Regular

Monday, September 16, 2013 6:00 PM
Granbury ISD Board Room, 600 West Pearl St., Granbury, TX 76048, W Pearl St, Granbury, TX 76048

1. **Call to order - 5:00 PM - GISD Board Room**
2. **Convene in closed session under the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq.**
   a. Chapter 551.074 - Personnel
   1. Consider staff appointments
   b. Chapter 551.072 - Purchase, exchange, lease or value of real property
3. **Reconvene in open session - 6:00 PM**
4. **Public Meeting to discuss FIRST Rating**
5. **Close Public Meeting**
6. **Reconvene Open Session for Regular Meeting**
7. **Moment of Silence/Invocation**
8. **Pledges - U.S. Flag & Texas Flag**
9. **Achievement Spotlight**
   a. Granbury FFA for Chapter Awards and Lone Star Degrees: Balie Ashmore, Megan Baker, Terry Barrington, Colten Bison, Luke Elliott, Millie Loftin, Kailey Mabery, Madison Miller, Shyla Quinlan, Erin Reese, Ty Robertson, Savanna Shelnutt, Sam Spradlin, Emmelee Whitefield, Kena Williams
10. **Public comments/audience participation**
11. **Discussion/Action**
    a. Consider Consent Agenda Items
    1. Minutes of the August 26, 2013 Regular Meeting.
    2. Consider renewal of General Merchandise Bid 2011-33
    3. Consider renewal of Automotive and Truck OEM Parts CSP 2011-22
    4. Consider Continued Participation in the Workers Compensation Self-Insurance Joint Fund for the 2013-14 School Year
    b. Consider adoption of an Order Amending an Order Calling a Bond Election
    c. Consider Classroom Size Waivers
    d. Consider Revision of 2013-14 Compensation Plan
    e. Consider Nominee to TASB Delegate Assembly
12. **Reports**
    a. Superintendent's Report
    1. Strategic Plan Action Items
    2. Student Travel Guidelines
    b. State Accountability Report
    c. Federal Programs Budget Report
13. **Consider action on items discussed in closed session**
    a. Consider staff appointments
    b. Consider purchase, exchange, lease or value of real property
14. **Adjourn**

GRANBURY ISD

Helping Students Reach New Heights

Schools FIRST Rating

Financial Integrity Rating System of Texas

September 16, 2013

School FIRST

- A financial accountability system for Texas school districts developed by TEA in response to SB 218 of the 77th Texas Legislature in 2001
  - Primary goal is to achieve quality performance in the management of school districts' financial resources, a goal made more significant due to complexity of accounting associated with Texas' school finance system.

School FIRST

- Four financial accountability ratings given to Texas School Districts
  - Superior Achievement
  - Above-Standard Achievement
  - Standard Achievement
  - Substandard Achievement

GISD 2012-13 Rating

- Granbury ISD received a rating of **Superior Achievement**
  - Received Superior Achievement last 9 of the last 10 years
    - 2009-10 financially ranked as Superior Achievement, but due to unacceptable rating, had to accept Above Standard Achievement

How Ratings are Assessed

- Based on 2011-12 School Year Data
- 20 Indicators are reviewed
- Rating based on points related to yes answers and calculations
  - GISD scored 70 out of 70
    - Scores 64-70 for this rating

Indicators

- #1 – Total fund balance less reserved fund balance greater than Zero in General Fund?
  - $16,489,163 fund balance
- #2 – Total Unrestricted Net Assets Balance greater than Zero in Governmental Activities?
  - $18,168,546

Indicators

- #3 – No disclosures in the Annual Financial Report concerning default on bonded indebtedness
  - GISD had no related disclosures
- #4 – Annual Financial Report filed by February 28th filing deadline
  - GISD filed 1/10/13

Indicators

- #5 – Was there an Unqualified Opinion in the Annual Financial Report
  - GISD received an Unqualified Opinion
- #6 – No Disclosures of instances of material weaknesses in internal controls
  - GISD had none
- #7 – Three-year average % of total Tax Collections greater than 98%
  - GISD rate actually 99.6%

Indicators

- #8– PEIMS data to Financial Report result in variance < 3% of expenditures per fund (Data Quality Measure)
  - GISD had 0 % variance
- #9 – Debt –related expenditures <$350 per student or Property Taxes Collected per penny of tax effort >$200,000
  - GISD passed – per penny collections = $455,869

Indicators

- #10 – NO disclosure in Annual Audit Report of Material Noncompliance
  - None noted
- #11 – Full accreditation status in relation to financial management practices
  - GISD did
- #12 -Budgeted expenditures < total revenues, other resources and fund balance
  - GISD had $15,980,285 in surplus

Indicators

- #13 –Capital Projects adequately funded
  - GISD had projects adequately funded
- #14 – Ratio of Cash and Investments to Deferred revenue >or = to 1:1
  - GISD Cash and Investments = 17,329,019 and deferred revenue was $1,407,255

Indicators

- #15 – Admin cost ratio < standard in State law
  - GISD ratio .0732 compared to State standard of .125
- #16 – Ratio of Students to Teachers w/in range according to district size
  - GISD 1:14.2178 – State standard for GISD size 1:13 to 1:22

Indicators

- #17 – Ratio of Students to Total staff w/in ranges according to district size
  - GISD 1:7.1787– State standard for GISD size 1:6.8 to 1:14
- #18 – Decrease in fund balance over last two fiscal years < 20% or Total Revenue > Operating Expenditures
  - GISD = 14,597,878 (2 years prior) and now $13,464,899 (-7.76%) – passed

Indicators

- #19 – Cash and Investments > $0
  - GISD cash and investments - $17,329,019
- #20 – Investment earnings > or = to 3-month Treasury Bill Rate?
  - GISD earned .2852% and T-bill rate was .05917%

Additional Disclosures

- Reporting requirements related to FIRST public meeting
  - Superintendent's Contract
  - Reimbursements received by the Superintendent and Board Members
  - Outside compensation Received by the Superintendent for Professional Consulting and/or Other Personal Services
  - Gifts Received by Executive Officers & Board Members
  - Business Transactions between GISD & Board Members
  - Summary of data reported to TEA under the financial solvency provisions of TEC 39.0822 (2nd year)

Superintendent's Contract

- Must be attached to the FIRST report or posted on GISD website
  - Posted on Granbury ISD's website
    - Business Office
    - Superintendent Office

Reimbursements to Superintendent & Board Members

For the twelve month period ended August 31, 2012									
Description of Reimbursement	Superintendent James Largent	Superintendent Ron Mayfield	Board President Charlie Cloud	Board Member Nancy Alana	Board Vice President Micky Shearon	Board Secretary Mark Jackson	Board Member Don Walton	Board Member Barbara Herrington	Board Member BJ Wallace
Meals	456	541	117	28	-	84	54	117	-
Lodging	887	1,579	683	683	-	683	456	683	-
Transportation	1,531	827	203	218	-	290	259	262	-
Other	1,136	983	-	-	-	40	-	40	-
Total	4,010	3,931	1,004	929	-	1,097	769	1,102	-

Outside Compensation to Superintendent

- There is none to disclose

Gifts Received by Exec Officers or Board Members

- There are none to disclose

Business Transactions Between ISD and Board Members

- There are none to disclose

Business Transactions Between ISD and Board Members

- There are none to disclose

Summary of Data Submitted under the financial solvency provisions of TEC 39.0822

First Quarter Expenditures by Object Code (General Fund) – 2012-13	
Payroll – expenditures for payroll costs	10,712,970
Contract Costs – expenditures for services rendered by outside parties	899,662
Supplies & Materials	920,197
Other Operating expenditures	446,963
Debt Service	0
Capital Outlay – buildings and equipment >$5,000	41,077

Summary of Data Submitted under the financial solvency provisions of TEC 39.0822

- 1. Within the last 2 years did the district (1) draw funds from short-term financing between moths of Sept – Oct and (2) for prior fiscal year, have a total fund balance of less than 2% of total expenditures for General Fund function codes 11-61?
  - GISD Response – NO
- 2. Does the district have major construction projects underway or planned?
  - Yes – Energy Savings Projects – Funding is combination of Fund Balance and Tax Anticipation Notes
- 3. Has district defaulted on any debts within the past 2 years?
  - GISD Response NO

Summary of Data Submitted under the financial solvency provisions of TEC 39.0822

- 4. How many business managers has your school district had in the last 5 years?
  - GISD Response - 1
- 5. Provide comments or explanations for student-to-staff ratios significantly (more than 15%) below the norm, rapid depletion of General Fund balances, or any significant discrepancies between actual budget figures and projected revenues and expenditures, or any other information that may be helpful in evaluating the school district's financial solvency.
  - Enrolled Student – to – Teacher Range 15.59 to 13.25 for GISD enrollment
  - GISD Response – N/A

GISD Past Performance

- The FIRST Rating has been given for the last 10 years
  - 2012 (2010-11 Data) – Superior Achievement
  - 2011 (2009-10 Data) – Superior Achievement
  - 2010 (2008-09 Data) – Above Standard Achievement
  - 2009 (2007-08 Data) – Superior Achievement
  - 2008 (2006-07 Data) – Superior Achievement
  - 2007 (2005-06 Data) – Superior Achievement
  - 2006 (2004-05 Data) – Superior Achievement
  - 2005 (2003-04 Data) – Superior Achievement
  - 2004 (2002-03 Data) – Superior Achievement
  - 2003 (2001-02 Data) – Superior Achievement

Questions & Discussion

- Thank you for coming to hear about YOUR school district's FIRST rating

The End

GRANBURY ISD
BOARD OF TRUSTEES
OFFICIAL REGULAR MEETING
MINUTES
August 26, 2013

The Board of Trustees of the Granbury Independent School District convened in an official **REGULAR** meeting on Monday, August 26, 2013 at 5:00 p.m. in the Board Room of the Administration Building, 600 West Pearl St., Granbury, Texas.

Presiding Officer .....Micky Shearon, President

Board Members Present

Nancy Alana
Barbara Herrington
Mark Jackson
Wade Railsback
B.J. Wallace

Board Members Absent

Don Walton

School Officials Present

Dr. James M. Largent, Superintendent
Carol Howard, Assistant Superintendent
Sharay Boynton, Executive Director of Finance
Tom Howard, Director of Human Resources
Amy Wood, Technology Director
Jeff Meador, Public Information Officer
Sandy Bruner, Recording Secretary

Others Present

School Employees
Media
Community Members

Meeting Called to Order

Micky Shearon, President, called the meeting to order at 5:01 p.m. and noted that a quorum of board members was present. The meeting was duly called and that notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.

Convened in Closed Session

The Board of Trustees convened in closed session at 5:02 p.m. under the Texas Open Meeting Act, Chapter 551.072 – purchase, exchange, lease or value of real property and 551.074 – personnel.

Reconvened

The Board reconvened in open session at 6:02 p.m.

Public Meeting to Discuss Budget and Proposed Tax Rate

Sharay Boynton, Executive Director of Finance, presented the Budget and Proposed Tax Rate to the public.

Close Public Meeting

Public Meeting was closed at 6:24 p.m.

Reconvene in Open Session for Regular Meeting

The Board reconvened in open session for the regular meeting at 6:24 p.m.

Moment of Silence/Invocation

Micky Shearon led the invocation.

Pledge - U.S. Flag and Texas Flag

Micky Shearon led the Pledges.

Achievement Spotlight

Mark Eastin, Director and Drum Majors for GHS Pirate Band, presented poster and band photo to School Board in appreciation.

Public comments/audience participation

None

Consent Agenda Items

A motion was made by Mark Jackson and seconded by Barbara Herrington to approve consent items: 1. Minutes of the August 19th Special Board Meeting; 2. Consider Budget Amendments; 3. Consider Athletic Supplies & Equipment - Winter Sports Bid 2013-17; 4. Consider Renewal of Waste Management Services - CSP 2011-29; 5. Consider Renewal of DOT Alcohol & Drug Testing Program 2012-20; 6. Consider Renewal of Grounds Supplies CSP 2012-22; 7. Consider Renewal of Bus Refurbishing and Vehicle Collision Repair Services CSP 2012-19; 8. Consider Renewal of Property, Crime, General Liability, Educator's Legal Liability, and Automobile Insurance through the Texas Association of Public School Property and Liability Fund; 9. Consider Xerox Lease Continuations; 10. Consider Annual Utility Payments; 12. Consider Continued Participation in TASB Unemployment Program; **MOTION CARRIED**: Yes 6 – No 0
Item 11. Consider Eichelbaum Wardell Telephone Consultation Agreement was tabled at this time.

Inter-Local Agreement - Granbury ISD and County of Hood Truancy Program (A.S.A.P.)

A motion was made by Barbara Herrington and seconded by B.J. Wallace to approve Inter-Local Agreement - Granbury ISD and County of Hood Truancy Program (A.S.A.P.) as presented. **MOTION CARRIED**: Yes 6 – No 0

Amendment to Interlocal Cooperation Agreement between GISD and City of Granbury for the purpose of the drug detection program

A motion was made by Nancy Alana and seconded by Mark Jackson to approve Amendment to Interlocal Cooperation Agreement between GISD and City of Granbury for the purpose of the drug detection program as presented. **MOTION CARRIED**: Yes 6 – No 0

2013-14 Compensation Plan

A motion was made by Mark Jackson and seconded by Nancy Alana to approve 2013-14 Compensation Plan as presented. **MOTION CARRIED**: Yes 6 – No 0

2013-14 Salary Increases

A motion was made by Barbara Herrington and seconded by Wade Railsback to approve 2013-14 Salary Increases as presented. **MOTION CARRIED**: Yes 6 – No 0

Adoption of 2013-14 General Operations, Food Service and Debt Service Budgets

A motion was made by Barbara Herrington and seconded by Barbara Herrington to approve Adoption of 2013-14 General Operations, Food Service and Debt Service Budgets as presented. **MOTION CARRIED**: Yes 6 – No 0

2013 Tax Rate

A motion was made by Mark Jackson and seconded by Wade Railsback to approve 2013 Tax Rate as presented. **MOTION CARRIED**: Yes 6 – No 0

Resolution Committing Fund Balance

A motion was made by Wade Railsback and seconded by Nancy Alana to approve Resolution Committing Fund Balance as presented. **MOTION CARRIED**: Yes 6– No 0

Joint Election Agreement with Hood County for the November Special Election

A motion was made by Mark Jackson and seconded by B.J. Wallace to approve Joint Election Agreement with Hood County for the November Special Election as presented.
MOTION CARRIED: Yes 6 – No 0

Joint Election Agreement with Somervell County for the November General and Special Election

A motion was made by Nancy Alana and seconded by Wade Railsback to approve Joint Election Agreement with Somervell County for the November General and Special Election as presented.
MOTION CARRIED: Yes 6 – No 0

Technology Purchases

A motion was made by Barbara Herrington and seconded by B.J. Wallace to approve Technology Purchases as presented. **MOTION CARRIED**: Yes 6 – No 0

TASB-initiated localized update: Policy Update 97, affecting local policies CNA(LOCAL): Transporation Management Student Transportation, DBAA(LOCAL): Employment Requirements and Restrictions Criminal History and Credit Reports, DBP(LOCAL): Personnel Positions Substitute, Temporary, and Part-time Positions

A motion was made by Mark Jackson and seconded by Nancy Alana to approve TASB-initiated localized update: Policy Update 97, affecting local policies **CNA(LOCAL):** Transporation Management Student Transportation, **DBAA(LOCAL):** Employment Requirements and Restrictions Criminal History and Credit Reports, **DBP(LOCAL):** Personnel Positions Substitute, Temporary, and Part-time Positions as presented. **MOTION CARRIED**: Yes 6 – No 0

Consideration and possible action to adopt a resolution approving the Real Estate Sales Contract between the County of Hood and Granbury Independent School District, with conveyance of District property, being a 10 acre tract of land to be surveyed, which is a portion of Lot 1, Block 2, Acton Middle School Slide B-194, P.R.H.C.T. 435,600 Sq. Ft. situated in the R. Merritt Survey, Abstract No. 385, B.W. Perkins Survey, Abstract 445, and the W.G. Terrell Survey, Abstract No. 562. Hood County, Texas and a Use Agreement.

A motion was made by Barbara Herrington and seconded by Wade Railsback to approve Consideration and possible action to adopt a resolution approving the Real Estate Sales Contract between the County of Hood and Granbury Independent School District, with conveyance of District property, being a 10 acre tract of land to be surveyed, which is a portion of Lot 1, Block 2, Acton Middle School Slide B-194, P.R.H.C.T. 435,600 Sq. Ft. situated in the R. Merritt Survey, Abstract No. 385, B.W. Perkins Survey, Abstract 445, and the W.G. Terrell Survey, Abstract No. 562. Hood County, Texas and a Use Agreement as presented. **MOTION CARRIED**: Yes 6 – No 0

Resolution supporting City of Granbury's efforts regarding Lake Granbury

No action taken. Table to September Board Meeting

Reports

A. Superintendent's Report

Dr. Largent announced that our first day attendance was up and hoped that it would continue to grow.

Dr. Largent presented the Strategic Planning Goal Action Sheets that reflected the completion of several goal items and stated these would be placed on our GISD Website for all to see.

B. Summer School Report presented to the Board by Sharon Williams, Director of Curriculum.

Financial Statements for the Period Ending 5-31- 2013, 5-30-2013, 7-31-2013

Sharay Boynton, Executive Director of Finance, presented the Board with the Financial Statements for period ending May 31, 2013, June 30, 2013, and July 31, 2013 and Investment report for period ending May 31, 2013.

Action on Items Discussed in Closed Session

Reconvened in Closed Session

Reconvened in closed session at 7:35 to discuss Superintendent's Evaluation & Contract.

Reconvened in Open Session

Reconvened in open session at 8:11.

A motion was made by Barbara Herrington and seconded by B.J. Wallace to increase the salary of the superintendent by 1%. **MOTION CARRIED**: Yes 6 – No 0

Staff Appointments

None

Consider purchase, exchange, lease or value of real property

None

Adjournment

There being no further business, the meeting was adjourned at 8:15 p.m.

_____ _____

Micky Shearon, President Nancy Alana, Board Secretary

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: September 16, 2013
For: Approval

TO: Dr. James Largent, Superintendent

FROM: Sharay Boynton
DATE: September 10, 2013
RE: General Merchandise Bid No. 2011-33 Renewal

SUMMARY:

A bid was let to provide vendors during the 2011-12 school year for the purchase of consumables and small miscellaneous supplies to include but not be limited to: miscellaneous paper products, food items, kitchen utensils, small hardware items, household products and small electronic parts and supplies. The current bid will expire on October 31, 2013. The period of award was for one year with the option to renew annually for 2 additional 1-year terms. This will be the last of the two renewal options

A summation of the process and outcome as well as a copy of the tabulation is attached for your review.

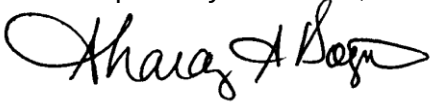
All vendors were contacted and have agreed to the renewal terms.

Anticipated expense for the renewal term is $55,000 to $75.000. To date under the current fiscal year we have spent $80,254 under this contract.

RECOMMENDATION:

It is recommended that the District renew award to vendors highlighted on the attached tabulation for the period of November 1, 2013 to October 31, 2014.

Respectfully submitted,



Sharay S. Boynton
Executive Director of Finance

Staff Person Responsible: Deborah Johnson
Sharay Boynton

Date Submitted: September 10, 2013

BID FOR BOARD APPROVAL

Board Meeting Date: October 17, 2011 **Bid Number:** 2011-33

1. **Item or service (specific or classification):** Consumables and small miscellaneous supplies

2. **Brief description:** This bid was let to provide vendors for the purchase of consumables to include but not be limited to: miscellaneous paper products, food items, kitchen utensils, small hardware items, household products, small electronic parts, first aid supplies, deli trays & baked goods, misc. instructional supplies, awards and prizes.

3. **Period of time bid covers:** From November 1, 2011 through October 31, 2012 with the option to renew for two additional years in one-year increments.

4. **Person and title responsible for the expenditure:**

   Purchases will be made by district personnel with campus principal or department director approval

5. **Number of bids sent to vendors:** Letters were sent to vendors on file; the bid was advertised in the Hood County News and posted on the district web site.

6. **Number of bids received from vendors:** 4

   The bid from McCoy's Building Materials included a price plan for different categories of items. A few of the categories identified in the bid were included but the majority of items included on their price plan relate more to building supplies.

7. **Listing of recommended vendors and total prices:** It is recommended award be made to H.E.B., Kroger and WalMart. Estimated expense will be between $55,000 and $75,000.

8. **Explanation of other than low recommendations:** N/A

9. **Last bid date (bid of comparable nature within last 5 years):** 9/13/2010

10. **Percentage increase or decrease from last bid**: None – discount remained the same at 0% from shelf prices.

11. **Budget information:** Purchases will be made from budgeted funds in the campus or department supply accounts.

Sharay S. Boynton
Executive Director of Finance

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: September 16, 2013
For: Approval

TO: Dr. James Largent, Superintendent

FROM: Sharay Boynton
DATE: September 10, 2013
RE: Auto, Truck, OEM Parts
CSP No. 2011-22 - Renewal

SUMMARY:

The current bid for auto and truck original equipment parts expired on August 31, 2013. A bid was let to provide auto and truck OEM parts on an as needed basis for the 2010-11 school year. The original term covered by this bid was awarded through August 31, 2012 with the option to renew for two additional one-year terms. This is the last of the two renewal options.

A summation of the process and outcome as well as a copy of the tabulation is attached for your review.

Mr. Terry Slemmons, Transportation Director, was contacted regarding the renewal of this award. It was felt that it was in the best interest of the District to renew the bid. The vendors were contacted and have agreed to renew as awarded.

Expenditures to date are approximately $5,000. It is anticipated that the expenditures for this award period will be $5,000 to $20,000.

The following is Mr. Slemmons' recommendation.

RECOMMENDATION:

It is recommended that the Board award to purchase of Auto and Truck OEM Parts to the highlighted vendors on the attached tabulation for the period of award notification to August 31, 2014.

Respectfully submitted,

Sharay S. Boynton
Executive Director of Finance

Staff Person Responsible: Ms. Kati Burke
Mr. Terry Slemmons

Date Submitted: September 10, 2013

BID FOR BOARD APPROVAL

Board Meeting Date: August 26, 2013 **Bid Number**: 2011-22

1. **Item, material or service (specific or classification):** Automotive and Truck Parts

2. **Brief description:** A bid was let for automotive and truck original equipment manufacture parts for the Transportation and Maintenance department. Vendors were asked to quote a percentage discount from the manufacturer's suggested retail pricing.

3. **Period of time bid covers:** September 1, 2011 through August 31, 2012 with an option to renew for additional two one-year terms

4. **Person and title responsible for the expenditure:**

   Terry Slemmons – Transportation Director

5. **Number of bids sent to vendors:** 13

6. **Number of bids received from vendors:** 2

7. **Listing of recommended vendors and total prices:** Recommendation for award is to the following vendors. OEM parts are purchased on an as needed basis so an approximate expenditure is not available. These parts will be purchased from the account code for general transportation supplies. Recommendation for award is as follows:

   Classic Chevrolet
   Mike Brown Ford

   Supplies and parts are purchased on an as needed basis from budgeted dollars..

8. **Explanation of other than low recommendations:**

9. **Last bid date (bid of comparable nature within last 5 years):** September 2008

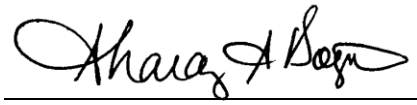
10. **Percentage increase or decrease from last bid:** Chevy – Line items range from -7% to 20%. Shelf % discount increased by 5% (was 25% and now 30%). Ford – Line items range from -3% to 65%. Shelf % discount decreased by 5% (was 20% and now 15%)

11. **Budget information:**

    The following budget code(s) will be used for the OEM purchases.

    199.34.6395.00.800.0.99.0.00 proposed budget of $50,000
    199.34.6399.00.800.0.99.0.00 proposed budget of $60,000

12. **Other comments:** N/A



Sharay S. Boynton
Executive Director of Finance

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: September 16, 2013
For: Approval

TO: Dr. James Largent, Superintendent

FROM: Sharay Boynton
DATE: September 9, 2013
RE: Workers Comp Renewal

SUMMARY:

July 2000, the Board accepted the proposal from Hibbs Hallmark & Company and Claims Administrative Services, Inc of the West Texas Educational Insurance Association to provide Workers' Compensation coverage for GISD with the deductible funding option through an interlocal agreement. Renewals of the original proposal have been accepted since this time. CAS has presented the proposal for this next year. The renewal addendum is attached for your reference.

Since we have been with this program, our workers comp claims have been aggressively worked and administered. There have even been instances where claims have been denied due to the fact that they were not a true workers comp claim. The support that they provide for our program is very good.

The fixed rate cost along with the fewer claims, has allowed the total cost of the program to decrease from previous years. The fixed cost is being decreased by approximately 8.6% to $127,325 and maximum claim cost is being decreased by approximately 9.5% to $314,382 based on current payroll. The fact that the fixed rate is locked in contributes to the decision to continue with the multi-year program.

I have reviewed the proposal and the following is my recommendation.

RECOMMENDATION:

That the board approve continued participation in the West Texas Educational Insurance Association Workers Compensation Fund with the 2013-14 school year being the third year of a three-year plan.

Respectfully submitted,

Sharay S. Boynton
Executive Director of Finance

Staff Person Responsible: Sharay Boynton

Date Submitted: September 9, 2013

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: September 16, 2013
For: Approval

TO: Dr. James Largent, Superintendent

FROM: Sharay Boynton, Finance Director
DATE: September 10, 2013
RE: Order Amending an Order Calling a Bond Election

SUMMARY:

Due to recent approval of early voting temporary sites by Hood County and a correction needed for early voting locations for Somervell County, the amended order was prepared by Bond Counsel, Rudy Segura for approval by the board.

RECOMMENDATION:

Recommend that the Board approve the Order Amending an Order Calling a Bond Election.

Respectfully submitted,

Sharay S. Boynton
Executive Director of Finance

Staff Person Responsible: Sharay Boynton

Date Submitted: September 10, 2013

ORDER AMENDING AN ORDER CALLING AN ELECTION

STATE OF TEXAS §
COUNTIES OF HOOD, JOHNSON, PARKER AND SOMERVELL §
GRANBURY INDEPENDENT SCHOOL DISTRICT §

WHEREAS, the Board of Trustees of said District adopted an Order Calling a Bond Election on August 19, 2013 (the "Original Order"); and

WHEREAS, it is deemed appropriate to amend said order to reflect changes in early voting procedures for voters residing in Somervell County; and

WHEREAS, it is hereby officially found and determined that said meeting was open to the public, and public notice of the time, place and purpose of said meeting was given, all as required by the Government Code, Chapter 551.

THEREFORE, BE IT ORDERED BY THE BOARD OF TRUSTEES OF GRANBURY INDEPENDENT SCHOOL DISTRICT:

1. The Board of Trustees of the District hereby incorporates the recitals set forth in the preamble hereto as if set forth in full at this place and further finds and determines that said recitals are true and correct.

2. The Original Order is hereby amended in its entirety to read as follows:

AMENDED ORDER CALLING A BOND ELECTION

STATE OF TEXAS §
COUNTIES OF HOOD, JOHNSON, PARKER AND SOMERVELL §
GRANBURY INDEPENDENT SCHOOL DISTRICT §

WHEREAS, the Board of Trustees of the Granbury Independent School District (the "District") deems it advisable to call the election hereinafter ordered; and

WHEREAS, the Board of Trustees finds that the date at which said election shall be held is at least 71 days after the date this order is adopted; NOW, THEREFORE,

BE IT ORDERED BY THE BOARD OF TRUSTEES OF THE GRANBURY INDEPENDENT SCHOOL DISTRICT THAT:

SECTION 1. The statements contained in the preamble to this order are hereby adopted as findings of fact and as a part of the operative provisions hereof.

SECTION 2. An election shall be held between the hours of 7:00 A.M. and 7:00 P.M. on November 5, 2013 in the District at the polling places designated by the Hood, Johnson, Parker and Somervell County Elections Administrators (collectively, the "Elections Administrators") in accordance with the provisions of joint election agreements and contracts for election services with each of such Elections Administrators (the "Contracts"), which the Superintendent and/or Chief Financial Officer of the District are hereby authorized to execute in the name of said District. The locations of such polling places are set forth in Exhibit A attached hereto. Exhibit A shall be modified to include additional or

different election day polling places designated by the Elections Administrators and to conform to the Contracts.

SECTION 3. All the election officers designated by the Elections Administrators are hereby appointed and confirmed to hold said election at said polling places.

SECTION 4. As determined by the Elections Administrators, the presiding judges shall appoint not less than two nor more than five qualified election clerks to serve and assist in conducting said election; providing that if the presiding judge actually serves as expected, the alternate presiding judge shall be one of such clerks.

SECTION 5. Early voting shall be conducted by personal appearance at the locations, dates and times set forth in Exhibit B attached hereto and during the period early voting is required or permitted by law, being October 21, 2013 through November 1, 2013. Exhibit B shall be modified to include additional or different early voting locations designated by the Elections Administrators and to conform to the Contracts. Applications for ballot by mail must be received no later than the close of business on October 25, 2013. Applications for early voting by mail must be submitted to the following address:

Voters in Hood & Johnson Counties	Voters in Parker County	Voters in Somervell County
Hood County Annex 1	Robert Parten, Early Voting Clerk	Somervell County Elections
1410 W. Pearl Street	1112 Santa Fe Drive	P.O. Box 1355
Granbury, Texas 76048	Weatherford, Texas 76086	Glen Rose, Texas 76043

SECTION 6. An early ballot board is hereby created to process early voting results, and the individual designated by the Elections Administrators is hereby appointed the presiding judge of said board. The presiding judge shall appoint at least two other members of the early ballot board.

SECTION 7. The method of voting in said election shall be by ballots that conform to the requirements of the Texas Election Code. An electronic voting system, using optically scanned ballots meeting the requirements of Chapter 124 of the Texas Election Code, may be used for the election. Preparation of the necessary equipment and official ballots for the election shall conform to the requirements of the Texas Election Code.

SECTION 8. All resident, qualified electors of said District shall be entitled to vote at said election.

SECTION 9. A notice of the Election shall be prepared, which notice shall be given by posting copies of such notice in both English and Spanish on the bulletin board used for the posting of notices of meetings of the Board of Trustees of the District not later than the 21st day prior to the date upon which the Election is to be held; and copies of such notice in both English and Spanish shall be published one time, not earlier than the 30th day or later than the 10th day prior to the date set for the election, in a newspaper published in said District or, if none is published in said District, in a newspaper of general circulation in said District.

SECTION 10. At said election the following PROPOSITIONS shall be submitted in accordance with law:

PROPOSITION NO. 1

Shall the Board of Trustees of said District be authorized to issue the bonds of the District, in one or more series, in the aggregate principal amount of $81,972,000, for the purpose of the construction, acquisition and equipment of school buildings in the District, including the purchase of new school buses, with said bonds to mature, bear interest, and be issued and sold in accordance with law at the time of issuance; and shall the Board of Trustees be authorized to levy and pledge, and cause to be assessed and collected, annual ad valorem taxes, on all taxable property in the District, sufficient, without limit as to rate or amount, to pay the principal of and interest on said bonds, and the costs of any credit agreements executed in connection with the bonds?

PROPOSITION NO. 2

Shall the Board of Trustees of said District be authorized to issue the bonds of the District, in one or more series, in the aggregate principal amount of $3,003,000, for the purpose of refunding said District's Maintenance Tax Note, Series 2013 that was issued pursuant to Section 45.108, Texas Education Code, as amended , with said bonds to mature, bear interest, and be issued and sold in accordance with law at the time of issuance; and shall the Board of Trustees be authorized to levy and pledge, and cause to be assessed and collected, annual ad valorem taxes, on all taxable property in the District, sufficient, without limit as to rate or amount, to pay the principal of and interest on said bonds, and the costs of any credit agreements executed in connection with the bonds?

SECTION 11. The official ballots for said election shall be prepared in accordance with the Texas Election Code so as to permit the electors to vote "FOR" or "AGAINST" the aforesaid PROPOSITIONS, with the ballots to contain such provisions, markings and language as required by law, and with such PROPOSITIONS to be expressed substantially as follows:

PROPOSITION NO. 1

FOR	___)	THE ISSUANCE OF $81,972,000 OF BONDS AND LEVYING THE TAX IN PAYMENT THEREOF, INCLUDING THE COSTS OF ANY CREDIT
AGAINST	___)	AGREEMENTS EXECUTED IN CONNECTION WITH THE BONDS

PROPOSITION NO. 2

FOR	___)	THE ISSUANCE OF $3,003,000 OF BONDS TO REFUND THE DISTRICT'S SERIES 2013 MAINTENANCE TAX NOTE, AND LEVYING THE TAX IN
AGAINST	___)	PAYMENT THEREOF, INCLUDING THE COSTS OF ANY CREDIT AGREEMENTS EXECUTED IN CONNECTION WITH THE BONDS

SECTION 12. In all respects said election shall be conducted in accordance with the Texas Election Code. The Secretary of the Board of Trustees is authorized to prepare the official ballot for the election and perform every act required by the laws of the State of Texas and all other applicable laws for holding elections.

SECTION 13. This order hereby incorporates the provisions of the Contracts, and to the extent of any conflict between this order and the Contracts, the provisions of the Contracts shall control. The Superintendent and Chief Financial Officer of the District are each hereby authorized to correct, modify or change the information in the attached Exhibits based upon the final locations, dates and times agreed upon by the Elections Administrators and the District as well as incorporate additional or different voting locations as designated by the Elections Administrators.

SECTION 14. It is hereby officially found and determined that the meeting at which this order is passed was open to the public as required and that public notice of the time, place, and purpose of said meeting was given as required by the Open Meetings Act, Chapter 551, Texas Government Code.

SECTION 15. This order shall become effective immediately upon its passage and approval.

[EXECUTION PAGE FOLLOWS]

PASSED, APPROVED AND EFFECTIVE this the 16th day of September, 2013.

_____
President, Board of Trustees
Granbury Independent School District

ATTEST:

_____
Secretary, Board of Trustees
Granbury Independent School District

EXHBIT A

ELECTION DAY POLLING PLACES

Hood County Annex 1
1410 W. Pearl Street, Granbury
Hood Co. Pct. 1

Our Savior Lutheran Church
1400 N Meadows, Granbury
Hood Co. Pct. 2

Lakeside Baptist Church
500 W Bluebonnet, Granbury
Hood Co. Pct. 3

First Baptist Church
1851 Weatherford Hwy, Granbury
Hood Co. Pct. 4

Tolar Community Church
120 Tolar Cemetery Rd, Tolar
Hood Co. Pcts. 5 & 6

Fairview Baptist Church
5041 Weatherford Hwy, Granbury
Hood Co. Pct. 8

Gateway Community Church
1200 Temple Hall Hwy, Granbury
Hood Co. Pct. 9

Acton Baptist Church
3500 Fall Creek Hwy, Granbury
Hood Co. Pct. 10

Treaty Oaks Community Center
7301 Mistletoe Trail, Granbury
Hood Co. Pct. 11

Triple Cross Cowboy Church
3470 Lipan Hwy, Granbury
Hood Co. Pct. 12

St Frances Cabrini Catholic Church
2301 Acton Hwy, Granbury
Hood Co. Pct. 13

Lake Granbury Christian Temple
3755 Acton Hwy, Granbury
Hood Co. Pct. 14

Historic Cresson School
9304 Pittsburg, Cresson
Hood Co. Pct. 15

Pecan Activity Center
9200 Plantation Dr, Granbury
Hood Co. Pct. 16

Reece Prairie Baptist Church
9705 CR 1016, Burleson
Johnson Co. Pct. 1

Bono Baptist Church
6349 Bono Rd., Godley
Johnson Co. Pct. 15

Wheatland Baptist Church
15910 S. Hwy. 377, Fort Worth
Parker Co. Pct. 420

Somervell County Expo Center
202 Bo Gibbs Blvd. (Hwy. 67), Glen Rose
Somervell Co. Pct. 3

EXHIBIT B

EARLY VOTING SITES AND HOURS

Voters residing in Hood and Johnson Counties:

Hood County Annex 1 1410 W. Pearl Street Granbury, Texas 76048	Monday	October 21, 2013	8am – 5pm
	Tuesday	October 22, 2013	8am – 5pm
	Wednesday	October 23, 2013	8am – 5pm
	Thursday	October 24, 2013	8am – 5pm
	Friday	October 25, 2013	8am – 5pm
	Saturday	October 26, 2013	7am – 7pm
	Monday	October 28, 2013	8am – 5pm
	Tuesday	October 29, 2013	8am – 5pm
	Wednesday	October 30, 2013	8am – 5pm
	Thursday	October 31, 2013	7am – 7pm
	Friday	November 1, 2013	7am – 7pm
Granbury Middle School 2000 Crossland Rd., Granbury	Monday	October 21, 2013	5:30 – 8pm
Acton Middle School 1300 James Rd., Granbury	Tuesday	October 22, 2013	5:30 – 8pm
Acton Elementary School 3200 Acton School Rd., Granbury	Thursday	October 24, 2013	5:30 – 8pm
Mambrino School 3835 Mambrino Hwy., Granbury	Monday	October 28, 2013	5:30 – 8pm
Nettie Baccus Elementary School 901 Loop 567, Granbury	Tuesday	October 29, 2013	5:30 – 8pm
Granbury High School 2000 W. Pearl St., Granbury	Thursday	October 31, 2013	5:30 – 8pm
	Friday	November 1, 2013	5:30 – 8pm

Voters residing in Parker County:

Parker County Courthouse Annex 1112 Santa Fe Dr., Weatherford	Monday	October 21, 2013	8am – 5pm
Springtown City Hall 102 East 2nd St., Springtown	Tuesday	October 22, 2013	8am – 5pm
Peaster Fire Department 220 Judd Street, Peaster	Wednesday	October 23, 2013	8am – 5pm
Willow Park Municipal Building 516 Ranch House Road, Willow Park	Thursday	October 24, 2013	8am – 5pm
Aledo Community Center 104 Robinson Ct., Aledo	Friday	October 25, 2013	8am – 5pm
Old Brock ISD Admin. Build 100 Grindstone Road, Aledo	Saturday	October 26, 2013	7am – 7pm
Silver Creek Methodist Church 2200 Church Road Off 730, Azle	Sunday	October 27, 2013	11am – 4pm
	Monday	October 28, 2013	7am – 7pm
	Tuesday	October 29, 2013	7am – 7pm
	Wednesday	October 30, 2013	7am – 7pm
	Thursday	October 31, 2013	7am – 7pm
	Friday	November 1, 2013	7am – 7pm

Voters residing in Somervell County:

County Annex, Conference Room 206 Elm Street / 102 N.E. Vine Street Glen Rose, Texas	Monday	October 21, 2013	8am – 5pm
	Tuesday	October 22, 2013	8am – 5pm
	Wednesday	October 23, 2013	8am – 5pm
	Thursday	October 24, 2013	8am – 5pm
	Friday	October 25, 2013	8am – 5pm
	Saturday	October 26, 2013	8am – 12pm
	Monday	October 28, 2013	8am – 5pm
	Tuesday	October 29, 2013	8am – 5pm
	Wednesday	October 30, 2013	8am – 5pm
	Thursday	October 31, 2013	8am – 5pm
	Friday	November 1, 2013	8am – 5pm

CERTIFICATE FOR ORDER

THE STATE OF TEXAS §
COUNTIES OF HOOD, JOHNSON, PARKER AND SOMERVELL §
GRANBURY INDEPENDENT SCHOOL DISTRICT §

We, the undersigned officers of the Board of Trustees of said District, hereby certify as follows:

1. The Board of Trustees of said District convened in REGULAR MEETING ON THE 16TH DAY OF SEPTEMBER, 2013, at the designated meeting place, and the roll was called of the duly constituted officers and members of said Board, to wit:

Micky Shearon, President	Nancy Alana, Secretary
Mark Jackson, Vice President	Wade Railsback
Don Walton	B.J. Wallace
Barbara Herrington	

and all of said persons were present, except _____, thus constituting a quorum. Whereupon, among other business, the following was transacted at said Meeting: a written

ORDER AMENDING AN ORDER CALLING A BOND ELECTION

was duly introduced for the consideration of said Board and read in full. It was then duly moved and seconded that said Order be passed; and, after due discussion, said motion, carrying with it the passage of said Order, prevailed and carried with all members present voting "AYE" except the following:

NAY: ___

ABSTAIN: ___

2. That a true, full, and correct copy of the aforesaid Order passed at the Meeting described in the above and foregoing paragraph is attached to and follows this Certificate; that said Order has been duly recorded in said Board's minutes of said Meeting; that the above and foregoing paragraph is a true, full, and correct excerpt from said Board's minutes of said Meeting pertaining to the passage of said Order; that the persons named in the above and foregoing paragraph are the duly chosen, qualified, and acting officers and members of said Board as indicated therein; that each of the officers and members of said Board was duly and sufficiently notified officially and personally, in advance, of the time, place, and purpose of the aforesaid Meeting, and that said Order would be introduced and considered for passage at said Meeting, and each of said officers and members consented, in advance, to the holding of said Meeting for such purpose; and that said Meeting was open to the public, and public notice of the time, place, and purpose of said Meeting was given all as required by the Texas Government Code, Chapter 551.

SIGNED AND SEALED the 16th day of September, 2013.

_____ _____

Secretary, Board of Trustees President, Board of Trustees

(SEAL)

GRANBURY ISD

Helping Students Reach New Heights

DATE: 9/10/2013

CAMPUS: Acton

WEEKLY ENROLLMENT REPORT

2012-2013	A	B	C	D	E	F	G	H	I	TOTAL
FIRST HR	19	18	19	19	18					93
SECOND HR	21	22	20	21	22					106
THIRD HR	21	23	21	22	21					108
FOURTH HR	22	22	23	23	22					112
FIFTH HR	25	26	25	25						101
KINDER HR	22	21	21	22	20	13				119
LIFE SKILLS HR	7	9	8							24
PRE-KINDER HR	15	16								31

SCHOOL'S TOTAL	694

GRANBURY ISD
Helping Students Reach New Heights

EXTRA DUTY PAY SCHEDULES 2013/2014

DEPARTMENT HEADS:

GRANBURY HIGH SCHOOL

$2,500 Plus $100 per Teacher Over 10

Department:	Extra Pay	Extra Duty Days
English	2,500	
Foreign Language	2,500	
Mathematics	2,500	
Science	2,500	
Social Studies	2,500	
Health/PE	2,500	
CTE	2,500	
Fine Arts	2,500	
Special Education - ALL	2,500	2
Special Education - Life Skills	1,500	0

CROSSLAND NINTH GRADE CENTER

$1,000 Plus $100 per Teacher Over 10

Department:	Extra Pay	Extra Duty Days
English	1,000	
Foreign Language	1,000	
Mathematics	1,000	
Science	1,000	
Social Studies	1,000	
Elective (PE/Health/Fine Arts)	1,000	
Special Education	1,000	2

GRANBURY MIDDLE SCHOOL

$1,000 Plus $100 per Teacher Over 10

Department:	Extra Pay	Extra Duty Days
English/LA/Foreign Language	1,000	
Mathematics	1,000	
Science	1,000	
Social Studies	1,000	
Health/PE	1,000	
Fine Arts	1,000	
Special Education	1,000	2

ACTON MIDDLE SCHOOL

$1,000 Plus $100 per Teacher Over 10

Department:	Extra Pay	Extra Duty Days
English/LA/Foreign Language	1,000	
Mathematics	1,000	
Science	1,000	
Social Studies	1,000	
Health/PE	1,000	
Fine Arts	1,000	
Special Education	1,000	2

OAK WOODS SCHOOL

$1,000 Plus $100 per Teacher Over 10

Grade Level Chairs

Department:	Extra Pay	Extra Duty Days
Kindergarten	1,000	
1st Grade	1,000	
2nd Grade	1,000	
3rd Grade	1,000	
4th Grade	1,000	
5th Grade	1,000	
Special Programs: (Art, Music, PE, 504,Library, SPED)	1,000	

BRAWNER INTERMEDIATE

$1,000 Plus $100 per Teacher Over 10

Grade Level Chairs

Department:	Extra Pay	Extra Duty Days
3rd Grade	1,000	
4th Grade	1,000	
5th Grade	1,000	
Special Programs: (Art,Music,PE,G/T,SPED,Library, Bilingual)	1,000	

MAMBRINO SCHOOL

$1,000 Plus $100 per Teacher Over 10

Grade Level Chairs

Department:	Extra Pay	Extra Duty Days
Pre-K & Kindergarten	1,000	
1st Grade	1,000	
2nd Grade	1,000	
3rd Grade	1,000	
4th Grade	1,000	
5th Grade	1,000	
Special Programs: (Music, PE, G/T, 504, Library, SPED)	1,000	

ACTON ELEMENTARY

$1,000 Plus $100 per Teacher Over 10

Grade Level Chairs

Department:	Extra Pay	Extra Duty Days
Pre-K & Kindergarten	1,000	
1st Grade	1,000	
2nd Grade	1,000	
3rd Grade	1,000	
4th Grade	1,000	
5th Grade	1,000	
Special Programs: (SPED, Music, PE, 504 & Library)	1,000	

BACCUS ELEMENTARY

$1,000 Plus $100 per Teacher Over 10

Grade Level Chairs

Department:	Extra Pay	Extra Duty Days
Pre-K & Kindergarten	1,000	
1st Grade	1,000	
2nd Grade	1,000	
3rd Grade	1,000	
4th Grade	1,000	
5th Grade	1,000	
Special Programs (SPED, Music,PE,Hosts & Library)	1,000	

ROBERSON ELEMENTARY

$1,000 Plus $100 per Teacher Over 10

Grade Level Chairs

Department:	Extra Pay	Extra Duty Days
Pre-K & Kindergarten	1,000	
1st Grade	1,000	
2nd Grade	1,000	
Special Programs: (SPED, Math Specialist, Music, PE, Library)	1,000	

GRANBURY ISD
Helping Students Reach New Heights

UIL - EXTRA DUTY PAY SCHEDULE

GRANBURY HIGH SCHOOL & CROSSLAND NINTH GRADE CENTER

All stipends are based upon full district representation in all contests and in any District meet where a complete entry is not fielded, the stipend will be subject to reduction accordingly.

Event	No. of Positions	Extra Pay	Meet Attendance Amount
UIL Campus Coordinator	1	1,500.00	
District Meet Coordinator	1	750.00	
Various Meets - Speech/Debate	16	Speech/Debate	75.00
Poetry Interpretation	1	750.00	75.00
Prose Interpretation	1	750.00	75.00
Editorial Writing	1	750.00	75.00
Feature Writing	1	750.00	75.00
Headline Writing	1	750.00	75.00
News Writing	1	750.00	75.00
Accounting	1	750.00	75.00
Calculator Applications	1	750.00	75.00
Computer Applications	1	750.00	75.00
Computer Science	1	750.00	75.00
Current Issues and Events	1	750.00	75.00
Literary Criticism	1	750.00	75.00
Mathematics	1	750.00	75.00
Number Sense	1	750.00	75.00
Ready Writing	1	750.00	75.00
Science	1	750.00	75.00
Spelling and Vocabulary	1	750.00	75.00
Social Studies	1	750.00	75.00
One-Act Play	1	1,500.00	75.00

GRANBURY ISD
Helping Students Reach New Heights

UIL - EXTRA DUTY PAY SCHEDULE

2013/2014

Competing in Quad County Middle School District

Event	No. of Positions	Extra Pay	Assisting with District Meet
District Meet Director	1	400.00	
Campus Coordinator	1	200.00	
Art	1	400.00	50.00
Calculator Applications	1	400.00	50.00
Dictionary Skills	1	400.00	50.00
Earth & Life Science	1	400.00	50.00
Impromptu Speaking	1	400.00	50.00
Listening	1	400.00	50.00
Maps, Graphs & Charts	1	400.00	50.00
Mathematics	1	400.00	50.00
Keyboarding	1	400.00	50.00
Modern Oratory	1	400.00	50.00
Number Sense	1	400.00	50.00
One-Act Play +100	1	400.00	50.00
Oral Reading	1	400.00	50.00
Ready Writing	1	400.00	50.00
Social Studies	1	400.00	50.00
Spelling	1	400.00	50.00
*Pantomimes	1	400.00	50.00
*Improvisation	1	400.00	50.00

* Quad County Meet Events not in UIL C&CR

GRANBURY ISD
Helping Students Reach New Heights

OTHER EXTRA DUTY PAY SCHEDULE

2013/2014

GRANBURY HIGH SCHOOL

(The number of positions listed are per campus)

Responsibility:	No. of Positions	Extra Pay	Extra Duty Days
Academic Decathlon Sponsor	1	1,500	
Band Director/District Coordinator	1	7,000	30
Assistant Band Director	1	3,500	30
Color Guard Instructor	1	2,000	
Cheerleader Sponsor - Varsity	1	3,000	10
Cheerleader Sponsor - Jr.Varsity	1	1,500	10
Choral Director/District Coordinator	1	5,000	10
1st Asst. Choir Director	1	3,500	10
Drama/Theater Arts Sponsor	1	2,000	
Asst. Drama/Theater Arts Sponsor	1	1,500	
Speech/Debate Sponsor	1	2,500	
Drill Team Sponsor	1	3,500	10
Journalism Sponsor	1	1,000	
Odyssey of the Mind Sponsor	1	500	
Student Council Sponsor	1	1,000	4
Asst.Student Council Sponsor	1	500	4
Yearbook Sponsor	1	1,500	5
History Fair Coordinator	1	400	
Science Fair Coordinator	1	400	

CROSSLAND NINTH GRADE CENTER

Responsibility:	No. of Positions	Extra Pay	Extra Duty Days
Cheerleader Sponsor	1	2,000	4
Yearbook Sponsor	1	1,000	
Science Fair Building Coordinator	1	400	
History Fair Coordinator	1	400	

GRANBURY ISD
Helping Students Reach New Heights

OTHER EXTRA DUTY PAY SCHEDULE

2013/2014

(The number of positions listed are per campus)

GRANBURY MIDDLE SCHOOL

Responsibility:	No. of Positions	Extra Pay	Extra Duty Days
Assistant Band Director	1	3,500	15
Assistant Band Director	1	3,500	15
Cheerleader Sponsor	1	1,500	4
Asst. Choir Director	1	3,500	0 (CNGC)
Asst. Choir Director	1	3,500	0 (CNGC)
Yearbook Sponsor	1	1,000	
Geography Bee Sponsor	1	400	
Spelling Bee Sponsor	1	400	
Math Counts Sponsor	1	400	
Science Fair Building Coordinator	1	400	
History Fair Coordinator	1	400	

ACTON MIDDLE SCHOOL

Responsibility:	No. of Positions	Extra Pay	Extra Duty Days
Assistant Band Director	1	3,500	15
Assistant Band Director	1	3,500	15
Cheerleader Sponsor	1	1,500	4
Assistant Choir Director	1	3,500	
Assistant Choir Director	1	3,500	
Yearbook Sponsor	1	1,000	
Geography Bee Sponsor	1	400	
Spelling Bee Sponsor	1	400	
Math Counts Sponsor	1	400	
Science Fair Building Coordinator	1	400	
History Fair Coordinator	1	400	

ACTON ELEMENTARY SCHOOL
BACCUS ELEMENTARY
BRAWNER INTERMEDIATE
MAMBRINO SCHOOL
OAK WOODS SCHOOL
ROBERSON ELEMENTARY

Science Fair Building Coordinator	6	400	

GRANBURY ISD
Helping Students Reach New Heights

SPECIAL ASSIGNMENTS
2013/2014

			Extra Duty Days
AG Teacher - GHS	2 +1 = 3	226 July to June	39
AG Teacher - CNGC	1	226 July to June	39
Auto Tech Teacher - GHS	1	3,500	
Bilingual Teachers	13	3,500	
ELL Interventionist Teacher - GHS	1		10
JROTC Teacher - GHS	1	226 July to June	39
JROTC Teacher - CNGC	1	226 July to June	39
Lead Diagnostician	1	3,000	
Lead Speech Language Pathologist	1	3,000	
Lead LSSP	1	3,000	
Librarian - GHS	1	191 Calendar	4
Librarian - Crossland NGC	0	191 Calendar	0
Librarian - GMS	1	191 Calendar	4
Librarian - AMS	1	191 Calendar	4
Librarian - BACCUS	1	191 Calendar	4
Librarian - BRAWNER	1	191 Calendar	4
Librarian - ERE	1	191 Calendar	4
Librarian - MAMBRINO	1	191 Calendar	4
Librarian - OIS	1	191 Calendar	4
Librarian - AES	1	191 Calendar	4
Project Lead the Way Leader	1	1,500	
Project Lead the Way Instructors	6	1,500	
Signing Bonus: Bilingual Teacher	2	1,000	
Signing Bonus: Foreign Language Teacher	2	2,000	
Signing Bonus: Secondary Math Teacher	6	2,000	
Signing Bonus: Secondary Science Teacher	6	2,000	
Speech Language Pathologists (Mast/Bach)	8	6,000	
STARS Teacher - Extra Days	4	192 Calendar	5
Testing Assistant (GHS Librarian)	1		10

GISD is an Equal Opportunity Employer; policies, procedures and practices shall not discriminate against any individual with respect to compensation, terms, conditions or privileges of employment on the basis of race, color, religion, national origin, age, sex or disability.

Revised August 27, 2013

Granbury Implementation Timeline

Goal 1: GISD will foster an environment where students, their families, staff, and the community provide a unified network of support that integrate positive relationship-building and high expectations where every diverse member is valued.

	Assigned	Fall 2013	Spring 2014	Fall 2014	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017	Spring 2018	Fall 2018	Spring 2019
Action: (1) Research the cost and implementation of a mobile unit to provide community outreach. (2) Explore options for funding the unit. (3) Determine district viability of the mobile unit for the district.	Jeff Meador Amy Wood Terry Slemmons												
Action: (1) Create a committee of principals and directors to establish and continue district initiatives from year to year.	Committee, Dr. Largent and Board	 Ongoing											
Action: (1) Establish a liaison to bridge community resources to meet the needs of our families. **(Refer to Strategic Goal 6)**	Sharon Williams & Tom Howard												

Granbury Implementation Timeline

Goal 1: GISD will foster an environment where students, their families, staff, and the community provide a unified network of support that integrate positive relationship-building and high expectations where every diverse member is valued.

	Assigned	Fall 2013	Spring 2014	Fall 2014	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017	Spring 2018	Fall 2018	Spring 2019
Action: Research all forms of effective social media, including billboards and print to showcase GISD.	Dr. Largent Jeff Meador Amy Wood												
Action: Provide opportunities for district-wide professional development and relationship-building for administrators and teachers throughout the year. **(Refer to Strategic Goal 5)**	Dr. Largent Sharon Williams Carol Howard	 Ongoing											
Action: Utilize a phone translation program (like Language Line) to assist non-English speaking parents and schools with communication.	Sharon Williams, AmyWood, Jeff Meador												

Granbury Implementation Timeline

Goal 5: We will provide flexibility within the school day to allow individualized opportunities for students as well as teacher preparation and collaboration to support rigorous academic curriculum.

	Assigned	Fall 2013	Spring 2014	Fall 2014	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017	Spring 2018	Fall 2018	Spring 2019
Results Statement: Implement flexible scheduling to provide students opportunities for in depth, rigorous and relevant learning. (Objectives 1, 3, and 4)													
Form a secondary scheduling committee to review current district schedules, research and consider other district schedules, and gather information regarding increased time for PBL while minimizing transition time.	Secondary Principals, Athletic Dir., Fine Art Dir., Amy Wood												
Conduct Site Visits for selected school districts based on the committee's research.	Secondary Principals and reps from scheduling committee												

Granbury Implementation Timeline

Goal 5: We will provide flexibility within the school day to allow individualized opportunities for students as well as teacher preparation and collaboration to support rigorous academic curriculum.

	Assigned	Fall 2013	Spring 2014	Fall 2014	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017	Spring 2018	Fall 2018	Spring 2019
Design and present scheduling committee's plan based upon research and site visits to Superintendent.	Secondary Principals and reps from scheduling committee			G									
Result Statements 2 & 4 (combined) : 2. Provide opportunities for teachers to collaborate throughout the school year. (Objectives 1 and 4). 4. Construct a calendar that includes professional development days balanced throughout the school year. (Objectives 1, 3, and 4)	Supt./Asst. Supt./ Curriculum Director/ DAC			G									
Gain approval for early release days for teacher collaboration and professional development. (PD)	Sharon Williams	G											
Establish a district wide professional development committee to identify future needs for campus and district PD.	Sharon Williams & Curriculum Dept.	G											

Granbury Implementation Timeline

Goal 5: We will provide flexibility within the school day to allow individualized opportunities for students as well as teacher preparation and collaboration to support rigorous academic curriculum.

	Assigned	Fall 2013	Spring 2014	Fall 2014	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017	Spring 2018	Fall 2018	Spring 2019
Create a district wide survey to allow for staff input with professional development & PD Calendar	Sharon Williams & District PD Committee												
Research and recommend a calendar for GISD that will meet the Professional Development and Collaboration needs to the Supt. & DAC.	Supt./Asst. Supt./ Curriculum Director/ District PD Committee												
Result Statement: Establish specific times dedicated for teacher preparation at the end of each grading period. (Objective 4)	Supt./Asst. Supt./ Curriculum Dir./Campus Principals												

Granbury Implementation Timeline

Goal 6: We will provide support and assistance in learning experiences ensuring equitable resources and opportunities for all students and families.

	Assigned	Summer 2013	Fall 2013	Spring 2014	Summer 2014	Fall 2014	Spring 2015	Summer 2015	Fall 2015	Spring 2015	Summer 2015	Fall 2016
Action: Collect database of resources for learning experiences (Speakers Bureau)	Public Information Officer / Supt											
Action: Research, collect and update data on organizations and resources available to our students and families to assist with needs	Counselors / Nurses / Coordinator for special programs											
Action: Compile of comprehensive list of these resources and create a database to access for assistance for families and students	Coordinator for Special Programs											
Action: Investigate the need to designate a liason to maintain database, partner with community organizations, and provide assistance to students, families, and educators.	Supt / Asst. Supt / Director of HR											

Granbury Implementation Timeline

Goal 6: We will provide support and assistance in learning experiences ensuring equitable resources and opportunities for all students and families.

	Assigned	Summer 2013	Fall 2013	Spring 2014	Summer 2014	Fall 2014	Spring 2015	Summer 2015	Fall 2015	Spring 2015	Summer 2015	Fall 2016
Action: Maintain a current database of all resources for students, families and educators to meet needs	District Liason							Ongoing				
Action: Maintain a current database of educational resources for learning experiences. (Speakers Bureau)	District Liason							Ongoing				
Action: Designated person will act as liason between schools and organizations/resources	District Liason											
Action: Designated person will be available to all school personnel in assisting students and families with needs	District Liason											
Plan B: Action: Designate campus staff to maintain and update the community resources list for each campus	Campus Admin											

Granbury Implementation Timeline

Goal 6: We will provide support and assistance in learning experiences ensuring equitable resources and opportunities for all students and families.

	Assigned	Summer 2013	Fall 2013	Spring 2014	Summer 2014	Fall 2014	Spring 2015	Summer 2015	Fall 2015	Spring 2015	Summer 2015	Fall 2016
Plan B: Action: Maintain a current database of educational resources for learning experiences. (Speakers Bureau)	Public Information Officer / Supt					Ongoing						

OFFICE OF SUPERINTENDENT

For:	**Board of Trustees**
Date:	**September 16, 2013**
Action:	**Information**

To:	**Board of Trustees**	**From:**	**Dr. James M. Largent**
		Date:	**September 13, 2013**
		RE:	**Student Travel Guidelines**

SUMMARY:

Attached are the guidelines we discussed for student travel requests. Please review and we can discuss these in the meeting. I have discussed this with our Admin and we all agree this is a good start. However, as we discussed, there will always be some areas that will not fit into these guidelines. But, I think this may help us prepare for potential costs in the future.

Respectfully submitted,



Dr. James M. Largent
Superintendent

GRANBURY ISD

2013 ACCOUNTABILITY Report

Carol Howard
Assistant Superintendent

Accountability Design

- In 2009 HB 3 mandated a new accountability system
- Most significant design change since inception of system (1994)
- No longer "death by single cell"
- Attempts to combine multiple systems (AEIS, AYP, PBM)
- 2013 HB 5 forced changes to proposed systems
- Public reporting required

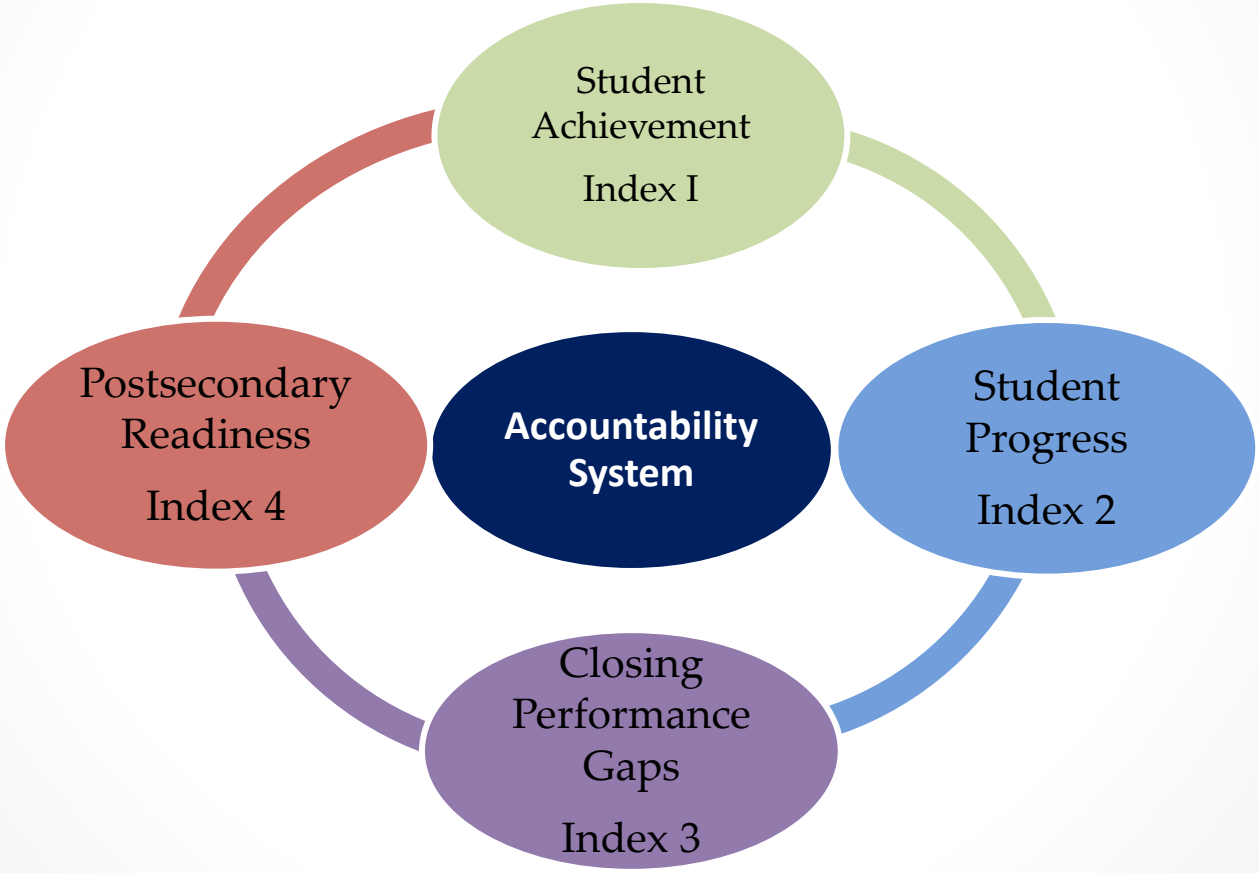
2012-2013 Focus

- EOC rate of success
- Monitor AYP(Hispanic and ECD math and reading)
- Increased participation in advanced courses
- Increased participation in SAT/ACT

Accountability Ratings

- GISD – Met Standard
- All campuses – Met Standard

2013 Accountability Performance Indexes



Index 1: Student Achievement

- Satisfactory student achievement across all subjects for all students.
- 2013 STAAR and TAKS Exit Level
- 14287 Tests were given to calculate this index

Index 2: Student Progress

- Actual student growth
- Designed to measure 3 years
- Bottom 5% across the state automatic IR
- Not all grades/subjects included in growth
- Reading – 2451 Tests
- Math – 2310 Tests
- Writing – 387 Tests

Index 3: Closing Performance Gaps

- Academic achievement of ECD and 2 lowest groups
- GISD was ECD and African American and American Indian
- Most campuses were ECD and Hispanic
- ECD – 1389, 1310, 580 tests
- African American – 19, 18, and 6 tests
- American Indian – 27, 25, and 8 tests

Index 4: Postsecondary Readiness

- Will measure success in college, the workforce, job training programs, or the military; elementary and middle schools high academic achievement
- Included 4 and 5 year graduation rate
- RHS/DAP diploma rates also measured

2013 Index Targets Campuses and Districts

Performance Index	Campuses	AEA Campuses	Districts
Index 1: Student Achievement	50	25	50
Index 2: Student Progress	High Schools: 17	9	21
	Middle Schools: 29	9	
	Elementary Schools: 30	9	
Index 3: Closing Performance Gaps	55	30	55
Index 4: Postsecondary	75	45	75

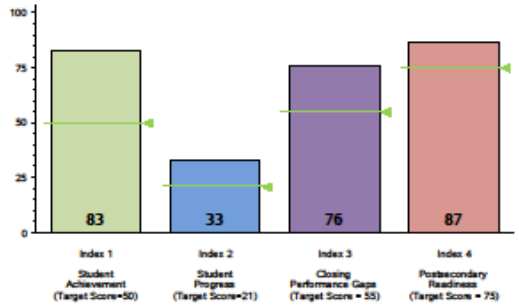
TEXAS EDUCATION AGENCY
2013 Accountability Summary
GRANBURY ISD (111901)

Accountability Rating

Met Standard

Met Standards on	Did Not Meet Standards on
- Student Achievement	- NONE
- Student Progress	
- Closing Performance Gaps	
- Postsecondary Readiness	

Performance Index Report



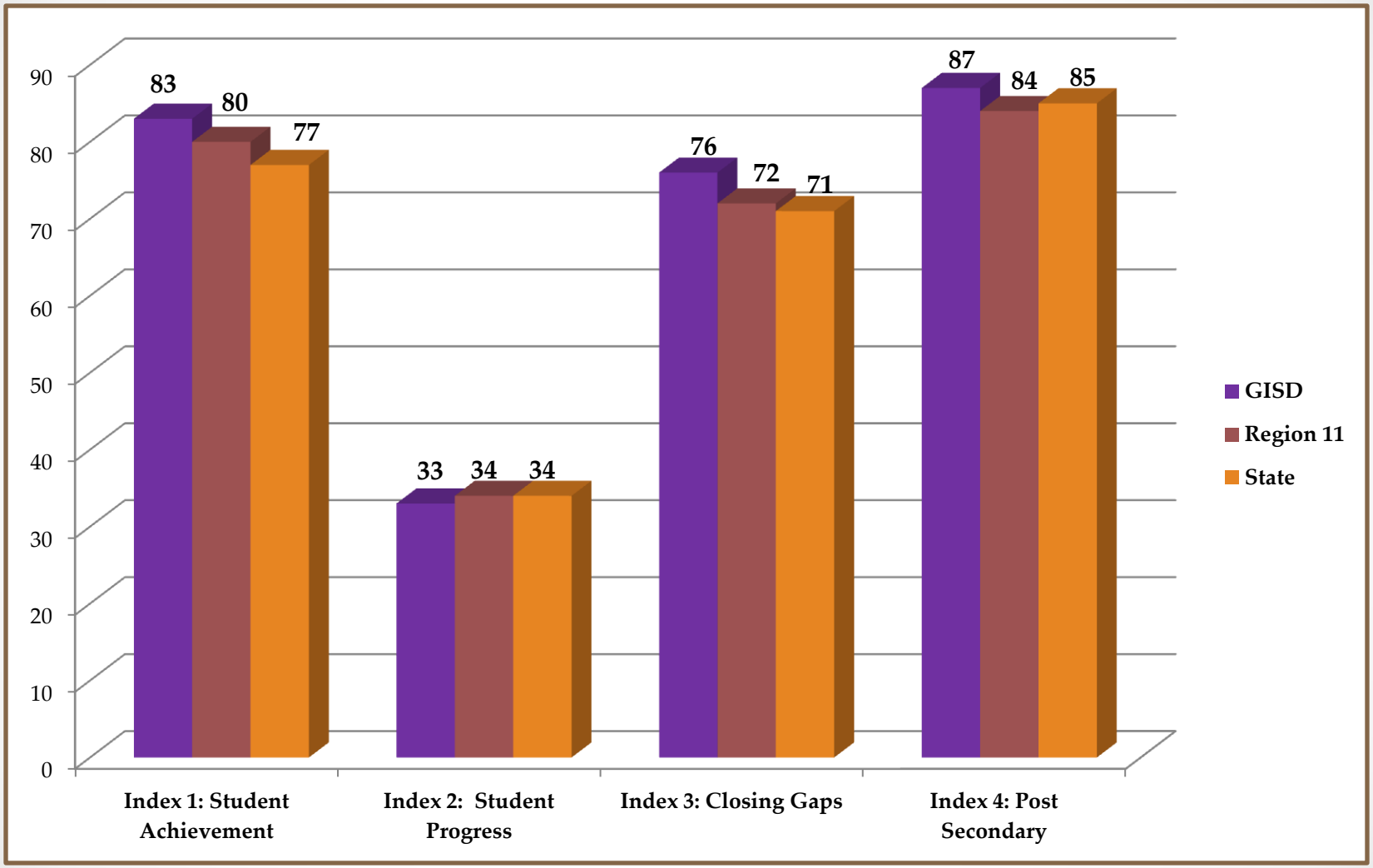
Performance Index Summary

Index	Points Earned	Maximum Points	Index Score
1 - Student Achievement	11,878	14,287	83
2 - Student Progress	845	2,600	33
3 - Closing Performance Gaps	534	700	76
4 - Postsecondary Readiness	693.6	800	87

System Safeguards

Number and Percent of Indicators Met	
Performance Rates	38 out of 39 = 97%
Participation Rates	20 out of 20 = 100%
Graduation Rates	5 out of 5 = 100%
Met Federal Limits on Alternative Assessments	0 out of 1 = 0%
Total	**63 out of 65 = 97%**

For further information about this report, please see the Performance Reporting Division web site at http://ritter.tea.state.tx.us/perfreport/account/2013/index.html


90
80
70
60
50
40
30
20
10
0
83
80
77
33
34
34
76
72
71
87
84
85
Index 1: Student Achievement
Index 2: Student Progress
Index 3: Closing Gaps
Index 4: Post Secondary
GISD
Region 11
State

System Safeguards

- Designed to address federal accountability
- AYP continues to be in negotiation
- Safeguards missed were ELL's writing and
- Exceeding the 3% and 2% cap for students with disabilities in test participation in reading and math
- Campus missed safeguards at GHS, Brawner, STARS; Hispanic and ELL's writing, ELL's Reading, and STAAR participation
- Safeguards will be addressed in District and Campus improvement plans

TEXAS EDUCATION AGENCY
2013 System Safeguards
GRANBURY ISD (111901)

	All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Econ Disadv	Special Ed	ELL	Total Met	Total Eligible	Percent of Eligible Measures Met
Performance Rates														
Targets	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%	50%			
Reading	Y		Y	Y	Y	Y		Y	Y	Y	Y	9	9	100
Mathematics	Y		Y	Y	Y	Y		Y	Y	Y	Y	9	9	100
Writing	Y		Y	Y				Y	Y	Y	N	6	7	86
Science	Y		Y	Y				Y	Y	Y	Y	7	7	100
Social Studies	Y		Y	Y				Y	Y	Y	Y	7	7	100
Total												**38**	**39**	**97**
Participation Rates														
Targets	95%	95%	95%	95%	95%	95%	95%	95%	95%	95%	95%			
Reading	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	10	10	100
Mathematics	Y	Y	Y	Y	Y	Y		Y	Y	Y	Y	10	10	100
Total												**20**	**20**	**100**
Federal Graduation Rates (Target: See Reason Codes)														
Graduation Target Met	Y		Y	Y					Y	Y		5	5	100
Reason Code **	a		a	a					a	b				
Total												**5**	**5**	**100**

District: Met Federal Limits on Alternative Assessments

Reading +	
Overall 3%	N
Modified 2%	N
Alternate 1%	Y
Mathematics +	
Overall 3%	N
Modified 2%	N
Alternate 1%	Y

Total	**0**	**1**	**0**
Overall Total	**63**	**65**	**97**

** Federal Graduation Rate Reason Codes:
a = Graduation Rate Goal of 90%
b = Four-year Graduation Rate Target of 78%
c = Safe Harbor Target of a 10% decrease in difference from the prior year rate and the Goal
d = Five-year Graduation Rate Target of 83%

+ The number of STAAR Alternate student passing results was below the 1% cap, and unfilled slots were used by STAAR Modified student passing results.

Blank cells above represent student group indicators that do not meet the minimum size criteria.

Distinction Designations

- Academic Achievement – Reading/ELA
- Academic Achievement – Mathematics
- Top 25% Progress
- All based upon campus comparison group
- Comparison group based statistical formulas – type, size, grade levels, ECD, ELL, and mobility
- AES compared to OW, but OW did not compare to AES

Campus Distinctions

- Mambrino – Academic Achievement Reading/ELA, Academic Achievement Mathematics, Top 25% Progress
- Crossland – Academic Achievement Reading/ELA, Academic Achievement Mathematics, Top 25% Progress
- GHS – Academic Achievement Mathematics

2014 and Beyond

- TEA recommending phase in standard another year
- English, Reading and Writing Scores will be combined at a phase in pass standard for previous testers if they met the minimum and combined score meets the phase in standard
- English 1 and English 2 combine reading and writing for 2013-2014 cohort (new tests)
- The "Wildcard" is AYP (continued negotiation with USDE)
- PBM has areas to address
- Last year for STAAR Modified due to USDE regulation
- Districts will have an A-F rating and campuses will receive exemplary, recognized, acceptable, and unacceptable

GISD Unique Circumstance

- 2014 Accountability will present some challenges
- GHS – Index 1 will primarily be driven by US History and English 2 testers who did not take English 1 in middle school; Index 2 growth will only include testers who did not take English 1 in middle school
- CNC – Index 2 growth measures will not include students who took Alg 1 in middle school
- AMS and GMS – Double test for Alg 1 and Eng 1 students due to federal regulations that will apply

2012-2013 Focus Results

- EOC success at CNC was much improved with Q1 scores in ELA and Math in greater than expected growth
- Definite increase in advanced measures (AP and Dual credit participation) was also Q1 for GHS
- Increase in SAT/ACT participation was up to Q2
- Q1 on ACT ELA and Mathematics performance
- AYP still waiting on negotiation to determine status

2013-2014 Focus

- Writing across the district – elementary to secondary
- Reading focus across the elementary grades; especially at Tier 1
- RtI and % of student referrals focus
- Appropriate test selection for students with disabilities
- Math rigor focus across the district (new TEKS in 2014)
- EOC continues to impact re-testers
- Secondary THECB measures for "college ready"
- Monitor student growth in all subjects/all students
- PBM and AYP Federal Program requirements

State of the District Summary

- Advanced Academic Measures exceptional growth
- Strong performance in 3 of the 4 indicators
- CTE students posted outstanding performance
- All campuses had at least one Q1 indicator
- Celebrate, acknowledge and communicate appreciation for our students' and staff's great work

GISD Federal Budgets 2013-14

PROGRAM	TOTAL	DESCRIPTION
	6100 *Payroll Costs*	
Title I	910,313	Salary, benefits, district costs - 2 Baccus, 2 GMS, 3 ERES, 1 Mambrino, 2 Brawner, 1/2 district coordinator and instructional intervention
Title II	79,344	Salary, benefits, district costs - Academic Coordinator GHS
Title III	30,743	Bilingual paraprofessionals Emma and Brawner
CTE	0	
SPED	1,017,895	Salaries, benefits, district costs for SLP's,Diagnosticians, LSSP's, Aides
	6200 *Contracted Services*	
Title I	104,773	Professional development (AYP)
Title II	102,630	PBL Partnership Training, ESC Contract
Title III	6,143	Professional development
CTE	0	
SPED	143,119	Contracted services PT, O&M, VI, assessments
	6300 *Supplies and Materials*	
Title I	13,233	Supplies materials for parent involvement and homeless
Title II	500	Supplies and materials
Title III	2,500	Supplies and materials to support LEP students
CTE	50,373	Software renewal and equipment
SPED	34,536	Student management software, supplies and materials
	6400 *Other Opertaing Costs*	
Title I	1,800	Employee travel to support Title I program
Title II	500	Employee travel
Title III	2,500	Employee Travel
CTE	12,000	PLTW and other professional development
SPED	1,000	Co-op services for deaf ed

GISD Federal Budgets 2013-14

6500 *Debt Service*

Title I	0	
Title II	0	
Title III	0	
CTE	0	
SPED	0	

6600 *Capital Outlay*

Title I	0	
Title II	0	
Title III	0	
CTE	0	
SPED	2,007	Interactive presentation board, computers, printers

Indirect Costs

Title I	17,615
Title II	3,129
Title III	716
CTE	1,066
SPED	17,406

Total Grant

Title I	1,047,734
Title II	186,103
Title III	42,602
CTE	63,439
SPED	1,209,963