

Special Meeting

Tuesday, June 25, 2024 7:00 PM

Special Meeting - Hybrid via Zoom and In-Person Please click the link below to join the webinar: <https://us06web.zoom.us/j/85884336855> Or Telephone: +1 646 558 8656 +1 301 715 8592 Webinar ID: 858 8433 6855, 601 Matianuck Avenue, Windsor, CT 06095

1. **Call to Order, Pledge to the Flag, Moment of Silence**
2. **Audience to Visitors**
3. **BOE Evaluation of the Superintendent and Discussion of Superintendent's Contract and Compensation (Executive Session and Possible Action Anticipated)**
4. **Announcements**
5. **Adjournment**

Terrell M. Hill, PhD
Superintendent of Windsor Public Schools 2023/2024
Self-Evaluation

My focus for Windsor Public Schools has been and continues to be, Culture and Academic Performance. I believe one drives or inhibits the other. When I speak of Culture, I am referring to the collective will and efforts of all stakeholders focusing on doing what's best for ALL students in all situations. As a result of this Culture shift, we will see an improved Academic Performance on the part of ALL of our students. A key component to this Culture shift is the continued embedding of SEL principles and practices in our curricula and support activities.

The 2023/2024 school year has been a year of real growth for the district. I am extremely proud of my staff across the district. While it has not been easy or comfortable, staff have consistently stepped up to meet the challenge of growing their students academically.

To date the following work has been either completed, implemented or under development:

1. Educational Leadership: *The Superintendent of Windsor Public Schools ensures the success and achievement of all students by guiding the development and implementation of a shared vision of learning, a strong organizational mission, and high expectations for student performance.*

- Monthly District Leadership Team meetings provide professional development from outside consultants around the areas of “leadership development” and “continuous self-improvement”.
- Mr. Dana Gagne was appointed by the BOE as the permanent Principal for JFK.
- Mary Cristofaro was hired the new PSES Director,
- A new HR Manager (Katherine Zager) and HR Specialist (Karen McQuaid) were hired for that department.

2. Organizational Management: *The Superintendent of Windsor Public Schools ensures the success and achievement of all students by managing organizational systems and resources for a safe, high-performing learning environment.*

- Our Safety, Security and Residency Officer continues to monitor and investigate families that may or may not live in Windsor. The board received an update on residency efforts in March.
- Some asbestos abatement took place in early spring at LPW.
- Continuing to stay involved with the Oliver Ellsworth mold situation. Updated the district's community on a weekly basis. On May 6, the kick-off meeting for the OE humidity mitigation project was held. Action Air Systems Inc. (AASI) is the contractor that the Town of Windsor chose to perform the humidity mitigation project.
- During the 2023-2024 academic year, Windsor Public Schools (WPS) successfully continued Social Emotional Learning district wide. WPS focused on and committed to the emotional and

academic growth of all WPS students, teachers, and staff. Our priority continues to support the development of the social and emotional skills necessary to understand and manage life tasks.

- Dr. Mallery continues to lead the District's SEL efforts and is now the Director of SEL and the Office of Family and Community Partnerships OFCP. WPS continues to be a model and leader for SEL work across the state and beyond.
- CSDE recognition for district leadership in SEL initiatives (SEL Day and Student Led SEL)
- Aperture Education recognition for SEL growth gains in K-2 students
- OFCP District-Wide Parent Engagement Academy Launched (Topics, Financial Literacy, Social Media, Attendance Matters, Ready For K , and Summer Reading)
- Filled all of our Speech Language Pathologists vacancies, which has allowed the district to save money by discontinuing contracted services with outside agencies.
- Increased our services for students with Autism Spectrum Disorder by adding an ABA classroom at Poquonock School. We were able to do so at no added expense to the district by shifting existing staff in our current budget.
- Successfully brought students back to the district from outplacements, and we are at our lowest number in 3 years.
- Pre-K was fully accredited.
- We were able to purchase mobile vision screeners for our elementary school nurses so that we no longer had to rent them.

3. Community Relations: *The Superintendent of Windsor Public Schools ensures the success and achievement of all students by collaborating with families and other stakeholders to respond to diverse community interests and needs and to mobilize community resources.*

- Continuing to stay involved with the Oliver Ellsworth mold situation. Updated the district's community on a weekly basis. On May 6, the kick-off meeting for the OE humidity mitigation project was held. Action Air Systems Inc. (AASI) is the contractor that the Town of Windsor chose to perform the humidity mitigation project.
- Continued the monthly Coffee Talks for the purpose of discussing various issues of concern with community stakeholders in a face-to-face format. My Coffee Talks have been replicated by district, state and national leaders. Continued my podcast, *Chat and Chill with Super Hill*. Both communication platforms are award winning.
- Under the Office of Family and Community Partnerships, a District-wide Back to School event was planned for the start of the 2023-2024 school year. The Back-to-School Block Party was held on Sage Park grounds. Many of our community partners were represented at the event.
- In September, I hosted the WPS portion of the Town's program, Citizen's Academy.
- All Board of Education meetings (Hybrid meeting style) continue to be livestreamed on WIN-TV and on Zoom to provide community members better access to the BOE meetings. Taped meetings are available on the district website.
- I hold monthly meetings with the Board President and the Executive Committee to plan the monthly agenda for Board meetings.
- I have attended numerous CABE sponsored events, including the Summer and annual Fall Conference.
- I have also attended Legislative meetings in support of CABE, along with BOE members.

- I send weekly updates to the BOE each Friday afternoon. These updates also include any fights that may have occurred that week at Sage Park or WHS.
- I responded and addressed issues presented to me by BOE members that they received from their constituents.
- I attended three community forums with our town manager in May. These events, sponsored by the Windsor League of Women Voters, were regarding the 24-25 budget.

4. Personal and Professional qualities and Relationships: *The Superintendent of Windsor Public Schools ensures the success and achievement of all students and staff by modeling ethical behavior and integrity.*

- I have been teaching for the past 9 years, future school administrators in the UCAPP Program at UCONN as an adjunct faculty member.
- I serve as a mentor for the Superintendent programs at UCONN (Executive Leadership Program) and Central Connecticut State University (Executive Leadership Program) and had two mentees this year.
- I continue to accept speaking and panel engagements to discuss relevant educational and social topics.
- I have been nominated to be the Vice President for Hartford Area Superintendents Association (HASA).
- I will serve as the Chair for the newly formed Leaders of Color Committee for CT Association of Public School Superintendents (CAPSS).