

**Notice of Regular
Board of Trustees
August 16, 2005**

A Regular of the Board of Trustees will be held on August 16, 2005, beginning at 7:00 PM, in the Administration Building, 400 East Loop 340, Waco, TX 76705.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. Roll Call, Establishment of Quorum, Call to Order, Opening Ceremony, and Review Listing of Agenda Items -- Mr. Phil Bancale
- II. Public Participation --
- III. Recognition Items -- Dr. Monte Geren
- IV. Special Reports - Construction Report, Legislative Report, and Superintendent's Report -- Mr. Cliff Brown, Dr. Tamra Walthall, and Dr. Monte Geren
 - A. Departmental Reports --
 - 1. Update on JR3 Retire / Rehire Program -- Mr. Al Bishop
 - 2. Report on Kindergarten, First, and Second Grade Reading Assessments for 2004-2005 -- Dr. Sharon M. Shields
- V. Consent Agenda Items --
 - A. Minutes for Meetings Held -- Dr. Monte Geren or Ms. Lori Mynarcik
 - B. Personnel Items - Resignations, Contract Recommendations / Renewals, Job Description(s) or Revisions to Job Description(s), and Revisions to Paygrade Chart -- Mr. Al Bishop
 - C. Monthly Budget Analysis Report -- Mr. Gary W. Williams
 - D. Tax Collection Report -- Mr. Gary W. Williams
 - E. Stipend Schedule for 2005-2006 -- Mr. Al Bishop
- VI. Action / Discussion Items --
 - A. Award Contract for Construction Renovations at La Vega High School -- Mr. Gary W. Williams
 - B. Consider Approval of Short Term Loan from American Bank -- Mr. Gary W. Williams
 - C. Take Record Vote on Tax Rate -- Mr. Gary W. Williams
- VII. Budget Workshop -- Mr. Gary W. Williams
- VIII. Closed Meeting --
 - A. Discussion Regarding Personnel Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, Dismissal, Complaint, or Charges (If Needed) --
 - B. Confer With Employees of the District to Receive Information or Ask Questions (If Needed) --
 - C. Discussion Regarding Student Discipline (If Needed) --
 - D. Consultation with the District's Attorney (If Needed) --
- IX. Adjournment --

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas

Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

For the Board of Trustees

ROLL CALL, ESTABLISHMENT OF QUORUM, AND CALL TO ORDER

The meeting was called to order at _____ m.

Board of Trustees Members Present:

Board of Trustees Members Absent:

BOARD PRESIDENT: THE OPENING CEREMONY CONSISTING OF THE PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG AND TO THE TEXAS FLAG WILL BE PROVIDED BY:

(NAME, TITLE, POSITION, LVISD CAMPUS/DEPT.)

PLEASE STAND FOR OUR OPENING CEREMONY.

PLEDGE TO UNITED STATES FLAG.

PLEDGE TO TEXAS FLAG:

HONOR THE TEXAS FLAG, I PLEDGE ALLEGIANCE TO THEE,

TEXAS, ONE AND INDIVISIBLE.

APPROVE LISTING OF AGENDA ITEMS

Motion: _____

For: _____

Second: _____

Against: _____

Abstain: _____

School Personnel Present: _____

Others Present: _____

PUBLIC PARTICIPATION

Presented for:

Board action ☐ Report/Review Only ☒

Supporting documents:

None ☒ Attached ☐ Provided Later ☐

Contact Person(s):

Board President and Dr. Monte Geren

Background Information:

LVISD POLICY BED (LOCAL) -- Public Participation: At regular meetings the Board shall allot 30 minutes to hear persons who desire to make comments to the Board. Persons who wish to participate in this portion of the meeting shall sign up with the presiding officer or designee before the meeting begins and shall indicate the topic about which they wish to speak.

Limit on Participation: Audience participation is limited to the portion of the meeting designated for that purpose. At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless recognized by the presiding officer. No presentation shall exceed five (5) minutes. Delegations of more than five persons shall appoint one person to present their views before the Board.

Board's Response—Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.

Complaints and Concerns—Complaints and concerns for which other resolution channels are provided shall be directed through those channels. The presiding officer or designee shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to the appropriate policy to seek resolution before bringing the matter to the Board at a subsequent meeting.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

[illegible]

RECOGNITION ITEMS

Presented for:

Board action ☐ Report/Review Only ☒

Supporting documents:

None ☒ Attached ☐ Provided Later ☐

Contact Person:

Dr. Monte Geren

Background Information:

This portion of the board meeting is reserved to recognize students and staff for exemplary accomplishments beyond the District level.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

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SPECIAL REPORTS

1. Construction Report
2. Legislative Report
3. Superintendent's Information to the Board

Presented for:

Board action ☐ Report/Review Only ☒

Supporting documents:

None ☒ Attached ☐ Provided Later ☐

Contact Person:

Mr. Gary W. Williams, Dr. Tamra Walthall, Dr. Monte Geren, and LVISD Administrators

Background Information:

This portion of the board meeting is reserved to update the Board of Trustees on construction projects, legislative issues, and information from the Superintendent's Office.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

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La Vega ISD
Primary School
Construction Status
August 15, 2005

Work Item	Status	
	7/19/05	8/15/05
• Sanitary Sewer:	60%	90%
• Storm Water:	60%	90%
• Site Work	40%	40%
• Concrete Grade Beams:	15%	30%
• Concrete Floor Slab:	N/A	N/A
• Bus Loop:	N/A	N/A
• U. G Electrical:	60%	80%
• U. G. Plumbing:	60%	80%
• Remodel Interior CPA	60%	60%

Lost Time to Date:

- 8 Weather days, 3 Cement ration days = Total of 11 days. Four additional days since last report.

La Vega ISD
Elementary School
Construction Status
August 15, 2005

Item of Work	Status	
	7/19/05	8/15/05
• Fire Line Main:	60%	60%
• Sanitary Sewer:	70%	70%
• Storm Water:	70%	70%
• Site Work	15 %	15%
• Concrete Floor Slab:	44%	100%
• Bus Loop:	15%	15%
• U. G Electrical:	90%	90%
• U. G. Plumbing:	90%	90%
• Masonry	1%	20%

- **Lost time to date:**
- 6 Weather days, 2 Cement ration days = Total of 8 days. One additional Weather day since last report.

DEPARTMENTAL REPORTS

Presented for:

Board action ☐ Report/Review Only ☒

Supporting documents:

None ☒ Attached ☐ Provided Later ☐

Contact Person:

N/A

Background Information:

This portion of the meeting is to allow district personnel to provide reports to the Board of Trustees.

Fiscal Implication:

N/A

Administrative Recommendation:

This report is being provided for informational purposes.

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An Overview of SB 1691

Author: Sen. Robert Duncan, R-Lubbock

An act relating to certain retired school employees and the powers and duties of TRS.

Signed by the Governor on June 18, 2005

Effective September 1, 2005, except as otherwise noted

Provisions from selected sections:

- Sections 1-3:** Amend sections of Texas Education Code, Chapter 12 to clarify provisions relating to TRS eligibility of employees of charter schools.
- Section 5:** Adds Texas Education Code § 22.007, which prohibits districts from offering or providing a financial or other incentive to encourage an employee to retire from TRS.
- Section 6:** Adds Subchapter D to Texas Education Code, Chapter 22, which requires TEA to distribute a monthly “compensation supplement” payment to districts for each employee participating in TRS. Distribution is subject to the availability of funds. Employees may use the funds for insurance or as supplemental compensation. Distribution must be in addition to the employee’s rate of compensation for the preceding school year or what the district would have paid the employee the preceding school year if the employee had been employed in the same capacity. The District holds such funds in trust for employees, and TEA is authorized to recover any overpayments.
- Section 9:** Amends Texas Government Code § 823.006 to limit purchase of service credits to conform to the Internal Revenue Code. Repeals other provisions on purchase of service credit.
- Section 11:** Amends Texas Government Code § 824.202 regarding eligibility for retirement. Applies to persons who become members of TRS on or after September 1, 2006. Raises minimum retirement age to 60, plus retiree must meet Rule of 80. Increases deductions for persons taking early retirement.
- Section 12:** Amends Texas Government Code § 824.203 by increasing the basis for computing a retiree’s average annual compensation. One’s annuity will be calculated using the average of his highest five (5) years of service rather than three (3) years. Section 58 sets out effective date.
- Section 13:** Amends Texas Government Code § 824.2045(a)-(d) to add Rule of 90 for partial lump sum distribution option, with reduction for early age retirement.

- Section 16:** Amends Texas Government Code § 824.602 to limit exception to employment after retirement for bus drivers. A retiree's "primary employment" must be as a bus driver. Applies to a person who retires from TRS after September 1, 2005.
- Section 17:** Adds Texas Government Code § 824.6022, requiring districts to file a monthly, certified statement with TRS regarding retirees employed by the district. Failure to do so constitutes "an offense." This was already required by TRS rules. The law does not define what the offense is.
- Section 18:** Adds Texas Government Code § 824.8011, imposing a December 31, 2005 deadline to elect to participate in the Deferred Retirement Option Plan (DROP).
- Section 22:** Amends Texas Government Code § 825.110, requiring (versus permitting) TRS to adopt rules excluding amounts from annual compensation that "reasonably can be presumed to have been derived from conversion of fringe benefits, maintenance, or other payments," and imposing a percentage limitation on the amount of increases in annual compensation subject to credit and deposit. Both rules apply to a member's final years of employment.
- Section 28:** Adds Texas Government Code § 825.403(k), which requires a district to inform TRS of changes in the status of a school district that affect the reporting responsibilities of the district.
- Section 29:** Adds Texas Government Code § 825.4041, which requires districts to make payments to TRS for new hires. Applies to persons first employed on or after September 1, 2005, including certain returning TRS retirees. Districts must pay an amount equal to the state contribution rate for each employee during the first 90 days of employment, report such payments to TRS on a monthly basis, and retain relevant records. Applies to existing employees who have not completed their 90-day period before September 1, 2005, on a proportionate basis. Authorizes TEA to withhold unpaid contributions from district's state money.
- Section 30:** Adds Texas Government Code § 825.4092, which requires districts to pay a surcharge to TRS for each retiree employed by the district. Applies to an employer who reports to TRS the employment of a retiree.

The surcharge equals the amount the retiree would have paid if still an active member of TRS (6.4% of salary), plus the amount the state would have contributed if the retiree were an active member of TRS (currently 6%), plus

the difference between the employee's TRS-Care premiums (for the employee and any dependents) and the full cost for the employee's participation.

A district does not have to pay the surcharge for a retiree whose employment was reported by the same district to TRS in January 2005 or for a retiree that has returned as a substitute.

- Section 41: Amends Texas Insurance Code § 1575.203 to increase the contribution active employees must make to TRS-Active Care from .5% to .65%.
- Section 42: Amends Texas Insurance Code § 1575.204 to require districts to contribute to TRS-Care for rehired retirees, as set forth in Section 30.
- Section 51: Amends Texas Insurance Code § 1579.104 to specify optional coverages TRS may offer due to repeal of certain sections.
- Section 56: Transfers to TEA the administration of the supplemental compensation scheme.
- Section 57: Establishes an exemption to the new restrictions on purchase of service credits for out-of-state service for persons who are members of TRS as of December 31, 2005, and who performed out-of-state service before January 1, 2006.
- Section 58: Expands exemption to changes set out in Sections 12, 13, and 55:
- The increase from three to five years for calculating one's highest annual salary will not apply to person who retires on or after September 1, 2005, if: 1) the person is at least age 50; 2) the sum of the person's age and amount of service equals 70 or greater; or 3) the person has at least 25 years of service credit in TRS.
 - The addition of the Rule of 90 for partial lump sum distributions applies only to those who retire on or after September 1, 2005, unless they meet the criteria set forth above.
 - The repeal of restrictions on the purchase of service credits for out-of-state service applies only to those who retire on or after September 1, 2005.
- Section 59: Changes to bus driver exception apply only to persons who retire on or after September 1, 2005.

Section 62: Changes to rules on purchase of service credit from Texas Government Code § 823.405 do not apply to agreements regarding purchase of service credit entered into before January 1, 2006.

JR3 Position Paper

Rehire of Retired Educators After SB 1691

The 79th session of the Texas Legislature provided individuals and school districts a grandfather clause for those who have retired and were working in a school in January 2005 and therefore can continue to work for **JR³** under the same terms that were in place when they retired. This establishes two classes of grandfathered employees:

1. JR3 employees beginning work for JR3 prior to May 24, 2003 can continue to work under there original retirement rules drawing full retirement and with no added penalties due to TRS from the school district. Our current information is that these employees will not be reported to TRS just as in the past.
2. JR3 employees beginning work for JR3 after May 23, 2003 can continue to work under there original retirement rules drawing a reduced TRS annuity but with no TRS penalties due. Our current information is that these employees will be reported to TRS just as in the past.

SB1691 has certainly changed the law regarding future hiring of individuals who have retired from a TRS covered position but it does not eliminate this large talent pool from consideration for future employment with a school district. This legislation requires the district to pay TRS 12.4% of their salary amount plus approximately \$5,000 in additional TRS Cares health insurance costs if a district desires to hire a retiree. **JR³** has a solution to help you share the cost and save money.

Just a few of the benefits that can be derived from using JR3 services are:

- District's can retain the services of highly qualified employees without the risk associated with Chapter 21 contracts. JR3 employees are temporary employees of JR3 and are employed under JR3 "at will" agreements. Chapter 21 does not provide for an alternate method or contract for district employment of retired educators.
- JR³ teachers have the same immunity as employees of a public school district.
- The District can be selective in those approved for JR3 placement.
- The District must report and pay required TRS fees (12.4% of salary and TRS Cares actual cost) on JR3 employees but these payments can be based upon lower salaries than required for Chapter 21 employees of the district.
- Retirees, hired by the District, are not exempted from salary schedule and benefits rules. Third party employees have no salary or benefit schedules.
- Retirees, hired by the District, have rights to accrued state and local sick leave. Third party employees do not.
- Retirees, hired by the District, gain no Social Security or TRS benefit. Third party employees pay Social Security and thereby can help their retirement.

JR³ always has been and still is the best way to utilize retired educators

La Vega ISD
JR3 EMPLOYEES
2005/2006

NAME	Position/Teaching Field	CAMPUS	# of DAYS	SALARY
Bishop, Al	Executive Dir. Of Personnel	Administration	226	\$72,003
Cass, Bill	Math	LVJH-GDC	187	\$45,000
Dieteker, Diane	Librarian	LVHS	190	\$44,707
Hall, Mamie	Reading Interventionist	LVIS-HPM	187	\$45,000
Huff, Sherrell	English	LVJH-GDC	187	\$44,200
Kahn, Elizabeth	Math	LVIS-HPM	187	\$45,000
Keahey, Jane	Librarian	LVE	190	\$44,707
Lednicki, Pat	Nurse	LVE	195	\$44,909
Lee, Gwendolyn	Reading Interventionist	LVJH-GDC	187	\$44,200
Lewis, Charlene	Math Interventionist	LVIS-HPM	187	\$45,000

REPORT ON KINDERGARTEN, FIRST, AND SECOND GRADE READING ASSESSMENT FOR 2004-2005

Presented for:

Board action ☐ Report/Review Only ☒ Date: August 16, 2005

Supporting documents:

None ☐ Attached ☐ Provided Later ☒

Contact Person:

Dr. Sharon M. Shields

Ms. Tammy Brinkman

Ms. Peggy Johnson

Background Information:

Texas Education Code §28.006 requires school districts to administer reading instruments at Kindergarten, Grade 1, and Grade 2 and report the results to the Board of Trustees. La Vega ISD administers the Texas Primary Reading Inventory (TPRI).

The early reading instruments are used to diagnose student reading skill and comprehension development. The instruments are based on scientific research, evaluate individual student reading progress and identify students at risk for reading difficulties, including dyslexia.

Results from these early reading instruments are used to inform instruction in the comprehensive core reading program, identify students at risk for reading failure to receive intervention support and establish professional development priorities for teachers. All early reading instruments address at least one of the following four domains: (1) phonological awareness; (2) graphophonemic knowledge; (3) word reading; and (4) oral reading accuracy and comprehension of text, as appropriate for Kindergarten, Grade 1, and Grade 2.

Fiscal Implication:

None.

Administrative Recommendation:

The administration recommends the Board receive the report on student performance on the state mandated reading assessment, which was administered during the 2004-2005 school year for students in grades kindergarten, first, and second.

Motion:

Second:

For:

Against:

Abstain:

CONSENT AGENDA ITEMS

Minutes for Meeting(s) Held

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person:

Dr. Monte Geren or Lori Mynarcik

Background Information:

The Board shall prepare and retain minutes or make a tape recording of each of its open meetings. The minutes shall state the subject matter of each deliberation and shall indicate each vote, order, decision, or other action taken by the Board. The minutes or tapes are public records and shall be made available for public inspection and copying on request to the Superintendent or designee.

Fiscal Implication:

N/A

Administrative Recommendation:

Board review and approval.

Motion:

Second:

For:

Against:

Abstain:



La Vega Independent School District
3100 Bellmead Drive, Waco, Texas 76705-3096
254-7999-496 ♦ 254-799-8642 FAX

Office of the Superintendent

La Vega I.S.D. Board of Trustees
Minutes of the Regular Meeting
July 25, 2005

BOARD MEMBERS PRESENT - Phil Bancale, Mildred Watkins, Kevin Harris, Henry C. Jennings (arrived at 7:38 p.m.) and Dr. Tamra Walthall.

BOARD MEMBERS ABSENT – Randy Devorsky and Rodney Outlaw.

SCHOOL PERSONNEL PRESENT - Dr. Monte Geren, Gary W. Williams, Al Bishop, Jerry Brem, Elicia Krumnow, Bryant Adams, Cliff Brown, and Charles Langlotz.

OTHERS PRESENT - None.

CALLED TO ORDER AND OPENING CEREMONY - Board President Phil Bancale established a quorum and brought the board meeting to order at 7:00 p.m. Ms. Elicia Krumnow, Assistant Principal for Instruction at LVJHSGDC, led the Pledge to the United States Flag and the Pledge to the Texas Flag.

APPROVED LISTING OF AGENDA ITEMS - Motioned by Mrs. Watkins and seconded by Mr. Harris, the Board unanimously approved the listing of agenda items.

PUBLIC PARTICIPATION - None.

RECOGNITION ITEMS - None.

SPECIAL REPORTS - Board Members were given the following reports.

Construction Report - Mr. Cliff Brown, Director of Construction, provided a report on current construction projects.

Legislative Report - Dr. Tamra Walthall, the Board's legislative liaison, provided a legislative report.

Superintendent's Information to the Board - Dr. Geren, Superintendent, updated the Board on calendar and other miscellaneous items.

DEPARTMENTAL REPORTS - None.

APPROVED CONSENT AGENDA ITEMS - On a motion by Mr. Harris and seconded by Mrs. Watkins, the Board unanimously approved the following Consent Agenda items:

- The minutes for the June 21, 2005 regular board meeting;
- The minutes for the June 30, 2005 called board meeting;
- The minutes for the July 7, 2005 called board meeting;
- The minutes for the July 19, 2005 regular board meeting;
- The Probationary Contracts for the 2005-2006 school year for Sally Peavy, Chris Borland, Kristi Rizo, Corey Dunigan, Abigail Fretwell, and Andrea Bernard;
- The Monthly Budget Analysis Reports for the period ending on June 30, 2005;
- The Tax Collection Reports for the period ending on June 30, 2005;
- The Texas Association of School Boards (TASB) Localized Policy Manual Update 75;
- Participation in the Texas Association of School Boards (TASB) Electricity Aggregation Pool for the bidding and procurement of electricity;
- The waiver for a modified schedule on TAKS testing days at LVHS;
- The bids for catalog discount office supplies to the following vendors: Office Depot, Corporate Express, School Specialty, Wal-Mart, Prime Ink, Flatt Stationers, Staples, and Perry Office Plus;
- The bids for catalog discount athletic supplies to the following vendors: Alert Services, Inc., Allstate Athletic Supply, Baseball Express, B & B Athletics, Riddell All American, E-Clips, and Collegiate Pacific; and
- The bids for catalog discount instructional supplies to the following vendors: Lakeshore Learning, Nasco, The Learning Center, School Specialty, Renaissance Learning, Bound to Stay Bound Books, Triumph Learning, Wal-Mart, and Oriental Trading.

ACTION / DISCUSSION ITEMS - The following items were considered and/or approved by the Board of Trustees.

Employee Handbooks for 2005-2006 - Motioned by Mr. Jennings and seconded by Mrs. Watkins, the Board unanimously approved the Employee Handbooks for 2005-2006.

Transportation Services Contract with Durham School Services - On a motion by Dr. Walthall and seconded by Mr. Jennings, the Board unanimously approved a one-year contract extension for transportation services with Durham School Services with a rate increase of 2.5%.

Revisions to Employee Acceptable Use Policy for the Use of Electronic Information Resources - Motioned by Mr. Harris and seconded by Mrs. Watkins, the Board unanimously agreed to approve the revisions to the Employee Acceptable Use Policy for the Use of Electronic Information Resources. The guidelines that were added are:

- I will abide by all copyright regulations.
- I agree that I will not download any third party software that is not purchased and approved by the La Vega ISD Technology Department.
- I agree that I will not download/store any music or video files on La Vega ISD hardware without explicit consent from the La Vega ISD Technology Department.

Designation of Hazardous Bus Routes - Mrs. Watkins made a motion to approve the designated hazardous bus routes as presented. Mr. Harris seconded the motion, and it unanimously passed. A listing of the designated hazardous bus routes is attached to the official minutes of this meeting.

Eight Period School Day at La Vega Junior High School George Dixon Campus Effective at the Start of the 2005-2006 School Year - Motioned by Mr. Jennings and seconded by Mr. Harris, the Board unanimously approved an eight period school day at La Vega Junior High School George Dixon Campus effective at the start of the 2005-2006 school year.

Mr. Bryant Adams, Principal at LVJHSGDC, and Ms. Elicia Krumnow, Assistant Principal at LVJHSGDC, were present and provided information and answered questions about the proposal. To meet the academic needs of students, accelerated classes are required for all students failing one or more sections of TAKS. As a result, students replace one of their two elective periods with an accelerated class. This academic requirement has impacted enrollment in elective programs. In order to allow students to participate in accelerated classes and maximize elective participation, the campus administration proposed the implementation of an eight period school day.

Calendar for Adoption of Budget, Setting of Tax Rate, and Public Meeting on Budget - Board Members reviewed the tentative budget and tax rate adoption calendar:

La Vega Independent School District
Minutes of the Regular Meeting – July 25, 2005
Page 4

- July 25 - Receipt of Certified Tax Roll from McLennan County Appraisal District
- August 5 - Receipt of Effective Tax Rate Calculation from McLennan County Tax Office
- August 9 - Budget Workshop
- August 16 - Regular Board Meeting, Budget Workshop (if needed), District runs newspaper ad: "Notice of Public Meeting to Discuss Budget and Proposed Tax Rate" as required by law
- August 23 - Called Board Meeting (if needed) for further discussion of the budget and tax rate
- August 30 - Called Board Meeting and Public Hearing on the proposed budget and tax rate, discussion of the proposed budget and tax rate, adoption of the budget, and set the tax rate

BUDGET WORKSHOP - Mr. Gary W. Williams, Deputy Superintendent for Support Services, conducted a budget workshop on the 2005-2006 General Fund Budget. The proposed 2005-2006 General Fund Budget totals \$18,356,845, an increase of \$852,373 or 4.87% over 2004-2005.

CLOSED MEETING - None.

ADJOURNMENT - On a motion by Mr. Jennings and seconded by Mr. Harris, the Board unanimously agreed to adjourn the meeting at 9:28 p.m. on July 25, 2005.

Date of Board Approval

President, La Vega I.S.D. Board of Trustees

Secretary, La Vega I.S.D. Board of Trustees



La Vega Independent School District
3100 Bellmead Drive, Waco, Texas 76705-3096
254-799-4963 ♦ 254-799-8642 FAX

Office of the Superintendent

La Vega I.S.D. Board of Trustees
Minutes of the Called Meeting
September 29, 2005

BOARD MEMBERS PRESENT – Mildred Watkins, Rodney Outlaw, Dr. Tamra Walthall, and Henry C. Jennings.

BOARD MEMBERS ABSENT – Randy Devorsky, Phil Bancale, and Kevin P. Harris.

SCHOOL PERSONNEL PRESENT – Dr. Monte Geren, Gary W. Williams, Dr. Sharon M. Shields, Al Bishop, Charles Langlotz, David Edison, Larry Kaska, and Lori Mynarcik.

OTHERS PRESENT – None.

CALLED TO ORDER - Mrs. Mildred Watkins, Board Vice President, established a quorum and brought the board meeting to order at 12:00 p.m. Mr. Gary W. Williams, Executive Director for Personnel and Administrative Services, led the Pledge of Allegiance to the American Flag and the Pledge to the Texas Flag.

APPROVED LISTING OF AGENDA ITEMS - Motioned by Mr. Outlaw and seconded by Mr. Jennings, the Board unanimously approved the listing of agenda items.

PUBLIC HEARING TO DISCUSS 2005-2006 PROPOSED AMENDED TAX RATE - A public hearing was conducted on the 2005-2006 Proposed Amended Tax Rate. The hearing was declared open at 12:17 p.m. and was closed at 12:21 p.m. There were no questions or comments from the audience.

ACTION/DISCUSSION ITEMS

Approved Ordinance Adopting an Amended Tax Rate - Motioned by Mr. Jennings and seconded by Dr. Walthall, the Board unanimously agreed to adopt an amended tax rate of \$1.5000 for Maintenance and Operations and \$.1925 for Debt Service, for a total amended tax rate of \$1.6925, as outlined in the attached resolution.

Approved the Lease Purchase of Voice over Internet Protocol (VOIP) Telephone System - Mr. Jennings made a motion to approve the lease purchase of Voice Over Internet Protocol (VOIP) telephone equipment from Key Government Finance, Inc. for the principal amount of \$25,393 and interest of \$1,419.64. Mr. Outlaw seconded the motion, and it passed unanimously.

CLOSED MEETING - None.

ADJOURNMENT - On a motion by Mr. Jennings and seconded by Mr. Outlaw, the Board unanimously agreed to adjourn the called meeting at 12:25 p.m. on September 29, 2005.

Date of Board Approval

President, La Vega I.S.D. Board of Trustees

Secretary, La Vega I.S.D. Board of Trustees

Personnel Items

1. **Personnel Resignations, Contract Renewals, and Contract Recommendations**
2. **Job Description(s) or Revisions to Job Description(s)**
3. **Paygrade Chart or Revisions to Paygrade Chart**

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Note: Additional personnel items finalized after board agendas have been printed will be submitted at the board meeting.

Contact Person:

Al Bishop

Background Information:

Board Members approve the resignations of all professional personnel.

The Board of Trustees of any independent school district may employ by contract a superintendent, a principal or principals, teachers, or other executive officers for a term not to exceed the maximum specified in this section. In those independent school districts with a scholastic population of fewer than 5,000, the term of such contracts shall not exceed three years.

The personnel department, campus principals, and management teams interview and check references on each applicant who makes application to become a member of the staff of the La Vega Independent School District.

The Board of Trustees must approve revisions to the LVISD Job Description Manual.

Fiscal Implication:

Personnel salaries are a budgeted item.

Administrative Recommendation:

Board approval of the resignations, contract renewals, contract recommendations, job descriptions or revisions to job descriptions, and revisions to the Paygrade Chart as presented.

Motion:

Second:

For:

Against:

Abstain:

Personnel Contracts/Resignations

JR3 PLACEMENT

The following individuals are recommended for employment during the period of July 1, 2005– June 30, 2006:

La Vega Jr. High – George Dixon Campus	Lewis Cass 8 th Grade Math Teacher Replacing: Scott Fay
--	---

RESIGNATIONS

The following resignations are presented for approval:

Name	Assignment	Reason for Resignation
Lewis Cass	8 th Grade Math Teacher	JR3 Placement

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel and approve resignations as recommended herein.

President, La Vega ISD Board of Trustees

August 16, 2005

Monthly Budget Analysis Report

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person:

Gary W. Williams

Background Information:

The District compiles and reports budget and expenditure data to the Board on a monthly basis. The report is organized by major fund category (General, Special Revenue, Debt Service, and Capital Projects) and function category within fund category.

Fiscal Implication:

The budget report reflects all transactions through the end of the month preceding the Regular Board meeting. Reports are cumulative throughout the fiscal year, which begins September 1.

Administrative Recommendation:

It is recommended that the Board approve the Monthly Budget Analysis Report as submitted.

Motion:

Second:

For:

Against:

Abstain:

La Vega Independent School District
Comparison of Revenue, Expenditures and Fund Balance
as of 07/31/2005

Description	General Fund		
	Approved Budget	Year-to-Date Expenditures	Percent Expended
Revenue:			
Local & Intermediate Sources	\$ 6,158,999	\$ 5,255,496	85.33%
State Sources	\$ 11,129,865	\$ 8,351,132	75.03%
Federal Sources	\$ 80,500	\$ 51,543	64.03%
TOTAL REVENUE	\$ 17,369,364	\$ 13,658,171	78.63%
Expenditures:			
Instruction Services	\$ 8,990,463	\$ 8,920,861	99.23%
Instructional Media	\$ 343,148	\$ 288,914	84.20%
Staff Development	\$ 174,514	\$ 139,556	79.97%
Instructional Administration	\$ 310,338	\$ 288,774	93.05%
School Leadership	\$ 1,086,727	\$ 1,220,514	112.31%
Guidance & Counseling Services	\$ 781,666	\$ 620,623	79.40%
Attendance & Social Work	\$ 86,784	\$ 66,673	76.83%
Health Services	\$ 184,816	\$ 177,313	95.94%
Pupil Transportation	\$ 658,250	\$ 631,703	95.97%
Child Nutrition Services	\$ -	\$ 10,802	
Co-Curricular Activities	\$ 703,109	\$ 645,289	91.78%
General Administration	\$ 1,123,008	\$ 935,622	83.31%
Maintenance and Operations	\$ 2,382,648	\$ 1,970,707	82.71%
Security Services	\$ 27,652	\$ 48,943	177.00%
Technology Services	\$ 362,892	\$ 321,750	88.66%
Community Services	\$ 161,457	\$ 127,927	79.23%
Debt Services			
Capital Outlay	\$ -	\$ 2,215	
Intergovernmental Charges	\$ 127,000	\$ 76,040	59.87%
TOTAL EXPENDITURES	\$ 17,504,471	\$ 16,494,226	94.23%
Other Resources		\$ 35,382	
Other Uses	\$ 591,484	\$ 655,198	
TOTAL OTHER SOURCES (USES)	\$ 591,484	\$ 690,580	
Beginning Fund Balances	\$ 3,723,833		
Projected Ending Fund Balances	\$ 2,997,241		

La Vega Independent School District
Comparison of Revenue, Expenditures and Fund Balance
as of 07/31/2005

Description	Special Revenue Funds		
	Approved Budget	Year-to-Date Expenditures	Percent Expended
Revenue:			
Local & Intermediate Sources	\$ 1,500,565	\$ 1,122,648	74.82%
State Sources	\$ 1,010,942	\$ 545,215	53.93%
Federal Sources	\$ 3,444,047	\$ 2,239,313	65.02%
TOTAL REVENUE	\$ 5,955,554	\$ 3,907,175	65.61%
Expenditures:			
Instruction Services	\$ 2,765,378	\$ 2,422,009	87.58%
Instructional Media	\$ 12,895	\$ 10,094	78.28%
Staff Development	\$ 582,867	\$ 481,588	82.62%
Instructional Administration	\$ 23,052	\$ 870	
School Leadership	\$ 199,435	\$ 154,824	77.63%
Guidance & Counseling Services	\$ 379,400	\$ 245,558	64.72%
Attendance & Social Work	\$ 14,532	\$ 14,372	98.90%
Health Services	\$ 4,448	\$ 4,738	106.53%
Pupil Transportation	\$ 1,452	\$ 18,967	
Child Nutrition Services	\$ 1,157,252	\$ 1,203,812	104.02%
Co-Curricular Activities	\$ -	\$ 587	
General Administration	\$ 5,080	\$ 3,884	76.45%
Maintenance and Operations	\$ 61,688	\$ 111,034	179.99%
Security Services	\$ 38,316	\$ 35,659	93.07%
Technology Services	\$ 675,591	\$ 304,125	45.02%
Community Services	\$ 7,416	\$ 6,755	91.09%
Debt Services	\$ -	\$ -	
Capital Outlay	\$ -	\$ 586	
Intergovernmental Charges	\$ 98,849	\$ 39,996	40.46%
TOTAL EXPENDITURES	\$ 6,027,652	\$ 5,059,458	83.94%
Other Resources	\$ 106,582	\$ 128,191	
Other Uses	\$ -	\$ -	
TOTAL OTHER SOURCES (USES)	\$ 106,582	\$ 128,191	
Beginning Fund Balances			
Projected Ending Fund Balances			

La Vega Independent School District
Comparison of Revenue, Expenditures and Fund Balance
as of 07/31/2005

Description	Debt Services Funds		
	Approved Budget	Year-to-Date Expenditures	Percent Expended
Revenue:			
Local & Intermediate Sources	\$ 911,416	\$ 869,033	95.35%
State Sources	\$ 327,034	\$ 311,172	95.15%
Federal Sources			
TOTAL REVENUE	\$ 1,238,450	\$ 1,180,205	95.30%
Expenditures:			
Instruction Services			
Instructional Media			
Staff Development			
Instructional Administration			
School Leadership			
Guidance & Counseling Services			
Attendance & Social Work			
Health Services			
Pupil Transportation			
Child Nutrition Services			
Co-Curricular Activities			
General Administration			
Maintenance and Operations			
Security Services			
Technology Services			
Community Services			
Debt Services	\$ 1,536,969	\$ 840,626	54.69%
Capital Outlay			
Intergovernmental Charges			
TOTAL EXPENDITURES	\$ 1,536,969	\$ 840,626	54.69%
Other Resources			
Other Uses			
TOTAL OTHER SOURCES (USES)			
Beginning Fund Balances	\$ 496,774		
Projected Ending Fund Balances	\$ 198,255		

La Vega Independent School District
Comparison of Revenue, Expenditures and Fund Balance
as of 07/31/2005

Description	Capital Projects Funds		
	Approved Budget	Year-to-Date Expenditures	Percent Expended
Revenue:			
Local & Intermediate Sources	\$ 135,000	\$ 308,411	228.45%
State Sources			
Federal Sources			
TOTAL REVENUE	\$ 135,000	\$ 308,411	228.45%
Expenditures:			
Instruction Services			
Instructional Media			
Staff Development			
Instructional Administration			
School Leadership			
Guidance & Counseling Services			
Attendance & Social Work			
Health Services			
Pupil Transportation			
Child Nutrition Services			
Co-Curricular Activities			
General Administration			
Maintenance and Operations		\$ 632	
Security Services			
Technology Services			
Community Services			
Debt Services			
Capital Outlay	\$ 16,846,411	\$ 3,915,468	23.24%
Intergovernmental Charges			
TOTAL EXPENDITURES	\$ 16,846,411	\$ 3,916,100	23.25%
Other Resources	\$ 516,528	\$ 541,628	
Other Uses	\$ -	\$ -	
TOTAL OTHER SOURCES (USES)	\$ 516,528	\$ 541,628	
Beginning Fund Balances	\$ 16,106,817		
Projected Ending Fund Balances	\$ (88,066)		

Tax Collection Report

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person:

Gary W. Williams

Background Information:

The District contracts with the McLennan County Tax Office for the collection of taxes. As a part of this service, the County Tax Office supplies us with a monthly cumulative summary of taxes collected. This report is submitted as a part of each month's Consent Agenda.

Fiscal Implication:

The "Tax Collector Monthly Report" shows cumulative payments and percent collected for both current and delinquent taxes.

Administrative Recommendation:

It is recommended that the Board approve the Tax Collection Monthly Report as submitted.

Motion:

Second:

For:

Against:

Abstain:

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TAX COLLECTION SYSTEM
TAX COLLECTOR MONTHLY REPORT
FROM 07/01/2005 TO 07/31/2005

INCLUDES AG ROLLBACK

PAGE: 6

JURISDICTION: 0006 LA VEGA ISD

	<u>CERT TAXABLE VALUE</u>	<u>ADJUSTMENTS</u>	<u>ADJ TAX VALUE</u>	<u>TAX RATE</u>	<u>TAX LEVY</u>	<u>PAID ACCTS</u>
CURRENT YEAR	0	0	0	1.000000	1,698.06	63

YEAR	TAXES DUE	MONTH ADJ	ADJUSTMENT YTD	LEVY PAID	PAID YTD	BALANCE	COLL %	YTD UNCOLL
1983	1,698.06	.00	52.54-	0.00	0.25	1,645.27	.02	52.54-
****	1,698.06	.00	52.54-	0.00	0.25	1,645.27		0.00

TAX COLLECTION SYSTEM
TAX COLLECTOR MONTHLY REPORT
FROM 07/01/2005 TO 07/31/2005

JURISDICTION: 0028 LA VEGA ISD

	CERT TAXABLE VALUE	ADJUSTMENTS	ADJ TAX VALUE	TAX RATE	TAX LEVY	PAID ACCTS
	-----	-----	-----	-----	-----	-----
CURRENT YEAR	402,288,179	3,531,769-	398,756,410	1.720000	6,646,662.32	6,239
	-----	-----	-----	-----	-----	-----

YEAR	TAXES DUE	MONTH ADJ	ADJUSTMENT YTD	LEVY PAID	PAID YTD	BALANCE	COLL %	YTD UNCOLL
2004	6,715,424.89	172.00-	68,762.57-	29,595.48	6,406,258.89	240,403.43	96.38	21.08-
2003	172,067.25	.00	63,898.79-	5,304.05	28,696.75	79,471.71	26.53	18.87-
2002	66,253.24	.00	20,099.68-	1,564.79	1,213.11-	47,366.67	2.63-	22.54-
2001	35,158.99	.00	11,718.46-	906.25	5,189.60-	28,630.13	22.14-	18.82-
2000	60,565.41	118.55-	29,625.88-	10.15	27,259.82-	58,199.35	88.11-	18.82-
1999	22,820.44	424.21-	52,650.06-	10.15	51,149.33-	21,319.71	71.47	324.48-
1998	19,923.28	129.15-	41,969.37-	44.32	41,217.22-	19,171.13	86.96	18.45-
1997	16,308.77	129.15-	147.60-	42.19	322.26	15,838.91	1.99	18.45-
1996	20,512.29	.00	18.45-	5.85	476.30	20,017.54	2.32	18.45-
1995	14,357.39	129.15-	147.60-	89.06	643.98	13,565.81	4.53	18.45-
1994	13,173.29	57.70-	3,483.07-	11.08	137.18	9,353.04	3.48	18.45-
1993	11,859.92	.00	18.45-	9.21	209.90	11,631.57	1.77	18.45-
1992	2,763.46	.00	5.66-	12.18	71.88	2,685.92	2.61	5.66-
1991	2,764.88	.00	6.13-	12.18	74.05	2,684.66	2.69	6.13-
1990	6,511.88	.00	16.34-	210.65	372.98	6,122.56	5.74	16.34-
1989	5,603.58	.00	16.34-	193.34	355.67	5,231.57	6.37	16.34-
1988	5,245.74	.00	16.38-	11.49	256.68	4,972.68	4.91	16.38-
1987	4,627.94	.00	14.91-	0.00	128.11	4,484.92	2.78	14.91-
1986	3,683.41	.00	14.92-	0.00	32.99	3,635.50	.90	14.92-
1985	3,139.80	.00	9.94-	0.00	14.38	3,115.48	.46	9.94-
1984	3,075.98	.00	1,547.78-	0.00	7.51	1,520.69	.49	0.00
1983	13,766.19	.00	827.62-	0.00	93.14	12,845.43	.72	75.82-
***	7,219,608.02	1,159.91-	295,016.00-	38,033.42	6,312,323.61	612,268.41		0.00

YEAR	FUND	TAX RATE	LEVY PAID	DISCOUNT GIVEN	PENALTY INTEREST	TIF AMOUNT	DISBURSE TOTAL	ATTORNEY	OTHER FEES	REFUND AMOUNT	PAYMENT AMOUNT
2004	M & O	1.482500	25,508.94	.00	4,060.18	.00	29,569.12	3,707.80	.00	.00	33,276.92
	I & S	.237500	4,086.54	.00	650.51	.00	4,737.05	.00	.00	.00	4,737.05
	TOTAL	1.720000	29,595.48	.00	4,710.69	.00	34,306.17	3,707.80	.00	.00	38,013.97
2003	M & O	1.482500	5,105.99	.00	1,521.75	.00	6,627.74	1,032.75	.00	.00	7,660.49
	I & S	.057500	198.06	.00	59.01	.00	257.07	.00	.00	.00	257.07
	TOTAL	1.540000	5,304.05	.00	1,580.76	.00	6,884.81	1,032.75	.00	.00	7,917.56
2002	M & O	1.448000	1,502.54	.00	630.78	.00	2,133.32	333.25	.00	.00	2,466.57
	I & S	.060000	62.25	.00	26.14	.00	88.39	.00	.00	.00	88.39
	TOTAL	1.508000	1,564.79	.00	656.92	.00	2,221.71	333.25	.00	.00	2,554.96
2001	M & O	1.466000	864.95	.00	466.48	.00	1,331.43	209.25	.00	.00	1,540.68
	I & S	.070000	41.30	.00	22.28	.00	63.58	.00	.00	.00	63.58
	TOTAL	1.536000	906.25	.00	488.76	.00	1,395.01	209.25	.00	.00	1,604.26
2000	M & O	1.466000	9.69	.00	6.39	.00	16.08	2.53	.00	.00	18.61
	I & S	.070000	.46	.00	.31	.00	.77	.00	.00	.00	.77
	TOTAL	1.536000	10.15	.00	6.70	.00	16.85	2.53	.00	.00	19.38
1999	M & O	1.436000	9.49	.00	7.40	.00	16.89	2.71	.00	.00	19.60
	I & S	.100000	.66	.00	.52	.00	1.18	.00	.00	.00	1.18
	TOTAL	1.536000	10.15	.00	7.92	.00	18.07	2.71	.00	.00	20.78
1998	M & O	1.200547	35.33	.00	31.80	.00	67.13	12.64	.00	.00	79.77
	I & S	.305453	8.99	.00	8.10	.00	17.09	.00	.00	.00	17.09
	TOTAL	1.506000	44.32	.00	39.90	.00	84.22	12.64	.00	.00	96.86
1997	M & O	1.197531	33.55	.00	34.22	.00	67.77	12.79	.00	.00	80.56
	I & S	.308469	8.64	.00	8.81	.00	17.45	.00	.00	.00	17.45
	TOTAL	1.506000	42.19	.00	43.03	.00	85.22	12.79	.00	.00	98.01
1996	M & O	1.143031	4.44	.00	5.05	.00	9.49	1.88	.00	.00	11.37
	I & S	.362969	1.41	.00	1.61	.00	3.02	.00	.00	.00	3.02
	TOTAL	1.506000	5.85	.00	6.66	.00	12.51	1.88	.00	.00	14.39
1995	M & O	1.161126	68.66	.00	86.22	.00	154.88	30.14	.00	.00	185.02
	I & S	.344874	20.40	.00	25.61	.00	46.01	.00	.00	.00	46.01
	TOTAL	1.506000	89.06	.00	111.83	.00	200.89	30.14	.00	.00	231.03
1994	M & O	1.102800	8.11	.00	11.20	.00	19.31	3.96	.00	.00	23.27
	I & S	.403200	2.97	.00	4.09	.00	7.06	.00	.00	.00	7.06
	TOTAL	1.506000	11.08	.00	15.29	.00	26.37	3.96	.00	.00	30.33
1993	M & O	1.082500	6.62	.00	9.93	.00	16.55	3.45	.00	.00	20.00
	I & S	.423500	2.59	.00	3.89	.00	6.48	.00	.00	.00	6.48
	TOTAL	1.506000	9.21	.00	13.82	.00	23.03	3.45	.00	.00	26.48

RECEIPT DATE: ALL

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TAX COLLECTION SYSTEM

DEPOSIT DISTRIBUTION

FROM: 07/01/2005 THRU 07/29/2005

PAGE: 18

INCLUDES AG ROLLBACK

JURISDICTION: 0028 LA VEGA ISD

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TAX COLLECTION SYSTEM
TAX COLLECTOR MONTHLY REPORT
AS OF: 07/30/2005

INCLUDES AG ROLLBACK

PAGE: 12

VCECONDITIONS

JURISDICTION: 28 LA VEGA ISD

	CERT TAXABLE VALUE	ADJUSTMENTS	ADJ TAX VALUE	TAX RATE	TAX LEVY	PAID ACCTS
	-----	-----	-----	-----	-----	-----
CURRENT YEAR	0	0	0	1.7200	9,024.00	82
	-----	-----	-----	-----	-----	-----

YEAR	TAXES DUE	MONTH ADJ	ADJUSTMENT YTD	LEVY PAID	PAID YTD	BALANCE	COLL %	YTD UNCOLL
	-----	-----	-----	-----	-----	-----	-----	-----
2004	10,380.80	.00	1,356.80-	12.10	5,022.57	4,001.43	55.65	0.00
****	10,380.80	.00	1,356.80-	12.10	5,022.57	4,001.43		0.00

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PAGE: 5

INCLUDES AG ROLLBACK

JURISDICTION: 28 LA VEGA ISD

[illegible]

Stipend Schedule for 2005-2006

Presented for:

Board action ☐ Report/Review Only ☒ Consent Agenda Item ☐ Date: August 16, 2005

Supporting documents:

None ☐ Attached ☒ Provided Later ☐

Contact Person:

Mr. Al Bishop

Background Information:

The Academic and Athletic Stipend Schedules are approved on an annual basis. The schedules are attached.

Fiscal Implication:

Allocations for stipends are included in the budget.

Administrative Recommendation:

Board approval of the Academic and Athletic Stipend Schedules.

Motion:

Second:

For:

Against:

Abstain:

2005/2006 Academic Stipends

Bessett	Julie	Math	\$4,200		LVHS
Bishop	Kathy	DCP	\$5,000		LVHS
Breen	Larry	Yearbook Sponsor	\$1,500		LVHS
Brinkman	Paul	Math	\$2,800		LVHS
Daughtery	Connie	Math	\$4,200		LVHS
English	Tom	Band Director	\$6,242		LVHS
Garcia,	Natasha	Student Council	\$1,500		LVHS
Grogan	Ava	Safe/Drug Free	\$400		LVHS
Haney	Ralph	NJROTC Sponsor	\$6,000		LVHS
Hanks	Don	Math	\$3,500		LVHS
Hataway	Dennis	NHS Sponsor	\$850		LVHS
Hoffman	Jenny	One Act Play	\$1,500		LVHS
Hoffman	Jenny	NHS Sponsor	\$850		LVHS
Keys	Jason	UIL Coordinator	\$2,000		LVHS
Limmer	James	Math	\$3,500		LVHS
Penney	Laura	Math	\$3,500		LVHS
Presley	Earl	Choir Director	\$2,500		LVHS
Pridemore	Lee	NJROTC Sponsor	\$6,000		LVHS
Salazar	Maria	Interpreter/Transla	\$1,000		LVHS
Sora	Chemise	UIL Coordinator	\$2,000		LVHS
Squires	Teresa	FHA Sponsor	\$1,000		LVHS
TBA	TBA	UIL Literary	\$1,000		LVHS
Aldridge	Beth	Safe/Drug Free	\$400		LVJH
Barkley	Linda	Math	\$4,200		LVJH
Carrillo	Ramon	Asst. Band	\$7,500		LVJH
Cass	Paula	Math	\$4,200		LVJH
Cass	William	Math	\$4,200		LVJH
Conner	Demetric	Math	\$3,500		LVJH
Cron	Kristina	Math	\$4,200		LVJH
Guerrero	Tomasa	Interpreter/Transla	\$500		LVJH
Hutchinson	Tabitha	St. Council	\$600		LVJH
Johnson	Holly	MS Band Director	\$3,500		LVJH
Johnson	Holly	Asst.HS Band	\$4,100		LVJH
Marak	Debby	Math	\$4,200		LVJH
Mc Caig	Jeremy	NJHS Sponsor	\$600		LVJH
Polansky	Sherrel	NJHS Sponsor	\$600		LVJH
Rivera,	Linda	Interpreter/Transla	\$500		LVJH

2005/2006 Academic Stipends

Sanchez	Jeanie	Math	\$4,200		LVJH
Scott	Rebecca	St. Council	\$600		LVJH
Stockton	Linda	Yearbook Sponsor	\$1,200		LVJH
Stockton	Linda	UIL Coordinator	\$1,000		LVJH
Heath	Chad	Safe/Drug Free	\$400		LVI
Loa	Anita	Bilingual	\$3,600		LVI
Loa	Anita	Interpreter/Transla	\$1,000		LVI
Bernard	Andrea	Special Ed-KCB	2,000		LVE
Centeno	Blanca	Bilingual	3,600		LVE
Duran	Gloria	Interpreter/Transla	\$1,000		LVE
Duran	Gloria	Bilingual	\$3,600		LVE
Gillette	Karen	Safe/Drug Free	\$400		LVE
Ashley	Sylvia	Bilingual	\$3,600		LVPC
Becerra	Nareida	Bilingual	\$3,600		LVPC
Blackwood	Yesenia	Interperter/Transla	\$1,000		LVPC
Blackwood	Yesenia	Bilingual	\$3,600		LVPC
Heston	Jodi	Safe/Drug	\$400		LVPC
Cotton	Gloria	Inter/Translat	\$1,000		ADMIN
Mynarcik	Lori	BOT meeting	\$1,000		ADMIN
TBD	TBD	Webmasters	\$5,000		ADMIN

2005/2006 LaVega ISD Athletic Stipends

Baker	Leslie	HS Volleyball	1,500	199-36-6118.00-874-6-91-0-84	LVHS
Baker	Leslie	HS Girls Soccer	1500	199-36-6118.00-874-6-91-0-54	LVHS
Baker	Leslie	MS Soccer (3rd Sport)	500	199-36-6118.00-874-6-91-0-57	LVHS
Baker	Leslie	MS Base	3,500	199-36-6118.00-874-6-91-0-02	LVHS
Baker	Leslie	Total	6,500		
Cody	Clay	Asst. HS Football	1,500	199-36-6118.00-874-6-91-0-81	LVHS
Cody	Clay	Head HS (B) Basketball	2,000	199-36-6118.00-874-6-91-0-83	LVHS
Cody	Clay	Asst. Track (3rd sport)	500	199-36-6118.00-874-6-91-0-85	LVHS
Cody	Clay	Varsity Base	4,000	199-36-6118.00-874-6-91-0-02	LVHS
Cody	Clay	Total	8,000		
Conner	Demetice	MS Volleyball	1,000	199-36-6116.00-874-6-91-0-54	LVJH
Conner	Demetice	MS Basketball	1,000	199-36-6116.00-874-6-91-0-52	LVJH
Conner	Demetice	MS track (3rd sport)	500	199-36-6116.00-874-6-91-0-56	LVJH
Conner	Demetice	MS Base	3,500	199-36-6116.00-874-6-91-0-02	LVJH
Conner	Demetice	Total	6,000		
Cron	Kristina	MS Head Cheerleader	2,500	199-36-6118.00-874-6-91-0-58	LVJH
Cron	Kristina	Total	2,500		
Deleon	Paul	HS Soccer (Boys)	1,000	199-36-6118.00-874-6-91-0-97	LVJH
Deleon	Paul	MS Soccer (Boys)	1,000	199-36-6118.00-874-6-91-0-57	LVJH
Deleon	Paul	1 Sport H.S. Base	2,000	199-36-6118.00-874-6-91-0-02	LVJH
Deleon	Paul	Total	3,000		
Duggan	Jackie	MS Volleyball	1,000	199-36-6118.00-874-6-91-0-54	LVJH
Duggan	Jackie	MS Coordinator (G)	500	199-36-6118.00-874-6-91-0-54	LVJH
Duggan	Jackie	MS Basketball	1000	199-36-6118.00-874-6-91-0-52	LVJH
Duggan	Jackie	Ms Track (3rd sport)	500	199-36-6118.00-874-6-91-0-56	LVJH
Duggan	Jackie	MS Base	3,500	199-36-6118.00-874-6-91-0-02	LVJH
Duggan	Jackie	Total	6,500		
Francis	Monty	MS Football	1,000	199-36-6118.00-874-6-91-0-51	LVJH
Francis	Monty	MS Basketball (B)	1,000	199-36-6118.00-874-6-91-0-53	LVJH
Francis	Monty	MS Track (B) 3rd Sport	500	199-36-6118.00-874-6-91-0-55	LVJH
Francis	Monty	MS Base	3,500	199-36-6118.00-874-6-91-0-02	LVJH
Francis	Monty	Total	6,000		
Gill	Suzette	Asst. Volleyball	1,500	199-36-6118.00-874-6-91-0-84	LVHS
Gill	Suzette	Asst. Basketball	500	199-36-6118.00-874-6-91-0-82	LVHS
Gill	Suzette	Head HS Girls Track	2,000	199-36-6118.00-874-6-91-0-86	LVHS
Gill	Suzette	HS Base	4,000	199-36-6118.00-874-6-91-0-02	LVHS

2005/2006 LaVega ISD Athletic Stipends

Gill	Suzette	Total	8,000		
Hanks	Don	Asst. HS football	1,500	199-36-6118.00-874-6-91-0-81	LVHS
Hanks	Don	Offensive Coordinator	500	199-36-6118.00-874-6-91-0-81	LVHS
Hanks	Don	Asst. Track	1,500	199-36-6118.00-874-6-91-0-85	LVHS
Hanks	Don	Asst. P'lifting (3rd Sport)	500	199-36-6118.00-874-6-91-0-90	LVHS
Hanks	Don	Varsity Base	4,000	199-36-6118.00-874-6-91-0-02	LVHS
Hanks	Don	Total	8,000		
Hyde	Jerry	Asst. HS football	1,500	199-36-6118.00-874-6-91-0-81	LVHS
Hyde	Jerry	Head Softball	2,000	199-36-6118.00-874-6-91-0-91	LVHS
Hyde	Jerry	Softball (Special	1,000	199-36-6118.00-874-6-91-0-91	LVHS
Hyde	Jerry	Asst. P'lifting (3rd sport)	500	199-36-6118.00-874-6-91-0-90	LVHS
Hyde	Jerry	Varsity Base	4,000	199-36-6118.00-874-6-91-0-02	LVHS
Hyde	Jerry	Total	9,000		
Jefferson	Jeff	Head Basketball (G)	2,000	199-36-6118.00-874-6-91-0-82	LVHS
Jefferson	Jeff	Asst.Volleyball	1,500	199-36-6118.00-874-6-91-0-84	LVHS
Jefferson	Jeff	Asst Track	500	199-36-6118.00-874-6-91-0-86	LVHS
Jefferson	Jeff	Varsity Base	4,000	199-36-6118.00-874-6-91-0-02	LVHS
Jefferson	Jeff	Total	8,000		
Jones	Nathan	Asst. HS Football	1,500	199-36-6118.00-874-6-91-0-81	LVHS
Jones	Nathan	Asst. Head Coach	500	199-36-6118.00-874-6-91-0-81	LVHS
Jones	Nathan	Defensive Coordinator	500	199-36-6118.00-874-6-91-0-81	LVHS
Jones	Nathan	Head Off Season	1,000	199-36-6118.00-874-6-91-0-92	LVHS
Jones	Nathan	Asst. Powerlifting	1,000	199-36-6118.00-874-6-91-0-90	LVHS
Jones	Nathan	Head Golf (3rd Sport)	500	199-36-6118.00-874-6-91-0-89	LVHS
Jones	Nathan	Asst. Softball (special)	1000	199-36-6118.00-874-6-91-0-91	LVHS
Jones	Nathan	Varsity Base	4,000	199-36-6118.00-874-6-91-0-02	LVHS
Jones	Nathan	Total	10,000		
Kilgo	George	Asst. HS football	1,500	199-36-6118.00-874-6-91-0-81	LVHS
Kilgo	George	Head Powerlifting	1,000	199-36-6118.00-874-6-91-0-94	LVHS
Kilgo	George	Varsity Base	4,000	199-36-6118.00-874-6-91-0-02	LVHS
Kilgo	George	Asst. Softball (special)	1,000	199-36-6118.00-874-6-91-0-91	LVHS
Kilgo	George	Cond. Coordinator	1,000	199-36-6118.00-874-6-91-0-94	LVHS
Kilgo	George	Total	8,500		
Krumnow	Shasta	Asst MS Cheerleader	2000	199-36-6118.00-874-6-91-0-58	LVJH
Krumnow	Shasta	Total	2,000		
Lewis	Bradford	HS Football	1,500	199-36-6118.00-874-6-91-0-81	LVHS
Lewis	Bradford	HS Basketball	1,500	199-36-6118.00-874-6-91-0-83	LVHS

2005/2006 LaVega ISD Athletic Stipends

Lewis	Bradford	HS Baseball (3rd Sport)	500	199-36-6118.00-874-6-91-0-85	LVHS
Lewis	Bradford	MS Base	4,000	199-36-6118.00-874-6-91-0-02	LVHS
Lewis	Bradford	Total	7,500		
Limmer	James	Asst. HS football	1,500	199-36-6118.00-874-6-91-081	LVHS
Limmer	James	Head Baseball	2,000	199-36-6118.00-874-6-91-087	LVHS
Limmer	James	Powerlifting (3rd sport)	500	199-36-6118.00-874-6-91-0-90	LVHS
Limmer	James	Varsity Base	4,000	199-36-6118.00-874-6-91-0-02	LVHS
Limmer	James	Total	8,000		
McAdams	Dana	Asst Softball	1,500	199-36-6118.00-874-6-91-0-91	LVHS
McAdams	Dana	HS Asst. Cheerleader	2,750	199-36-6118.00-874-6-91-0-88	LVHS
McAdams	Dana	Total	4,250		
Oliver	Steven	Asst HS football	1,500	199-36-6118.00-874-6-91-0-81	LVHS
Oliver	Steven	Head track	2,000	199-36-6118.00-874-6-91-0-85	LVHS
Oliver	Steven	Asst P'lifting (3rd Sport)	500	199-36-6118.00-874-6-91-0-90	LVHS
Oliver	Steven	Varsity Base	4,000	199-36-6118.00-874-6-91-0-02	LVHS
Oliver	Steven	Total	8,000		
Patterson	Keith	Trainer	10,000	199-36-6118.00-874-6-91-0-94	LVHS
Rauls	Ara	MS football	1,000	199-36-6118.00-874-6-91-0-51	LVJH
Rauls	Ara	Coordinator	500	199-36-6118.00-874-6-91-0-51	LVJH
Rauls	Ara	MS Basketball	1,000	199-36-6118.00-874-6-91-0-53	LVJH
Rauls	Ara	MS Track (3rd Sport)	500	199-36-6118.00-874-6-91-0-55	LVJH
Rauls	Ara	MS Base	3,500	199-36-6118.00-874-6-91-0-02	LVJH
Rauls	Ara	Total	6,500		
Salter	Robert	MS Football	1,000	199-36-6118.00-874-6-91-0-51	LVJH
Salter	Robert	MS Basketball (B)	1,000	199-36-6118.00-874-6-91-0-53	LVJH
Salter	Robert	MS Track (B) 3rd Sport	500	199-36-6118.00-874-6-91-0-55	LVJH
Salter	Robert	MS Base	3,500	199-36-6118.00-874-6-91-0-02	LVJH
Salter	Robert	Total	6,000		
Salter	Sheri	Asst. V'Ball	1,500	199-36-6118.00-874-6-91-0-84	LVHS
Salter	Sheri	HS Girls Coordinator	500	199-36-6118.00-874-6-91-0-84	LVHS
Salter	Sheri	Asst. Basketball (3rd Sport)	500	199-36-6118.00-874-6-91-0-86	LVHS
Salter	Sheri	Head Cross Country	2,000	199-36-6118.00-874-6-91-0-91	LVHS
Salter	Sheri	Varsity Base	4,000	199-36-6118.00-874-6-91-0-02	LVHS
Salter	Sheri	icker Sales Coord.	1,500	199-36-6118.00-874-6-91-0-81	LVHS
Salter	Sheri	Total	10,000		
Shepperd	Erika	MS Volleyball	1,000	199-36-6118.00-874-6-91-0-54	LVJH
Shepperd	Erika	MS Basketball	1,000	199-36-6118.00-874-6-91-0-52	LVJH

2005/2006 LaVega ISD Athletic Stipends

Shepperd	Erika	MS Track (3rd Sport)	500	199-36-6118.00-874-6-91-0-56	LVJH
Shepperd	Erika	MS Base	3,500	199-36-6118.00-874-6-91-0-02	LVJH
Shepperd	Erika	Total	6,000		
Smith	Michie	MS Football	1,000	199-36-6118.00-874-6-91-0-51	LVJH
Smith	Michie	MS Basketball	1,000	199-36-6118.00-874-6-91-0-57	LVJH
Smith	Michie	MS Base	3,500	199-36-6118.00-874-6-91-0-02	LVJH
Smith	Michie	MS Track (3rd sport)	500	199-36-6118.00-874-5-91-0-55	LVJH
Smith	Michie	Total	6,000		
Smith	Sam	Coaching Stipend	7500	TBD	TBD
Taylor	Megan	HS Head Cheerleader	4,000	199-36-6118.00-874-6-91-0-88	LVHS
Taylor	Megan	Total	4,000		
TBA	TBA	Asst. V'ball (3rd sport)	500	199-36-6118.00-874-6-91-0-84	LVHS
TBA	TBA	Girls Offseason	1,000	199-36-6118.00-874-6-91-0-82	LVHS
TBA	TBA	Head Softball	2,000	199-36-6118.00-874-6-91-0-86	LVHS
TBA	TBA	Varsity Base	4,000	199-36-6118.00-874-6-91-0-02	LVHS
TBA	TBA	Total	7,500		
Ward	Chris	Asst. HS football	1,500	199-36-6118.00-874-6-91-0-81	LVHS
Ward	Chris	Asst HS basketball	1,500	199-36-6118.00-874-6-91-0-83	LVHS
Ward	Chris	Asst. Track (3rd Sport)	500	199-36-6118.00-874-6-91-0-85	LVHS
Ward	Chris	Varsity Base	4,000	199-36-6118.00-874-6-91-0-02	LVHS
Ward	Chris	Total	7,500		
Williams	Willie	Athletic Director	12,000	199-36-6118.00-874-6-91-0-01	LVHS
Williams	Willie	Total	12,000		

ACTION / DISCUSSION ITEMS

Award Contract for Construction of Renovations at La Vega High School

Presented for:

Board action ☒ Report/Review Only ☐

Supporting documents:

None ☐ Attached ☐ Provided Later ☒

Contact Person:

Mr. Gary W. Williams

Background Information:

Will be provided at the board meeting.

Fiscal Implication:

Will be discussed at the board meeting.

Administrative Recommendation:

Will be provided at the board meeting.

Motion:

Second:

For:

Against:

Abstain:

Authorization Of Short-Term Loan

Presented for:

Board action ☒ Report/Review Only ☐ Consent Agenda Item ☐

Supporting documents:

Supporting documents: None ☒ Attached ☐ Provided Later ☐

Contact Person:

Gary W. Williams

Background Information:

The Texas Legislature, in a cost-avoidance measure two years ago, chose to delay the August payment to school districts until the early part of September. The purpose in delaying this payment was to shift the expense from one fiscal year to the following one, thus artificially reducing expenditures in one year and balancing the state budget. As a result of this accounting procedure, the district will experience a temporary cash shortfall until the funds are received. The best financial practice to alleviate this cash shortage is a short-term loan. Our current depository contract allows for such a loan. The interest rate on the funds would be 75% of the current prime lending rate. (approximately 4.6875%). We anticipate needing the funds for a very short period of time (two to three weeks at most). At this time, we are requesting authorization to borrow up to \$1 million to cover the cost of the August payroll. We will borrow only the minimum amount needed, and we will repay the loan as soon as possible. We will update the Board as to the actual amount that will be borrowed, and the timeline for repayment.

Fiscal Implication:

The district will be unable to meet payroll without borrowing from other funds in the district, such as Capital Projects. We do not recommend this type of internal borrowing. The small amount of interest that we will pay is worth the comfort level of not having to use this practice.

Administrative Recommendation:

It is recommended that the Board authorize the district to borrow up to \$1 million from American Bank for the purpose of meeting short-term financial obligations.

Motion:

Second:

For:

Against:

Abstain:

Take Record Vote on 2005-2006 Tax Rate

Presented for:

Board action ☒ Report/Review Only ☐ Consent Agenda Item ☐

Supporting documents:

None ☒ Attached ☐ Provided Later ☐

Contact Person:

Mr. Gary W. Williams and Mr. Charles Langlotz

Background Information:

SB 18, passed during the regular session of the 79th Legislature, includes language for a school board's ordinance adopting a tax rate that exceeds the calculated effective tax rate. School districts now have to calculate an effective tax rate to determine the applicability of these new requirements. La Vega ISD 's calculated effective tax rate is \$1.772209. Since the proposed tax rate will exceed this amount, the District must:

Take a record vote to adopt an ordinance setting a tax rate that exceeds the effective tax rate. The motion in such a situation must be made in the following form: **"I move that property taxes be increased by the adoption of a tax rate of \$1.7975."**

Note: The actual rate may differ, depending on the Board's discussion and final decision

Fiscal Implication:

The proposed rate will be advertised in accordance with applicable law.

Administrative Recommendation:

"I move that property taxes be increased by the adoption of a tax rate of \$1.7975."

Motion:

Second:

For:

Against:

Abstain:

BUDGET WORKSHOP

Presented for:

Board action ☐ Report/Review Only ☒

Supporting documents:

None ☐ Attached ☐ Provided Later ☒

Contact Person:

Gary W. Williams

Background Information:

A budget workshop will be held to review information for the 2005-2006 Budget.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

[illegible]

CLOSED MEETING

- A. Discussion Regarding Personnel Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, Dismissal, Complaint, or Charges (If Needed)**
- B. Confer with Employees of the School District to Receive Information or to Ask Questions (If Needed)**
- C. Discussion Regarding Student Discipline (If Needed)**
- D. Consultation with District's Attorney (If Needed)**

Presented for:

Board action ☐ Report/Review Only ☒

Supporting documents:

None ☒ Attached ☐ Provided Later ☐

Contact Person:

Dr. Monte Geren

Background Information:

The Board may enter into a closed meeting after the following requirements have been met:

1. A quorum of the Board has first been convened in open meeting for which notice has been given.
2. The presiding officer has publicly announced in open meeting that a closed meeting will be held.
3. The presiding officer has identified the section or sections of the Open Meetings Act or other applicable statutes that authorize the holding of such closed meeting.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

A closed meeting was declared at _____ .m. on _____, 2005 to

discuss: _____

The closed meeting ended at _____ .m. on _____, 2005.

ADJOURNMENT

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

Date and Time: _____