Regular

Monday, May 3, 2004 6:00 PM
Granbury ISD Board Room, 600 West Pearl St., Granbury, TX 76048, W Pearl St, Granbury, TX 76048

1. **Call to order**
2. **Convene in closed session under the Texas Open Meetings Act, Texas Government Codes, Chapter 551.074 - personnel matters and 551.072 purchase, exchange, lease or value of real property**
   a. Appointments and retirements
3. **Reconvene in open session at 7:00 p.m.**
4. **Invocation**
5. **Pledges - U.S. Flag & Texas Flag**
6. **Superintendent's Report - Goals 1, 2, 3, 6, 7**
   a. Student recognition
   b. Donation Update
   c. Curriculum Summer Conference
   d. 3rd Annual Taste of Granbury benefit
7. **Board members special reports**
8. **Consent agenda items - Goals 2, 3, 5**
   a. Consider minutes of the April 5, 2004 and April 19, 2004 regular called board meetings
   b. Consider budget amendments
   c. Consider athletic supplies bid no. 2004-07 - volleyball section
   d. Consider athletic supplies bid no. 2004 -07 basketball section
   e. Consider athletic supplies bid no. 2004-07 girls track section
   f. Consider athletic supplies bid no. 2004-07 tennis section
   g. Consider athletic supplies bid no. 2004-07 - swimming section
   h. Consider Oak Woods roof replacement project 22031103
9. **Consider resolution for Texas Association of School Boards Superintendent of the Year nomination**
10. **Consider the hiring schedule and pay ranges for 2004-2005 as presented - Goal 2, 6**
11. **Public comments/audience participation**
12. **Personnel - Goal 6**
    a. Consider appointments and retirements
13. **Adjourn**

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: May 3, 2004
For: Information

TO: Mr. William Harris, Superintendent

FROM: Sharay Boynton
DATE: April 26, 2004
RE: Donation Update

SUMMARY:

According to Board Policy CDC (LOCAL) "The Board or Superintendent may accept any bequest or gift of money or property on behalf of the District." Mr. Harris has accepted the following donations on behalf of the District

- Acton Middle School PTO donated a Marquee valued at approximately $4,496.00. The original cost was reported to you in November as $2,150, however, due to City requirements, the costs exceed that amount.

- The PTO from Emma Roberson Elementary is paying to have a black top and two heavy-duty basketball installed on the playground. The anticipated cost will be $7,134.

Respectfully submitted,



Sharay S. Boynton
Executive Director of Finance

Staff Person Responsible: William Harris
Sharay Boynton

Date Submitted: April 26, 2004

The Granbury Brigade

3rd Annual Taste of Granbury

Thursday • May 20, 2004

Seating 6:00 to 6:30 p.m. • Tasting 6:30 to 8:30 p.m.

Celebration Hall • Historic Granbury Square

Participating Restaurants:

Coffee Grinder

Fossil Rim Wildlife Center - Kasey Cain

Harbor Lakes - Steve Mitchell

Niester's German Restaurant

Pearl Street Pasta - Don Corleone

Rough Creek - Gerard Thompson

Stringfellows - Michael Davis

The Nutt House - Grady Spears

Benefiting GEA Channel 7 & The "Brigade"

$45.00 per person

GRANBURY ISD
BOARD OF TRUSTEES
OFFICIAL REGULAR MEETING
MINUTES
April 5, 2004

The Board of Trustees of the Granbury Independent School District convened in an official **REGULAR** meeting on Monday, April 5, 2004 at 6:00 p.m. in the Board Room of the Administration Building, 600 West Pearl St., Granbury, Texas

Presiding Officer..... Micky Shearon

Board Members Present

Charlie Cloud
Jerry Campbell
Mark Graves
Brad Johnson
Gene Ellis
Brian Condit

School Officials Present

William Harris, Superintendent
Jan Van Dorn, Assistant Superintendent
Troy Green, Executive Director of Human Resource
Ton Potappel, Director of Technology
Judy Duncan, Recording Secretary

Others Present

School Employees
Media
Community Members

Meeting Called to Order

President, Micky Shearon, called the meeting to order at 6:02 p.m.

Facility Workshop

Ms. Lesa Vardeman and Chad Davis from VLK architects presented a concept plan on options of adding a 9th grade center to the current high school property and also reviewed renovation ideas for the current high school. Vardeman stated that this was a concept study only and not meant to be a design study.

Recess

The board took a recess at 7:02 p.m.

Reconvened

The board reconvened at 7:13 p.m.

Rev. Wyn Mack of the First Assembly of God led in the invocation and Micky Shearon led in the pledge to the U.S. Flag and the Texas Flag.

Superintendent's Report

Recognitions – The Granbury high school all region band students were recognized and the JROTC students were recognized.

Mr. John Dafoe, a representative from the salary committee, presented recommendations to the board for the 2004-05 salary schedule. This was a proposal from the salary committee and the District Advisory committee and not for approval. The committee recommended addressing the difference between Step 0 and Step 8, add a new step 28, attempt to have a 2% increase for each step, if possible, adjust the difference between the steps to bring about more equity especially from Step 15 on up to the top of the schedule, increase the difference between the BA and MA schedules from $1,000 to $1,500, and add $500 to the MA differential to make it $1,500. Other recommendations give special considerations for specific employee groups based on the market value in regard to Special Ed Aides – Self-Contained, Library Aides, Custodians, Cafeteria workers and address inequities within specific employee groups.

Superintendent Harris presented to the board the 3rd grade reading TAKS test results for GISD. Harris stated that all campuses received an exemplary rating for the 3rd grade reading TAKS. Harris thanked the teachers, administrators and curriculum department for their hard work in preparing the students for the TAKS test.

Harris announced that Granbury ISD won sweepstakes at the UIL Academic competition and the One Act Play continues to advance.

Public Comments

Mr. Steven Poole from the United Educators Association addressed the board regarding teacher salaries.

Board Members Special Reports

Board member Jerry Campbell announced that the GISD Auction on March 27, 2004 made $47,000 in sales.

Charlie Cloud reported that he attended a meeting with the Legislative Advisory Council and would like about 10 minutes at the next board meeting to give a report.

Consent Agenda

A motion was made by Charlie Cloud and seconded by Mark Graves to approve the consent agenda items as presented. **MOTION CARRIED** Yes 7 – Noe 0 The consent agenda items approved were: (a) minutes of the March 4, 2004 special called board meeting and the March 8, 2004 regular board meeting, (b) budget amendments, (c) textbook recommendations (d) nursing supplies bid no. 2003-15, and (e) athletic supplies – catalog discount bid no. 2004-06.

Food Service Contract

A motion was made by Mark Graves and seconded by Brad Johnson to approve the ARAMARK Food Service Management Contract – Renewal as presented. **MOTION CARRIED** Yes 7 – Noe 0

External Auditor

A motion was made by Charlie Cloud and seconded by Gene Ellis to authorize William Harris to execute the engagement letter as prepared by Snow, Garrett & Company for the fiscal year ended August 31, 2004. **MOTION CARRIED** Yes 7 – Noe 0

Convened in Closed Session

The Board of Trustees convened in closed session at 8:29 p.m. under the Texas Open Meetings Act, Texas Government Codes, Chapter 551.074 - personnel matters and 551.072 – purchase, exchange, lease or value of real property.

Reconvened in Open Session

The Board of Trustees reconvened in open session at 9:14 p.m.

Personnel

A motion was made by Charlie Cloud and seconded by Mark Graves that the listed individuals be employed under a one-year probationary contract for the 2004-05 school year and further move that the listed individual be employed under a 4th one-year probationary contract for the 2004-05 school year and move that the listed individuals be employed under a one-year term contract for the 2004-05 school year. **MOTION CARRIED** Yes 7 – Noe 0

A motion was made by Charlie Cloud and seconded by Gene Ellis to approve that the administrators on the list be approved for a 2 year contract. **MOTION CARRIED** Yes 7 – Noe 0

Adjournment

There being no further business, the meeting was adjourned at 9:16 p.m.

Micky Shearon, President

J. Mark Graves, Secretary

GRANBURY ISD
BOARD OF TRUSTEES
OFFICIAL REGULAR MEETING
MINUTES
April 19, 2004

The Board of Trustees of the Granbury Independent School District convened in an official **REGULAR** meeting on Monday, April 19, 2004 at 6:00 p.m. in the Board Room of the Administration Building, 600 West Pearl St., Granbury, Texas

Presiding Officer..... Micky Shearon

Board Members Present

Charlie Cloud
Jerry Campbell
Mark Graves
Brad Johnson

Board Members Absent

Gene Ellis
Brian Condit

School Officials Present

William Harris, Superintendent
Jan Van Dorn, Assistant Superintendent
Sharay Boynton, Executive Director of Finance
Troy Green, Executive Director of Human Resource
Ton Potappel, Director of Technology
Judy Duncan, Recording Secretary

Others Present

School Employees
Media
Community Members

Meeting Called to Order

President, Micky Shearon, called the meeting to order at 6:01 p.m.

Convened in Closed Session

The Board of Trustees convened in closed session at 6:02 p.m. under the Texas Open Meetings Act, Texas Government Codes, Chapter 551.074 - personnel matters and 551.072 – purchase, exchange, lease or value of real property.

Reconvened

The board reconvened at 7:01 p.m.

Jerry Campbell led in the invocation and Micky Shearon led in the pledge to the U.S. Flag and the Texas Flag.

Superintendent's Report

Recognitions – Assistant Superintendent Jan Van Dorn recognized students that competed in the State Science Fair. Students recognized were Lindsey Mueller, Anna Mueller, Marianna Pages, Cody Eberhart and Megan Goetz. Lindsey Mueller won 3rd place in Microbiology in the Junior Division and Anna Mueller won 2nd place in Medicine and the Texas Chapters of the Health Physics Society awarded her the Excellence award for the Best Radiation Related Project.

The following students were recognized for receiving STATE recognition from the Duke University Talent Search: Kirsta Dandrea, Ray Griffen, Cathleen Wesson, Carolyn Massey, Chelsea Rapp, and Tahnee Sauer.

The board received copies of the February 28, 2004 and March 31, 2004 financial statements for their review. This was an information item only and no action was taken.

Board Members Special Reports

Charlie Cloud gave an update to the board from the Legislative Advisory Council meeting that he attended on April 3, 2004.

Consent Agenda

The May 8, 2004 regular board meeting minutes were pulled from the consent agenda as they were approved at the previous board meeting. A motion was made by Jerry Campbell and seconded by Charlie Cloud to approve consent agenda items "b" – "l" as presented. **MOTION CARRIED** Yes 5 – Noe 0 The items approved were: "b" – budget amendments, "c" – office supplies bid no. 2002-05 renewal, "d" – instructional supplies & equipment bid no. 2002-06 – renewal, "e" – physical education supplies & equipment bid no. 2002-17 –renewal, "f" – magazine & periodical subscription services bid no. 2003-03 – renewal, "g" – A/V and library supplies & equipment bid no. 2003-14 – renewal, "h" – student insurance 2003-21 – renewal, "i" – music, band & choir bid no. 2003-17 – renewal, "j" – athletic supplies bid no. 2004-07 – football section, "k" – athletic supplies bid no. 2004-07 – soccer section, and "l" library books, class sets, reference materials & video media bid no. 2002-02 – renewal.

Summer School Proposal - A motion was made by Jerry Campbell and seconded by Charlie Cloud to approve the Granbury High School summer school program as presented. **MOTION CARRIED**. Yes 5 – Noe 0

Interlocal Contract – A motion was made by Mark Graves and seconded by Brian Condit to approve the interlocal agreement and resolution with the Department of Information Resources. Board Secretary, Mark Graves, read the resolution. **MOTION CARRIED** Yes 5 – Noe 0

Public Comments

Steven Poole, Associate Director of UEA addressed the board regarding teacher salaries.

John Dafoe addressed the board regarding the salary schedule and reviewed the recommendations made by the salary committee.

Hiring schedule and pay ranges – A motion was made by Charlie Cloud and seconded by Mark Graves to table this agenda item until the May 3, 2004 board meeting. The board has requested additional information from Superintendent Harris and the staff to be reviewed at the next board meeting. **MOTION CARRIED** Yes 5 – Noe 0

Personnel

No appointment

Adjournment

There being no further business, the meeting was adjourned at 8:21 p.m.

Micky Shearon, President

J. Mark Graves, Secretary

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: May 3, 2004
For: Approval

TO: Mr. William Harris, Superintendent

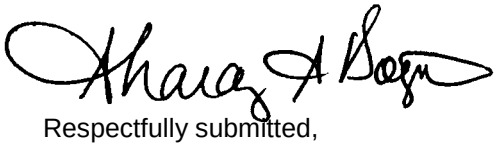
FROM: Sharay Boynton, Finance Director
DATE: April 26, 2004
RE: Budget Amendments

SUMMARY:

Attached are budget amendments that are for Board approval.

RECOMMENDATION:

I recommend the Board approve the amendments.



Respectfully submitted,

Sharay S. Boynton
Executive Director of Finance

Staff Person Responsible: Emmett Whitefield
Date Submitted: April 26, 2004

BUDGET AMENDMENTS RECOGNIZING DONATED & MISCELLANEOUS REVENUES

Fund 199, Mr. Bobby Mabery, Originator
This Amendment recognizes funds in the amount of $1,175 allocated to function 36. These funds are generated from students, for their G/T History Spring Trip.

Fund 199, Ms. Kathy Haynes, Originator
This Amendment recognizes funds in the amount of $812 allocated to function 12. These funds are generated from the spring book fair and will be used to purchase additional library books and media.

Fund 199, Ms. Heather Allen, Originator
This Amendment recognizes donated funds in the amount of $750 allocated to function 11. These funds are donated from the campus PTO and will be used for field trips.

Fund 181, Mr. Randy Leach, Originator
This Amendment recognizes funds in the amount of $4,763 allocated to function 36. These funds are generated in the Athletic Activity Fund and will be used to pay officials for tournaments.

Fund 181, Mr. Randy Leach, Originator
This Amendment recognizes donated funds in the amount of $1,005 allocated to function 36. These funds are donated by the booster club and will be used to purchase additional supplies for baseball and swimming.

Fund 181, Mr. Randy Leach, Originator
This Amendment recognizes funds in the amount of $1,285 allocated to function 36. These funds are generated in the Athletic Activity Fund and will be used to purchase additional supplies for golf.

Fund 181, Mr. Randy Leach, Originator
This Amendment recognizes funds in the amount of $510 allocated to function 61. These funds are generated from playoff games held at GISD and will be used for miscellaneous expenses related to these playoff games.

BUDGET AMENDMENTS RECOGNIZING FUNCTION TO FUNCTION TRANSACTION

Fund 199, Mr. Bob Small, Originator
This Amendment recognizes funds in the amount of $3,000 allocated from function 51 to function 52. These funds are being transferred from Maintenance equipment to Security technology equipment .

Fund 199, Mr. Bob Small, Originator
This Amendment recognizes funds in the amount of $900 allocated from function 11 to function 23. These funds are being transferred within the campus fund to fund a faculty luncheon.

Fund 199, Mr. Bob Small, Originator
This Amendment recognizes funds in the amount of $358 allocated from function 11 to function 51. These funds are being transferred to install a special outlet in the Life Skills room.

Fund 199, Mr. Bobby Mabery, Originator
This Amendment recognizes funds in the amount of $665 allocated from function 31 to function 23. These funds are being transferred to fund membership in TASSP for the AMS counselor.

Fund 199, Ms. Rebecca Johnson, Originator
This Amendment recognizes funds in the amount of $556 allocated from function 33 to function 52. These funds are being transferred to fund the purchase of radios.

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: May 3, 2004
For: Approval

TO: Mr. William Harris, Superintendent

FROM: Sharay Boynton
DATE: April 26, 2004
RE: Athletic Supplies Bid No. 2004-07
Volleyball Section

SUMMARY:

A bid was let to provide athletic supplies for the 2004-2005 school year. Vendors were asked to quote firm pricing on line items that would remain the same through March 31, 2005. Due to the size of the bid and the number of vendors responding, the entire bid could not be processed for award at one meeting.

A summation of the process and outcome for the volleyball section as well as a copy of the tabulation is attached for your review.

The following is the recommendation of Mrs. Tammy Clark, GHS Head Volleyball Coach, Mr. James Pinnell, GMS Athletic Coordinator, Ms. Corey Baird, AMS Volleyball Coach and Mr. Randy Leach, Athletic Director.

RECOMMENDATION:

That the Board award the shaded items on the attached tabulation to the vendors indicated.

Respectfully submitted,

Sharay S. Boynton
Executive Director of Finance

Staff Person Responsible: Debbie Johnson
Tammy Clark
James Pinnell
Corey Baird
Randy Leach

Date Submitted: April 26, 2004

BID FOR BOARD APPROVAL

Board Meeting Date: May 3, 2004 **Bid Number**: 2004-07 Athletic Supplies Volleyball Section

1. Item, material or service (specific or classification): Volleyball Supplies

2. Brief description: A bid was let to provide supplies for the athletic programs at the secondary campuses.

3. Period of time bid covers: From award notification through March 31, 2005 with the option to renew

4. Person and title responsible for the expenditure:

Tammy Clark – Granbury High School Coach
James Pinnell – Granbury Middle School
Corey Baird – Acton Middle School
Randy Leach – Athletic Director

5. Number of bids sent to vendors: 103 (bid included all sports)

6. Number of bids received from vendors: 34 (for the volleyball portion - includes 9 no bids)

7. Listing of recommended vendors and total prices: The recommendation for award is shaded on the tabulation, in the column under the vendor name, for a total expenditure of $5257.09. Additional supplies will be purchased on an as needed basis from the catalog discount bid.

8. Explanation of other than low recommendations:

G1: This item will not be awarded. Adidas has discontinued this sleeveless jersey.

G2: First to the Finish is not the volleyball jersey that was requested with the cap sleeve. Mizuno is not an Adidas jersey and will not have a corresponding away jersey in purple as Mizuno does not have purple in this jersey. World Wide Sport used the ADWCSJ jersey that has been discontinued and would be unable to get the quantity of jerseys in the correct sizes.

G3: The bid by Athletic Warehouse is the Mizuno spandex and will not match the game jerseys.

G4: Adidas 356495 is a clima-cool warm up with vents and pockets. The vents are essential for heat control for warm ups in the gym. The bid from Plano Sports does not have vents or pockets. Larry Black & Athletic Warehouse bid on Mizuno and Nike sweats that do not come in purple as the main color. Those sweats would be primarily black in color.

G5: Awarded to Carey's to match G4.

G6: Athletic Warehouse has a 3" inseam and is not a white hole mesh short.

G7: Cap's N Jackets' does not have the Adidas sock to match the game jerseys.

G13: Anaconda Sports is the lowest cost for the Tachikara SV5WH which is a district 4-AAAAA official ball. This is the most commonly used ball in competition throughout the district.

G15: World Wide entered their cost for Item G16 on G15 in error. This item will not be awarded.

G18: The bid from BSN for the Gamecraft scorebooks is not as good for varsity record keeping.

G19: This item will not be awarded.

G23: This item will not be awarded.

G25: This item will not be awarded. The quantity submitted to be bid was an error. Only a minimum number of fill ins will be purchased.

G26: This item will not be awarded. Same explanation as G25.

G27: This item will not be awarded. Prices per unit for junior high jerseys should not exceed price per unit for varsity jerseys.

G28: This item will not be awarded. Prices per unit for junior high shorts should not exceed pric per unit for varsity jerseys.

9. Last bid date (bid of comparable nature within last 5 years): 3/4/03

10. Percentage increase or decrease from last bid: Due to the number of items and a change in brand on some items a comparison was not made.

11. Budget information: Expenditures for these supplies will come from the following.

Budgeted amount:	GHS	181.36.6395.00.001.4(5).91.0.12	$6,000
	AMS	181.36.6395.00.042.4(5).91.0.12	$2,000
	GMS	181.36.6395.00.041.4(5).91.0.12	$2,000

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12. Other Comments: The Athletic Booster Club and the Athletic Activity Club will make donations to cover the additional expense if the items purchased for the program exceed the allotted budget.

A disclosure that the owner of Advanced Embroidery is the spouse of a Granbury ISD coach was noted in the bid. The coach was not included in the evaluation of this bid.

Sharay S. Boynton
Executive Director of Finance

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: May 3, 2004
For: Approval

TO: Mr. William Harris, Superintendent

FROM: Sharay Boynton
DATE: April 26, 2004
RE: Athletic Supplies Bid No. 2004-07
Basketball Section

SUMMARY:

A bid was let to provide athletic supplies for the 2004-2005 school year. Vendors were asked to quote firm pricing on line items that would remain the same through March 31, 2005. Due to the size of the bid and the number of vendors responding, the entire bid could not be processed for award at one meeting.

A summation of the process and outcome for the basketball section as well as a copy of the tabulation is attached for your review.

The following is the recommendation of Mr. Patrick Gaines, GHS Head Boys Basketball Coach, Ms. Leta Andrews, GHS Head Girls Basketball Coach , Mr. James Pinnell, GMS Athletic Coordinator, Mr. Wade Glandon, GMS Basketball Coach, Ms. Corey Baird, AMS Basketball Coach, Mr. Scott Carpenter, AMS Basketball Coach and Mr. Randy Leach, Athletic Director.

RECOMMENDATION:

That the Board award the shaded items on the attached tabulation to the vendors indicated.

Respectfully submitted,

Sharay S. Boynton
Executive Director of Finance

Staff Person Responsible: Debbie Johnson
Randy Leach

Date Submitted: April 26, 2004

BID FOR BOARD APPROVAL

Board Meeting Date: May 3, 2004 **Bid Number:** 2004-07 Athletic Supplies
Basketball Section

1. **Item, material or service (specific or classification):** Basketball Supplies

2. **Brief description:** A bid was let to provide supplies for the athletic programs at the secondary campuses.

3. **Period of time bid covers:** From written notification of award through March 31, 2005

4. **Person and title responsible for the expenditure:**

Patrick Gaines – GHS Basketball Coach
Leta Andrews – GHS Basketball Coach
Corey Baird – AMS Basketball Coach
Scott Carpenter – AMS Basketball Coach
James Pinnell – GMS Basketball Coach
Wade Glandon – GMS Basketball Coach
Randy Leach – Athletic Director

5. **Number of bids sent to vendors:** 103 (included all sports)

6. **Number of bids received from vendors:** 31 (for the basketball portion – includes 9 no bids)

7. **Listing of recommended vendors and total prices:** The recommendation for award of the line items is shaded in the column under the vendor name for a total expenditure of $16,802.71. Additional supplies will be purchased on an as needed basis from the catalog discount bid.

8. **Explanation of other than low recommendations:**

F1: This item will not be awarded. Per Patrick Gaines none of the vendors bid a 9" inseam.

F3: Stromgren is a heavier sewn material and is more durable.

F11 & F12: The Wilson Evolution and Spalding are approved basketballs for District 4-AAAAA play.

F14 & F15: This item will not be awarded.

F17 & F18: Uniforms and Warm-ups will be paired together. Want to purchase for the same vendor to guarantee a color match (purple/gold). The Rawlings uniform has a low cut arm pit and is a men's style uniform. Leslie G is low bid on combined uniform and warm-up.

F22: Jerzees brand is a lightweight fabric and will not last as long as the Champion brand.

F25: Wilson Jet Evolution is a game ball for District 4-AAAAA. Jerry's Scoreboard, Athletic Wearhouse and Gopher Sport bid a practice basketball.

F26: This item will not be awarded.

F30: This item will not be awarded.

F33: The Gamecraft book is for youth games. The Mark V is a better scorebook.

F36: Awarding to Plano Sports for the uniforms. Ordering jerseys and shorts from the same vendor will ensure a color match. Plano was low bid for the complete set.

F37: Champion brand is a thicker woven fabric for more durability.

F38: See F33.

F39: Merry Garden is a thinner material and is not a 9" inseam.

F41, F42 & F43: This item will not be awarded.

F45: Wilson Jet leather is a more durable ball.

F46: this item will not be awarded.

9. Last bid date (bid of comparable nature within last 5 years): 3/4/03

10. Percentage increase or decrease from last bid: Due to the size of the bid and a change in brands on some items, a comparison was not made.

11. Budget information: Expense for basketball supplies will come from the following account codes:

181.36.6395.00.001.4 (or 5).91.0.03	$6,000
181.36.6395.00.001.4 (or 5).91.0.04	6,000
181.36.6395.00.041.4 (or 5).91.0.03	2,000
181.36.6395.00.041.4 (or 5).91.0.04	2,000
181.36.6395.00.042.4 (or 5).91.0.03	2,000
181.36.6395.00.042.4 (or 5).91.0.04	2,000

12. Other comments: The Athletic Booster Club and the Athletic Activity Club will make donations to cover the additional expense if the items purchased for the program exceed the allotted budget.

A disclosure was made that the owner of Advanced Embroidery is the spouse of a Granbury ISD coach. The coach was not involved in the evaluation of this bid.

Sharay S. Boynton
Executive Director of Finance

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: May 3, 2004
For: Approval

TO: Mr. William Harris, Superintendent

FROM: Sharay Boynton
DATE: April 26, 2004
RE: Athletic Supplies Bid No. 2004-07
Girls Track Section

SUMMARY:

A bid was let to provide athletic supplies for the 2004-2005 school year. Vendors were asked to quote firm pricing on line items that would remain the same through March 31, 2005. Due to the size of the bid and the number of vendors responding, the entire bid could not be processed for award at one meeting.

A summation of the process and outcome for the girls track section as well as a copy of the tabulation is attached for your review.

The following is the recommendation of Mrs. Renvy Smith, GHS Track Coach, and Mr. Randy Leach, Athletic Director.

RECOMMENDATION:

That the Board award the shaded items on the attached tabulation to the vendors indicated.

Respectfully submitted,

Sharay S. Boynton
Executive Director of Finance

Staff Person Responsible: Debbie Johnson
Renvy Smith
Randy Leach

Date Submitted: April 26, 2004

BID FOR BOARD APPROVAL

Board Meeting Date: May 3, 2004 **Bid Number:** 2004-07 Athletic Supplies
Girls Track Section

1. **Item, material or service (specific or classification):** Track Supplies

2. **Brief description:** A bid was let to provide supplies for the athletic programs at the secondary campuses.

3. **Period of time bid covers:** From written notification of award through March 31, 2005

4. **Person and title responsible for the expenditure:**

   Renvy Smith – GHS Track Coach
   Randy Leach – Athletic Director

5. **Number of bids sent to vendors:** 103 (included all sports)

6. **Number of bids received from vendors:** 30 (for the track portion – includes 9 no bids)

7. **Listing of recommended vendors and total prices:** The recommendation for award of the line items is shaded in the column under the vendor name for a total expenditure of $2,674.21. Additional supplies will be purchased on an as needed basis from the catalog discount bid.

8. **Explanation of other than low recommendations:**

   E2: The Jerzees brand is too lightweight and has not held up well in Coach Smith's experience.

   E8: This item will not be awarded.

9. **Last bid date (bid of comparable nature within last 5 years):** 3/4/03

10. **Percentage increase or decrease from last bid:** Due to the size of the bid and a change in brands on some items, a comparison was not made.

11. **Budget information:** Expense for track supplies for the girls' program will come from account code 181.36.6395.00.001.4 (or 5) 91.0.07 with a budget of $5,000.

12. **Other comments:** The Athletic Booster Club and the Athletic Activity Club will make donations to cover the additional expense if the items purchased for the program exceed the allotted budget.

    A disclosure was made that the owner of Advanced Embroidery is the spouse of a Granbury ISD coach. The coach was not involved in the evaluation of this bid.

Sharay S. Boynton
Executive Director of Finance

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: May 3, 2004
For: Approval

TO: Mr. William Harris, Superintendent

FROM: Sharay Boynton
DATE: April 26, 2004
RE: Athletic Supplies Bid No. 2004-07
Tennis Section

SUMMARY:

A bid was let to provide athletic supplies for the 2004-2005 school year. Vendors were asked to quote firm pricing on line items that would remain the same through March 31, 2005. Due to the size of the bid and the number of vendors responding, the entire bid could not be processed for award at one meeting.

A summation of the process and outcome for the tennis section as well as a copy of the tabulation is attached for your review.

The following is the recommendation of Mr. Ronnie Schneider, GHS Tennis Coach and Mr. Randy Leach, Athletic Director.

RECOMMENDATION:

That the Board award the shaded items on the attached tabulation to the vendors indicated.

Respectfully submitted,

Sharay S. Boynton
Executive Director of Finance

Staff Person Responsible: Debbie Johnson
Ronnie Schneider
Randy Leach

Date Submitted: April 26, 2004

BID FOR BOARD APPROVAL

Board Meeting Date: May 3, 2004 **Bid Number:** 2004-07 Athletic Supplies Tennis Section

1. Item, material or service (specific or classification): Tennis Supplies

2. Brief description: A bid was let to provide supplies for the athletic programs at the secondary campuses.

3. Period of time bid covers: From written notification of award through March 31, 2005

4. Person and title responsible for the expenditure:

Ronnie Schneider – GHS Tennis Coach
Randy Leach – Athletic Director

5. Number of bids sent to vendors: 103 (included all sports)

6. Number of bids received from vendors: 28 (for the tennis portion – includes 9 no bids)

7. Listing of recommended vendors and total prices: The recommendation for award of the line items is shaded in the column under the vendor name for a total expenditure of $7,007.79. Additional supplies will be purchased on an as needed basis from the catalog discount bid.

8. Explanation of other than low recommendations:

C1: Riddell is the low bid for top and pants. Athletic Wearhouse and Carey's only bid tops.

C4: C4 and C5 is a matching wind suit and should be purchased from the same company to insure color and style match. Total Soccer was low bid on C4 but Carey's was low for both pieces.

C8: BSN is low bid but their bid does not include a ground anchor which is needed.

C9: ATS is low bid quoting US Open tennis balls which do not last as long as Championship/Extra Duty.

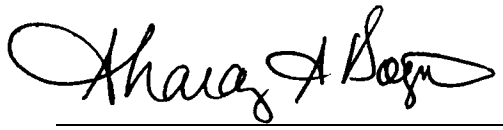
9. Last bid date (bid of comparable nature within last 5 years): 3/4/03

10. Percentage increase or decrease from last bid: Due to the size of the bid and a change in brands on some items, a comparison was not made.

11. Budget information: Expense for tennis supplies will come from account code 181.36.6395.00.001.4 (or 5) 91.0.09 with a budget of $4,000.

12. **Other comments:** The Athletic Booster Club and the Athletic Activity Club will make donations to cover the additional expense if the items purchased for the program exceed the allotted budget.

A disclosure was made that the owner of Advanced Embroidery is the spouse of a Granbury ISD coach. The coach was not involved in the evaluation of this bid.



Sharay S. Boynton
Executive Director of Finance

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: May 3, 2004
For: Approval

TO: Mr. William Harris, Superintendent

FROM: Sharay Boynton
DATE: April 26, 2004
RE: Athletic Supplies Bid No. 2004-07
Swimming Section

SUMMARY:

A bid was let to provide athletic supplies for the 2004-2005 school year. Vendors were asked to quote firm pricing on line items that would remain the same through March 31, 2005. Due to the size of the bid and the number of vendors responding, the entire bid could not be processed for award at one meeting.

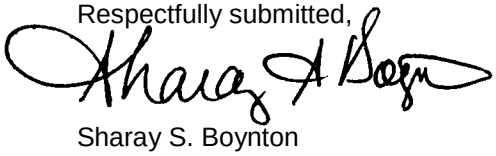
A summation of the process and outcome for the swimming section as well as a copy of the tabulation is attached for your review.

The following is the recommendation of Mr. Robert Laura, GHS Swim Coach and Mr. Randy Leach, Athletic Director.

RECOMMENDATION:

That the Board award the shaded items on the attached tabulation to the vendors indicated.

Respectfully submitted,



Sharay S. Boynton
Executive Director of Finance

Staff Person Responsible: Debbie Johnson
Robert Laura
Randy Leach

Date Submitted: April 26, 2004

BID FOR BOARD APPROVAL

Board Meeting Date: May 3, 2004 **Bid Number:** 2004-07 Athletic Supplies
Swimming Supplies

1. **Item, material or service (specific or classification):** Swimming Supplies

2. **Brief description:** A bid was let to provide supplies for the athletic programs at the secondary campuses.

3. **Period of time bid covers:** From written award notification through 3/31/05

4. **Person and title responsible for the expenditure:**

   Robert Laura – High School Swim Coach
   Randy Leach – Athletic Director

5. **Number of bids sent to vendors:** 103 (included all sports)

6. **Number of bids received from vendors:** 3 (for swimming portion – includes 9 no bids)

7. **Listing of recommended vendors and total prices:** Recommendation for award is shaded in the column under the vendor name for a total expenditure of $5,362.45. Additional supplies will be purchased on an as needed basis using the catalog discount bid.

8. **Explanation of other than low recommendations:** N/A .

9. **Last bid date (bid of comparable nature within last 5 years):** 3/4/03

10. **Percentage increase or decrease from last bid:** A comparison was made on the items where the brand remained the same.

    Item #1 – cost increased by 7.53%
    Item #2 – cost increased by 25.79%
    Item #3 – cost increased by 20.0%
    Item #5 – cost increased by 63.69%

11. **Budget information:** Expenditures for these supplies will come from budget code 181.36.6395.00.001.4(or 5).91.0.21 with a budget of $3,000.

12. **Other comments:** The Athletic Booster Club and the Athletic Activity Club will make donations to cover the additional expense if the items purchased for the program exceed the allotted budget.

Sharay S. Boynton
Executive Director of Finance

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: May 3, 2004
For: Approval

TO: Mr. William Harris, Superintendent

FROM: Sharay Boynton
DATE: April 26, 2004
RE: Oak Wood Roof Replacement Project 22031103

SUMMARY:

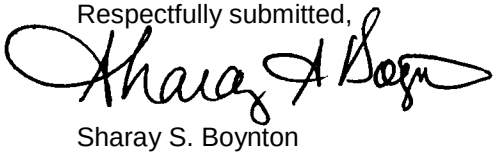
According to the roof replacement schedule developed by Mr. Jack McGovern of Armko, Roof Consultant, the roof at Oak Woods should be replaced. Funds were set aside in the capital improvements budget this year to accomplish this project. An RFP was released the first of April with the proposals due April 23.

The roofing system being specified is included in the Buy Board Interlocal purchasing program. Mr. McGovern is reviewing proposals and will work with GISD Administration to present the recommendation at the meeting.

RECOMMENDATION:

Mr. McGovern and Administration will have recommendation at the meeting.

Respectfully submitted,



Sharay S. Boynton
Executive Director of Finance

Staff Person Responsible: Debbie Johnson
Larry Gehrke

Date Submitted: April 26, 2004

RESOLUTION

TEXAS ASSOCIATION OF SCHOOL BOARDS
SUPERINTENDENT OF THE YEAR

The Granbury Independent School District Board on this date _____, resolved to nominate William Harris, Superintendent of Schools, for his exemplary and visionary leadership toward improving student performance in our schools.

Micky Shearon, President	Charlie Cloud, Vice President
Mark Graves, Secretary	Gene Ellis
Jerry Campbell	Brad Johnson
Brian Condit	

OFFICE OF THE SUPERINTENDENT

FOR:	Board of Trustees
DATE:	May 3, 2004
ACTION:	Approval

SUMMARY:

Texas Education Code 21.402 and 21.403 establish minimum salary schedules for teachers, librarians, and registered nurses. Board Policy DEA (Local) establishes that, "The Superintendent shall recommend to the Board for approval pay structures and compensation plans for all District employees. Pay structures shall be designed and administered for the purpose of attracting and retaining qualified employees to achieve District goals." It further clarifies that, "Certified classroom teachers, librarians, counselors, and nurses shall be paid not less than the minimum monthly salary on the state salary schedules based on years of experience, as required by law. For other employees, the Superintendent shall assign positions to pay ranges that define the minimum and maximum base pay for the positions."

Originally, salary ranges were established using the TASB Model in accordance with this policy in 1996-97. The ranges are evaluated in accordance with guidelines established by TASB and a market study conducted annually.

Additionally, a Salary Committee was established from the District Advisory Committee (DAC) to evaluate the hiring schedules and pay ranges and to make recommendations to the DAC. The DAC then made recommendations to the Superintendent. The committee met and worked for seven weeks and the attached Hiring Schedule and Pay Ranges are the result of that work and the committee's recommendations to the DAC.

I would like to officially thank the salary committee for it's excellent work. The salary committee was made up of Nancy Comeau, John Dafoe, Brenda Elliott, Steven Funk, Kerek Hogg, and Cynthia Langford.

One of the Objectives of Goal # 6 of the District Improvement Plan, is to move all District hiring schedules and pay ranges toward the market average whenever it is feasible. This recommendation will partially fulfill this objective.

RECOMMENDATION:

That the Board approve the hiring schedule and pay ranges presented.

Respectfully submitted,

William Harris

William Harris
Superintendent

Staff Persons Responsible: William Harris
Jan Van Dorn
Troy Green
Sharay Boynton

Date Submitted: April 26, 2004

PROPROSED

GRANBURY INDEPENDENT SCHOOL DISTRICT				
2004-2005				
TEACHER/LIBRARIAN HIRING SCHEDULE				
EXPERIENCE	GISD		GISD	
AS OF	BA	BA	MA	MA
July	Schedule	D R	Schedule	D R
0	32,200	172.19	33,700	180.21
1	32,400	173.26	33,900	181.28
2	32,600	174.33	34,100	182.35
3	32,850	175.67	34,350	183.69
4	32,950	176.20	34,450	184.22
5	33,050	176.74	34,550	184.76
6	33,200	177.54	34,700	185.56
7	33,400	178.61	34,900	186.63
8	33,720	180.32	35,220	188.34
9	34,780	185.99	36,280	194.01
10	35,790	191.39	37,290	199.41
11	36,730	196.42	38,230	204.44
12	37,640	201.28	39,140	209.30
13	38,490	205.83	39,990	213.85
14	39,280	210.05	40,780	218.07
15	40,100	214.44	41,600	222.46
16	40,850	218.45	42,350	226.47
17	41,590	222.41	43,090	230.43
18	42,280	226.10	43,780	234.12
19	42,920	229.52	44,420	237.54
20	43,560	232.94	45,060	240.96
21	44,150	236.10	45,650	244.12
22	44,700	239.04	46,200	247.06
23	45,200	241.71	46,700	249.73
24	45,720	244.49	47,220	252.51
25	46,230	247.22	47,730	255.24
26	46,740	249.95	48,240	257.97
27	47,240	252.62	48,740	260.64
28+	47,750	255.35	49,250	263.37
EMPLOYMENT CONTRACTS EXCEEDING 187 DAYS ARE SUPPLEMENTED				
BY MULTIPLYING THE ADDITIONAL DAYS BY THE DAILY RATE AT				
THE APPROPRIATE EXPERIENCE LEVEL.				

PROPOSED

GRANBURY INDEPENDENT SCHOOL DISTRICT					
	Clerical/Technical Job Classification				
	2004-2005 Pay Ranges				
	# of Days		**Minimum**	**Midpoint**	**Maximum**
Paygrade C/T 1		Hourly Rate	7.19	8.99	10.79
		Daily Rate	35.97	44.96	53.96
Extended Day Aides	**175**	Annual Rate	6,295	7,869	9,442
	# of Days		**Minimum**	**Midpoint**	**Maximum**
Paygrade C/T 2		Hourly Rate	7.91	9.89	11.86
		Daily Rate	63.27	79.09	94.91
Classroom Teacher Aide	**187**	Annual Rate	11,832	14,790	17,748
	# of Days		**Minimum**	**Midpoint**	**Maximum**
Paygrade C/T 3		Hourly Rate	8.70	10.88	13.06
Office Clerk	187	Daily Rate	69.61	87.01	104.47
Special Ed Life Skills Aide	187	Annual Rate	13,017	16,271	19,535
MS Attendance Clerk	196	Annual Rate	13,647	17,058	20,481
HS Counselor Sec	202	Annual Rate	14,061	17,576	21,102
MS Peims/Scheduling Clerk	207	Annual Rate	14,407	18,009	21,622
HS Asst Pri/Dean Sec	226	Annual Rate	15,732	19,664	23,610
HS Receptionist Clerk					
Maint. Mail Clerk					
	# of Days		**Minimum**	**Midpoint**	**Maximum**
Paygrade C/T 4		Hourly Rate	9.57	11.96	14.37
		Daily Rate	76.57	95.71	114.93
HS Attendance Clerk	196	Annual Rate	15,007	18,759	22,526
Sp Ed Data Clerk	207	Annual Rate	15,850	19,812	23,790
Curriculum/Testing Clerk	226	Annual Rate	17,304	21,630	25,974
	# of Days		**Minimum**	**Midpoint**	**Maximum**
Paygrade C/T 5		Hourly Rate	10.53	13.16	15.79
		Daily Rate	84.22	105.28	126.34
Deaf Ed Interpreters	187	Annual Rate	15,748	19,685	23,622
Sp Ed PEIMS/Medi Clerk	207	Annual Rate	17,432	21,790	26,148
H S Peims/Scheduling Clerk					
STARS Secretary	217	Annual Rate	18,274	22,843	27,411
BTC Secretary					
Fd Ser Receptionist	226	Annual Rate	19,032	23,790	28,548
Annex Receptionist					
General Business Clerk/AP					
Route Clerk					
General Business Clerk/PR					

PROPOSED

	# of Days		Minimum	Midpoint	Maximum
Paygrade C/T 6		Hourly Rate	11.58	14.47	17.37
		Daily Rate	92.64	115.79	138.95
Interm Sch Secretary	217	Annual Rate	20,102	25,128	30,153
Elem Sch Secretary					
Middle Sch Secretary	226	Annual Rate	20,936	26,170	31,404
Director Secretary					
Substitute Coordinator					
	# of Days		Minimum	Midpoint	Maximum
Paygrade C/T 7		Hourly Rate	12.75	15.93	19.12
		Daily Rate	101.96	127.46	152.95
Department Secretary	226	Annual Rate	23,044	28,805	34,566
HS Secretary					
	# of Days		Minimum	Midpoint	Maximum
Paygrade C/T 8		Hourly Rate	14.02	17.51	21.03
		Daily Rate	112.16	140.09	168.24
Inventory Clerk	226	Annual Rate	25,348	31,660	38,022
Accounts Payable Clerk					
Payroll Clerk					
	# of Days		Minimum	Midpoint	Maximum
Paygrade C/T 9		Hourly Rate	15.42	19.28	23.13
		Daily Rate	123.37	154.21	185.03
Asst Superintendent Sec	226	Annual Rate	27,881	34,851	41,818
	# of Days		Minimum	Midpoint	Maximum
Paygrade C/T 10		Hourly Rate	16.95	21.19	25.44
		Daily Rate	135.58	169.54	203.50
Supt./Board Secretary	226	Annual Rate	30,641	38,316	45,991

PROPOSED

GRANBURY INDEPENDENT SCHOOL DISTRICT					
School Nurse LVN					
2004-2005 Pay Ranges					
	# of Days		**Minimum**	**Midpoint**	**Maximum**
Paygrade N (LVN)		Hourly Rate	12.30	15.37	18.45
		Daily Rate	98.39	122.99	147.59
School Nurse LVN	187	Annual Rate	18,407	23,008	27,610

PROPOSED

GRANBURY INDEPENDENT SCHOOL DISTRICT					
Extended Day Site Leader					
2004-2005 Pay Ranges					
	# of Days		**Minimum**	**Midpoint**	**Maximum**
Paygrade EXTDAY		Hourly Rate	10.44	13.06	15.67
		Daily Rate	73.11	104.45	125.34
Site Leader	187	Annual Rate	13,672	19,532	23,438

PROPOSED

GRANBURY INDEPENDENT SCHOOL DISTRICT MANUAL TRADES Job Classification 2004-2005 Pay Ranges					
	# of Days		**Minimum**	**Midpoint**	**Maximum**
Paygrade MT 1		Hourly Rate	6.56	8.20	9.84
		Daily Rate	52.48	65.59	78.71
Bus Attendent	175	Annual Rate	9,184	11,478	13,774
F S Cook/Worker	180	Annual Rate	9,394	11,741	14,089
Custodian	190	Annual Rate	9,971	12,462	14,955
	240	Annual Rate	12,595	15,742	18,890
	250	Annual Rate	13,120	16,398	19,677
	# of Days		**Minimum**	**Midpoint**	**Maximum**
Paygrade MT 2		Hourly Rate	7.21	9.01	10.82
		Daily Rate	57.69	72.11	86.53
	175	Annual Rate	10,095	12,619	15,143
FS Cashier	180	Annual Rate	10,326	12,907	15,489
	190	Annual Rate	10,960	13,700	16,440
	250	Annual Rate	14,421	18,027	21,632
	# of Days		**Minimum**	**Midpoint**	**Maximum**
Paygrade MT 3		Hourly Rate	7.93	9.91	11.90
		Daily Rate	63.45	79.32	95.18
Asst. F S Mgr	187	Annual Rate	11,929	14,912	17,894
	190	Annual Rate	12,056	15,070	18,084
	240	Annual Rate	15,229	19,036	22,844
Night Ld Custodian (250)	250	Annual Rate	15,864	19,829	23,795
	# of Days		**Minimum**	**Midpoint**	**Maximum**
Paygrade MT 4		Hourly Rate	8.72	10.91	13.09
		Daily Rate	69.80	87.25	104.70
Security Guard	175	Annual Rate	12,215	15,269	18,322
F S Mgr<700 students	187	Annual Rate	13,122	16,403	19,684
Grounds Keeper	240	Annual Rate	16,752	20,940	25,128
Custodian Ld-El,Int	250	Annual Rate	17,450	21,812	26,175
	# of Days		**Minimum**	**Midpoint**	**Maximum**
Paygrade MT 5		Hourly Rate	9.60	12.00	14.40
		Daily Rate	76.78	95.97	115.17
Bus Driver	175	Annual Rate	13,436	16,796	20,155
F S Mgr>700 students	187	Annual Rate	14,281	17,851	21,422
General Maintenance	240	Annual Rate	18,427	23,034	27,641
Irrigation Specialist					
Mech Helper	250	Annual Rate	19,195	23,994	28,792
Custodian Ld, Campus					
>110,000 but<300,000 sq ft					

PROPOSED

	# of Days		Minimum	Midpoint	Maximum
Paygrade MT 6		Hourly Rate	10.56	13.20	15.84
		Daily Rate	84.47	105.58	126.70
F S Mgr, GHS	188	Annual Rate	15,879	19,849	23,819
Equipment Mech	250	Annual Rate	21,116	26,395	31,675
Custodian-Ld-Night					
>300,000 sq ft					
	# of Days		Minimum	Midpoint	Maximum
Paygrade MT 7		Hourly Rate	11.61	14.52	17.42
		Daily Rate	92.91	116.14	139.37
Pesticide Application Sp	240	Annual Rate	22,299	27,874	33,448
Carpenter					
Hd Grounds Keeper					
Cust-Ld-Campus	250	Annual Rate	23,228	29,035	34,842
>300,000 sq.ft.					
	# of Days		Minimum	Midpoint	Maximum
Paygrade MT 8		Hourly Rate	12.78	15.97	19.16
		Daily Rate	102.20	127.75	153.30
Transport Mech	240	Annual Rate	24,529	30,661	36,793
	# of Days		Minimum	Midpoint	Maximum
Paygrade MT 9		Hourly Rate	14.05	17.57	21.08
Plumber/Roofer		Daily Rate	112.42	140.53	168.64
Electrician/ AC	240	Annual Rate	26,982	33,727	40,472
Carpenter/Cabinet Maker					
	# of Days		Minimum	Midpoint	Maximum
Paygrade MT 10		Hourly Rate	15.46	19.32	23.19
Trans Head Mechanic		Daily Rate	123.67	154.58	185.50
Maint Supervisor-general	240	Annual Rate	29,680	37,100	44,520
Maint Supervisor-Electrician/AC					

PROPOSED

GRANBURY INDEPENDENT SCHOOL DISTRICT					
MECHANICAL/TECHNOLOGY Job Classification					
2004-2005 Pay Ranges					
	# of Days		**Minimum**	**Midpoint**	**Maximum**
Paygrade MTTech 1		Hourly Rate	10.48	13.08	15.71
Computer Technician		Daily Rate	83.80	104.67	125.70
	226	Annual Rate	18,939	23,655	28,407
	# of Days		**Minimum**	**Midpoint**	**Maximum**
Paygrade MTTech 2		Hourly Rate	13.62	17.00	20.42
Computer Support Specialist		Daily Rate	108.99	136.02	163.38
	226	Annual Rate	24,632	30,741	36,924
	# of Days		**Minimum**	**Midpoint**	**Maximum**
Paygrade MTTech 3		Hourly Rate	19.07	23.83	28.60
Computer Sr Support Specialist		Daily Rate	152.52	190.62	228.77
	226	Annual Rate	34,470	43,081	51,702

PROPOSED

GRANBURY INDEPENDENT SCHOOL DISTRICT Administrative/Professional Job Classification 2004-2005 Pay Ranges					
			Minimum	**Midpoint**	**Maximum**
Paygrade A10 226	# of Days				
HR Certification Officer	226	Annual Rate	28,858	36,072	43,287
HR Officer					
District Information Office					
Paygrade A10 240					
Transportation Manager	240	Annual Rate	30,646	38,307	45,968
			Minimum	**Midpoint**	**Maximum**
Paygrade A11 207	# of Days				
Coord of Extended Day	207	Annual Rate	29,074	36,343	43,611
			Minimum	**Midpoint**	**Maximum**
Paygrade A13 226	# of Days				
Purchasing Supervisor	226	Annual Rate	38,409	48,011	57,613
Peims Coordinator					
Accountant					
			Minimum	**Midpoint**	**Maximum**
Paygrade A14 191	# of Days				
Counselor-Elem/Interm	191	Annual Rate	35,707	44,633	53,559
			Minimum	**Midpoint**	**Maximum**
Paygrade A15 188	# of Days				
MA Speech Therapist/Patho	188	Annual Rate	38,660	48,325	57,990
Paygrade A15 198					
Asso. School Psychologist	198	Annual Rate	40,717	50,896	61,075
Counselor MS					
Paygrade A15 202					
Counselor H S	202	Annual Rate	41,539	51,924	62,309
Paygrade A15 207					
Asst Principal-Elem/Interm	207	Annual Rate	42,567	53,209	63,851
Diagnostician					
Paygrade A15 226					
Lead Counselor - H S	226	Annual Rate	46,475	58,093	69,712
Television Station Manager					
			Minimum	**Midpoint**	**Maximum**
Paygrade A16 202	# of Days				
Coord. Of Libraries	202	Annual Rate	45,693	57,117	68,539
Paygrade A16 207					
Asst Principal-H S/M S	207	Annual Rate	46,824	58,530	70,236
Paygrade A16 226					
Coord of Gifted/Talented	226	Annual Rate	51,122	63,903	76,683
Coord of Eng./Lang.Arts					
Coord of Instructional Tech					
Coord of Sci, Math, SS					
Mgr of Tech Services					
Dean of Students - HS					

PROPOSED

Coord of Sp Prog					
Coord of ESL/Bi-Ling/Nursing					
			Minimum	**Midpoint**	**Maximum**
Paygrade A17 217	# of Days				
Principal-STARS/BTC					
Principal- Elem/Interm.	217	Annual Rate	53,994	67,492	80,991
Pr- Elem/Inter Combined					
Paygrade A17 226	226	Annual Rate	56,233	70,291	84,350
Supt. Admn Asst.					
Director of Facilities					
Director of Athletics					
Director of Curr & Instr					
Director of Sp Ed					
Director of Transportation					
Paygrade A17 240					
Director of Maintenance	240	Annual Rate	53,994	67,492	80,991
			Minimum	**Midpoint**	**Maximum**
Paygrade A18 226	# of Days				
Principal - M S	226	Annual Rate	61,856	77,321	92,785
Associate Pr - HS					
			Minimum	**Midpoint**	**Maximum**
Paygrade A19 226	# of Days				
Principal - H S	226	Annual Rate	68,042	85,055	102,063
Executive Dir of Finance					
Executive Dir of H R					
			Minimum	**Midpoint**	**Maximum**
Paygrade A20 226	# of Days				
Assistant Superintendent	226	Annual Rate	74,847	93,559	112,270