4.B. Approval of Minutes from August 4, 2014 Board Meeting

4.C. Approval of Overnight Field Trips

5. Regular Agenda

5.A. Spotlight

5.A.1. Recognition of Employees of the Month from Cleveland High School
Ms. Autumn O'Bryan, principal of CHS, introduced the CHS Employees of the Month. Ms. Norma Roberts is an administrative assistant in the main office. She has been with the system for 22 years. She has been a Special Education assistant at Stuart and CHS. She is most known for her heart and compassion for students. Ms. O'Bryan said that Mrs. Roberts is very deserving of this honor. Mr. Zach Riggins is Assistant Principal at CHS. He is very calm and caring. He does an exceptional job with parents and new students working primarily with 9th grade students. He is a 1992 graduate of CHS and was assistant band director before becoming an assistant principal. Ms. O'Bryan presented the Board with gift bags from CHS. This is to thank the Board for all their hard work and diligence for CHS. The bags are filled with Raider gear and a Dome brick. CHS appreciates the Board's relentless pursuit to meet the needs of CHS students. Mr. Cloud thanked the National Honor Society students for assisting with the New Teacher Reception tonight.

5.B. Director's Update

Dr. Ringstaff reported that the first Parent Advisory Council meeting was last week. This will be a good communication opportunity; he looks forward to meeting with this council again. The Director's Student Advisory Council will meet for the first time on September 24th. Dr. Ringstaff will be the speaker at the Kiwanis Club on September 11. He will be an education panel member with Sharon Harper and Ron Hill for the Lee University Celebrates program on September 19. Adam Moss, 5th grade math teacher at Arnold, has been named a SCORE Fellow this year. Cecily Williams of CMS is a finalist for TN Teacher of the Year. Thursday, October 2, is the banquet in Nashville. Three of the last four years, Cleveland City Schools has had a representative as finalist for Teacher of the Year. The CHS Hall of Fame is this Friday at 9:00 a.m. Dr. Ringstaff will attend the Superintendent's Study Council in Gatlinburg this Sunday. The Superintendent of the Year winner will be announced at the banquet. Dr. Ringstaff is honored to be one of the final eight. Board members congratulated him on this honor.

5.C. Student Liaison's Update

Student Liaison Reed Calfee reported that CHS had a smooth first month of school because of Ms. O'Bryan and administrative staff. CHS football lost to Cookeville last Friday night, but they had a great tailgate before the game. He thanked First Baptist Church for providing food for the tailgate. The seniors will attend the Hall of Fame program in the volleyball gym on Friday. The ninth, tenth, and eleventh grades will watch via CHSLive in connection classes.

5.D. Report on School Attendance and Enrollment

Mr. Michael Kahrs, Supervisor of Data and Testing, presented the CCS enrollment numbers for the first ten days of school. The high school and middle school received the expected growth because of the larger classes moving from the elementary schools. We are still over crowded at the elementary schools, and the kindergarten class has increased. Ms. O'Bryan reported that the waiver from the state for CTE helped alleviate some of the growth issues for CHS.

5.E. *Approve New Positions Due to Growth: 1 Half-time Art position, 2 Half-time ESL positions, 1 Half-time PE position, 1 Full-time Elementary position

Dr. Ringstaff reported that the enrollment has grown so new positions are needed to stay within state required averages for art, PE, and ESL. The new elementary position has been designated for Blythe-Bower, but it is below the required limit today. This position might be needed in the CDC class at CHS which has nineteen students. A new Blythe-Bower teacher will not disrupt students because the current teacher is a Title I position. Ms. O'Bryan reported that she is shifting personnel so the CDC has temporary assistance.

Motion to approve 1 half-time art position, 2 half-time ESL positions, 1 half-time PE position, and 1 full-time elementary position Passed with a motion by Ms. Dawn Robinson and a second by Mr. Steve Morgan.

Mr. Tom Cloud: Yes
Mr. Charlie Cogdill: Yes
Dr. Murl Dirksen: Yes
Mr. George Meacham: Yes
Mr. Steve Morgan: Yes
Ms. Peggy Pesterfield: Yes
Ms. Dawn Robinson: Yes
Yes: 7, No: 0

5.F. *First Reading of Policies 4.605 Graduation Requirements and 5.6001 Notification of a Criminal Offense
Jeff Elliott reviewed two policies 4.605 Graduation Requirements and 5.6001 Notification of Criminal Offense. Notification of Criminal Offense came from the General Counsel's office. Employees must notify school principal of any criminal offense within 48 hours of the incident. Graduation Requirements policy adds an occupational diploma for Special Education students.

Motion to approve first reading of policies 4.605 Graduation Requirements and 5.6001 Notification of a Criminal Offense Passed with a motion by Mr. Steve Morgan and a second by Ms. Dawn Robinson.

Mr. Tom Cloud: Yes
Mr. Charlie Cogdill: Yes
Dr. Murl Dirksen: Yes
Mr. George Meacham: Yes
Mr. Steve Morgan: Yes
Ms. Peggy Pesterfield: Yes
Ms. Dawn Robinson: Yes
Yes: 7, No: 0

5.G. Schedule Special Called Meeting to approve CHS Gym Bid on September 29
Brian Templeton of Upland Design Group announced that the pre-bid meeting for contractors is Thursday, September 4, at 2:00 p.m. The Bid Opening is September 25, 2:00 p.m. at AOB. The Special Called meeting will be Monday, September 29, 10:00 a.m. at the AOB to act on the bid results. This gives the contractors time to confirm everything. Contractors submit a 5% bid bond which holds the contractors to the bid. The bidders can withdraw during the first 24 hours, but we have the right to take the bid bond if that happens. All six contractors have picked up drawings. The state fire marshal also has the drawings. The acoustics are included in the main bid; it is no longer an alternate. Dr. Ringstaff reported that City Council has been great. Board members will provide gym updates at the 1:00 p.m. work sessions throughout the project.

5.H. Finalize Plans for TSBA Fall District Meeting - Thursday, September 4, 4:30 p.m. Rhea County High School

Mr. Cloud announced that Board members will leave the AOB at 3:30 p.m. on Thursday to carpool to Rhea County High School for the TSBA Fall District Meeting.

5.I. Appoint Delegates to TSBA Annual Conference - November 14-17, Nashville, TN

Mr. Cloud asked for volunteers to be delegates to the TSBA Annual Conference. Delegates will be Tom Cloud, Dawn Robinson, George Meacham, and Peggy Pesterfield. Charlie Cogdill will be an alternate.

5.J. Site Committee Report

Dr. Dirksen reported that Hal Taylor updated the Site Committee on the school facility needs. There will be a Special Called Board meeting on October 16, 10:30 a.m. to discuss and prioritize the facility needs. The Site Committee believed that two items on the facility needs list should be discussed tonight.

5.J.1. *CMS Sound System

Hal Taylor reported that the cost of replacing the CMS Sound System is estimated at \$13,000. The Bids will be opened on Friday, September 5; Mr. Taylor believes that at least two companies will bid. The new system is needed at CMS because the original sound system has been overused during the last 14 years. They hoped to move the CHS equipment to the CMS, but the existing equipment was in complete disrepair. Mr. Mike Collier, CMS Principal, reported that this system is needed because the school cannot have school assemblies, programs, or CHS and CMS basketball games without sound in the gym.

Motion to approve up to \$15,000 for the CMS Sound System Passed with a motion by Ms. Dawn Robinson and a second by Dr. Murl Dirksen.

Mr. Tom Cloud:	Yes
Mr. Charlie Cogdill:	Yes
Dr. Murl Dirksen:	Yes
Mr. George Meacham:	Yes
Mr. Steve Morgan:	Yes
Ms. Peggy Pesterfield:	Yes
Ms. Dawn Robinson:	Yes
Yes: 7, No: 0	

5.J.2. *CHS Press Box Roof Replacement

Hal Taylor reviewed three options for replacing the CHS Press Box roof. 1. Shingle roof replacement is estimated at \$7000-\$8000. 2. Metal roof with external fasteners is estimated at \$8000-\$10,000. 3. Standing seam metal roof is estimated at \$15,000-\$17,000. Ms. Robinson questioned if there were plans to expand or change the press box; Mr. Taylor was not aware of any plans to change it. The steep roof of this structure is a challenge for the roof replacement and maintenance. Mr. Taylor said that we are 4-5 years over due for a new roof. Structurally the press box is still good at this point; the roof is original to the building. Mr. Taylor recommends the standing seam metal roof because the roof is steep and maintenance will be hazardous for employees. Shingles will be stripped before applying a metal roof. Brian Templeton of Upland Design Group said that option #2 is prone to leak, so he also recommends option #3. A metal roof could be insulated to improve the sound. Board members discussed the value of replacing the roof with a 40-50 year roof for a building that does not

hold students or classes. Brenda Carson reported that the project will be paid by sales tax funds.

Motion to approve replacing the CHS Press Box roof with option #3 standing seam commercial metal Passed with a motion by Mr. Steve Morgan and a second by Mr. Charlie Cogdill.

Mr. Tom Cloud:	No
Dr. Murl Dirksen:	No
Ms. Dawn Robinson:	No
Mr. Charlie Cogdill:	Yes
Mr. George Meacham:	Yes
Mr. Steve Morgan:	Yes
Ms. Peggy Pesterfield:	Yes
Yes: 4, No: 3	

5.K. Special Called Meeting for Long Range Facility Planning - Thursday, October 16, 10:30 a.m.

Mr. Cloud announced that there will be a Special Called Meeting for Long Range Facility Planning on Thursday, October 16, 10:30 a.m.

5.L. TLN Report

Mrs. Robinson gave the TLN Report. Representative Dan Howell has started his new position early since Eric Watson began as sheriff. A new social studies test will be created because not one student in the state of TN failed the social studies test. Mr. Arne Duncan, U. S. Secretary of Education, wrote an article that stated test scores should not be used in teacher evaluations. Tennessee Commissioner of Education Kevin Huffman commented in an article that Tennessee will continue using test scores. Pediatricians are recommending that schools should start later; this topic has been discussed three times since Ms. Robinson has been on the Board. Mr. Meacham said that students should get prepared for work and college by being in school by 8:00 a.m. Dr. Ringstaff does not support a later start time because the domino effect for the afternoon schedules.

6. "B" Agenda

- 6.A. Financial Report
- 6.B. Personnel Report
- 6.C. School Highlights
- 6.D. Maintenance Report
- 6.E. Dates to Remember

Chairperson

Superintendent