Notice of Called
Board of Trustees
August 1, 2006

A Called of the Board of Trustees will be held on August 1, 2006, beginning at 5:30 PM, in the Administration Building, 400 East Loop 340, Waco, TX 76705.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I. Roll Call, Establishment of Quorum, and Call to Order -- Mrs. Mildred Watkins
II. Recess to Conduct Walk-Through of La Vega High School Additions -- Mrs. Mildred Watkins
III. Opening Ceremony (7:00 p.m.) -- Mrs. Mildred Watkins
IV. Consider Approval of Listing of Agenda Items -- Mrs. Mildred Watkins
V. Action/Discussion Items --
    A. Consider Approval of Substantial Completion of La Vega High School Additions -- Mr. Gary W. Williams
    B. Report on 2006 Accountability Ratings -- Dr. Sharon M. Shields
    C. Personnel Items -- Mr. Al Bishop
        1. Consider Approval of Proposal for Termination of Probationary Term Contract of a Professional Employee -- Mr. Al Bishop
        2. Consider Approval of Contract Recommendations / Renewals, Resignations, Job Descriptions(s) or Revisions to Job Description(s), and Revisions to Paygrade Chart --
    D. Budget Workshop and Update on 2006-2007 Budget Preparation -- Mr. Charles Langlotz
VI. Closed Meeting -- Mrs. Mildred Watkins
    A. Discussion Regarding Personnel Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, Dismissal, Complaint, or Charges (If Needed) --
    B. Confer With Employees of the District to Receive Information or Ask Questions (If Needed) --
    C. Discussion Regarding Student Discipline (If Needed) --
    D. Consultation with the District's Attorney (If Needed) --
    E. Discussion of Proposal for Termination of Probationary Term Contract of a Professional Employee --
VII. Adjournment -- Mrs. Mildred Watkins

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

For the Board of Trustees

ROLL CALL, ESTABLISHMENT OF QUORUM, AND CALL TO ORDER

The meeting was called to order at _____ m.

Board of Trustees Members Present: _____

_____

Board of Trustees Members Absent: _____

_____

School Personnel Present: _____

_____

_____

_____

Others Present: _____

_____

_____

Recess to Conduct Walk-Through of La Vega High School Additions

Presented for:
Board action ☐ Report/Review Only ☒ Consent Agenda Item ☐

Supporting documents:
None ☒ Attached ☐ Provided Later ☐

Contact Person:
Mr. Gary W. Williams

Background Information:
The Board will recess the board meeting to conduct a walk-through of new construction at La Vega High School.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

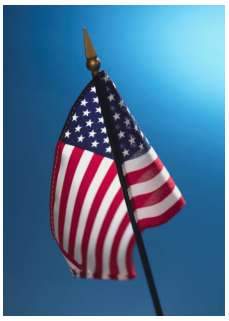
BOARD PRESIDENT:

THE OPENING CEREMONY CONSISTING OF THE PLEDGE OF ALLEGIANCE

TO THE AMERICAN FLAG AND TO THE TEXAS FLAG WILL BE PROVIDED BY:

_____

(NAME, TITLE, POSITION, LVISD CAMPUS/DEPT.)



PLEDGE TO UNITED STATES FLAG. I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one nation under God, indivisible, with liberty and justice for all.



PLEDGE TO TEXAS FLAG: Honor the Texas Flag, I pledge allegiance to thee, Texas, one and indivisible.

APPROVE LISTING OF AGENDA ITEMS

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☒ Attached ☐ Provided Later ☐

Contact Person:
Dr. Monte Geren and Board President

Background Information:
Board Members are asked to review the listing of agenda items.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

Motion:

Second:

For:

Against

Abstain:

ACTION / DISCUSSION ITEMS

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☒ Attached ☐ Provided Later ☐

Contact Person:
N/A

Background Information:
The following items are included for board discussion and possible action.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

Consider Approval of Substantial Completion of La Vega High School Additions

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☐ Provided Later ☒

Contact Person:
Mr. Gary W. Williams

Background Information:
Will be provided at the board meeting.

Fiscal Implication:
Will be provided at the board meeting.

Administrative Recommendation:
Will be provided at the board meeting.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

Report on 2006 Accountability Ratings

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☐ Attached ☐ Provided Later ☒

Contact Person:
Dr. Sharon M. Shields

Background Information:
N/A

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

Personnel Items

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☒ Attached ☐ Provided Later ☐

Contact Person:
Mr. Al Bishop

Background Information:
The following personnel items are submitted for board approval.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

Consider Approval of Proposal for Termination of Probationary Term Contract of a Professional Employee

Presented for:
Board action ☒ Report/Review Only ☐ Consent Agenda Item ☐ Date: August 1, 2006

Supporting documents:
None ☐ Attached ☐ Provided Later ☒

Contact Person:
Mr. Al Bishop

Background Information:
A kindergarten teacher has failed to carry out the duties of a professional teacher and their duties in a timely manner. The administration alleges that they have failed to send report cards out at the end of the school year as directed by the Principal, failed to turn in instructional material to the Instructional Facilitator, failed to account for library materials he had checked out in October 2005, failed to pack up their personal and professional materials in their assigned room to be moved to the new campus, failed to check out at the end of the year with the administrative ataff as directed, failed to return phone calls, failed to attend two workshops that they agreed to attend in the summer that LVISD paid for based on their agreement to attend and has refused to contact Mr. Bishop, Executive Director of Personnel, regarding a solution to these problems. After discussion with Mr. John Aldridge of the District's law firm of Walsh, Anderson, Brown, Schulze and Aldridge, it has reached a point where we have no confidence that this teacher's conduct will be in an acceptable professional manner for the coming school year.

Fiscal Implication:
Unknown

Administrative Recommendation:
The administration recommends that the Board of Trustees direct the Superintendent to provide notice to the above referenced teacher that the Board proposes to terminate his contract for the 2006-2007 school year.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

Personnel Resignations, Contract Renewals, Contract Recommendations, Job Description(s) or Revisions to Job Description(s), and Paygrade Chart or Revisions to Paygrade Chart

Presented for:
Board action ☒ Report/Review Only ☐

Supporting documents:
None ☐ Attached ☐ Provided Later ☒

Note: Additional personnel items finalized after board agendas have been printed will be submitted at the board meeting.

Contact Person:
Mr. Al Bishop

Background Information:
Board Members approve the resignations of all professional personnel.

The Board of Trustees of any independent school district may employ by contract a superintendent, a principal or principals, teachers, or other executive officers for a term not to exceed the maximum specified in this section. In those independent school districts with a scholastic population of fewer than 5,000, the term of such contracts shall not exceed three years.

The personnel department, campus principals, and management teams interview and check references on each applicant who makes application to become a member of the staff of the La Vega Independent School District.

The Board of Trustees must approve revisions to the LVISD Job Description Manual.

Fiscal Implication:
Personnel salaries are a budgeted item.

Administrative Recommendation:
Board approval of the resignations, contract renewals, contract recommendations, job descriptions or revisions to job descriptions, and revisions to the Paygrade Chart as presented.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

Personnel Recommendations

The following employee is recommended for employment for the 2006- 2007 school year.

Name	Assignment
Donna Basden (Pending)	Kindergarten Teacher LVPC Replacing: Ben Dixon
Todd Becker	1st Grade Teacher LVE Replacing: Karen Musselman
Lisa Cobb	Administrative Intern LVJH Replacing: Elicia Krumnow
Patricia Jennings	Math Teacher LVHS Replacing: Tracy Stephens
Bettye Miller	6th Grade LA/SS LVIS Replacing: Joey Fuentes

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel and approve resignations as recommended herein.

_____

President, La Vega ISD Board of Trustees

August 1, 2006

Personnel Resignations

RESIGNATIONS

The following resignations are presented for approval:

Name	Assignment	Reason for Resignation
Sylvia Ashley	ESL Teacher LVPC	Personal
Ray Bickerstaff	Teacher MCCA	Accepted position with Waco ISD
Lisa Cobb	Math/Science Facilitator LVHS	Transferred to Admin Intern @ LVJH
Ben Dixon (Pending)	Kindergarten Teacher LVPC	Personal
Tom Grisham	Teacher MCCA	Accepted position with Waco ISD
Tara McKain	Teacher MCCA	Accepted position with Waco ISD
Karen Musselman	1st Grade Teacher LVE	Accepted position with Midway ISD
Sandra O'Conner	Teacher MCCA	Accepted position with Waco ISD
Toni Truesdale	Teacher MCCA	Accepted position with Waco ISD

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel and approve resignations as recommended herein.

_____

President, La Vega ISD Board of Trustees

August 1, 2006

Budget Workshop and Update on 2006-2007 Budget Preparation

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☐ Attached ☒ Provided Later ☐

Contact Person:
Mr. Gary W. Williams and Mr. Charles Langlotz

Background Information:
N/A

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

CLOSED MEETING

A. Discussion Regarding Personnel Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, Dismissal, Complaint, or Charges (If Needed)

B. Confer with Employees of the School District to Receive Information or to Ask Questions (If Needed)

C. Discussion Regarding Student Discipline (If Needed)

D. Consultation with District's Attorney (If Needed)

Presented for:
Board action ☐ Report/Review Only ☒

Supporting documents:
None ☒ Attached ☐ Provided Later ☐

Contact Person:
Dr. Monte Geren

Background Information:
The Board may enter into a closed meeting after the following requirements have been met:

1. A quorum of the Board has first been convened in open meeting for which notice has been given.
2. The presiding officer has publicly announced in open meeting that a closed meeting will be held.
3. The presiding officer has identified the section or sections of the Open Meetings Act or other applicable statutes that authorize the holding of such closed meeting.

Fiscal Implication:
N/A

Administrative Recommendation:
N/A

A closed meeting was declared at _____.m. on _____, 2006 to

discuss: _____

_____

The closed meeting ended at _____.m. on _____, 2006.

ADJOURNMENT

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

Date and Time: _____