Regular

Monday, September 22, 2008 6:00 PM
Granbury ISD Board Room, 600 West Pearl St., Granbury, TX 76048, W Pearl St, Granbury, TX 76048

1. **Call to order - 6:00 PM - GISD Board Room**
2. **Convene in closed session under the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq.**
   a. Chapter 551.074 - Personnel
   1. Level III Grievance - Jayson/Julie Morris
   2. Consider staff appointments
   b. Chapter 551.072 - Purchase, exchange, lease or value of real property
3. **Reconvene in open session - 7:00 PM**
4. **Opening Comments/Invocation**
5. **Pledges - U.S. Flag & Texas Flag**
6. **School FIRST Public Meeting**
7. **Recognitions**
8. **Consider Consent Agenda Items**
   a. Consider District Xerox Contract Continuations
   b. Consider Continued Participation TASB Unemployment Compensation Program
   c. Consider Continued Participation in TASB Risk Management Fund-Group Life Insurance Benefits
   d. Consider Technology Department Purchases
   e. Technology Purchases
   f. Consider Pest Management Services 2006-21 (2R) renewal
   g. Consider Athletic Supplies - Spring Sports Bid 2008-34
   h. Consider Accelerated Reader Materials and Services CSP 2006-02 (2R)
   i. Consider Bus Refurbishing and Collision Repair Services
   j. Consider Automotive and Truck OEM 2008-37
   k. Minutes of the August 25th regular meeting
9. **Consider Disposal of District Assets**
10. **Consider TRS Active Care Expenditure**
11. **Consider Agile Mind Math and Biology**
12. **Consider Triand**
13. **Consider Hood County Appraisal District directors nominations**
14. **Consider Truancy Program Interlocal Agreement**
15. **Consider District Improvement Plan**
16. **Reports**
    a. Reports by Superintendent William Harris
    1. Departmental Report Schedule
    b. Student Skyward Implementation Update
17. **Board members special reports**
18. **Public comments/audience participation**
19. **Consider action on items discussed in closed session**
    a. Level III Grievance - Jayson/Julie Morris
    b. Consider staff appointments
    c. Consider purchase, exchange, lease or value of real property
20. **Adjourn**

GRANBURY ISD

Helping Students Reach New Heights

Schools FIRST Rating

Financial Integrity Rating System of Texas

September 22, 2008

School FIRST

- A financial accountability system for Texas school districts developed by TEA in response to SB 218 of the 77th Texas Legislature in 2001
  - Primary goal is to achieve quality performance in the management of school districts' financial resources, a goal made more significant due to complexity of accounting associated with Texas' school finance system.

School FIRST

- Four financial accountability ratings given to Texas School Districts
  - Superior Achievement
  - Above-Standard Achievement
  - Standard Achievement
  - Substandard Achievement

GISD 2006-07 Rating

- Granbury ISD received a rating of **Superior Achievement**
  - Highest rating in system
    - Received last 5 years

How Ratings are Assessed

- Based on 2006-07 School Year Data
- 24 Indicators are reviewed
- Rating based on points related to yes answers and calculations
  - GISD scored 80 out of 85

Indicators

- **#1 – Total fund balance less reserved fund balance greater than Zero in General Fund**?
  - $21,056,053 fund balance
- **#2 – Total Unrestricted Net Assets Balance greater than Zero in Governmental Activities?**
  - $31,631,061

Indicators

- **#3 – No disclosures in the Annual Financial Report concerning default on bonded indebtedness**
  - GISD had no related disclosures
- **#4 – Annual Financial Report filed by February 28th filing deadline**
  - GISD filed 1/7/08

Indicators

- **#5 – Was there an Unqualified Opinion in the Annual Financial Report**
  - GISD received an Unqualified Opinion
- **#6 – No Disclosures of instances of material weaknesses in internal controls**
  - GISD had none
- #7 – Academic Rating Exceed Academically Unacceptable?
  - Acceptable Rating

Indicators

- **#8 – Three-year average % of total Tax Collections greater than 98%**
  - GISD rate actually 99.99%
- **#9 – PEIMS data to Financial Report result in variance < 3% of expenditures per fund (Data Quality Measure)**
  - GISD had 0.03% variance
- **#10 – Debt –related expenditures <$250 per student**
  - GISD passed – per penny collections = $304,022.40

Indicators

- **#11 – NO disclosure in Annual Audit Report of Material Noncompliance**
  - None noted
- **#12 – Full accreditation status in relation to financial management practices**
  - GISD did
- **#13 - % of Operating Expenditures expended for Instruction (Functions 11,36,93,95) > 65% (55% phase- in for 2006-07)**
  - GISD had 58.58% expended for instruction

Indicators

- **#14 - % of Operating Expenditures expended for Instruction (Functions 11,12,31,33,36,93,95) > 65%**
  - GISD had 65.5% expended for instruction with this definition
- **#15 – Budgeted expenditures < total revenues, other resources and fund balance**
  - GISD had $16,904,967 in surplus

Indicators

- **#16 – Capital Projects adequately funded**
  - GISD had projects adequately funded
- **#17 – Deferred revenue > Delinquent Taxes Receivable**
  - GISD deferred revenue was $2,498,139 compared to Taxes Receivable $1,680,632

Indicators

- **#18 – Admin cost ratio < standard in State law**
  - GISD ratio .0859 compared to State standard of .125
- **#19 – Ratio of Students to Teachers w/in range according to district size**
  - GISD 1:14.1211 – State standard for GISD size 1:13 to 1:22

Indicators

- **#20 – Ratio of Students to Total staff w/in ranges according to district size**
  - GISD 1:7.0324 – State standard for GISD size 1:6.8 to 1:14
- **#21 – Total fund balance > 50% and < 150% of Optimum Fund Balance**
  - GISD 21,056,053 > 6,409,465 (50%)
  - GISD 21,056,053 < 19,228,395(150%)
  - GISD = 164.25%

Indicators

- **#22 – Decrease in fund balance over last two fiscal years < 20%**
  - GISD had decrease of .4162% in fund balance
- **#23 – Cash and Investments > $0**
  - GISD cash and investments - $24,456,110
- **#24 – Investment earnings > $20/student**
  - GISD earned $232.84/student

Additional Disclosures

- New reporting requirements are effective beginning with this year's FIRST public meeting
  - Superintendent's Contract
  - Reimbursements received by the Superintendent and Board Members
  - Outside compensation Received by the Superintendent for Professional Consulting and/or Other Personal Services
  - Gifts Received by Executive Officers & Board Members
  - Business Transactions between GISD & Board Members

Superintendent's Contract

- Must be attached to the FIRST report or posted on GISD website
  - Posted on Granbury ISD's website
    - www.granburyisd.org/business

Reimbursements to Superintendent & Board Members

For the twelve month period ended August 31, 2007

Description of Reimbursement	Superintendent William Harris	Board President Charlie Cloud	Board Vice President Jerry Campbell	Board Secretary Micky Shearon	Board Member Bowen Brawner	Board Member Steven D. Funk	Board Member Barbara Herrington	Board Member Kevin Myers
Meals	922	112	44	115	34	115	148	55
Lodging	1,395	601	601	601	601	548	286	601
Transportation	15	-	199	-	-	477	257	269
Motor Fuel	2,950							
Other	2,075	503	543	766	640	772	285	640
Total	7,356	1,216	1,388	1,483	1,275	1,912	977	1,566

Outside Compensation to Superintendent

- There is none to disclose

Gifts Received by Exec Officers or Board Members

- There are none to disclose

Business Transactions Between ISD and Board Members

- There are none to disclose

GISD Compared to State

- 931 Districts received the Superior Achievement Rating that GISD received
  - Represents 90.30% of Total Districts in State of Texas
  - Represents 94.46% of Total Enrollment in State of Texas

GISD Past Performance

- The FIRST Rating has been given for the last 4 years
  - 2007 (2005-06 Data – Superior Achievement
  - 2006 (2004-05 Data) – Superior Achievement
  - 2005 (2003-04 Data) – Superior Achievement
  - 2004 (2002-03 Data) – Superior Achievement
  - 2003 (2001-02 Data) – Superior Achievement

Questions & Discussion

- Thank you for coming to hear about YOUR school district's FIRST rating

The End

GRANBURY ISD
BOARD OF TRUSTEES
OFFICIAL REGULAR MEETING
MINUTES
August 25, 2008

The Board of Trustees of the Granbury Independent School District convened in an official **REGULAR** meeting on Monday, August 25, 2008 at 6:00 p.m. in the Board Room of the Administration Building, 600 West Pearl St, Granbury, Texas.

Presiding Officer..... Charlie Cloud

Board Members Present

Bowen Brawner – 6:18 p.m.
Jerry Campbell
Barbara Herrington
Kevin Myers
Micky Shearon
Don Walton

School Officials Present

William Harris, Superintendent
Jan Van Dorn, Assistant Superintendent
Sharay Boynton, Executive Director of Finance
Troy Green, Executive Director of Human Resources
Ton Potappel, Director of Technology
Jeff Meador, Public Information Officer
Carola Bradley, Recording Secretary

Others Present

School Employees
Media
Community Members

Meeting Called to Order

President, Charlie Cloud, called the meeting to order at 6:08 p.m. and noted that a quorum of board members was present, the meeting was dully called and that notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.

Public Meeting to Discuss Budget and Proposed Tax Rate

A presentation was given by Sharay Boynton, Executive Director of Finance.
There were no public speakers.

Time being 6:50 p.m. president, Charlie Cloud called for a 10 minute break.

Reconvened

The board reconvened in open session at 7:02 p.m.

Invocation/Opening Comments

John Knox, pastor of Granbury Church of Christ lead the prayer.

Pledge U.S. Flag and Texas Flag

GHS JROTC lead the American and Texas pledge.

Recognition

Superintendent William Harris recognized, Chuck Schreiber the new Director of Special Education and GEA 27 students, Ryan Cox, Whitney Joslin, Daniel Lunsford and Jessica Lopez.

Consent agenda items

A motion was made by Jerry Campbell and seconded by Micky Shearon to approve consent agenda items A. Minutes of the July 21, 2008 meeting, B. Minutes of the July 22, 2008 Budget Workshop, C. Minutes of the August 5, 2008 Special Meeting, D. Technology Purchases, E. Budget Amendments, F. Medicaid Administration Program, G. Alcohol and Drug Testing Administration Services CSP 2008-29, H. Custodial Chemicals & Supplies CSP 2008-23 (New Bid), I. Transportation Supplies and After Market Parts Bid 2008-32, J. Automotive Truck & Bus OEM Parts Bid 2008-30, K. Automotive Lubricants Bid 2008-28, L. Appoint GISD list of Certified Appraisers for 2008-2009, M. Resolution regarding extracurricular status of 4-H organization as presented. MOTON CARRIED: YES 7 – NOE 0

Public comments/audience participation

Robert Elkins from the maintenance department spoke on the manual trades payroll.

Pam Jones from the custodial department spoke on the manual trades payroll.

Consider Manual Trades Payroll

A motion was made by Micky Shearon and seconded by Barbara Herrington to move forward with the time keeping system as proposed but that we continue paying on a 10 month basis annualized over a 12 month period.
MOTON CARRIED: YES 7 – NOE 0

Consider Official Delegate Designation

Kevin Myers nominated Don Walton and Jerry Campbell nominated Kevin Myers for GISD TASB Delegate. Don Walton received 2 votes and Kevin Myers received 5 votes. Kevin Myers is the GISD TASB Delegate. Barbara Herrington nominated Don Walton for alternate delegate. No other nominations were made. Don Walton received 6 votes. Don Walton will be the GISD TASB alternate delegate.

Consider Secondary Science Project & Elem Math Partnership

A motion was made by Jerry Campbell and seconded by Barbara Herrington to approve the Secondary Science Project and Elementary Math Partnership as presented. **MOTION CARRIED**: YES 7 – NOE 0

Consider ESC Region 10 Mass Communication Interlocal Agreement & Resolution

A motion was made by Jerry Campbell and seconded by Micky Shearon to approve the ESC Region 10 Mass Communication Interlocal Agreement & Resolution as presented. MOTION CARRIED: YES 7 – NOE 0

Consider Vehicle Service Interlocal Agreement with Tolar ISD & Lipan ISD

A motion was made by Kevin Myers and seconded by Micky Shearon to approve the Vehicle Service Interlocal Agreement with Tolar ISD & Lipan ISD as presented. **MOTION CARRIED**: YES 7 – NOE 0

Consider DEE(LOCAL)

A motion was made by Kevin Myers and seconded by Jerry Campbell to approve DEE(local) as presented.
MOTION CARRIED: YES 7 – NOE 0

Consider CH(LOCAL

A motion was made by Bowen Brawner and seconded by Barbara Herrington to approve policy CH(LOCAL) with the amendment in PURCHASING AUTHORITY to read "However, any single, budgeted purchase of goods or services that costs $25,000 or more shall require Board approval before a transaction may take place, unless the purchase falls into function 35 in a categorical exemption." **MOTION CARRIED**: YES 7 – NOE 0

Consider Update 83

A motion was made by Jerry Campbell and seconded by Kevin Myers to approve Update 83, DAA(LOCAL): Employment Objectives – Equal Employment Opportunity, DEA(LOCAL): Compensation and Benefits – Salaries and Wages, DGBA(LOCAL): Personnel - Management Relations – Employee Complaints/Grievances, DIA(LOCAL): Employee Welfare – Freedom from Discrimination, Harassment, and Retaliation, EHAC(LOCAL): Basic Instructional Program – Required Instruction (Secondary), FB(LOCAL): Equal Educational Opportunity, FFH(LOCAL): Student Welfare – Freedom from Discrimination, Harassment, and Retaliation, FL(LOCAL): Student Records, FNC(LOCAL): Student Rights and Responsibilities – Student Conduct, FNG(LOCAL): Student Rights and Responsibilities – Student and Parent Complaints/Grievances, FO(LOCAL): Student Discipline, GF(LOCAL): Public Complaints, with the exception of FFI and modify as presented DGBA, FNG and GF. A motion was made by Barbara Herrington and seconded by Don Walton to amend the motion so "the written response shall set forth the basis of the decision" remain in Policy DGBA(LOCAL), FNG(LOCAL) and GF(LOCAL). First vote is on the amendment - **MOTION CARRIED**: YES 6- NOE 1, Charlie Cloud voted no. Second vote on the amended motion – **MOTION CARRIED**: YES 7 – NOE 0

Consider Facility Use Fees

A motion was made by Jerry Campbell and seconded by Barbara Herrington to approve the facility Use Fees as presented. **MOTION CARRIED**: Yes 6 – NOE 0 – Abstain 1 Micky Shearon sits on Board using the facilities and abstained from the vote.

Consider agreement for purchase of attendance credits with the TEX 2008-08 school year

A motion was made by Kevin Myers and seconded by Don Walton to approve the agreement for purchase of attendance credits with the TEX 2008-2009 school year as presented. **MOTION CARRIED**: YES 7 – NOE 0

Consider Adoption of 2008-09 Budget

A request was made by Kevin Myers to do a separate vote on the proposed new positions presented in the budget. A motion was made by Kevin Myers and seconded by Jerry Campbell to approve the Transportation Time Clock/Payroll Assistant. **MOTION FAILED**: YES 3 – NOE 4 Voting no were Don Walton, Micky Shearon, Barbara Herrington and Bowen Brawner.

A motion was made by Kevin Myers and seconded by Don Walton to approve the Instructional Computer Technician in the budget. **MOTION CARRIED**: Yes 7 – NOE 0

A motion was made by Jerry Campbell and seconded by Micky Shearon to adopt the budget as presented and as amended removing the position of transportation time clock/payroll assistant from the budget. **MOTION CARRIED**: YES 7 – NOE 0

Consider Adoption of the 2008 Tax Rate

A motion was made by Jerry Campbell and seconded by Barbara Herrington to authorize the transfer of $600,000.00 from general operating fund balance to debt service. **MOTION CARRIED**: YES 7 – NOE 0

A motion was made by Jerry Campbell and seconded by Bowen Brawner to adopt a tax rate of $1.17 - $1.04 maintenance and operation and $.13 debt service. **MOTION CARRIED**: YES 7 – NOE 0. Micky Shearon read the Resolution Setting Tax Rate.

Reports

William Harris, Superintendent, stated it was a smooth start for the first day of school. Enrollment was 6733 for the start of 2008-09 verses 6726 for the 2007-08 school year. Mr. Harris thanked the principals for their hard work preparing for the first day of school.

Sharay Boynton, Executive Director of Finance, gave a report on the financial statements for June 30, 2008 and July 31, 2008

Randy Leach, Director of Facilities, gave an update on the canopy installation on the elementary campuses. The Ag Complex is complete and animals are moving into the facility. An open house for the Ag Complex will be announced at a later date. Mr. Leach also stated that the grass on the AMS football field has been installed. New security systems have been installed on campuses and are operational. An audit of campus security was preformed. A new security system has been installed and visitors must ring a door bell to gain entrance to the school and then proceed to the office to secure a visitor pass. Fencing the perimeter of campuses is being studied at this time.

Jan Van Dorn, Assistant Superintendent, provided a report on Summer School. Mrs. Van Dorn presented the Board with the Technology Plan for 2008-09 which was submitted to TEA and has been accepted by the agency. This plan is a working document updated annually. Board members were given copies of the Campus Improvement Plans for 2008-09 for review. Ralph Purget and Jimmy Dawson reviewed the development of the Campus Improvement Plans.

Board members special reports

Jerry Campbell asked that Micky brag on Operation School Supply.

Micky Shearon stated around 2000 children were served by Operation School Supply. Operation School Supply is funded by the community. Mr. Shearon thanked the community, Mr. Harris and school personnel for helping with this event.

Kevin Myers thanked the campuses for holding Meet Your Teacher night, which helped the students get ready for the first day of school.

Charlie Cloud commented on what a great Convocation the school district had this year and thanked Mr. Harris and the staff for all the hard work putting this event together.

Convened in Closed Session

The Board of Trustees convened in closed session at 9:53 p.m. under the Texas Open Meetings Act, 551.074 – personnel and 551.072 – purchase, exchange, lease or value of real property.

Reconvened

The board reconvened in open session at 10:21 p.m.

Action on Items Discussed in Closed Session

A motion was made by Barbara Herrington and seconded by Don Walton to approve staff appointments as presented. Staff appointments: Christopher Rosborough, Choir teacher, Acton Middle School; Kristen Baldridge, Media/Visual Arts teacher, Granbury High School; Reci Brooks, Math teacher, Granbury High School. **MOTION CARRIED**: YES 7 – NOE 0.

Consider purchase, exchange, lease or value of real property

None

Adjournment

There being no further business, the meeting was adjourned at 10:22 p.m.

_____ _____

Charlie Cloud, Board President Micky Shearon, Board Secretary

OFFICE OF CURRICULUM & INSTRUCTION

For:	**Board of Trustees**
Date:	**September 22, 2008**
Action:	**Approval**

To:	**Mr. William Harris, Superintendent**
From:	**Jan Van Dorn**
Date:	**September 17, 2008**
RE:	**District Improvement Plan**

SUMMARY:
Texas Education Code 11.25(a) requires that "the board of trustees of each independent school district shall ensure that a district improvement plan and improvement plans of each campus are developed, reviewed, and revised annually for the purpose of improving the performance of all students. The board shall annually approve district and campus performance objectives and shall ensure that the district and campus plans are mutually supportive to accomplish the identified objectives and at a minimum support state goals and objectives under Chapter 4." The annual revisions of this plan that address these goals, objectives, and activities are submitted for your approval.

Recommendation: Administration recommends the approval of the District Improvement Plan

Respectfully Submitted:

Jan Van Dorn
Assistant Superintendent

Staff Persons Responsible: Jan Van Dorn
Sharon Whitefield
Principals
DAC committee

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Granbury Independent School District

District Improvement Plan

Goal #1: The GISD graduate will possess and demonstrate the skills and attitudes necessary to secure and maintain meaningful employment.

Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
1. GISD will increase the number of Hispanic and Low SES students tested on TAKS in Math from 74% and 77% respectively to 80%.				TAKS results 2009 Gap Analysis Common Assessment Data Instructional Snapshot Data
a. Implement year 2 of PHA process with grades K-5.	Title I - $25,000	Director of Curriculum Coordinators of Math Principals Teachers of Math	Sept 23, 24 2008 Nov 18-19, 2008 Feb 17-18, 2009 May 5-6, 2009	
b. 8 Strategies for the under-resourced learner training and implementation in all four core content areas	Title II - $17,000	Director of Curriculum Coordinators Principals Teachers of Math	August 12, 2008	
c. Common assessment will be generated and data will be disaggregated every six weeks	Local – $13,000 Triand Local - $6500 WebCat Item Bank Local - $3500 Printing	Superintendent Asst Superintendent Director of Curriculum Director of Special Ed Principals Coordinators Instructional Specialists	August 27, 2008 October 15, 2008 Dec. 10, 2008 February 4, 2008 March 11, 2008 May 20, 2008	
d. CARA process to be implemented using instructional snapshots and common assessment data.	Title I – Dana Center Training	Superintendent Asst. Superintendent Director of Curriculum Director of Special Ed Principals Coordinators Instructional Specialists	October 15, 2008	

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Granbury Independent School District

District Improvement Plan

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Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
2. GISD will increase the number of all students including Hispanic and Low SES tested on TAKS in Science from 75%, 57%, and 63% respectively to 80%.		Superintendent Asst Superintendent Director of Curriculum Director of Special Ed Principals Science Content Coor Instructional Specialists Teachers of Science	August 2008	TAKS results 2009 Gap Analysis created by team Common Assessment Data Instructional Snapshot Data
a. **Secondary campuses in conjunction with Curriculum Department will implement a PHA with the UT Charles Dana Center**	Title II - $42,000	Superintendent Asst Superintendent Director of Curriculum Director of Special Ed Principals Science Content Coor Instructional Specialists Teachers of Science	Sept 11, 2008 Oct 2, 2008 Jan 15, 2009 Feb 27, 2009 May 7, 2009	
b. 8 Strategies for the under-resourced learner training and implementation in all four core content areas	Title II - $17,000	Director of Curriculum Coordinators Principals Teachers of Science	August 12, 2008	
b. Common assessment will be generated and data will be disaggregated every six weeks	Local – $13,000 Triand Local – $6500 WebCat Item Bank	Superintendent Asst Superintendent Director of Curriculum Director of Special Ed Coordinators Instructional Specialists	August 27, 2008 October 15, 2008 Dec. 10, 2008 February 4, 2008 March 11, 2008 May 20, 2008	
d. Collect, Analyze, Reflect, Act (CARA) process to be implemented using instructional snapshots and common assessment data.	Superintendent Asst. Superintendent Director of Curriculum Director of Special Ed Principals Coordinators Instr Specialists	Superintendent Asst. Superintendent Director of Curriculum Director of Special Ed Principals Coordinators Instructional Specialists Teachers of Science	October 15, 2008	

Granbury Independent School District

District Improvement Plan

Goal #1: The GISD graduate will possess and demonstrate the skills and attitudes necessary to secure and maintain meaningful employment.

Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
3. Increase attendance to 96% for all sub populations				Skyward reports Logs of calls home Website Officer Log
a. **School Messenger will be implemented at secondary schools**	Local - $10,000	Director of Technology Principals	October 2008	
b. Campuses will make personal calls home to parents		Principals Teachers	August 2008	
c. Results will be posted weekly on the GISD website		Public Information Officer	September 2008	
c. Truancy Officer will provide assistance to all campuses	Title I and IV - $40,000	Asst Superintendent Principals	August 2008	

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Granbury Independent School District

District Improvement Plan

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Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
4. Career and Technology Education Director will be hired. **a. Career and Technology Education program will offer students 5 different certifications**	CTE Teacher Certifications	Superintendent Asst. Superintendent Director of C&TE	July 21, 2008 May 2009	Teacher Certifications

Granbury Independent School District

District Improvement Plan

Goal #1: The GISD graduate will possess and demonstrate the skills and attitudes necessary to secure and maintain meaningful employment.

Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
5. Students will monitor their own learning **a. Student data folders or academic coaching will be implemented on each campus**	Folders	Principals Instruc Specialists Teachers	October 2008	Data Folders Academic Coaching Logs

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Granbury Independent School District

District Improvement Plan

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Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
6. Dual credit opportunities will increase from 24 hours to 30 hours		Post Secondary Coor High School Principal	August 2009	Master Schedule Enrollment
a. **As teaching vacancies occur, positions will be replaced with teachers that can teach dual credit courses**	Applications Salary Schedule	Principals Instruc Specialists Teachers	January 2009	
b. If teachers are within 6 hours of obtaining 18 hours of graduate credit then the district will offer to reimburse teachers for the 6 hours	High school allotment - $10,000	Post Secondary Coor		

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Granbury Independent School District

District Improvement Plan

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Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
7. GISD will increase the number of ESL students tested on TAKS in ELA, Math, Science and Social Studies to 70%, 55%, 45% respectively.				
a. **All secondary core teachers will complete 18 hours of Sheltered Instruction Observation Protocol training and then maintain 6 hours annually.**	ESL/Bilingual - $15,000	Director of HR Director of Curriculum At Risk Coor Principals Core Teachers	February 1, 2009	Professional Development Records
b. All ELA teachers and PK-5 teachers will obtain an ESL Certification as indicated in board policy	ESL/Bilingual - $5,000	Director of HR Director of Curriculum At Risk Coor Principals ELA teachers PK-5 Teachers		State of Texas issued certifications
c. Curriculum staff will complete a training of trainers course for the Sheltered Instruction Observation Protocol training in order to have in house trainers	ESL/Bilingual - $7500	Director of Curriculum	May 2008	Professional Development Certificates
d. ELL training from the Dana Center Will be conducted	Title II - $4000	Director of Curriculum At Risk Coordinator Principals Instructional Specialists	November 2008	Sign In AEIS Data

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Granbury Independent School District

District Improvement Plan

Goal #2: The GISD graduate will be academically prepared to meet both the requirements of post secondary education and the work force.

Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
1. Recommended and Distinguished graduates (including special education students) will increase from 65% to 75%.		High School Principal	May 2009	
a. Campuses with support from Post secondary coordinator will hold parent meetings during 8th grade year	$1000	Principals Post Secondary Coor Director of Special Ed	Feb 2009	Agendas Sign In sheets Campus Calendars

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Granbury Independent School District

District Improvement Plan

Goal #2: The GISD graduate will be academically prepared to meet both the requirements of post secondary education and the work force.

Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
2. Students obtaining the Texas Student Initiative (TSI) (2200) will increase from 32% to 45% in Math and ELA.		High School Principal High School Teachers	May 2009	AEIS Data
a. Data disaggregation of common assessments	Local - $23,000	High School Principal Instructional specialist High school Teachers Curriculum Coordinators		

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Granbury Independent School District

District Improvement Plan

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Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
3. Activities beyond the classroom such as service learning, spelling bee, Science Fair, Daughters of the American Revolution, etc. will be encouraged.	Local - $2000	Principals	August 2008	Sign In Sheets Agendas Programs

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Granbury Independent School District

District Improvement Plan

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Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
4. Students will be monitored after graduation to determine attainment of post secondary goals		Principals	August 2008	
a. Clearinghouse will be purchased	High School Allotment - $400	Post Secondary Coordinator	October 2008	Clearinghouse data

Draft

Granbury Independent School District

District Improvement Plan

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Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
5. GISD will increase the total number of students scoring at or above 2400 on the 2008-2009 TAKS assessments. a. **Teachers will utilize research Based instructional strategies to the level of Bloom's as indicated by the verb in the TEKS.**	Professional Literature - $1500	Principals Teachers	August 2008	AEIS data

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Granbury Independent School District

District Improvement Plan

Goal #2: The GISD graduate will be academically prepared to meet both the requirements of post secondary education and the work force.

Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
6. A study will be conducted to determine if more courses for high school credit need to be offered at the 8th grade.		Asst Superintendent Director of Curriculum Secondary Coor Secondary Principals	September 2008	AEIS data Master schedules

Granbury Independent School District

District Improvement Plan

Goal #3: The GISD graduate will be an ethical, law abiding, engaged, and active citizen.

Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
1. Increase attendance to 96% for all sub populations				Skyward reports Logs of calls home Website Officer Log
a. School Messenger will be implemented at secondary schools	Local - $10,000	Director of Technology Principals	October 2008	
b. Campuses will make personal calls home to parents		Principals Teachers	August 2008	
c. Results will be posted weekly on the GISD website		Public Information Officer	September 2008	
c. Truancy Officer will provide assistance to all campuses	Title I and IV - $40,000	Asst Superintendent Principals	August 2008	

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Granbury Independent School District

District Improvement Plan

Goal #3: The GISD graduate will be an ethical, law abiding, engaged, and active citizen.

Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
2. Character Ed programs will be implemented on all campuses	Second Step Six Pillars	Principals Counselors	September 2008	Discipline Data Lessons Plans

Draft

Granbury Independent School District

District Improvement Plan

Goal #3: The GISD graduate will be an ethical, law abiding, engaged, and active citizen.

Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
3. Students returning to BTC will decrease by 10% **a. Students will transition back to campus through the RISE program.**		Principals Asst Principals RISE coaches	August 2008	Discipline data

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Granbury Independent School District

District Improvement Plan

Goal #3: The GISD graduate will be an ethical, law abiding, engaged, and active citizen.

Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
4. Students being assigned to RISE will decrease by 15%		Principals Asst Principals RISE Coaches Teachers	Sept 2008	PEIMS data
a. **Character Ed programs will be implemented**	Six Pillars Second Steps			

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Granbury Independent School District

District Improvement Plan

Goal #3: The GISD graduate will be an ethical, law abiding, engaged, and active citizen.

Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
5. A study will be conducted for an academic AEP in grades 6-9.		Asst Superintendent Ninth Grade Principal Middle School Principals	March 2009	Report of Findings Budget Reports

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Granbury Independent School District

District Improvement Plan

Goal #3: The GISD graduate will be an ethical, law abiding, engaged, and active citizen.

Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
6. The Completion Rate of graduates will increase from 86.4% to 95%.	State Comp - $7,000	High School Principal High School Counselors Dean of Students Director of Curriculum Secondary Coordinators	May 2009	AEIS data

Draft

Granbury Independent School District

District Improvement Plan

Goal #4: The GISD graduate will be an effective communicator.

Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
1. GISD 6th and 8th grade students will show an 80% proficiency on technology. **a. Teachers will incorporate Technology into the core curriculum**	Connected Tech	Director of Technology Instructional Tech Coor Principals Teachers	August 2008	Field Test

Draft

Granbury Independent School District

District Improvement Plan

Goal #4: The GISD graduate will be an effective communicator.

Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
2. 90% of students will be able to accurately articulate the learning objective a. **Instructional snapshots will be Conducted.** b. Instructional Leadership partnership With Charles Dana	 Title II - $5000	Director of Curriculum Principals Teachers	October 2008	Snapshot data CARA process data

Draft

Granbury Independent School District

District Improvement Plan

Goal #4: The GISD graduate will be an effective communicator.

Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
3. GISD faculty and staff will model good communication skills				
a. Websites will be updated weekly		Director of Technology Public Info Officer Instructional Tech Coor Principals Teachers	September 2008	Websites
b. School Messenger will be Implemented on secondary campuses	Local - $8000	Director of Technology Principals	October 2008	Log
c. Each student will have at least one Positive call to the home		Principals Teachers		
d. Parent meetings will be conducted at the district and campus levels	Title and local - $10,000	Asst Superintendent Principals	October 2008	Parent sign in Agendas

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Granbury Independent School District

District Improvement Plan

Goal #4: The GISD graduate will be an effective communicator.

Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
4. Students will have conversations about their learning with their peers **a. Ongoing training of oral language and cooperative learning will be implemented**	Professional Literature - $1000	Director of Curriculum Director of Special Ed Principals Coordinators Instructional Specialists Teachers	October 2008	Snapshot data Team Agendas

Draft

Granbury Independent School District

District Improvement Plan

Goal #5: The GISD graduate will be a problem solver.

Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
1. The TEKS will be learned at the verb level indicated especially at the application and higher levels				
a. Ongoing study of the TEKS training				
b. All Social Studies teachers will be Trained with Thinking Maps and strategies will be implemented according to the curriculum documents	Title I - $2000 TOT Local - $2000 Training and instructional resources	Director of Curriculum Elem Coordinators Secondary SS Coor Principals		Professional Development records Snapshot data
c. All secondary core content teachers Will use SIOP strategies		Principals	August 2008	Snapshot data
d. Ongoing training of cooperatively learning strategies		Instructional Specialists		
e. Various NJWPT (Abydos) trainings will be offered according to requests and data	Title - $10,000	Director of Curriculum		

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Granbury Independent School District

District Improvement Plan

Goal #5: The GISD graduate will be a problem solver.

Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
2. Students will apply their learning to activities outside of the classroom. i.e. Science Fair, History Fair, School Organizations	Local - $2000	Principals Teachers Organization Sponsors	August 2008	Programs

Draft

GRANBURY ISD
Helping Students Reach New Heights

Departmental Reports to the Board of Trustees

	Annual	Recurring (as Needed)
September	BO - School FIRST Rating Public Hearing CURR - District Improvement Plan* CURR - Portait of a Graduate*	BO - Budget Amendments* BO - Bids* BO - Financial BO - Investment FAC - Facility Projects HR - Personnel*
October	TRANS - Transportation	
November	CURR - AEIS CURR - School Report Cards CURR - Texas Primary Reading Inventory	
December	BO - Audit* HR - Highly Qualified Teachers MAIN - Maintenance	
January	ASUPT - School Calendar* CNUT - Child Nutrition CUST - Custodial Operations	
February	ASUPT - Student Attendance/Truancy BO - Budget Assumptions and Calendar HR - Contracts (Administration)*	
March	BO - Investment CURR - Textbooks* HR - Contracts (Non-Probationary Teacher)*	
April	HR - Contracts (Probationary Teacher)*	
May	ATH - Athletics/Community Education FAC - Energy, Security, Workers' Compensation	
June	BO - Property/Casualty Insurance* HR - Salary and Stiped Schedules* SPED - Special Education SUPT - Board Meeting Schedule	
July	ASUPT - Student Code of Conduct* BO - Preliminary Budget BO - Certified Appraisal Roll HR - Teacher Appraisal Calendar* HR - Survey of Organizational Excellence	
August	ASUPT - Summer School ASUPT - Campus Improvement Plans BO - Budget and Tax Rate* SUPT - Opening of School TECH - Technology Plan	

KEY:

ATH - Athletics/Community Education Dept.
ASUPT - Assistant Superintendent
BO - Business Office
CNUT - Child Nutrition Dept.
CTE - Career Technology Education Dept.
CURR - Curriculum Dept.
CUST - Custodial Operations Dept.
FAC - Facilities Dept.
HR - Human Resources Dept.
MAIN - Maintenance Dept.
SPED - Special Education Dept.
SUPT - Superintendent
TECH - Technology Dept.
TRANS - Transportation Dept.

*Action Item