Regular

Monday, June 9, 2008 6:00 PM
Granbury ISD Board Room, 600 West Pearl St., Granbury, TX 76048, W Pearl St, Granbury, TX 76048

1. **Call to order - 6:00 PM - GISD Board Room**
2. **Convene in closed session under the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq.**
   a. Chapter 551.074 - Personnel
      1. Consider staff appointments
      2. Appoint Child Nutrition Director
      3. Deliberation of recission of proposed nonrenewal of teacher contract and acceptance of resignation agreement
   b. Chapter 551.072 - Purchase, exchange, lease or value of real property
3. **Reconvene in open session - 7:00 PM**
4. **Opening Comments/Invocation**
5. **Pledges - U.S. Flag & Texas Flag**
6. **Recognitions**
   a. United Cooperative Energy Grant
7. **Consider consent agenda items**
   a. Minutes of the May 19, 2008 regular meeting
   b. Technology Purchases
   c. Budget Amendments
   d. ESC Region 10 Multi-Regional Child Nutrition Cooperative Purchasing
   e. Library Books, Reference Material, Class Sets and Video Media Bid 2008-15
   f. Letter Jackets and Athletic Letter Awards 2007-22 (renewal)
   g. Office Supplies and Equipment CSP 2008-19
   h. Football Supplies and Equipment Bid 2008-20
   i. Renovation of AMS and Pirate Stadium Football Field
   j. Music Band & Choir Supplies and Equipment Bid 2008-16
   k. Ground Supplies 2006-07 Renewal
   l. Building Materials & Supples 2006-06 Renewal
   m. General Maintenance Supplies and Equipment 2007-13 Renewal
   n. Plumbing Supplies and Equipment 2007-14 Renewal
   o. Consider Vehicle Fuel 2007-15 Renewal
8. **Consider Renewal of Property, Crime, General Liability, Educators' Legal Liability; and Automobile Insurance through the Texas Association of Public School Property and Liability Fund**
9. **Consider Policy EI (LOCAL) and EIA (LOCAL) - Academic Achievement/Grading**
10. **Consider ARAMARK Facilities Management Services Agreement Annual Adjustment**
11. **Consider Board operating procedures**
12. **Consider 2008-09 Board meeting calendar**
13. **Reports**
    a. School Finance Presentation
    b. Career & Technology Education Report
    c. Reports by Sharay Boynton, Executive Director of Finance
       1. April Financial Statements
    d. Facilities Update
    e. TASB Salary/Stipend Market Analysis

14. **Consider 2008-09 employee salary schedules/stipend schedule**
15. **Board members special reports**
16. **Public comments/audience participation**
17. **Consider action on items discussed in closed session**
    a. Consider staff appointments
    b. Appoint Child Nutrition Director
    c. Consider recission of proposed nonrenewal of teacher contract and acceptance of resignation agreement
    d. Consider purchase, exchange, lease or value of real property
18. **Adjourn**

GRANBURY ISD
BOARD OF TRUSTEES
OFFICIAL REGULAR MEETING
MINUTES
May19, 2008

The Board of Trustees of the Granbury Independent School District convened in an official **REGULAR** meeting on Monday, May 19, 2008 at 6:00 p.m. in the Board Room of the Administration Building, 600 West Pearl St, Granbury, Texas.

Presiding Officer.....Jerry Campbell

Board Members Present
Barbara Herrington
Kevin Myers
Micky Shearon
Charlie Cloud

Board Members Absent
Doug Funk
Bowen Brawner

School Officials Present
William Harris, Superintendent
Jan Van Dorn, Assistant Superintendent
Sharay Boynton, Executive Director of Finance
Troy Green, Executive Director of Human Resources
Ton Potappel, Director of Technology
Jeff Meador, Public Information Officer
Carola Bradley, Recording Secretary

Others Present
School Employees
Media
Community Members

Meeting Called to Order
President, Jerry Campbell, called the meeting to order at 6:00 p.m. and noted that a quorum of board members was present, the meeting was dully called and that notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.

Convened in Closed Session
The Board of Trustees convened in closed session at 6:01 p.m. under the Texas Open Meetings Act, 551.074 – personnel and 551.072 – purchase, exchange, lease or value of real property.

Reconvened
The board reconvened in open session at 7:04 p.m.

Invocation/Opening Comments
Dr. David Becker, Pastor First Baptist Church

Pledge U.S. Flag and Texas Flag
Pledges were led by Nettie Baccus Elementary students Kate Jennings and Zoe Breeding

Recognition
Mr. Jack Williams with the Masonic Lodge No. 392 presented Faith Duncan 4th grader at Brawner Intermediate and Martha Beardsley at Crossland Ninth Grade Center with the Lamar Award.

Leta Andrews introduced Lauren Fleming and Micalyn Slemmons who were named to the Academic All State Girls Basketball team.

Shyller McGuire introduced Justin Colborg, Calvin Smith and Jacob Thompson who participated in the state speech and debate tournaments.

Consent Agenda Items

Kevin Myers requested item D be pulled as he needed to abstain from the vote of this item due to a conflict with his job.

A motion was made by Charlie Cloud and seconded by Barbara Herrington to approve item D, student insurance 2006-09 (renewal) as presented. **MOTION CARRIED** Yes 4 – Noe 0 – Abstained 1, Kevin Myers abstained due to a conflict with his job.

A motion was made by Charlie Cloud and seconded by Micky Shearon to approve items A. minutes of the April 14, 2008 regular meeting, B. technology purchases, C. budget amendments, E. computer & copy paper bid 2008-12, F. physical education supplies bid 2008-12, G. athletic trainer supplies bid 2006-03, H. magazine & periodical services bid 2008-14 (new), I. purchase & install ceramic & porcelain & floor tile – Buy board vendor, J. food service equipment purchase – Buy board vendor, K. school supplies bid 2008-11 (new) as presented. **MOTION CARRIED** Yes 5 – Noe 0

Consider Elementary Summer School Curriculum

A motion was made by Charlie Cloud and seconded by Barbara Herrington to approve the elementary summer school curriculum as presented. **MOTION CARRIED** Yes 5 – Noe 0

Consider In-School GED Program – STARS Academy

A motion was made by Micky Shearon and seconded by Charlie Cloud to approve the In-School GED Program as presented. **MOTION CARRIED** Yes 5 – Noe 0

Reports

Executive Director of Finance, Sharay Boynton presented the February 2008 and March 2008 financial statement. Sharay Boynton also presented the February 29, 2008 investment report.

Facilities Director, Randy Leach gave a report on the progress of the Ag complex and canopy installation at the elementary campuses.

Superintendent William Harris gave a report on the summer school program for elementary and secondary campuses for 2008.

Superintendent William Harris presented the 2008-2009 Board meeting schedule for the board to review and vote on at the June 9, 2008 Board meeting.

Board members special reports

Jerry Campbell reminded the Board to review the Board Operations Procedures for discussion at the June 9, 2008 Board meeting.

Public Comments

None

Action on Items Discussed in Closed Session

Staff appointments

A motion was made by Micky Shearon and seconded by Charlie Cloud to approve the staff appointments as presented. **MOTION CARRIED** Yes 4 – Noe 0 – Abstained 1, Jerry Campbell abstained.

Consider appointments for principals

A motion was made by Charlie Cloud and seconded by Micky Shearon to appoint Beverly Huffman as Nettie Baccus Elementary principal. **MOTION CARRIED** Yes 4 – Noe 0 – Abstained 1, Barbara Herrington abstained.

A motion was made by Charlie Cloud and seconded by Micky Shearon to appoint Jimmy Dawson as Acton Middle School principal. **MOTION CARRIED** Yes 5 – Noe 0

Consider purchase, exchange, lease or value of real property

None

Canvass May 10, 2008 Board of Trustee Election

President Jerry Campbell declared the results of the May 10, 2008 board of trustee election and declared Don Walton the winner of Place 1 and Barbara Herrington the winner of Place 2. A motion was made by Micky Shearon and seconded by Charlie Cloud to approve the election results as reported. **MOTION CARRIED** Yes 5 – Noe 0

Administer Oath of Office, Place 1 and 2 GISD Board of Trustee

Carola Bradley, Notary Public, administered the oath of office to newly elected board members, Don Walton and Barbara Herrington.

Elect Board Officers for 2008-2009

Kevin Myers nominated Charlie Cloud for board president. With no other nominations, Charlie Cloud was elected board president. Yes 5 – Noe 0 – Abstained 1 – Charlie Cloud abstained.

Micky Shearon nominated Jerry Campbell for board vice president. With no other nominations, Jerry Campbell was elected board vice president. Yes 5 – Noe 0 – Abstained 1 – Jerry Campbell abstained.

Kevin Myers nominated Micky Shearon for board secretary. With no other nominations, Micky Shearon was elected board secretary. Yes 5 – Noe 0 – abstained 1 – Micky Shearon abstained.

Convened in closed session

The Board of Trustees convened in closed session at 8:03 p.m. under the Texas Open Meetings Act, 551.074 – personnel.

Reconvene

The board reconvened in open session at 8:42 p.m.

Retain lawyer to advise the Board for mediation and proposed nonrenewal hearing

A motion was made by Jerry Campbell "I move that the Board retain George Warner as an attorney to assist in mediation and to assist and advise the Board in a proposed teacher nonrenewal hearing, if such becomes necessary." Motion was seconded by Barbara Herrington. **MOTION CARRIED** Yes 5 – Noe 0 Abstained 1, Micky Shearon abstained due a conflict with his work.

Consider teacher proposed nonrenewal and grievance mediation authority

A Motion was made by Jerry Campbell " I move that the Board President and Superintendent be authorized, on behalf of the Board, in their discretion to participate in, and bring back for approval a proposed agreement from, the mediation scheduled for May 30, 2008, within the parameters discussed in closed session, if possible". Motion was seconded by Don Walton. **MOTION CARRIED** Yes 5 – Noe 0 – Abstained 1, Micky Shearon abstained due to his work.

Adjournment

There being no further business, the meeting was adjourned at 8:44 p.m.

Charlie Cloud, Board President

Micky Shearon, Board Secretary

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: June 9, 2008
For: Approval

TO: Mr. William Harris, Superintendent

FROM: Sharay Boynton
DATE: June 2, 2008
RE: Library Books, Class Sets, Reference Materials & Video/Media CSP 2008-15

SUMMARY:

The annual contract for Library Books, Class Set, Reference Materials, and Video/Media has expired on May 31, 2008. A new bid was let to provide library books, reference materials and video media for the district libraries and class sets for the instructional process for the 2008-09 school year with the option to renew for two additional one-year terms. The bids were received on April 22, 2008.

A summation of the process and outcome as well as a copy of the tabulation of the bid is attached for your review.

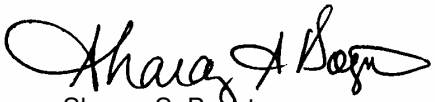
Mrs. Sharon Williams, Director of Curriculum, reviewed the bid responses and the following is her recommendation.

RECOMMENDATION:

It is recommended that the Board award the vendors below for the purchase of Library Books, Class Sets, Reference Materials, and Video/Media for the period of notice of award through May 31, 2009

ABDO Publishing
Bearport Publishing
BMI Educational Service
Bound to Stay Bound
Brodart
Davidson Titles
Delaney Educational
DLB Educational
Follett Library Resources
Gale Group, Inc.
Garrett Educational
Gum Drop Books
Lerner Publishing
Mackin Library Media
Magic Wagon
Perma Bound Books
Save Half on Books
Scholastic Library
World Almanac Education

Respectfully submitted,



Sharay S. Boynton
Executive Director of Finance

Staff Person Responsible: Sharon Williams
Debbie Johnson

Date Submitted: June 2, 2008

BID FOR BOARD APPROVAL

Board Meeting Date: June 9, 2008 **Bid Number**: 2008-15

1. **Item, material or service (specific or classification):** Library Books, Class Sets, Reference Materials & Video/Media

2. **Brief description:** A bid was let for library books, class sets, reference materials and video/media to provide books and supplies for the campus libraries.

3. **Period of time bid covers:** From written notification of award through May 31, 2009

4. **Person and title responsible for the expenditure:**

   Campus Librarian with principal approval
   Sharon Williams – Curriculum Director

5. **Number of bids sent to vendors:** 92

6. **Number of bids received from vendors:** 40 (7 companies "no bid")

7. **Listing of recommended vendors and total prices:** The following vendors are recommended for award for an approximate expenditure of $75, 000 to 140,000.

   ABDO Publishing
   Bearport Publishing
   BMI Educational Service
   Bound to Stay Bound
   Brodart
   Davidson Titles
   Delaney Educational
   DLB Educational
   Follett Library Resources
   Gale Group, Inc.
   Garrett Educational
   Gum Drop Books
   Lerner Publishing
   Mackin Library Media
   Magic Wagon
   Perma Bound Books
   Save Half on Books
   Scholastic Library
   World Almanac Education

8. **Explanation of other than low recommendations:** N/A

9. **Last bid date (bid of comparable nature within last 5 years):** 3/9/2005

10. **Percentage increase or decrease from last bid:** Awarded vendors have changed so an accurate comparison could not be made.

11. **Budget information:** Expense for library books, class sets, reference materials and video/media will come from budgeted dollars for each campus in object code 6669 and 6326. Estimated expense is $75,000 to $140,000

12. **Other comments:** Some of the money from these accounts will be spent on sole source vendors that provide products not available from the awarded vendors.

Sharay S. Boynton
Executive Director of Finance

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: June 9, 2008
For: Approval

TO: Mr. William Harris, Superintendent

FROM: Sharay Boynton
DATE: June 2, 2008
RE: Athletic Jackets & Athletic Letter Awards
RFP 2007-22 - Renewal

SUMMARY:

A proposal was let to provide a vendor for athletic letter jackets and athletic letter awards for the 2007-08 school year. The award was made for current year with the option to renew two one-year terms. Current award period will expire July 31, 2008. This will be the first of the two renewal options.

A summation of the process and outcome as well as a copy of the tabulation is attached for your review.

Mr. Dwight Butler, Director of Athletics, was contacted regarding the renewal of this bid. It was his opinion that it would be in the best interest of the District to renew. The awarded vendor was contacted and has agreed to renew as awarded. The following is Mr. Butler's recommendation.

Budget information: Expense for these awards will come from funds budgeted under account code 6498 for awards. Anticipated expenditure amount for this award period is $10,000 to $20,000.

RECOMMENDATION:

That Scholastic & Sports Recognition representing Meca Sportswear be awarded for the purchase of Award Jackets and Letters for the time period of August 1, 2008 to July 31, 2009.

Respectfully submitted,



Sharay S. Boynton
Executive Director of Finance

Staff Person Responsible: Deborah Johnson
Dwight Butler

Date Submitted: June 2, 2008

BID FOR BOARD APPROVAL

Board Meeting Date: August 27, 2007 **Bid Number:** 2007-22

1. **Item, material or service (specific or classification):** Athletic Jackets & Athletic Letter Awards

2. **Brief description:** A proposal was let to provide a vendor for athletic letter jackets and athletic letter awards. The district has standardized to one letter jacket for all programs where the district will purchase the jackets and awards.

3. **Period of time bid covers:** From written notification of award through July 31, 2008 with the option to renew for two additional years in one year increments.

4. **Person and title responsible for the expenditure:**

   Dwight Butler – Athletic Director
   Marsha Grissom – GHS Principal

5. **Number of bids sent to vendors:** 6

6. **Number of bids received from vendors:** 2

7. **Listing of recommended vendors and total prices:** It is recommended award be made to Scholastic & Sports Recognition representing Meca Sportswear. Total cost of the jackets cannot be identified at this time, as we do not have an accurate count on the number of students that will letter. Expense is estimated to be between $15,000 and $20,000.

8. **Explanation of other than low recommendations:** Received identical bids in cost but have experienced some delivery and invoicing problems with Neff, the current vendor.

9. **Last bid date (bid of comparable nature within last 5 years):** 11/30/04

10. **Percentage increase or decrease from last bid**: 5.0% decrease

11. **Budget information:** Expense for these awards will come from funds budgeted under account code 6498 for awards.

12. **Other Comments:** N/A

Sharay S. Boynton
Executive Director of Finance

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: June 9, 2008
For: Approval

TO: Mr. William Harris, Superintendent

FROM: Sharay Boynton
DATE: June 2, 2008
RE: Office Supplies – Annual Contract CSP 2008-19

SUMMARY:
The annual contract for office supplies and equipment has expired on May 31, 2008. A proposal was let to provide an annual contract for office supplies and equipment for the 2008-09 school year. Vendors were asked to identify their pricing structure/benchmark and any additional discount that would be offered to Granbury ISD for the purchase of office supplies on an as needed basis. The award will cover one year with the option to renew for four additional one-year terms. Responses were received May 9, 2008.

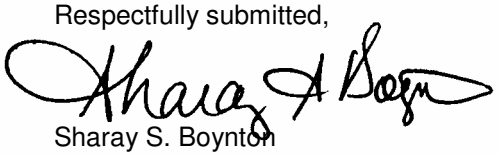
A summation of the process and outcome as well as a copy of the tabulation of the CSP is attached for your review.

Ms. Deborah Johnson, Purchasing Supervisor, and I have reviewed the responses. Only 3 vendors had the ability to upload the catalog into the Skyward system: Martin's Office Supply, Flatt Stationers and Staples. The pricing from Staples and Martin's was more competitive than the pricing from Flatt's. The pricing is a mix of discount from list or MSRP and matrix pricing. The bid called for the vendors to quote their pricing on a random sampling of items. A comparison was made on the items where no alternate was specified by any vendor. Staples would charge an installation charge for orders requiring installation and Martin's will not. Also, Staples would require the use of a store card (in addition to a purchase order) or the use of a procurement card. At Martin's all that is needed is a purchase order. Martin's has been the office supply vendor for a number of years. Service has been good with no vendor complaint forms on file.

The following is the recommendation of Ms. Johnson and me.

RECOMMENDATION:
It is recommended that the Board award the purchase of office supplies to Martin's Office Supply for the period of award notification through May 31, 2009.

Respectfully submitted,



Sharay S. Boynton
Executive Director of Finance

Staff Person Responsible: Debbie Johnson

Date Submitted: June 2, 2008

BID FOR BOARD APPROVAL

Board Meeting Date: June 9. 2008 **Bid Number:** 2008-19

1. **Item, material or service (specific or classification):** Office Supplies

2. **Brief description:** Vendors were asked to identify their pricing structure/benchmark and any additional discount that would be offered to Granbury ISD for the purchase of office supplies on an as needed basis.

3. **Period of time bid covers:** From written notification of award through May 31, 2009 with four one year options to renew.

4. **Person and title responsible for the expenditure:** All district personnel with campus principal or director approval.

5. **Number of bids sent to vendors:** Letters were mailed to eleven vendors. The bid was posted on the district web site and advertised in the Hood County News.

6. **Number of bids received from vendors:** 5

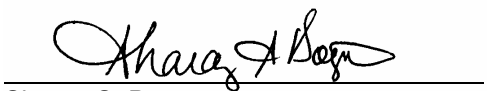
7. **Listing of recommended vendors and total prices:** Martin's Office Supply, Inc. is recommended for award with an approximate expenditure of $100,000 to $150,000.

8. **Explanation of other than low recommendations:** N/A

9. **Last bid date (bid of comparable nature within last 5 years):** 3/10/2005

10. **Percentage increase or decrease from last bid**: Custom discount program from 30% to 37%. Elite program remained the same at up to 82% off MSRP.

11. **Budget information:** Funds for expenditures to be covered under this proposal will come from budgeted dollars for each campus and department under object code 6395.



Sharay S. Boynton
Executive Director of Finance

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: June 9, 2008
For: Approval

TO: Mr. William Harris, Superintendent

FROM: Sharay Boynton
DATE: June 2, 2008
RE: Athletic Supplies - Football – 2008-20

SUMMARY:

A bid was let to provide supplies for the secondary campuses for the football program. The football program is normally in the fall athletic bid, but due to the hiring of the new coach, it was not addressed in the earlier bid. The award will be for the period of notice to March 31, 2009. There is no option for renewal.

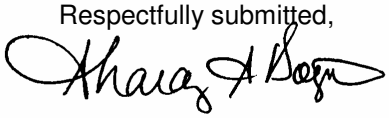
A summation of the process and outcome as well as a copy of the tabulations is attached for your review.

Mr. Dwight Butler, Director of Athletics, and respective coaches reviewed the responses. The following is their recommendation.

RECOMMENDATION:

That the Board award the shaded items on the attached tabulation to the vendors indicated for the period of award notification to March 31, 2009.

Respectfully submitted,



Sharay S. Boynton
Executive Director of Finance

Staff Person Responsible: Deborah Johnson
Dwight Butler
Coaches

Date Submitted: June 2, 2008

BID FOR BOARD APPROVAL

Board Meeting Date: June 9, 2008 **Bid Number**: 2008-20 Athletic Supplies Football Section

1. **Item, material or service (specific or classification):** Football Supplies

2. **Brief description:** A bid was let to provide supplies for the athletic programs at the secondary campuses.

3. **Period of time bid covers:** From award notification through March 31, 2009

4. **Person and title responsible for the expenditure:**

   Granbury Athletic Coordinator – Scotty Pugh
   Granbury Middle School Men's Coordinator – Scott Doran
   Acton Middle School Men's Coordinator – Kody Smith
   Dwight Butler – Athletic Director

5. **Number of bids sent to vendors:** 51 bid notification letters mailed to vendors, advertised in the Hood County News and posted on the district website under bid opportunities

6. **Number of bids received from vendors:** 15 (for the football portion - includes 9 "no bids")

7. **Listing of recommended vendors and total prices:** The recommendation for award is shaded in the column under the vendor name on the tabulation for a total expenditure of $106,978.02 for the line items. Additional supplies will be purchased on an as needed basis through the catalog discount bid.

8. **Explanation of other than low recommendations:**

   A5, A6, B-1, B-2: Product needs to be Underarmour to match quality of product. This product's durability will outlast the other by half.

   A9-A10: Shoe brand needs to be specific to match the needs of the program and the uniform.

   A15: Thigh pads need to be Schutt to match existing in the program.

   A16: Knee pads need to be Schutt to match existing in the program.

   B3: Helmets need to be Schutt to match existing in the program.

   B4: Helmet inflator pump needs to be same brand as helmet.

   A21 – A35 will not be awarded due to budgetary constraints.

9. **Last bid date (bid of comparable nature within last 5 years):** 2/20/2007

10. **Percentage increase or decrease from last bid:** Due to the number of items and a change in some of the brands, a comparison was not made.

11. **Budget information:** Football supplies and equipment will be purchased from the following budget codes.

181 e 36 6395 00 001 0 91 020	$88,217.
181 e 36 6395 00 041 0 91 020	5,471.
181 e 36 6395 00 042 0 91 020	5,500.
181 e 36 6649 00 001 0 91 020	5,000

12. **Other comments:** The Athletic Booster Club and the Athletic Activity Club will make donations to cover the additional expense if the items purchased for the program exceed the allotted budget.

Sharay S. Boynton
Executive Director of Finance

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: June 9, 2008
For: Approval

TO: Mr. William Harris, Superintendent

FROM: Sharay Boynton
DATE: June 5, 2008
RE: Renovation of AMS Football Field & work on Pirate Stadium Field

SUMMARY:
AMS Football Field has had problems since the installation of the field with drainage and hardness. We have resurfaced the field and still the field is not in the shape that it needs to be in for the student athletes. In order for the Pirate Stadium Field to be in as good of shape as it can be for the students, it will need to have some work done to it such as aerifcation and verticutting.

The Athletic Department, Maintenance Department and Facilities Department have reviewed the needs and determined that it would be best to perform these services as soon as possible so that the fields can be used at the start of school.

The project cost is in excess of $29,000. According to Education Code 44.031(a) a project of this cost should be made by the method that provides the best value for the District: 1. Competitive bidding. 2. Competitive sealed proposals. 3. A request for proposals for services other than construction services. 4. An interlocal contract. 5. The reverse auction procedure as defined by Government Code 2155.062(d). 6. The formation of a political subdivision corporation under Local Government Code 304.001. However, Due to the timing of these projects, they were submitted to three vendors for them to quote on the requested services. A summation of the quotes is attached for your review.

The following recommendation is that of Mr. Dwight Butler, Athletic Director and Mr. Randy Leach, Facilities Director.

RECOMMENDATION:

It is recommended that the district purchase the services described above from Sports Field Solutions as submitted in their quote dated June 4, 2008

Respectfully submitted,

Sharay S. Boynton
Executive Director of Finance

Staff Person Responsible: Dwight Butler
Randy Leach
Scott Campbell

Date Submitted: June 5, 2008

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: June 9, 2008
For: Approval

TO: Mr. William Harris, Superintendent

FROM: Sharay Boynton
DATE: June 2, 2008
RE: Music, Band & Choir Supplies
Bid No. 2008-16

SUMMARY:

Music, Band and Choir Supplies for the district are purchased using catalogs and shelf items. The majority of supplies purchased are proprietary in nature. Thus line item bids are not effective.

The request for catalog bids for music, band and choir supplies was let in April 2008 for the period of notice of award to May 31, 2009 with two one-year extensions if agreed to in writing by all parties. Current bid expires May 31, 2008.

A summation of the process and outcome as well as a copy of the tabulation is attached for your review.

Mrs. Sharon Williams, Director of Curriculum, reviewed the responses and the following is her recommendation.

RECOMMENDATION:

That the Board award the following vendors for the purchase of Music, Band, and Choir Supplies for the period of award notification to May 31, 2009.

Johnny Paul's Music Shop	Pender's Music Company
J. W. Pepper & Son, Inc.	Rhythm Band Instruments
King Music Company	Romeo Music
Mr. E's Music	Southern Music Company
Music & Arts	Suzuki
Music Is Elementary	Washington Music Center

Respectfully submitted,

Sharay S. Boynton

Staff Person Responsible: Debbie Johnson
Sharon Williams

Date Submitted: June 2, 2008

BID FOR BOARD APPROVAL

Board Meeting Date: June 9, 2008 Bid Number: 2008-16

1. **Item, material or service (specific or classification):** Music, Band and Choir Supplies and Equipment

2. **Brief description:** A percentage discount bid was let to provide supplies for the band, choir and elementary music programs throughout the district. Vendors were asked to quote a percentage discount off their catalog, list prices, shelf prices and on-line website pricing. Vendors were also evaluated on questions asked in the bid regarding services provided by the companies, items available in the catalogs, minimum order amounts, free shipping, etc.

3. **Period of time bid covers:** From written notification of award through May 31, 2009

4. **Person and title responsible for the expenditure:**

   Campus personnel with principal approval

5. **Number of bids sent to vendors:** 30

6. **Number of bids received from vendors:** 18

7. **Listing of recommended vendors and total prices:** Recommendation for award is to the following vendors based on the three different programs (band, choir, elementary music) to be covered under this award. Estimated expense under this bid will be $50,000 to $75,000.

Johnny Paul's Music Shop	Pender's Music Company
J. W. Pepper & Son, Inc.	Rhythm Band Instruments
King Music Company	Romeo Music
Mr. E's Music	Southern Music Company
Music & Arts	Suzuki
Music Is Elementary	Washington Music Center

8. **Explanation of other than low recommendations:** N/A

9. **Last bid date (bid of comparable nature within last 5 years):** 5/2/2005

10. **Percentage increase or decrease from last bid**: This was not a line item bid so a comparison could not be made.

11. **Budget information:** All purchases will be made from funds budgeted in various accounts to include the following.

181.e.36.6395.00.xxx.0.0.99.300 (or 310)
181.e.36.6649.00.xxx.0.0.99.300 (or 310)
199.e.11.6395.00.xxx.0.0.11.300 (or 310)
199.e.11.6649.00.xxx.0.0.11.300 (or 310)

Purchases for the elementary program will come from funds budgeted in various instructional supply accounts. Anticipated expenditures for this aware year are $50,000 to $75,000.

12. **Other comments:** None



Sharay S. Boynton
Executive Director of Finance

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: June 9, 2008
For: Approval

TO: Mr. William Harris, Superintendent

FROM: Sharay Boynton
DATE: June 2, 2008
RE: Grounds Supplies 2006-07 - Renewal

SUMMARY:

Grounds supplies for the district are purchased on an as needed basis. A bid was let to provide vendors for grounds supplies for the 2006-2007 school year with the option to renew for two additional one-year terms if agreed to by all parties. Original award was made July 17, 2006. Current award will expire on July 31, 2008. This will be the last of the renewal options.

A summation of the process and outcome as well as a copy of the tabulation is attached for your review.

Mr. Larry Gehrke, Maintenance Director, was contacted regarding renewal of this bid. He recommended that we renew if the vendors agreed. All vendors were contacted and have agreed to renew as awarded except for L O's Dirt Work, Inc. and Flail Master. Mr. Gehrke is certain that the needs of the District can be met with the remaining vendors. The following is Mr. Gehrke's recommendation.

Budget information: Expenditures for Grounds supplies will come from account code(s) 199 e 51 6316 00 951 0 99 570 and 199 e 51 6317 00 951 0 99 010 with a proposed budget of $63,000.00.

RECOMMENDATION:

It is recommended that the Board renew the award of the highlighted vendors on the attached tabulation for the purchase of grounds supplies for the period from August 1, 2008 to July 31, 2009.

Respectfully submitted,

Sharay S. Boynton
Executive Director of Finance

Staff Person Responsible: Shelley Miller
Mr. Larry Gehrke

Date Submitted: June 2, 2008

BID FOR BOARD APPROVAL

Board Meeting Date: July 17, 2006 **Bid Number:** 2006-06

1. **Item, material or service (specific or classification):** Grounds Supplies

2. **Brief description:** A bid was let to provide vendors for Grounds Supplies for the 2006-2007 school year with the option to renew for two additional years in one year increments.

3. **Period of time bid covers:** August 1, 2006 through July 31, 2007

4. **Person and title responsible for the expenditure:** Larry Gehrke – Maintenance Director

5. **Number of bids sent to vendors:** 51

6. **Number of bids received from vendors:** 11 (includes 1 late bid from W.W. Grainger)

7. **Listing of recommended vendors and total prices:** The needs of the district vary; therefore, it is necessary to establish a contract with multiple vendors. Recommendation is to award to the following vendors: Allstate Athletic Supply, Austin Turf & Tractor, BWI Companies, Inc., Flail-Master, Home Depot Store #571, John Deere Landscapes, Lake Lawn Equipment, Lesco, L O's Dirt Work Inc., Zimmerer Kubota & Equipment Inc.

   It is the recommendation of the Purchasing Department that the person making the purchase, along with the Maintenance Director, compare pricing among several catalogs or vendors to ensure the district is receiving "best value". Expenditures for grounds supplies are estimated to be $63,000.

8. **Explanation of other than low recommendations:**

9. **Last bid date (bid of comparable nature within last 5 years):** 6/2005

10. **Percentage increase or decrease from last bid**: N/A

11. **Budget information:** Expenditures for grounds supplies will come from account codes 199.51.6317.00.001.6.99.0.00; 199.51.6317.00.951.6.99.0.01; 199.51.6317.00.951.6.99.0.58 with a total proposed budget of $63,000.

Sharay S. Boynton
Executive Director of Finance

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: June 9, 2008
For: Approval

TO: Mr. William Harris, Superintendent

FROM: Sharay Boynton
DATE: June 2, 2008
RE: Building Materials and Supplies
Bid No. 2006-06 - Renewal

SUMMARY:

Building materials and supplies for the district are purchased on an as needed basis. A bid was let to provide vendors for miscellaneous building materials and supplies for the 2006-07 school year with the option to renew for two additional one-year terms if agreed to by both parties. The current bid will expire on July 31, 2008. This will be the last renewal option available.

A summation of the process and outcome as well as a copy of the tabulation is attached for your review.

Mr. Larry Gehrke, Maintenance Director, was contacted regarding the renewal of this bid. He recommended that we renew if the vendors would renew. All vendors were contacted and all vendors agreed to extend their proposal as awarded except for Fairway Supply. Mr. Gehrke does not feel that his program will have a hardship without this vendor. Other vendors are available and Grainger is even available through the TCPN Interlocal Contract.

Budget information: Expenditures for building materials and supplies will be from account code 199 e 51 6316 00 951 0 99 550 with a proposed budget of $20,250.

RECOMMENDATION:

I recommend the Board renew the award to the vendors highlighted on the attached tabulation form for the purchase of building materials and supplies for the period of August 1, 2008 to July 31, 2009.

Respectfully submitted,

Sharay S. Boynton
Executive Director of Finance

Staff Person Responsible: Shelley Miller
Larry Gehrke

Date Submitted: June 2, 2008

BID FOR BOARD APPROVAL

Board Meeting Date: July 17, 2006 **Bid Number:** 2006-06

1. **Item, material or service (specific or classification):** Building Materials and Supplies

2. **Brief description:** A bid was let to provide vendors for Building Materials and Supplies for the 2006-2007 school year with the option to renew for two additional years in one year increments.

3. **Period of time bid covers:** August 1, 2006 through July 31, 2007

4. **Person and title responsible for the expenditure:** Larry Gehrke – Maintenance Director

5. **Number of bids sent to vendors:** 25

6. **Number of bids received from vendors:** 9

7. **Listing of recommended vendors and total prices:** The needs of the district vary; therefore, it is necessary to establish a contract with multiple vendors. Recommendation is to award to the following vendors: Blaine Window Hardware, Cowtown Materials, Fairway Supply, Hogan Hardwood & Moulding, Home Depot, Lowe's, Walden's, Woodard Builder's Supply and W.W. Grainger.

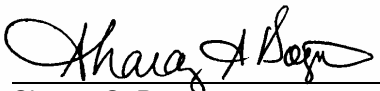
   It is the recommendation of the Purchasing Department that the person making the purchase, along with the Maintenance Director, compare pricing among several catalogs or vendors to ensure the district is receiving "best value". Expenditures for building materials and supplies are estimated to be $30,281.

8. **Explanation of other than low recommendations:**

9. **Last bid date (bid of comparable nature within last 5 years):** 6/2005

10. **Percentage increase or decrease from last bid**: N/A

11. **Budget information:** Expenditures for building materials and supplies will come from account code 199.51.6316.00.951.7.99.0.55 with a proposed budget of $30,281.



Sharay S. Boynton
Executive Director of Finance

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: June 9, 2008
For: Approval

TO: Mr. William Harris, Superintendent

FROM: Sharay Boynton
DATE: June 2, 2008
RE: General Maintenance Supplies & Equipment Bid No. 2007-13 - Renewal

SUMMARY:
A bid was let to provide vendors for general maintenance and glass supplies for the 2007-2008 school year. The responses were received on May 18, 2007. The period of initial award was August 1, 2007 through July 31, 2008 with the option to renew two additional one-year terms. The current bid will expire on July 31, 2008. This will be the first of two renewal options.

A summation of the process and outcome as well as a copy of the tabulation is attached for your review.

Mr. Larry Gehrke, Maintenance Director, was contacted regarding the renewal of this bid. It was his opinion that it was in the best interest of GISD to renew the bid. All of the vendors were contacted and all have agreed to renew as awarded. The following is the recommendation of Mr. Gehrke.

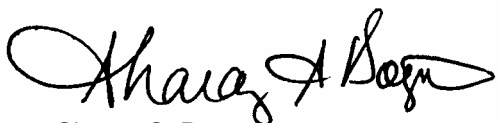
Budget information: Expenditures for general maintenance supplies will be from account code 199 e 51 6316 00 951 0 99 580 with a proposed budget of $37,500. Other purchases for these items may be purchased by other budget lines not to exceed $10,000.

RECOMMENDATION:

I recommend the Board approve the items and the related vendors as identified below for the period of August 1, 2008 to July 31, 2009.

Section A: Nuts and Bolts	Hardt Sales
Section B: Belts	Grainger, Napa Auto Parts
Section C: Misc/Gen Supplies	Grainger, Green's Welding Supply, Home Depot

Respectfully submitted,



Sharay S. Boynton
Executive Director of Finance

Staff Person Responsible: Shelley Miller
Larry Gehrke

Date Submitted: June 2, 2008

BID FOR BOARD APPROVAL

Board Meeting Date: July 16, 2007 **Bid Number:** 2007-13

1. **Item, material or service (specific or classification):** General Maintenance Supplies & Equipment

2. **Brief description:** A bid was let to provide vendors for general maintenance supplies & equipment to be purchased on as needed basis.

3. **Period of time bid covers:** August 1, 2007 through July 31, 2008 with the option to renew two additional one-year terms

4. **Person and title responsible for the expenditure:**

   Larry Gehrke – Maintenance Director

5. **Number of bids sent to vendors:** 35

6. **Number of bids received from vendors:** 9 (includes 1 "no bid")

7. **Listing of recommended vendors and total prices:** The needs of the district vary; therefore, it is necessary to establish a contract with multiple vendors. Recommendation is to award to the following vendors:

Section A: Nuts and Bolts	Hardt Sales
Section B: Belts	Grainger, Napa Auto Parts
Section C: Misc/Gen Supplies	Grainger, Green's Welding Supply, Home Depot

   It is the recommendation of the Purchasing Department that the person making the purchase, along with the Maintenance Director, compare pricing among several catalogs or vendors to ensure the district is receiving "best value".

8. **Explanation of other than low recommendations:** N/A

9. **Last bid date (bid of comparable nature within last 5 years):** 9/13/2004

10. **Percentage increase or decrease from last bid**: Due to the change to some of the line items or brands, an accurate comparison could not be made.

11. **Budget information:** Expenditures for general maintenance supplies will be from account code 199.51.6316.00.951.8.99.0.58 with a proposed budget of $37,500. Other purchases for these items may be purchased by other budget lines not to exceed $10,000.

Sharay Boynton
Executive Director of Finance

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: June 9, 2008
For: Approval

TO: Mr. William Harris, Superintendent

FROM: Sharay Boynton, Finance Director
DATE: June 2, 2008
RE: Plumbing Supplies
Bid No. 2007-14 - Renewal

SUMMARY:

Plumbing supplies for the district are purchased on an as needed basis. A bid was let to provide vendors for plumbing supplies for the 2007-2008 school year with the option to renew for two additional one-year terms if agreed to by all parties. The current bid will expire July 31, 2008. This will be the first of the two annual renewals.

A summation of the process and outcome as well as a copy of the tabulation is attached for your review.

Mr. Larry Gehrke, Maintenance Director, was contacted regarding the renewal of this bid. It was his opinion that it would be the best interest of the District if the award was renewed. All vendors were contacted and all have agreed to renew as awarded. Ms. Shelley Miller, Purchasing Specialist, has reviewed responses and options and the following is the recommendation of her and Mr. Gehrke.

Budget information: Expenditures for plumbing supplies will be from account code 199 e 51 6316 00 951 0 99 560 with a proposed budget of $31,000. Purchases from other budget lines may occur for these items not to exceed $10,000.

RECOMMENDATION:

It is recommended that the Board renew the award to the highlighted vendors on the attached tabulation for the purchase of plumbing supplies for the 2008-09 school year for the period of August 1, 2008 to July 31, 2009.

Respectfully submitted,

Sharay S. Boynton
Executive Director of Finance

Staff Person Responsible: Shelley Miller
Mr. Larry Gehrke

Date Submitted: June 2, 2008

BID FOR BOARD APPROVAL

Board Meeting Date: July 16, 2007 **Bid Number:** 2007-14

1. **Item, material or service (specific or classification):** Plumbing Supplies & Equipment

2. **Brief description:** A bid was let to provide vendors for plumbing supplies & equipment to be purchased on as needed basis.

3. **Period of time bid covers:** August 1, 2007 through July 31, 2008 with the option to renew two additional one-year terms.

4. **Person and title responsible for the expenditure:**

   Larry Gehrke – Maintenance Director

5. **Number of bids sent to vendors:** 22

6. **Number of bids received from vendors:** 8

7. **Listing of recommended vendors and total prices:** The needs of the district vary; therefore, it is necessary to establish a contract with multiple vendors. Recommendation is to award to the following vendors:

   Bear's Plumbing & Etc, Grainger, Home Depot, Granbury Winnelson, Home Depot, Mark's Plumbing, Plumbmaster Inc., Weatherford Pipe & Supply

   It is the recommendation of the Purchasing Department that the person making the purchase, along with the Maintenance Director, compare pricing among several catalogs or vendors to ensure the district is receiving "best value".

8. **Explanation of other than low recommendations:** N/A

9. **Last bid date (bid of comparable nature within last 5 years):** 7/19/2004

10. **Percentage increase or decrease from last bid**: Due to the change to some of the line items or brands, an accurate comparison could not be made.

11. **Budget information:** Expenditures for plumbing supplies will be from account code 199.51.6316.00.951.8.99.0.56 with a proposed budget of $26,000. Purchases from other budget lines may occur for these items not to exceed $10,000.

Sharay Boynton
Executive Director of Finance

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: June 9, 2008
For: Approval

TO: Mr. William Harris, Superintendent

FROM: Sharay Boynton, Finance Director
DATE: June 2, 2008
RE: Vehicle Fuel Bid 2007-15 - Renewal

SUMMARY:
A bid was let to provide a vendor to supply unleaded and diesel fuel for the District for the 2007-08 school year. Responses were received June 21, 2007. The bid covered August 1, 2007 to July 31, 2008 with the option to renew for two additional one year terms. The current bid for fuel will expire on July 31, 2008.

A copy of the summation and tabulation are attached for your review.

Mr. Terry Slemmons, Transportation Director, was contacted about renewing the bid. Further, other options were reviewed by Mr. Slemmons and the Business office, i.e. TCPN, Buy Board, etc.. Due to strict delivery times required, delivery charges and load restrictions of the other options, Mr. Slemmons and the Business Office feel that it would be in the District's best interest to renew the bid. During the year, a change was made on the availability of the OPIS pricing to GISD. Due to that change, the verification of the billing had to be changed. This was presented to the vendors at the time of the request to renew. Both vendors have agreed to renew the bid as awarded with the change associated with the OPIS price list availability.

Budget information: Expenditures will come from budgeted funds in account codes:
199 e 34 6311 00 800 0 99 000 with a budgeted amount of $359,125.
199.e 34 6311 01 800 0 99 000 with a budgeted amount of $65,500.

The following is the recommendation of Mr. Terry Slemmons, Transportation Director.

RECOMMENDATION:
It is recommended that the Board renew the award to Lambert Oil Co., Inc. for the purchase of unleaded fuel and Lucky Lady Oil Company for the purchase of diesel fuel for the period of August 1, 2008 to July 31, 2009.

Respectfully submitted,

Sharay S. Boynton
Executive Director of Finance

Staff Person Responsible: Shelley Miller
Terry Slemmons

Date Submitted: June 2, 2008

BID FOR BOARD APPROVAL

Board Meeting Date: July 16, 2007 **Bid Number:** 2007-15

1. **Item, material or service (specific or classification):** Vehicle Fuel

2. **Brief description:** A bid was let to provide a vendor to supply unleaded and diesel fuel for the Transportation Department.

3. **Period of time bid covers:** August 1, 2007 through July 31, 2008 with option to renew for two additional one-year terms.

4. **Person and title responsible for the expenditure:**
Terry Slemmons, Transportation Director

5. **Number of bids sent to vendors:** 5

6. **Number of bids received from vendors:** 3

7. **Listing of recommended vendors and total prices:** This is a **multiple** award. Recommendation for award is to Lambert Oil Co., Inc for unleaded gasoline and Lucky Lady Oil Company for #2 low sulfur diesel. All fuel is purchased on an as needed basis from budgeted funds for fuel. A total expenditure cannot be identified at this time.

8. **Explanation of other than low recommendations:** N/A

9. **Last bid date (bid of comparable nature within last 5 years):** 7/17/2006

10. **Percentage increase or decrease from last bid**:

    Unleaded – increase of 16% (differential .0774 up to .09)

    Diesel – decrease of 22% (differential .0644 down to .05)

11. **Budget information:** Expenditures will come from budgeted funds in account codes:
199.34.6311.00.800.8.99.0.00 with a budgeted amount of $353,638.
199.34.6411.01.800.8.99.0.00 with a budgeted amount of $60,000.



Sharay Boynton
Executive Director of Finance

Board of Trustees
Schedule of Regular Meetings
2008 - 2009

Board Approved 6-9-08

June 2008

S	M	T	W	T	F	S
1	2	3		5	6	7
8		10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29						

July 2008

S	M	T	W	T	F	S
						5
6	7	8	9		11	12
13	14	15		17	18	19
20			23	24	25	26
27	28	29	30	31		

August 2008

S	M	T	W	T	F	S
					1	2
3		5	6	7	8	9
10	11	12	13		15	16
17	18	19		21	22	23
24		26	27	28	29	30
31						

September 2008

S	M	T	W	T	F	S
		2	3	4	5	6
7	8	9	10		12	13
14	15	16		18	19	20
21		23	24	25	26	27
28	29	30				

October 2008

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8		10	11
12	13	14		16	17	18
19		21	22	23	24	25
26	27	28	29		31	

November 2008

S	M	T	W	T	F	S
						1
2	3	4		6	7	8
9		11	12	13	14	15
16	17	18	19	20	21	22
23						29
30						

December 2008

S	M	T	W	T	F	S
	1	2	3		5	6
7	8	9		11	12	13
14		16	17	18	19	20
21						27
28						

January 2009

S	M	T	W	T	F	S
						3
4	5	6	7		9	10
11	12	13		15	16	17
18		20	21	22	23	24
25	26	27	28		30	31

February 2009

S	M	T	W	T	F	S
1	2	3		5	6	7
8		10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25		27	28

March 2009

S	M	T	W	T	F	S
1	2	3		5	6	7
8		10	11	12	13	14
15						21
22	23	24	25		27	28
29	30	31				

April 2009

S	M	T	W	T	F	S
				2	3	4
5		7	8	9		11
12		14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2009

S	M	T	W	T	F	S
					1	2
3	4	5	6		8	
10	11	12		14	15	16
17		19	20	21	22	23
24		26	27		29	30
31						

June 2009

S	M	T	W	T	F	S
	1	2		4	5	6
7		9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

- **Board Meeting Date**
- **Agenda Items Due to Superintendent' s Office**
- **Board Books to Board of Trustees**
- **Holiday**
- **Student Holiday**
- **Bad Weather Day/Holiday**
- **Budget Worskhop July 22, 2008**
- **Board Workshop**
- **School Board Election**

Revenue Potentials for Granbury ISD

June 9, 2008

Presented by
Lynn Moak

MOAK, CASEY & ASSOCIATES
TEXAS SCHOOL FINANCE EXPERTS

Keys to Revenue under Current Texas System

- Target Revenue per Student
  - Best of three calculations
    - Old law 2005-06; 2006-07; 2006-07 modified
  - Permanent until modified by legislative action
- Available tax effort
  - Maximum $1.17 M&O
  - Election required above $1.04
  - Flexibility between compressed tax rate (2/3rds of 2005-06 rate and $1.04)
- Student growth
  - Guaranteed increased based on student characteristics
- Other Minor Factors

State Mechanics

Target Revenue

+4 golden pennies
(4 x Austin Yield x WADA)

+$21.63 per WADA

+Other adjustments

+ 2006 salary increase funds

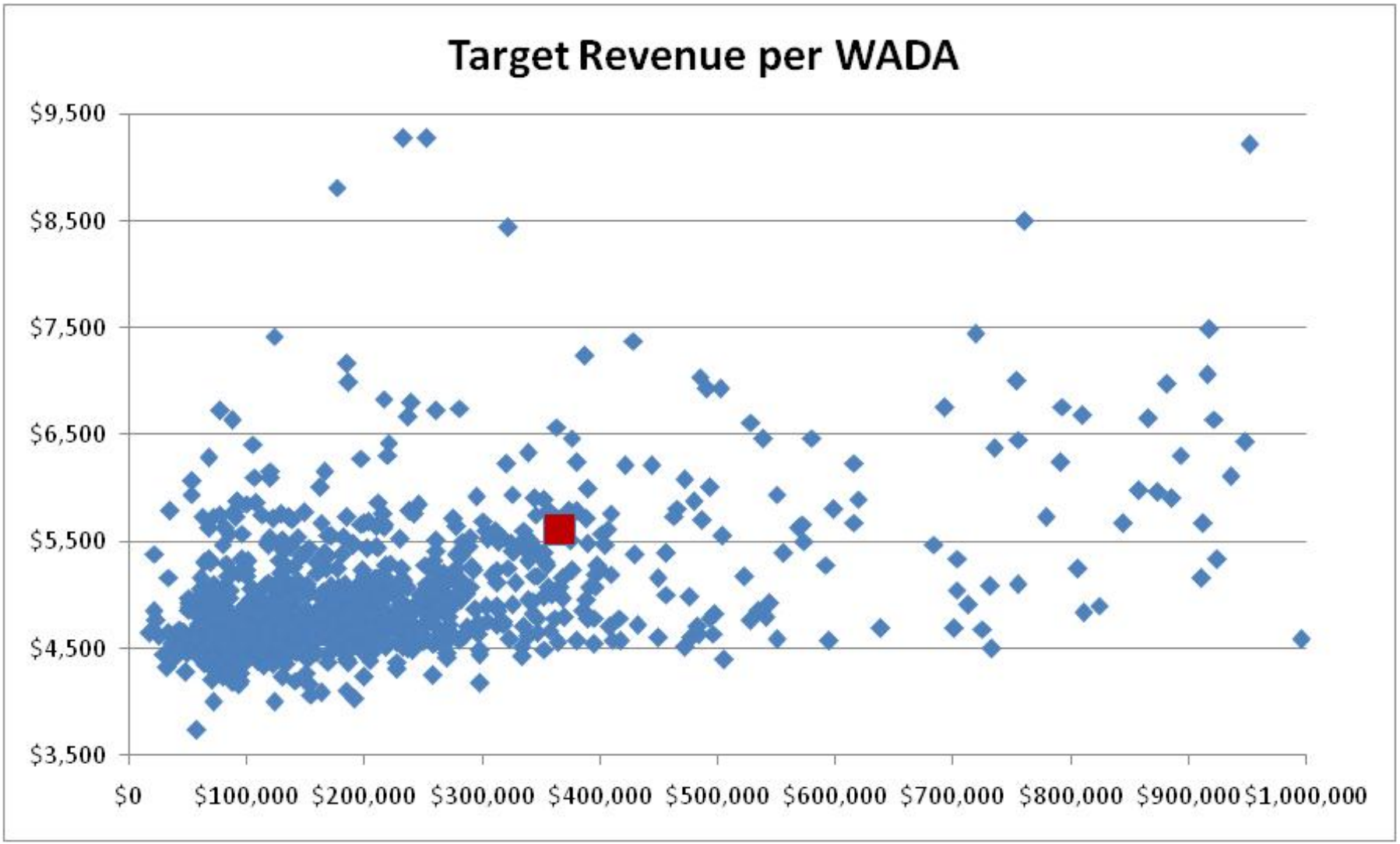
= General fund state and local tax revenue

Impact of Property Value Change

- No impact on target revenue
- No impact on salary, 2007 funds, or other adjustments
- One year impact on tax effort above compressed rate

Current Status GISD

- Relatively high target revenue
  - $5,636 per weighted student at compressed rate of $0.967 (based on 8,031 WADA)
  - Yield per cent of tax effort at 96th percentile
    - 96 percent of students live in districts with less target revenue for each penny of tax effort
  - Caused by high property value growth, stable student population and old law calculations


Target Revenue per WADA
$9,500
$8,500
$7,500
$6,500
$5,500
$4,500
$3,500
$0
$100,000
$200,000
$300,000
$400,000
$500,000
$600,000
$700,000
$800,000
$900,000
$1,000,000

Revenue Picture Keys

- Compressed rate permits growth of 1.33 cents without election
  - With first two cents without recapture
- Chapter 41 recapture provisions offset by tax relief state aid

Revenue Options without Election

- No tax rate change, very little revenue change
  - Four cent Austin yield increase ($46.94 to $50.98) for net effect of **$217,000**

- Increasing tax rate from $1.0067 to $1.0267 in 2008-09 increases revenue by **$907,000** ($769,000 local/$138,000 state)

- District has 1.33 cents available ($1.04 total tax rate) without election for net yield of $513,000 -$126,000 (recapture Tier IIC)= **$387,000**

Revenue Options with Elections

- Any tax rate above $1.04 requires an election
- Total of 13 cents available:
  - A $1.17 total tax rate will generate increased revenue of $5,400,000-$1,400,000 (recapture Tier IIC)= **$4,000,000**

Chapter 41 Issues

- District classified as Chapter 41 with payment to state in 2008-09 at $1.04 tax rate projected to be $4.8 million
  - Hold-Harmless amount from state approximately $11.3 million
- Payment netted against state aid for tax reduction eliminating transfer to the state
- Payment net process may not work by 2010-11, meaning funds transfer would be required

Chapter 41, cont'd.

- Current interpretations make "Pay the State Option" only viable approach
- Possible new interpretations may resurrect "Pay Another District Option"
- Changes in Chapter 41 payments will not impact net district revenue
  - Target revenue prevails over formula calculations

Tax Elections- New Frontier

- Basics
  - Tax rate election is automatic for any M&O tax rate above $1.04 per $100
  - Election is held on the adopted rate
  - Tax rate cannot exceed $1.17 but may be any amount between $1.04 and $1.17
  - Successful election automatically puts board adopted rate into effect and provides new ceiling for district
  - Election loss will result in continuation of $1.04 rate

Elections, cont'd.

- Timing
  - Tax rate adoption cannot take place until tax roll is certified (generally July 25 or later) and tax hearing is held
  - Election must be called 30-90 days after tax rate adoption. General election date must be used if it is inside the window. Election cannot be within 30 days of general state election (even numbered years)
  - Effective result is that 2008 elections will be on November 4 unless tax roll certification is early (7/23/08 or earlier)

Tax Rate Calendar

General Election Day	11/04/08
Election Date (30-90 day window after rate adopted)	09/06/08-11/05/08
Adopt Tax Rate	08/07/08
Notice Publication (10 days)	07/28/08
Tax Roll Certification	07/25/08

Tax Elections- New Frontier (cont'd)

- Revenue
  - Revenue result maximum of 13 cents with recapture.
- Special Issues
  - Increases in compensation ties to election will require legal contingency language (review with GISD attorney)
  - Late adoption may cause issue with tax bills (review with tax office)
  - Election ethics provisions apply to tax election in manner similar to bond election

Potential State Actions for 2009 and beyond

- General agreement that current system should be revamped but not in 2009 session
- Most compelling arguments:
  - Inflation
  - Transportation
  - Target revenue floor
  - Pre-K
  - Other special programs including high school allotment

Impacts on GISD

- Equity Improvements, Transportation, Special program adjustments will do little for the district
- Formula adjustments could help, but are unlikely
- Best bets are inflation adjustment (perhaps 3% per year) and additional tax effort without voter approval

Summary

- GISD well treated by base revenue system
- Little new revenue without increased M&O rate
- Revenue options after 2008-09 likely to include tax election
- Best legislative option to provide for target revenue inflation adjustment
- Chapter 41 status to remain but with limited impact

MOAK, CASEY & ASSOCIATES
TEXAS SCHOOL FINANCE EXPERTS

Lynn M. Moak

Daniel T. Casey
Partners

Joe Wisnoski
Amanda Brownson Ph. D.
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MOAK, CASEY & ASSOCIATES
TEXAS SCHOOL FINANCE EXPERTS

OFFICE OF CURRICULUM & INSTRUCTION

For:	**Board of Trustees**
Date:	**June 9, 2008**
Action:	**Information**

To:	**Board of Trustees**	**From:**	**William Harris**
		Date:	**June 4, 2008**
		RE:	**CTE Review**

SUMMARY:

Last month I requested a review of the GISD/GHS Career and Technology Education program. The program evaluators were Dr. Linda Anderson, CTE Director at Birdville ISD, Allison Vinson, Ann Wilson, Sean Cain and E. Don Brown.

Dr. Anderson and Mr. E. Don Brown will present a summary of the CTE review with recommendations included.

Due to the size of the report, we will have hard copies for you at the Board meeting.

Respectfully submitted,



William Harris
Superintendent

Staff Persons Responsible: Jan Van Dorn
Sharon Williams
Marsha Grissom

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: June 9, 2008
For: Information

TO: Mr. William Harris, Superintendent

FROM: Sharay Boynton
DATE: June 2, 2008
RE: 4/30/08 Financial Statements

SUMMARY:

Attached are the financial statements for the period ended April 30, 2008 for the general operating fund.

The statements for the period ended April 30, 2008 include only those transactions that occurred between the period of September 1, 2007 and April 30, 2008. Revenue collected to date equal 91.91% of the budgeted amount compared to 91.45% last year. Expenditures to date represent 66.74% of the budget compared to 55.48% last year.

Respectfully submitted,

Sharay S. Boynton
Executive Director of Finance

Staff Person Responsible: Sharay Boynton
Emmett Whitefield

Date Submitted: June 2, 2008

GRANBURY INDEPENDENT SCHOOL DISTRICT
GENERAL OPERATING FUND
INTERIM STATEMENT OF REVENUES AND EXPENDITURES
FOR THE PERIOD ENDED APRIL 30, 2008

	ANNUAL BUDGET	YTD ACTUAL	REMAINING BALANCE	YTD PERCENT
REVENUES				
5700 LOCAL SOURCES	37,970,812	35,496,873	2,473,939	93.48%
5800 STATE SOURCES	16,537,045	14,837,812	1,699,233	89.72%
5900 FEDERAL SOURCES	360,000	92,858	267,142	25.79%
TOTAL REVENUES	**54,867,857**	**50,427,543**	**4,440,314**	**91.91%**
EXPENDITURES				
6100 PAYROLL COSTS	45,769,675	29,647,789	16,121,886	64.78%
6200 PROFESSIONAL & CONTRACTED SERVICES	5,746,919	3,212,008	2,534,911	55.89%
6300 SUPPLIES/MATERIALS	2,609,628	1,760,287	849,340	67.45%
6400 OTHER OPERATING	1,230,694	791,626	439,068	64.32%
6500 DEBT SERVICE	0	0	0	#DIV/0!
6600 CAPITAL OUTLAY	8,860,945	7,445,530	1,415,415	84.03%
TOTAL EXPENDITURES	**64,217,860**	**42,857,240**	**21,360,620**	**66.74%**
OTHER SOURCES AND USES				
7900 OTHER RESOURCES	0	0	0	0.00%
8900 OTHER USES	0	0	0	0.00%
OTHER SOURCES(USES)	**0**	**0**	**0**	**0.00%**
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	**(9,350,003)**	**7,570,302**	**(16,920,305)**	

GRANBURY INDEPENDENT SCHOOL DISTRICT
GENERAL OPERATING FUND - SORTED BY FUNCTION CODE
INTERIM STATEMENT OF REVENUES AND EXPENDITURES
FOR THE PERIOD ENDED APRIL 30, 2008

		ANNUAL BUDGET	YTD ACTUAL	REMAINING BALANCE	YTD PERCENT	PRIOR YTD PERCENT
REVENUES						
5700	LOCAL					
	PROPERTY TAXES	35,439,588	34,206,028	1,233,560	96.52%	98.10%
	INVESTMENT INCOME	1,600,000	866,288	733,712	54.14%	70.94%
	OTHER LOCAL INCOME	931,224	424,557	506,667	45.59%	45.45%
5800	STATE					
	STATE FUNDING	16,537,045	14,837,812	1,699,233	89.72%	74.68%
5900	FEDERAL					
	FEDERAL PROJECTS	360,000	92,858	267,142	25.79%	62.37%
	TOTAL REVENUES	**54,867,857**	**50,427,543**	**4,440,314**	**91.91%**	**91.45%**
EXPENDITURES						
11	INSTRUCTION	32,299,877	20,525,604	11,774,272	63.55%	63.52%
12	INSTRUCTIONAL RESOURCES & MEDIA	1,113,055	735,927	377,127	66.12%	77.12%
13	CURRICULUM & STAFF DEVELOPMENT	1,029,812	618,821	410,990	60.09%	55.93%
21	INSTRUCTIONAL LEADERSHIP	437,627	293,298	144,329	67.02%	64.73%
23	SCHOOL LEADERSHIP	3,470,162	2,266,452	1,203,710	65.31%	64.45%
31	GUIDANCE/COUNSELING	2,093,477	1,399,796	693,680	66.86%	65.73%
33	HEALTH SERVICES	347,289	225,164	122,125	64.83%	61.41%
34	TRANSPORTATION	3,037,153	2,229,054	808,099	73.39%	71.97%
36	CO-CURRICULAR/EXTRACURRICULAR	1,618,460	1,142,290	476,170	70.58%	66.46%
41	GENERAL ADMINISTRATION	2,708,317	1,603,953	1,104,364	59.22%	57.09%
51	PLANT MAINTENANCE	7,292,204	4,470,014	2,822,190	61.30%	65.44%
52	SECURITY & MONITORING SERVICES	528,433	258,157	270,276	48.85%	58.01%
53	DATA PROCESSING	1,160,986	675,221	485,766	58.16%	34.08%
61	COMMUNITY EDUCATION	173,435	138,539	34,896	79.88%	66.88%
71	DEBT SERVICE	0	0	0	#DIV/0!	
81	FACILITIES CONSTRUCTION & ACQUISITION	6,907,574	6,274,949	632,625	90.84%	0.43%
93	PAYMENTS TO FISCAL AGENT					
	TOTAL EXPENDITURES	**64,217,860**	**42,857,240**	**21,360,620**	**66.74%**	**55.48%**
	OTHER SOURCES (USES)	0	0	0	0.00%	0.00%
	EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	**(9,350,003)**	**7,570,302**	**(16,920,305)**		

Granbury Independent School District

INTEROFFICE MEMO

HUMAN RESOURCES, FINANCE AND BUSINESS AFFAIRS

FOR:	Board of Trustees
DATE:	June 9, 2008
ACTION:	Approval

TO: Mr. William Harris, Superintendent

FROM: Troy K. Green
DATE: May 30, 2008
RE: Hiring Schedules, Stipend and Extra Duty Pay Schedules

SUMMARY:

Texas Education Code 21.402 and 21.403 establish minimum salary schedules for teachers, librarians and registered nurses. Board Policy DEA (Local) establishes that, "The Superintendent shall recommend to the Board for approval pay structures and compensation plans for all District employees. Pay structures shall be designed and administered for the purpose of attracting and retaining qualified employees to achieve District goals." It further clarifies that, "Certified classroom teachers, librarians, counselors and registered nurses shall be paid not less than the minimum monthly salary on the state salary schedules based on years of experience, as required by law." For all other employees, the Superintendent shall assign positions to pay ranges that define the minimum and maximum base pay for the positions (the 3 M System – Minimum, Midpoint and Maximum).

With the adoption of this policy, during the1996-97 school year, the District established the salary ranges using the TASB Model. The ranges are evaluated with guidelines established and recommended by TASB. Each year we contract with TASB to conduct a market study of all hiring schedules, pay ranges, athletic stipends, and extra duty pay. The salary ranges are changed with a cost of living (COL) adjustment each year.

Each year a Salary Committee is established from the District Advisory Council (DAC) to evaluate the hiring schedules and pay ranges and to make recommendations to the DAC. The DAC then makes recommendations to the Superintendent for his consideration for presentation to the Board. The salary committee worked for several months and its recommendations were brought forward to the DAC in May. The majority of the recommendations were accomplished with the hiring schedules presented. The DAC Recommendations are attached.

Board approval of the following recommendations will partially fulfill Goal #6 of the District Improvement Plan. An objective of this Goal is to move all District hiring schedules toward the market average or the 75 percentile wherever and whenever it is feasible.

RECOMMENDATION:

It is recommended that the Board approve the attached Teacher/Librarian Hiring Schedule, the Clerical/Paraprofessional Schedule, Auxiliary Schedule, Professional Support and Administration Schedule, Technology Schedule, Registered Nurse Hiring Schedule, and the Athletic Stipend and Extra Duty Pay Schedules as presented.

Respectfully submitted,

William Harris
Superintendent

Staff Persons Responsible: William Harris
Troy Green
Sharay Boynton
Date Submitted: May 30, 2008

DAC Salary Committee Recommendations
For 2008-2009

The following concepts have been agreed on by the committee through discussion and consensus. The items will be presented to the DAC on May 1, 2008 for its consideration and approval.

1. Each person on each step of the teacher/librarian salary schedule should receive the exact same dollar amount of increase for the 2008-2009 school term. i.e. each teacher/librarian will receive the exact same dollar amount regardless of years of experience.

2. All classroom teachers with a master degree should be eligible for the MA/MS salary schedule for teachers. Additionally, the amount above the BA/BS degree should remain the same as it is currently. The committee would not be opposed to a higher MA/MS salary schedule for those who have the master degree in their assigned teaching area.

3. All other positions which are located on a salary schedule other than the Teacher/Librarian Salary Schedule should receive the same percentage increase as the average percentage increase for those employees on the Teacher/Librarian Schedule. The positions that lag further behind the market than other similar positions in the District should be adjusted to bring them in line with the market for those positions. Measures should be taken to avoid unintended intra-schedule compression.

4. The TASB Salary and Benefits Market Study and survey should be used as the guide to all market adjustments and schedule increases.

5. Each employee should receive a statement giving the exact amount of their annual salary along with information about the cost of the benefits they receive from the District. i.e. health insurance, life insurance, CareFlight, leave (both local and state)

GRANBURY INDEPENDENT SCHOOL DISTRICT

Teacher / Librarian Hiring Schedule

2008 - 2009 Pay Schedule

PROPOSED PROPOSED

YEARS OF CREDITABLE EXPERIENCE	GISD Bachelor Schedule	Bachelor Daily Rate	GISD Master Schedule	Master Daily Rate
0	43,500	232.62	45,660	244.17
1	43,600	233.16	45,760	244.71
2	43,850	234.49	46,010	246.04
3	44,120	235.94	46,280	247.49
4	44,380	237.33	46,540	248.88
5	44,640	238.72	46,800	250.27
6	44,900	240.11	47,060	251.66
7	45,160	241.50	47,320	253.05
8	45,420	242.89	47,580	254.44
9	45,680	244.28	47,840	255.83
10	45,940	245.67	48,100	257.22
11	46,200	247.06	48,360	258.61
12	46,420	248.24	48,580	259.79
13	46,680	249.63	48,840	261.18
14	47,520	254.12	49,680	265.67
15	48,360	258.61	50,520	270.16
16	49,200	263.10	51,360	274.65
17	50,040	267.59	52,200	279.14
18	50,880	272.09	53,040	283.64
19	51,720	276.58	53,880	288.13
20	52,560	281.07	54,720	292.62
21	53,420	285.67	55,580	297.22
22	54,350	290.64	56,510	302.19
23	54,950	293.85	57,110	305.40
24	55,680	297.75	57,840	309.30
25	56,230	300.70	58,390	312.25
26	56,790	303.69	58,950	315.24
27	57,340	306.63	59,500	318.18
28	57,900	309.63	60,060	321.18
29	58,450	312.57	60,610	324.12
30	59,000	315.51	61,160	327.06
31	59,290	317.06	61,450	328.61
32+	60,100	321.39	62,260	332.94

RATES BASED UPON 187 DAY CALENDAR

EMPLOYMENT CONTRACTS EXCEEDING 187 DAYS ARE SUPPLEMENTED BY MULTIPLYING THE ADDITIONAL DAYS BY THE DAILY RATE AT THE APPROPRIATE EXPERIENCE LEVEL.

PROPOSED

GRANBURY INDEPENDENT SCHOOL DISTRICT
AUXILIARY Job Classifications
2008-2009 Pay Tables

PAY GRADE AUX 1	# of Days		Minimum	Midpoint	Maximum
		Hourly Rate	9.20	11.50	13.80
		Daily Rate	73.60	92.00	110.40
Transportation: Bus Attendant	175	Annual	12,880	16,100	19,320
Food Service: Worker/Cook	177	Annual	13,027	16,284	19,541
Custodial: Custodian - 190	190	Annual	13,984	17,480	20,976
Custodial: Custodian - 240	240	Annual	17,664	22,080	26,496

PAY GRADE AUX 2	# of Days		Minimum	Midpoint	Maximum
		Hourly Rate	9.66	12.08	14.50
		Daily Rate	77.28	96.64	116.00
Food Service: Cashier	177	Annual	13,679	17,105	20,532
Custodial: Custodian-Graveyard HS	240	Annual	18,547	23,194	27,840

PAY GRADE AUX 3	# of Days		Minimum	Midpoint	Maximum
		Hourly Rate	10.14	12.68	15.22
		Daily Rate	81.12	101.44	121.76
Food Service: Asst. Cafeteria Mgr-HS	186	Annual	15,088	18,868	22,647
Custodial: Custodian - Night Lead	240	Annual	19,469	24,346	29,222

PAY GRADE AUX 4	# of Days		Minimum	Midpoint	Maximum
		Hourly Rate	10.86	13.57	16.28
		Daily Rate	86.88	108.56	130.24
Security Guard	175	Annual	15,204	18,998	22,792
Food Service: Cafeteria Mgr <700 Students	186	Annual	16,160	20,192	24,225
Groundskeeper - Maintenance	240	Annual	20,851	26,054	31,258
Custodian - Day Lead - Elem & Int	240	Annual	20,851	26,054	31,258
Custodian - Graveyard Lead - HS	240	Annual	20,851	26,054	31,258

PAY GRADE AUX 5	# of Days		Minimum	Midpoint	Maximum
		Hourly Rate	12.16	15.20	18.24
		Daily Rate	97.28	121.60	145.92
Transportation: Bus Driver	175	Annual	17,024	21,280	25,536
Food Service: Cafeteria Mgr >700 students	186	Annual	18,094	22,618	27,141
Custodial: Custodian Lead (sq 110k-300k)	240	Annual	23,347	29,184	35,021
Maintenance: General Worker	240	Annual	23,347	29,184	35,021
Maintenance: Irrigation Specialist	240	Annual	23,347	29,184	35,021

PAY GRADE AUX 6	# of Days		Minimum	Midpoint	Maximum
		Hourly Rate	13.01	16.26	19.51
		Daily Rate	104.08	130.08	156.08
Food Service: Catering Manager	177	Annual	18,422	23,024	27,626
Transportation: Bus Driver - Lead	185	Annual	19,255	24,065	28,875
Food Service: Cafeteria Manager - HS	186	Annual	19,359	24,195	29,031
Custodial: Custodian-Night Lead (sf 300k+)	240	Annual	24,979	31,219	37,459
Custodial: Equipment Mechanic	240	Annual	24,979	31,219	37,459
Transportation: Mechanic's Assistant	240	Annual	24,979	31,219	37,459

PAY GRADE AUX 7	# of Days		Minimum	Midpoint	Maximum
		Hourly Rate	14.31	17.89	21.47
		Daily Rate	114.48	143.12	171.76
Custodial: Custodian Day Lead (sf >300k)	240	Annual	27,475	34,349	41,222
Maintenance: Pesticide Appl Specialist	240	Annual	27,475	34,349	41,222
Maintenance: Lead Groundskeeper	240	Annual	27,475	34,349	41,222
Maintenance: Carpenter	240	Annual	27,475	34,349	41,222

PAY GRADE AUX 8	# of Days		Minimum	Midpoint	Maximum
		Hourly Rate	15.74	19.68	23.62
		Daily Rate	125.92	157.44	188.96
Transportation: Mechanic	240	Annual	30,221	37,786	45,350

PAY GRADE AUX 9	# of Days		Minimum	Midpoint	Maximum
		Hourly Rate	17.16	21.45	25.74
		Daily Rate	137.28	171.60	205.92
Maintenance: Electrician	240	Annual	32,947	41,184	49,421
Maintenance: HVAC Technician	240	Annual	32,947	41,184	49,421
Maintenance: Plumber/Roofer	240	Annual	32,947	41,184	49,421

PAY GRADE AUX 10	# of Days		Minimum	Midpoint	Maximum
		Hourly Rate	20.94	26.17	31.40
		Daily Rate	167.52	209.36	251.20
Maintenance: Supervisor-Elect/HVAC	240	Annual	40,205	50,246	60,288
Maintenance: Supervisor - General	240	Annual	40,205	50,246	60,288
Transportation: Lead Mechanic	240	Annual	40,205	50,246	60,288

GRANBURY INDEPENDENT SCHOOL DISTRICT
CLERICAL / PARAPROFESSIONAL Job Classifications
PROPOSED
2008-2009 Pay Tables

PAY GRADE C/T 1	# of Days		Minimum	Midpoint	Maximum
		Hourly Rate	8.80	11.00	13.20
		Daily Rate	35.20	44.00	52.80
Extended Day Aides (4 Hours Per Day)	175	Annual	6,160	7,700	9,240

PAY GRADE C/T 2	# of Days		Minimum	Midpoint	Maximum
		Hourly Rate	11.00	13.75	16.50
		Daily Rate	88.00	110.00	132.00
Aide: BTC	187	Annual	16,456	20,570	24,684
Aide: Bilingual	187	Annual	16,456	20,570	24,684
Aide: Classroom, Library, P.E.	187	Annual	16,456	20,570	24,684
Aide: Clerk/Computer Lab - MS	187	Annual	16,456	20,570	24,684
Aide: Computer Lab	187	Annual	16,456	20,570	24,684
Aide: Content Mastery	187	Annual	16,456	20,570	24,684
Aide: ESL	187	Annual	16,456	20,570	24,684
Aide: ISS and Dyslexia	187	Annual	16,456	20,570	24,684
Aide: Special Ed -Transition & Resource	187	Annual	16,456	20,570	24,684
Aide: Title I	187	Annual	16,456	20,570	24,684

PAY GRADE C/T 3	# of Days		Minimum	Midpoint	Maximum
		Hourly Rate	11.77	14.71	17.65
		Daily Rate	94.16	117.68	141.20
Aide: PE/Language Interpreter	187	Annual	17,608	22,006	26,404
Aide: Special Education Autism	187	Annual	17,608	22,006	26,404
Aide: Special Education Deaf Education	187	Annual	17,608	22,006	26,404
Aide: Special Education Life Skills	187	Annual	17,608	22,006	26,404
Aide: Special Education PPCD	187	Annual	17,608	22,006	26,404
Aide: Special Ed Response Intervention	187	Annual	17,608	22,006	26,404
Aide: VAC Job Coach	187	Annual	17,608	22,006	26,404
Clerk: Office	187	Annual	17,608	22,006	26,404
Clerk: Receptionist - Middle School	187	Annual	17,608	22,006	26,404
Clerk: Attendance - Middle School	196	Annual	18,455	23,065	27,675
Secretary: Asst Princ/Dean - HS	202	Annual	19,020	23,771	28,522
Secretary: Counselor - HS	217	Annual	20,433	25,537	30,640
Clerk: Data - Curriculum	226	Annual	21,280	26,596	31,911
Clerk: Receptionist - HS	226	Annual	21,280	26,596	31,911
Clerk: Mail - Maintenance Dept.	226	Annual	21,280	26,596	31,911

PAY GRADE C/T 4	# of Days		Minimum	Midpoint	Maximum
		Hourly Rate	12.59	15.74	18.89
		Daily Rate	100.72	125.92	151.12
Deaf Ed Transcriptionist	187	Annual	18,835	23,547	28,259
Clerk: Attend/Receptionist - Ninth Grade Ctr	196	Annual	19,741	24,680	29,620
Clerk: Attendance - High School	196	Annual	19,741	24,680	29,620
Clerk: PEIMS/Scheduling - Middle School	207	Annual	20,849	26,065	31,282
Clerk: PEIMS/Scheduling - Ninth Grade Ctr	207	Annual	20,849	26,065	31,282
Clerk: Special Ed Data	207	Annual	20,849	26,065	31,282
Clerk: Financial Administrative Clerk-HS	207	Annual	20,849	26,065	31,282
Clerk: Data - Athletics	226	Annual	22,763	28,458	34,153
Clerk: Testing - Curriculum	226	Annual	22,763	28,458	34,153
Clerk: Transportation	226	Annual	22,763	28,458	34,153

	# of Days		Minimum	Midpoint	Maximum
PAY GRADE C/T 5		Hourly Rate	13.47	16.84	20.21
		Daily Rate	107.76	134.72	161.68
Bilingual Interpreter	187	Annual	20,151	25,193	30,234
Deaf Ed Interpreter: Non-Certified	187	Annual	20,151	25,193	30,234
Language Interpreter	187	Annual	20,151	25,193	30,234
Site Leader: Extended School Day (7 hrs / day)	187	Annual	17,632	22,044	26,455
Special Ed Language Interpreter	187	Annual	20,151	25,193	30,234
Clerk: Special Ed PEIMS/Medicaid	207	Annual	22,306	27,887	33,468
Secretary: BTC	217	Annual	23,384	29,234	35,085
Secretary: STARS	217	Annual	23,384	29,234	35,085
Clerk: PEIMS/Scheduling - HS	217	Annual	23,384	29,234	35,085
Benefits Assistant - HR	226	Annual	24,354	30,447	36,540
Clerk: Route Clerk - Transportation	226	Annual	24,354	30,447	36,540
Receptionist: Admin Annex/HR	226	Annual	24,354	30,447	36,540
Receptionist: Support Services	226	Annual	24,354	30,447	36,540
	# of Days		Minimum	Midpoint	Maximum
PAY GRADE C/T 6		Hourly Rate	14.42	18.02	21.62
		Daily Rate	115.36	144.16	172.96
Secretary: Elementary School	217	Annual	25,033	31,283	37,532
Secretary: Intermediate School	217	Annual	25,033	31,283	37,532
Secretary: Middle School	226	Annual	26,071	32,580	39,089
Secretary: Director of Facilities,	226	Annual	26,071	32,580	39,089
Food Service, Maintenance,	226	Annual	26,071	32,580	39,089
Technology, Transportation	226	Annual	26,071	32,580	39,089
Coordinator: Substitutes/Leave-HR	226	Annual	26,071	32,580	39,089
Clerk: Technology/Purchasing	226	Annual	26,071	32,580	39,089
Clerk: General Business/AP	226	Annual	26,071	32,580	39,089
Clerk: General Business/Payroll	226	Annual	26,071	32,580	39,089
	# of Days		Minimum	Midpoint	Maximum
PAY GRADE C/T 7		Hourly Rate	15.42	19.28	23.14
		Daily Rate	123.36	154.24	185.12
School Nurse (LVN)	187	Annual	23,068	28,843	34,617
Secretary: Business Office	226	Annual	27,879	34,858	41,837
Secretary: Curriculum Department	226	Annual	27,879	34,858	41,837
Secretary: Human Resources	226	Annual	27,879	34,858	41,837
Secretary: Principal - HS	226	Annual	27,879	34,858	41,837
Secretary: Principal - Ninth Grade Ctr	226	Annual	27,879	34,858	41,837
Secretary: Special Education	226	Annual	27,879	34,858	41,837
	# of Days		Minimum	Midpoint	Maximum
PAY GRADE C/T 8		Hourly Rate	16.50	20.63	24.76
		Daily Rate	132.00	165.04	198.08
Deaf Ed Interpreter: Basic Certification	187	Annual	24,684	30,862	37,041
Accounts Payable - Business Office	226	Annual	29,832	37,299	44,766
Purchasing Fixed Assets Specialist	226	Annual	29,832	37,299	44,766
Payroll Assistant: Business Office	226	Annual	29,832	37,299	44,766
	# of Days		Minimum	Midpoint	Maximum
PAY GRADE C/T 9		Hourly Rate	17.66	22.07	26.48
		Daily Rate	141.28	176.56	211.84
Secretary: Asst Superintendent	226	Annual	31,929	39,903	47,876
Secretary: Athletic Director	226	Annual	31,929	39,903	47,876
	# of Days		Minimum	Midpoint	Maximum
PAY GRADE C/T 10		Hourly Rate	21.72	27.15	32.58
		Daily Rate	173.76	217.20	260.64
Certification Officer - Human Resources	226	Annual	39,270	49,087	58,905
Secretary Superintendent//Board	226	Annual	39,270	49,087	58,905

PROPOSED

GRANBURY INDEPENDENT SCHOOL DISTRICT
TECHNOLOGY Job Classifications
2008-2009 Pay Tables

	# of Days		Minimum	Midpoint	Maximum
PAY GRADE Tech 1		Hourly Rate	16.00	20.00	24.00
		Daily Rate	128.00	160.00	192.00
Technology: Computer Technician	226	Annual	28,928	36,160	43,392
GHS/Channel 27: TV Station Assistant	226	Annual	28,928	36,160	43,392

	# of Days		Minimum	Midpoint	Maximum
PAY GRADE Tech 2		Hourly Rate	17.92	22.40	26.88
		Daily Rate	143.36	179.20	215.04
Technology: Computer Support Specialist	226	Annual	32,399	40,499	48,599
Technology: Computer Support-Help Desk	226	Annual	32,399	40,499	48,599
Facilities & Safety: Technician	226	Annual	32,399	40,499	48,599

	# of Days		Minimum	Midpoint	Maximum
PAY GRADE Tech 3		Hourly Rate	20.61	25.76	30.91
		Daily Rate	164.88	206.08	247.28
Technology: SR Computer Support Specialist	226	Annual	37,263	46,574	55,885
Technology: Network Engineer	226	Annual	37,263	46,574	55,885

GRANBURY INDEPENDENT SCHOOL DISTRICT

PROFESSIONAL SUPPORT & ADMINISTRATION Job Classifications

PROPOSED

2008-2009 Pay Tables

PAY GRADE A1	# of Days		Minimum 148.00	Midpoint 185.00	Maximum 222.00
	226	Annual	33,448	41,810	50,172
	240	Annual	35,520	44,400	53,280

PAY GRADE A2	# of Days		Minimum 177.60	Midpoint 222.00	Maximum 266.40
ESD: Coordinator - Extended School Day	215	Annual	38,184	47,730	57,276
Transportation Manager	240	Annual	42,624	53,280	63,936

PAY GRADE A3	# of Days		Minimum 209.57	Midpoint 261.96	Maximum 314.35
Business Office: Accountant	226	Annual	47,363	59,203	71,043
Business Office: Payroll Supervisor	226	Annual	47,363	59,203	71,043
Business Office: PEIMS Coordinator	226	Annual	47,363	59,203	71,043
Business Office: Purchasing Supervisor	226	Annual	47,363	59,203	71,043
HR Office: HR Officer/Benefits Coordinator	226	Annual	47,363	59,203	71,043
Technology: Manager of Network Services	226	Annual	47,363	59,203	71,043
GHS Channel 27: TV Station Manager	240	Annual	50,297	62,870	75,444

PAY GRADE A4	# of Days		Minimum 241.00	Midpoint 301.25	Maximum 361.50
Special Education: Transition Specialist	187	Annual	45,067	56,334	67,601
Counselor: Elementary	191	Annual	46,031	57,539	69,047
Counselor: Intermediate	191	Annual	46,031	57,539	69,047
Counselor: Middle School	198	Annual	47,718	59,648	71,577
Counselor: Ninth Grade Center	202	Annual	48,682	60,853	73,023
Counselor: High School	207	Annual	49,887	62,359	74,831
Special Education: Behavior Specialist	207	Annual	49,887	62,359	74,831
Assistant Principal: Elementary	207	Annual	49,887	62,359	74,831
Assistant Principal: Intermediate	207	Annual	49,887	62,359	74,831
Lead Counselor: High School	226	Annual	54,466	68,083	81,699

PAY GRADE A5	# of Days		Minimum 259.07	Midpoint 323.84	Maximum 388.61
Special Education: Occupational Therapist	187	Annual	48,446	60,558	72,670
SLP Assistant	187	Annual	48,446	60,558	72,670
Special Education: Speech/Lang Pathologist	188	Annual	48,705	60,882	73,059
Special Education: School Psychologist	198	Annual	51,296	64,120	76,945
Assistant Principal: Middle School	207	Annual	53,627	67,035	80,442
Special Education: Diagnostician	207	Annual	53,627	67,035	80,442
Technology: Network Administrator	226	Annual	58,550	73,188	87,826

PAY GRADE A6	# of Days		Minimum 278.50	Midpoint 348.13	Maximum 417.76
Assistant Principal: 9th Grade Center	207	Annual	57,650	72,063	86,476
Assistant Principal: High School	207	Annual	57,650	72,063	86,476
Curriculum Coordinator-Advanced Academics	226	Annual	62,941	78,677	94,414
Curriculum: Coordinator-At Rick Programs	226	Annual	62,941	78,677	94,414
Curriculum: Coordinator-Elementary Education	226	Annual	62,941	78,677	94,414
Curriculum: Coordinator-Instructional Technology	226	Annual	62,941	78,677	94,414
Curriculum: Coordinator-Post Secondary	226	Annual	62,941	78,677	94,414
Curriculum: Coordinator-Secondary Education	226	Annual	62,941	78,677	94,414
Curriculum: Coordinator-Secondary Math	226	Annual	62,941	78,677	94,414
Curriculum: Coordinator-Special Programs	226	Annual	62,941	78,677	94,414
Curriculum: Coordinator-Testing	226	Annual	62,941	78,677	94,414
Special Education: Coordinator	226	Annual	62,941	78,677	94,414
Special Education: Coordinator-Intervention	226	Annual	62,941	78,677	94,414
Assistant Principal: High School	226	Annual	62,941	78,677	94,414
Dean of Students: High School	226	Annual	62,941	78,677	94,414

PAY GRADE A7	# of Days		Minimum 299.39	Midpoint 374.24	Maximum 449.09
Principal: Elementary	217	Annual	64,968	81,210	97,453
Principal: Intermediate	217	Annual	64,968	81,210	97,453
Principal: STARS Academy	217	Annual	64,968	81,210	97,453
Principal: Behavior Transition Center	217	Annual	64,968	81,210	97,453
Director of Food Service	226	Annual	67,662	84,578	101,494
Director of Maintenance	240	Annual	71,854	89,818	107,782

PAY GRADE A8	# of Days		Minimum 321.85	Midpoint 402.31	Maximum 482.77
Director of Athletics	226	Annual	72,738	90,922	109,106
Director of Facilities	226	Annual	72,738	90,922	109,106
Director of Transportation	226	Annual	72,738	90,922	109,106
Director of Technology	226	Annual	72,738	90,922	109,106
Principal: Middle School	226	Annual	72,738	90,922	109,106
Principal: 9th Grade Center	226	Annual	72,738	90,922	109,106
Public Information Officer	226	Annual	72,738	90,922	109,106

PAY GRADE A9	# of Days		Minimum 345.98	Midpoint 432.48	Maximum 518.98
Principal: High School	226	Annual	78,191	97,740	117,289
Director of Special Education	226	Annual	78,191	97,740	117,289
Director of Curriculum & Instruction	226	Annual	78,191	97,740	117,289

PAY GRADE A10	# of Days		Minimum 371.94	Midpoint 464.92	Maximum 557.90
Executive Director of Finance	226	Annual	84,058	105,072	126,085
Executive Director of Human Resources	226	Annual	84,058	105,072	126,085

PAY GRADE A11	# of Days		Minimum 446.32	Midpoint 557.90	Maximum 669.48
Assistant Superintendent	226	Annual	100,868	126,085	151,302

GRANBURY INDEPENDENT SCHOOL DISTRICT

R N Hiring Schedule

2008 - 2009 Pay Schedule

PROPOSED

YEARS OF CREDITABLE EXPERIENCE	GISD SCHEDULE	Daily Rate
0	27,320	146.10
1	27,910	149.25
2	28,490	152.35
3	29,080	155.51
4	30,320	162.14
5	31,560	168.77
6	32,800	175.40
7	33,950	181.55
8	35,040	187.38
9	36,070	192.89
10	37,040	198.07
11	37,960	202.99
12	38,840	207.70
13	39,650	212.03
14	40,430	216.20
15	41,160	220.11
16	41,860	223.85
17	42,510	227.33
18	43,130	230.64
19	43,720	233.80
20	44,270	236.74