

**Notice of Regular Meeting  
Board of Trustees  
March 21, 2023**

A Regular Meeting of the Board of Trustees will be held on March 21, 2023, beginning at 7:00 PM, in the Administration Building, 400 East Loop 340, Waco, TX 76705.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Roll Call, Establishment of Quorum, and Call to Order -- Board President
- II. Opening Ceremony -- Board President
- III. Consider Listing of Agenda Items -- Board President
- IV. Recognition Items -- Board President and Dr. Sharon M. Shields
- V. Public Participation -- Board President
- VI. Special Reports -- Board President
  - A. Superintendent's Report -- Dr. Sharon M. Shields
    - 1. Student Enrollment Update -- Dr. Sharon M. Shields
    - 2. Calendar of Events -- Dr. Sharon M. Shields
  - B. Overview of the Proposed 2023 A-F Accountability System -- Dr. Charla Rudd
- VII. Consider Consent Agenda Items -- Board President
  - A. Certification of Unopposed Candidates for the Two Single Member District Positions for the May 6, 2023 Board of Trustees Election -- Dr. Sharon M. Shields
  - B. Order of Cancellation of the May 6, 2023 Board of Trustees Election -- Dr. Sharon M. Shields
  - C. Minutes for Meetings Held -- Ms. Lori Mynarcik
  - D. Monthly Tax Collection Recap and Report -- Mr. James Garrett
  - E. Budget Amendments -- Mr. James Garrett
  - F. Personnel Items -- Mr. Todd Gooden
- VIII. Action and Discussion Items -- Board President
  - A. Consider Monthly Budget Analysis Report -- Mr. James Garrett
  - B. Consider Teacher and Professional Employee Contract Recommendations -- Mr. Todd Gooden
  - C. Consider Contract Renewals for Certified Teachers, Counselors, Educational Diagnosticians, School Nurses, and Non-Certified Administrators -- Mr. Todd Gooden
- IX. Closed Meeting -- Board President
- X. Adjournment -- Board President

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections

of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

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For the Board of Trustees

**ROLL CALL, ESTABLISHMENT OF QUORUM, AND CALL TO ORDER**

The meeting was called to order at \_\_\_\_\_ m.

Board of Trustees Members Present:

\_\_\_\_\_

Board of Trustees Members Absent:

\_\_\_\_\_

School Personnel Present:

\_\_\_\_\_

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Others Present:

\_\_\_\_\_

\_\_\_\_\_

**BOARD PRESIDENT:**

**THE OPENING CEREMONY CONSISTING OF THE PLEDGE OF ALLEGIANCE  
TO THE AMERICAN FLAG AND TO THE TEXAS FLAG WILL BE PROVIDED BY:**

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(NAME, TITLE, POSITION, LVISD CAMPUS/DEPT.)



**PLEDGE TO UNITED STATES FLAG. I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one nation under God, indivisible, with liberty and justice for all.**



**PLEDGE TO TEXAS FLAG: "Honor the Texas flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."**

**APPROVE LISTING OF AGENDA ITEMS**

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☒ Attached ☐ Provided Later ☐

Contact Person:

Dr. Sharon M. Shields and Board President

Background Information:

Board Members are asked to review the listing of agenda items.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

Motion:

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Second:

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For:

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Against

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Abstain:

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**B. Don Hyde, Assistant Athletic Director and Head Football Coach – FCA Super Centex Victory Bowl Head Coach**

N/A

[illegible]

## PUBLIC PARTICIPATION

Presented for:

Board action ☐ Report/Review Only ☒

Supporting documents:

None ☒ Attached ☐ Provided Later ☐

Contact Person(s):

Board President and Dr. Sharon M. Shields

Background Information:

**LVISD POLICY BED (LOCAL) -- Public Participation:** At regular meetings the Board shall allot 30 minutes to hear persons who desire to make comments to the Board. Persons who wish to participate in this portion of the meeting shall sign up with the presiding officer or designee before the meeting begins and shall indicate the topic about which they wish to speak.

**Limit on Participation:** Audience participation is limited to the portion of the meeting designated for that purpose. At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless recognized by the presiding officer. No presentation shall exceed five (5) minutes. Delegations of more than five persons shall appoint one person to present their views before the Board.

Board's Response—Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.

**Complaints and Concerns**—Complaints and concerns for which other resolution channels are provided shall be directed through those channels. The presiding officer or designee shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to the appropriate policy to seek resolution before bringing the matter to the Board at a subsequent meeting.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

[illegible]

## SPECIAL REPORTS

Presented for:

Board action ☐ Report/Review Only ☒

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person:

N/A

Background Information:

This portion of the meeting is to provide special reports to the Board of Trustees.

Fiscal Implication:

N/A

Administrative Recommendation:

This report is being provided for informational purposes.

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## Superintendent's Report

1. **Student Enrollment Report**
2. **Calendar Events**
3. **Other Miscellaneous Items**

Presented for:

Board action ☐ Report/Review Only ☒

Supporting documents:

None ☒ Attached ☐ Provided Later ☐

Contact Person:

Dr. Sharon M. Shields

Background Information:

This portion of the board meeting is reserved to update the Board of Trustees on calendar and miscellaneous items.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

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## Overview of the Proposed 2023 A-F Accountability System

Presented for:

Board action ☐ Report/Review Only ☒

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person:

Mrs. Sandra Gibson, Dr. Charla Rudd

Background Information:

The Texas A–F accountability system, passed via House Bill (HB) 22 (85th Regular Session) in 2017, is a tool to help continuously improve student performance to achieve the goals of eliminating achievement gaps based on race, ethnicity, and socioeconomic status and ensuring Texas is a national leader in preparing students for postsecondary success. The *refreshed* accountability system will be implemented with fall 2023 accountability ratings. This presentation provides an overview of the updates to the adjustments proposed by the TEA. The agency will continue to provide feedback opportunities to capture any additional refinements before issuing a proposed rule. The proposed 2023 Accountability Manual will be available in spring 2023.

La Vega ISD has submitted a letter in opposition to moving to the new A-F accountability system.

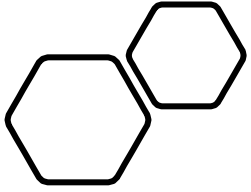
Fiscal Implication:

N/A

Administrative Recommendation:

Report Only

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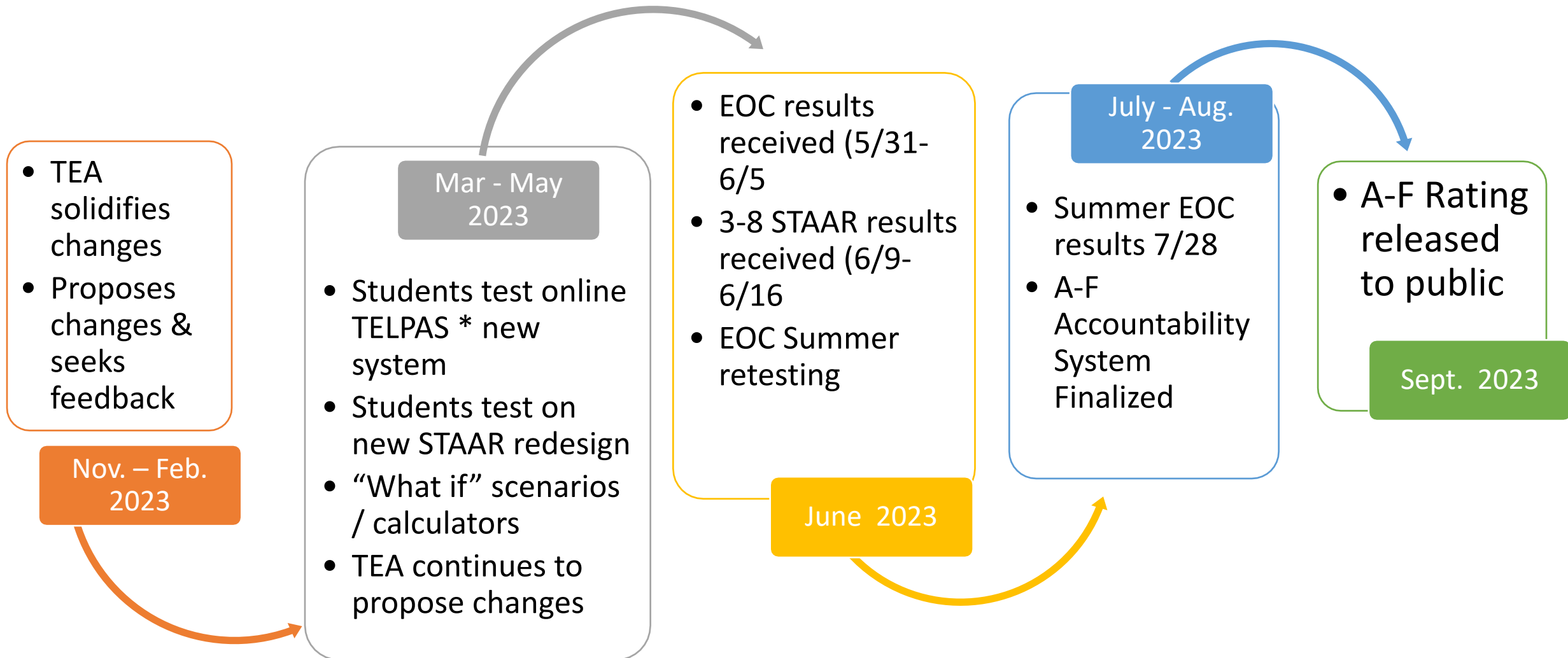


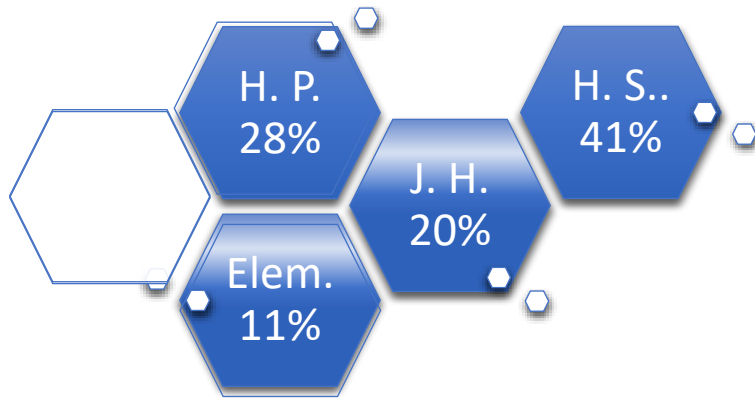
Proposed changes

# 2023 A- F Accountability System



# Timeline





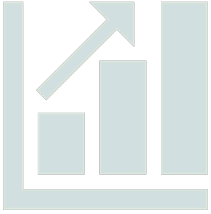
## District Rating Methodology

Current	PROPOSED	Impact on LVISD
District ratings mirror high school campuses	EVERY campus be represented in the district rating	Intermediate & Junior High campuses will have more of an impact on the district rating



## Domain 1 Student Achievement

Current	Proposed	Impact on LVISD
<ul style="list-style-type: none"><li>• 100% STAAR performance for 3-8</li><li>• Grades 9-12<ul style="list-style-type: none"><li>• 40% EOC STAAR</li><li>• 40%CCMR</li><li>• 20% graduation rate</li></ul></li></ul>	<p>No change for 3-8</p> <ul style="list-style-type: none"><li>• % meeting CCMR increases</li></ul>	<p>No impact for Elem., Intermediate, J.H.</p> <ul style="list-style-type: none"><li>• CCMR data with new % requirements will be based on 2022 graduates</li></ul>



## Domain 2 – Academic Growth

Current	Proposed	Impact on LVISD
<ul style="list-style-type: none"><li>• Best of:<ul style="list-style-type: none"><li>• Part A: Academic Growth</li><li>• Part B: Relative Performance</li></ul></li><li>• Part A: Prior year to current year = 1 yr growth</li><li>• Part B: Comparison with ISD @ similar Eco. Dis levels</li></ul>	<ul style="list-style-type: none"><li>• Remain Best of 2 parts</li><li>• Part A: New test – new point award for growth</li><li>• Part B: New CCMR scale score / new industry-based cert.</li></ul>	<ul style="list-style-type: none"><li>• Students are awarded partial points for partial growth</li><li>• New industry-based cert &amp; % requirements are based on 2022 graduates</li></ul>



## Domain 3

### Closing the Gaps

Current	Proposed	Impact on LVISD
<ul style="list-style-type: none"><li>• 30% of Overall Rating</li><li>• State &amp; Federal targets</li><li>• 14 target groups for State &amp; Federal</li><li>• 25 student groups</li></ul>	<ul style="list-style-type: none"><li>• 30% of Overall Rating</li><li>• State &amp; Federal targets rated 0-4 (2pts = expected growth)</li><li>• CCMR includes new scale score</li><li>• 4-6 target groups for state</li><li>• 10 target groups for Federal</li><li>• 10 student groups</li></ul>	<ul style="list-style-type: none"><li>• Targets for expected growth (0-4) not been provided</li><li>• CCMR data with new % based on 2022 graduates</li><li>• Reduced student groups reduces number of times a single student score counts</li></ul>



Your Accountability Team

Mrs. Sandra Gibson

Dr. Charla Rudd



## CONSENT AGENDA ITEMS

Presented for:

Board action ☒ Report/Review Only ☒

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person:

N/A

Background Information:

The consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

Motion:

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Second:

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For:

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Against

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Abstain:

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**Certification of Unopposed Candidates for the Two Single Member District Positions for the May 6, 2023 Board of Trustees Election**

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person(s):

Dr. Sharon M. Shields

Background Information:

To initiate the cancellation process, the authority responsible for preparing the ballot must certify the unopposed status to the authority responsible for ordering the election. The authority is the secretary of the political subdivision's governing body or, if the governing body has no secretary, the presiding officer of the governing body.

This document is filed with the presiding officer of the political subdivision. The governing body must meet, accept this certification, and issue an order or ordinance declaring the election cancelled and the unopposed candidates elected. The candidates may take the oath of office on or after the date of election, and the certificate of election should be issued after Election Day.

To complete the cancellation process, a copy of the order or ordinance canceling the election must be posted on Election Day at each polling place that would have been used in the election.

Fiscal Implication:

N/A

Administrative Recommendation:

Acceptance of the Certificate of Unopposed Candidate(s) for the May 6, 2023 Board of Trustees Election.

Motion:

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Second:

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For:

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Against:

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Abstain:

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**CERTIFICATION OF UNOPPOSED CANDIDATES FOR  
OTHER POLITICAL SUBDIVISIONS (NOT COUNTY)  
*CERTIFICACIÓN DE CANDIDATOS ÚNICOS  
PARA OTRAS SUBDIVISIONES POLITICAS (NO EL CONDADO)***


**To: Presiding Officer of Governing Body**  
***Al: Presidente de la entidad gobernante***

As the authority responsible for having the official ballot prepared, I hereby certify that the following candidates are unopposed for election to office for the election scheduled to be held on May 6, 2023

*Como autoridad a cargo de la preparación de la boleta de votación oficial, por la presente certifico que los siguientes candidatos son candidatos únicos para elección para un cargo en la elección que se llevará a cabo el 6 de mayo, 2023*

**List offices and names of candidates:**  
***Lista de cargos y nombres de los candidatos:***

<b>Office(s) <i>Cargo(s)</i></b>	<b>Candidate(s) <i>Candidato(s)</i></b>
Single Member District 1	Mildred R. Watkins
Single Member District 3	Brenda Rocha

  
**Signature (*Firma*)**

Dr. Sharon M. Shields  
**Printed name (*Nombre en letra de molde*)**

Superintendent  
**Title (*Puesto*)**

March 21, 2023  
**Date of signing (*Fecha de firma*)**

**(Seal) (*sello*)**

**See reverse side for instructions**  
***(Instrucciones en el reverso)***

**Consider Order of Cancellation for Two Single Member District Positions for the May 6, 2023 Board of Trustees Election**

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person:

Dr. Sharon M. Shields

Background Information:

To cancel an election, the governing body must first receive and accept the certification that all candidates in the election are unopposed from the authority responsible for preparing the ballot. The cancellation order/ordinance must be adopted in an open meeting. The candidates are not required to be present. Certificates of Election should be prepared for each unopposed candidate; however, the Certificates of Election should not be issued until Election Day. Candidates must wait until on or after Election Day to take the oath of office. Candidates may complete the Statement of Elected Officer prior to Election Day. The Statement should be kept locally; it does not need to be sent to the Secretary of State's Office. Copies of the order/ordinance must be posted on Election Day at each polling place that would have been used had the election not been cancelled.

Fiscal Implication:

N/A

Administrative Recommendation:

It is recommended that the Board Members approve the Order of Cancellation for two single member district positions for the May 6, 2023 Board of Trustees election.

Motion:

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Second:

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For:

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Against:

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Abstain:

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**SAMPLE ORDER OF CANCELLATION**  
**EJEMPLO DE ORDEN DE CANCELACIÓN**

The La Vega Independent School District hereby cancels the election scheduled to be held on  
(official name of governing body)  
May 6, 2023 in accordance with Section 2.053(a) of the Texas  
(date on which election was scheduled to be held)  
Election Code. The following candidates have been certified as unopposed and are hereby  
elected as follows:

*El La Vega Independent School District por la presente cancela la elección que, de lo contrario,*  
*(nombre oficial de la entidad gobernante)*  
*se hubiera celebrado el 6 de mayo, 2023 de conformidad, con*  
*(fecha en que se hubiera celebrado la elección)*  
*la Sección 2.053(a) del Código de Elecciones de Texas. Los siguientes candidatos han sido*  
*certificados como candidatos únicos y por la presente quedan elegidos como se haya indicado*  
*a continuación:*

Candidate (Candidato)	Office Sought (Cargo al que presenta candidatura)
Mildred R. Watkins	Single Member District 1
Brenda Rocha	Single Member District 3

A copy of this order will be posted on Election Day at each polling place that would have  
been used in the election.

*El Día de las Elecciones se exhibirá una copia de esta orden en todas las mesas electorales  
que se hubieran utilizado en la elección.*

Mildred R. Watkins  
President (Presidente)

Myron Red  
Secretary (Secretario)

(seal) (sello)

March 21, 2023  
Date of adoption (Fecha de adopción)

See reverse side for instructions  
Instrucciones en el reverso

**Approve Minutes for Meeting(s) Held**

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person:

Dr. Sharon M. Shields or Ms. Lori Mynarcik

Background Information:

The Board shall prepare and retain minutes or make a tape recording of each of its open meetings. The minutes shall state the subject matter of each deliberation and shall indicate each vote, order, decision, or other action taken by the Board. The minutes or tapes are public records and shall be made available for public inspection and copying on request to the Superintendent or designee.

Fiscal Implication:

None.

Administrative Recommendation:

Board review and approval.

Motion:

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Second:

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For:

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Against:

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Abstain:

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## Monthly Tax Collection Recap and Report

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person:

Mr. James Garrett

Background Information:

The District contracts with the McLennan County Tax Office for the collection of the current and delinquent taxes and penalty and interest on those taxes. As part of this service, the Tax Office supplies the District with a monthly cumulative summary of taxes and penalty and interest collected. Attached the Board will find the monthly tax collection recap and report prepared by the Business Office. This report has been reconciled with the summary report received from the tax office.

Fiscal Implication:

N/A

Administrative Recommendation:

It is recommended that the Board approve the Monthly Tax Collection Recap and Report as submitted.

**Motion:**

Second:

For:

Against:

Abstain:



**La Vega ISD**  
**Tax Collection Report**

Current Year M&O Taxes	For Month of	Year to Date
	Feb 2023	Feb 2023
Original Current Roll		\$ 14,493,380.00
Adjustments	(\$12,107.00)	(\$37,541.00)
Total Adjusted Roll		\$ 14,455,839.00
Current M&O Taxes Collected	\$ 2,477,581.00	\$ 10,509,352.00
Current P & I Collected	\$ 21,904.00	\$ 21,904.00
Current Taxes Collected Adjustments		\$ -
Total Current Taxes Collected	\$ 2,499,485.00	\$ 10,531,256.00
% of Current Taxes Collected		72.8512%
Current Year I&S Taxes	For Month of	Year to Date
Current I&S Taxes Collected	\$ 644,426.00	\$ 2,733,512.00
Current P & I Collected	\$ 5,193.00	\$ 5,193.00
Current Taxes Collected Adjustments	\$ -	\$ -
Total Current Taxes Collected	\$ 649,619.00	\$ 2,738,705.00
% of Current Taxes Collected		18.9453%
<b>Total Collections Current</b>	<b>\$ 3,149,104.00</b>	<b>\$ 13,269,961.00</b>
		91.80%
Delinquent M&O Taxes	This Month	Year to Date
Delinquent Taxes Outstanding		\$ 739,764.00
Adjustments	(\$6,904.00)	(\$49,899.00)
Total Adjusted Delinquent Roll		\$ 689,865.00
Delinquent M&O Taxes Collected	\$ 5,628.00	\$ 74,559.00
Delinquent P & I Collected	\$ 3,571.00	\$ 40,876.00
Attorney Fees Collected		\$ -
Delinquent Taxes Collected Adjustment		
Total Delinquent Balance Collected	\$ 9,199.00	\$ 115,435.00
% of of Delinquents Collected		16.7330%
Delinquent I&S Taxes	This Month	Year to Date
Delinquent I&S Taxes Collected	\$ 1,274.00	\$ 17,534.00
Delinquent P & I Collected	\$ 811.00	\$ 8,701.00
Attorney Fees Collected	\$ -	\$ -
Delinquent Taxes Collected Adjustment	\$ -	\$ -
Total Delinquent Balance Collected	\$ 2,085.00	\$ 26,235.00
% of of Delinquents Collected		3.8029%
<b>Total Collections Delinquent</b>	<b>\$ 11,284.00</b>	<b>\$ 141,670.00</b>
<b>Grand Total Collections</b>	<b>\$ 3,160,388.00</b>	<b>\$ 13,411,631.00</b>
<b>Paid YTD</b>		<b>\$ 13,334,957.00</b>
<b>Balance Remaining</b>		<b>\$ 1,810,747.00</b>
		11.96%

## Consider Budget Amendments

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None      Attached X      Provided Later

Contact Person:

Mr. James D. Garrett

Background Information:

Section 2.10.6 of the Financial Accountability System Resource Guide, version 14.0, dated January 2010, states that budget amendments are mandated by the state for budgeted funds reallocated from one function level, and state and/or federal project to another. These budget changes are usually the result of unexpected levels of expenditures in certain categories and must be amended in the budget for legal compliance.

All budget amendments are required to be adopted by the last day of the fiscal year. All necessary budget amendments must be formally adopted by the school board and recorded in the board minutes.

Fiscal Implication:

Budget amendments are moving from one function to another.

Administrative Recommendation:

Approve the budget amendments as presented.

Motion:

Second:

For:

Against:

Abstain:

Amendment Nbr	Date	Amendment Reason					
		Fnc-Obj.So-Org-Prog	Original	Approved	Increase	Decrease	Amended
121736	02-27-2023	B121736 BUDGET CHANGE					
		11-6399.00-823-323000	.00	-666.60	8,000.00	.00	-8,666.60
		21-6219.00-823-323000	.00	-2,000.00	.00	2,000.00	.00
		21-6399.00-821-323700	.00	-2,000.00	.00	2,000.00	.00
		31-6219.00-823-323000	.00	-6,000.00	.00	4,000.00	-2,000.00
		Amendment 121736 Total			8,000.00	8,000.00	
Fund 199 / 3 Totals							
3XXX			.00	.00	.00	.00	.00
5XXX			.00	.00	.00	.00	.00
6XXX			.00	-10,666.60	8,000.00	8,000.00	-10,666.60
7XXX			.00	.00	.00	.00	.00
8XXX			.00	.00	.00	.00	.00
Grand Totals							
3XXX			.00	.00	.00	.00	.00
5XXX			.00	.00	.00	.00	.00
6XXX			.00	-10,666.60	8,000.00	8,000.00	-10,666.60
7XXX			.00	.00	.00	.00	.00
8XXX			.00	.00	.00	.00	.00

End of Report

## Personnel Items

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☒ Attached ☐ Provided Later ☐

*Note: There were no personnel items pending board approval at the time board agendas were finalized.*

Contact Person:

Mr. Todd Gooden

Background Information:

The following personnel items are submitted for board approval.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

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## ACTION / DISCUSSION ITEMS

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person:

N/A

Background Information:

The following items are included for board discussion and possible action.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

[illegible]

## Monthly Budget Analysis Report

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☐ Attached ☒ Provided Later

Contact Person:

Mr. James Garrett

Background Information:

The District compiles and reports revenue and expenditure data for all funds on a monthly basis. The attached monthly budget analysis reports compare year-to-date revenue and expenditures to the same period from last fiscal year.

Fiscal Implication:

N/A

Administrative Recommendation:

It is recommended that the Board approve the Monthly Budget Analysis Report as submitted.

Motion:

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Second:

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For:

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Against:

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Abstain:

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La Vega Independent School District  
Statement of Unaudited Revenues and Expenditures - Budget vs. Actual

For the Period Ended 2/28/2023

		GENERAL FUND - 199									
		(1)	(2)	(3)		(4)		(5)	(6)	(7)	(8)
DATA		2022-2023 ORIGINAL BUD	2022-2023 AMEND BUD	MONTHLY		YEAR-TO-DATE		DIFFERENCE AMEND BUD TO YTD CURR	CY YTD AS % OF BUDGET	PY YTD AS % OF BUDGET	% OF YEAR ELAPSED AS OF 2/28/2023
CONTROL	REVENUES			CURRENT 2/28/2023	PRIOR YR 2/28/2022	CURRENT 2/28/2023	PRIOR YR 2/28/2022				
CODES											
5700	LOCAL	11,749,191	11,779,191	2,527,342	1,595,339	10,979,919	10,608,190	799,272	93.21%	91.34%	50.00%
5800	STATE	19,988,196	19,988,196	191,564	134,448	10,774,906	10,313,202	9,213,290	53.91%	51.36%	50.00%
5900	FEDERAL	250,000	250,000	8,032	254,731	47,203	391,877	202,797	18.88%	#DIV/0!	50.00%
7900	OTHER	-	-	-	-	-	-	-	#DIV/0!	0.00%	50.00%
<b>5020 TOTAL REVENUES</b>		<b>\$ 31,987,387</b>	<b>\$ 32,017,387</b>	<b>\$ 2,726,938</b>	<b>\$ 1,984,518</b>	<b>\$ 21,802,028</b>	<b>\$ 21,313,269</b>	<b>\$ 10,215,359</b>	<b>68.09%</b>	<b>76.98%</b>	<b>50.00%</b>
<b>EXPENDITURES</b>											
0011	Instruction	17,517,303	17,521,303	1,143,450	784,598	6,771,052	6,984,201	10,750,251	38.64%	46.59%	50.00%
0012	Instr Resources/Media Services	305,194	305,194	17,581	21,671	115,367	110,897	189,827	37.80%	36.66%	50.00%
0013	Curriculum & Staff Development	512,993	512,993	30,733	37,372	157,193	182,164	355,800	30.64%	45.34%	50.00%
0021	Instructional Leadership	824,850	822,850	68,272	63,276	416,846	358,636	406,004	50.66%	61.97%	50.00%
0023	School Leadership	2,524,065	2,528,065	226,027	194,243	1,345,223	1,185,825	1,182,842	53.21%	54.04%	50.00%
0031	Guidance, Counseling & Evaluation	839,423	839,423	55,964	62,891	344,112	379,360	495,311	40.99%	42.40%	50.00%
0032	Attendance & Social Services	98,960	98,960	578	1,313	156,453	1,313	(57,493)	158.10%	1.24%	50.00%
0033	Health Services	307,157	307,157	22,180	22,418	138,036	145,211	169,121	44.94%	53.58%	50.00%
0034	Student Transportation	2,098,978	2,098,978	164,376	-	829,034	667,819	1,269,944	39.50%	37.84%	50.00%
0035	Food Services	30,975	30,975	-	-	5,615	-	25,360	18.13%	0.00%	50.00%
0036	Extracurricular Activities	1,808,523	1,808,523	154,296	105,681	829,374	763,738	979,149	45.86%	44.54%	50.00%
0041	General Administration	1,659,454	1,683,454	100,479	102,234	793,874	782,629	889,580	47.16%	52.75%	50.00%
0051	Plant Maintenance & Operations	3,768,921	3,768,921	286,158	184,387	2,255,431	1,405,604	1,513,490	59.84%	25.92%	50.00%
0052	Security & Monitoring Services	568,002	568,002	71,971	41,521	446,511	244,164	121,491	78.61%	66.20%	50.00%
0053	Data Processing Services	1,248,883	1,248,883	117,344	96,339	705,094	695,573	543,789	56.46%	53.04%	50.00%
0061	Community Services	5,084	5,084	623	-	2,072	-	3,012	40.76%	0.00%	50.00%
0071	Debt Service	281,000	281,000	41,957	42,062	95,804	97,124	185,196	34.09%	57.64%	50.00%
0081	Facility Acquisition & Construction	-	-	-	-	99,562	-	(99,562)	#DIV/0!	0.00%	50.00%
0095	Payment to JJAEP	27,500	27,500	4,816	-	28,053	1,330	(553)	102.01%	5.12%	50.00%
0099	Other Intergovernmental Charges	229,000	229,000	29,402	29,457	58,804	58,913	170,196	25.68%	42.08%	50.00%
<b>6030 TOTAL EXPENDITURES</b>		<b>\$ 34,656,265</b>	<b>\$ 34,686,265</b>	<b>\$ 2,536,207</b>	<b>\$ 1,789,463</b>	<b>\$ 15,593,510</b>	<b>\$ 14,064,501</b>	<b>\$19,092,755</b>	<b>44.96%</b>	<b>42.35%</b>	<b>50.00%</b>
1100	Excess (Deficiency) of Revenues Over (Under) Expenditures	<b>\$ (2,668,878)</b>	<b>\$ (2,668,878)</b>	<b>\$ 190,731</b>	<b>\$ 195,055</b>	<b>\$ 6,208,518</b>	<b>\$ 7,248,768</b>				
<b>OTHER FINANCING SOURCES (USES)</b>		<b>(9)</b>	<b>(9)</b>			<b>(9)</b>					
7910	Transfers In										
8910	Transfers Out	<b>(10)</b>	<b>(10)</b>								
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>											
1200	Net Change in Fund Balance	<b>(11)</b>	<b>(11)</b>								
100	Fund Balance - Sept. 1	<b>(12)</b>	<b>(12)</b>								
3000	Fund Balance - Aug 31 (projected and unaudited)	<b>(13)</b>	<b>(13)</b>								
			<b>\$ 11,789,545</b>		<b>(14)</b>	<b>\$ 20,666,941</b>					

- (1) **2022-2013 Approved Budget** - The original budget approved by the Board for the 2022-2023 Fiscal Year
- (2) **2022-2023 Amend 2/28/2023**
- (3) **Monthly Current Year vs. Prior Year Revenues and Expenditures** - Cash received(revenues)/disbursed(expenditures) for the current month compared with the same period last year
- (4) **Year To Date Current Year vs. Prior Year Revenues and Expenditures** - Cash received(revenues)/disbursed(expenditures) for the current year compared with the same period last year
- (5) **Difference Between Amended Budget and Current Year To Date** - Figures in Column 2 less figures in Column 4 (Current Column) equals balance left to receive(revenues)/disburse(expenditures) for the remainder of the Fiscal Year
- (6) **Current Year To Date as A Percent of The 2022-2023 Amended Budget** - The percent of Current Year To Date revenues/expenditures to the 2022-2023 Amended Budget
- (7) **Prior Year To Date as A Percent of The 2022-2023 Budget** - Ther percent of Prior Year To Date revenues/expenditures from the 2022-2023 Budget
- (8) **Percent of Fiscal Year Elapsed as of The Date of The Report** - The percent of the Fiscal Year which has elapsed for the as of date of the report
- (9) **Excess of Revenues Over Expenditures** - The excess (deficiency) of Revenues over (under) expenditures for the Original Budget, Amended Budget and Current Year To Date columns
- (10) **Transfers In/Out** - The amount of any transfers made to the Approved Budget, Amended Budget or Current Year To Date Columns
- (11) **Net Change In Fund Balance** - The excess or deficiency of revenues over expenditures which would add to or take away from the beginning fund balance
- (12) **Fund Balance - September 1** - The District's audited General Fund Balance as of September 1 of the current fiscal year.
- (13) **Fund Balance - August 31** - The projected and unaditied General Fund Balance the District would have if revenue and expenditures are equal to the 2022-2023 Approved Budget or Amended Budget
- (14) **Fund Balance - August 31** - The projected and unaudited General Fund Balance the District would have if the fiscal year ended on the last day of the month of the report.



La Vega Independent School District  
Statement of Unaudited Revenues and Expenditures - Budget vs. Actual

For the Period Ended 2/28/2023

CHILD NUTRITION FUND - 240											
		(1)	(2)	(3)		(4)		(5)	(6)	(7)	(8)
DATA		2022-2023 APP BUD	2022-2023 AMEND BUD	MONTHLY		YEAR-TO-DATE		DIFFERENCE AMEND BUD TO YTD CURR	CY YTD AS % OF BUDGET	PY YTD AS % OF BUDGET	% OF YEAR ELAPSED AS OF 2/28/2023
CONTROL	REVENUES			CURRENT 2/28/2023	PRIOR YR 2/28/2022	CURRENT 2/28/2023	PRIOR YR 2/28/2022				
5700	LOCAL	84,616	84,616	8,555	10,752	79,131	75,083	5,485	93.52%	57.67%	50.00%
5800	STATE	12,500	12,500	5,479	4,835	36,009	22,954	(23,509)	288.07%	40.59%	50.00%
5900	FEDERAL	2,556,347	2,556,347	208,090	241,798	1,229,485	1,104,964	1,326,862	48.10%	50.66%	50.00%
7900	OTHER			-	-	-	-				50.00%
5020 TOTAL REVENUES		\$ 2,653,463	\$ 2,653,463	\$ 222,124	\$ 257,385	\$ 1,344,625	\$ 1,203,001	\$ 1,308,838	50.67%	52.88%	50.00%
EXPENDITURES											
0011	Instruction			-	-	-	-	-	#DIV/0!		50.00%
0012	Instr Resources/Media Services			-	-	-	-	-	#DIV/0!		50.00%
0013	Curriculum & Staff Development			-	-	-	-	-	#DIV/0!		50.00%
0021	Instructional Leadership			-	-	-	-	-	#DIV/0!		50.00%
0023	School Leadership			-	-	-	-	-	#DIV/0!		50.00%
0031	Guidance, Counseling & Evaluation			-	-	-	-	-	#DIV/0!		50.00%
0032	Attendance & Social Services			-	-	-	-	-	#DIV/0!		50.00%
0033	Health Services			-	-	-	-	-	#DIV/0!		50.00%
0034	Student Transportation			-	-	-	-	-	#DIV/0!		50.00%
0035	Food Services	2,629,463	2,629,463	-	188,353	863,372	1,063,528	1,766,091	32.83%	43.49%	50.00%
0036	Extracurricular Activities			-	-	-	-	-	#DIV/0!		50.00%
0041	General Administration			-	-	-	-	-	#DIV/0!		50.00%
0051	Plant Maintenance & Operations	24,000	24,000	-	494	11,224	6,052	12,776	46.77%	26.90%	50.00%
0052	Security & Monitoring Services			-	-	-	-	-	#DIV/0!		50.00%
0053	Data Processing Services			-	-	-	-	-	#DIV/0!		50.00%
0061	Community Services			-	-	-	-	-	#DIV/0!		50.00%
0071	Debt Service			-	-	-	-	-	#DIV/0!		50.00%
0081	Facility Acquisition & Construction			-	-	-	-	-	#DIV/0!		50.00%
0095	Payment to JJAEP			-	-	-	-	-	#DIV/0!		50.00%
0099	Other Intergovernmental Charges			-	-	-	-	-	#DIV/0!		50.00%
6030 TOTAL EXPENDITURES		\$ 2,653,463	\$ 2,653,463	\$ -	\$ 188,847	\$ 874,596	\$ 1,069,580	\$ 1,778,867	32.96%	46.65%	50.00%
1100	Excess (Deficiency) of Revenues Over (Under) Expenditures	\$ -	\$ -	\$ 222,124	\$ 68,538	\$ 470,029	\$ 133,421				
OTHER FINANCING SOURCES (USES)		(9)	(9)			(9)					
7910	Transfers In										
8910	Transfers Out (10)			\$ -	\$ -	\$ -	\$ -				
TOTAL OTHER FINANCING SOURCES (USES)											
1200	Net Change in Fund Balance (11)	\$ -	\$ -		(11)	\$ 470,029					
100	EST. Fund Balance - Sept. 1 (12)		\$ 1,218,004		(12)	\$ 1,218,004					
3000	Fund Balance - Aug 31 (projected and unadited) (13)		\$ 1,218,004		(14)	\$ 1,688,033					

La Vega Independent School District  
Statement of Unaudited Revenues and Expenditures - Budget vs. Actual

For the Period Ended

2/28/2023

		DEBT SERVICE FUND - 511									
		(1)	(2)	(3)		(4)		(5)	(6)	(7)	(8)
DATA	CONTROL	2022-2023 APP BUD	2022-2023 AMEND BUD	MONTHLY		YEAR-TO-DATE		DIFFERENCE AMEND BUD TO YTD CURR	CY YTD AS % OF BUDGET	PY YTD AS % OF BUDGET	% OF YEAR ELAPSED AS OF 2/28/2023
CODES	REVENUES			CURRENT 2/28/2023	PRIOR YR 2/28/2022	CURRENT 2/28/2023	PRIOR YR 2/28/2022				
5700	LOCAL	2,599,303	2,599,303	651,704	383,981	2,813,602	1,882,322	(214,299)	108.24%	97.70%	50.00%
5800	STATE	-	-	-	-	62,600	891,592	(62,600)	#DIV/0!	126.15%	50.00%
5900	FEDERAL	-	-	-	-	-	-	-	#DIV/0!	0.00%	50.00%
7900	OTHER	-	-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
5020	TOTAL REVENUES	\$ 2,599,303	\$ 2,599,303	\$ 651,704	\$ 383,981	\$ 2,876,202	\$ 2,773,914	\$ (276,899)	110.65%	94.26%	50.00%
	EXPENDITURES										
0011	Instruction		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0012	Instr Resources/Media Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0013	Curriculum & Staff Development		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0021	Instructional Leadership		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0023	School Leadership		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0031	Guidance, Counseling & Evaluation		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0032	Attendance & Social Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0033	Health Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0034	Student Transportation		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0035	Food Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0036	Extracurricular Activities		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0041	General Administration		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0051	Plant Maintenance & Operations		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0052	Security & Monitoring Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0053	Data Processing Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0061	Community Services		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0071	Debt Service	2,284,689	2,284,689	1,620,212	1,667,564	1,621,018	1,666,475	663,671	70.95%	0.6472463	50.00%
0081	Facility Acquisition & Construction		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0095	Payment to JJAEP		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
0099	Other Intergovernmental Charges		-	-	-	-	-	-	#DIV/0!	#DIV/0!	50.00%
6030	TOTAL EXPENDITURES	\$ 2,284,689	\$ 2,284,689	\$ 1,620,212	\$ 1,667,564	\$ 1,621,018	\$ 1,666,475	\$663,671.00	70.95%	61.54%	50.00%
1100	Excess (Deficiency) of Revenues Over (Under) Expenditures	\$ 314,614	\$ 314,614	\$ (968,508)	\$ (1,283,583)	\$ 1,255,184	\$ 1,107,438				
	OTHER FINANCING SOURCES (USES)	(9)	(9)			(9)					
7910	Transfers In		\$ -	\$ -	\$ -	\$ -	\$ -				
8910	Transfers Out		\$ -	\$ -	\$ -	\$ -	\$ -				
	TOTAL OTHER FINANCING SOURCES (USES)										
1200	Net Change in Fund Balance	\$ 314,614	\$ 314,614		(11)	\$ 1,255,184					
100	Fund Balance - Sept. 1	\$ 4,520,586	\$ 4,520,586		(12)	\$ 4,520,586					
100	Less: Committed Fund Balance - Sept. 1	\$ (3,367,124)	\$ (3,367,124)			\$ (3,367,124)					
3000	Fund Balance - Aug 31 (projected and unaudited)	\$ 1,468,076	\$ 1,468,076		(14)	\$ 2,408,646					
3000	Less: Committed Fund Balance-Aug 31										
	Available Fund Balance (projected and unaudited)	(14) \$ 1,468,076	\$ 1,468,076			\$ 2,408,646					

## Consider Teacher and Professional Employee Contract Recommendations

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person:

Mr. Todd Gooden

Background Information:

The Board of Trustees of any independent school district may employ by contract a superintendent, a principal or principals, teachers, or other executive officers for a term not to exceed the maximum specified in this section. In those independent school districts with a scholastic population of fewer than 5,000, the term of such contracts shall not exceed three years. The personnel department, campus principals, and management teams interview and check references on each applicant who makes application to become a member of the staff of the La Vega Independent School District.

Fiscal Implication:

Personnel salaries are a budgeted item.

Administrative Recommendation:

Board approval of the contract recommendations as presented.

Motion:

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Second:

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For:

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Against:

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Abstain:

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## ***LV Personnel Recommendations for employees***

The following employees are recommended for employment for the 2022- 2023 school years.

Name	Assignment
Steven Hoffmann	AVID Teacher/Coach LVHS Replacing: Matthew McNew

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel and approve resignations as recommended herein.

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President, La Vega ISD Board of Trustees  
March 21, 2023

**Consider Contract Renewals for Certified Teachers, Counselors, Educational Diagnosticians, School Nurses, and Non-Certified Administrators**

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person(s):

Mr. Todd Gooden

Background Information:

N/A

Fiscal Implication:

N/A

Administrative Recommendation:

The administration recommends approval of the contract renewals as presented.

Motion:

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Second:

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For:

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Against:

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Abstain:

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## CONTRACT RENEWALS

The following individuals are recommended for a contract renewal during the period of July 1, 2023 - June 30, 2024.

First Name	Last Name	Pay Campus	Job Descr
ERICA	ABEL	LVE	TEACHER
LAMESHA	ACEVEDO	LVE	READING INTERVENTIONIST
SALVADOR	ACOSTA	ECHS	ECHS COUNSELOR
BETH	ALDRIDGE	LVIS	TEACHER
KATIE	ALFORD	LVPS	TEACHER
LUCI	ALMANZA	LVPS	SPECIAL ED TEACHER
CARRI	ALVAREZ	LVIS	TEACHER
DANIEL	ALVAREZ	LVHS	TEACHER
SONYA	ASHFORD	LVE	READING INTERVENTIONIST
SHIRLEY	ATWOOD	LVIS	TEACHER
TERRI	BAKER	LVHS	TEACHER
ERIC	BALCH	LVHS	TEACHER/COACH
APRIL	BALDERAS	LVE	REGISTERED NURSE
TIA	BARCELONA	ECHS	TEACHER
MANDI	BARNES	SPECIAL ED	LIC. SPEC./SCH. PSYCH. (LSSP)
LATOYA	BEAVERS	FRC	STUDENT SERVICES LIAISON
LARONDA	BENSON	LVIS	TEACHER
KIMBERLY	BING	LVPS	TEACHER
CHRISTINE	BLACK	LVHS	TEACHER
YESENIA	BLACKWOOD	LVPS	READING INTERVENTIONIST
SCOTT	BLASSINGAME	LVLC	TEACHER/COACH
SHAMIKA	BLEDSE	LVJH	TEACHER
CHRISTOPHER	BORLAND	FRC	INSTRUCTIONAL SPECIALIST
MEGAN	BOYD	SPECIAL ED	SPEECH PATHOLOGIST
AUDREY	BRIMBERRY	LVHS	TEACHER
JAMES	BROWN	LVIS	TEACHER/COACH
STEPHANIE	BRUNSON	LVIS	TEACHER
DAVID	BRYANT	LVIS	TEACHER/COACH
JENNA	BUCKNER	LVPS	TEACHER
DIKRAN	BULLAJIAN	FRC	INSTRUCTIONAL SPECIALIST
RICHARD	BUSBY	LVIS	TEACHER
NICOLE	CARDENAS	LVIS	TEACHER
JERMAINE	CARPENTER	LVHS	TEACHER/COACH
LARRY	CARPENTER	LVJH	TEACHER/COACH
TAMARA	CARTER-SMITH	LVIS	TEACHER
WILLIAM	CARTWRIGHT	Success	TEACHER/COACH
HAILEY	CHAPMAN	SPECIAL ED	SPEECH THERAPY ASST.
JENNIFER	CHAUDAIN	LVHS	TEACHER
INGRID	COLBATH	LVHS	TEACHER
RICHARD	CONTRERAS	LVHS	TEACHER
ADRIANA	COX	LVE	TEACHER
SUNNY	CULP	LVE	TEACHER
KEVIN	DELAVERGNE	LVIS	TEACHER
CYNTHIA	DENMARK	LVE	LITERACY SPECIALIST
LISA	DRAFAHL	FRC	FAMILY ENGAGEMENT SPEC

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel as recommended herein.

\_\_\_\_\_  
President, La Vega; ISD  
Board of Trustees

March 22, 2022

# CONTRACT RENEWALS

The following individuals are recommended for a contract renewal during the period of July 1, 2023 - June 30, 2024.

AVERY	EBERSPACHER	LVE	TEACHER
CARLA	ECKERT	LVE	DYSLEXIA INTERVENTIONIST
LISA	EDNEY	LVJH	TEACHER/COACH
ELIZABETH	EPPERSON	LVIS	TEACHER
LINDA	ESCOBAR	LVHS	DUAL CREDIT LIAISON
KAYLA	EWING	LVHS	ATHLETIC TRAINER
LUIS	FERRO RIVAS	LVPS	TEACHER
RICARDO	FORESTER	LVHS	TEACHER
TREVER	FREEMAN	LVHS	TEACHER
MICHELLE	FUENTES	SPECIAL ED	ARD FACILITATOR
KATHERINE	GAISBAUER	LVJH	TEACHER
DIANA	GAMBOA	LVJH	SPECIAL ED TEACHER
MELISSA	GARNER	LVE	TEACHER
MANUEL	GIBSON	Success	TEACHER/COACH
SUZETTE	GILL	LVHS	TEACHER/COACH
ANGELICA	GILLASPY	LVPS	TEACHER
ROBERT	GLYNN	FRC	STUDENT SERVICES LIAISON
ALEXANDRA	GOMEZ	LVE	TEACHER
SAGE	GONZALEZ	LVE	TEACHER
TERESA	GONZALEZ	LVPS	TEACHER
ALYSSA	GORBY	LVE	TEACHER
MARY	GRIFFIN	LVPS	READING INTERVENTIONIST
DONALD	GRIFFITH	LVHS	NAVAL SCIENCE INSTRUCTOR
MARIA	GRMELA	LVHS	COUNSELOR (7-12)
KEREN	GUADARRAMA PEREA	LVE	TEACHER
ANGELA	HAIGOOD	LVIS	READING INTERVENTIONIST
KRISTIN	HARDAWAY	LVE	TEACHER
DENNIS	HATAWAY	LVHS	TEACHER
ALLISON	HEEFNER	ECHS	TEACHER
KIMBERLY	HENDERSON	LVIS	TEACHER
HEATHER	HERRINGTON	LVE	TEACHER
JOSHUA	HOLLINGSWORTH	LVJH	TEACHER/COACH
CONNIE	HOLMES	LVPS	TEACHER
STACEY	HYDE	LVHS	MULTIMEDIA SPECIALIST
KIMBERLY	IRVING	LVJH	TEACHER
TIFFANY	JACKSON	ECHS	TEACHER/COACH
GRETCHEN	JAROSEK	LVE	TEACHER
FRANCISCO	JIMENEZ FLORES	LVPS	TEACHER
GARY	JOHNSON	LVIS	TEACHER
RHONDA	JOHNSON	LVIS	TEACHER
MICHAEL	JONES	LVHS	TEACHER
NATHAN	JONES	LVLC	LEAD TEACHER - LVLC
DEANNE	JORDAN	LVE	TEACHER
ELIZABETH	KAHN	LVIS	TEACHER

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel as recommended herein.

\_\_\_\_\_  
 President, La Vega; ISD  
 Board of Trustees

March 22, 2022

# CONTRACT RENEWALS

The following individuals are recommended for a contract renewal during the period of July 1, 2023 - June 30, 2024.

MARY	KEEZEE	LVJH	COUNSELOR (7-12)
DERRICK	KELLER	LVHS	TEACHER
MARIANNE	KELLER	LVHS	CATE CAMPUS COORDINATOR
LANITA	KEYS	LVJH	TEACHER/COACH
TRACI	KIMBERLING	LVPS	TEACHER
MICHELE	KING	LVJH	TEACHER
ROSALIN	KING	LVIS	READING INTERVENTIONIST
CHRISTY	KINSER	LVIS	TEACHER
MICHELE	KREDER	LVIS	TEACHER
KRISTY	LAMAR	SPECIAL ED	ARD FACILITATOR
MELISSA	LAMB	LVE	TEACHER
MELINDA	LANGE	LVHS	TEACHER
ZAIRA	LARA ALVAREZ	LVJH	TEACHER
STEPHANIE	LEDINER	LVJH	SPECIAL ED TEACHER
BRADFORD	LEWIS	LVHS	TEACHER/COACH
SONIA	LOPEZ	LVE	READING INTERVENTIONIST
KENNETH	MAEDGEN	LVJH	TEACHER
KARYE	MAINE	LVPS	READING INTERVENTIONIST
PATRICIA	MARTINEZ	LVHS	REGISTERED NURSE
STACY	MARTINEZ	LVE	TEACHER
ROBERTO	MARTINEZ WILLIAMS	LVHS	TEACHER
LAUREN	MATTHIES TORRES	LVHS	TEACHER
GINA	MATUS	LVE	TEACHER
DONNA	MCCALL	LVE	TEACHER
HEATHER	MCCLINTOCK	LVIS	REGISTERED NURSE
LEANDRA	MCDANIELS	LVJH	TEACHER
JONATHAN	MCHANEY	LVHS	TEACHER
KIMBERLEY	MCNAMARA	LVIS	TEACHER
ANDREW	MCNEW	LVHS	TEACHER/COACH
JESSICA	MEDINA	LVPS	TEACHER
MICHAEL	MITCHELL	LVJH	TEACHER/COACH
VANESSA	MONTOYA	LVIS	TEACHER
PAMELA	MORENO	LVE	TEACHER
MELANIE	MORGAN	LVE	TEACHER
NANCY	MUHAMMAD	LVIS	COUNSELOR (PK-6)
LAURA	MUNN	LVJH	TEACHER
GINGER	MURNAHAN	LVJH	TEACHER
JOHNNY	NEAL	LVJH	MATH INTERVENTIONIST
HEATHER	NEASON	LVIS	SPECIAL ED TEACHER
ELIZABETH	NEWTON	LVIS	TEACHER
MELONIE	NORMANDIN	LVJH	MATH INTERVENTIONIST
REBECCA	NORTHCUTT	LVE	TEACHER
DALILA	OCHOA	LVPS	EMERGENT BIL COORD
ASHLEY	OLSON	LVHS	TEACHER
VERONICA	OLVERA	SPECIAL ED	EDUCATIONAL DIAGNOSTICIAN
TALMA	ORBISON	LVIS	TEACHER
CYNTHIA	PIERCE	LVPS	TEACHER

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President, La Vega; ISD  
Board of Trustees

March 22, 2022



# CONTRACT RENEWALS

The following individuals are recommended for a contract renewal during the period of July 1, 2023 - June 30, 2024.

KATHY	PLUMMER	LVPS	TEACHER
BETH	PRADO	SPECIAL ED	EDUCATIONAL DIAGNOSTICIAN
JENNY	PROCK	LVJH	TEACHER
GARY	PRYOR	LVE	TEACHER
BENJAMIN	RALEY	LVIS	TEACHER
AMANDA	RAMIREZ	LVIS	TEACHER
EMMA	RAMIREZ	LVPS	TEACHER
ERIC	RAMIREZ	LVHS	TEACHER/COACH
STEVEN	RANDOLPH	LVHS	SPECIAL ED TEACHER
ERIC	RANSOM	LVHS	TEACHER/COACH
ARA	RAULS	LVLC	TEACHER/COACH
STEPHEN	REDRICK	LVHS	TEACHER
COURTNEY	REINHARDT	LVE	SPECIAL ED TEACHER
TRESTON	RIDGE	LVJH	TEACHER/COACH
CHRISTINA	ROBLES	SPECIAL ED	SPEECH THERAPY ASST.
SLADE	RODRIGUEZ	LVHS	TEACHER
GLENDA	ROSE	LVIS	SPECIAL ED TEACHER
AMY	RUSSELL	LVIS	TEACHER
STEPHANIE	SALAZAR	LVJH	TEACHER
SHERRY	SALTER	LVHS	TEACHER/COACH
WILLIAM	SAMFORD	LVHS	TEACHER/COACH
KELSEY	SANDERS	LVHS	TEACHER
STEPHANIE	SATCHELL	LVE	TEACHER
PATRICK	SHADE	LVHS	COUNSELOR (7-12)
LAURA	SHANK	LVE	TEACHER
JAMES	SHEEHY	LVHS	TEACHER/COACH
KAY	SHEEHY	LVHS	TEACHER
ERICA	SILVA	LVPS	TEACHER
MITZI	SMITH	LVHS	SPECIAL ED TEACHER
MATTHEW	SOBOTIK	ECHS	TEACHER
RYAN	SPARKS	LVIS	TEACHER
STEWART	SPEER	LVHS	TEACHER
SHANNON	SPLITZER	LVJH	SPECIAL ED TEACHER
GLORIA	STAFFORD	LVIS	SPECIAL ED TEACHER
COURTNEY	STEWART	LVPS	TEACHER
SHEILA	STEWART	LVE	TEACHER
GEORGE	STONIKINIS	LVJH	TEACHER
BRANDY	STRATTON	LVE	COUNSELOR (PK-6)
JASMINE	SUCCES	LVHS	HEAD ATHLETIC TRAINER
ALAN	TATE	ECHS	TEACHER
WILLIAM	TAVERNER	LVHS	TEACHER
MARGARITA	TELLO	LVE	TEACHER
OSCAR	TERRELL	LVHS	ATTENDANCE/BEHAVIOR COORD
ALLYSON	TORRES	LVE	TEACHER
ROSA	TORRES RODRIGUEZ	LVHS	TEACHER
SHAREN	UNDERWOOD	LVPS	EC MULTI MEDIA SPECIALIST

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 President, La Vega; ISD  
 Board of Trustees

March 22, 2022

## CONTRACT RENEWALS

The following individuals are recommended for a contract renewal during the period of July 1, 2023 - June 30, 2024.

[illegible]

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel as recommended herein.

President, La Vega; ISD  
Board of Trustees

March 22, 2022

**CLOSED MEETING**Presented for:Board action ☐ Report/Review Only ☒Supporting documents:None ☒ Attached ☐ Provided Later ☒Contact Person:

Board President

Background Information:

The Board may enter into a closed meeting after the following requirements have been met:

1. A quorum of the Board has first been convened in open meeting for which notice has been given.
2. The presiding officer has publicly announced in open meeting that a closed meeting will be held.
3. The presiding officer has identified the section or sections of the Open Meetings Act or other applicable statutes that authorize the holding of such closed meeting.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

A closed meeting was declared:

\_\_\_\_\_ Beginning Time

\_\_\_\_\_ Date

\_\_\_\_\_ Sections of the Texas Government Code

\_\_\_\_\_ Ending Time

**ADJOURNMENT**

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

For: \_\_\_\_\_

Against: \_\_\_\_\_

Abstain: \_\_\_\_\_

Date and Time: \_\_\_\_\_