Notice of Regular Meeting
Board of Trustees
December 16, 2025

A Regular Meeting of the Board of Trustees will be held on December 16, 2025, beginning at 6:30 PM, in the Administration Building, 400 East Loop 340, Waco, TX 76705.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I. Board Goals -- Board President
II. Roll Call, Establishment of Quorum, and Call to Order -- Board President
III. Opening Ceremony -- Board President
IV. Consider Listing of Agenda Items -- Board President
V. Recognition Items -- Board President and Dr. Sharon M. Shields
VI. Public Participation -- Board President and Dr. Sharon M. Shields
VII. Special Reports -- Dr. Sharon M. Shields
    A. Superintendent's Report -- Dr. Sharon M. Shields
        1. State Mandated Dates --
        2. Student Enrollment Update --
        3. Calendar of Events --
        4. Construction Updates --
VIII. Consider Consent Agenda Items -- Board President
    A. Minutes for Meetings Held -- Ms. Betty Bentura
    B. Consider Monthly Tax Collection Recap and Report -- Ms. Jamie Shaver
    C. Consider Budget Amendments -- Ms. Jamie Shaver
    D. The use of iReady as our 1-3 screener until the Commissioner's list is approved sometime next year -- Dr. Sharon M. Shields
    E. Facility Standards Safety and Security CSA (Regulation) -- Dr. Sharon M. Shields
IX. Action and Discussion Items -- Board President
    A. Targeted Improvement Plans -- Mrs. Denise Bell
    B. Consider Monthly Budget Analysis Report -- Ms. Jamie Shaver
    C. Consider Fiscal Year 2025 Audit Report -- Ms. Jamie Shaver
    D. Consider Teacher and Professional Employee Contract Recommendations -- Mr. Todd Gooden
X. Closed Meeting -- Board President
XI. Adjournment -- Board President

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections

of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

_____

For the Board of Trustees

La Vega Independent School District

House Bill 3 Board Goals 2024-2029

The percentage of 3rd grade students scoring meets grade level standard or above on the STAAR math assessment will increase from 25% in June of 2024 to 58% by June 2029.

The percentage of 3rd grade students scoring meets grade level standard or above on the STAAR RLA assessment will increase from 38% in June of 2024 to 55% by June 2029.

The percentage of students that meet the criteria for CCMR will increase from 68% in August 2024 to 90% by August 2029.

ROLL CALL, ESTABLISHMENT OF QUORUM, AND CALL TO ORDER

The meeting was called to order at _____ m.

Board of Trustees Members Present: _____

_____

Board of Trustees Members Absent: _____

_____

School Personnel Present: _____

_____

_____

_____

Others Present: _____

_____

_____

BOARD PRESIDENT:

THE OPENING CEREMONY CONSISTING OF THE PLEDGE OF ALLEGIANCE

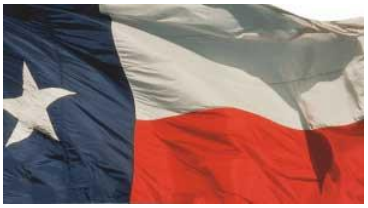
TO THE AMERICAN FLAG AND TO THE TEXAS FLAG WILL BE PROVIDED BY:

_____

(NAME, TITLE, POSITION, LVISD CAMPUS/DEPT.)



PLEDGE TO UNITED STATES FLAG. I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one nation under God, indivisible, with liberty and justice for all.



PLEDGE TO TEXAS FLAG: "Honor the Texas flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."

APPROVE LISTING OF AGENDA ITEMS

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Dr. Sharon M. Shields and Board President

Background Information:
Board Members are asked to review the listing of agenda items.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

Motion: _____

Second: _____

For: _____

Against _____

Abstain: _____

RECOGNITION ITEMS

Presented for:
Board action ☐ Report/Review Only ☒ Consent Agenda Item ☐

Supporting documents:
None ☒ Attached ☐ Provided Later ☐

Contact Person:
Board President

Background Information:
This portion of the board meeting is reserved to recognize students, staff, and Board Members for exemplary accomplishments beyond the District Level.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

PUBLIC PARTICIPATION

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☒ Attached ☐ Provided Later ☐

Contact Person(s):
Board President and Dr. Sharon M. Shields

Background Information:
LVISD POLICY BED (LOCAL) -- Public Participation: At regular meetings the Board shall allot 30 minutes to hear persons who desire to make comments to the Board. Persons who wish to participate in this portion of the meeting shall sign up with the presiding officer or designee before the meeting begins and shall indicate the topic about which they wish to speak.

Limit on Participation: Audience participation is limited to the portion of the meeting designated for that purpose. At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless recognized by the presiding officer. No presentation shall exceed five (5) minutes. Delegations of more than five persons shall appoint one person to present their views before the Board.

Board's Response—Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.

Complaints and Concerns—Complaints and concerns for which other resolution channels are provided shall be directed through those channels. The presiding officer or designee shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to the appropriate policy to seek resolution before bringing the matter to the Board at a subsequent meeting.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

SPECIAL REPORTS

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
N/A

Background Information:
This portion of the meeting is to provide special reports to the Board of Trustees.

Fiscal Implication:
N/A

Administrative Recommendation:
This report is being provided for informational purposes.

Superintendent's Report

1. **Recognition of State Mandated Dates**
2. **Student Enrollment Report**
3. **Calendar Events**
4. **Construction Update**

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☐ Attached ☐ Provided Later ☒

Contact Person:
Dr. Sharon M. Shields

Background Information:
This portion of the board meeting is reserved to update the Board of Trustees on calendar and miscellaneous items.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

CONSENT AGENDA ITEMS

Presented for:
Board action ☒ Report/Review Only ☒

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
N/A

Background Information:
The consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

Motion:

Second:

For:

Against

Abstain:

Approve Minutes for Meeting(s) Held

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Ms. **Betty Bentura**

Background Information:
The Board shall prepare and retain minutes or make a tape recording of each of its open meetings. The minutes shall state the subject matter of each deliberation and shall indicate each vote, order, decision, or other action taken by the Board. The minutes or tapes are public records and shall be made available for public inspection and copying on request to the Superintendent or designee.

Fiscal Implication:
None.

Administrative Recommendation:
Board review and approval.

Motion:

Second:

For:

Against:

Abstain:

La Vega Independent School District
400 East Loop 340, Waco, Texas 76705
254-299-6700 ♦ 254-799-8642 FAX

Office of the Superintendent

La Vega I.S.D. Board of Trustees
Minutes of the Special Called Meeting
November 18, 2025

BOARD MEMBERS PRESENT – Rev. Larry Carpenter, Randy Devorsky, Henry C. Jennings, Raymond Koon, Myron Ridge, and Mildred Watkins .

BOARD MEMBERS ABSENT – Brenda Rocha

SCHOOL PERSONNEL PRESENT – Chief Kerry Blakemore, Betty Bentura, Sandra Gibson, Todd Gooden, Jamie Shaver, Dr. Sharon M. Shields and Allison Vrana.

OTHERS PRESENT – None

CALLED TO ORDER – Board President Myron Ridge established a quorum and called the board meeting to order at 6:00 p.m.

OPENING CEREMONY – The Pledges of Allegiance to the United States Flag and the Texas Flag were led by Todd Gooden, Deputy Superintendent of Personnel and Administration.

DRAFT

PUBLIC PARTICIPATION – None

ACTION AND DISCUSSION ITEMS - The board of trustees will consider the use of unspent bond proceeds for purposes other than the specific purposes for which the bonds were authorized. Motioned by Mr. Raymond Koon and seconded by Henry C. Jennings, the board unanimously voted in favor of the motion: Rev. Larry Carpenter, Randy Devorsky, Henry C. Jennings, Raymond Koon, Myron Ridge, and Mildred Watkins.

Consideration and approval of a Resolution by the Board of Trustee of the La Vega Independent School District approving the use of certain unspent general obligation bond proceeds pertaining to the district's 2024 bond election for various other school facilities and projects; and other matters in connection therewith. The motion was made by Mrs. Mildred Watkins and seconded by Mr. Henry C. Jennings. The board unanimously voted in favor of the motion: Rev. Larry Carpenteer, Randy Devorsky, Henry C. Jennings, Raymond Koon, Myron Ridge, and Mildred Watkins.

ADJOURNMENT - Mr. Randy Devorsky made the motion to adjourn, and Rev. Larry Carpenter seconded the motion. Board members Rev. Larry Carpenter, Randy Devorsky, Henry C. Jennings, Raymond Koon, Myron Ridge, and Mildred Watkins voted unanimously to adjourn the meeting at 6:11 p.m. on November 18, 2025.

_____
Date of Board Approval

_____
President, La Vega I.S.D. Board of Trustees

_____
Secretary, La Vega I.S.D. Board of Trustees

La Vega Independent School District
400 East Loop 340, Waco, Texas 76705
254-299-6700 ♦ 254-799-8642 FAX

Office of the Superintendent

La Vega I.S.D. Board of Trustees
Minutes of the Regular Meeting
November 18, 2025

BOARD MEMBERS PRESENT – Rev. Larry Carpenter, Mr. Randy Devorsky, Mr. Henry C. Jennings, Mr. Myron Ridge, Mrs. Brenda Rocha, and Mrs. Mildred Watkins

BOARD MEMBERS ABSENT – Raymond Koon

SCHOOL PERSONNEL PRESENT – Chief Kerry Blakemore, Ms. Betty Bentura, Mrs. Sandra Gibson, Mr. Todd Gooden, Ms. Jamie Shaver, Dr. Sharon M. Shields, and Mrs. Allison Vrana.

OTHERS PRESENT – Ms. Charlene Simpson with Region 12

CALLED TO ORDER – Board President Myron Ridge established a quorum and called the board meeting to order at 6:30 p.m.

OPENING CEREMONY – The Pledges of Allegiance to the United States Flag and the Texas Flag were led by Mr. Todd Gooden, Deputy Superintendent for Personnel and Administration.

APPROVED LISTING OF AGENDA ITEMS – Mr. Randy Devorsky moved to approve the listing of agenda items, and Mrs. Mildred Watkins seconded the motion. The Board unanimously approved the items, with all members voting in favor of the motion: Rev. Larry Carpenter, Mr. Randy Devorsky, Mr. Henry C. Jennings, Mr. Myron Ridge, Mrs. Brenda Rocha, and Mrs. Mildred Watkins.

RECOGNITION ITEMS – None

PUBLIC PARTICIPATION – None

SPECIAL REPORTS – Board members received the following special report(s):

Superintendent's Information to the Board

- Dr. Sharon M. Shields, recognized the mandated dates for the month of November.
- Calendar Events
- Texas Strategic Leadership Beginning of Year Performance Report
- Virtual Educaiton
- Mr. Todd Gooden, Deputy Superintendent to Personnel, updated the board members on the construction at La Vega ISD

APPROVED CONSENT AGENDA ITEMS - Mrs. Mildred Watkins moved to approve the listing of Consent Agenda Items, and Mr. Randy Devorsky seconded the motion. The board unanimously approved the items, with all members voting in favor of the motion: Rev. Larry Carpenter, Mr. Randy Devorsky, Mr. Henry C. Jennings, Mr. Myron Ridge, Mrs. Brenda Rocha, and Mrs. Mildred Watkins.

- The minutes for the October 17, 2025, Special Called meeting, and October 21, 2025 Regular Board meeting
- Monthly Tax Collection Recap and Report
- Consider Budget Amendments
- Quarterly Investment Report
- Localized Policy Manual Update

ACTION AND DISCUSSION ITEMS

Voted on the 2026 McLennan Central Appraisal District Board of Diretors Ballot and Election - Mrs. Mildred Watkins made the motion, and Mr. Henry C. Jennings seconded the motion. The board unanimously approved to split the votes three ways, with all members voting in favor of the motion: Rev. Larry Carpenter, Mr. Randy Devorsky, Mr. Henry C. Jennings, Mr. Myron Ridge, Mrs. Brenda Rocha and Mrs. Mildred Watkins.

Approved the Monthly Budget Analysis Report – Mr. Randy Devorsky made the motion, and Mr. Henry C. Jennings seconded the motion. The board unanimously approved the Monthly Budget Analysis Report as presented, with all members voting in favor of the motion: Rev. Larry Carpenter, Mr. Randy Devorsky, Mr. Henry C. Jennings, Mr. Myron Ridge, Mrs. Brenda Rocha, and Mrs. Mildred Watkins.

Approved Teacher and Professional Employee Contract Recommendations - None

CLOSED MEETING – None

ADJOURNMENT - Mrs. Mildred Watkins made the motion, and Mr. Randy Devorsky seconded the motion. The board members unanimously agreed to adjourn the meeting at 7:12 p.m. on November 18, 2025, with all members voting in favor of the motion: Rev. Larry Carpenter, Mr. Randy Devorsky, Mr. Henry C. Jennings, Mr. Myron Ridge, Mrs. Brenda Rocha, and Mrs. Mildred Watkins.

_____
Date of Board Approval

_____
President, La Vega I.S.D. Board of Trustees

_____
Secretary, La Vega I.S.D. Board of Trustees

Monthly Tax Collection Recap and Report

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Ms. Jamie Shaver

Background Information:
The District contracts with the McLennan County Tax Office for the collection of the current and delinquent taxes and penalty and interest on those taxes. As part of this service, the Tax Office supplies the District with a monthly cumulative summary of taxes and penalty and interest collected. Attached the Board will find the monthly tax collection recap and report prepared by the Business Office. This report has been reconciled with the summary report received from the tax office.

Fiscal Implication:
N/A

Administrative Recommendation:
It is recommended that the Board approve the Monthly Tax Collection Recap and Report as submitted.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

La Vega ISD
Tax Collection Report

Current Year M&O Taxes	For Month of	Year to Date
	November-25	November-25
Original Current Roll		$ 19,317,205
Adjustments	$ (3,652)	$ 122,120
Total Adjusted Roll		$ 19,439,325
Current M&O Taxes Collected	$ -	$ 670,200
Current P & I Collected	$ -	$ -
Current Taxes Collected Adjustments		$ -
Total Current Taxes Collected	$ -	$ 670,200
% of Current Taxes Collected		3.4477%
Current Year I&S Taxes	**For Month of**	**Year to Date**
Current I&S Taxes Collected	$ -	$ 442,047
Current P & I Collected	$ -	$ -
Current Taxes Collected Adjustments	$ -	$ -
Total Current Taxes Collected	$ -	$ 442,047
% of Current Taxes Collected		2.2740%
Total Collections Current	**$ -**	**$ 1,112,248**
		5.72%
Delinquent M&O Taxes	**This Month**	**Year to Date**
Delinquent Taxes Outstanding		$ 846,432
Adjustments	$ -	$ (47,396)
Total Adjusted Delinquent Roll		$ 799,037
Delinquent M&O Taxes Collected	$ -	$11,586
Delinquent P & I Collected	$ -	$11,745
Attorney Fees Collected		$0
Delinquent Taxes Collected Adjustment		
Total Delinquent Balance Collected	$ -	$23,331
% of of Delinquents Collected		2.9199%
Delinquent I&S Taxes	**This Month**	**Year to Date**
Delinquent I&S Taxes Collected	$ -	$ 13,168
Delinquent P & I Collected	$ -	$ 6,623
Attorney Fees Collected	$ -	$ -
Delinquent Taxes Collected Adjustment	$ -	$ -
Total Delinquent Balance Collected	$ -	$ 19,791
% of of Delinquents Collected		2.4769%
Total Collections Delinquent	**$ -**	**$ 43,122**
Grand Total Collections	**$ -**	**$ 1,155,370**
Paid YTD		**$ 1,137,002**
Balance Remaining		**$ 19,101,359**
		94.38%

Consider Budget Amendments

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☐ Provide Later ☐

Contact Person:
Ms. Jamie Shaver

Background Information:
Section 2.10.6 of the Financial Accountability System Resource Guide, version 14.0, dated January 2010, states that budget amendments are mandated by the state for budgeted funds reallocated from one function level, and state and/or federal project to another. These budget changes are usually the result of unexpected levels of expenditures in certain categories and must be amended in the budget for legal compliance.

All budget amendments are required to be adopted by the last day of the fiscal year. All necessary budget amendments must be formally adopted by the school board and recorded in the board minutes.

Fiscal Implication:
Budget amendments are moving from one function to another.

Administrative Recommendation:
Approve the budget amendments as presented.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

Amend Nbr	JV Nbr	Fnd-Fnc-Obj.So-Org-Prog	Description	Increase	Decrease	Reason
260074	260712	199-21-6118.00-002-622000	ADMIN EXTRA DUTY	2,000.00	.00	B260074 Vita Admin Extra Duty
260074	260712	199-36-6118.01-002-622000	CTSO SPONSOR STIPENDS	.00	2,000.00	B260074 CTE Admin Extra
			Amendment 260074 Totals	**2,000.00**	**2,000.00**	
			Grand Totals	**2,000.00**	**2,000.00**	

JV Nbr	Fnd-Fnc-Obj.So-Org-Prog	Description	Debits	Credits
260712	199-21-6118.00-002-622000	B260074 Vita Admin Extra Duty	.00	-2,000.00
260712	199-36-6118.01-002-622000	B260074 CTE Admin Extra Duty	2,000.00	.00
		Fund 199/6 Totals	**2,000.00**	**-2,000.00**
		Grand Totals	**2,000.00**	**-2,000.00**

End of Report

The use of iReady as our 1-3 screener until the Commissioner's list is approved sometime next year

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☐ Provided Later ☒

Contact Person: Denise Bell

Background Information:
Early Childhood Testing requirement: Background: HB 2, Article 5 requires the commissioner to adopt lists of reading and mathematics instruments for districts to use at beginning of year (BOY), middle of year (MOY), and end of year (EOY) in kindergarten-grade 3 to measure foundational literacy and numeracy skills. HB 2 permits a school district to comply with the requirements to administer these instruments by administering a reading or mathematics instrument selected by the board of trustees of the school district that meets statutory requirements until the commissioner adopts the list of reading and mathematics instruments.

Fiscal Implication: N/A

Administrative Recommendation:
Administer TPRI in January to Grade 1 to meet requirements for Dyslexia screening; Continue using CLI: Kindergarten Progress Measure assessment for BOY, MOY, and EOY, which is already approved by the state; Administer iReady BOY, MOY, and EOY for grades 1 through 3 for the 2025-26 and 2026-27 school year and review when the commissioner's approved list is published.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

Facility Standards Safety and Security CSA (Regulation)

Presented for:
Board action [X] Report/Review Only [ ]

Supporting documents:
None [ ] Attached [X] Provided Later [ ]

Contact Person:
Dr. Sharon M. Shields

Background Information:
The purpose of this regulation is to ensure compliance with law and policy regarding the of private spaces in District facilities based on sex, as defined in the Texas Women's privacy Act, Government Code Chapter 3002. The Regulation has been shared with appropriate staff.

Fiscal Implication: N/A

Administrative Recommendation:
Administration recommends the Board approves the Facility Standards Safety and Security CSA Regulation

Motion:

Second:

For:

Against:

Abstain:

Purpose

The purpose of this regulation is to ensure compliance with law and policy regarding the use of private spaces in District facilities. This regulation provides guidance on the designation and use of multiple-occupancy private spaces based on sex, as defined in the Texas Women's Privacy Act, Government Code Chapter 3002. The Board of Trustees has directed the Superintendent to ensure that appropriate staff designate private spaces in accordance with the law. [See CSA(LEGAL) and (LOCAL)]

Application

This regulation applies to all employees, students, contractors, and visitors and governs the use of private spaces in all buildings owned, operated, or controlled by the District. The District will take every reasonable step to ensure an individual whose sex is opposite to the sex designated for a private space does not enter the private space, unless the use meets an exception or accommodation as set forth below.

Designation of Private Spaces

Private spaces where an individual may be in a state of undress will be designated either single-occupancy or multiple-occupancy as defined by law. [See CSA(LEGAL)]

Designation of private spaces will be determined by the Superintendent or designee for all non-campus District facilities. Designation of private spaces at campus facilities will be by the campus principal or designee.

Single-Occupancy Private Spaces

Single-occupancy private spaces owned, operated, or controlled by the District may be designated as either male, female or unisex. The District may also designate a family restroom or a single-occupancy changing room. Single-occupancy private spaces will have a locking door unless the space is designated for use only by children under 9 or individuals needing assistance through an accommodation as described below.

Multiple-Occupancy Private Spaces

The District will designate each multiple-occupancy private space in a building the District owns, operates, or controls for use only by individuals of one sex. The District may change the designation of a multiple-occupancy private space from the exclusive use of one sex to the exclusive use of the other sex.

The District will designate private spaces and change the designation of multiple- or single-occupancy private spaces with appropriate notice and signage.

Athletic, Band, and Performance Facilities

A multiple-occupancy private space may be temporarily designated as a non-private space. Temporary redesignation of a space may be warranted for coaching, instruction, rehearsal, training, medical care, media coverage, parent visits, or other purposes approved by the Superintendent.

Appropriate campus or District officials will notify affected staff, participating students, and participating students' parents of a general schedule of approximate times immediately before, during, and after practices, rehearsals, events, and competitions that specific spaces will be designated non-private.

In order to ensure the privacy of student participants and others is respected, consistent protocols will be followed as a space is changing from a designated private space to a non-private space. A clear announcement will be made to ensure that no one is in a state of undress and occupants are placed on notice that the space is in a non-private status. Temporary signage must be posted at or near the entrance of the space during these times.

Prohibitions

The use of a multiple-occupancy private space by an individual whose sex is opposite to the sex-designation of the private space is prohibited, unless the use meets an exception or accommodation as set forth below.

Exceptions

The following are exceptions to the designation of multiple-occupancy private spaces for the use of a single sex:

- Providing custodial services;
- Performing maintenance;
- Inspecting facilities;
- Providing medical or other emergency assistance, which includes medical assistance provided by athletic trainers, team physicians, or other medical personnel;
- Assisting an individual who needs assistance using the facility;
- Performing law enforcement duties;
- Rendering assistance to prevent a serious threat to order or safety;
- Allowing a child age nine or younger to use the space when accompanied by an individual caring for the child.

Accommodations

The District will offer accommodations necessary to assist an individual with a disability, a young child, or an elderly individual who requires assistance to use the facility.

With or without an accommodation, a child nine years of age or younger may enter a multi-occupancy private space designated for the opposite sex of the child when accompanied by an individual caring for the child.

Reporting Violations

Potential violations of this regulation occurring at a school or school activity should be reported immediately to the District employee overseeing the relevant school activity or the campus principal. Potential violations of this regulation occurring at a non-campus facility should be reported immediately to the Superintendent or designee.

Within 24 hours, a report of a known or suspected violation of this regulation will be put in writing and provided to the campus principal, if any, and the Superintendent.

Violations of this policy and regulation may result in corrective or disciplinary action in accordance with District policy and rules.

ACTION / DISCUSSION ITEMS

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
N/A

Background Information:
The following items are included for board discussion and possible action.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

Targeted Improvement Plan:

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☐ Provided Later ☒

Contact Person:
Mrs. Denise Bell

Background Information:
The Elementary and Intermediate campus accountability ratings require a Targeted Improvement Plan. The guidelines for this plan are established by TEA. These plans are in effect for the 2025-26, 2026-27 school years.

Fiscal Implication: N/A

Administrative Recommendation:
Administration recommends to approve the Targeted Improvement Plans developed by the campuses based on Needs Assessment that have had opportunity for parent input.

Motion:

Second:

For:

Against:

Abstain:

Monthly Budget Analysis Report

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Ms. Jamie Shaver

Background Information:
The District compiles and reports revenue and expenditure data for all funds on a monthly basis. The attached monthly budget analysis reports compare year-to-date revenue and expenditures to the same period from last fiscal year. Monthly budget analysis reports are presented for the General Operating Fund; Child Nutrition Fund; and, Debt Service Fund. The August reports are unaudited and preliminary. There are entries that will need to made that will adjust these numbers, ie. receivables, payables.

Fiscal Implication:
N/A

Administrative Recommendation:
It is recommended that the Board approve the Monthly Budget Analysis Reports as submitted.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

La Vega Independent School District
Statement of *Unaudited* Revenues and Expenditures - Budget vs. Actual

For the Period Ended 11/30/2025
11

GENERAL FUND - 199

DATA CONTROL CODES	REVENUES	(1) 2025-2026 ORIGINAL BUD	(2) 2025-2026 AMEND BUD	(3) MONTHLY CURRENT 11/30/2025	(3) MONTHLY PRIOR YR 11/29/2024	(4) YEAR-TO-DATE CURRENT 11/30/2025	(4) YEAR-TO-DATE PRIOR YR 11/29/2024	(5) DIFFERENCE AMEND BUD TO YTD CURR	(6) CY YTD AS % OF BUDGET	(7) PY YTD AS % OF BUDGET	(8) % OF YEAR ELAPSED AS OF 11/30/2025
5700	LOCAL	12,162,800	12,162,800	558,873	537,521	906,208	1,062,349	11,256,592	7.45%	9.15%	25.00%
5800	STATE	27,895,296	27,895,296	2,689,210	2,190,400	15,737,040	11,152,661	12,158,256	56.41%	55.54%	25.00%
5900	FEDERAL	380,000	380,000	15,371	42	15,371	10,221	364,629	4.05%	#DIV/0!	25.00%
7900	OTHER		-	-	-	-	-	-	0%	0.00%	25.00%
5020	TOTAL REVENUES	$ 40,438,096	$ 40,438,096	$ 3,263,454	$ 2,727,963	$ 16,658,618	$ 12,225,231	$ 23,779,478	41.20%	44.16%	25.00%
	EXPENDITURES										
0011	Instruction	21,754,833	21,754,333	1,703,535	1,620,654	5,226,042	5,000,923	16,528,291	24.02%	33.36%	25.00%
0012	Instr Resources/Media Services	323,269	323,269	27,148	19,777	75,712	62,256	247,557	23.42%	20.58%	25.00%
0013	Curriculum & Staff Development	353,739	353,739	19,153	22,543	63,315	65,533	290,424	17.90%	16.31%	25.00%
0021	Instructional Leadership	1,148,748	1,148,748	91,057	82,652	267,960	247,053	880,788	23.33%	42.69%	25.00%
0023	School Leadership	3,121,506	3,122,006	251,533	254,003	766,430	763,938	2,355,576	24.55%	34.81%	25.00%
0031	Guidance, Counseling & Evaluation	937,330	937,330	83,057	66,095	253,367	199,893	683,963	27.03%	22.34%	25.00%
0032	Attendance & Social Services	271,579	271,579	10,101	10,091	56,529	149,907	215,050	20.82%	142.09%	25.00%
0033	Health Services	342,623	342,623	27,521	25,142	84,141	76,309	258,482	24.56%	28.16%	25.00%
0034	Student Transportation	2,331,500	2,331,500	261,431	247,679	556,490	508,589	1,775,010	23.87%	28.82%	25.00%
0035	Food Services	-	-	-	5,015	-	15,514	-	#DIV/0!	59.21%	25.00%
0036	Extracurricular Activities	1,850,024	1,850,024	138,233	162,301	515,273	496,058	1,334,751	27.85%	28.93%	25.00%
0041	General Administration	1,761,850	1,786,850	272,401	156,118	644,620	446,379	1,142,230	36.08%	30.09%	25.00%
0051	Plant Maintenance & Operations	4,261,422	4,261,422	345,120	291,259	1,410,790	1,309,978	2,850,632	33.11%	24.15%	25.00%
0052	Security & Monitoring Services	1,114,988	1,089,988	90,016	87,251	317,896	296,300	772,092	29.17%	80.34%	25.00%
0053	Data Processing Services	1,305,580	1,305,580	90,183	166,852	387,752	471,801	917,828	29.70%	35.98%	25.00%
0061	Community Services	-	-	-	-	-	-	-	0.00%	0.00%	25.00%
0071	Debt Service	84,278	84,278	-	-	8,915	72,001	75,363	10.58%	42.73%	25.00%
0081	Facility Acquisition & Construction	-	-	-	95,949	-	388,214	-	#DIV/0!	37.33%	25.00%
0095	Payment to JJAEP	37,500	37,500	5,313	8,239	5,313	15,257	32,187	14.17%	58.68%	25.00%
0099	Other Intergovernmental Charges	185,000	185,000	-	-	-	-	185,000	0.00%	0.00%	25.00%
6030	TOTAL EXPENDITURES	$ 41,185,769	$ 41,185,769	$ 3,415,803	$ 3,321,620	$ 10,640,547	$ 10,585,903	$30,545,222	25.84%	31.88%	25.00%
1100	Excess (Deficiency) of Revenues Over (Under) Expenditures	$ (747,673)	$ (747,673)	$ (152,349)	$ (593,657)	$ 6,018,072	$ 1,639,328				
	OTHER FINANCING SOURCES (USES)	(9)	(9)			(9)					
7910	Transfers In										
8910	Transfers Out (10)	$ -	$ -	$ -		$ -	$ -				
	TOTAL OTHER FINANCING SOURCES (USES)										
1200	Net Change in Fund Balance (11)	$ (747,673)	$ (747,673)		(11)	$ 6,018,072					
100	Fund Balance - Sept. 1 (12)	$ 16,409,473	$ 16,409,473		(12)	$ 16,409,473					
3000	Fund Balance - Aug 31 (projected and unaditied) (13)	$ 15,661,800	$ 15,661,800		(14)	$ 22,427,545					

(1) 2024-2025 Approved Budget - The original budget approved by the Board for the 2024-2025 Fiscal Year

(2) 2024-2025 Amended Budget - The original budget approved by the Board plus or minus any Budget Change Requests posted to the budget as of the date of the repor

(3) Monthly Current Year vs. Prior Year Revenues and Expenditures - Cash received(revenues)/disbursed(expenditures) for the current month compared with the same period last year

(4) Year To Date Current Year vs. Prior Year Revenues and Expenditures - Cash received(revenues)/disbursed(expenditures) for the current year compared with the same period last yea

(5) Difference Between Amended Budget and Current Year To Date - Figures in Column 2 less figures in Column 4 (Current Column) equals balance left to receive(revenues)/disburse(expenditures) for the remainder of the Fiscal Yea

(6) Current Year To Date as A Percent of The 2024-2025 Amended Budget - The percent of Current Year To Date revenues/expenditures to the 2024-2025 Amended Budget

(7) Prior Year To Date as A Percent of The 2024-2025 Budget - Ther percent of Prior Year To Date revenues/expenditures from the 2024-2025 Budget

(8) Percent of Fiscal Year Elapsed as of The Date of The Report - The percent of the Fiscal Year which has elapsed for the as of date of the repor

(9) Excess of Revenues Over Expenditures - The excess (deficiency) of Revenues over (under) expenditures for the Original Budget, Amended Budget and Current Year To Date column

(10) Transfers In/Out - The amount of any transfers made to the Approved Budget, Amended Budget or Current Year To Date Columns

(11) Net Change In Fund Balance - The excess or deficiency of revenues over expenditures which would add to or take away from the beginning fund balanc

(12) Fund Balance - September 1 - The District's audited General Fund Balance as of September 1 of the current fiscal year

(13) Fund Balance - August 31 - The projected and unaditied General Fund Balance the District would have if revenue and expenditures are equal to the 2024-2025 Approved Budget or Amended Budget

(14) Fund Balance - August 31 - The projected and unaudited General Fund Balance the District would have if the fiscal year ended on the last day of the month of the report.

0%

La Vega Independent School District

Statement of *Unaudited* Revenues and Expenditures - Budget vs. Actual

For the Period Ended 11/30/2025

11

CHILD NUTRITION FUND - 240

		(1)	(2)	(3)		(4)		(5)	(6)	(7)	(8)
				MONTHLY		YEAR-TO-DATE					
DATA CONTROL CODES	REVENUES	2025-2026 ORIGINAL BUD	2025-2026 AMEND BUD	CURRENT 11/30/2025	PRIOR YR 11/29/2024	CURRENT 11/30/2025	PRIOR YR 11/29/2024	DIFFERENCE AMEND BUD TO YTD CURR	CY YTD AS % OF BUDGET	PY YTD AS % OF BUDGET	% OF YEAR ELAPSED AS OF 11/30/2025
5700	LOCAL	83,000	83,000	9,450	12,843	27,258	35,342	55,742	32.84%	27.14%	25.00%
5800	STATE	56,403	56,403	5,171	-	15,819	-	40,584	28.05%	0.00%	25.00%
5900	FEDERAL	2,345,000	2,345,000	1,838	289,665	317,450	766,460	2,027,550	13.54%	35.14%	25.00%
7900	OTHER	-	-	-	-	-	-				25.00%
5020	TOTAL REVENUES	$ 2,484,403	$ 2,484,403	$ 16,459	$ 302,508	$ 360,527	$ 801,802	$ 2,123,876	14.51%	35.24%	25.00%
	EXPENDITURES										
0011	Instruction			-	-	-	-	-	#DIV/0!		25.00%
0012	Instr Resources/Media Services			-	-	-	-	-	#DIV/0!		25.00%
0013	Curriculum & Staff Development			-	-	-	-	-	#DIV/0!		25.00%
0021	Instructional Leadership			-	-	-	-	-	#DIV/0!		25.00%
0023	School Leadership			-	-	-	-	-	#DIV/0!		25.00%
0031	Guidance, Counseling & Evaluation			-	-	-	-	-	#DIV/0!		25.00%
0032	Attendance & Social Services			-	-	-	-	-	#DIV/0!		25.00%
0033	Health Services			-	-	-	-	-	#DIV/0!		25.00%
0034	Student Transportation			-	-	-	-	-	#DIV/0!		25.00%
0035	Food Services	2,656,460	2,656,460	229,340	85,675	606,991	186,978	2,049,469	22.85%	7.65%	25.00%
0036	Extracurricular Activities			-	-	-	-	-	#DIV/0!		25.00%
0041	General Administration			-	-	-	-	-	#DIV/0!		25.00%
0051	Plant Maintenance & Operations	23,000	23,000	576	1,591	2,933	1,977	20,067	12.75%	8.79%	25.00%
0052	Security & Monitoring Services			-	-	-	-	-	#DIV/0!		25.00%
0053	Data Processing Services			-	-	-	-	-	#DIV/0!		25.00%
0061	Community Services			-	-	-	-	-	0.00%		25.00%
0071	Debt Service			-	-	-	-	-	#DIV/0!		25.00%
0081	Facility Acquisition & Construction			-	-	-	-	-	#DIV/0!		25.00%
0095	Payment to JJAEP			-	-	-	-	-	#DIV/0!		25.00%
0099	Other Intergovernmental Charges			-	-	-	-	-	#DIV/0!		25.00%
6030	TOTAL EXPENDITURES	$ 2,679,460	$ 2,679,460	$ 229,916	$ 87,266	$ 609,923	$ 188,955	$ 2,069,537	22.76%	8.24%	25.00%
1100	Excess (Deficiency) of Revenues Over (Under) Expenditures	$ (195,057)	$ (195,057)	$ (213,457)	$ 215,242	$ (249,396)	$ 612,847				
	OTHER FINANCING SOURCES (USES)	(9)	(9)			(9)					
7910	Transfers In					$ -					
8910	Transfers Out (10)				$ -	$ -	$ -				
	TOTAL OTHER FINANCING SOURCES (USES)										
1200	Net Change in Fund Balance (11)	$ (195,057)	$ (195,057)		(11)	$ (249,396)					
100	Fund Balance - Sept. 1 (12)	$ 1,609,116	$ 1,609,116		(12)	$ 1,609,116					
3000	Fund Balance - Aug 31 (projected and unaditied) (13)	$ 1,414,059	$ 1,414,059		(14)	$ 1,359,720					

La Vega Independent School District

Statement of *Unaudited* Revenues and Expenditures - Budget vs. Actual

For the Period Ended 11/30/2025

11

DEBT SERVICE FUND - 511

DATA CONTROL CODES	REVENUES	(1) 2025-2026 ORIGINAL BUD	(2) 2025-2026 AMEND BUD	(3) MONTHLY CURRENT 11/30/2025	(3) MONTHLY PRIOR YR 11/29/2024	(4) YEAR-TO-DATE CURRENT 11/30/2025	(4) YEAR-TO-DATE PRIOR YR 11/29/2024	(5) DIFFERENCE AMEND BUD TO YTD CURR	(6) CY YTD AS % OF BUDGET	(7) PY YTD AS % OF BUDGET	(8) % OF YEAR ELAPSED AS OF 11/30/2025
5700	LOCAL	7,150,000	7,150,000	329,918	302,341	500,563	396,020	6,649,437	7.00%	20.56%	25.00%
5800	STATE	250,000	250,000	-	250,142	-	250,142	250,000	0.00%	35.39%	25.00%
5900	FEDERAL	-	-	-	-	-	-	-	#DIV/0!	0.00%	25.00%
7900	OTHER		-	-	-	-	-	-	#DIV/0!	#DIV/0!	25.00%
5020	**TOTAL REVENUES**	$ 7,400,000	$ 7,400,000	$ 329,918	$ 552,483	$ 500,563	$ 646,162	$ 6,899,437	6.76%	21.96%	25.00%
	EXPENDITURES										
0011	Instruction		-	-	-	-	-	-	#DIV/0!	#DIV/0!	25.00%
0012	Instr Resources/Media Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	25.00%
0013	Curriculum & Staff Development		-	-	-	-	-	-	#DIV/0!	#DIV/0!	25.00%
0021	Instructional Leadership		-	-	-	-	-	-	#DIV/0!	#DIV/0!	25.00%
0023	School Leadership		-	-	-	-	-	-	#DIV/0!	#DIV/0!	25.00%
0031	Guidance, Counseling & Evaluation		-	-	-	-	-	-	#DIV/0!	#DIV/0!	25.00%
0032	Attendance & Social Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	25.00%
0033	Health Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	25.00%
0034	Student Transportation		-	-	-	-	-	-	#DIV/0!	#DIV/0!	25.00%
0035	Food Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	25.00%
0036	Extracurricular Activities		-	-	-	-	-	-	#DIV/0!	#DIV/0!	25.00%
0041	General Administration		-	-	-	-	-	-	#DIV/0!	#DIV/0!	25.00%
0051	Plant Maintenance & Operations		-	-	-	-	-	-	#DIV/0!	#DIV/0!	25.00%
0052	Security & Monitoring Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	25.00%
0053	Data Processing Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	25.00%
0061	Community Services		-	-	-	-	-	-	0.00%	#DIV/0!	25.00%
0071	Debt Service	7,204,727	7,204,727	806	-	1,336	-	7,203,391	0.02%	0.00%	25.00%
0081	Facility Acquisition & Construction		-	-	-	-	-	-	#DIV/0!	#DIV/0!	25.00%
0095	Payment to JJAEP		-	-	-	-	-	-	#DIV/0!	#DIV/0!	25.00%
0099	Other Intergovernmental Charges		-	-	-	-	-	-	#DIV/0!	#DIV/0!	25.00%
6030	**TOTAL EXPENDITURES**	$ 7,204,727	$ 7,204,727	$ 806	$ -	$ 1,336	$ -	$7,203,390.75	0.02%	0.00%	25.00%
1100	Excess (Deficiency) of Revenues Over (Under) Expenditures	$ 195,273	$ 195,273	$ 329,112	$ 552,483	$ 499,226	$ 646,162				
	OTHER FINANCING SOURCES (USES)	(9)	(9)			(9)					
7910	Transfers In		$ -	$ -	$ -	$ -	$ -				
8910	Transfers Out (10)		$ -	$ -	$ -	$ -	$ -				
TOTAL OTHER FINANCING SOURCES (USES)											
1200	Net Change in Fund Balance (11)	$ 195,273	$ 195,273		(11)	$ 499,226					
100	Fund Balance - Sept. 1 (12)	$ 8,430,608	$ 8,430,608		(12)	$ 8,430,608					
100	Less: Committed Fund Balance - Sept. 1					$ -					
3000	Fund Balance - Aug 31 (projected and unaudited) (13)	$ 8,625,881	$ 8,625,881		(14)	$ 8,929,834					

Consider Fiscal Year 2025 Financial Audit Report

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☐ Provided Later ☒

Contact Person:
Ms. Jamie Shaver

Background Information:
Section 44.008, Texas Education Code, requires that school districts have an annual financial audit conducted by an independent audit firm. This year, La Vega ISD retained the firm of Jaynes, Reitmeier, Boyd and Therrell, P.C. of Waco to conduct the 2024-2025 annual financial audit for our District. Representatives of this firm will present the audit report to the Board and answer any questions which the Board or Administration may have. There is no requirement in the Texas Education Code or Financial Accountability System Resource Guide that a public hearing on the audit report be held. Once the audit is approved, the Board President and Board Secretary will need to sign the Certificate of Board found in the audit report. The District has 150 days from the end of the fiscal year to submit a signed copy to TEA in electronic format. The Business Office will file the required reports.

Fiscal Implication:
Included in the audit report provided.

Administrative Recommendation:
The Administration recommends the Board approve the 2024-2025 Fiscal Year Audit as presented.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

Consider Teacher and Professional Employee Contract Recommendations

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Mr. Todd Gooden

Background Information:
The Board of Trustees of any independent school district may employ by contract a superintendent, a principal or principals, teachers, or other executive officers for a term not to exceed the maximum specified in this section. In those independent school districts with a scholastic population of fewer than 5,000, the term of such contracts shall not exceed three years. The personnel department, campus principals, and management teams interview and check references on each applicant who makes application to become a member of the staff of the La Vega Independent School District.

Fiscal Implication:
Personnel salaries are a budgeted item.

Administrative Recommendation:
Board approval of the contract recommendations as presented.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

CLOSED MEETING

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☒ Attached ☐ Provided Later ☒

Contact Person:
Board President

Background Information:
The Board may enter into a closed meeting after the following requirements have been met:

1. A quorum of the Board has first been convened in open meeting for which notice has been given.
2. The presiding officer has publicly announced in open meeting that a closed meeting will be held.
3. The presiding officer has identified the section or sections of the Open Meetings Act or other applicable statutes that authorize the holding of such closed meeting.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

A closed meeting was declared:

_____ Beginning Time

_____ Date

_____ Sections of the Texas Government Code

_____ Ending Time

ADJOURNMENT

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

Date and Time: _____