

**Notice of Regular Meeting
Board of Trustees
March 21, 2023**

A Regular Meeting of the Board of Trustees will be held on March 21, 2023, beginning at 7:00 PM, in the Administration Building, 400 East Loop 340, Waco, TX 76705.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Roll Call, Establishment of Quorum, and Call to Order -- Board President
- II. Opening Ceremony -- Board President
- III. Consider Listing of Agenda Items -- Board President
- IV. Recognition Items -- Board President and Dr. Sharon M. Shields
- V. Public Participation -- Board President
- VI. Special Reports -- Board President
 - A. Superintendent's Report -- Dr. Sharon M. Shields
 - 1. Student Enrollment Update -- Dr. Sharon M. Shields
 - 2. Calendar of Events -- Dr. Sharon M. Shields
 - B. Overview of the Proposed 2023 A-F Accountability System -- Dr. Charla Rudd
- VII. Consider Consent Agenda Items -- Board President
 - A. Certification of Unopposed Candidates for the Two Single Member District Positions for the May 6, 2023 Board of Trustees Election -- Dr. Sharon M. Shields
 - B. Order of Cancellation of the May 6, 2023 Board of Trustees Election -- Dr. Sharon M. Shields
 - C. Minutes for Meetings Held -- Ms. Lori Mynarcik
 - D. Monthly Tax Collection Recap and Report -- Mr. James Garrett
 - E. Budget Amendments -- Mr. James Garrett
 - F. Personnel Items -- Mr. Todd Gooden
- VIII. Action and Discussion Items -- Board President
 - A. Consider Monthly Budget Analysis Report -- Mr. James Garrett
 - B. Consider Teacher and Professional Employee Contract Recommendations -- Mr. Todd Gooden
 - C. Consider Contract Renewals for Certified Teachers, Counselors, Educational Diagnosticians, School Nurses, and Non-Certified Administrators -- Mr. Todd Gooden
- IX. Closed Meeting -- Board President
- X. Adjournment -- Board President

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections

of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

For the Board of Trustees

ROLL CALL, ESTABLISHMENT OF QUORUM, AND CALL TO ORDER

The meeting was called to order at _____ m.

Board of Trustees Members Present:

Board of Trustees Members Absent:

School Personnel Present:

Others Present:

BOARD PRESIDENT:

**THE OPENING CEREMONY CONSISTING OF THE PLEDGE OF ALLEGIANCE
TO THE AMERICAN FLAG AND TO THE TEXAS FLAG WILL BE PROVIDED BY:**

(NAME, TITLE, POSITION, LVISD CAMPUS/DEPT.)



PLEDGE TO UNITED STATES FLAG. I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one nation under God, indivisible, with liberty and justice for all.



PLEDGE TO TEXAS FLAG: "Honor the Texas flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."

APPROVE LISTING OF AGENDA ITEMS

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☒ Attached ☐ Provided Later ☐

Contact Person:

Dr. Sharon M. Shields and Board President

Background Information:

Board Members are asked to review the listing of agenda items.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

Motion:

Second:

For:

Against

Abstain:

RECOGNITION ITEMS

A. LVHS Football Team and Individual Honors

B. Don Hyde, Assistant Athletic Director and Head Football Coach – FCA Super Centex Victory Bowl Head Coach

Presented for:

Board action ☒ Report/Review Only ☐ Consent Agenda Item ☐

Supporting documents:

None ☒ Attached ☐ Provided Later ☐

Contact Person:

Board President

Background Information:

This portion of the board meeting is reserved to recognize students, staff, and Board Members for exemplary accomplishments beyond the District Level.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

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PUBLIC PARTICIPATION

Presented for:

Board action ☐ Report/Review Only ☒

Supporting documents:

None ☒ Attached ☐ Provided Later ☐

Contact Person(s):

Board President and Dr. Sharon M. Shields

Background Information:

LVISD POLICY BED (LOCAL) -- Public Participation: At regular meetings the Board shall allot 30 minutes to hear persons who desire to make comments to the Board. Persons who wish to participate in this portion of the meeting shall sign up with the presiding officer or designee before the meeting begins and shall indicate the topic about which they wish to speak.

Limit on Participation: Audience participation is limited to the portion of the meeting designated for that purpose. At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless recognized by the presiding officer. No presentation shall exceed five (5) minutes. Delegations of more than five persons shall appoint one person to present their views before the Board.

Board's Response—Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.

Complaints and Concerns—Complaints and concerns for which other resolution channels are provided shall be directed through those channels. The presiding officer or designee shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to the appropriate policy to seek resolution before bringing the matter to the Board at a subsequent meeting.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

[illegible]

SPECIAL REPORTS

Presented for:

Board action ☐ Report/Review Only ☒

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person:

N/A

Background Information:

This portion of the meeting is to provide special reports to the Board of Trustees.

Fiscal Implication:

N/A

Administrative Recommendation:

This report is being provided for informational purposes.

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Superintendent's Report

1. **Student Enrollment Report**
2. **Calendar Events**
3. **Other Miscellaneous Items**

Presented for:

Board action ☐ Report/Review Only ☒

Supporting documents:

None ☒ Attached ☐ Provided Later ☐

Contact Person:

Dr. Sharon M. Shields

Background Information:

This portion of the board meeting is reserved to update the Board of Trustees on calendar and miscellaneous items.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

Overview of the Proposed 2023 A-F Accountability System

Presented for:

Board action ☐ Report/Review Only ☒

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person:

Mrs. Sandra Gibson, Dr. Charla Rudd

Background Information:

The Texas A–F accountability system, passed via House Bill (HB) 22 (85th Regular Session) in 2017, is a tool to help continuously improve student performance to achieve the goals of eliminating achievement gaps based on race, ethnicity, and socioeconomic status and ensuring Texas is a national leader in preparing students for postsecondary success. The *refreshed* accountability system will be implemented with fall 2023 accountability ratings. This presentation provides an overview of the updates to the adjustments proposed by the TEA. The agency will continue to provide feedback opportunities to capture any additional refinements before issuing a proposed rule. The proposed 2023 Accountability Manual will be available in spring 2023.

La Vega ISD has submitted a letter in opposition to moving to the new A-F accountability system.

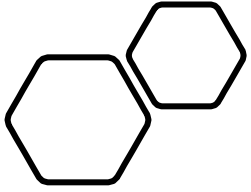
Fiscal Implication:

N/A

Administrative Recommendation:

Report Only

[illegible]

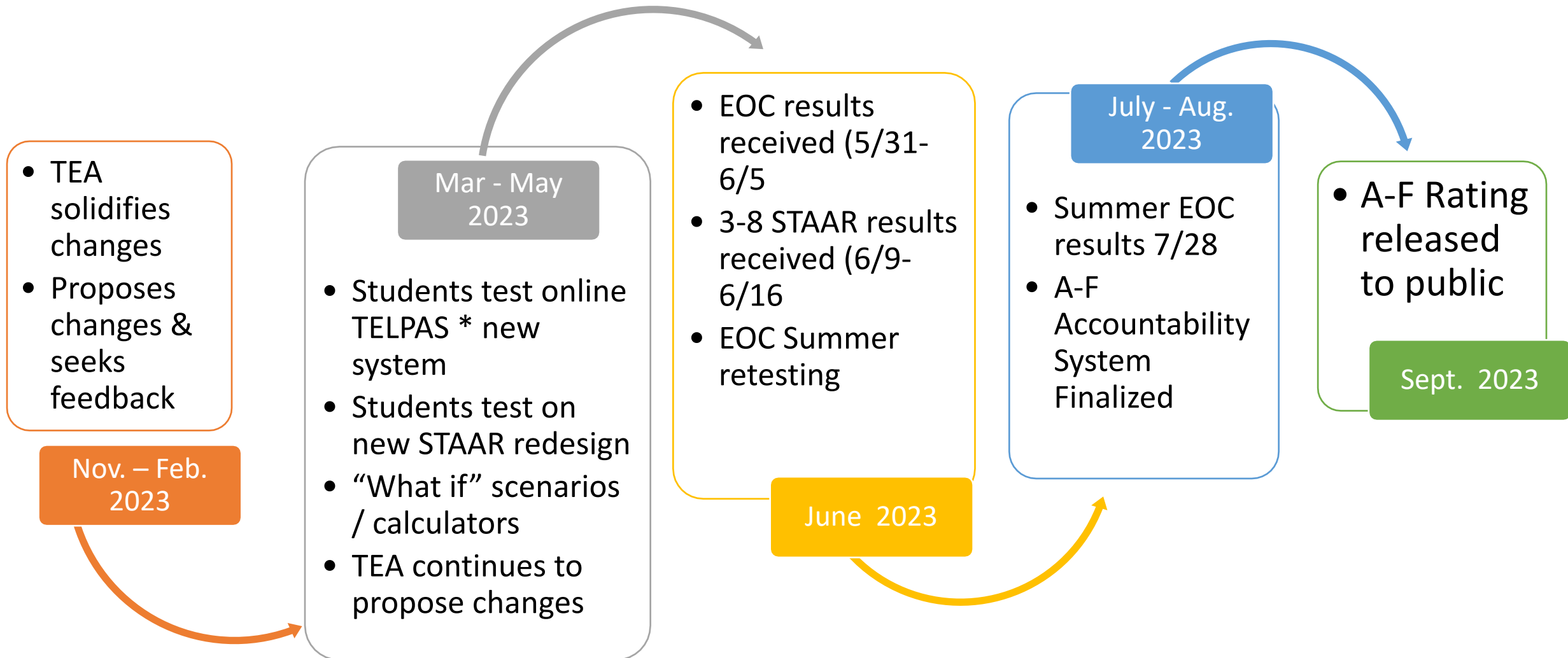


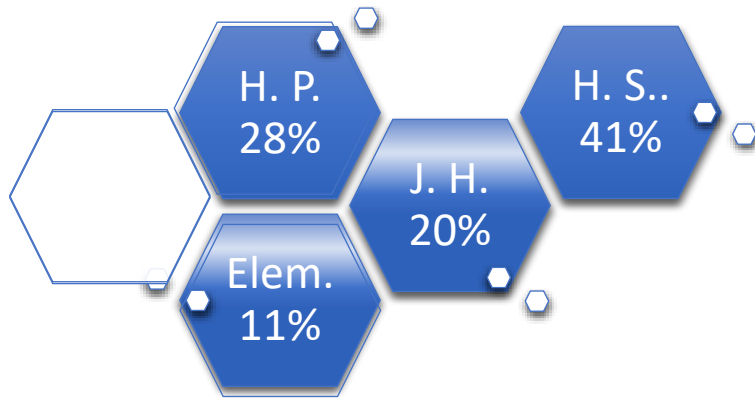
Proposed changes

2023 A- F Accountability System



Timeline





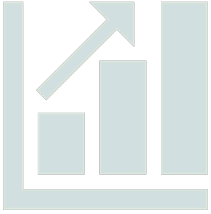
District Rating Methodology

| Current | PROPOSED | Impact on LVISD |
|--|--|--|
| District ratings mirror high school campuses | EVERY campus be represented in the district rating | Intermediate & Junior High campuses will have more of an impact on the district rating |



Domain 1 Student Achievement

| Current | Proposed | Impact on LVISD |
|---|---|--|
| <ul style="list-style-type: none">• 100% STAAR performance for 3-8• Grades 9-12<ul style="list-style-type: none">• 40% EOC STAAR• 40%CCMR• 20% graduation rate | <p>No change for 3-8</p> <ul style="list-style-type: none">• % meeting CCMR increases | <p>No impact for Elem., Intermediate, J.H.</p> <ul style="list-style-type: none">• CCMR data with new % requirements will be based on 2022 graduates |



Domain 2 – Academic Growth

| Current | Proposed | Impact on LVISD |
|---|--|---|
| <ul style="list-style-type: none">• Best of:<ul style="list-style-type: none">• Part A: Academic Growth• Part B: Relative Performance• Part A: Prior year to current year = 1 yr growth• Part B: Comparison with ISD @ similar Eco. Dis levels | <ul style="list-style-type: none">• Remain Best of 2 parts• Part A: New test – new point award for growth• Part B: New CCMR scale score / new industry-based cert. | <ul style="list-style-type: none">• Students are awarded partial points for partial growth• New industry-based cert & % requirements are based on 2022 graduates |



Domain 3

Closing the Gaps

| Current | Proposed | Impact on LVISD |
|--|---|---|
| <ul style="list-style-type: none">• 30% of Overall Rating• State & Federal targets• 14 target groups for State & Federal• 25 student groups | <ul style="list-style-type: none">• 30% of Overall Rating• State & Federal targets rated 0-4 (2pts = expected growth)• CCMR includes new scale score• 4-6 target groups for state• 10 target groups for Federal• 10 student groups | <ul style="list-style-type: none">• Targets for expected growth (0-4) not been provided• CCMR data with new % based on 2022 graduates• Reduced student groups reduces number of times a single student score counts |

Your Accountability Team

Mrs. Sandra Gibson

Dr. Charla Rudd



CONSENT AGENDA ITEMS

Presented for:

Board action ☒ Report/Review Only ☒

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person:

N/A

Background Information:

The consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

Motion:

Second:

For:

Against

Abstain:

Certification of Unopposed Candidates for the Two Single Member District Positions for the May 6, 2023 Board of Trustees Election

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person(s):

Dr. Sharon M. Shields

Background Information:

To initiate the cancellation process, the authority responsible for preparing the ballot must certify the unopposed status to the authority responsible for ordering the election. The authority is the secretary of the political subdivision's governing body or, if the governing body has no secretary, the presiding officer of the governing body.

This document is filed with the presiding officer of the political subdivision. The governing body must meet, accept this certification, and issue an order or ordinance declaring the election cancelled and the unopposed candidates elected. The candidates may take the oath of office on or after the date of election, and the certificate of election should be issued after Election Day.

To complete the cancellation process, a copy of the order or ordinance canceling the election must be posted on Election Day at each polling place that would have been used in the election.

Fiscal Implication:

N/A

Administrative Recommendation:

Acceptance of the Certificate of Unopposed Candidate(s) for the May 6, 2023 Board of Trustees Election.

Motion:

Second:

For:

Against:

Abstain:

**CERTIFICATION OF UNOPPOSED CANDIDATES FOR
OTHER POLITICAL SUBDIVISIONS (NOT COUNTY)
*CERTIFICACIÓN DE CANDIDATOS ÚNICOS
PARA OTRAS SUBDIVISIONES POLITICAS (NO EL CONDADO)***


To: Presiding Officer of Governing Body
Al: Presidente de la entidad gobernante

As the authority responsible for having the official ballot prepared, I hereby certify that the following candidates are unopposed for election to office for the election scheduled to be held on May 6, 2023

Como autoridad a cargo de la preparación de la boleta de votación oficial, por la presente certifico que los siguientes candidatos son candidatos únicos para elección para un cargo en la elección que se llevará a cabo el 6 de mayo, 2023

List offices and names of candidates:
Lista de cargos y nombres de los candidatos:

| Office(s) <i>Cargo(s)</i> | Candidate(s) <i>Candidato(s)</i> |
|----------------------------------|---|
| Single Member District 1 | Mildred R. Watkins |
| Single Member District 3 | Brenda Rocha |


Signature (*Firma*)

Dr. Sharon M. Shields
Printed name (*Nombre en letra de molde*)

Superintendent
Title (*Puesto*)

March 21, 2023
Date of signing (*Fecha de firma*)

(Seal) (*sello*)

See reverse side for instructions
(Instrucciones en el reverso)

Consider Order of Cancellation for Two Single Member District Positions for the May 6, 2023 Board of Trustees Election

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person:

Dr. Sharon M. Shields

Background Information:

To cancel an election, the governing body must first receive and accept the certification that all candidates in the election are unopposed from the authority responsible for preparing the ballot. The cancellation order/ordinance must be adopted in an open meeting. The candidates are not required to be present. Certificates of Election should be prepared for each unopposed candidate; however, the Certificates of Election should not be issued until Election Day. Candidates must wait until on or after Election Day to take the oath of office. Candidates may complete the Statement of Elected Officer prior to Election Day. The Statement should be kept locally; it does not need to be sent to the Secretary of State's Office. Copies of the order/ordinance must be posted on Election Day at each polling place that would have been used had the election not been cancelled.

Fiscal Implication:

N/A

Administrative Recommendation:

It is recommended that the Board Members approve the Order of Cancellation for two single member district positions for the May 6, 2023 Board of Trustees election.

Motion:

Second:

For:

Against:

Abstain:

SAMPLE ORDER OF CANCELLATION
EJEMPLO DE ORDEN DE CANCELACIÓN

The La Vega Independent School District hereby cancels the election scheduled to be held on
(official name of governing body)
May 6, 2023 in accordance with Section 2.053(a) of the Texas
(date on which election was scheduled to be held)
Election Code. The following candidates have been certified as unopposed and are hereby
elected as follows:

El La Vega Independent School District por la presente cancela la elección que, de lo contrario,
(nombre oficial de la entidad gobernante)
se hubiera celebrado el 6 de mayo, 2023 de conformidad, con
(fecha en que se hubiera celebrado la elección)
la Sección 2.053(a) del Código de Elecciones de Texas. Los siguientes candidatos han sido
certificados como candidatos únicos y por la presente quedan elegidos como se haya indicado
a continuación:

| Candidate (Candidato) | Office Sought (Cargo al que presenta candidatura) |
|-----------------------|---|
| Mildred R. Watkins | Single Member District 1 |
| Brenda Rocha | Single Member District 3 |

A copy of this order will be posted on Election Day at each polling place that would have
been used in the election.

*El Día de las Elecciones se exhibirá una copia de esta orden en todas las mesas electorales
que se hubieran utilizado en la elección.*

Mildred R. Watkins
President (Presidente)

Myron Red
Secretary (Secretario)

(seal) (sello)

March 21, 2023
Date of adoption (Fecha de adopción)

See reverse side for instructions
Instrucciones en el reverso

Approve Minutes for Meeting(s) Held

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person:

Dr. Sharon M. Shields or Ms. Lori Mynarcik

Background Information:

The Board shall prepare and retain minutes or make a tape recording of each of its open meetings. The minutes shall state the subject matter of each deliberation and shall indicate each vote, order, decision, or other action taken by the Board. The minutes or tapes are public records and shall be made available for public inspection and copying on request to the Superintendent or designee.

Fiscal Implication:

None.

Administrative Recommendation:

Board review and approval.

Motion:

Second:

For:

Against:

Abstain:

Monthly Tax Collection Recap and Report

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person:

Mr. James Garrett

Background Information:

The District contracts with the McLennan County Tax Office for the collection of the current and delinquent taxes and penalty and interest on those taxes. As part of this service, the Tax Office supplies the District with a monthly cumulative summary of taxes and penalty and interest collected. Attached the Board will find the monthly tax collection recap and report prepared by the Business Office. This report has been reconciled with the summary report received from the tax office.

Fiscal Implication:

N/A

Administrative Recommendation:

It is recommended that the Board approve the Monthly Tax Collection Recap and Report as submitted.

Motion:

Second:

For:

Against:

Abstain:

La Vega ISD
Tax Collection Report

| Current Year M&O Taxes | For Month of | Year to Date |
|---------------------------------------|------------------------|-------------------------|
| | Feb 2023 | Feb 2023 |
| Original Current Roll | | \$ 14,493,380.00 |
| Adjustments | (\$12,107.00) | (\$37,541.00) |
| Total Adjusted Roll | | \$ 14,455,839.00 |
| Current M&O Taxes Collected | \$ 2,477,581.00 | \$ 10,509,352.00 |
| Current P & I Collected | \$ 21,904.00 | \$ 21,904.00 |
| Current Taxes Collected Adjustments | | \$ - |
| Total Current Taxes Collected | \$ 2,499,485.00 | \$ 10,531,256.00 |
| % of Current Taxes Collected | | 72.8512% |
| Current Year I&S Taxes | For Month of | Year to Date |
| Current I&S Taxes Collected | \$ 644,426.00 | \$ 2,733,512.00 |
| Current P & I Collected | \$ 5,193.00 | \$ 5,193.00 |
| Current Taxes Collected Adjustments | \$ - | \$ - |
| Total Current Taxes Collected | \$ 649,619.00 | \$ 2,738,705.00 |
| % of Current Taxes Collected | | 18.9453% |
| Total Collections Current | \$ 3,149,104.00 | \$ 13,269,961.00 |
| | | 91.80% |
| Delinquent M&O Taxes | This Month | Year to Date |
| Delinquent Taxes Outstanding | | \$ 739,764.00 |
| Adjustments | (\$6,904.00) | (\$49,899.00) |
| Total Adjusted Delinquent Roll | | \$ 689,865.00 |
| Delinquent M&O Taxes Collected | \$ 5,628.00 | \$ 74,559.00 |
| Delinquent P & I Collected | \$ 3,571.00 | \$ 40,876.00 |
| Attorney Fees Collected | | \$ - |
| Delinquent Taxes Collected Adjustment | | |
| Total Delinquent Balance Collected | \$ 9,199.00 | \$ 115,435.00 |
| % of of Delinquents Collected | | 16.7330% |
| Delinquent I&S Taxes | This Month | Year to Date |
| Delinquent I&S Taxes Collected | \$ 1,274.00 | \$ 17,534.00 |
| Delinquent P & I Collected | \$ 811.00 | \$ 8,701.00 |
| Attorney Fees Collected | \$ - | \$ - |
| Delinquent Taxes Collected Adjustment | \$ - | \$ - |
| Total Delinquent Balance Collected | \$ 2,085.00 | \$ 26,235.00 |
| % of of Delinquents Collected | | 3.8029% |
| Total Collections Delinquent | \$ 11,284.00 | \$ 141,670.00 |
| Grand Total Collections | \$ 3,160,388.00 | \$ 13,411,631.00 |
| Paid YTD | | \$ 13,334,957.00 |
| Balance Remaining | | \$ 1,810,747.00 |
| | | 11.96% |

Consider Budget Amendments

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None Attached X Provided Later

Contact Person:

Mr. James D. Garrett

Background Information:

Section 2.10.6 of the Financial Accountability System Resource Guide, version 14.0, dated January 2010, states that budget amendments are mandated by the state for budgeted funds reallocated from one function level, and state and/or federal project to another. These budget changes are usually the result of unexpected levels of expenditures in certain categories and must be amended in the budget for legal compliance.

All budget amendments are required to be adopted by the last day of the fiscal year. All necessary budget amendments must be formally adopted by the school board and recorded in the board minutes.

Fiscal Implication:

Budget amendments are moving from one function to another.

Administrative Recommendation:

Approve the budget amendments as presented.

Motion:

Second:

For:

Against:

Abstain:

| Amendment Nbr | Date | | Amendment Reason | | | | |
|---------------|-----------------------|-----------------------|------------------------|------------|----------|----------|------------|
| | Fnc-Obj. | So-Org-Prog | Original | Approved | Increase | Decrease | Amended |
| 121736 | 02-27-2023 | B121736 BUDGET CHANGE | | | | | |
| | 11-6399.00-823-323000 | | .00 | -666.60 | 8,000.00 | .00 | -8,666.60 |
| | 21-6219.00-823-323000 | | .00 | -2,000.00 | .00 | 2,000.00 | .00 |
| | 21-6399.00-821-323700 | | .00 | -2,000.00 | .00 | 2,000.00 | .00 |
| | 31-6219.00-823-323000 | | .00 | -6,000.00 | .00 | 4,000.00 | -2,000.00 |
| | | | Amendment 121736 Total | | 8,000.00 | 8,000.00 | |
| | Fund 199 / 3 Totals | | | | | | |
| | 3XXX | | .00 | .00 | .00 | .00 | .00 |
| | 5XXX | | .00 | .00 | .00 | .00 | .00 |
| | 6XXX | | .00 | -10,666.60 | 8,000.00 | 8,000.00 | -10,666.60 |
| | 7XXX | | .00 | .00 | .00 | .00 | .00 |
| | 8XXX | | .00 | .00 | .00 | .00 | .00 |
| | Grand Totals | | | | | | |
| | 3XXX | | .00 | .00 | .00 | .00 | .00 |
| | 5XXX | | .00 | .00 | .00 | .00 | .00 |
| | 6XXX | | .00 | -10,666.60 | 8,000.00 | 8,000.00 | -10,666.60 |
| | 7XXX | | .00 | .00 | .00 | .00 | .00 |
| | 8XXX | | .00 | .00 | .00 | .00 | .00 |

End of Report

Personnel Items

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☒ Attached ☐ Provided Later ☐

Note: There were no personnel items pending board approval at the time board agendas were finalized.

Contact Person:

Mr. Todd Gooden

Background Information:

The following personnel items are submitted for board approval.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

[illegible]

ACTION / DISCUSSION ITEMS

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person:

N/A

Background Information:

The following items are included for board discussion and possible action.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

[illegible]

Monthly Budget Analysis Report

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☐ Attached ☒ Provided Later

Contact Person:

Mr. James Garrett

Background Information:

The District compiles and reports revenue and expenditure data for all funds on a monthly basis. The attached monthly budget analysis reports compare year-to-date revenue and expenditures to the same period from last fiscal year.

Fiscal Implication:

N/A

Administrative Recommendation:

It is recommended that the Board approve the Monthly Budget Analysis Report as submitted.

Motion:

Second:

For:

Against:

Abstain:

La Vega Independent School District
Statement of Unaudited Revenues and Expenditures - Budget vs. Actual

For the Period Ended 2/28/2023

| | | GENERAL FUND - 199 | | | | | | | | | |
|---|--|---------------------------|------------------------|----------------------|-----------------------|----------------------|-----------------------|--|-----------------------------|-----------------------------|---|
| | | (1) | (2) | (3) | | (4) | | (5) | (6) | (7) | (8) |
| DATA | | 2022-2023 ORIGINAL BUD | 2022-2023 AMEND BUD | MONTHLY | | YEAR-TO-DATE | | DIFFERENCE AMEND BUD TO YTD CURR | CY YTD AS % OF BUDGET | PY YTD AS % OF BUDGET | % OF YEAR ELAPSED AS OF 2/28/2023 |
| CONTROL | REVENUES | | | CURRENT 2/28/2023 | PRIOR YR 2/28/2022 | CURRENT 2/28/2023 | PRIOR YR 2/28/2022 | | | | |
| CODES | | | | | | | | | | | |
| 5700 | LOCAL | 11,749,191 | 11,779,191 | 2,527,342 | 1,595,339 | 10,979,919 | 10,608,190 | 799,272 | 93.21% | 91.34% | 50.00% |
| 5800 | STATE | 19,988,196 | 19,988,196 | 191,564 | 134,448 | 10,774,906 | 10,313,202 | 9,213,290 | 53.91% | 51.36% | 50.00% |
| 5900 | FEDERAL | 250,000 | 250,000 | 8,032 | 254,731 | 47,203 | 391,877 | 202,797 | 18.88% | #DIV/0! | 50.00% |
| 7900 | OTHER | - | - | - | - | - | - | - | #DIV/0! | 0.00% | 50.00% |
| 5020 TOTAL REVENUES | | \$ 31,987,387 | \$ 32,017,387 | \$ 2,726,938 | \$ 1,984,518 | \$ 21,802,028 | \$ 21,313,269 | \$ 10,215,359 | 68.09% | 76.98% | 50.00% |
| EXPENDITURES | | | | | | | | | | | |
| 0011 | Instruction | 17,517,303 | 17,521,303 | 1,143,450 | 784,598 | 6,771,052 | 6,984,201 | 10,750,251 | 38.64% | 46.59% | 50.00% |
| 0012 | Instr Resources/Media Services | 305,194 | 305,194 | 17,581 | 21,671 | 115,367 | 110,897 | 189,827 | 37.80% | 36.66% | 50.00% |
| 0013 | Curriculum & Staff Development | 512,993 | 512,993 | 30,733 | 37,372 | 157,193 | 182,164 | 355,800 | 30.64% | 45.34% | 50.00% |
| 0021 | Instructional Leadership | 824,850 | 822,850 | 68,272 | 63,276 | 416,846 | 358,636 | 406,004 | 50.66% | 61.97% | 50.00% |
| 0023 | School Leadership | 2,524,065 | 2,528,065 | 226,027 | 194,243 | 1,345,223 | 1,185,825 | 1,182,842 | 53.21% | 54.04% | 50.00% |
| 0031 | Guidance, Counseling & Evaluation | 839,423 | 839,423 | 55,964 | 62,891 | 344,112 | 379,360 | 495,311 | 40.99% | 42.40% | 50.00% |
| 0032 | Attendance & Social Services | 98,960 | 98,960 | 578 | 1,313 | 156,453 | 1,313 | (57,493) | 158.10% | 1.24% | 50.00% |
| 0033 | Health Services | 307,157 | 307,157 | 22,180 | 22,418 | 138,036 | 145,211 | 169,121 | 44.94% | 53.58% | 50.00% |
| 0034 | Student Transportation | 2,098,978 | 2,098,978 | 164,376 | - | 829,034 | 667,819 | 1,269,944 | 39.50% | 37.84% | 50.00% |
| 0035 | Food Services | 30,975 | 30,975 | - | - | 5,615 | - | 25,360 | 18.13% | 0.00% | 50.00% |
| 0036 | Extracurricular Activities | 1,808,523 | 1,808,523 | 154,296 | 105,681 | 829,374 | 763,738 | 979,149 | 45.86% | 44.54% | 50.00% |
| 0041 | General Administration | 1,659,454 | 1,683,454 | 100,479 | 102,234 | 793,874 | 782,629 | 889,580 | 47.16% | 52.75% | 50.00% |
| 0051 | Plant Maintenance & Operations | 3,768,921 | 3,768,921 | 286,158 | 184,387 | 2,255,431 | 1,405,604 | 1,513,490 | 59.84% | 25.92% | 50.00% |
| 0052 | Security & Monitoring Services | 568,002 | 568,002 | 71,971 | 41,521 | 446,511 | 244,164 | 121,491 | 78.61% | 66.20% | 50.00% |
| 0053 | Data Processing Services | 1,248,883 | 1,248,883 | 117,344 | 96,339 | 705,094 | 695,573 | 543,789 | 56.46% | 53.04% | 50.00% |
| 0061 | Community Services | 5,084 | 5,084 | 623 | - | 2,072 | - | 3,012 | 40.76% | 0.00% | 50.00% |
| 0071 | Debt Service | 281,000 | 281,000 | 41,957 | 42,062 | 95,804 | 97,124 | 185,196 | 34.09% | 57.64% | 50.00% |
| 0081 | Facility Acquisition & Construction | - | - | - | - | 99,562 | - | (99,562) | #DIV/0! | 0.00% | 50.00% |
| 0095 | Payment to JJAEP | 27,500 | 27,500 | 4,816 | - | 28,053 | 1,330 | (553) | 102.01% | 5.12% | 50.00% |
| 0099 | Other Intergovernmental Charges | 229,000 | 229,000 | 29,402 | 29,457 | 58,804 | 58,913 | 170,196 | 25.68% | 42.08% | 50.00% |
| 6030 TOTAL EXPENDITURES | | \$ 34,656,265 | \$ 34,686,265 | \$ 2,536,207 | \$ 1,789,463 | \$ 15,593,510 | \$ 14,064,501 | \$19,092,755 | 44.96% | 42.35% | 50.00% |
| 1100 | Excess (Deficiency) of Revenues Over (Under) Expenditures | \$ (2,668,878) | \$ (2,668,878) | \$ 190,731 | \$ 195,055 | \$ 6,208,518 | \$ 7,248,768 | | | | |
| OTHER FINANCING SOURCES (USES) | | (9) | (9) | | | (9) | | | | | |
| 7910 | Transfers In | | | | | | | | | | |
| 8910 | Transfers Out | (10) | (10) | | | | | | | | |
| TOTAL OTHER FINANCING SOURCES (USES) | | | | | | | | | | | |
| 1200 | Net Change in Fund Balance | (11) | (11) | | | | | | | | |
| 100 | Fund Balance - Sept. 1 | (12) | (12) | | | | | | | | |
| 3000 | Fund Balance - Aug 31 (projected and unaudited) | (13) | (13) | | | | | | | | |
| | | | \$ 11,789,545 | | (14) | \$ 20,666,941 | | | | | |

- (1) **2022-2013 Approved Budget** - The original budget approved by the Board for the 2022-2023 Fiscal Year
- (2) **2022-2023 Amend 2/28/2023**
- (3) **Monthly Current Year vs. Prior Year Revenues and Expenditures** - Cash received(revenues)/disbursed(expenditures) for the current month compared with the same period last year
- (4) **Year To Date Current Year vs. Prior Year Revenues and Expenditures** - Cash received(revenues)/disbursed(expenditures) for the current year compared with the same period last year
- (5) **Difference Between Amended Budget and Current Year To Date** - Figures in Column 2 less figures in Column 4 (Current Column) equals balance left to receive(revenues)/disburse(expenditures) for the remainder of the Fiscal Year
- (6) **Current Year To Date as A Percent of The 2022-2023 Amended Budget** - The percent of Current Year To Date revenues/expenditures to the 2022-2023 Amended Budget
- (7) **Prior Year To Date as A Percent of The 2022-2023 Budget** - Ther percent of Prior Year To Date revenues/expenditures from the 2022-2023 Budget
- (8) **Percent of Fiscal Year Elapsed as of The Date of The Report** - The percent of the Fiscal Year which has elapsed for the as of date of the report
- (9) **Excess of Revenues Over Expenditures** - The excess (deficiency) of Revenues over (under) expenditures for the Original Budget, Amended Budget and Current Year To Date columns
- (10) **Transfers In/Out** - The amount of any transfers made to the Approved Budget, Amended Budget or Current Year To Date Columns
- (11) **Net Change In Fund Balance** - The excess or deficiency of revenues over expenditures which would add to or take away from the beginning fund balance
- (12) **Fund Balance - September 1** - The District's audited General Fund Balance as of September 1 of the current fiscal year.
- (13) **Fund Balance - August 31** - The projected and unaditied General Fund Balance the District would have if revenue and expenditures are equal to the 2022-2023 Approved Budget or Amended Budget
- (14) **Fund Balance - August 31** - The projected and unaudited General Fund Balance the District would have if the fiscal year ended on the last day of the month of the report.

La Vega Independent School District
Statement of Unaudited Revenues and Expenditures - Budget vs. Actual

For the Period Ended 2/28/2023

| CHILD NUTRITION FUND - 240 | | | | | | | | | | | |
|--------------------------------------|--|----------------------|------------------------|----------------------|-----------------------|----------------------|-----------------------|--|-----------------------------|-----------------------------|---|
| | | (1) | (2) | (3) | | (4) | | (5) | (6) | (7) | (8) |
| DATA | | 2022-2023 APP BUD | 2022-2023 AMEND BUD | MONTHLY | | YEAR-TO-DATE | | DIFFERENCE AMEND BUD TO YTD CURR | CY YTD AS % OF BUDGET | PY YTD AS % OF BUDGET | % OF YEAR ELAPSED AS OF 2/28/2023 |
| CONTROL | REVENUES | | | CURRENT 2/28/2023 | PRIOR YR 2/28/2022 | CURRENT 2/28/2023 | PRIOR YR 2/28/2022 | | | | |
| 5700 | LOCAL | 84,616 | 84,616 | 8,555 | 10,752 | 79,131 | 75,083 | 5,485 | 93.52% | 57.67% | 50.00% |
| 5800 | STATE | 12,500 | 12,500 | 5,479 | 4,835 | 36,009 | 22,954 | (23,509) | 288.07% | 40.59% | 50.00% |
| 5900 | FEDERAL | 2,556,347 | 2,556,347 | 208,090 | 241,798 | 1,229,485 | 1,104,964 | 1,326,862 | 48.10% | 50.66% | 50.00% |
| 7900 | OTHER | | | - | - | - | - | | | | 50.00% |
| 5020 TOTAL REVENUES | | \$ 2,653,463 | \$ 2,653,463 | \$ 222,124 | \$ 257,385 | \$ 1,344,625 | \$ 1,203,001 | \$ 1,308,838 | 50.67% | 52.88% | 50.00% |
| EXPENDITURES | | | | | | | | | | | |
| 0011 | Instruction | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0012 | Instr Resources/Media Services | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0013 | Curriculum & Staff Development | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0021 | Instructional Leadership | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0023 | School Leadership | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0031 | Guidance, Counseling & Evaluation | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0032 | Attendance & Social Services | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0033 | Health Services | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0034 | Student Transportation | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0035 | Food Services | 2,629,463 | 2,629,463 | - | 188,353 | 863,372 | 1,063,528 | 1,766,091 | 32.83% | 43.49% | 50.00% |
| 0036 | Extracurricular Activities | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0041 | General Administration | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0051 | Plant Maintenance & Operations | 24,000 | 24,000 | - | 494 | 11,224 | 6,052 | 12,776 | 46.77% | 26.90% | 50.00% |
| 0052 | Security & Monitoring Services | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0053 | Data Processing Services | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0061 | Community Services | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0071 | Debt Service | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0081 | Facility Acquisition & Construction | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0095 | Payment to JJAEP | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0099 | Other Intergovernmental Charges | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 6030 TOTAL EXPENDITURES | | \$ 2,653,463 | \$ 2,653,463 | \$ - | \$ 188,847 | \$ 874,596 | \$ 1,069,580 | \$ 1,778,867 | 32.96% | 46.65% | 50.00% |
| 1100 | Excess (Deficiency) of Revenues Over (Under) Expenditures | \$ - | \$ - | \$ 222,124 | \$ 68,538 | \$ 470,029 | \$ 133,421 | | | | |
| OTHER FINANCING SOURCES (USES) | | (9) | (9) | | | (9) | | | | | |
| 7910 | Transfers In | | | | | | | | | | |
| 8910 | Transfers Out (10) | | | \$ - | \$ - | \$ - | \$ - | | | | |
| TOTAL OTHER FINANCING SOURCES (USES) | | | | | | | | | | | |
| 1200 | Net Change in Fund Balance (11) | \$ - | \$ - | | (11) | \$ 470,029 | | | | | |
| 100 | EST. Fund Balance - Sept. 1 (12) | | \$ 1,218,004 | | (12) | \$ 1,218,004 | | | | | |
| 3000 | Fund Balance - Aug 31 (projected and unadited) (13) | | \$ 1,218,004 | | (14) | \$ 1,688,033 | | | | | |

La Vega Independent School District
Statement of Unaudited Revenues and Expenditures - Budget vs. Actual

For the Period Ended

2/28/2023

| | | DEBT SERVICE FUND - 511 | | | | | | | | | |
|-------|--|-------------------------|------------------------|----------------------|-----------------------|----------------------|-----------------------|--------------------------|-------------------|-------------------|----------------------------|
| | | (1) | (2) | (3) | | (4) | | (5) | (6) | (7) | (8) |
| DATA | CONTROL | | | MONTHLY | | YEAR-TO-DATE | | DIFFERENCE | CY YTD | PY YTD | % OF YEAR |
| CODES | REVENUES | 2022-2023 APP BUD | 2022-2023 AMEND BUD | CURRENT 2/28/2023 | PRIOR YR 2/28/2022 | CURRENT 2/28/2023 | PRIOR YR 2/28/2022 | AMEND BUD TO YTD CURR | AS % OF BUDGET | AS % OF BUDGET | ELAPSED AS OF 2/28/2023 |
| 5700 | LOCAL | 2,599,303 | 2,599,303 | 651,704 | 383,981 | 2,813,602 | 1,882,322 | (214,299) | 108.24% | 97.70% | 50.00% |
| 5800 | STATE | - | - | - | - | 62,600 | 891,592 | (62,600) | #DIV/0! | 126.15% | 50.00% |
| 5900 | FEDERAL | - | - | - | - | - | - | - | #DIV/0! | 0.00% | 50.00% |
| 7900 | OTHER | - | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 5020 | TOTAL REVENUES | \$ 2,599,303 | \$ 2,599,303 | \$ 651,704 | \$ 383,981 | \$ 2,876,202 | \$ 2,773,914 | \$ (276,899) | 110.65% | 94.26% | 50.00% |
| | EXPENDITURES | | | | | | | | | | |
| 0011 | Instruction | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0012 | Instr Resources/Media Services | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0013 | Curriculum & Staff Development | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0021 | Instructional Leadership | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0023 | School Leadership | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0031 | Guidance, Counseling & Evaluation | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0032 | Attendance & Social Services | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0033 | Health Services | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0034 | Student Transportation | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0035 | Food Services | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0036 | Extracurricular Activities | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0041 | General Administration | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0051 | Plant Maintenance & Operations | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0052 | Security & Monitoring Services | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0053 | Data Processing Services | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0061 | Community Services | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0071 | Debt Service | 2,284,689 | 2,284,689 | 1,620,212 | 1,667,564 | 1,621,018 | 1,666,475 | 663,671 | 70.95% | 0.6472463 | 50.00% |
| 0081 | Facility Acquisition & Construction | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0095 | Payment to JJAEP | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0099 | Other Intergovernmental Charges | | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 6030 | TOTAL EXPENDITURES | \$ 2,284,689 | \$ 2,284,689 | \$ 1,620,212 | \$ 1,667,564 | \$ 1,621,018 | \$ 1,666,475 | \$663,671.00 | 70.95% | 61.54% | 50.00% |
| 1100 | Excess (Deficiency) of Revenues Over (Under) Expenditures | \$ 314,614 | \$ 314,614 | \$ (968,508) | \$ (1,283,583) | \$ 1,255,184 | \$ 1,107,438 | | | | |
| | OTHER FINANCING SOURCES (USES) | (9) | (9) | | | (9) | | | | | |
| 7910 | Transfers In | | \$ - | \$ - | \$ - | \$ - | \$ - | | | | |
| 8910 | Transfers Out | | \$ - | \$ - | \$ - | \$ - | \$ - | | | | |
| | TOTAL OTHER FINANCING SOURCES (USES) | | | | | | | | | | |
| 1200 | Net Change in Fund Balance | \$ 314,614 | \$ 314,614 | | (11) | \$ 1,255,184 | | | | | |
| 100 | Fund Balance - Sept. 1 | \$ 4,520,586 | \$ 4,520,586 | | (12) | \$ 4,520,586 | | | | | |
| 100 | Less: Committed Fund Balance - Sept. 1 | \$ (3,367,124) | \$ (3,367,124) | | | \$ (3,367,124) | | | | | |
| 3000 | Fund Balance - Aug 31 (projected and unaudited) | \$ 1,468,076 | \$ 1,468,076 | | (14) | \$ 2,408,646 | | | | | |
| 3000 | Less: Committed Fund Balance-Aug 31 | | | | | | | | | | |
| | Available Fund Balance (projected and unaudited) | (14) \$ 1,468,076 | \$ 1,468,076 | | | \$ 2,408,646 | | | | | |

Consider Teacher and Professional Employee Contract Recommendations

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person:

Mr. Todd Gooden

Background Information:

The Board of Trustees of any independent school district may employ by contract a superintendent, a principal or principals, teachers, or other executive officers for a term not to exceed the maximum specified in this section. In those independent school districts with a scholastic population of fewer than 5,000, the term of such contracts shall not exceed three years. The personnel department, campus principals, and management teams interview and check references on each applicant who makes application to become a member of the staff of the La Vega Independent School District.

Fiscal Implication:

Personnel salaries are a budgeted item.

Administrative Recommendation:

Board approval of the contract recommendations as presented.

Motion:

Second:

For:

Against:

Abstain:

LV Personnel Recommendations for employees

The following employees are recommended for employment for the 2022- 2023 school years.

| Name | Assignment |
|-----------------|--|
| Steven Hoffmann | AVID Teacher/Coach LVHS Replacing: Matthew McNew |

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel and approve resignations as recommended herein.

President, La Vega ISD Board of Trustees
March 21, 2023

Consider Contract Renewals for Certified Teachers, Counselors, Educational Diagnosticians, School Nurses, and Non-Certified Administrators

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person(s):

Mr. Todd Gooden

Background Information:

N/A

Fiscal Implication:

N/A

Administrative Recommendation:

The administration recommends approval of the contract renewals as presented.

Motion:

Second:

For:

Against:

Abstain:

CONTRACT RENEWALS

The following individuals are recommended for a contract renewal during the period of July 1, 2023 - June 30, 2024.

| First Name | Last Name | Pay Campus | Job Descr |
|-------------|--------------|------------|-------------------------------|
| ERICA | ABEL | LVE | TEACHER |
| LAMESHA | ACEVEDO | LVE | READING INTERVENTIONIST |
| SALVADOR | ACOSTA | ECHS | ECHS COUNSELOR |
| BETH | ALDRIDGE | LVIS | TEACHER |
| KATIE | ALFORD | LVPS | TEACHER |
| LUCI | ALMANZA | LVPS | SPECIAL ED TEACHER |
| CARRI | ALVAREZ | LVIS | TEACHER |
| DANIEL | ALVAREZ | LVHS | TEACHER |
| SONYA | ASHFORD | LVE | READING INTERVENTIONIST |
| SHIRLEY | ATWOOD | LVIS | TEACHER |
| TERRI | BAKER | LVHS | TEACHER |
| ERIC | BALCH | LVHS | TEACHER/COACH |
| APRIL | BALDERAS | LVE | REGISTERED NURSE |
| TIA | BARCELONA | ECHS | TEACHER |
| MANDI | BARNES | SPECIAL ED | LIC. SPEC./SCH. PSYCH. (LSSP) |
| LATOYA | BEAVERS | FRC | STUDENT SERVICES LIAISON |
| LARONDA | BENSON | LVIS | TEACHER |
| KIMBERLY | BING | LVPS | TEACHER |
| CHRISTINE | BLACK | LVHS | TEACHER |
| YESENIA | BLACKWOOD | LVPS | READING INTERVENTIONIST |
| SCOTT | BLASSINGAME | LVLC | TEACHER/COACH |
| SHAMIKA | BLEDSE | LVJH | TEACHER |
| CHRISTOPHER | BORLAND | FRC | INSTRUCTIONAL SPECIALIST |
| MEGAN | BOYD | SPECIAL ED | SPEECH PATHOLOGIST |
| AUDREY | BRIMBERRY | LVHS | TEACHER |
| JAMES | BROWN | LVIS | TEACHER/COACH |
| STEPHANIE | BRUNSON | LVIS | TEACHER |
| DAVID | BRYANT | LVIS | TEACHER/COACH |
| JENNA | BUCKNER | LVPS | TEACHER |
| DIKRAN | BULLAJIAN | FRC | INSTRUCTIONAL SPECIALIST |
| RICHARD | BUSBY | LVIS | TEACHER |
| NICOLE | CARDENAS | LVIS | TEACHER |
| JERMAINE | CARPENTER | LVHS | TEACHER/COACH |
| LARRY | CARPENTER | LVJH | TEACHER/COACH |
| TAMARA | CARTER-SMITH | LVIS | TEACHER |
| WILLIAM | CARTWRIGHT | Success | TEACHER/COACH |
| HAILEY | CHAPMAN | SPECIAL ED | SPEECH THERAPY ASST. |
| JENNIFER | CHAUDAIN | LVHS | TEACHER |
| INGRID | COLBATH | LVHS | TEACHER |
| RICHARD | CONTRERAS | LVHS | TEACHER |
| ADRIANA | COX | LVE | TEACHER |
| SUNNY | CULP | LVE | TEACHER |
| KEVIN | DELAVERGNE | LVIS | TEACHER |
| CYNTHIA | DENMARK | LVE | LITERACY SPECIALIST |
| LISA | DRAFAHL | FRC | FAMILY ENGAGEMENT SPEC |

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel as recommended herein.

President, La Vega; ISD
Board of Trustees

March 22, 2022

CONTRACT RENEWALS

The following individuals are recommended for a contract renewal during the period of July 1, 2023 - June 30, 2024.

| | | | |
|-----------|------------------|------------|--------------------------|
| AVERY | EBERSPACHER | LVE | TEACHER |
| CARLA | ECKERT | LVE | DYSLEXIA INTERVENTIONIST |
| LISA | EDNEY | LVJH | TEACHER/COACH |
| ELIZABETH | EPPERSON | LVIS | TEACHER |
| LINDA | ESCOBAR | LVHS | DUAL CREDIT LIAISON |
| KAYLA | EWING | LVHS | ATHLETIC TRAINER |
| LUIS | FERRO RIVAS | LVPS | TEACHER |
| RICARDO | FORESTER | LVHS | TEACHER |
| TREVER | FREEMAN | LVHS | TEACHER |
| MICHELLE | FUENTES | SPECIAL ED | ARD FACILITATOR |
| KATHERINE | GAISBAUER | LVJH | TEACHER |
| DIANA | GAMBOA | LVJH | SPECIAL ED TEACHER |
| MELISSA | GARNER | LVE | TEACHER |
| MANUEL | GIBSON | Success | TEACHER/COACH |
| SUZETTE | GILL | LVHS | TEACHER/COACH |
| ANGELICA | GILLASPY | LVPS | TEACHER |
| ROBERT | GLYNN | FRC | STUDENT SERVICES LIAISON |
| ALEXANDRA | GOMEZ | LVE | TEACHER |
| SAGE | GONZALEZ | LVE | TEACHER |
| TERESA | GONZALEZ | LVPS | TEACHER |
| ALYSSA | GORBY | LVE | TEACHER |
| MARY | GRIFFIN | LVPS | READING INTERVENTIONIST |
| DONALD | GRIFFITH | LVHS | NAVAL SCIENCE INSTRUCTOR |
| MARIA | GRMELA | LVHS | COUNSELOR (7-12) |
| KEREN | GUADARRAMA PEREA | LVE | TEACHER |
| ANGELA | HAIGOOD | LVIS | READING INTERVENTIONIST |
| KRISTIN | HARDAWAY | LVE | TEACHER |
| DENNIS | HATAWAY | LVHS | TEACHER |
| ALLISON | HEEFNER | ECHS | TEACHER |
| KIMBERLY | HENDERSON | LVIS | TEACHER |
| HEATHER | HERRINGTON | LVE | TEACHER |
| JOSHUA | HOLLINGSWORTH | LVJH | TEACHER/COACH |
| CONNIE | HOLMES | LVPS | TEACHER |
| STACEY | HYDE | LVHS | MULTIMEDIA SPECIALIST |
| KIMBERLY | IRVING | LVJH | TEACHER |
| TIFFANY | JACKSON | ECHS | TEACHER/COACH |
| GRETCHEN | JAROSEK | LVE | TEACHER |
| FRANCISCO | JIMENEZ FLORES | LVPS | TEACHER |
| GARY | JOHNSON | LVIS | TEACHER |
| RHONDA | JOHNSON | LVIS | TEACHER |
| MICHAEL | JONES | LVHS | TEACHER |
| NATHAN | JONES | LVLC | LEAD TEACHER - LVLC |
| DEANNE | JORDAN | LVE | TEACHER |
| ELIZABETH | KAHN | LVIS | TEACHER |

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel as recommended herein.

President, La Vega; ISD
Board of Trustees

March 22, 2022

CONTRACT RENEWALS

The following individuals are recommended for a contract renewal during the period of July 1, 2023 - June 30, 2024.

| | | | |
|-----------|-------------------|------------|---------------------------|
| MARY | KEEZEE | LVJH | COUNSELOR (7-12) |
| DERRICK | KELLER | LVHS | TEACHER |
| MARIANNE | KELLER | LVHS | CATE CAMPUS COORDINATOR |
| LANITA | KEYS | LVJH | TEACHER/COACH |
| TRACI | KIMBERLING | LVPS | TEACHER |
| MICHELE | KING | LVJH | TEACHER |
| ROSALIN | KING | LVIS | READING INTERVENTIONIST |
| CHRISTY | KINSER | LVIS | TEACHER |
| MICHELE | KREDER | LVIS | TEACHER |
| KRISTY | LAMAR | SPECIAL ED | ARD FACILITATOR |
| MELISSA | LAMB | LVE | TEACHER |
| MELINDA | LANGE | LVHS | TEACHER |
| ZAIRA | LARA ALVAREZ | LVJH | TEACHER |
| STEPHANIE | LEDINER | LVJH | SPECIAL ED TEACHER |
| BRADFORD | LEWIS | LVHS | TEACHER/COACH |
| SONIA | LOPEZ | LVE | READING INTERVENTIONIST |
| KENNETH | MAEDGEN | LVJH | TEACHER |
| KARYE | MAINE | LVPS | READING INTERVENTIONIST |
| PATRICIA | MARTINEZ | LVHS | REGISTERED NURSE |
| STACY | MARTINEZ | LVE | TEACHER |
| ROBERTO | MARTINEZ WILLIAMS | LVHS | TEACHER |
| LAUREN | MATTHIES TORRES | LVHS | TEACHER |
| GINA | MATUS | LVE | TEACHER |
| DONNA | MCCALL | LVE | TEACHER |
| HEATHER | MCCLINTOCK | LVIS | REGISTERED NURSE |
| LEANDRA | MCDANIELS | LVJH | TEACHER |
| JONATHAN | MCHANEY | LVHS | TEACHER |
| KIMBERLEY | MCMAMARA | LVIS | TEACHER |
| ANDREW | MCNEW | LVHS | TEACHER/COACH |
| JESSICA | MEDINA | LVPS | TEACHER |
| MICHAEL | MITCHELL | LVJH | TEACHER/COACH |
| VANESSA | MONTOYA | LVIS | TEACHER |
| PAMELA | MORENO | LVE | TEACHER |
| MELANIE | MORGAN | LVE | TEACHER |
| NANCY | MUHAMMAD | LVIS | COUNSELOR (PK-6) |
| LAURA | MUNN | LVJH | TEACHER |
| GINGER | MURNAHAN | LVJH | TEACHER |
| JOHNNY | NEAL | LVJH | MATH INTERVENTIONIST |
| HEATHER | NEASON | LVIS | SPECIAL ED TEACHER |
| ELIZABETH | NEWTON | LVIS | TEACHER |
| MELONIE | NORMANDIN | LVJH | MATH INTERVENTIONIST |
| REBECCA | NORTHCUTT | LVE | TEACHER |
| DALILA | OCHOA | LVPS | EMERGENT BIL COORD |
| ASHLEY | OLSON | LVHS | TEACHER |
| VERONICA | OLVERA | SPECIAL ED | EDUCATIONAL DIAGNOSTICIAN |
| TALMA | ORBISON | LVIS | TEACHER |
| CYNTHIA | PIERCE | LVPS | TEACHER |

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel as recommended herein.

President, La Vega; ISD
Board of Trustees

March 22, 2022

CONTRACT RENEWALS

The following individuals are recommended for a contract renewal during the period of July 1, 2023 - June 30, 2024.

| | | | |
|-----------|------------------|------------|---------------------------|
| KATHY | PLUMMER | LVPS | TEACHER |
| BETH | PRADO | SPECIAL ED | EDUCATIONAL DIAGNOSTICIAN |
| JENNY | PROCK | LVJH | TEACHER |
| GARY | PRYOR | LVE | TEACHER |
| BENJAMIN | RALEY | LVIS | TEACHER |
| AMANDA | RAMIREZ | LVIS | TEACHER |
| EMMA | RAMIREZ | LVPS | TEACHER |
| ERIC | RAMIREZ | LVHS | TEACHER/COACH |
| STEVEN | RANDOLPH | LVHS | SPECIAL ED TEACHER |
| ERIC | RANSOM | LVHS | TEACHER/COACH |
| ARA | RAULS | LVLC | TEACHER/COACH |
| STEPHEN | REDRICK | LVHS | TEACHER |
| COURTNEY | REINHARDT | LVE | SPECIAL ED TEACHER |
| TRESTON | RIDGE | LVJH | TEACHER/COACH |
| CHRISTINA | ROBLES | SPECIAL ED | SPEECH THERAPY ASST. |
| SLADE | RODRIGUEZ | LVHS | TEACHER |
| GLENDA | ROSE | LVIS | SPECIAL ED TEACHER |
| AMY | RUSSELL | LVIS | TEACHER |
| STEPHANIE | SALAZAR | LVJH | TEACHER |
| SHERRY | SALTER | LVHS | TEACHER/COACH |
| WILLIAM | SAMFORD | LVHS | TEACHER/COACH |
| KELSEY | SANDERS | LVHS | TEACHER |
| STEPHANIE | SATCHELL | LVE | TEACHER |
| PATRICK | SHADE | LVHS | COUNSELOR (7-12) |
| LAURA | SHANK | LVE | TEACHER |
| JAMES | SHEEHY | LVHS | TEACHER/COACH |
| KAY | SHEEHY | LVHS | TEACHER |
| ERICA | SILVA | LVPS | TEACHER |
| MITZI | SMITH | LVHS | SPECIAL ED TEACHER |
| MATTHEW | SOBOTIK | ECHS | TEACHER |
| RYAN | SPARKS | LVIS | TEACHER |
| STEWART | SPEER | LVHS | TEACHER |
| SHANNON | SPITZER | LVJH | SPECIAL ED TEACHER |
| GLORIA | STAFFORD | LVIS | SPECIAL ED TEACHER |
| COURTNEY | STEWART | LVPS | TEACHER |
| SHEILA | STEWART | LVE | TEACHER |
| GEORGE | STONIKINIS | LVJH | TEACHER |
| BRANDY | STRATTON | LVE | COUNSELOR (PK-6) |
| JASMINE | SUCCES | LVHS | HEAD ATHLETIC TRAINER |
| ALAN | TATE | ECHS | TEACHER |
| WILLIAM | TAVERNER | LVHS | TEACHER |
| MARGARITA | TELLO | LVE | TEACHER |
| OSCAR | TERRELL | LVHS | ATTENDANCE/BEHAVIOR COORD |
| ALLYSON | TORRES | LVE | TEACHER |
| ROSA | TORRES RODRIGUEZ | LVHS | TEACHER |
| SHAREN | UNDERWOOD | LVPS | EC MULTI MEDIA SPECIALIST |

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President, La Vega; ISD
Board of Trustees

March 22, 2022

CONTRACT RENEWALS

The following individuals are recommended for a contract renewal during the period of July 1, 2023 - June 30, 2024.

[illegible]

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel as recommended herein.

President, La Vega; ISD
Board of Trustees

March 22, 2022

CLOSED MEETINGPresented for:Board action ☐ Report/Review Only ☒Supporting documents:None ☒ Attached ☐ Provided Later ☒Contact Person:

Board President

Background Information:

The Board may enter into a closed meeting after the following requirements have been met:

1. A quorum of the Board has first been convened in open meeting for which notice has been given.
2. The presiding officer has publicly announced in open meeting that a closed meeting will be held.
3. The presiding officer has identified the section or sections of the Open Meetings Act or other applicable statutes that authorize the holding of such closed meeting.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

A closed meeting was declared:

_____ Beginning Time

_____ Date

_____ Sections of the Texas Government Code

_____ Ending Time

ADJOURNMENT

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

Date and Time: _____