Notice of Regular Meeting
Board of Trustees
January 20, 2026

A Regular Meeting of the Board of Trustees will be held on January 20, 2026, beginning at 6:30 PM, in the Administration Building, 400 East Loop 340, Waco, TX 76705.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I. Board Goals -- Board President
II. Roll Call, Establishment of Quorum, and Call to Order -- Board President
III. Opening Ceremony -- Board President
IV. Consider Listing of Agenda Items -- Board President
V. Recognition Items -- Board President and Dr. Sharon M. Shields
    A. School Board of Trustees Recognition Month -- Dr. Sharon M. Shields
VI. Public Participation -- Board President and Dr. Sharon M. Shields
VII. Special Reports -- Dr. Sharon M. Shields
    A. Superintendent's Report -- Dr. Sharon M. Shields
        1. Recognition of State Mandated Dates -- Dr. Sharon M. Shields
        2. Student Enrollment Update -- Dr. Sharon M. Shields
        3. Calendar of Events -- Dr. Sharon M. Shields
        4. Construction Updates -- Mr. Todd Gooden
VIII. Consider Consent Agenda Items -- Board President
    A. Minutes for Meetings Held -- Ms. Betty Bentura
    B. Consider Monthly Tax Collection Recap and Report -- Ms. Jamie Shaver
    C. Consider Budget Amendments -- Ms. Jamie Shaver
    D. Consider Quarterly Investment Report -- Ms. Jamie Shaver
    E. La Vega ISD Transition Plan to Address Uncertified Educators -- Mr. Todd Gooden and/or Dr. Sharon M. Shields
    F. Election Results of the 2026 McLennan County Appraisal District Board of Directors -- Dr. Sharon M. Shields
    G. Order of General Election for the May 2, 2026 Board of Trustees Election -- Dr. Sharon M. Shields
IX. Action and Discussion Items -- Board President
    A. Consider Monthly Budget Analysis Report -- Ms. Jamie Shaver
    B. Consideration, Discussion, and Possible Approval of Bids for the Intermediate Gymnasium Project -- Mr. Todd Gooden
    C. Consideration, Discussion, and Possible Approval of Stadium Bleacher Change Order -- Mr. Todd Gooden
    D. Consider Teacher and Professional Employee Contract Recommendations -- Mr. Todd Gooden
X. Closed Meeting -- Board President
XI. Adjournment -- Board President

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

_____

For the Board of Trustees

La Vega Independent School District

House Bill 3 Board Goals 2024-2029

The percentage of 3rd grade students scoring meets grade level standard or above on the STAAR math assessment will increase from 25% in June of 2024 to 58% by June 2029.

The percentage of 3rd grade students scoring meets grade level standard or above on the STAAR RLA assessment will increase from 38% in June of 2024 to 55% by June 2029.

The percentage of students that meet the criteria for CCMR will increase from 68% in August 2024 to 90% by August 2029.

ROLL CALL, ESTABLISHMENT OF QUORUM, AND CALL TO ORDER

The meeting was called to order at _____ m.

Board of Trustees Members Present: _____

_____

Board of Trustees Members Absent: _____

_____

School Personnel Present: _____

_____

_____

_____

Others Present: _____

_____

_____

BOARD PRESIDENT:

THE OPENING CEREMONY CONSISTING OF THE PLEDGE OF ALLEGIANCE

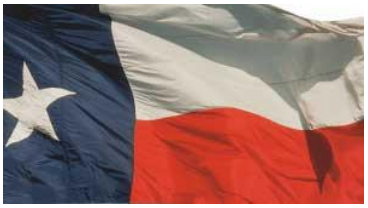
TO THE AMERICAN FLAG AND TO THE TEXAS FLAG WILL BE PROVIDED BY:

_____

(NAME, TITLE, POSITION, LVISD CAMPUS/DEPT.)



PLEDGE TO UNITED STATES FLAG. I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one nation under God, indivisible, with liberty and justice for all.



PLEDGE TO TEXAS FLAG: "Honor the Texas flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."

APPROVE LISTING OF AGENDA ITEMS

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Dr. Sharon M. Shields and Board President

Background Information:
Board Members are asked to review the listing of agenda items.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

Motion: _____

Second: _____

For: _____

Against _____

Abstain: _____

RECOGNITION ITEMS

A. **Board Recognition Month**

Presented for:
Board action ☐ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☐ Provided Later ☐

Contact Person:
Board President

Background Information:
This portion of the board meeting is reserved to recognize students, staff, and Board Members for exemplary accomplishments beyond the District Level.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

RECOGNITION ITEMS:

A. School Board of Trustees Recognition Month

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☒ Attached ☐ Provided Later ☐

Contact Person:
Board President

Background Information:
This portion of the board meeting is reserved to recognize students, staff, and Board Members for exemplary accomplishments beyond the District Level.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

PUBLIC PARTICIPATION

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☒ Attached ☐ Provided Later ☐

Contact Person(s):
Board President and Dr. Sharon M. Shields

Background Information:
LVISD POLICY BED (LOCAL) -- Public Participation: At regular meetings the Board shall allot 30 minutes to hear persons who desire to make comments to the Board. Persons who wish to participate in this portion of the meeting shall sign up with the presiding officer or designee before the meeting begins and shall indicate the topic about which they wish to speak.

Limit on Participation: Audience participation is limited to the portion of the meeting designated for that purpose. At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless recognized by the presiding officer. No presentation shall exceed five (5) minutes. Delegations of more than five persons shall appoint one person to present their views before the Board.

Board's Response—Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.

Complaints and Concerns—Complaints and concerns for which other resolution channels are provided shall be directed through those channels. The presiding officer or designee shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to the appropriate policy to seek resolution before bringing the matter to the Board at a subsequent meeting.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

SPECIAL REPORTS

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
N/A

Background Information:
This portion of the meeting is to provide special reports to the Board of Trustees.

Fiscal Implication:
N/A

Administrative Recommendation:
This report is being provided for informational purposes.

Superintendent's Report

1. **Recognition of State Mandated Dates**
2. **Student Enrollment Report**
3. **Calendar Events**
4. **Construction Update**

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☐ Attached ☐ Provided Later ☒

Contact Person:
Dr. Sharon M. Shields

Background Information:
This portion of the board meeting is reserved to update the Board of Trustees on calendar and miscellaneous items. According to Legal policy EHBK, a District shall regularly observe the following recognition days, weeks and months by appropriate programs, celebrations and activities:

January
January 6: Sam Rayburn Day, in memory of that great Texas and American statesman - Gov't Code 662.041
Holocaust Remembrance Week 26 - 30th - To educate students about the Holocaust and inspire in students a sense of responsibility to recognize and uphold human value and to prevent future atrocities - Education Code 29.9072

February
February 2: Texas Military Heroes Day - To educate students about the sacrifices made by brave Texans who have served in the armed forces of the United States, - Education Code 29.9071
February 19: State of Texas Anniversary Remembrance Day - (STAR Day), in honor of Texas joining the Union and the day that James Pinckney Henderson became the first governor of the state of Texas in 1846. Gov't Code 662.047

March
Texas History Month - In honor of those Texans who helped shape the history of the state of Texas and in recognition of events throughout Texas's history. Gov't Code 662.102
March 1: Texas Girls in STEM Day- To celebrate and encourage the participation of girls in this state in fields related to science, technology, engineering, and mathematics. Gov't Code 662.073

April
April 3: Texas Fruit and Vegetable Day-The first Friday in April to promote awareness of the health benefits of fruits and vegetables and to encourage students to consume more fruits and vegetables during Texas Fruit and Vegetable Month. Education Code 29.9073

May
May 8: Public School Paraprofessional Day - in recognition of education paraprofessionals, including teacher assistants, instructional aides, educational trainers, library attendants, bilingual assistants, special education associates, mentors, and tutors. Gov't Code 662.049

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

CONSENT AGENDA ITEMS

Presented for:
Board action ☒ Report/Review Only ☒

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
N/A

Background Information:
The consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

Motion:

Second:

For:

Against

Abstain:

Approve Minutes for Meeting(s) Held

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Ms. **Betty Bentura**

Background Information:
The Board shall prepare and retain minutes or make a tape recording of each of its open meetings. The minutes shall state the subject matter of each deliberation and shall indicate each vote, order, decision, or other action taken by the Board. The minutes or tapes are public records and shall be made available for public inspection and copying on request to the Superintendent or designee.

Fiscal Implication:
None.

Administrative Recommendation:
Board review and approval.

Motion:

Second:

For:

Against:

Abstain:

La Vega Independent School District
400 East Loop 340, Waco, Texas 76705
254-299-6700 254-799-8642 FAX

Office of the Superintendent

La Vega I.S.D. Board of Trustees
Minutes of the Regular Meeting
December 16, 2025

BOARD MEMBERS PRESENT – Rev. Larry Carpenter, Mr. Henry C. Jennings, Mr. Raymond Koon, Mr. Myron Ridge, Mrs. Brenda Rocha, and Mrs. Mildred Watkins

BOARD MEMBERS ABSENT – Mr. Randy Devorsky

SCHOOL PERSONNEL PRESENT – Chief Kerry Blakemore, Mrs. Sandra Gibson, Mr. Todd Gooden, Ms. Jamie Shaver, Dr. Sharon M. Shields.

OTHERS PRESENT – Ms. Diana Ward from JRBT Certified Public Accountants.

CALLED TO ORDER – Board President Myron Ridge established a quorum and called the board meeting to order at 6:31 p.m.

OPENING CEREMONY – The Pledges of Allegiance to the United States Flag and the Texas Flag were led by Mr. Todd Gooden, Deputy Superintendent for Personnel and Administration.

APPROVED LISTING OF AGENDA ITEMS – Mr. Raymond Koon moved to approve the listing of agenda items, and Rev. Larry Carpenter seconded the motion. The Board unanimously approved the items, with all members voting in favor of the motion: Rev. Larry Carpenter, Mr. Henry C. Jennings, Mr. Raymond Koon, Mr. Myron Ridge, Mrs. Brenda Rocha, and Mrs. Mildred Watkins.

RECOGNITION ITEMS – None

PUBLIC PARTICIPATION – None

SPECIAL REPORTS – Board members received the following special report(s):

Superintendent's Information to the Board

- Dr. Sharon M. Shields recognized that there are no mandated dates for the month of December.
- Student Enrollment Information
- Calendar Events
- Mr. Todd Gooden, Deputy Superintendent of Personnel, updated the board members on the construction at La Vega ISD

APPROVED CONSENT AGENDA ITEMS - Mrs. Mildred Watkins moved to approve the listing of Consent Agenda Items, and Mr. Henry C. Jennings seconded the motion. The board unanimously approved the items, with all members voting in favor of the motion: Rev. Larry Carpenter, Mr. Henry C. Jennings, Mr. Raymond Koon, Mr. Myron Ridge, Mrs. Brenda Rocha, and Mrs. Mildred Watkins.

- The minutes for the November 18 Special Called meeting and the November 18, 2025, Regular Board meeting
- Monthly Tax Collection Recap and Report
- Consider Budget Amendments
- The use of iReady as our 1-3 screener until the Commissioner's list is approved sometime this year
- Facility Standards Safety and Security CSA (Regulation)
- Localized Policy Manual Update

ACTION AND DISCUSSION ITEMS

Targeted Improvement Plans- Mr. Raymond Koon made the motion, and Mr. Henry C. Jennings seconded the motion. The board unanimously approved the Target Improvement Plans developed by the campuses based on Needs Assessment that have had opportunities for parent input, with all members voting in favor of the motion: Rev. Larry Carpenter, Mr. Henry C. Jennings, Mr. Raymond Koon, Mr. Myron Ridge, Mrs. Brenda Rocha, and Mrs. Mildred Watkins.

Approved the Monthly Budget Analysis Report – Mr. Raymond Koon made the motion, and Mr. Henry C. Jennings seconded the motion. The board unanimously approved the Monthly Budget Analysis Report as presented, with all members voting in favor of the motion: Rev. Larry Carpenter, Mr. Henry C. Jennings, Mr. Raymond Koon, Mr. Myron Ridge, Mrs. Brenda Rocha, and Mrs. Mildred Watkins.

Consider Fiscal Year 2025 Financial Audit Report - Rev. Larry Carpenter made the motion, and Mrs. Brenda Rocha seconded the motion. The board unanimously approved the recommendation presented by Ms. Diana Ward from JRBT to approve the 2024-2025 Fiscal Year Audit as presented, with all members voting in favor of the motion: Rev. Larry Carpenter, Mr. Henry C. Jennings, Mr. Raymond Koon, Mr. Myron Ridge, Mrs. Brenda Rocha, and Mrs. Mildred Watkins.

Approved Teacher and Professional Employee Contract Recommendations - None

CLOSED MEETING – None

ADJOURNMENT - Mr. Raymond Koon made the motion, and Mrs. Brenda Rocha seconded the motion. The board members unanimously agreed to adjourn the meeting at 7:15 p.m. on December 16, 2025, with all members voting in favor of the motion: Rev. Larry Carpenter, Mr. Henry C. Jennings, Mr. Raymond Koon, Mr. Myron Ridge, Mrs. Brenda Rocha, and Mrs. Mildred Watkins.

_____

Date of Board Approval

_____

President, La Vega I.S.D. Board of Trustees

_____

Secretary, La Vega I.S.D. Board of Trustees

Monthly Tax Collection Recap and Report

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Ms. Jamie Shaver

Background Information:
The District contracts with the McLennan County Tax Office for the collection of the current and delinquent taxes and penalty and interest on those taxes. As part of this service, the Tax Office supplies the District with a monthly cumulative summary of taxes and penalty and interest collected. Attached the Board will find the monthly tax collection recap and report prepared by the Business Office. This report has been reconciled with the summary report received from the tax office.

Fiscal Implication:
N/A

Administrative Recommendation:
It is recommended that the Board approve the Monthly Tax Collection Recap and Report as submitted.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

La Vega ISD
Tax Collection Report

Current Year M&O Taxes	For Month of	Year to Date
	December-25	December-25
Original Current Roll		$ 19,317,205
Adjustments	$ -	$ 122,120
Total Adjusted Roll		$ 19,439,325
Current M&O Taxes Collected	$ -	$ 2,740,342
Current P & I Collected	$ -	$ -
Current Taxes Collected Adjustments		$ -
Total Current Taxes Collected	$ -	$ 2,740,342
% of Current Taxes Collected		14.0969%
Current Year I&S Taxes	**For Month of**	**Year to Date**
Current I&S Taxes Collected	$ -	$ 1,812,638
Current P & I Collected	$ -	$ -
Current Taxes Collected Adjustments	$ -	$ -
Total Current Taxes Collected	$ -	$ 1,812,638
% of Current Taxes Collected		9.3246%
Total Collections Current	**$ -**	**$ 4,552,980**
		23.42%
Delinquent M&O Taxes	**This Month**	**Year to Date**
Delinquent Taxes Outstanding		$ 846,432
Adjustments	$ -	$ (47,396)
Total Adjusted Delinquent Roll		$ 799,037
Delinquent M&O Taxes Collected	$ -	$25,177
Delinquent P & I Collected	$ -	$18,568
Attorney Fees Collected		$0
Delinquent Taxes Collected Adjustment		
Total Delinquent Balance Collected	$ -	$43,745
% of of Delinquents Collected		5.4747%
Delinquent I&S Taxes	**This Month**	**Year to Date**
Delinquent I&S Taxes Collected	$ -	$ 18,667
Delinquent P & I Collected	$ -	$ 8,560
Attorney Fees Collected	$ -	$ -
Delinquent Taxes Collected Adjustment	$ -	$ -
Total Delinquent Balance Collected	$ -	$ 27,227
% of of Delinquents Collected		3.4075%
Total Collections Delinquent	**$ -**	**$ 70,972**
Grand Total Collections	**$ -**	**$ 4,623,952**
Paid YTD		**$ 4,596,824**
Balance Remaining		**$ 15,641,537**
		77.29%

Consider Budget Amendments

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☐ Provide Later ☐

Contact Person:
Ms. Jamie Shaver

Background Information:
Section 2.10.6 of the Financial Accountability System Resource Guide, version 14.0, dated January 2010, states that budget amendments are mandated by the state for budgeted funds reallocated from one function level, and state and/or federal project to another. These budget changes are usually the result of unexpected levels of expenditures in certain categories and must be amended in the budget for legal compliance.

All budget amendments are required to be adopted by the last day of the fiscal year. All necessary budget amendments must be formally adopted by the school board and recorded in the board minutes.

Fiscal Implication:
Budget amendments are moving from one function to another.

Administrative Recommendation:
Approve the budget amendments as presented.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

Amend Nbr	JV Nbr	Fnd-Fnc-Obj.So-Org-Prog	Description	Increase	Decrease	Reason
260081	260764	199-11-6499.99-105-611000	STAFF MEALS	.00	3,000.00	B260081 TO COVER
260081	260764	199-23-6499.99-105-699000	ADMIN MEALS	3,000.00	.00	B260081 TO COVER
			Amendment 260081 Totals	**3,000.00**	**3,000.00**	
260094	260765	199-21-6399.41-999-699000	INSTRU LEADERSHIP RESEREVE	.00	7,450.00	B260094 COVER FOR FB
260094	260765	199-36-6399.00-874-691081	GENERAL SUPPLIES - HS	7,450.00	.00	B260094 COVER FOR FB
			Amendment 260094 Totals	**7,450.00**	**7,450.00**	
			Grand Totals	**10,450.00**	**10,450.00**	

JV Nbr	Fnd-Fnc-Obj.So-Org-Prog	Description	Debits	Credits
260764	199-11-6499.99-105-611000	B260081 TO COVER OVERAGE	3,000.00	.00
260765	199-21-6399.41-999-699000	B260094 COVER FOR FB HELMETS	7,450.00	.00
260764	199-23-6499.99-105-699000	B260081 TO COVER OVERAGE	.00	-3,000.00
260765	199-36-6399.00-874-691081	B260094 COVER FOR FB HELMETS	.00	-7,450.00
		Fund 199/6 Totals	**10,450.00**	**-10,450.00**
		Grand Totals	**10,450.00**	**-10,450.00**

End of Report

Quarterly Investment Report

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Ms. Jamie Shaver

Background Information:
The Business Office prepares an investment report on a quarterly basis for the Board's review and approval. Attached is the report for the current quarter's investments.

Fiscal Implication:
None

Administrative Recommendation:
It is recommended that the Board approve the Quarterly Investment Report.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

Quarterly Investment Report
La Vega Independent School District

Quarter Ending: **11/30/2025**

Account Name	Account Type	Certificates of Deposit: Purchase Date	Certificates of Deposit: Maturity Date	Pools: Avg Wtd Maturity	Current Yield	Book Balance: Beginning	Book Balance: Ending	Interest Earnings: This Period	Interest Earnings: Year-to-Date
Bank Deposits									
General Fund	Public Funds Checking					$ 4,021,927	$ 9,720,290	$ 3,882	$ 3,882
Interest and Sinking	Public Funds Checking					$ 112,587	$ 573,702	$ 148	$ 148
						$ 4,134,514	**$ 10,293,992**	**$ 4,030**	**$ 4,030**
Pools									
Texas Range - General Fund	Investment Pool				4.12%	$ 11,636,266	$ 11,256,488	$ 120,222	$ 120,222
Texas Range - Child Nutrition	Investment Pool				3.96%	$ 50,453	$ 50,972	$ 519	$ 519
Texas Class - General Fund	Investment Pool				4.13%	$ 69,316	$ 70,053	$ 737	$ 737
Texas Class - Interest and Sinking	Investment Pool				4.13%	$ 3,626,694	$ 3,665,270	$ 38,576	$ 38,576
Texas Class - Capital Projects	Investment Pool				4.13%	$ 84,135,972	$ 79,694,492	$ 882,807	$ 882,807
						$ 99,518,701	**$ 94,737,276**	**$ 1,042,861**	**$ 1,042,861**

This report is presented in accordance with the Texas Public Funds Investment Act.

I (we) hereby certify that, to the best of my (our) knowledge on the date this report was created, La Vega ISD was in compliance with the provisions of the Public Funds Investment Act and with the stated policies and strategies of La Vega ISD.

Superintendent, Investment Officer

Asst. Superintendent for Finance, Investment Officer

Investment Officer

La Vega ISD Transition Plan to Address Uncertified Educators

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Mr. Todd Gooden and/or Dr. Shaunte Scott

Background Information:
La Vega ISD's plan for meeting the statutory guidelines for teacher certification requirements. The plan provides timelines and strategies for coming into compliance with the requirements prior to the start of the 2029-2030 academic year.

Fiscal Implication:
$40,000

Administrative Recommendation:
Approve plan

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

LA VEGA ISD

Reducing Uncertified Educators

SUMMARY

La Vega ISD's plan for meeting the statutory guidelines for teacher certification requirements. The plan provides timelines and strategies for coming into compliance with the requirements prior to the start of the 2029-2030 academic year.

LV ISD Transition Plan to Address Uncertified Educators

January 20, 2026

La Vega ISD Transition Plan to Address Uncertified Educators

Purpose:
The transition plan outlines how La Vega ISD will ensure all teachers in foundational curriculum courses will achieve full certification by the 2029-2030 school term. This plan ensures full compliance with House Bill (HB) 2 and the 2025 TAA letter from the TEA on October 16, 2025.

Definition:
Foundation Curriculum Courses as outlined by TEA are

1) English Language Arts and Reading: This includes all core courses related to language and literature.
2) Mathematics: The foundational mathematics curriculum.
3) Science: The core science courses.
4) Social Studies: The core social studies curriculum.
5) Bilingual/English as a Second Language (ESL): These are also included as foundation areas.

Goals:

- 2026–2027: 75% of all Foundation Curriculum Courses will be staffed by fully certified educators, reducing uncertified teachers by 50%
- 2027–2028: 90% of all Foundation Curriculum Courses will be staffed by fully certified educators, reducing uncertified teachers by 15%
- 2028–2029: 95% of all Foundation Curriculum Courses will be staffed by fully certified educators, reducing uncertified teachers by 5%
- 2029–2030: Achieve 100% certified educators in Foundation Curriculum Courses.

Educator Preparation Partners
Over the past five years, La Vega ISD has developed strong partnerships with all local Institutions of Higher Education (IHE). The formal Memorandum of Understandings (MOU) exists between both institutions. Quarterly progress monitoring ensures future educators are supported by the district, and IHE partners further ensure prospective educators remain on track to meeting certification requirements. IHE partners include:

- McLennan Community College Alternative Teacher Certification Program
- Baylor University
- Tarleton State University
- Texas Tech University

Strategies to Support Transition to Certification Completion

October 2025-Janauary 2026

La Vega ISD has 16 uncertified educators in Foundation Curriculum Courses for the 2025-2026 school term. Records for the 16 uncertified educators reflect all hold bachelor's degrees and are enrolled in an accredited Texas Teacher Certification program.

- Each uncertified educator has an individualized 'Plan to Certification.' The plans feature dates of coursework completion, standard certification exam dates, internship dates, and assigned a La Vega ISD mentor, who has completed mentor training.

Mentor logs contain dates of observation and feedback and progress monitoring. Logs are reviewed by campus instructional leadership as well as campus administrators.

- Each uncertified educator meets quarterly with campus and/or district administrators to track progress toward certification.
- Each uncertified educator receives support through district resources for financial (Grow Your Own) and/or academic support (tutoring / exam preparation) in successfully meeting certification requirements.
- Uncertified educators provide HR with certification status updates (verification of EPP enrollment, exam attempts, and milestone completions) by March 15 and June 15.
- Uncertified educator progress toward certification is reviewed quarterly with appropriate IHE partners.
- Uncertified educators receive written notification from HR of potential job reassignment if certification is not obtained by 2027-2028 school year.

Spring 2026

- La Vega ISD Human Resource Department begins an annual staffing review to identify anticipated vacancies. Campus principals identify and report to HR any known or anticipated vacancies for the 2026-2027 school year, including positions affected by retirements, resignations, program expansion, or staffing adjustments.
- The district will initiate targeted recruitment efforts to increase the likelihood of securing certified candidates before the peak hiring season.
- LVISD will increase participation in regional, university-based, and statewide educator job fairs. Engaging in a broader range of recruitment events will position the district to attract fully certified candidates in high-need areas and to develop stronger relationships with preparation programs that consistently produce well-prepared graduates.
- Letters of assurance will be issued to all Year-long Teacher Residents who have received positive performance reviews from the mentor teacher, positive performance reviews from campus administrators, and positive EPP observations, feedback, and have completed all certification testing.

Ongoing

- The district is committed to growing educators within its own workforce and community. Through this program, LVISD provides financial assistance to paraprofessionals pursuing a bachelor's degree and funding alternative certification program fees for employees who already hold a degree but lack certification. The GYO program removes financial barriers, offers targeted support, and creates a sustainable internal pipeline of future certified teachers who are deeply familiar with LVISD's culture, instructional expectations, and student needs.
- LVISD will increase the number of year-long teacher residents placed across campuses to 40 in 2026-2027. The teacher residency program has been in place at LVISD for the past four years and is the reason the district has continued to reduce uncertified staff in classrooms.
- Strategic Staffing structures at LVISD pairs with a teacher with experience and high student outcomes with a small team of educators. Teacher leaders have built-in planning and collaboration time to aid teacher residents, paraprofessionals, beginning teachers or struggling teacher with co-teaching, co-planning, modeling, coaching, observing, and providing support to ensure high-growth learning for every child. Pairing teacher leaders and novice educators is a top priority for campus administrators.

- LVISD has partnered with the US PREP, Texas Instructional Leadership (TIL) ESC Region 12 to equip campus and teacher leaders with the tools and skills for mentoring early-career educators with job-embedded coaching, modeling, and feedback.
- LVISD is one of 22 Authorized Providers of the Texas Reading Academy. Providing instruction, support, classroom observations, and monitoring of educators who provide crucial instruction in the Science of Teaching Reading.

Progress Monitoring

- The district will update notifications between HR and educators through the Perform Application with the PowerSchool platform.
- The district will use TEA's Newly Certified & New Teacher Hires Dashboard and the Uncertified Teachers by District/School System Report to identify trends, measure progress, and adjust strategies as needed.
- Principals will validate campus certification data during the March staffing review and quarterly throughout the year.
- Human Resource Department will provide quarterly updates to the Executive Team Meetings and an annual progress summary to the Board of Trustees at end of year.

This plan will be administered and overseen by Todd Gooden, Deputy Superintendent and Shaunte Scott, Director of Strategic Staffing

Election Results of the 2026 McLennan Central Appraisal District Board of Directors

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached X ☐ Provided Later ☐

Contact Person:
Mr. Myron Ridge

Background Information:
Attached is the official selection of the two (2) member Boards of Directors of the McLennan County Appraisal District (2026-2029 term).

Fiscal Implication:
N/A

Administrative Recommendation:

N/A

Motion:

Second:

For:

Against:

Abstain:

McLENNAN CENTRAL APPRAISAL DISTRICT

12/22/2025

La Vega ISD
400 EAST LOOP 340
WACO, TX 76705

Dear Entity Officials,

Attached are the election results for the 2026 McLennan County Appraisal District Board of Directors. These two (2) members will serve a four-year term.

If you have any questions, please let us know.

Thanks,

Jim Halbert

Jim Halbert, RPA, CCA
Chief Appraiser
McLennan Central Appraisal District

McLennan Central Appraisal District

SUBJECT: Election of Board of Directors
FROM: Jim Halbert, Chief Appraiser
DATE: December 19, 2025

Tabulation of the votes cast by the voting taxing units of McLennan Central Appraisal District is submitted for your information as required by §6.03 of the Property Tax Code.
Out of a possible 5,000 votes, the total received was: 4883

DWAIN MOSS	623
JIM PATTON	1836
JIM SMITH	2424

The two (2) candidates who received the largest cumulative vote totals and were elected to the McLennan Central Appraisal District Board of Directors, 2026 - 2029 term, are:

1. **Jim Patton**
2. **Jim Smith**

Respectfully submitted,

Jim Halbert

Jim Halbert, RPA, CCA
Chief Appraiser
McLennan Central Appraisal District

TALLY OF VOTES
2026 Term

ENTITIES	MOSS	PATTON	SMITH	TOTAL	Entitlement
AXTELL ISD			15	15	15
BOSQUEVILLE ISD					30
BRUCEVILLE-EDDY ISD			18	18	18
CHINA SPRING ISD			124	124	124
CONNALLY ISD	30	30	29	89	89
CRAWFORD ISD			30	30	30
GHOLSON ISD					6
HALLSBURG ISD		2		2	9
LA VEGA ISD	55	55	55	165	165
LORENA ISD			75	75	75
MART ISD	4	4	4	12	13
McGREGOR ISD			91	91	91
MIDWAY ISD		343	343	686	686
MOODY ISD					19
RIESEL ISD	13	13	13	39	39
ROBINSON ISD			87	87	87
VALLEY MILLS ISD		4	4	8	8
WACO ISD		810		810	810
WEST ISD	29		30	59	59
Bellmead, city of	22			22	22
Beverly Hills, City of					7
Bruceville-Eddy, city of			4	4	4
Crawford, city of					5
Hewitt, city of			75	75	75
lacy-Lakeview, city of					29
Lorena, city of			10	10	10
Mart, city of					5
Mcgregor, city of			42	42	42
Moody, city of					4
Riesel, City of					2
Robinson, city of	31	31		62	62
Waco, city of		544	544	1088	1088
West, city of	18			18	18
Woodway, city of	62			62	62
McLENNAN COUNTY			831	831	831
MCLENNAN COMMUNITY COLLEGE	359			359	359
TOTAL VOTES	623	1836	2424	4883	4998.682

Oglesby ISD, City of Golinda, City of Hallsburg, City of Leroy, and City of Valley Mills all have 0 vo

Received as of 12/15/2025

Order of General Election for the May 2, 2026 Board of Trustees Election

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Dr. Sharon M. Shields

Background Information:
The Board of Trustees Election is scheduled for May 2, 2026. Attached is a copy of the Order of Election for the Board's approval.

Fiscal Implication:
N/A

Administrative Recommendation:
It is recommended that the Board Members approve the Order of Election for the May 2, 2026 Board of Trustees Election.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

ORDER OF GENERAL ELECTION
(ORDEN DE LA ELECCIÓN GENERAL)

An election is hereby ordered to be held on May 2, 2026, for voting in a General Election to elect one (1) person for each position to serve the full term of three (3) years for two (2) School Board Members (Place 1 and Place 3) for the La Vega Independent School District.

(Por la presente se ordena que se llevará a cabo una elección el 2 de mayo de 2026, para votar en una elección general para elegir una (1) persona para que sirvan los termino completos de tres (3) años para los dos (2) junta de regentes (lugar núm. 1 y lugar núm. 3) para el distrito escolar independiente de La Vega.)

The execution of a Joint Election Agreement with Bellmead, Crawford, Gholson, Golinda, Hewitt, Lacy Lakeview, Lorena, McGregor, Waco, Woodway, Bosqueville ISD, China Spring ISD, Connally ISD, Crawford ISD, La Vega ISD, Lorena ISD, Mart ISD, Midway ISD, Waco ISD, Tehuacana Creek Water Improvement District # 1, and Castleman Creek Watershed Association is hereby authorized and approved.

(La ejecución de un acuerdo de elección conjunta con Bellmead, Crawford, Gholson, Golinda, Hewitt, Lacy Lakeview, Lorena, McGregor, Waco, Woodway, Bosqueville ISD, China Spring ISD, Connally ISD, Crawford ISD, La Vega ISD, Lorena ISD, Mart ISD, Midway ISD, Waco ISD, Tehuacana Creek Water Improvement District # 1, y Castleman Creek Watershed Association se autoriza y aprueba.)

LOCATION(S) OF POLLING PLACES
(DIRECCIÓN(ES) DE LAS CASILLAS ELECTORALES)

See attached List
(Véase la lista adjunta)

Early Voting by personal appearance will be conducted at:
(La votación adelantada en persona se llevará a cabo todos los días en:)

Early Voting Sites:
(Lugares de votación adelantada)

McLennan County Elections Administration Office (Main Early Voting Site)
Records Building (Basement)
214 North 4th Street, Suite 300
Waco, TX 76701

Waco Multi-Purpose Community Center
1020 Elm Avenue
Waco, TX 76704

West Waco Library/Genealogy
5301 Bosque Boulevard
Waco, TX 76710

Hewitt City Hall/Library
200 Patriot Court
Hewitt, TX 76643

The dates and times of Early Voting are:
(Los días y horas de votación adelantada son:)

Monday (lunes)	April 20, 2026 (20 de abril de 2026)	8:00 AM – 5:00 PM
Tuesday (martes)	April 21, 2026 (21 de abril de 2026)	No Early Voting – State Holiday (No hay votación anticipada - Feriado estatal)
Wednesday (miércoles)	April 22, 2026 (22 de abril de 2026)	8:00 AM - 5:00 PM
Thursday (jueves)	April 23, 2026 (23 de abril de 2026)	8:00 AM - 5:00 PM
Friday (viernes)	April 24, 2026 (24 de abril de 2026)	8:00 AM - 5:00 PM
Saturday (sabado)	April 25, 2026 (25 de abril de 2026)	8:00 AM - 5:00 PM
Sunday (domingo)	April 26, 2026 (26 de abril de 2026)	1:00 PM - 5:00 PM
Monday (lunes)	April 27, 2026 (27 de abril de 2026)	7:00 AM - 7:00 PM
Tuesday (martes)	April 28, 2026 (28 de abril de 2026)	7:00 AM - 7:00 PM

Applications to vote by mail should be mailed to:
(Las solicitudes para poder votar por deben ser enviadas a:)

McLennan County Elections Administration
Mailing Address: P.O. Box 2450 Waco, Texas 76703-2450
Physical Address: 214 N. 4th Street, Suite 300 Waco, Texas 76701
Fax: (254) 757-5041
Phone: (254) 757-5043
ballotbymail@co.mclennan.tx.us
www.mclennanvotes.com

Applications for ballot by mail must be received no later than the close of business on April 20, 2026:
(Las solicitudes para votar por correo tendrán que ser recibidas antes del fin del día laboral el 20 de abril 2026:)

Issued this the _____day of _____, 2026.
(Emitada el día _____ de _____ 2026.)

_____
President, La Vega Independent School District
(presidente, distrito escolar independiente de La Vega)

_____
Signature of School Board Member
(Firma del miembro de la junta escolar)

_____
Signature of School Board Member
(Firma del miembro de la junta escolar)

_____
Signature of School Board Member
(Firma del miembro de la junta escolar)

_____
Signature of School Board Member
(Firma del miembro de la junta escolar)

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Signature of School Board Member
(Firma del miembro de la junta escolar)

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Signature of School Board Member
(Firma del miembro de la junta escolar)

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Signature of School Board Member
(Firma del miembro de la junta escolar)

_____
Signature of School Board Member
(Firma del miembro de la junta escolar)

_____
Signature of School Board Member
(Firma del miembro de la junta escolar)

_____
Signature of School Board Member
(Firma del miembro de la junta escolar)

MAY 2, 2026 ELECTION DAY VOTE CENTERS

(2 de mayo de 2026 Centros de Voto Para el Día de las Elecciones)

Axtell ISD Administration Building	1100 Longhorn Parkway, Axtell
Baylor Hurd Welcome Center	901 S University Parks Dr, Waco
Bellmead Civic Center	3900 Parrish Street, Bellmead
Beverly Hills City Hall	3418 Memorial Drive, Beverly Hills
Bruceville-Eddy ISD Special Events Center	1 Eagle Drive, Eddy
Carver Park Baptist Church	1020 E. Herring Avenue, Waco
Cesar Chavez Middle School	700 S. 15th Street, Waco
Chalk Bluff Baptist Church	5993 Gholson Road, Waco
China Spring ISD Administration Bldg.	12166 Yankie Road, China Spring
Crawford Methodist Church	375 W 6th Street, Crawford
Dewey Community Center	925 N. 9th Street, Waco
Fellowship Bible Church	5200 Speegleville Road, McGregor
Gholson First Baptist Church	228 Wildcat Drive, Gholson
H. G. Isbill Junior High	305 S. Van Buren Street, McGregor
Heart of Texas Council of Governments	1514 S. New Road, Waco
Hewitt City Hall/Library	200 Patriot Court, Hewitt
Hewitt First Baptist Church	301 S. 1st Street, Hewitt
Journey Christian Community	10424 China Spring Road, Waco
Lacy Lakeview Civic Center	505 E. Craven Avenue, Waco
Lorena First Baptist Church	307 E. Center Street, Lorena
Mart ISD Administration Building	1100 JL Davis Avenue, Mart
MCC Conference Center	4601 N. 19th Street, Waco
Midway ISD ITC Building	109 Panther Way, Hewitt
Moody First United Methodist Church	500 6th Street, Moody
Riesel ISD Urbantke Gymnasium	702 E. Frederick Street, Riesel
Robinson Community Center	106 W. Lyndale Avenue, Robinson
South Waco Community Center	2815 Speight Avenue, Waco
South Waco Library	2737 S. 18th Street, Waco
Speegleville Baptist Church	469 Speegle Road, Waco
St. Alban's Episcopal Church	305 N. 30th Street, Waco
St. Louis Activity Center (Windsor Ave. Parking)	2415 Cumberland Avenue, Waco
Texas A&M AgriLife Extension	4224 Cobbs Drive, Waco
University High School	3201 S. New Road, Waco
Waco 25th Street Fire Station (No.6)	1006 N. 25th Street, Waco
Waco First Assembly of God Church	6701 Bosque Boulevard, Waco
Waco Multi-Purpose Community Center	1020 Elm Avenue, Waco
West Community Center	200 Tokio Road, West
Woodway City Hall	922 Estates Drive, Woodway
Woodway First Baptist Church (The Venue)	110 Ritchie Road, Woodway

ACTION / DISCUSSION ITEMS

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
N/A

Background Information:
The following items are included for board discussion and possible action.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

Monthly Budget Analysis Report

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Ms. Jamie Shaver

Background Information:
The District compiles and reports revenue and expenditure data for all funds on a monthly basis. The attached monthly budget analysis reports compare year-to-date revenue and expenditures to the same period from last fiscal year. Monthly budget analysis reports are presented for the General Operating Fund; Child Nutrition Fund; and, Debt Service Fund. The August reports are unaudited and preliminary. There are entries that will need to made that will adjust these numbers, ie. receivables, payables.

Fiscal Implication:
N/A

Administrative Recommendation:
It is recommended that the Board approve the Monthly Budget Analysis Reports as submitted.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

La Vega Independent School District

Statement of *Unaudited* Revenues and Expenditures - Budget vs. Actual

For the Period Ended 12/31/2025

12

GENERAL FUND - 199

DATA CONTROL CODES	REVENUES	(1) 2025-2026 ORIGINAL BUD	(2) 2025-2026 AMEND BUD	(3) MONTHLY CURRENT 12/31/2025	(3) MONTHLY PRIOR YR 12/30/2024	(4) YEAR-TO-DATE CURRENT 12/31/2025	(4) YEAR-TO-DATE PRIOR YR 12/30/2024	(5) DIFFERENCE AMEND BUD TO YTD CURR	(6) CY YTD AS % OF BUDGET	(7) PY YTD AS % OF BUDGET	(8) % OF YEAR ELAPSED AS OF 12/31/2025
5700	LOCAL	12,162,800	12,162,800	2,174,430	3,354,111	3,080,637	4,416,460	9,082,163	25.33%	35.65%	33.33%
5800	STATE	27,895,296	27,895,296	266,361	198,783	16,003,400	11,351,444	11,891,896	57.37%	49.08%	33.33%
5900	FEDERAL	380,000	380,000	4,027	9,844	19,398	20,065	360,602	5.10%	5.73%	33.33%
7900	OTHER		-	-	-	-	-	-	0%	#DIV/0!	33.33%
5020	TOTAL REVENUES	$ 40,438,096	$ 40,438,096	$ 2,444,817	$ 3,562,738	$ 19,103,436	$ 15,787,969	$ 21,334,660	47.24%	44.02%	33.33%
	EXPENDITURES										
0011	Instruction	21,754,833	21,754,333	2,018,868	1,835,059	7,244,910	6,835,982	14,509,423	33.30%	32.48%	33.33%
0012	Instr Resources/Media Services	323,269	323,269	28,126	22,824	103,839	85,080	219,430	32.12%	28.15%	33.33%
0013	Curriculum & Staff Development	353,739	353,739	22,685	24,366	86,000	89,899	267,739	24.31%	24.48%	33.33%
0021	Instructional Leadership	1,148,748	1,148,748	101,787	111,133	369,747	358,186	779,001	32.19%	31.85%	33.33%
0023	School Leadership	3,121,506	3,122,006	281,189	281,713	1,047,619	1,045,651	2,074,387	33.56%	33.20%	33.33%
0031	Guidance, Counseling & Evaluation	937,330	937,330	101,496	78,736	354,863	278,629	582,467	37.86%	29.59%	33.33%
0032	Attendance & Social Services	271,579	271,579	9,272	9,323	65,801	159,230	205,778	24.23%	65.49%	33.33%
0033	Health Services	342,623	342,623	27,174	27,927	111,315	104,236	231,308	32.49%	31.33%	33.33%
0034	Student Transportation	2,331,500	2,331,500	803	191,625	557,293	700,214	1,774,207	23.90%	33.33%	33.33%
0035	Food Services	-	-	-	34,127	-	49,641	-	#DIV/0!	1654.70%	33.33%
0036	Extracurricular Activities	1,850,024	1,850,024	191,918	149,637	707,191	645,695	1,142,833	38.23%	33.46%	33.33%
0041	General Administration	1,761,850	1,786,850	183,504	239,006	828,124	685,385	958,726	46.35%	38.41%	33.33%
0051	Plant Maintenance & Operations	4,261,422	4,261,422	384,455	342,466	1,795,245	1,652,444	2,466,177	42.13%	36.56%	33.33%
0052	Security & Monitoring Services	1,114,988	1,089,988	105,923	88,834	423,818	385,134	666,170	38.88%	34.52%	33.33%
0053	Data Processing Services	1,305,580	1,305,580	93,718	57,683	481,471	529,484	824,109	36.88%	38.86%	33.33%
0061	Community Services	-	-	-	-	-	-	-	0.00%	0.00%	33.33%
0071	Debt Service	84,278	84,278	-	71,209	8,915	143,210	75,363	10.58%	79.12%	33.33%
0081	Facility Acquisition & Construction	-	-	-	169,018	-	557,232	-	#DIV/0!	74.03%	33.33%
0095	Payment to JJAEP	37,500	37,500	4,312	3,542	9,625	18,799	27,875	25.67%	44.06%	33.33%
0099	Other Intergovernmental Charges	185,000	185,000	51,537	44,478	51,537	44,478	133,463	27.86%	23.17%	33.33%
6030	TOTAL EXPENDITURES	$ 41,185,769	$ 41,185,769	$ 3,606,767	$ 3,782,706	$ 14,247,314	$ 14,368,609	$26,938,455	34.59%	34.63%	33.33%
1100	Excess (Deficiency) of Revenues Over (Under) Expenditures	$ (747,673)	$ (747,673)	$ (1,161,950)	$ (219,968)	$ 4,856,122	$ 1,419,360				
	OTHER FINANCING SOURCES (USES)	(9)	(9)			(9)					
7910	Transfers In										
8910	Transfers Out (10)	$ -	$ -	$ -		$ -	$ -				
	TOTAL OTHER FINANCING SOURCES (USES)										
1200	Net Change in Fund Balance (11)	$ (747,673)	$ (747,673)		(11)	$ 4,856,122					
100	Fund Balance - Sept. 1 (12)	$ 16,409,473	$ 16,409,473		(12)	$ 16,409,473					
3000	Fund Balance - Aug 31 (projected and unaditied) (13)	$ 15,661,800	$ 15,661,800		(14)	$ 21,265,595					

(1) 2025-2026 Approved Budget - The original budget approved by the Board for the 2025-2026 Fiscal Year

(2) 2025-2026 Amended Budget - The original budget approved by the Board plus or minus any Budget Change Requests posted to the budget as of the date of the report

(3) Monthly Current Year vs. Prior Year Revenues and Expenditures - Cash received(revenues)/disbursed(expenditures) for the current month compared with the same period last year

(4) Year To Date Current Year vs. Prior Year Revenues and Expenditures - Cash received(revenues)/disbursed(expenditures) for the current year compared with the same period last year

(5) Difference Between Amended Budget and Current Year To Date - Figures in Column 2 less figures in Column 4 (Current Column) equals balance left to receive(revenues)/disburse(expenditures) for the remainder of the Fiscal Year

(6) Current Year To Date as A Percent of The 2025-2026 Amended Budget - The percent of Current Year To Date revenues/expenditures to the 2025-2026 Amended Budget

(7) Prior Year To Date as A Percent of The 2025-2026 Budget - Ther percent of Prior Year To Date revenues/expenditures from the 2025-2026 Budget

(8) Percent of Fiscal Year Elapsed as of The Date of The Report - The percent of the Fiscal Year which has elapsed for the as of date of the report

(9) Excess of Revenues Over Expenditures - The excess (deficiency) of Revenues over (under) expenditures for the Original Budget, Amended Budget and Current Year To Date columns

(10) Transfers In/Out - The amount of any transfers made to the Approved Budget, Amended Budget or Current Year To Date Columns

(11) Net Change In Fund Balance - The excess or deficiency of revenues over expenditures which would add to or take away from the beginning fund balance

(12) Fund Balance - September 1 - The District's audited General Fund Balance as of September 1 of the current fiscal year.

(13) Fund Balance - August 31 - The projected and unaditied General Fund Balance the District would have if revenue and expenditures are equal to the 2025-2026 Approved/Amended Budget

(14) Fund Balance - August 31 - The projected and unaudited General Fund Balance the District would have if the fiscal year ended on the last day of the month on the report

La Vega Independent School District

Statement of *Unaudited* Revenues and Expenditures - Budget vs. Actual

For the Period Ended 12/31/2025

12

CHILD NUTRITION FUND - 240

		(1)	(2)	(3)		(4)		(5)	(6)	(7)	(8)
				MONTHLY		YEAR-TO-DATE					
DATA CONTROL CODES	REVENUES	2025-2026 ORIGINAL BUD	2025-2026 AMEND BUD	CURRENT 12/31/2025	PRIOR YR 12/30/2024	CURRENT 12/31/2025	PRIOR YR 12/30/2024	DIFFERENCE AMEND BUD TO YTD CURR	CY YTD AS % OF BUDGET	PY YTD AS % OF BUDGET	% OF YEAR ELAPSED AS OF 12/31/2025
5700	LOCAL	83,000	83,000	6,473	7,979	33,731	43,321	49,269	40.64%	42.88%	33.33%
5800	STATE	56,403	56,403	5,937	-	21,756	-	34,647	38.57%	0.00%	33.33%
5900	FEDERAL	2,345,000	2,345,000	542,152	223,620	859,602	990,080	1,485,398	36.66%	41.11%	33.33%
7900	OTHER		-	-	-	-	-				33.33%
5020 TOTAL REVENUES		$ 2,484,403	$ 2,484,403	$ 554,563	$ 231,599	$ 915,090	$ 1,033,401	$ 1,569,313	36.83%	41.01%	33.33%
	EXPENDITURES										
0011	Instruction			-	-	-	-	-	#DIV/0!		33.33%
0012	Instr Resources/Media Services			-	-	-	-	-	#DIV/0!		33.33%
0013	Curriculum & Staff Development			-	-	-	-	-	#DIV/0!		33.33%
0021	Instructional Leadership			-	-	-	-	-	#DIV/0!		33.33%
0023	School Leadership			-	-	-	-	-	#DIV/0!		33.33%
0031	Guidance, Counseling & Evaluation			-	-	-	-	-	#DIV/0!		33.33%
0032	Attendance & Social Services			-	-	-	-	-	#DIV/0!		33.33%
0033	Health Services			-	-	-	-	-	#DIV/0!		33.33%
0034	Student Transportation			-	-	-	-	-	#DIV/0!		33.33%
0035	Food Services	2,656,460	2,656,460	261,755	489,538	868,746	676,516	1,787,714	32.70%	25.28%	33.33%
0036	Extracurricular Activities			-	-	-	-	-	#DIV/0!		33.33%
0041	General Administration			-	-	-	-	-	#DIV/0!		33.33%
0051	Plant Maintenance & Operations	23,000	23,000	1,924	1,362	4,857	3,339	18,143	21.12%	7.59%	33.33%
0052	Security & Monitoring Services			-	-	-	-	-	#DIV/0!		33.33%
0053	Data Processing Services			-	-	-	-	-	#DIV/0!		33.33%
0061	Community Services			-	-	-	-	-	0.00%		33.33%
0071	Debt Service			-	-	-	-	-	#DIV/0!		33.33%
0081	Facility Acquisition & Construction			-	-	-	-	-	#DIV/0!		33.33%
0095	Payment to JJAEP			-	-	-	-	-	#DIV/0!		33.33%
0099	Other Intergovernmental Charges			-	-	-	-	-	#DIV/0!		33.33%
6030 TOTAL EXPENDITURES		$ 2,679,460	$ 2,679,460	$ 263,679	$ 490,900	$ 873,603	$ 679,855	$ 1,805,857	32.60%	25.00%	33.33%
1100	Excess (Deficiency) of Revenues Over (Under) Expenditures	$ (195,057) (9)	$ (195,057) (9)	$ 290,883	$ (259,301)	$ 41,487 (9)	$ 353,546				
	OTHER FINANCING SOURCES (USES)										
7910	Transfers In					$ -					
8910	Transfers Out (10)				$ -	$ -	$ -				
TOTAL OTHER FINANCING SOURCES (USES)											
1200	Net Change in Fund Balance (11)	$ (195,057)	$ (195,057)		(11)	$ 41,487					
100	Fund Balance - Sept. 1 (12)	$ 1,609,116	$ 1,609,116		(12)	$ 1,609,116					
3000	Fund Balance - Aug 31 (projected and unaditied) (13)	$ 1,414,059	$ 1,414,059		(14)	$ 1,650,603					

La Vega Independent School District

Statement of *Unaudited* Revenues and Expenditures - Budget vs. Actual

For the Period Ended 12/31/2025

12

DEBT SERVICE FUND - 511

DATA CONTROL CODES	REVENUES	(1) 2025-2026 ORIGINAL BUD	(2) 2025-2026 AMEND BUD	(3) MONTHLY CURRENT 12/31/2025	(3) MONTHLY PRIOR YR 12/30/2024	(4) YEAR-TO-DATE CURRENT 12/31/2025	(4) YEAR-TO-DATE PRIOR YR 12/30/2024	(5) DIFFERENCE AMEND BUD TO YTD CURR	(6) CY YTD AS % OF BUDGET	(7) PY YTD AS % OF BUDGET	(8) % OF YEAR ELAPSED AS OF 12/31/2025
5700	LOCAL	7,150,000	7,150,000	1,392,697	2,070,529	1,893,259	2,466,549	5,256,741	26.48%	33.40%	33.33%
5800	STATE	250,000	250,000	253,424	-	253,424	250,142	(3,424)	101.37%	#DIV/0!	33.33%
5900	FEDERAL	-	-	-	-	-	-	-	#DIV/0!	#DIV/0!	33.33%
7900	OTHER		-	-	-	-	-	-	#DIV/0!	#DIV/0!	33.33%
5020	TOTAL REVENUES	$ 7,400,000	$ 7,400,000	$ 1,646,121	$ 2,070,529	$ 2,146,683	$ 2,716,691	$ 5,253,317	29.01%	36.79%	33.33%
	EXPENDITURES										
0011	Instruction		-	-	-	-	-	-	#DIV/0!	#DIV/0!	33.33%
0012	Instr Resources/Media Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	33.33%
0013	Curriculum & Staff Development		-	-	-	-	-	-	#DIV/0!	#DIV/0!	33.33%
0021	Instructional Leadership		-	-	-	-	-	-	#DIV/0!	#DIV/0!	33.33%
0023	School Leadership		-	-	-	-	-	-	#DIV/0!	#DIV/0!	33.33%
0031	Guidance, Counseling & Evaluation		-	-	-	-	-	-	#DIV/0!	#DIV/0!	33.33%
0032	Attendance & Social Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	33.33%
0033	Health Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	33.33%
0034	Student Transportation		-	-	-	-	-	-	#DIV/0!	#DIV/0!	33.33%
0035	Food Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	33.33%
0036	Extracurricular Activities		-	-	-	-	-	-	#DIV/0!	#DIV/0!	33.33%
0041	General Administration		-	-	-	-	-	-	#DIV/0!	#DIV/0!	33.33%
0051	Plant Maintenance & Operations		-	-	-	-	-	-	#DIV/0!	#DIV/0!	33.33%
0052	Security & Monitoring Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	33.33%
0053	Data Processing Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	33.33%
0061	Community Services		-	-	-	-	-	-	0.00%	#DIV/0!	33.33%
0071	Debt Service	7,204,727	7,204,727	1,336	-	2,673	-	7,202,055	0.04%	0.00%	33.33%
0081	Facility Acquisition & Construction		-	-	-	-	-	-	#DIV/0!	#DIV/0!	33.33%
0095	Payment to JJAEP		-	-	-	-	-	-	#DIV/0!	#DIV/0!	33.33%
0099	Other Intergovernmental Charges		-	-	-	-	-	-	#DIV/0!	#DIV/0!	33.33%
6030	TOTAL EXPENDITURES	$ 7,204,727	$ 7,204,727	$ 1,336	$ -	$ 2,673	$ -	$7,202,054.50	0.04%	0.00%	33.33%
1100	Excess (Deficiency) of Revenues Over (Under) Expenditures	$ 195,273	$ 195,273	$ 1,644,785	$ 2,070,529	$ 2,144,011	$ 2,716,691				
	OTHER FINANCING SOURCES (USES)	(9)	(9)			(9)					
7910	Transfers In		$ -	$ -	$ -	$ -	$ -				
8910	Transfers Out (10)		$ -	$ -	$ -	$ -	$ -				
	TOTAL OTHER FINANCING SOURCES (USES)										
1200	Net Change in Fund Balance (11)	$ 195,273	$ 195,273		(11)	$ 2,144,011					
100	Fund Balance - Sept. 1 (12)	$ 8,430,608	$ 8,430,608		(12)	$ 8,430,608					
100	Less: Committed Fund Balance - Sept. 1					$ -					
3000	Fund Balance - Aug 31 (projected and unaudited) (13)	$ 8,625,881	$ 8,625,881		(14)	$ 10,574,619					

Consideration, Discussion, and Possible Approval of Bids for the Intermediate Gymnasium Project

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☐ Provided Later ☒

Contact Person:
Mr. Todd Gooden

Background Information:

The sealed bids for the above referenced project was opened on Thursday January 8, 2026, at 2:00 p.m., orally read and recorded in a public forum at Mazanec Construction with members of the Mazanec, WRA, and La Vega teams present.

The winning bids will be presented to the Board for approval at the meeting. Members of the Mazanec team will be available to answer any questions the Board may have.

Fiscal Implication:

Bond proceeds

Administrative Recommendation:
It is recommended that we approve the bids as presented by Mazanec.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

Consideration, Discussion, and Possible Approval of Stadium Bleacher Change Order

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Mr. Todd Gooden

Background Information:

The bond for stadium included just under $500,000 for stadium seating upgrades. After inspection, it became apparent that the current set of bleachers that are over 40 years old could not be retrofitted with chairback stadium seating. It also became apparent that they are grandfathered into ADA compliance and any modification to them, including attaching the new press box, would cause them to be out of compliance. It made sense to demo the current bleachers and install new ones. The cost for the new bleachers is $833,836, which is an approximate increase of $333,836, hence the need for a change order. As a reminder, we are more than 4 million under budget for all projects thus far and have earned approximately 4.9 million in bond interest proceeds. I have attached renderings of the stadium's new bleachers.

Fiscal Implication:

Bond proceeds

Administrative Recommendation:
It is recommended that we approve the change order as presented.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

AIA® Document G701® – 2017

Change Order

PROJECT: *(Name and address)*
La Vega High School Press Box
2435.2

CONTRACT INFORMATION:
Contract For: La Vega ISD
Date: 03-18-2025

CHANGE ORDER INFORMATION:
Change Order Number: 01
Date: 12-22-2025

OWNER: *(Name and address)*
La Vega ISD
400 E. Loop 340
Waco, Texas 76705

ARCHITECT: *(Name and address)*
WRA Architects
405 S. Austin Ave., #300
Georgetown, Texas 78626

CONTRACTOR: *(Name and address)*
Mazanec Construction
1508 New Dallas Highway
Waco, Texas 76705

THE CONTRACT IS CHANGED AS FOLLOWS:
(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)
This change is to add to the La Vega High School Press Box project the cost to replace the home side grand stands with new seating including a center section of fold down seats. This cost excludes demolition and installing new foundations as those costs will be paid for through allowances already within the GMP. The cost from Southern Bleacher is $794,130 + Mazanec's 5% fee ($39,706.50) for the supervision of work performed by a subcontractor per section 7.1.4 of the agreement.

The original Guaranteed Maximum Price was	$	11,868,888.00
The net change by previously authorized Change Orders	$	0.00
The Guaranteed Maximum Price prior to this Change Order was	$	11,868,888.00
The Guaranteed Maximum Price will be increased by this Change Order in the amount of	$	833,836.00
The new Guaranteed Maximum Price including this Change Order will be	$	12,702,724.00

The Contract Time will be unchanged by Zero (0) days.
The new date of Substantial Completion will be October 1, 2026 (unchanged)

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

ARCHITECT *(Firm name)*	CONTRACTOR *(Firm name)*	OWNER *(Firm name)*
WRA Architects	Mazanec Construction	La Vega ISD
SIGNATURE	SIGNATURE	SIGNATURE
Joshua Burkhart, Associate	Aaron Mynar, Project Manager	Todd Gooden, Deputy Superintendent
PRINTED NAME AND TITLE	PRINTED NAME AND TITLE	PRINTED NAME AND TITLE
12/22/2025		
DATE	DATE	DATE

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User Notes: (3B9ADA46)

Tom Fleps | Regional Manager
Fleps@southernbleacher.com
www.southernbleacher.com
P - 800.433.0912

P.O. Box One | 801 5Th St.
Graham, Texas 76450
F - 940.549.1365

To: **Josh Burkhart – WRA Architects**
Date: November 7, 2025
Re: La Vega ISD – New Grandstand

Southern Bleacher is pleased to provide the following proposal for your consideration. Specific items included and excluded are as follows:

Base Scope of Work:

- *Provide and install: (1) Unit of Horizontal Beam Grandstands – 16 rows x ~216' with 468 Folding Stadium Chairs*

BASE COST ***Materials, Freight, Installation*** ***$ 794,130.00***

OPTIONAL ITEMS:

- *Premium High Traction and Stain Resistant Finish on Aluminum walking surfaces (In lieu of a Mill Finish)*
  ADD ***$ 41,560.00***
- *ADD Under Bleacher Galvanized Littershield with Continuous Gutter*
  ADD ***$ 79,750.00***
- *ADD Cable Site Line Guardrail on the field side of the grandstand only*
  ADD ***$ 52,895.00***

Base Price Includes:

1. *Horizontal Beam Grandstand*
   a. *Horizontal Beam Understructure Design with galvanized steel supports*
   b. *14" Rise 33" Tread Interlock 2000 fully closed decking system*
   c. *Front walkway 74" wide and elevated 30" above existing grade*
   d. *Clear Anodized aluminum seat (2" x 10")*
   e. *Painted Aluminum risers board on each row (from manufacturer's standard color selections)*
   f. ***MILL Finish on all aluminum walking surfaces***
   g. *3 stairs and 2 Ramps*
   h. *6 aisles*
   i. *Black vinyl chain link fence on front, sides, and rear of bleacher*
2. *Manufacturing (AISC approved facility) and shipping materials needed for complete installation.*
3. *Freight / Onsite Installation at published prevailing wage rates*
4. *Shop drawings for the bleacher system signed and sealed by a State Licensed Structural Engineer*

Exclusions/Clarifications:

A. Any taxes, bonds, permits, fees, testing, licenses, etc are excluded.
B. Any union labor or work rules is excluded.
C. Any demolition of or removal of any existing construction is excluded.
D. Any concrete flatwork, excavation, foundations, site paving, or concrete work of any kind (materials or labor) is excluded.
E. Grouting of anchor bolts is by others.
F. Any gutters are excluded unless the optional scope is selected. Any downspouts or piping from this point is the responsibility of others.
G. Gutter system (if selected) is for moisture control. It will not produce a 100% watertight system.
H. Any enclosures or fencing not attached to the bleacher beneath or around grandstand or exits are excluded.
I. Any power washing or removal of trash of debris from other trades, or composite cleaning is excluded.
J. Any repair or replacement or seeding of existing turf is excluded.
K. Pricing is based on Owner/Contractor providing continuous access to the jobsite.
L. General contractor shall provide staging area adjacent to jobsite for materials and equipment.
M. Any allowances or work not specifically described above are excluded.

The anticipated material delivery lead time is 180 days from receipt of approved submittal drawings. Submittal drawings will be transmitted within 4 to 6 weeks of receipt of an executed contract. This proposal is valid for 14 days.

Sincerely,



Tom Fleps

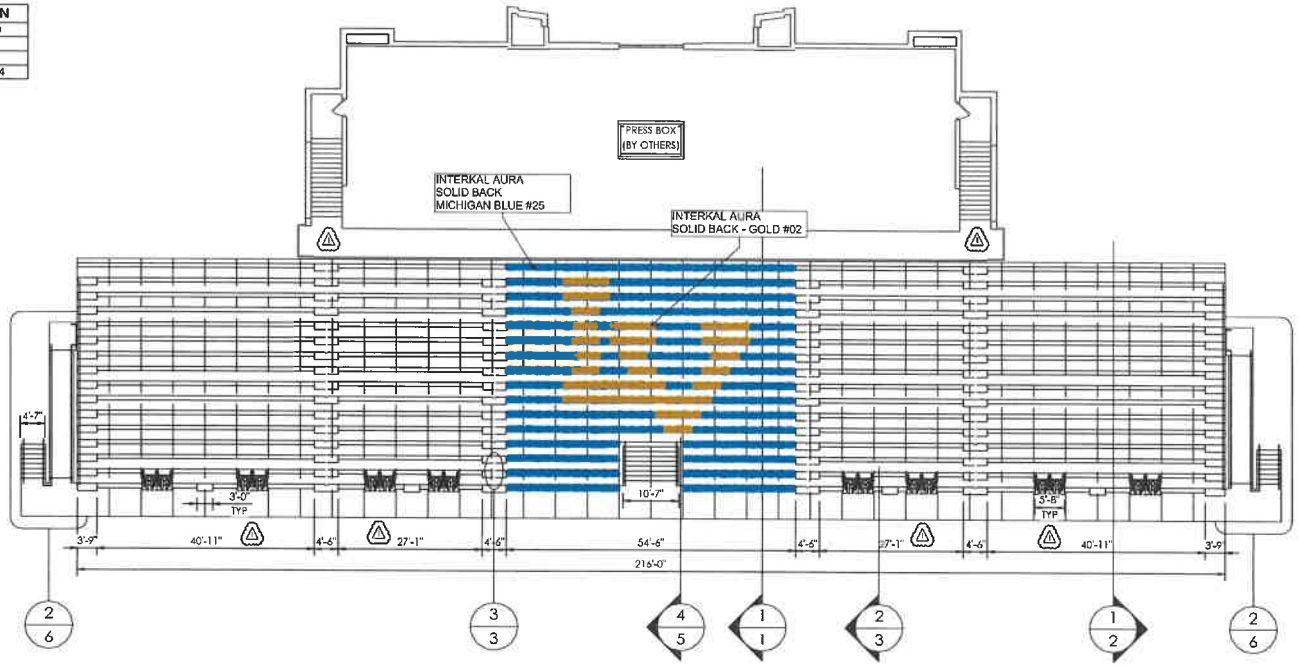
OWNER ACCEPTANCE and Notice to Proceed on **BASE COST** Proposal
(Optional items can be decided on at a later date)

Accepted by: _____ DATE: _____

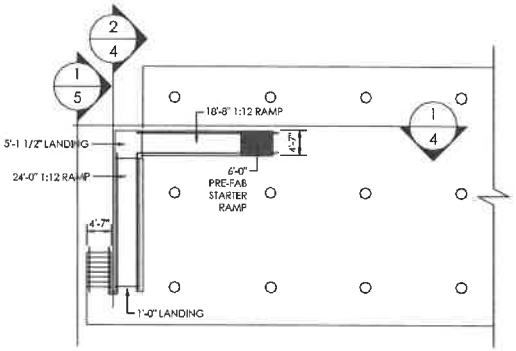
PRINT: _____ TITLE: _____

ORGANIZATION: _____

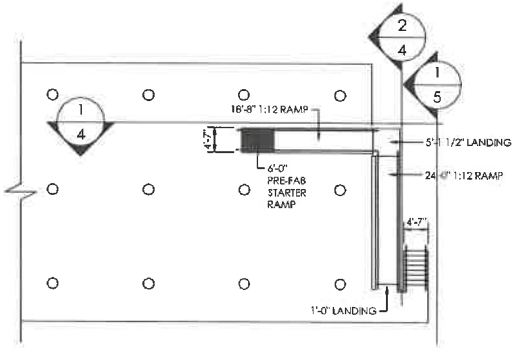
SEAT COUNT INFORMATION	
18" BENCH SEATS	1370
21" INTERKAL AURA	468
36" WHEELCHAIR SPACING	16
TOTAL SEAT COUNT	1854



1/6 SEATING LAYOUT
SCALE:3/32"=1'-0"



1/6 RAMP PLAN VIEW - LEFT
SCALE:3/32"=1'-0"



2/6 RAMP PLAN VIEW - RIGHT
SCALE:3/32"=1'-0"

DETAIL NUMBER
SHEET NUMBER

Structural ENGINUITY, PC
1815 W. Jefferson Blvd., Suite 100, Norman, OK 73069
(580) 235-3697

Southern BLEACHER COMPANY
GRANDSTANDS • BLEACHERS • STADIUMS
PO Box One, Graham, Texas 76450
801 Fifth Street
Phone: 940/549-0733 Fax: 940/549-1565
Established 1926

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NO.	BY	DATE	DESCRIPTION
1			SEATING LAYOUT
2			14" RISE X 33" TREAD / 216'-0" (16 ROWS)
3			
4			
5			
6			
7			
8			

12/8/2025 | BGL | TF

JOB NUMBER #25336

SHEET 6

LA VEGA ISD
STADIUM IMPROVEMENTS
WACO, TEXAS

22" X 34" (1:1x1)
= 1/2" Indicated scale)


IT'S A
GREAT DAY
TO BE A
TIGER!!
30
20

Consider Teacher and Professional Employee Contract Recommendations

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Mr. Todd Gooden

Background Information:
The Board of Trustees of any independent school district may employ by contract a superintendent, a principal or principals, teachers, or other executive officers for a term not to exceed the maximum specified in this section. In those independent school districts with a scholastic population of fewer than 5,000, the term of such contracts shall not exceed three years. The personnel department, campus principals, and management teams interview and check references on each applicant who makes application to become a member of the staff of the La Vega Independent School District.

Fiscal Implication:
Personnel salaries are a budgeted item.

Administrative Recommendation:
Board approval of the contract recommendations as presented.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

LV Personnel Recommendations for employees

The following employees are recommended for employment for the 2025- 2026 school years.

Name	Assignment
Angela Arp	Registered Nurse/LVE Replacing: Natalie Hamilton
Zenona Cihak	2nd Grade Teacher/LVE Replacing: Heather Herrington

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel and approve resignations as recommended herein.

_____

President, La Vega ISD Board of Trustees
January 20, 2026

CLOSED MEETING

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☒ Attached ☐ Provided Later ☒

Contact Person:
Board President

Background Information:
The Board may enter into a closed meeting after the following requirements have been met:

1. A quorum of the Board has first been convened in open meeting for which notice has been given.
2. The presiding officer has publicly announced in open meeting that a closed meeting will be held.
3. The presiding officer has identified the section or sections of the Open Meetings Act or other applicable statutes that authorize the holding of such closed meeting.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

A closed meeting was declared:

_____ Beginning Time

_____ Date

_____ Sections of the Texas Government Code

_____ Ending Time

ADJOURNMENT

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

Date and Time: _____