Public Meeting

Monday, January 12, 2026 5:00 PM
Granbury ISD Board Room, 217 N. Jones St., Granbury, Texas 76048

1. **CALL TO ORDER**
2. **CONVENE IN CLOSED SESSION**

a. Personnel
To deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee.
(Texas Government Code 551.074)

1. Staff Recommendations

b. Consultation with Attorney
Consultation with legal counsel regarding Trustee election cycles. (Tex. Gov't Code 551.071; 551.129).

c. Real Property
To deliberate the purchase, exchange, lease of real property if deliberation in an open meeting would have a detrimental effect on the Board's position in negotations with a third person.
(Texas Government Code 551.072)

3. **RECONVENE IN OPEN SESSION - 6:00 PM**
4. **INVOCATION**
5. **PLEDGES & COLORS presented by GHS JROTC Cadets**
6. **Granbury High School Update Report**
7. **ACHIEVEMENT SPOTLIGHT**

a. JROTC Student Accolades: Mataya Turner sets a National Rifle Record and Viola Allen receives bronze at the 2025 USA Shooting Winter Air Gun Championship.
b. Shottenkirk Senior of the Month, Arthur Vilela Luvizari
c. Community Donations

8. **PUBLIC COMMENTS**
Patrons who have duly registered per policy BED (LOCAL) may address the board regarding matters of concern/interest to the district. The board may not act upon any matter that is not listed under the action item portion of the agenda.

9. **Consider ACTION on ITEMS DISCUSSED IN CLOSED SESSION**

a. Consider Staff Recommendations

10. **SUPERINTENDENT'S REPORT**
11. **REPORTS**

a. Granbury Education Foundation
b. Strategic Plan Update: Communications Report
c. Virtual School Exploration
d. Financial Statements for Period ending December 31, 2025
e. Cash Flow and Investment Report for Period Ending December 31, 2025

12. **CONSENT AGENDA ITEMS**

a. Approve the Previous Board Meeting Minutes
b. Approve the Region 10 Multi-Region Purchasing Cooperative Agreement and Child Nutrition Purchases for 2026-27.

13. **DISCUSSION/ACTION**

a. Discuss and Approve the Financial Audit Report for the year ending August 31, 2025.
b. Discuss the Local Policy126 Updates and Recommendations

14. **ADJOURN**

GRANBURY ISD

OFFICE OF SUPERINTENDENT

For:	**Board of Trustees**
Date:	**January 12, 2025**
Action:	**Presentation/Review**

TO: **Board of Trustees**
From: **GHS Administration**
Date: **January 6, 2025**
RE: **GHS Campus Board Presentation**

SUMMARY:

Granbury High School 2025-2026 Campus Update Presentation.

Respectfully submitted,

Duane Fish
Campus Principal

GRANBURY HIGH SCHOOL

Duane Fish, Principal
Stefanie McKethan, Academic Associate Principal
Brenda Pickett, Assistant Principal
Dustin Conn, Assistant Principal
Truett Miller, Assistant Principal
Danny Guidry, Assistant Principal

EVERY PIRATE!

EVERY PIRATE!

GHS AT A GLANCE

- 2207 - CAMPUS ENROLLMENT (AS OF 1/6/2026)
- 45.6 % ECONOMICALLY DISADVANTAGED
- 15.9% SPECIAL EDUCATION
- 13.7 % LPAC / ELL
- 154 - TEACHERS ON STAFF

Be Involved. Work Hard. Be Kind.

Every Pirate!



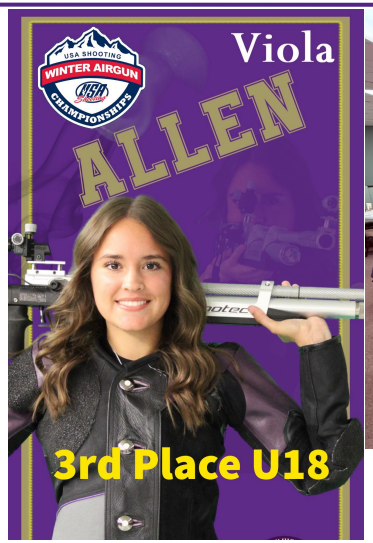
GHS MISSION STATEMENT AND MOTTO

In partnership with our students, staff, families and community, Granbury High School is committed to empowering Every Pirate to achieve academic excellence. We provide a safe, supportive learning environment based upon positive relationships, respect, integrity, and a sense of belonging. Our innovative, relevant instruction promotes critical thinking so students become lifelong learners who are future ready.

BE INVOLVED, WORK HARD, AND BE KIND... EVERY PIRATE!

BE INVOLVED.

- 1,876 STUDENTS PARTICIPATE IN 39 CLUBS / ACTIVITIES
- MCJROTC - 2 NATIONAL RECOGNITIONS
- CROSS COUNTRY -1 STATE QUALIFIER
- ATHLETIC ACADEMIC ALL-STATE - 16 STUDENT ATHLETES (FALL SEASON)
- ATHLETIC ACADEMIC ALL-DISTRICT-47
- BAND AND CHOIR SECURED NATIONAL PERFORMANCE INVITATIONS









WORK HARD.

- CCMR- 84% OF SENIORS IN 2025 GRADUATED COLLEGE, CAREER, AND MILITARY READY
- CCMR TRACKER TO SUPPORT EVERY PIRATE GAINING CCMR STATUS FOR 2026
- 54% OF 2025 GRADUATING SENIORS OBTAINED 1 IBC
- 27% OF 2026 GRADUATING SENIORS HAVE <u>ALREADY</u> EARNED AT LEAST 1 IBC
- DUAL CREDIT ENROLLMENT - 254 STUDENTS
- DUAL ENROLLMENT - 375 STUDENTS
- 10 GEF GRANT RECIPIENTS TOTAL=$31, 682.39
- CTE ENROLLMENT - 2073 STUDENTS (94%)

- NATIONAL MERIT COMMENDED SCHOLARS - 2 STUDENTS
- AP ENROLLMENT-473 STUDENTS
- AP SCHOLARS- 23 STUDENTS
- AP SCHOLAR WITH HONORS-8 STUDENTS
- AP SCHOLAR WITH DISTINCTION- 4 STUDENTS
- UP-AND-COMING ACADEMIC ALL STARS
    - **4** STUDENTS WHO PLACED WITHIN 10-15 POINTS OF NATIONAL MERIT (ALL FRESHMAN OR SOPHOMORES)





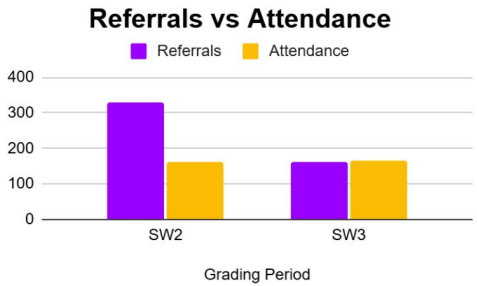
WORK HARD.

ACADEMIC SUPPORT FOR ALL-CLOSING THE GAPS
TARGETED TIER 2 INSTRUCTION

PIRATE STUDY

- AFTER-SCHOOL ACADEMIC SUPPORT FOR STUDENTS NEEDING **ADDITIONAL TIME, STRUCTURE, AND ACCOUNTABILITY**
- FOCUSED ON **ASSIGNMENT COMPLETION, GRADE RECOVERY, AND STUDY SKILLS**
- COLLABORATIVE EFFORT ACROSS **TEACHERS, COUNSELORS, ADMINISTRATORS, AND COACHES**

Participation - Pirate Study Attendance



SW2

- 7 sessions hosted
- 331 total referrals
- 162 students attended at least 1 session

SW3

- 9 sessions hosted
- 163 total student referrals
- 166 students attended at least 1 session **students attend w/o being referred*
- 30 EB students represented among attendees; EB support paraprofessionals added in SW3 to support access

Pirate Study Data

BE KIND.







CAPTURING KIDS HEARTS (CKH)

- ESTABLISHING CORE VALUES
- ALL REQUIRED COMPONENTS TO BE CONSIDERED FOR RISING STAR OR NATIONAL SHOWCASE CAMPUS HAVE BEEN MET BY GHS (FOR THE FIRST TIME IN 4 YEARS)
- SOCIAL CONTRACTS AND THE PIRATE MANIFEST (NEW)
- STUDENT LEADERSHIP OPPORTUNITIES-LEADWORTHY IMPLEMENTATION 2026-2027
- EXCEL MODEL EMBEDDED INTO SCHOOLWIDE PRACTICES
- PROCESS CHAMPION TEAM
- AFFIRMATIONS & CHRISTMAS DECK THE HALLS
- COMMUNITY SERVICE PROJECTS
- STAFF, STUDENT, AND COMMUNITY RECOGNITION/APPRECIATION





BE KIND.

STUDENT AND FAMILY PERSPECTIVES

- CKH ABOVE AVERAGE SCORE FEEDBACK
  - STUDENTS FEEL THEY HAVE ONE OR MORE TEACHERS WHO KNOW MORE ABOUT THEM THAN THEIR GRADES
  - STUDENTS FEEL THEIR TEACHERS CARE ABOUT THEM & ENCOURAGE THEM
  - STUDENTS REPORT THEY LIKE THEIR TEACHERS & HAVE A GOOD RELATIONSHIP WITH THEM
  - STUDENTS FEEL THEY TREAT EACH OTHER WITH RESPECT
  - FAMILIES REPORT THEIR STUDENT LIKES GOING TO SCHOOL MOST DAYS
  - FAMILIES FEEL GHS IS PARTNERING WITH THEM TO ENCOURAGE, MOTIVATE, AND HELP THEIR STUDENT BE SUCCESSFUL

PIRATE MANIFEST

Be Involved · Work Hard · Be Kind

RESPECTFUL · KIND · PATIENT · HONEST · EMPATHETIC · ENGAGED · UNDERSTANDING · DETERMINED ·

EVERY PIRATE!

Other Donations from Community:	
Donation from Binh Nguyen (Highland Nail Bar) to the Emma Roberson campus activity fund for Tracy Porter's classroom supplies	200.00
Donation from the campus PTO to the Acton Elementary campus activity fund for upcoming K-5 field trips	30,000.00
Donation from 1 Route Group to the GMS Theater student activity fund in support of the program	250.00
Donation from 1 Route Group to the GMS Choir student activity fund in support of the program	250.00
Donation from Susan and Jerry Shaffner to the GMS Theater student activity fund in support of the program	250.00
Donation from Michelle Summers (Home Depot) to the GMS campus activty fund for Christmas Decorations	193.00
Donation from Shawn Morgan (Cary Street Partners) to the AMS Theater student activity fund (Shrek the Musical)	100.00
Donation from Dance Dreams to the AMS Theater student activty fund (Shrek the Musical)	100.00
Donation from Shawn Whitlock (Cooper's Old Time Pit BBQ) to the GHS BBQ Team student activity fund as a sponsor	1,500.00
Donation from Will and Angie Leisure to the GHS BBQ Team student activity fund in support of the team	150.00
Donation from James Luckie (The Law Enforcement Association of Hood County) to the GHS Law Enforcement Forensic Student Association student activity fund to sponsor club t-shirts	500.00
Donation from HGMA to the GHS JR Optimist Club student activity fund in support of the program	75.00
Donation from the Lake Granbury Optimist Club to the GHS Jr Optimist Club student activity fund to fill the athletic freezer with uncrustables	800.00
Donation from the GHS Stowaways Booster Club to the GHS Stowaways student activity fund to supplement travel to the HTE Dallas Holiday Parade	1,645.00
Donation from TEA2Go to the GHS F1 student activity account in support of the program spirit night	300.00
Donation from an anonymous donor to the CTE campus activity fund to fund dual credit fees	600.00
Donation from the GHS Girls Golf Booster club to the GHS Girls Golf team to supplement travel to the Lubbock tournament	2,000.00
Donation from Lake Granbury Medical Center through the Touchdown Club to the GISD Athletic Department of a Kawasaki Utility Vehicle to assist athletic trainers in hauling equipment within GISD facilities	15,281.09
Total Donations from Community	**54,194.09**

GEF Grant Totals 2025

GHS	$381,333
GMS	$128,324
AMS	$103,005
AES	$98,422
Oak Woods	$70,543
Brawner	$131,398
Mambrino	$113,086
Baccus	$89,305
Roberson	$86,412
Little Buccaneer	$3,098
STARS	$5,622

After 12th 50 Fellas: $1,210,548

COMMUNICATIONS UPDATE

Ryan Cox, Director of Communications

January 2026

GRANBURY ISD COMMUNICATIONS



Ryan Cox
Director



Lily Hardenbrook
Assistant



Kelley Brown
Assistant

Department Duties

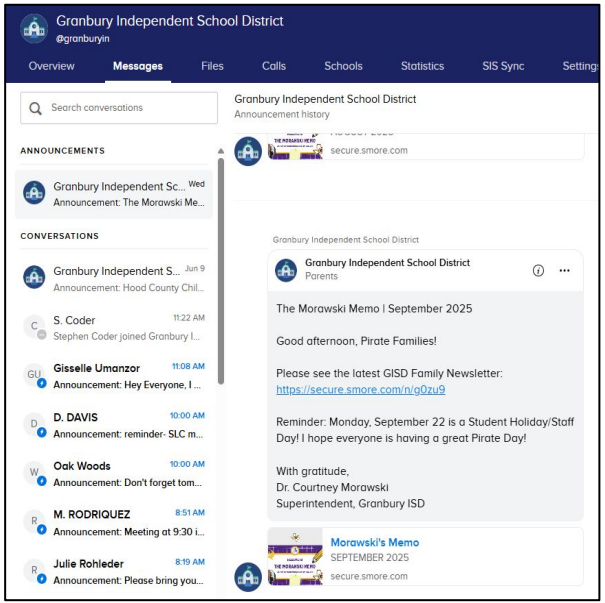
Website Management
Social Media
Crisis Communications

Public Information Requests
Internal Communications
Media Relations

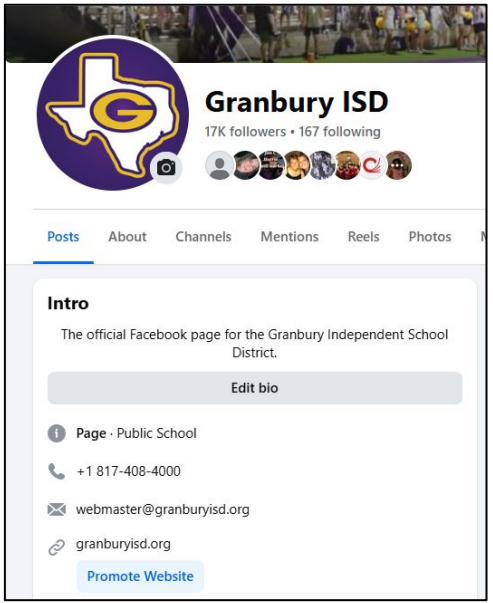
District Photography
District Videography
District Branding

PARENT COMMUNICATION - DISTRICT

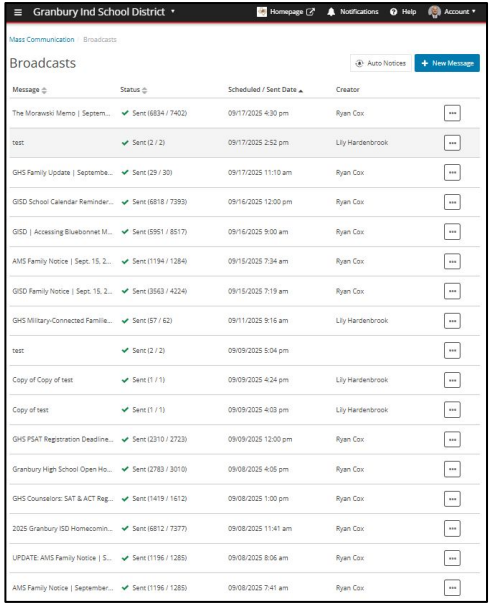
Remind Text Messages



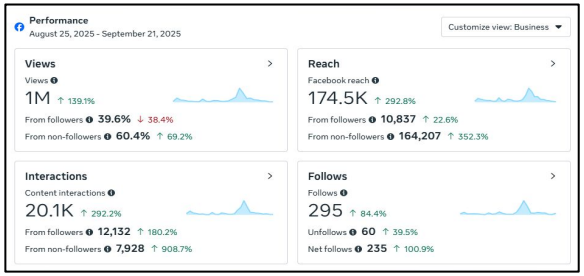
Social Media



Edlio Broadcasts



SOCIAL MEDIA



facebook.com/granburyisd



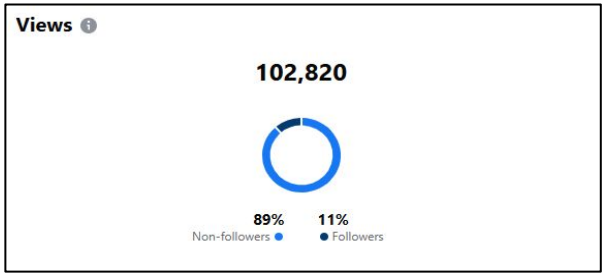
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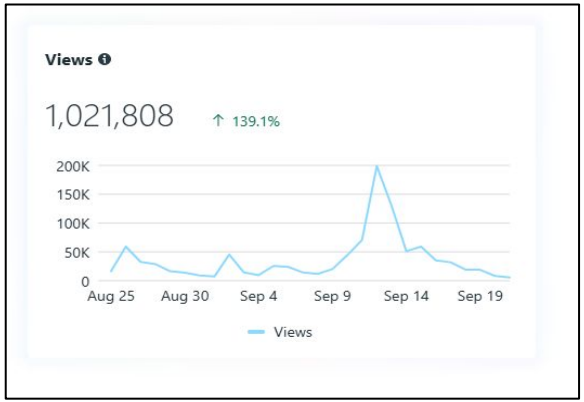


@granburyisd



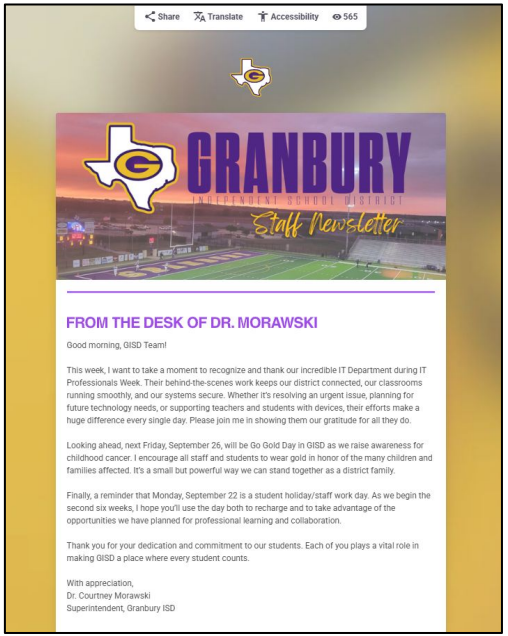
youtube.com/granburyisd



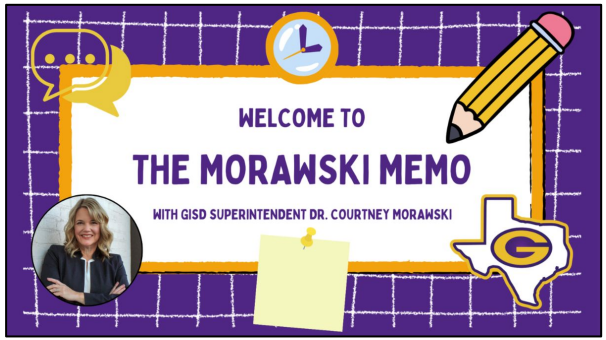


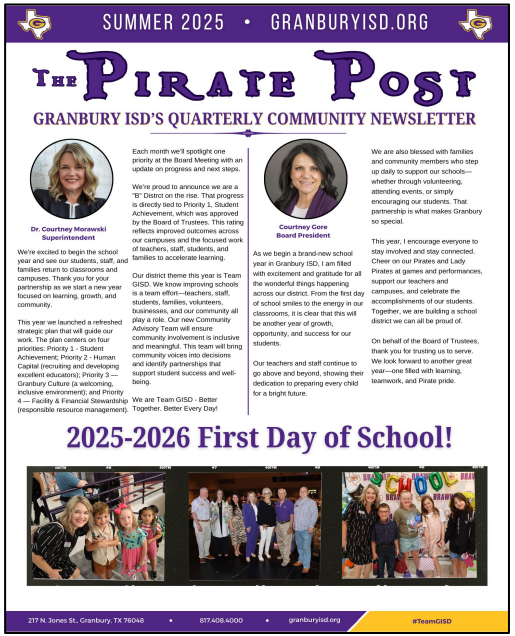


NEWSLETTERS

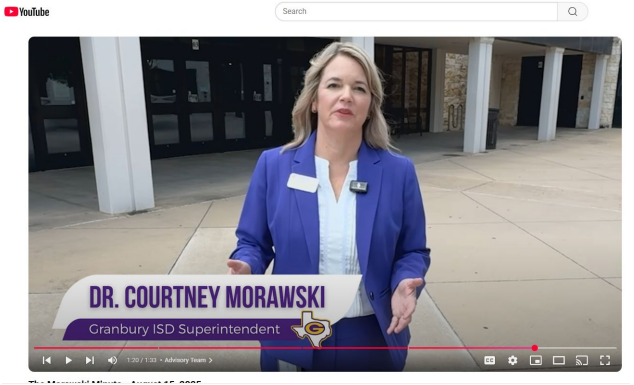


Staff Newsletter: Weekly
Family Newsletter: Monthly
Community Newsletter: Quarterly

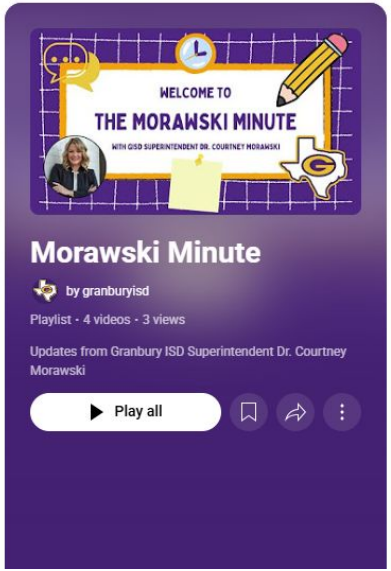




THE MORAWSKI MINUTE



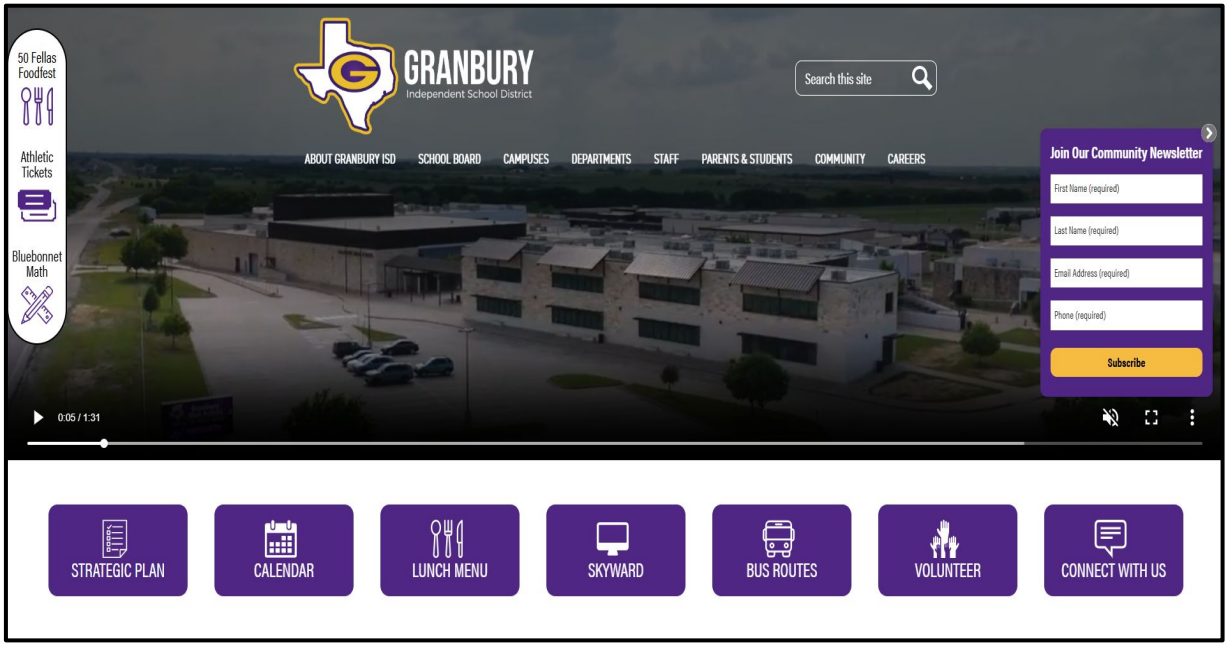






WEBSITE - GRANBURYISD.ORG

edlio



Client Spotlight: Granbury ISD — Keeping Their Digital Ship Clean, Convenient, and Connected!



Home of the Pirate Nation

We're thrilled to shine a spotlight on our incredible partners at Granbury Independent School District (GISD), who are setting the bar high for community-focused digital communication!

GISD exemplifies how thoughtful content placement and design can make a real impact, keeping staff, students, and parents connected. Their website is a masterclass in making information easy to find, a true game-changer for a busy community!

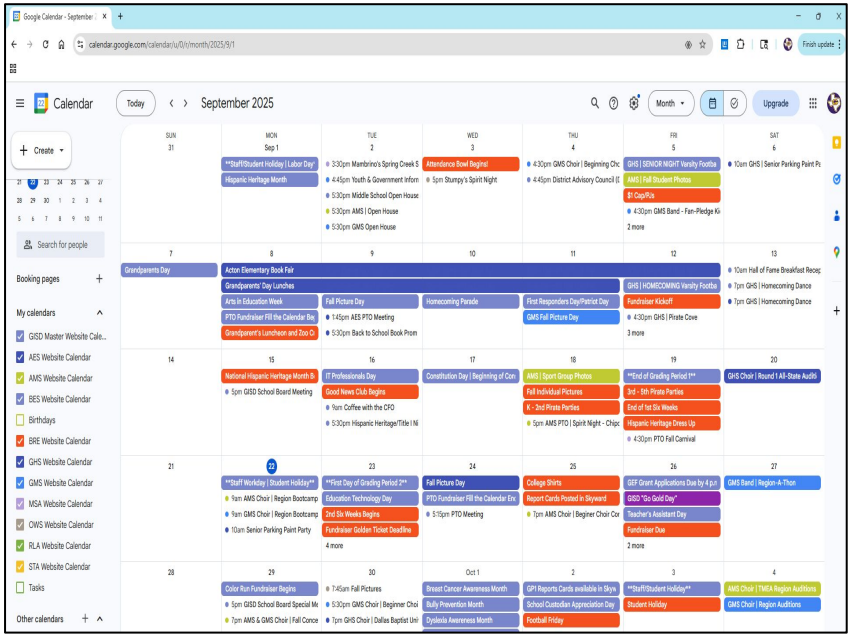
A Digital Treasure Chest Built for the Crew

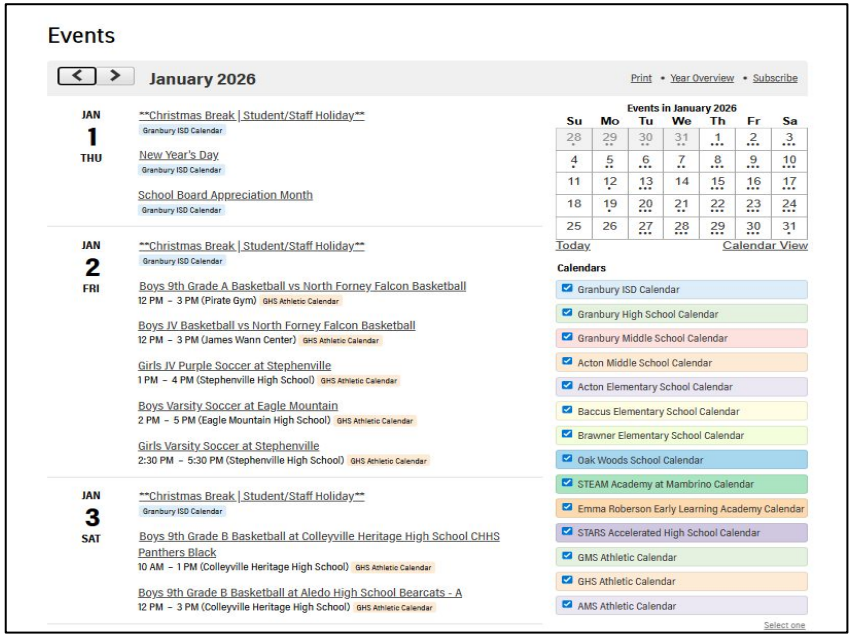
GISD's smart use of the "Staff Block" feature ensures that essential staff information is always just a click away for site visitors.

Their "Everything Calendar" is a centralized hub that syncs events from every campus. From the GISD-hosted Spelling Bee to the 100th Day of School, the entire district stays on the same page.

WEBSITE - GRANBURYISD.ORG

“Everything Calendar”

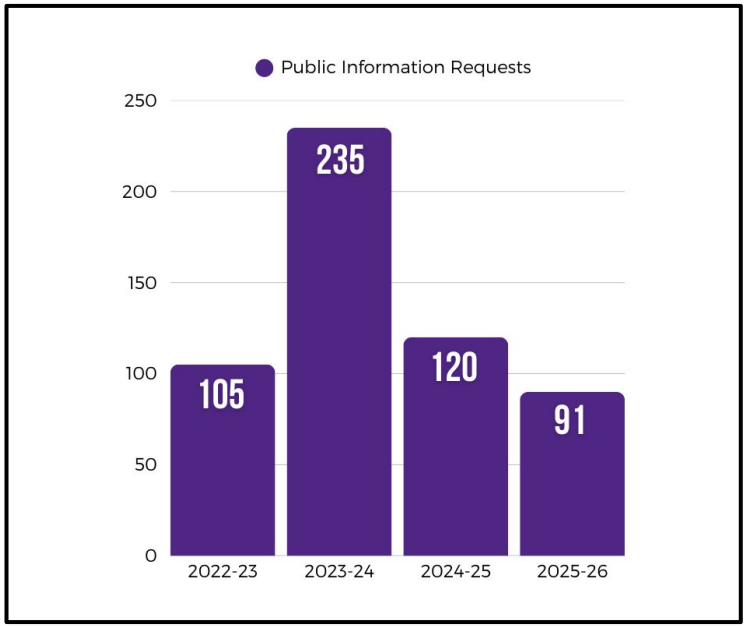




PUBLIC INFORMATION REQUESTS

LEASOR CRASS, P.C.
YOUR SCHOOL • OUR MISSION

Starting 2025-26, Communications uses Leasor Crass for Public Information Requests.



QUESTIONS??



TO: Granbury ISD Board of Trustees
FROM: Courtney Morawski
DATE: January 12, 2026
SUBJECT: Exploration of implementing a virtual school option

Purpose: To update the Board on our exploration of offering a virtual hybrid program as an instructional option in GISD.

Background: During the 2025 Texas legislative session, the Legislature passed Senate Bill 569 (SB 569), which was signed into law and effective beginning with the 2025–2026 school year. This legislation created Chapter 30B of the Texas Education Code, establishing a new framework that authorizes school districts and open-enrollment charter schools to develop and offer virtual, hybrid, and full-time virtual programs and courses. Under this law, districts may deliver instruction through hybrid or virtual education models that meet state-adopted quality standards and operational requirements.

The new law permits GISD to design and implement a *virtual hybrid instructional program* that blends in-person and remote learning, subject to state authorization and operational criteria outlined in TEC Chapter 30B. Texas Education Agency

- Students enrolled in such programs count toward average daily attendance in the same manner as traditional instruction. Texas Education Agency
- The district maintains local control over program design, communication with families, and course offerings, aligned to district goals and student needs

Next Steps:

1. Complete an application for a TEA grant to help fund implementation. (submitted 12/2025)
2. Conduct needs assessment and stakeholder input (students, families, staff) regarding virtual/hybrid options.
3. Review TEA guidance and application process for authorization of hybrid/virtual programs.
4. Develop an implementation plan including staffing, curriculum, technology infrastructure, and support services.
5. Present a proposed timeline and budget considerations at a future Board meeting.

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: January 12, 2026
For: Information

TO: Dr. Courtney Morawski, Superintendent

FROM: Emmett Whitefield
DATE: January 6, 2026
RE: December 31, 2025 Financial Statements

SUMMARY:

Attached are the financial statements for the period ended December 31, 2025 for the general operating fund.

The statement includes only those transactions that occurred between the period of September 1, 2025, and December 31, 2025. Revenue collected to date equals 33.54% of the budgeted amount compared to 39.12% in 2024-25. Expenditures to date represent 33.20% of the budget compared to 35.29% in 2024-25.

BUDGET IMPACT: None

Respectfully submitted,



Emmett Whitefield
Chief Financial Officer

Staff Persons Responsible: Emmett Whitefield
Kathy Butler

Date Submitted: January 6, 2026

GRANBURY INDEPENDENT SCHOOL DISTRICT
GENERAL OPERATING FUND - SORTED BY FUNCTION CODE
INTERIM STATEMENT OF REVENUES AND EXPENDITURES
FOR THE PERIOD ENDED DECEMBER 31, 2025

		ANNUAL BUDGET	YTD ACTUAL	REMAINING BALANCE	YTD PERCENT	PRIOR YTD PERCENT
REVENUES						
5700	LOCAL					
	PROPERTY TAXES	75,836,917	11,560,651	64,276,266	15.24%	35.81%
	INVESTMENT INCOME	1,750,000	626,648	1,123,352	35.81%	22.21%
	OTHER LOCAL INCOME	520,000	219,053	300,947	42.13%	79.71%
5800	STATE					
	STATE FUNDING	18,594,361	20,307,450	-1,713,089	109.21%	58.27%
5900	FEDERAL					
	FEDERAL PROJECTS	1,418,946	198,279	1,220,667	13.97%	12.24%
	TOTAL REVENUES	**98,120,224**	**32,912,081**	**65,208,143**	**33.54%**	**39.12%**
EXPENDITURES						
11	INSTRUCTION	56,942,637	18,863,050	38,079,587	33.13%	32.58%
12	INSTRUCTIONAL RESOURCES & MEDIA	780,889	273,766	507,123	35.06%	34.76%
13	CURRICULUM & STAFF DEVELOPMENT	899,923	310,692	589,231	34.52%	36.72%
21	INSTRUCTIONAL LEADERSHIP	1,291,008	358,923	932,085	27.80%	28.61%
23	SCHOOL LEADERSHIP	4,922,619	1,671,125	3,251,494	33.95%	33.55%
31	GUIDANCE/COUNSELING	2,664,894	847,588	1,817,306	31.81%	33.42%
32	SOCIAL WORK SERVICES	0	0	0	0.00%	0.00%
33	HEALTH SERVICES	557,367	182,602	374,765	32.76%	30.96%
34	TRANSPORTATION	5,793,332	2,590,080	3,203,252	44.71%	54.80%
35	FOOD SERVICE	0	0	0	0.00%	0.00%
36	CO-CURRICULAR/EXTRACURRICULAR	2,083,369	771,607	1,311,762	37.04%	35.70%
41	GENERAL ADMINISTRATION	3,262,007	1,159,551	2,102,456	35.55%	35.09%
51	PLANT MAINTENANCE	10,457,633	4,489,177	5,968,456	42.93%	52.29%
52	SECURITY & MONITORING SERVICES	1,628,150	571,316	1,056,834	35.09%	28.41%
53	DATA PROCESSING	1,663,060	605,338	1,057,722	36.40%	38.99%
61	COMMUNITY EDUCATION	55,140	18,979	36,161	34.42%	30.97%
71	DEBT SERVICE	219,850	132,088	87,762	60.08%	100.00%
81	FACILITIES CONSTRUCTION & ACQUISITION	1,205,100	5,100	1,200,000	0.42%	84.36%
91	CONTR INSTRUCTIONAL SERVICES	3,889,767	0	3,889,767	0.00%	0.00%
93	PAYMENTS TO FISCAL AGENT	0	0	0	0.00%	0.00%
99	OTHER INTER GOV CHARGES	1,863,479	403,981	1,459,498	21.68%	24.86%
	TOTAL EXPENDITURES	**100,180,224**	**33,254,963**	**66,925,261**	**33.20%**	**35.29%**
		0				
	OTHER SOURCES (USES)	0	4,465,261	-4,465,261		0.00%
	EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	**(2,060,000)**	**4,122,379**	**(6,182,379)**		

GRANBURY INDEPENDENT SCHOOL DISTRICT
GENERAL OPERATING FUND
INTERIM STATEMENT OF REVENUES AND EXPENDITURES
FOR THE PERIOD ENDED DECEMBER 31, 2025

		ANNUAL BUDGET	YTD ACTUAL	REMAINING BALANCE	YTD PERCENT
REVENUES					
5700	LOCAL SOURCES	78,106,917	12,406,352	65,700,565	15.88%
5800	STATE SOURCES	18,594,361	20,307,450	-1,713,089	109.21%
5900	FEDERAL SOURCES	1,418,946	198,279	1,220,667	13.97%
	TOTAL REVENUES	**98,120,224**	**32,912,081**	**65,208,143**	**33.54%**
EXPENDITURES					
6100	PAYROLL COSTS	80,049,100	25,403,831	54,645,269	31.74%
6200	PROFESSIONAL & CONTRACTED SERVICES	11,592,077	4,220,532	7,371,545	36.41%
6300	SUPPLIES/MATERIALS	2,928,227	1,121,904	1,806,323	38.31%
6400	OTHER OPERATING	2,396,282	1,172,839	1,223,443	48.94%
6500	DEBT SERVICE	219,850	132,088	87,762	60.08%
6600	CAPITAL OUTLAY	2,994,688	1,203,769	1,790,919	40.20%
	TOTAL EXPENDITURES	**100,180,224**	**33,254,963**	**66,925,261**	**33.20%**
OTHER SOURCES AND USES					
7900	OTHER RESOURCES	0	4,465,261	-4,465,261	
8900	OTHER USES	0	0	0	0.00%
	OTHER SOURCES(USES)	**0**	**4,465,261**	**-4,465,261**	**0.00%**
	EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	**(2,060,000)**	**4,122,379**	**(6,182,379)**	

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: January 12, 2026
For: Information

TO: Dr. Courtney Morawski, Superintendent

FROM: Emmett Whitefield
DATE: January 6, 2026
RE: Cash Flow and Investment Report as of December 31, 2025

SUMMARY:

Attached is the Cash Flow and Investment Report for the period ending December 31, 2025.

BUDGET IMPACT: None

Respectfully submitted,



Emmett Whitefield RSTBA
Chief Financial Officer

Staff Person Responsible: Emmett Whitefield

Date Submitted: January 6, 2026

GRANBURY INDEPENDENT SCHOOL DISTRICT

CASH AND INVESTMENT REPORT

FROM DECEMBER 1, 2025 TO DECEMBER 31, 2025

FOR BOARD MEETING JANUARY 12, 2026

	PLAINS CAPITAL BANK / FIRST FINANCIAL BANK								POOL INVESTMENTS				First Financial Bank Investment Account		
	GENERAL FUND	DEBT	CAPITAL PROJ	PAYROLL	A/P	WC FUND	EZDENT	CHILD NUTRITION	LOGIC	LONE STAR	TEXPOOL	TEXAS RANGE	FFB		TOTAL
BEGINNING BALANCE-DECEMBER 1, 2025	$ 6,521,983	$ 125,682	$ 26,878	$ 2,097,847	$ 1,732,303	$ 1,024,853	$ 89,402	$ 2,017,047	$ 4,747	$ 38,308,193	$ 34	$ 285	$ 15,055,307		$ 67,004,562
LOCAL REVENUE-RENT, CAFÉ MEALS,ATH	$ 9,744,616.61		$ -	$ -				$ 796,702		$ -					$ 10,541,318
															$ -
TAX COLLECTIONS	$ -	$ -								$ 7,568,706					$ 7,568,706
															$ -
TEA COLLECTIONS:															$ -
CHILD NUTRITION	$ 302,845							$ -							$ 302,845
FOUNDATION	$ -														$ -
TITLE FUNDS	$ 12,100														$ 12,100
AVAILABLE SCHOOL FUND	$ 308,117														$ 308,117
IDEA-B FUNDS	$ -														$ -
IMA	$ 431,870														$ 431,870
PERKINS	$ 8,233														$ 8,233
Safety Grant	$ -														$ -
MAC/SHARS	$ 37,926														$ 37,926
MCJROTC	$ 15,806														
DUE TO / FROM OTHER FUNDS EDA	$ 507,173							$ -							
TRANSFERS IN	$ 6,200,000	$ 1,650	$ -	$ 5,490,942	$ 4,151,009	$ 48,527	$ 31,503	$ -	$ -	$ -	$ -		$ 4,000,000		$ 19,923,632
TRANSFERS IN SWEEP ACCOUNT	$ 4,965,001	$ -		$ 687,287	$ 1,361,865	$ 36,724	$ 17,931	$ 470,473							$ 7,539,281
BOND PAYMENT		$ -													$ -
OPERATING EXPENSES	$ (7,401,721)	$ (1,650)	$ -		$ (4,151,009)	$ (48,527)	$ (31,503)	$ (660,901)	$ -	$ -			$ -		$ (12,295,311)
PAYROLL	$ (6,167,593)		$ -	$ (5,490,942)				$ (135,801)							$ (11,794,336)
TEA RECAPTURE	$ -			$ -	$ -										$ -
TRANSFERS OUT	$ (4,000,000)	$ -	$ -			$ -			$ -	$ -	$ -	$ -	$ (6,200,000)		$ (10,200,000)
TRANSFERS OUT SWEEP ACCOUNT	$ (5,395,521)	$ (1,650)		$ (773,557)	$ (2,324,932)	$ (11,803)	$ (13,572)	$ (297,327)							
MARKET APPRECIATION / (DEPRECIATION)													$ -		$ -
MONTHLY DIVIDENDS & INTEREST EARNED AND PAID	$ 7,899	$ 350	$ 75	$ 5,402	$ 4,130	$ 2,902	$ 244	$ 6,198	$ 16	$ 145,090	$ -	$ 1	$ 49,693		$ 221,998
ACCRUED INTEREST PAID															$ -
ENDING BALANCE - DECEMBER 31, 2025	$ 6,098,731	$ 124,382	$ 26,954	$ 2,016,978	$ 773,367	$ 1,052,676	$ 94,004	$ 2,196,390	$ 4,763	$ 46,021,989	$ 34	$ 286	$ 12,905,000		$ 71,315,554
INTEREST ACCRUED, NOT PAID AT MONTHS END															$ -
WEIGHTED AVERAGE MATURITY	1 Day	1 Day	1 Day	1 Day	1 Day	1 Day	1 Day	1 Day	48 Days	42 Days	40 Days	1 Days			
CURRENT MONTH AVERAGE MONTHLY INTEREST RATE:	3.292%	3.292%	3.292%	3.292%	3.292%	3.292%	3.292%	3.292%	3.952%	4.026%	3.827%	3.780%	3.989%		
PRIOR MONTH AVERAGE MONTHLY INTEREST RATE:	3.324%	3.324%	3.324%	3.324%	3.324%	3.324%	3.324%	3.324%	4.091%	4.136%	3.989%	3.960%	4.142%		

We, the approved Investment Officers of Granbury ISD, hereby certify that the above Investment Report represents the investment position of the District (as of the end of the month indicated at the top of this investment form) in accordance with the Board approved Investment Funds Policy, the Public Funds Investment Act (Texas Government Code 2256), and Generally Accepted Accounting Principals (GAAP).

	Courtney Morawski	Kathy Butler
Emmett Whitefield	Courtney Morawski	Kathy Butler
Chief Financial Officer	Superintendent	Business Manager

2025-26 INTEREST ACCRUED (as of 12/31/25)			
Sep-25	$ 206,872.85	Mar-26	
Oct-25	$ 216,250.79	Apr-26	
Nov-25	$ 218,531.33	May-26	
Dec-25	$ 221,998.40	Jun-26	
Jan-26		Jul-26	
Feb-26		Aug-26	
		TOTAL	$ 863,653.37

DECEMBER INTEREST ACCRUED	$ -
DECEMBER INTEREST EARNED & PD	$ 221,998.40
DECEMBER TOTAL INTEREST	$ 221,998.40

For:	Board of Trustees
Date:	January 12, 2026
Action:	Consent

To:	Board of Trustees	From:	Board Secretary
RE:	Previous Board Meeting Minutes for Approval		

SUMMARY:

Previous Board Meeting Minutes for your approval:

- December Regular Board meeting

RECOMMENDATION:
The recommendation is to approve all as presented.

Respectfully,

Barbara Townsend
Board Secretary

Meeting Minutes
Monday, December 15, 2025 5:00 PM

Granbury ISD Board Room
217 N. Jones St.
Granbury, Texas 76048

Board Members

Nancy Alana:	Present
Tim Bolton:	Present
Courtney Gore:	Absent
Calvin Lawrence:	Present
Mike Moore:	Present
Stuart Neal:	Present
Barbara Townsend:	Present

Present: 6, Absent: 1.

CALL TO ORDER: Board meeting was called to order at 5:01 pm.

CONVENE IN CLOSED SESSION: Board adjourned into executive session at 5:03 pm.

Personnel- To deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee.
(Texas Government Code 551.074)

- Staff Recommendations
- Personnel: Catastrophic Leave Request

Security Devices or Security Audits- To deliberate the development, or specific occasions for implementation of security personnel devices or a security audit (Texas Government Code 551.076)

- District Vulnerability Assessment (DVA)- Full Report

Consultation with Attorney, if needed- To consult with its attorney when the Board seeks advice about pending or contemplated litigation or a settlement offer, or when the attorney will have an ethical duty of confidentiality. (Texas Government Code 551.071)

Real Property- To deliberate the purchase, exchange, lease of real property if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. (Texas Government Code 551.072)

- Discuss the Decker Gym complex located at 301 N Hannaford and 600 W Bridge St., Granbury TX 76048.

RECONVENE IN OPEN SESSION: Board meeting was reconvened in open session at 6:10, then a short recess. Reconvene in open session at 6:12 pm.

INVOCATION: Invocation led by Nancy Alana

PLEDGES - U.S. Flag & Texas Flag led by Oak Woods Students.

School Update for Oak Woods Elementary School presented by Principal Chelsey Gibson and Assistant Principal Nathan Daniels.

ACHIEVEMENT SPOTLIGHT

- American Volleyball Coaches Association Best and Brightest honoring Mattie Weaver and Academic All-State honoring Jayla Hayes and Remi Chastain presented by Coach Desiree Shahan

- Shottenkirk Senior of the Month, Senior Mamie Moore was honored as the Shottenkirk Senior of the Month.

- Community Donations from Audrey Dake (Edward Jones), Brawner campus PTO, Oakwoods campus PTO, Granbury Pirate Basketball Booster Club, Lady Pirate Soccer Booster Club, Lady Pirate Basketball Booster Club for a total of community donations of $13,511.50.

SUPERINTENDENT'S REPORT Merry Christmas from Dr. Morawski

- School accomplishments & current events to share; Viola Allen earns 3rd USA Shooting Winter Air Gun Championship in MCJROTC competition
- STARS Graduation Thursday night 7:00
- Theatre: Both middle schools had great performances
- Golden pirates- First meeting tomorrow at the Admin Bldg 10:00 begins with the GHS Choir singing Christmas songs.
- Thursday early release for staff and students. We hope you have a joyous Christmas season and will see the staff on January 6th & the students will return on January 8.

PUBLIC COMMENTS
1. Parent, Sharee Westlund: Item 11, school calendar, 12a, trustee election terms
2. Rene Chehardy: Item 12a, trustee election terms
3. David Rogers: Item 12a, trustee election terms
4. Devon Hash: Item 12a, trustee election terms
5. Don Johnson: Item 12a, trustee election terms
6. Allison Ullom: Item 12a, trustee election terms
7. Zeb Ullom: Item 12a, trustee election terms

Consider ACTION on ITEMS DISCUSSED IN CLOSED SESSION

- Consider Staff Recommendations

Move to approve the staff recommendations as presented. This motion, made by Mike Moore and seconded by Barbara Townsend, Passed.
Courtney Gore: Absent, Nancy Alana: Yea, Tim Bolton: Yea, Calvin Lawrence: Yea, Mike Moore: Yea, Stuart Neal: Yea, Barbara Townsend: Yea
Yea: 6, Nay: 0, Absent: 1

- Personnel: Catastrophic Leave Request

Move to Approve the Catastrophic leave request as presented. This motion, made by Calvin Lawrence and seconded by Tim Bolton, Passed.
Courtney Gore: Absent, Nancy Alana: Yea, Tim Bolton: Yea, Calvin Lawrence: Yea, Mike Moore: Yea, Stuart Neal: Yea, Barbara Townsend: Yea
Yea: 6, Nay: 0, Absent: 1

CONSENT AGENDA ITEMS

Move to Approve the consent agenda items as presented. This motion, made by Tim Bolton and seconded by Mike Moore, Passed.
Courtney Gore: Absent, Nancy Alana: Yea, Tim Bolton: Yea, Calvin Lawrence: Yea, Mike Moore: Yea, Stuart Neal: Yea, Barbara Townsend: Yea
Yea: 6, Nay: 0, Absent: 1

- Approve Board Meeting Minutes for previous Board Meetings.
- Approve Budget Amendments
- Approve School Library Collection Procurement list
- Approve the 2026-2027 District Calendar

DISCUSSION/ACTION

- Discuss and possible Action on Proposed Changes to Trustee Terms and Election Dates

Move to adopt 4-year terms beginning in November of 2030 and continue from that point to coincide with November elections on even years thereafter. This motion, made by Tim Bolton, unseconded.
Move to allow Dr. Morawski time to research the statute and get legal opinions in this regard. This motion, made by Tim Bolton and seconded by Calvin Lawrence, Passed.
Courtney Gore: Absent, Nancy Alana: Yea, Tim Bolton: Yea, Calvin Lawrence: Yea, Mike Moore: Yea, Stuart Neal: Yea, Barbara Townsend: Yea
Yea: 6, Nay: 0, Absent: 1
T. Bolton would like to move to 4-year terms starting in 2030 with elections every other year.
S. Neal stated concerns about the 3-to-4-year term, the transition must begin right after the board vote. Concern is that we cannot wait until 2031 based on the law. places 1/2 extended to 2027, no election, 3/4 already to 2027, 5/6/7 can be in 2029. Table this idea and ask the attorney for an opinion on the statute. Slow down and talk to the lawyer.

DRAFT

- Discussion of Legal Policy Changes in Update 126 presented by Tammy Clark, Assistant Superintendent.

- Discussion and Take Action to Approve the 2026-2027 GHS Course Catalog

Move to Approve the 2026-2027 GHS Course Catalog as presented. This motion, made by Barbara Townsend and seconded by Tim Bolton, Passed.
Courtney Gore: Absent, Nancy Alana: Yea, Tim Bolton: Yea, Calvin Lawrence: Yea, Mike Moore: Yea, Stuart Neal: Yea, Barbara Townsend: Yea
Yea: 6, Nay: 0, Absent: 1

- Discuss and take Action to approve a Temporary Construction Easement Offer over GISD property in Hood County.

Move to Approve the Resolution, as read by Trustee Stuart Neal, to Approve the temporary construction easement offer over GISD property in Hood County as presented. This motion, made by Stuart Neal and seconded by Tim Bolton, Passed.
Courtney Gore: Absent, Nancy Alana: Yea, Tim Bolton: Yea, Calvin Lawrence: Yea, Mike Moore: Yea, Stuart Neal: Yea, Barbara Townsend: Yea
Yea: 6, Nay: 0, Absent: 1

REPORTS

- Strategic Plan: Capturing Kids' Hearts Update presented by Asst. Director of Teaching and Learning, Karla Willmeth.
- Stategic Plan Update: Annual Technology Report presented by Director of Technology, Brent Wilson
- Financial Statements for period ending November 30, 2025 presented by Emmett Whitefield, CFO.
- Cash Flow and Investments Report for period ending November 30, 2025 presented by Emmett Whitefield, CFO.

ADJOURN: Meeting adjourned at 8:07pm.

DRAFT

GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: January 12, 2026
For: Approval

TO: Dr. Courtney Morawski Superintendent

FROM: Emmett Whitefield
Chief Financial Officer
DATE: December 16, 2025
RE: Child Nutrition Purchases 2026-2027

SUMMARY:

Board Policy CH(LOCAL) requires board approval on purchases of $50,000. The policy states "The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs $50,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place, except as otherwise provided in policy."

The exceptions to the $50,000 threshold in CH(LOCAL) are purchases made through an interlocal contract, a cooperative contract, a state contract or a continuous or periodic purchase under a Board approved bid or contract up to $100,000. GISD is able to purchase directly from these contracts because they have been through a competitive process. GISD uses these resources to gather multiple quotes for purchasing decisions at the time of the purchase. The following purchases are planned to occur prior to August 31, 2027 by the Child Nutrition Department. These purchases include funds allocated to the Child Nutrition Department, campuses, and various departments in the district. The single purchases exceeding the $100,000 purchase limit outlined in CH(LOCAL) are listed below for consideration and action.

Purchases exceeding $100,000 Requiring Board Approval

- Food Grocery/ Paper Products - **$1,700,000**
  - Vendor – Labatt Food Service
  - Multi Region Purchasing Cooperative – new bid
  - Account Code – Function 35
- Milk and Dairy Products - **$360,000**
  - Vendor – Oak Farms Milk
  - Multi Region Purchasing Cooperative – RFP # 2025-02
  - Account Code – Function 35

RECOMMENDATION:

I recommend the Board approve all purchases as outlined above.

Respectfully submitted,

Emmett Whitefield
Chief Financial Officer

Staff Person Responsible: Amy Whiteley
Houcine Chraibi

Date Submitted: December 16, 2025

Region 10 Education Service Center
Multi-Region Purchasing Cooperative
SY26-27: INTERLOCAL AGREEMENT

This Interlocal Agreement (hereafter the "Agreement") is entered into by and between the agencies shown below as contracting parties for a single-year term, per the section entitled "Membership Term" below. The Member Recipient Agency (RA) is responsible for paying vendors' invoices for goods and services purchased by the RA through the effective termination date. Region 10 ESC is the MRPC "Coordinating Entity and Fiscal Agent."

Contracting Parties

Region 10 Education Service Center	**057-950**	
Fiscal Agent/Coordinating Entity	County District Number	
Granbury ISD	057-950	00597
District/Recipient Agency Name (RA)	RA County District Number	RA ID (WBSCM Operation ID)

STATEMENT OF SERVICE'S TO BE PERFORMED

The Region 10 Multi-Region Purchasing Cooperative (hereafter the "R10MRPC") organizes and administers the child nutrition cooperative purchasing and commodity processing program for RAs in Texas. Authority for such service is granted by Section 8.053 of the Texas Education Code, Chapter 791 of the Texas Government Code, and Chapter 271, Subchapter F, of the Texas Local Government Code. The goal of MRPC is to obtain substantial savings on food service items through volume purchasing. There is no fee to join R10MRPC.

MEMBERSHIP:

Membership is a single-year term in the R10MRPC. The R10MRPC offers a variety of formally procured bids utilizing the competitive requests for proposals (RFP) method to assist RAs with their fiscal budgetary needs. RAs may commit to any bid(s) that best fits their needs. Members' bid selection is a commitment to purchase from the R10MRPC awarded vendor(s). Before releasing any formal solicitation or bid renewal, members must provide estimated quantities/forecasts for each product they plan to purchase on each bid selected. Currently, the following formally procured bids are offered:

1. USDA Processed Foods
2. Full-Line Grocery Distributor (to include processed commodities)
3. Manufacturer Direct-to-District Delivery (commercial foods; approval required)
4. Small-wares
5. Kitchen Chemicals & Cleaning Products (products only)
6. Sanitation System & Safety Training (services)
7. Fresh Produce & Raw Meats
8. Fresh Bread
9. Milk Full-Service Delivery
10. Ice Cream Novelties
11. Chips and Snacks
12. Beverages (container)
13. GDSN Connection Software

LIMITATION OF AGREEMENT:

The R10MRPC reviews this Agreement annually to ensure compliance with United States Department of Agriculture (USDA) and Texas Department of Agriculture (TDA) regulations. If, following such review, the R10MRPC discovers that any provision contained herein is not in accordance with USDA and TDA regulations, R10MRPC will have 30 days to make all necessary updates and require that each participating RA sign a new Agreement. If R10MRPC does not amend the provision within the given timeframe, the RA may terminate this agreement on 10 days' written notice to R10MRPC. Child Nutrition Federal Funds are governed by USDA and TDA regulations. EDGAR does not apply to child nutrition federal funds.

GENERAL PROVISIONS:

1. The Parties agree to comply with all applicable federal, state, and local statutes, ordinances, rules, and regulations in connection with the procurement activities and programs contemplated under this Agreement. This Agreement is subject to all applicable present and future valid laws governing such programs.

2. This Agreement shall be governed by the law of the State of Texas and the venue for any dispute resolution shall be in the county where the administrative offices of Region 10 ESC are located, which is currently Dallas County, Texas.

3. The R10MRPC reserves the right, but is not obligated, to add additional members and allow participation. Adding an RA may "materially change the existing contract(s)" and, thereby, require rebidding of said contract(s). Consequently, the RA may not be permitted to participate in those affected contracts to avoid rebidding and negatively impacting the membership in place at the time of the current contract(s) award. The membership of a new RA may become effective upon any new bids, rebids being awarded, new fiscal year, or as permitted at the sole discretion of the R10MRPC.

4. This Agreement and any addenda executed by the parties contains the entire agreement of the Parties hereto concerning the matters covered by its terms, and it may not be modified in any manner without the express written consent of both Parties. Modifications may be required by law or regulation, which shall require action by the R10MRPC and the RA. Failure to act by either party, within a reasonable period, on legally required modifications shall constitute good cause to terminate this Agreement effective upon written notification to the other party.

5. If any term(s) or provision(s) of this Agreement are held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remainder of the provisions of this Agreement shall remain in full force and effect.

6. The Executive Director of Region 10 ESC or his or her designee and authorized agent of the member district shall attempt to resolve any disputes that develop under this Agreement. If any dispute is unable to be resolved, both Parties agree to nonbinding mediation before either Party may resort to litigation. The selection of the mediator shall be mutually agreed upon, and the costs for such mediation borne equally between the Parties.

7. No Party to this Agreement waives or relinquishes any immunity or defense on behalf of itself, its trustees, directors, officers, employees, and agents, because of its execution of this Agreement or the performance of the functions and obligations set forth herein.

8. All parts of this Agreement, when executed by both Parties, are binding upon the Parties, and may be changed only by written agreement executed by authorized representatives of the Parties.

9. Per USDA Federal Regulations and TDA Administrator's Reference Manual (ARM) Section 17, the R10MRPC is a Child Nutrition Program (CNP) Operator-Only Cooperative that is categorized as a "for-profit cooperative". Per ARM Section 17, R10MRPC is required to return "unanticipated profits" to the member. This Agreement allows R10MRPC to deduct the cost of services from the collected vendor fees and pay any remaining amount to members regularly. The R10MRPC's "profit margin", for purposes of this Agreement, shall be defined as the revenue received by the R10MRPC through the charging of the vendor fees outlined in the "Membership Fees" section below minus the expenses to the R10MRPC to operate the cooperative. The Coordinating Entity shall retain the profit margin; however, any revenue received more than the profit margin ("unanticipated profit") will be distributed to the R10MRPC's participating members by the Fiscal Agent. R10MRPC is not permitted per state regulations to collect a profit from sales of processed commodities.

R10MRPC adheres to the following rebate system.

A. R10MRPC will collect all Vendor Participation Fees quarterly.
B. R10MRPC does not charge a Vendor Fee to any USDA commodity processor.
C. R10MRPC will utilize a year-end revenue report that details each participating member's generated sales with each awarded vendor.
    1) R10MRPC applies an equal percentage of the operational cost to each RFP.
    2) Total overhead and expenses are calculated for each RFP based on shared percentage.
    3) Total collected revenue is calculated against shared operational costs for each RFP. Any RFP that does not generate enough revenue to cover the shared percentage of expenses is not eligible for a rebate.
    4) Any member purchasing USDA commodity foods through our awarded grocery distributor will receive a rebate of collected fees minus the shared expenses.
    5) Any member participating in bids that have an excess of fees collected beyond the shared expenses will receive a rebate.
    6) Rebate amounts are calculated in October once the Region 10 ESC books are closed.
    7) Rebate checks are mailed to each eligible participating member in late November or December. Checks include a letter with instructions about the rebate check and that it must be deposited into the child nutrition fund account.
    8) R10MRPC will send out an email notification to each food service director that includes the amount of their rebate.

10. This Agreement and any modification(s) may be executed in separate copies; however, the Agreement must be Board of Trustee approved and physically signed by both participating parties using a "physical signature." Electronic or typed signatures will not be accepted. This Agreement may be exchanged and/or transmitted electronically via fax or scanned email. Proof of Board approval acceptable to R10MRPC must be submitted along with a completed and signed Agreement.

Membership Term. This Agreement shall be for a one-year term unless sooner terminated per the provisions of this Agreement. The conditions outlined in this Agreement shall apply to this single-year term. The Agreement year for each purchasing cooperative program commences July 1st and will extend through June 30th of the following calendar year.

Membership Fees. No membership fee shall be directly charged to participating members of the R10MRPC.

The United States Department of Agriculture (USDA) does not allow federal funds received by ESC Child Nutrition components to be used to support purchasing cooperatives. Therefore, the R10MRPC is a fully self-funded entity through a "Vendor Participation Fee" on all commercial sales. This fee is collected directly from the awarded vendors in the fixed amount of .0085 for every $1.00 of revenue. R10MRPC "does not charge" any fees to the Commodity Processors. All fees are used to cover expenses related to the administration, direct operation, and growth in services or software programs offered by the Cooperative to the members that benefit their foodservice operation. RAs, even though they may incur these fees indirectly, pay no direct fee to R10MRPC for participation.

The parties agree that the payments under this Agreement and any related exhibits and documents are amounts that fairly compensate the Coordinating Entity for the services or functions to be performed under the Agreement.

Authorization to Participate. The R10MRPC and each RA represent and warrant, by the execution and delivery of the Interlocal Agreement, that they have obtained all requisite authority through governing board action to enter and perform the terms of this Agreement. Proof of Board approval through Board meeting notes is accepted. If your school does not have a Board of Directors, the authorized representative's signature is acceptable.

Cooperation and Access. Each party agrees to cooperate with any reasonable requests for information and records made by the other party. Each party reserves the right to audit the relevant records of the other party during normal business hours. Any breach of this Article shall be considered material and shall make the Agreement subject to termination on ten (10) days' written notice to the RA.

Primary and Secondary Contact. The RA agrees to appoint a primary and secondary contact who shall have express authority to represent and bind the RA, and R10MRPC will not be required to contact any other individual regarding program matters. Any notice to a primary or secondary contact shall be binding upon the RA. The RA reserves the right to change the designated contacts as needed by giving written notice to R10MRPC. Such notice is not effective until actual receipt by R10MRPC.

Defense and Prosecution of Claims. The RA authorizes the Fiscal Agent, only concerning matters arising out of or contemplated by this Agreement: (1) to control the commencement, defense, intervention, or participation in a judicial, administrative, or other governmental proceeding; (2) to represent the R10MRPC in an arbitration, mediation, or any other form of alternative dispute resolution; (3) to represent the R10MRPC in any other appearance necessary to protect the rights of the R10MRPC relating to actions concerning any past or current, including any appearances and actions in litigation, claim or dispute; and (4) to engage legal counsel and appropriate experts that, in the Fiscal Agent's sole discretion, will assist with such defense or prosecution of any action or claim in matters arising out of this Agreement. The RA agrees that any suit brought against R10MRPC, the Fiscal Agent, or a R10MRPC or Fiscal Agent employee or agent may be defended in the name of R10MRPC, Region 10 Education Service Center, or the RA by the

counsel selected by the Fiscal Agent, in its sole discretion, or its designee, on behalf of and at the expense of the R10MRPC as necessary for the prosecution or defense of any litigation or claim. Full cooperation by the RA shall be extended to supplying any information needed or requested by the Fiscal Agent or R10MRPC in such prosecution or defense. Subject to specific revocation, the RA designates the Fiscal Agent to function as a class representative on its behalf in matters arising from this Agreement.

Governance. R10MRPC shall be governed by the Fiscal Agent's Board of Trustees (hereinafter the "Board") per applicable law and regulations. Procurement processes and procedures are governed by applicable laws and regulations.

Limitations of Liability. The Fiscal Agent, its endorsers, and servicing contractors do not guarantee that the operation or use of R10MRPC services will be uninterrupted or error-free. The Fiscal Agent, its endorsers, and servicing contractors, disclaim all warranties, express or implied, regarding any information, product, or service furnished under this Agreement, including without limitation, any implied warranties of merchantability or fitness for a particular purpose. The Parties agree that regarding all causes of action arising out of or relating to this Agreement, neither Party shall be liable to the other under any circumstances for special, incidental, consequential, or exemplary damages, even if it has been advised of the possibility of such damages.

Notice. Any written notice to the R10MRPC or the Fiscal Agent shall be made by: first class mail, postage prepaid and delivered to the Multi-Region Purchasing Cooperative, Region 10 Education Service Center, 400 E Spring Valley Rd, Richardson, TX 75081-1300; Attn: Keri Warnick (contact person); or emailed to keri.warnick@region10.org with a copy to sue.hayes@region10.org.

Acceptance of USDA Foods Sent for Further Processing. The R10MRPC, through the Fiscal Agent, is granted the right to issue a cooperative bid/proposal (RFP) for the processing of selected USDA commodity foods donated by participating members. The R10MRPC, through the Fiscal Agent, is further granted the right to enter a Contract for Services with the commodity food processor(s) receiving the processing award(s) for agreed-upon processed end-products, to execute a service agreement on behalf of participating members. Participating members will have the right and responsibility to accept the processed end-product(s) for the life of the contract between R10MRPC, through the Fiscal Agent, and the processor for all commodity foods donated to, and for which processing was subsequently procured through, the R10MRPC. Excess commodities may be distributed according to USDA or TDA regulations and guidance.

Payment for Goods. Each Party, paying for any goods or services under this Agreement or related to this Agreement, must pay for such goods and services from available current revenues only.

PARTY ROLES AND RESPONSIBILITIES:

***Role of the R10MRPC, through the Fiscal Agent*:**

1. Provide for the organizational and administrative structure of the program.
2. Provide staff with the time necessary for the efficient operation of the program.
3. The R10MRPC shall coordinate the Competitive Procurement Process for all Awarded Contracts using the Formal Procurement method of Requests for Proposals (RFP).
4. The R10MRPC shall follow the local, State, and Federal procurement guidelines as listed below:

a. United States Department (USDA) Code of Federal Regulations (2 CFR) parts 200.318-200.327 and Appendix II, along with any other required CFR citations.
b. Texas Department of Agriculture's (TDA) Administrator's Reference Manual (ARM) Sections 16 and 17, 17a, 17b, and 17c.
c. Requiring Board of Directors' approval of all R10MRPC bid award recommendations.
d. Texas Education Code 44.031 relating to purchasing contracts.
e. Education Department General Administrative Regulations (EDGAR) as the guidelines pertain to Purchasing Cooperatives' procuring on behalf of its RAs. EDGAR refers to and requires Child Nutrition Food Purchasing Cooperatives to adhere to USDA Federal Regulations located at 2 CFR 200.318-200.327.
f. Form 1295 will be required to be filled out and filed with the Texas Ethics Commission by all awarded vendors and will be managed by the Fiscal Agent's Business Office.

5. Send solicitations for the Further Processing of USDA foods to all companies found on the TDA "Approved List of Vendors" without limitations.
6. Enter into a detailed agreement with distributors that distribute processed end-products containing USDA Foods including language to ensure proper resolution of errors such as data, pricing, product, reports, etc.
7. Do the following regarding USDA Foods:
    a. Track and assist RAs with the management of their USDA Processed Foods inventory balances to ensure compliance with TDA and USDA Foods inventory requirements.
    b. Assist RAs with Sales Verifications of end products sold through a distributor, including but not limited to verification of rebates, discounts, and credits.
    c. Provide RAs with information on commodity processing, including, but not limited to, anticipated delivery dates, product recalls or production issues, discontinued products, and replacement recommendations.
    d. Receive quantity requests from RAs for commodity processing through district entries into the online software and prepare appropriate quantity totals by item.
    e. Provide a delivery schedule, on behalf of each RA, for all selected USDA Foods for Further Processing to each processor and distributor based on information collected from each RA.
8. The R10MRPC assumes no responsibility for failure of delivery by vendors, however, the R10MRPC will assist all RAs with service and product quality issues to ensure all vendors adhere to the terms and conditions of the awarded contract.
9. Initiate and implement activities related to the bidding and vendor selection process. Competitive bidding procedures for Texas public schools using Child Nutrition federal funds will be strictly followed.
10. Provide RAs with procedures for ordering, delivery, and billing.
11. Mediate problems/concerns between vendors and RAs.
12. Provide RAs access to all records, reports, and documents to ensure rebates, discounts and other applicable credits will accrue to the RA.
13. Make available or provide easy access to all procurement documents created and received for each awarded RFP and vendor, as required and in compliance with State Agency Administrative and Procurement Reviews.
14. Act ethically always and in accordance with all federal, state, and local guidelines.
15. Create an Advisory Committee to function as liaison between R10MRPC and the membership base if needed, communicate information received from TDA to R10MRPC as necessary, and review sample products to assist in the streamlining of offered bid awards and best products.

***Role of the RA*:**

1. Commit to the General Provisions and Roles and Responsibilities of this Agreement by authorization of its governing body (School Board of Trustees or Authorized Person) and by execution by an approved foodservice employee in the appropriate spaces on page 11 (physical signature copy must be provided to R10MRPC promptly following execution).
2. Designate primary and secondary contacts.
3. Commit to purchasing from each selected bid on the Bid Participations Selection, page 10.
4. Provide an estimated quantity for each of the products planned for purchase using the required online software Maestro Forecasting or as requested by the Program Coordinator during any single-year term of Participation. A RA that does not forecast may place themselves at risk of not being allowed to purchase from the awarded vendor due to material change in contract value based on adding products.
5. Comply with all USDA and TDA regulations.
6. Prepare purchase orders issued to the appropriate vendor from the official award list provided by R10MRPC.
7. Accept shipments of products ordered from vendors per standard purchasing procedures.
8. Address product warranties and product qualities with the manufacturer.
9. Pay vendors' net amount due within agreed-upon terms after receipt of a correct monthly statement.
10. Participate in bid evaluation committees for the bids that the RA is utilizing. Evaluation committee meetings will include, but not be limited to, face-to-face group meetings, online voting, or any other form of participation as requested by the R10MRPC.
11. Act ethically always and in accordance with all Federal, State, and local guidelines, as well as R10MRPC Member Roles. The R10MRPC shares information with participating members that at times is considered confidential and proprietary. Members may be asked to sign Non-Disclosure Agreements and agree to adhere to the terms set forth in those agreements. Future membership in the R10MRPC may be jeopardized based on unethical handling of sensitive R10MRPC and/or vendor information.
12. Attend R10MRPC meetings and training classes to stay informed of the cooperative processes and services offered. Training classes are specific to the "tools" offered by R10MRPC. Attending meetings and classes helps ensure your success as a participating RA in the R10MRPC.
13. Participate in a Member Advisory Committee when offered. The Member Advisory Committee is a small committee of R10MRPC participating members formed every 2 years. The Advisory Committee serves as the liaison for all participating members when a conflict or concern arises regarding R10MRPC if needed and annually reviews all procurement practices by the R10MRPC to ensure compliance in all areas, along with other tasks.
14. The following roles will apply to participating members who commit entitlement dollars for the USDA processed commodity foods:
    a. The RA shall access the Web Based Supply Chain Management (WBSCM) system on a regular basis to effectively manage USDA Foods entitlement, food requests, and allocations.
    b. The RA shall track and manage USDA Foods inventory balances to ensure compliance with TDA and USDA Foods inventory requirements, i.e., inventory levels shall not exceed a six (6) month supply at any given time; access processor tracking systems (K12 Foodservice, ProcessorLink, or other) on a regular basis; and report inventory issues to R10MRPC.
    c. The RA shall conduct Sales Verifications of end-products sold through a distributor, t verification of rebates, discounts, and credits.
    d. The RA shall maintain copies of the original Label from the product, carton; or a photograph of label as it appears on the original product carton if available.

BID PARTICIPATION SELECTIONS for SY 2026-2027

The following Bid Participation agreement, as an integrated part of the Agreement, is entered into by and between the District/RA, as indicated below, and Region 10 Multi-Region Purchasing Cooperative (R10MRPC) for participation in one or more of the R10MRPC awarded bids. This agreement is a single-term agreement effective July 1, 2026, through June 30, 2027.

The R10MRPC formally procures competitive RFPs (Request for Proposals) on behalf of all participating members. Each member is required to complete this Bid Participation Agreement and forecast all products planned for purchase when required if they wish to utilize the R10MRPC awarded bids during the term of this agreement.

To help the R10MRPC represent the most accurate information to potential bidders, ***please place a check mark to the left of each bid listed below from which you "plan" to purchase during the SY 2026-2027***. Each RFP is explained on the next page to assist you in the best decision as to which bid(s) best fits your needs. The R10MRPC does not guarantee that any item will be purchased, however, members should seriously consider each selected bid as member forecasting of each product planned on each selected bid is required prior to the release of a new bid or renewal bid.

✔	Full-Line Grocery, NOI/FFS Distributor
✔	USDA Foods For Further Processing
✔	Milk: Full-Service Delivery
✔	Fresh Bread
✔	Ice Cream Novelties
	Beverages (container)
	Manufacturer Direct-to-District (commercial foods) – requires MRPC approval

	Chips & Snacks
	Fresh Produce & Raw Meat
✔	Small Wares
	Kitchen Chemicals & Cleaning Supplies
✔	Sanitation Systems & Safety Training
✔	GDSN Connection Software
✔	Kitchen Equipment Repair Services

Please provide us with your district's main address as listed on your website or in the directory:

Granbury ISD	Administration Building		
District Name	**Campus/Bldg. Name**		
217 N. Jones St.	Granbury	TX	76048
Street Number & Name	**City**	**State**	**Zip Code**

Interlocal Agreement for SY 2026-2027
Signature and Authorization Form

By signing this page, the RA confirms entering an interlocal agreement with Region 10 Education Service Center, as the Fiscal Agent and Coordinating Entity for the R10MRPC, per all Agreement terms, Membership Roles and Responsibilities, and Bid Participation selection(s) as stated on pages 3-10 and indicated on page 11.

As of July 1, 2026, Granbury ISD (District Name/Recipient Agency (RA)) and the Region 10 Education Service Center/Fiscal Agent enter this Interlocal Agreement, including Bid Participation. As the authorized Agent for the Board of Trustees or Authorized Representative of the RA, I hereby execute this Agreement on behalf of RA and intend to be bound by the provisions set forth herein for a single-year term, unless otherwise terminated by either party per the terms outlined in the Agreement. Physical signatures are required, typed or digital signatures will not be accepted.

Granbury ISD District/ Name	11 ESC Region	7848 2025-2026 Enrollment
9 # Of Participating Campuses	Hood County/Counties in Which Campuses are Located	
Amy Whiteley Printed Name: Primary Foodservice Contact	x Amy Whiteley Signature: Primary Foodservice Contact	12/16/25 Date Signed
amy.whiteley@granburyisd.org Email: Primary Contact		817-408-4090 Phone: Primary Contact
Alicia Noyes Printed Name: Secondary Foodservice Contact	alicia.noyes@granburyisd.org Email: Secondary Foodservice Contact	
817-408-4272 Phone: Secondary Foodservice Contact		

Board of Director Approval (or authorized rep): Signature Below or Meeting Minutes are acceptable.

Printed Name: Authorized Board Director (or Authorized Representative)	
x Signature: Authorized Board Director (or Authorized Representative)	Date Signed

Below Area: For Region 10 MRPC Use Only

R10MRPC Authorized Signature	Keri Warnick R10MRPC Contact Person	Date Signed
Program Coordinator Title of Contact Person	972-348-1448 Office Phone	

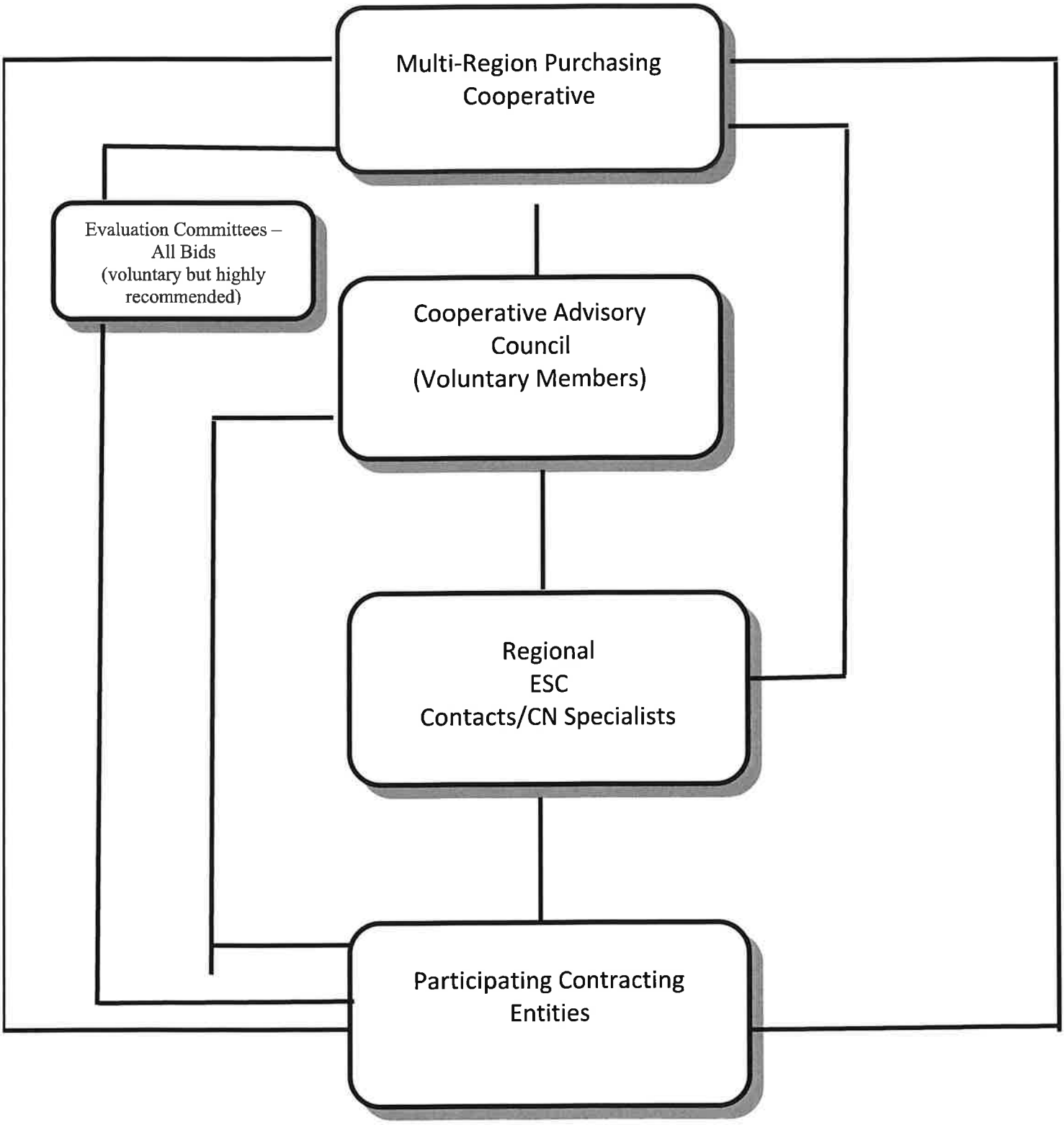
Bids Overview

Each year awarded bids are either renewed, if options are available, or released as new based on factors such as no remaining renewal options, material change in contract value, growth in cooperative membership participation, too many discontinuations or new items to consider, or restructuring of the areas to be serviced in the cooperative. The following is the list of RFPs that will be offered in SY26-27 and information if they will be new or renewed.

Bid Category	Bid Description	Current RFP #	Bid Status for SY26-27	Vendors To Be Renewed	Contract Year in SY26-27
Beverages - Container	Drinks in containers such as Coke, Dr Pepper, Gatorade, Water, that meet Smart Snack and/or used for before or after school events if managed by foodservice	2022-01-12	Renewal	Coca Cola; Dr Pepper; Master's Distribution	5 of 5
Chips & Snacks	Smart Snack approved chips and snacks for a' la carte sales	2022-02-13	Renewal	Master's Distribution	5 of 5
Fresh Bread	Direct delivery from bread vendor to campuses. Fresh bread products	2023-02	Renewal	Bimbo Bakery, Flowers Bakery	4 of 5
Fresh Produce & Raw Meats	Fresh produce and raw meat; produce held to monthly market price	2023-04	Renewal	Brother's Food Service; Farmers Market Ft Worth; R Craig Stephens; Walnut Creek Farms; Hardie's; Freshpoint	4 of 5
Full-Line Grocery, NOI & FFS Distributor	Main-line distributor of commercial foods, processed commodity foods, fresh produce, and non-food foodservice items.	TBD	New		1st
Ice Cream	Frozen Ice Cream novelties, delivered directly from vendor, smart snack compliant	TBD	New Bid		1st

Bid Category	Bid Description	RFP # in SY26-27	Will This Bid Be Renewed?	Vendors To Be Renewed	Contract Year in SY25-26
Kitchen Chemicals & Cleaning Supplies	Kitchen and cafeteria cleaning supplies such as chemicals, mops, gloves, as well as testing kits, etc.	2022-08	Renewal	Complete Supply, Eco Lab, Kirby	5 of 5
Manufacturer Direct-to-District	Direct delivery in bulk quantities to approved RAs of commercial foods only. Must have a loading dock, ability to unload the truck and large storage areas.	TBD	New		1st
Milk - Full-Service Delivery	Milk delivery, rotation and restock of needed products.	2025-01	Renewal	Oak Farms, Gandy's, Hiland	2 of 5
Sanitation Systems & Safety Training	Sanitation System, monthly visit from rep to restock needed sanitation products; staff training and safety training classes available	TBD	New		1st
Small Wares	All types of small wares for foodservice needs	2022-09	Renewal	Ace Mart, Sam Tell & Son, Strategic Equipment	5 of 5
USDA Foods for Further Processing	Processed USDA foods received through direct delivery, distributor, or contracted warehouse	2025-20	New	Multiple processors	1st
Software Services	GDSN Connection Software Service: Connect to product data in the Global Data Synchronization Network (GDSN) through an online software platform.	2024-01	Renewal	inTEAM Associates	3 of 5
Kitchen Equipment Repair Services	Repair services for multiple types of commercial equipment.	2025-02	Renewal	Multiple Vendors	2 of 5

Region 10 Education Service Center
Multi-Region Purchasing Cooperative



GRANBURY INDEPENDENT SCHOOL DISTRICT

INTEROFFICE MEMO

FINANCE AND BUSINESS AFFAIRS

To: Board of Trustees
Date: January 12, 2026
For: Approval

TO: Dr. Courtney Morawski, Superintendent

FROM: Emmett Whitefield
DATE: January 6, 2026
RE: Annual Financial Report – Year ended 8/31/2025

SUMMARY:

The annual audit has been completed. A representative from Snow Garrett Williams, Certified Public Accountants will be at the board meeting to present the report and letters to the board. The Annual Financial Report for the year ended August 31, 2025 and the management letter will be available at the meeting for board members.

RECOMMENDATION:

That the Board accept the Annual Financial Report for the year ended August 31, 2025 as presented.

Respectfully submitted,



Emmett Whitefield
Chief Financial Officer

Staff Person Responsible: Emmett Whitefield

Date Submitted: January 6, 2026

GRANBURY ISD

OFFICE OF SUPERINTENDENT

For:	**Board of Trustees**
Date:	**January 12, 2026**
Action:	**Discussion/Review**

TO: Board of Trustees
From: Tammy Clark
Date: January 12, 2026
RE: Update (LOCAL) Board Policy- 126

SUMMARY:

Update 126 Board Policy is presented for your consideration to review. GISD Administration is presenting the (LOCAL) policy suggested updates at this time for your review and then approval at next month's meeting. The entirety of the update can be found in your TASB online resources. All (LOCAL) policy recommendations can be seen on the Summary of Local Policy Recommendations attachment from TASB.

RECOMMENDATION:

(LOCAL) policies are adopted by the board. At this time, the recommendations are for you review and discuss in order to be ready to adopt at the February meeting.

Respectfully submitted,

Tammy Clark
Assistant Superintendent

TASB POLICY SERVICE

Summary of Local Policy Recommendations

Update 126 includes the following local policy recommendations:

Local Policy	What Changed	Why it Changed
BE: Board Meetings	Several recommended revisions have been made to this policy on board meetings. SB 12 prompted new language at Meeting Place and Time indicating that board meetings will be held outside of typical work hours. Language at Notice to Members has been adjusted to reflect HB 1522, which requires board agendas to be posted for three business days, rather than 72 hours, before the meeting. At Deadline, the recommended revisions are also in response to HB 1522. We offer for consideration language requiring that agenda items be submitted 10 calendar days before a meeting. This deadline would provide the district sufficient time to compile items and post an agenda by the statutory deadline. SB 413 requires roll call voting, so the language at Record Vote has been revised accordingly. A paragraph in the Minutes section has been removed, as the statement is true for all district records and it is not necessary to separately address retention in this policy. Please refer to CPC(LOCAL) and the district's record retention procedures.	SB 12 HB 1522 SB 413
BED: Board Meetings, Public Participation	Recommended revisions comply with the SB 12 requirement that public comment occur at the beginning of board meetings.	SB 12
CJ: Contracted Services	Recommended new provisions reflect that contractors may not engage in or assign instructional activities prohibited by law or diversity, equity, and inclusion (DEI) duties under SB 12. Violations will result in termination of the contract.	SB 12
CJA: Contracted Services, Background Checks and Required Reporting	The subtopic name has been adjusted to Background Checks and Required Reporting to more accurately describe the contents of the legal framework at this code. No changes have been made to the local text, and the district has not been charged for this revision.	Subtopic name change

TASB POLICY SERVICE

Local Policy	What Changed	Why it Changed
CLE: Buildings, Grounds, and Equipment Management, Required Displays	The subtopic name has been adjusted to Required Displays to more accurately describe the contents of the legal framework at this code. No changes have been made to the local text, and the district has not been charged for this revision.	Subtopic name change
CQB: Technology Resources, Cybersecurity	Recommended revisions comply with HB 150, which moves cybersecurity training requirements from the Department of Information Resources to the Texas Cyber Command and includes details about notifications for cybersecurity incidents in addition to security breaches.	HB 150
CQD: Technology Resources, Artificial Intelligence	This new recommended policy addresses artificial intelligence training requirements based on HB 150 and HB 1500, as well as the use of artificial intelligence by district employees and students.	HB 150 HB 1500
CSA: Facility Standards, Safety and Security	SB 8 from the Second Special Session prompted the inclusion of a section on Designation and Use of Private Spaces. The superintendent is directed to designate private spaces in accordance with law and to develop regulations to ensure compliance.	SB 8
CV: Facilities Construction	The competitive purchasing threshold established in law has changed from $50,000 to $100,000 as reflected in CH(LEGAL). The language at Construction Contracts is recommended for revision here to refer to the legal threshold rather than a specific dollar amount. Policy BJA(LOCAL) establishes the superintendent's delegation authority; therefore "or designee" is recommended for deletion at Project Administration.	SB 1173
DBD: Employment Requirements and Restrictions, Conflict of Interest	A new recommended section on Personal Services Performed by an Administrator includes language relating to administrator work from HB 3372.	HB 3372
DEC: Compensation and Benefits, Leaves and Absences	HB 2 prompted recommended revisions to include Daily Rate of Pay under the Definitions section, as well as a section regarding Concurrent Use of Paid Leave during Family and Medical Leave for classroom teachers.	HB 2

TASB POLICY SERVICE

Local Policy	What Changed	Why it Changed
DFBB: Term Contracts, Nonrenewal	Based on SB 12, engaging or assigning diversity, equity, and inclusion duties, as well as instructional activities prohibited by law, are recommended for inclusion in the list of reasons a term contract employee may be nonrenewed. The item related to disability and the ability to perform the essential functions of the job has been amended for clarity.	SB 12
DGBA: Personnel-Management Relations, Employee Complaints/ Grievances	We recommend for consideration this revised policy, which includes revisions prompted by the applicable portions of SB 12.	SB 12
DH: Employee Standards of Conduct	The recommended revision to the text at Weapons Prohibited – Exceptions reflects changes under SB 706 regarding reciprocity with a handgun license from another state. Sections on Prohibited Classroom Instruction or Activities; Prohibited Diversity, Equity, and Inclusion Duties; and Social Transitioning are recommended for inclusion pursuant to SB 12. At Relationships with Students, the recommended revision addresses the requirement under SB 571 regarding notice of suspected misconduct by an educator or district service provider.	SB 706 SB 12 SB 571
EEP: Instructional Arrangements, Lesson Plans	This new local policy includes recommended language from SB 12 on instructional plans and course syllabi.	SB 12
EFA: Instructional Resources, Instructional Materials	In accordance with SB 12, a section on Parent Request for Instructional Material Review is recommended for inclusion. The policy requires the superintendent to develop administrative regulations to ensure that parents or guardians can request review of instructional materials individually or through a petition process with other parents.	SB 12
EHBAF: Special Education, Video/ Audio Monitoring	The enclosed revisions are recommended to update language regarding special education classrooms in accordance with HB 2 and to update the timeframe for reporting suspected misconduct or child abuse as required by SB 571.	HB 2 SB 571

TASB POLICY SERVICE

Local Policy	What Changed	Why it Changed
EIA: Academic Achievement, Grading/Progress Reports to Parents	Recommended revisions reflect the SB 12 requirement that each parent of a student be afforded the opportunity for at least two in-person conferences with the student's teacher per year. At Academic Dishonesty, language is recommended that indicates the use of artificial intelligence without permission constitutes academic dishonesty.	SB 12
FA: Parent Rights and Responsibilities	This new local policy is recommended for inclusion in the district's manual to address the SB 12 requirement to establish a parent portal on the district's website, through which parents may submit comments to administrators or the board.	SB 12
FEF: Attendance, Released Time	This local policy is recommended for inclusion in the district's manual to reflect SB 1049 requirements regarding released time courses.	SB 1049
FFAC: Wellness and Health Services, Medical Treatment	A recommended revision at Medication Provided by Parent has been made due to SB 920, which now allows school employees, including nurses, to administer nonprescription medication in accordance with legal requirements. At Epinephrine, references to "epinephrine auto-injector" have been updated to "epinephrine delivery system" in accordance with SB 1619.	SB 920 SB 1619
FFB: Student Welfare, Crisis Intervention	As required by HB 2, a provision is recommended for inclusion addressing the required notification that must be provided to teaching staff when a threat is made against the campus.	HB 2
FFF: Student Welfare, Student Safety	HB 2 prompted recommended revisions to this local policy regarding notifying a parent of a student with whom an employee or service provider is alleged to have engaged in misconduct.	HB 2
FFG: Student Welfare, Child Abuse and Neglect	A recommended change at Reporting Child Abuse or Neglect reflects that SB 571 requires reporting within 24 hours of learning of the facts giving rise to suspicion of abuse or neglect of a child. The revision to item 1 at Making a Report also comes from SB 571.	SB 571

Local Policy	What Changed	Why it Changed
FNG: Student Rights and Responsibilities, Student and Parent Complaints/ Grievances	Substantial revisions to this student and parent complaint policy are recommended to reflect requirements in SB 12 and other legal requirements reflected in the legal framework at this code.	SB 12
FO: Student Discipline	Minor edits are recommended to the language regarding Video and Audio Monitoring that make such monitoring permissive and clarify what should happen when video and audio recording equipment is in use. HB 6 removed a district's authority to exempt itself from student discipline requirements through a District of Innovation plan. If the district had District of Innovation text at this code, it is recommended for deletion.	HB 6
GF: Public Complaints	We recommend for consideration this revised public complaint policy, which includes revisions prompted by the applicable portions of SB 12.	SB 12
GKA: Community Relations, Conduct on School Premises	Language regarding handguns is recommended for revision due to SB 706.	SB 706

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices relating to many of these policies.

Key Education Bills from 89th Legislative Session (2025)
TASB Legal Services

Bill Number	Topic	Description
		Finance
SB 1	State budget	Appropriates about $338 billion over the biennium with an additional $9.3 billion for public education, $3.1 billion in all funds for student population projections, and $51 billion for previous and impending property tax relief.
HB 2	School finance	Sets aside: • $3.7 billion for teacher compensation • $500 million for non-administrative staff pay raises • $1.3 billion for a new fixed cost allotment • $850 million for special education • $135 million for teacher preparation • $153 million for CTE • $433 million for early learning programs • $430 million in additional school safety funding • $200 million for charter facilities • $318 million more for small- and mid-size school allotment • $243 million Bluebonnet HQIM Includes $55 for the basic allotment by repurposing the golden penny yield.
SB 2	Education savings accounts	Provides most participants an ESA equal to 85% of total per-student funding (around $10k). Students with disabilities may receive up to $30k. Homeschool students may receive up to $2k. Applicants will be prioritized in this order: • Students with disabilities from families with an annual income at or below 500% of the federal poverty level, which includes any four-person household earning less than roughly $160,000 • Families at or below 200% of the poverty level, which includes any four-person household earning less than roughly $64,300 • Families between 200% and 500% of the poverty level • Families at or above 500% of the poverty level (limited to 20% of the program's budget) Provides for administration through the Comptroller's office.
SB 4; SB 23	Hold harmless for homestead exemptions	• Raises homestead exemption from $100k to $140k. • Raises additional exemption for disabled and over 65 from $10k to $60k. • Holds school districts harmless for the lost revenue. • Contains transitional and other calculations for state aid.

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TASB Legal Services

Bill Number	Topic	Description
SB 2185	Bilingual education allotment	Adds a multiplier of 0.15 to the basic allotment for emergent bilingual students and 0.05 for other students in language immersion programs
SB 568	Special education allotment	• Requires TEA to create, provide technical assistance, and monitor compliance with a comprehensive system for special education. • Requires school boards to hold an annual meeting on special education. • Adjusts weights of per student funding based on eight tiers of intensity of services for special education.
SB 260	Safety allotment	Essentially doubles the allotment, up to $20 per student and $33,540 per campus.
HB 9	Tax exemption	Increases the exemption to $125k for business personal property
Taxation		
SB 1025 and SB 506	Ballot language	• Requires top of tax increase propositions to include "THIS IS A TAX INCREASE." • Requires a proposition to state the issue with such definiteness, certainty, and neutrality that not misleading.
SB 1502	Adoption of ad valorem tax rate	Prohibits adoption of disaster pennies in the tax rate after a VATRE fails in the same tax year.
SB 1453	I&S tax rate	Limits the I&S rate to the minimum amount for debt service unless a specific explanation is provided and the motion passes by 60 percent of the board.
SB 843	TEA database of school taxation	Requires districts to provide detailed information about tax rates and elections to TEA for a state database. See also HB 103, which requires all taxing units (including ISDs) to provide the Comptroller similar information for a state database, and HB 3526, which requires a similar database for the Bond Review Board.
Elections		
HB 3546 and SB 1494	November election date	Permits school districts to change to the November uniform election date and adjust terms.
Risk Management		
HB 4623	Liability for sexual misconduct	Waives governmental immunity and allows a district to be liable up to $500k for grossly negligent, reckless, or intentional misconduct in hiring, supervising, or employing a professional school employee who commits sexual misconduct or fails to report suspected child abuse.
Governance		
HB 1522	Posting for open meetings and budget adoption	• Requires "3 business days" instead of 72 hours' notice for meetings. • Adds additional posting requirements for budget meetings.
HB 3112	Open meetings	Adds OMA exception for cybersecurity.

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TASB Legal Services

Bill Number	Topic	Description
SB 413	Meeting minutes and recording	Requires minutes to include each members' vote and be posted online within 7 days of meeting along with any resolution adopted at meeting; meetings must be recorded, and recordings must be available to public.
HB 210	Prohibition on vendor related to trustee	Makes it a criminal offense for a vendor to bid on or receive a contract from a district if a trustee or close relative has a substantial interest, which is defined as 10% ownership interest, or has received or been promised a gift or services valued over $250.
HB 4310	Public information	Describes a special right of access for members of governmental bodies to obtain public records promptly without charge and to be able to sign a confidentiality agreement in order to access confidential records.
Purchasing		
SB 1173	Competitive purchasing	Raises the threshold amount to trigger competitive purchasing requirements to $100k
School Safety		
HB 33	Uvalde Strong Act	• Requires a security review of facilities to confirm compliance and identify vulnerabilities based on rules set by the Commissioner, in consultation with DPS, TDEM, and TxSSC. • Requires every campus to have a breaching tool and ballistic shield. • Requires ALERRT to create training for law enforcement and medical personnel and a template for debriefing active shooter incidents. • Requires every school district and law enforcement unit to have PIO to be certified in emergency communications. • Provides for DPS to lead tabletop exercises and in person drills with schools and for mutual aid agreements. • Requires all counties to have annual meetings related to school safety coordination. • Provides mental health support to first responders involved in critical incidents.
HB 121	School safety	Addresses training of security personnel, annual renewal of good cause exception for armed officer, threat assessment for students in special ed, and agency authority
HB 1458	Reserve and retired officers	Allows new options for compliance with armed officer requirement including reserve and retired peace officers.
SB 57	Safety of individuals with disabilities	Requires emergency plans and drills to address the needs of individuals with disabilities.
SB 870	School marshals	Allows open carry while in uniform.
Parental Rights		
SJR 34	Parental rights	Acknowledges parental rights in Texas Constitution.

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TASB Legal Services

Bill Number	Topic	Description
SB 12	Parental rights	• Describes parental rights in education. • Requires detailed facility reports to TEA. • Prohibits DEI activities in public schools. Prohibits helping with social transitioning of gender. • Ensures parents have access to full information about their student and instruction. Requires notice and consent about health screenings, treatment, and records. • Requires parent comments to be accepted through a portal; public comments to be prioritized at board meetings; and board meetings to occur outside of typical work hours. • Codifies and substantially changes local grievance procedures.
SB 204	Parental rights	Requires board members to have training on parental rights with content set by SBOE and requires TEA to create a parental rights handbook.
SB 13	Library books	• Requires new policy by 2025-26 school year. • Requires library collections to exclude content that is indecent or profane. • Requires schools to give parents access to the library catalog and records of what their own child obtained from the library through an online parent portal. • Provides for a School Library Advisory Council. • Requires the board to publish publicly and approve or reject a list of library materials that have been donated or proposed to be procured. • Establishes detailed procedures for library book challenges.
School Day		
SB 11	Designated prayer and reading time	Requires a record vote on whether to set a daily time for prayer and reading religious texts for employees and students with parental consent.
SB 1049	Release time	Requires districts to allow release time at parent's request for religious instruction course offered by private entity.
SB 207	Excused absences	Adds mental health professionals to excused absences for medical appointments.
HB 367	Excused absences	Requires documentation of absence for life-threatening disease on a specific form.
Homeschooling		
HB 2674	Homeschooling	Prohibits state regulation of homeschooling.
SB 401	UIL participation by homeschoolers	Requires a local policy by a date certain in order for homeschool students not to participate.
Instruction		
HB 100	Instructional materials	Restricts districts from selecting books rejected by the SBOE.

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Bill Number	Topic	Description
HB 120	Accountability	• Changes the definition of CCMR. • Requires local goal setting and annual report. • Expands P-TECH and R-PEP. • Provides facilities funding for CTE.
SB 25	Health and nutrition	• Requires HS elective on nutrition. • Prohibits holding students back from physical activity for academic or behavioral reasons.
SB 1191	GPA calculation	Requires the Commissioner to create a standardized method of calculating GPAs.
SB 569	Virtual school network	• Repeals the TxVSN; existing programs can continue until the end of the 2026-27 school year. • Allows districts and charters to deliver instruction (and receive funding) through hybrid courses, virtual courses, full-time hybrid programs, and full-time virtual programs.
Student Issues		
HB 6	Student discipline	• Prohibits DOI exemptions from Chapter 37. • Requires the SCOC to allow DAEP as an option for first-time use or possession of vape. If not DAEP, then ISS for 10 days. • Allows a policy on parental involvement that would shorten DAEP or expulsion with a behavior agreement. • Requires the commissioner to create a model return to class plan following teacher removal. • States ISS is unlimited with check ins every 10 days. • Permits OSS for students below grade 3 for certain conduct. • Allows a parent to request ISS instead of OSS if unable to supervise the student. • Creates a new "virtual expulsion" option. • Adds more special ed expertise to the SSSP team (BTA).
HB 1481	Cell phone policy	Requires policy prohibiting students from using cell phones and smart watches on school property during school day.
SB 920	Administration of medication	Allows school employees to administer OTCs on parent request in accordance with policy.
Employment		
HB 3372	Prohibition on "moonlighting" for administrators	Prohibits outside work by administrators for vendors; prohibits outside work by superintendents and assistant superintendents for curriculum and administrative service providers and other educational entities; permits limited outside work by other administrators with notice and approval of the school board.
HB 762 and SB 2237	Cap on severance pay	Limits severance pay to 20 weeks' compensation and is prohibited when an employee or contractor is dismissed for cause. Agreements must be posted online.

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Bill Number	Topic	Description
HB 3126	Opting back into TRS Active Care	Allows districts that opted out of TRS Active Care to return in less than 5 years with notice and "risk stabilization" fee.
SB 571	Notification of criminal history	Expands reporting by districts to SBEC and TEA regarding criminal history and misconduct of school employees. Changes deadline for mandatory report of suspected child abuse to 24 hours.
SB 965	Prayer by employees	Prohibits infringing on right of employee to pray or engage in religious speech on duty unless necessary to further compelling interest and limitation is narrowly tailored.
Facilities		
SB 10	Posting the Ten Commandments	Requires posting the Ten Commandments (as written in the bill) in every classroom if donated.
SB 2986	Religious use	Allows school boards to permit religious use of facilities at rate necessary to cover expense of operations.

This chart was prepared hurriedly at the close of the legislative session without the benefit of extensive analysis. Please consider this chart a brief overview and work with your school law counsel for a more thorough treatment of new legislation and policy impacts.

This document is provided for educational purposes and contains information to facilitate a general understanding of the law. References to judicial or other official proceedings are intended to be a fair and impartial account of public records, which may contain allegations that are not true. This publication is not an exhaustive treatment of the law, nor is it intended to substitute for the advice of an attorney. Consult your own attorney to apply these legal principles to specific fact situations.

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TASB Policy Service

Important Changes to Your District's Policy Manual

Update 126
Bills & Local Policy Impact

Bills From the 89th Legislative Session That Affect Your Local Policies

Bill	Local Policy Impact
SB 12	BE(LOCAL) — Board meetings must be outside of typical work hours BED(LOCAL) — Emphasis that public comment shall occur at the beginning of the meeting CJ(LOCAL) — Prohibition of diversity, equity, and inclusion and prohibited classroom instruction DFBB(LOCAL) — Reasons added for nonrenewal of a term contract DGBA(LOCAL), FNG(LOCAL), and GF(LOCAL) — Timelines changed; must hold a hearing; complaints against employees; and district must ensure policy and forms are easily accessible on district website DH(LOCAL) — Provisions added regarding prohibited classroom instruction, prohibited DEI duties, and prohibited assistance with social transitioning EEP(LOCAL) — New code regarding posting of instructional plans and course syllabi EFA(LOCAL) — Provisions added regarding parent request for instructional material review EIA(LOCAL) — Districts must now provide at least two opportunities for in-person parent-teacher conferences each year FA(LOCAL) — New code regarding a parent portal
HB 1522	BE(LOCAL) — 72 hours' agenda posting changed to three business days
SB 413	BE(LOCAL) — Voting needs to be a record vote; therefore, voice vote may no longer be permitted
HB 150	CQB(LOCAL) — Notifications for a cybersecurity incident
HB 3512	CQD(LOCAL) — New code regarding required training for artificial intelligence (AI) as well as use of AI within the district
SB 8	CSA(LOCAL) — Provisions added regarding designation and use of private spaces
SB 1173	CV(LOCAL) — Language change for competitive purchasing threshold in relation to construction contracts
HB 3372	DBD(LOCAL) — Statement added regarding personal services performed by an administrator

Bill	Local Policy Impact
HB 2	DEC(LOCAL) — Statement added regarding daily rate of pay and exception added for concurrent use of paid leave FFB(LOCAL) — Statement added regarding notification to teaching staff of threat FFF(LOCAL) — Adjusted text to clarify this policy applies to more than just educators
SB 1049	FEF(LOCAL) — Provisions added listing the requirements for a student to attend a released time course
SB 920	FFAC(LOCAL) — Nonprescription medication provided by parent is in accordance with legal requirements
SB 1619	FFAC(LOCAL) — Delivery system options for epinephrine
SB 571	FFG(LOCAL) — Reporting timeline changed from 48 to 24 hours
HB 6	FO(LOCAL) — Optional provisions regarding parental involvement in disciplinary placements
SB 706	GKA(LOCAL) — DOI exemptions no longer permitted from anything in Chapter 37, and weapons exception is for an individual who holds a handgun license in accordance with state law

Please note that this list of potential changes to your district's local policies is preliminary and subject to change.

This information is provided for educational purposes only to facilitate a general understanding of the law or other regulatory matter. This information is neither an exhaustive treatment on the subject nor is this intended to substitute for the advice of an attorney or other professional advisor. Consult with your attorney or professional advisor to apply these principles to specific fact situations.

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Summary of Local Policy Recommendations

Update 126 includes the following local policy recommendations:

Local Policy	What Changed	Why it Changed
BE: Board Meetings	Several recommended revisions have been made to this policy on board meetings. SB 12 prompted new language at Meeting Place and Time indicating that board meetings will be held outside of typical work hours. Language at Notice to Members has been adjusted to reflect HB 1522, which requires board agendas to be posted for three business days, rather than 72 hours, before the meeting. At Deadline, the recommended revisions are also in response to HB 1522. We offer for your consideration language requiring that agenda items be submitted 10 calendar days before a meeting. This deadline would provide the district sufficient time to compile items and post an agenda by the statutory deadline. SB 413 requires roll call voting, so the language at Record Vote has been revised accordingly. A paragraph in the Minutes section has been removed, as the statement is true for all district records and it is not necessary to separately address retention in this policy. Please refer to CPC(LOCAL) and your district's record retention procedures.	SB 12 HB 1522 SB 413
BED: Board Meetings, Public Participation	Recommended revisions comply with the SB 12 requirement that public comment occur at the beginning of board meetings.	SB 12
CJ: Contracted Services	Recommended new provisions reflect that contractors may not engage in or assign instructional activities prohibited by law or diversity, equity, and inclusion (DEI) duties under SB 12. Violations will result in termination of the contract.	SB 12
CJA: Contracted Services, Background Checks and Required Reporting	The subtopic name has been adjusted to Background Checks and Required Reporting to more accurately describe the contents of the legal framework at this code. No changes have been made to the local text, and the district has not been charged for this revision.	Subtopic name change

Local Policy	What Changed	Why it Changed
CLE: Buildings, Grounds, and Equipment Management, Required Displays	The subtopic name has been adjusted to Required Displays to more accurately describe the contents of the legal framework at this code. No changes have been made to the local text, and the district has not been charged for this revision.	Subtopic name change
CQB: Technology Resources, Cybersecurity	Recommended revisions comply with HB 150, which moves cybersecurity training requirements from the Department of Information Resources to the Texas Cyber Command and includes details about notifications for cybersecurity incidents in addition to security breaches.	HB 150
CQD: Technology Resources, Artificial Intelligence	This new recommended policy addresses artificial intelligence training requirements based on HB 150 and HB 1500, as well as the use of artificial intelligence by district employees and students.	HB 150 HB 1500
CSA: Facility Standards, Safety and Security	SB 8 from the Second Special Session prompted the inclusion of a section on Designation and Use of Private Spaces. The superintendent is directed to designate private spaces in accordance with law and to develop regulations to ensure compliance.	SB 8
CV: Facilities Construction	The competitive purchasing threshold established in law has changed from $50,000 to $100,000 as reflected in CH(LEGAL). The language at Construction Contracts is recommended for revision here to refer to the legal threshold rather than a specific dollar amount. Policy BJA(LOCAL) establishes the superintendent's delegation authority; therefore "or designee" is recommended for deletion at Project Administration.	SB 1173
DBD: Employment Requirements and Restrictions, Conflict of Interest	A new recommended section on Personal Services Performed by an Administrator includes language relating to administrator work from HB 3372.	HB 3372
DEC: Compensation and Benefits, Leaves and Absences	HB 2 prompted recommended revisions to include Daily Rate of Pay under the Definitions section, as well as a section regarding Concurrent Use of Paid Leave during Family and Medical Leave for classroom teachers.	HB 2

Local Policy	What Changed	Why it Changed
DFBB: Term Contracts, Nonrenewal	Based on SB 12, engaging or assigning diversity, equity, and inclusion duties, as well as instructional activities prohibited by law, are recommended for inclusion in the list of reasons a term contract employee may be nonrenewed. The item related to disability and the ability to perform the essential functions of the job has been amended for clarity.	SB 12
DGBA: Personnel-Management Relations, Employee Complaints/ Grievances	We recommend for your consideration this revised policy, which includes revisions prompted by the applicable portions of SB 12.	SB 12
DH: Employee Standards of Conduct	The recommended revision to the text at Weapons Prohibited – Exceptions reflects changes under SB 706 regarding reciprocity with a handgun license from another state. Sections on Prohibited Classroom Instruction or Activities; Prohibited Diversity, Equity, and Inclusion Duties; and Social Transitioning are recommended for inclusion pursuant to SB 12. At Relationships with Students, the recommended revision addresses the requirement under SB 571 regarding notice of suspected misconduct by an educator or district service provider.	SB 706 SB 12 SB 571
EEP: Instructional Arrangements, Lesson Plans	This new local policy includes recommended language from SB 12 on instructional plans and course syllabi.	SB 12
EFA: Instructional Resources, Instructional Materials	In accordance with SB 12, a section on Parent Request for Instructional Material Review is recommended for inclusion. The policy requires the superintendent to develop administrative regulations to ensure that parents or guardians can request review of instructional materials individually or through a petition process with other parents.	SB 12
EHBAF: Special Education, Video/ Audio Monitoring	The enclosed revisions are recommended to update language regarding special education classrooms in accordance with HB 2 and to update the timeframe for reporting suspected misconduct or child abuse as required by SB 571.	HB 2 SB 571

Local Policy	What Changed	Why it Changed
EIA: Academic Achievement, Grading/Progress Reports to Parents	Recommended revisions reflect the SB 12 requirement that each parent of a student be afforded the opportunity for at least two in-person conferences with the student's teacher per year. At Academic Dishonesty, language is recommended that indicates the use of artificial intelligence without permission constitutes academic dishonesty.	SB 12
FA: Parent Rights and Responsibilities	This new local policy is recommended for inclusion in the district's manual to address the SB 12 requirement to establish a parent portal on the district's website, through which parents may submit comments to administrators or the board.	SB 12
FEF: Attendance, Released Time	This local policy is recommended for inclusion in the district's manual to reflect SB 1049 requirements regarding released time courses.	SB 1049
FFAC: Wellness and Health Services, Medical Treatment	A recommended revision at Medication Provided by Parent has been made due to SB 920, which now allows school employees, including nurses, to administer nonprescription medication in accordance with legal requirements. At Epinephrine, references to "epinephrine auto-injector" have been updated to "epinephrine delivery system" in accordance with SB 1619.	SB 920 SB 1619
FFB: Student Welfare, Crisis Intervention	As required by HB 2, a provision is recommended for inclusion addressing the required notification that must be provided to teaching staff when a threat is made against the campus.	HB 2
FFF: Student Welfare, Student Safety	HB 2 prompted recommended revisions to this local policy regarding notifying a parent of a student with whom an employee or service provider is alleged to have engaged in misconduct.	HB 2
FFG: Student Welfare, Child Abuse and Neglect	A recommended change at Reporting Child Abuse or Neglect reflects that SB 571 requires reporting within 24 hours of learning of the facts giving rise to suspicion of abuse or neglect of a child. The revision to item 1 at Making a Report also comes from SB 571.	SB 571

Local Policy	What Changed	Why it Changed
FNG: Student Rights and Responsibilities, Student and Parent Complaints/ Grievances	Substantial revisions to this student and parent complaint policy are recommended to reflect requirements in SB 12 and other legal requirements reflected in the legal framework at this code.	SB 12
FO: Student Discipline	Minor edits are recommended to the language regarding Video and Audio Monitoring that make such monitoring permissive and clarify what should happen when video and audio recording equipment is in use. HB 6 removed a district's authority to exempt itself from student discipline requirements through a District of Innovation plan. If your district had District of Innovation text at this code, it is recommended for deletion.	HB 6
GF: Public Complaints	We recommend for your consideration this revised public complaint policy, which includes revisions prompted by the applicable portions of SB 12.	SB 12
GKA: Community Relations, Conduct on School Premises	Language regarding handguns is recommended for revision due to SB 706.	SB 706

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices relating to many of these policies.

Explanatory Notes
TASB Localized Policy Manual Update 126

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ATTN(NOTE) GENERAL INFORMATION ABOUT THIS UPDATE

Please note:

Changes at Update 126 are based almost exclusively on legislation from the 89th Regular Legislative Session. Please note that documents provided in the legal framework are not adopted by the board.

Unless otherwise noted, references to legislative bills throughout these explanatory notes refer to Senate Bills (SB), House Bills (HB), or House Concurrent Resolutions (HCR) from the 89th Regular Legislative Session. All referenced bills have already gone into effect unless otherwise noted.

TASB Policy Service hosted and recorded a webinar to review the content of Update 126. That recorded webinar is available with your Update 126 materials on Policy Online.

AE(LEGAL) EDUCATIONAL PHILOSOPHY

HB 2 updated the existing goals of education and added an additional two.

AF(LEGAL) INNOVATION DISTRICTS

The ability for a district to exempt itself from certain laws through a District of Innovation plan was impacted by SB 12, HB 2, and HB 6. SB 571 amended and redesignated the requirements related to termination of a district's designation as a District of Innovation.

AG(LEGAL) HOME-RULE DISTRICTS

SB 571 amended the language at Education Code 12.0271 and redesignated material from Education Code 22.085 and 22.092. Changes to the legal framework have been made accordingly.

AIA(LEGAL) ACCOUNTABILITY: ACCREDITATION AND PERFORMANCE INDICATORS

An Appeal and Revision section has been added to reflect changes in 19 Administrative Code 97.1002.

AIB(LEGAL) ACCOUNTABILITY: PERFORMANCE REPORTING

A section addressing the Performance of Students Receiving Special Education Services has been added to reflect changes from HB 2.

AIC(LEGAL) ACCOUNTABILITY: INTERVENTIONS AND SANCTIONS

The section on Intervention Programs has been amended to reflect changes from HB 2.

AIE(LEGAL) ACCOUNTABILITY: INVESTIGATIONS

SB 571 added a reason the commissioner is authorized to conduct a special investigation.

B(LEGAL) LOCAL GOVERNANCE

The section B table of contents has been revised to add the new code BT, Prohibition on Diversity, Equity, and Inclusion Activities.

BBA(LEGAL) BOARD MEMBERS: ELIGIBILITY/QUALIFICATIONS

Registration as a Sex Offender has been added under Ineligibility in response to HB 3629, which prohibits an individual who must register as a sex offender from serving as a trustee.

Explanatory Notes

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BBB(LEGAL) BOARD MEMBERS: ELECTIONS

The board may adopt a resolution to change the length of terms of trustees no later than December 31, 2030, and may change its election date to the November uniform election date in accordance with HB 3546.

BBBA(LEGAL) ELECTIONS: CONDUCTING ELECTIONS

Electioneering may not be conducted within 20 feet of a parking space designated for curbside voting in accordance with HB 521.

BBD(LEGAL) BOARD MEMBERS: TRAINING AND ORIENTATION

Revisions throughout are due to adopted amendments to 19 Administrative Code 61.1 related to board member training.

BBE(LEGAL) BOARD MEMBERS: AUTHORITY

A section relating to access to information by board members under the Public Information Act has been added pursuant to HB 4310.

BE(LEGAL) BOARD MEETINGS

SB 413 requires the recording of all board meetings. SB 413 also added language regarding inclusion in board meeting minutes of each board member's vote on any item and a requirement to post on the district's website any resolution adopted by the board. HB 1522 changed the required posting time for board agendas from 72 hours to 3 business days.

BE(LOCAL) BOARD MEETINGS

Several recommended revisions have been made to this policy on board meetings. SB 12 prompted new language at Meeting Place and Time indicating that board meetings will be held outside of typical work hours. Language at Notice to Members has been adjusted to reflect HB 1522, which requires board agendas to be posted for three business days, rather than 72 hours, before the meeting. This recommended revision appropriately adjusts when the notice of the meeting will be provided to board members.

At Deadline, the recommended revisions are also in response to HB 1522. We offer for your consideration language requiring that agenda items be submitted 10 calendar days before a meeting. This deadline would provide the district sufficient time to compile items and post an agenda by the statutory deadline. If the district would like to adjust the deadline, please contact your policy consultant.

SB 413 requires roll call voting, so the language at Record Vote has been revised accordingly. A paragraph in the Minutes section has been removed, as the statement is true for all district records and it is not necessary to separately address retention in this policy. Please refer to CPC(LOCAL) and your district's record retention procedures.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

BEC(LEGAL) BOARD MEETINGS: CLOSED MEETINGS

Trustees may now address matters of cybersecurity and critical infrastructure facilities in closed meetings, in accordance with HB 3112.

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BED(LEGAL) BOARD MEETINGS: PUBLIC PARTICIPATION

HB 5238 amended the offense of disruption of a meeting to include virtual meetings and electronic disturbances like hacking.

BED(LOCAL) BOARD MEETINGS: PUBLIC PARTICIPATION

Recommended revisions comply with the SB 12 requirement that public comment occur at the beginning of board meetings.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

BF(LEGAL) BOARD POLICIES

A Compliance section has been added pursuant to SB 12's requirement that districts must implement and comply with policies the district is required to adopt.

BJA(LEGAL) SUPERINTENDENT: QUALIFICATIONS AND DUTIES

Provisions regarding required certifications to TEA have been added to this policy. Information on the do-not-hire registry are in accordance with HB 2. SB 12 requires board approval of the superintendent's certification relating to diversity, equity, and inclusion prohibitions. A section on Testimony Before the SBOE has also been added pursuant to SB 12.

BJB(LEGAL) SUPERINTENDENT: RECRUITMENT AND APPOINTMENT

Notice of vacant positions must now be posted five, rather than 10, school days before the date on which a district fills the position according to HB 2.

BT(LEGAL) PROHIBITION ON DIVERSITY, EQUITY, AND INCLUSION ACTIVITIES

This new policy code addresses SB 12's prohibition on diversity, equity, and inclusion activities. Definitions and prohibited activities and certification requirements are included.

C(LEGAL) BUSINESS AND SUPPORT SERVICES

The section C table of contents has been updated to reflect revised subtopics for CJA, now named Background Checks and Required Reporting, and CLE, now named Required Displayed. A new code CQD, on Artificial Intelligence, has also been added.

CBA(LEGAL) STATE AND FEDERAL REVENUE SOURCES: STATE

A section has been included to reflect that HB 2 added an allotment for basic costs of $106 for each student. At New Instructional Facility Allotment, HB 2 and HB 120 add a renovated portion of an instructional facility to the definition of a new instructional facility.

CCA(LEGAL) LOCAL REVENUE SOURCES: BOND ISSUES

HB 103, HB 3526, and SB 843 all relate to bond databases. Extensive revisions throughout comport with these new laws. HB 4395 required the addition of an Electronic Submission and Delivery subsection under Attorney General Review and Approval.

CCG(LEGAL) LOCAL REVENUE SOURCES: AD VALOREM TAXES

HB 1522 requires specific notices to be provided when the board will discuss or adopt the budget, and HB 1453 allows districts to approve an interest and sinking (I & S) rate that exceeds the rate to maintain the

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same level of maintenance and operations revenue and pay debt service under specific conditions. Sections have been added to address these requirements. A deletion at Voter-Approval Tax Rate is due to HB 2. SB 1502 restricts a district's ability to approve disaster pennies. At Proposition, SB 1025 requires a proposition that increases a tax to include the statement "THIS IS A TAX INCREASE."

CCGA(LEGAL) AD VALOREM TAXES: EXEMPTIONS AND PAYMENTS

Contingent on a constitutional amendment, SB 4 will raise the homestead exemption to $140,000. SB 23, also contingent on a constitutional amendment, raises the disabled and elderly exemption to $60,000. HB 2742 amends the requirements around split payments for districts that collect their own taxes and eliminates Tax Code 31.04(c). Other revisions have been made for clarity.

CCGB(LEGAL) AD VALOREM TAXES: ECONOMIC DEVELOPMENT

SB 2900 repealed the JETI Oversight Committee, so related language in the Governor Action on Application section has been removed. HB 1620 repealed Tax Code 313.007, which was found in the Texas Economic Development Act section.

CE(LEGAL) ANNUAL OPERATING BUDGET

Language at Authorized Expenditures has been updated to reflect changes from HB 2.

CFEA(LEGAL) PAYROLL PROCEDURES: SALARY DEDUCTIONS AND REDUCTIONS

The Professional or Other Dues section has been amended to address HB 2 changes for salary deductions.

CH(LEGAL) PURCHASING AND ACQUISITION

SB 1173 changes the competitive procurement threshold from $50,000 to $100,000.

Please note: In many districts' CH(LOCAL), the purchasing authority of the superintendent is established. This is a different threshold from what has been changed statutorily. For that reason, CH(LOCAL) is not included in this update. Please review your CH(LOCAL) and, if any revisions are necessary, please contact your policy consultant.

CHE(LEGAL) PURCHASING AND ACQUISITION: VENDOR DISCLOSURES AND CONTRACTS

HB 210 creates a criminal offense for a vendor to bid or contract with the district if it has a close relationship with a trustee. A new section called Prohibited Activities by Vendors has been created to reflect this change. SB 33 adds to the prohibition against using taxpayer resource transactions for abortion-related expenses.

CHF(LEGAL) PURCHASING AND ACQUISITION: PAYMENT PROCEDURES

Language has been added to reflect an exception to the Exception for bona fide disputes between a district and vendor for purposes of prompt payment in construction projects, in accordance with HB 3005.

CJ(LEGAL) CONTRACTED SERVICES

A section on Severance Pay has been added to address HB 762, which restricts severance agreements for independent contractors. The provisions also apply to employees, as reflected in policy DEA.

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CJ(LOCAL) CONTRACTED SERVICES

Recommended new provisions reflect that contractors may not engage in or assign instructional activities prohibited by law or diversity, equity, and inclusion (DEI) duties under SB 12. Violations will result in termination of the contract.

CJA(LEGAL) CONTRACTED SERVICES: BACKGROUND CHECKS AND REQUIRED REPORTING

The subtopic of this code, previously Criminal History, has been renamed Background Checks and Required Reporting. SB 571 transferred Education Code 22.085 to Chapter 22A and redesignated it as 22A.157. That change is reflected at Disqualifying Conviction and District Responsibility to Ensure Compliance. Extensive new sections on Requirement to Report Service Provider Misconduct and Consent for Release of Records and Preservice Affidavit have been added pursuant to SB 571.

CJA(LOCAL) CONTRACTED SERVICES: BACKGROUND CHECKS AND REQUIRED REPORTING

The subtopic name has been adjusted to Background Checks and Required Reporting to more accurately describe the contents of the legal framework at this code. No changes have been made to the local text, and the district has not been charged for this revision.

CK(LEGAL) SAFETY PROGRAM/RISK MANAGEMENT

SB 57 changes at the Responsibilities subsection under Safety and Security Committee reflect the need to recommend accommodations for a student with an IEP or 504 plan. Additional changes from SB 57 are reflected in the Meetings subsection. HB 33 and HB 121 both speak to Sheriff-Led School Safety Meetings, which apply differently depending on the size of the county. A section about Public Information Officer for Emergency Communications has been added based on new requirements in HB 33. A clerical error in a citation as well as codes that were redesignated during the legislative session have been corrected.

CKA(LEGAL) SAFETY PROGRAM/RISK MANAGEMENT: SAFETY AND SECURITY AUDITS AND MONITORING

Revisions throughout are in compliance with HB 33, HB 2, and HB 121.

CKC(LEGAL) SAFETY PROGRAM/RISK MANAGEMENT: EMERGENCY PLANS

At Emergency Response Map and Walk-Through, the requirement to provide a map to the Department of Public Safety has been included in compliance with HB 121. Changes in the Emergency Operations Plan section are due to changes from HB 33, HB 131, SB 57, and HB 121. SB 57 made significant changes to Education Code 37.1086, as reflected in the Recommendations and Guidelines for Individuals with Disabilities or Impairments section. The requirement to provide information to parents about safe firearm storage three times per year pursuant to HB 121 is in the Safe Firearm Storage section. At Confidential Information under the Texas Disaster Act, the language has been amended to reflect changes from HB 132.

CKD(LEGAL) SAFETY PROGRAM/RISK MANAGEMENT: EMERGENCY MEDICAL EQUIPMENT AND PROCEDURES

The Automated External Defibrillators section has been amended to include, amongst other changes, an Inspection subsection that is required under SB 865. The Cardiac Emergency Response Plan has also been amended to meet the requirements of that bill. A section on Airway Clearance Devices has been added pursuant to HB 549.

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CKE(LEGAL) SAFETY PROGRAM/RISK MANAGEMENT: SECURITY PERSONNEL

Retired and reserve police officers are addressed in the Armed Security Officer Required section pursuant to HB 1458. Language regarding the expiration and renewal of good cause exceptions to the armed security officer requirement is included from HB 121. HB 121 also necessitated additional language in the Alternative Standard section.

CKEA(LEGAL) SECURITY PERSONNEL: COMMISSIONED PEACE OFFICERS

Language has been added pursuant to HB 33, which requires law enforcement agencies to have a Public Information Officer for Emergency Communications. Reserve police officers, as allowed in HB 1458, are similarly addressed in a new section. In accordance with HB 33, an Active Shooter Incident subsection has been added under Required Policies, along with a section requiring Access to a Breaching Tool and Ballistic Shield. A section on Donation of Surplus Law Enforcement Equipment to a School District has been included pursuant to HB 1851. Law enforcement agencies are authorized to acquire and possess epinephrine delivery systems, and that section has been updated due to changes in SB 1619. HB 4504 from the 88th Regular Legislative Session necessitated an update to the Code of Criminal Procedure citations throughout.

CKEB(LEGAL) SECURITY PERSONNEL: SCHOOL MARSHALS

Language at Board Regulations has been revised to reflect that uniformed school marshals may now open carry a firearm on campus pursuant to SB 870. HB 4504 from the 88th Regular Legislative Session necessitated an update to the Code of Criminal Procedure citations throughout.

CL(LEGAL) BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT

HB 2 creates a requirement for districts to report facility usage to TEA.

CLB(LEGAL) BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT: MAINTENANCE

A section on Fire Safety Inspection Reports has been included to reflect that SB 1177 requires fire safety inspections to include inspections of automated external defibrillators (AEDs) and that fire safety reports be filed at the campus level.

CLE(LEGAL) BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT: REQUIRED DISPLAYS

The subtopic name has been adjusted to Required Displays to more accurately describe the contents at this code. A section heading for Flags has been added for clarity. SB 10's requirements regarding conspicuously displaying the Ten Commandments have been added.

CLE(LOCAL) BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT: REQUIRED DISPLAYS

The subtopic name has been adjusted to Required Displays to more accurately describe the contents of the legal framework at this code. No changes have been made to the local text, and the district has not been charged for this revision.

CMD(LEGAL) EQUIPMENT AND SUPPLIES MANAGEMENT: INSTRUCTIONAL MATERIALS CARE AND ACCOUNTING

19 Administrative Code 67.1003(i), which became effective June 8, 2025, relates to district entitlement to state aid regardless of whether the district uses the amount provided during the school year, and has been included here. Extensive additions regarding open education resource instructional materials has

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been added pursuant to 19 Administrative Code 67.1004, which also became effective June 8, 2025. SB 13 allows instructional material and technology allotment funds to be used for costs associated with complying with Education Code 33.023, which is set out more fully in EFB, and is referenced here. Beginning in the 2026-27 school year, districts may not adopt or use instructional material included on the list of rejected instructional materials maintained by the SBOE, and that has been included at Prohibited Expenditures. New provisions regarding commissioner's rules relating to the Instructional Materials and Technology Allotment have been added in accordance with 19 Administrative Code 67.1001, which became effective June 8, 2025. Changes at Requisitions, Use, and Distribution have been made pursuant to HB 2.

CNA(LEGAL) TRANSPORTATION MANAGEMENT: STUDENT TRANSPORTATION

A section on Special Transportation Services has been added after HB 2 amended Education Code 48.151(g).

CNC(LEGAL) TRANSPORTATION MANAGEMENT: TRANSPORTATION SAFETY

School buses are required to be equipped with three-point seat belts by 2029 in accordance with SB 546. Language to that effect has been added, including required reports that must be submitted to TEA if a board determines that the district’s budget does not permit the district to purchase a bus equipped with the required seat belts.

COB(LEGAL) FOOD AND NUTRITION MANAGEMENT: FREE AND REDUCED-PRICE MEALS

SB 314 applies beginning with the 2026-27 school year, which necessitated a section on Prohibition on Certain Additives.

CQA(LEGAL) TECHNOLOGY RESOURCES: DISTRICT, CAMPUS, AND CLASSROOM WEBSITES

SB 12 creates a deadline for updating board information online and adds annual updating to TEA. Those changes are reflected in the Required Trustee Information subsection. Rule changes also necessitated an update to a citation in the Required Website Postings section. Additional required postings listed come from SB 12 and SB 13.

CQB(LEGAL) TECHNOLOGY RESOURCES: CYBERSECURITY

HB 150 moves cybersecurity duties from the Department of Information Resources (DIR) to Texas Cyber Command. Both HB 150 and HB 1500 amend the requirements relating to training. HB 1500 also changes who takes cybersecurity training. HB 150 provides a definition of "cybersecurity incident." Finally, HB 5331 affects contracts for cybersecurity insurance.

CQB(LOCAL) TECHNOLOGY RESOURCES: CYBERSECURITY

Recommended revisions comply with HB 150, which moves cybersecurity training requirements from the Department of Information Resources to the Texas Cyber Command and includes details about notifications for cybersecurity incidents in addition to security breaches.

CQD(LEGAL) TECHNOLOGY RESOURCES: ARTIFICIAL INTELLIGENCE

This new code includes information relating to artificial intelligence (AI) based on new laws from SB 1964 (regulating the use of AI by governmental entities), HB 149 (regulating the use of AI), and HB 150 and HB 1500 (addressing training related to AI).

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CQD(LOCAL) TECHNOLOGY RESOURCES: ARTIFICIAL INTELLIGENCE

This new recommended policy addresses artificial intelligence training requirements based on HB 150 and HB 1500, as well as the use of artificial intelligence by district employees and students.

CRD(LEGAL) INSURANCE AND ANNUITIES MANAGEMENT: HEALTH AND LIFE INSURANCE

Qualifying districts that discontinued participation in TRS-ActiveCare may elect to participate based on HB 3126.

CS(LEGAL) FACILITY STANDARDS

The date of the International Energy Conservation Code is no longer relevant and has been removed.

CSA(LEGAL) FACILITY STANDARDS: SAFETY AND SECURITY

HB 121 puts an expiration date on the HB 3 good cause exception relating to Safety and Security Requirements for Facilities, so the requirement to renew the exception at least every five years has been included, in addition to a subsection on Security Review. The requirement to have at least one breaching tool and one ballistic shield available for use at each campus has also been included. SB 1620 necessitated a citation adjustment.

SB 8 from the Second Special Session becomes effective December 4, 2025. In addition to providing definitions, it requires districts to designate each multiple-occupancy private space for use only by individuals of one sex and to take every reasonable step to ensure an individual does not enter the wrong private space. SB 8 also provides for investigations by the attorney general, private causes of action, and civil penalties.

CSA(LOCAL) FACILITY STANDARDS: SAFETY AND SECURITY

SB 8 from the Second Special Session prompted the inclusion of a section on Designation and Use of Private Spaces. The superintendent is directed to designate private spaces in accordance with law and to develop regulations to ensure compliance.

Please note: Your current text regarding bathrooms and changing facilities has been retained, unchanged. These provisions were drafted prior to the passage of the current legislation. If the district has additional revisions, please contact your policy consultant .

CV(LEGAL) FACILITIES CONSTRUCTION

The procurement threshold for contracts has increased to $100,000. HB 1620 required a citation adjustment. SB 687 adds land surveyors to the statute pertaining to architects and engineers.

CV(LOCAL) FACILITIES CONSTRUCTION

As reflected in CH(LEGAL), the competitive purchasing threshold established in law has changed from $50,000 to $100,000. The language at Construction Contracts is recommended for revision here to refer to the legal threshold rather than a specific dollar amount. Policy BJA(LOCAL) establishes the superintendent's delegation authority; therefore "or designee" is recommended for deletion at Project Administration.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

Please note: The superintendent's authority to approve construction contracts is reflected with a dollar amount in many districts' CV(LOCAL) that matched the previous competitive purchasing threshold. We have not revised the provisions reflecting the superintendent's authority to approve construction con-

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tracts. If the board wishes to update the superintendent's authority to approve contracts, please contact your policy consultant.

DBA(LEGAL) EMPLOYMENT REQUIREMENTS AND RESTRICTIONS: CREDENTIALS AND RECORDS

Under Notice to Parents, HB 2 requires the superintendent to use, if available, the model notice provided by TEA. HB 2 also prohibits using a District of Innovation plan to exempt from the notice requirement. Teacher certification requirements were impacted heavily by HB 2, which required additional language at Professional Personnel. HB 2 also impacted the School District Teaching Permit section. SB 865 amends the requirement for cardiopulmonary resuscitation (CPR) certifications, which has been updated at CPR and AED Certification.

DBAA(LEGAL) EMPLOYMENT REQUIREMENTS AND RESTRICTIONS: PRE-EMPLOYMENT REVIEWS

Revisions throughout are due to SB 571. New language reflects additional offenses included in the crimes prohibiting employment with the district and removes the victim age requirement.

DBD(LEGAL) EMPLOYMENT REQUIREMENTS AND RESTRICTIONS: CONFLICT OF INTEREST

A section on Personal Services Performed by Administrators, often referred to as "moonlighting," has been added to reflect changes from HB 3372.

DBD(LOCAL) EMPLOYMENT REQUIREMENTS AND RESTRICTIONS: CONFLICT OF INTEREST

A new recommended section on Personal Services Performed by an Administrator includes language relating to administrator work from HB 3372.

DC(LEGAL) EMPLOYMENT PRACTICES

HB 2 amends Education Code 11.1513 to change the requirement for posting of vacancies from 10 days to five days. HB 2 also requires an employment policy relating to daily rate of pay, which is found in DEC(LOCAL).

DEA(LEGAL) COMPENSATION AND BENEFITS: COMPENSATION PLAN

The Increase in Basic Allotment and Maintenance of Salary sections have been deleted after HB 2 repealed those provisions. A section on Severance Pay has been added based on HB 762. Under TRS Surcharge for Rehired Retirees, the No Recovery of Costs subsection has been deleted pursuant to HB 2. The Temporary Exception subsection has been deleted as that provision has expired.

DEAA(LEGAL) COMPENSATION PLAN: INCENTIVES AND STIPENDS

Extensive revisions throughout this policy reflect changes from HB 2.

DEC(LEGAL) COMPENSATION AND BENEFITS: LEAVES AND ABSENCES

A subsection addressing the option for classroom teachers to use noncurrent use of Family Medical Leave has been added pursuant to HB 2. A section on Daily Rate of Pay has also been added pursuant to HB 2.

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DEC(LOCAL) COMPENSATION AND BENEFITS: LEAVES AND ABSENCES

HB 2 prompted recommended revisions to include Daily Rate of Pay under the Definitions section, as well as a section regarding Concurrent Use of Paid Leave during Family and Medical Leave for classroom teachers.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

DF(LEGAL) TERMINATION OF EMPLOYMENT

SB 12 adds sanctions through the State Board for Educator Certification for encouraging a child to withhold evidence. SB 571 renumbered the provisions regarding the do-not-hire registry and expanded the misconduct included. SB 571 also changes the offenses requiring termination, which is reflected here. Based on SB 12, sections addressing Prohibition on DEI and Prohibited Classroom Instruction have also been included.

DFBA(LEGAL) TERM CONTRACTS: SUSPENSION/TERMINATION DURING CONTRACT

SB 571 renumbered the statute and changed timelines for principals to report misconduct to the superintendent.

DFBB(LOCAL) TERM CONTRACTS: NONRENEWAL

Based on SB 12, engaging or assigning diversity, equity, and inclusion duties, as well as instructional activities prohibited by law, are recommended for inclusion in the list of reasons a term contract employee may be nonrenewed. The item related to disability and the ability to perform the essential functions of the job has been amended for clarity.

DFD(LEGAL) TERMINATION OF EMPLOYMENT: HEARINGS BEFORE HEARING EXAMINER

A section on Dismissal of hearings before a hearing examiner has been included to reflect changes in HB 2.

DFE(LEGAL) TERMINATION OF EMPLOYMENT: RESIGNATION

Under Contract Abandonment, a subsection on Sanctions Prohibited has been included pursuant to HB 2. The Good Cause subsection has been removed as the rule it is based on conflicts with provisions in HB 2. Revisions in the Mitigating Factors section are due to rule changes found in 19 Administrative Code 249.17 that were published on May 18, 2025. Revisions in Required Report to SBEC, Investigation, and Report by Principal are due to SB 571.

DG(LEGAL) EMPLOYEE RIGHTS AND PRIVILEGES

In response to SB 11, new provisions are included to address the option of a board to adopt a policy designating a time for prayer and reading of the Bible or other religious text. The new law requires the board to take a vote on whether to permit this activity within six months of the legislation’s effective date. Since the law was effective on September 1, the board would need to take a vote prior to March 1, 2026. [See also FNA(LEGAL), below.]

Also, a section on Right to Engage in Religious Speech or Prayer has been included pursuant to SB 965.

DGA(LEGAL) EMPLOYEE RIGHTS AND PRIVILEGES: FREEDOM OF ASSOCIATION

HB 2 tasks TEA with providing services for a classroom teacher and prohibits districts from interfering.

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DGBA(LEGAL) PERSONNEL-MANAGEMENT RELATIONS: EMPLOYEE COMPLAINTS/GRIEVANCES

All of the revisions in this policy reflect applicable changes from SB 12. Substantially similar revisions are being made to the grievance policies at FNG, regarding student and parent complaints, and GF, regarding public complaints.

DGBA(LOCAL) PERSONNEL-MANAGEMENT RELATIONS: EMPLOYEE COMPLAINTS/GRIEVANCES

We recommend for your consideration this revised policy regarding employee complaints, which includes revisions prompted by the applicable portions of SB 12. Please contact your policy consultant if additional revisions are necessary.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

DGC(LEGAL) EMPLOYEE RIGHTS AND PRIVILEGES: IMMUNITY

SB 920 necessitated a revision related to immunities under Administration of Medication. HB 6 led to the addition of the section on Immunity for Disciplinary Actions.

DH(LEGAL) EMPLOYEE STANDARDS OF CONDUCT

Provisions regarding Duty to Report have always been in FFG(LEGAL) but have been duplicated here to ensure prominent placement and understanding. Sections on Retaliation Against Grievant and Social Transitioning have been included pursuant to SB 12. In the Low-THC Cannabis section, storage has been added pursuant to HB 46.

DH(LOCAL) EMPLOYEE STANDARDS OF CONDUCT

The recommended revision to the text at Weapons Prohibited – Exceptions reflects changes under SB 706 regarding reciprocity with a handgun license from another state. Sections on Prohibited Classroom Instruction or Activities; Prohibited Diversity, Equity, and Inclusion Duties; and Social Transitioning are recommended for inclusion pursuant to SB 12. At Relationships with Students, the recommended revision addresses the requirement under SB 571 regarding notice of suspected misconduct by an educator or district service provider.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

DHB(LEGAL) EMPLOYEE STANDARDS OF CONDUCT: REPORTS TO STATE BOARD FOR EDUCATOR CERTIFICATION

Substantial revisions throughout this code are required pursuant to SB 571. Revisions relating to Solicitation of a Romantic Relationship are due to rule changes at 19 Administrative Code 249.3.

DHC(LEGAL) EMPLOYEE STANDARDS OF CONDUCT: REPORTS TO TEXAS EDUCATION AGENCY

Substantial revisions throughout reflect changes from SB 571.

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DMA(LEGAL) PROFESSIONAL DEVELOPMENT: REQUIRED STAFF DEVELOPMENT

Revisions at Cybersecurity are due to HB 150. A new section on Artificial Intelligence Training is included in accordance with HB 3512. A new section for Mathematics Achievement Academies is included to reflect changes in HB 2. Information relating to CPR has been included pursuant to SB 865.

DP(LEGAL) PERSONNEL POSITIONS

Changes relating to school psychologists result from HB 2598. All other revisions are due to SB 571.

EA(LEGAL) INSTRUCTIONAL GOALS AND OBJECTIVES

Revisions at College, Career, and Military Readiness Plans as well as at Website Posting are due to HB 2.

EEP(LEGAL) INSTRUCTIONAL ARRANGEMENTS: LESSON PLANS

This new legal framework document contains the SB 12 legal requirements for Disclosure of Instructional Plans.

EEP(LOCAL) INSTRUCTIONAL ARRANGEMENTS: LESSON PLANS

This new local policy includes recommended language from SB 12 on instructional plans and course syllabi.

EFA(LEGAL) INSTRUCTIONAL RESOURCES: INSTRUCTIONAL MATERIALS

A subsection on Notice of Entitlement to Review Materials has been added pursuant to SB 12. Provisions at Parent Request for Instructional Material Review, including Mandatory Review on Petition by Group of Parents, have been added based on a new rule at 19 Administrative Code 67.69.

EFA(LOCAL) INSTRUCTIONAL RESOURCES: INSTRUCTIONAL MATERIALS

In accordance with SB 12, a section on Parent Request for Instructional Material Review is recommended for inclusion. The policy requires the superintendent to develop administrative regulations to ensure that parents or guardians can request review of instructional materials individually or through a petition process with other parents.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

EFB(LEGAL) INSTRUCTIONAL RESOURCES: LIBRARY MATERIALS

The School Library section has been deleted based on the 5th Circuit decision in *Little v. Llano County* and new provisions in SB 13 related to removal of library materials during challenges. The remaining revisions regarding the procurement of library materials are also in response to SB 13.

EHA(LEGAL) CURRICULUM DESIGN: BASIC INSTRUCTIONAL PROGRAM

Changes to Videotape or Recording to include "or contractor" are from SB 12.

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EHAA(LEGAL) BASIC INSTRUCTIONAL PROGRAM: REQUIRED INSTRUCTION (ALL LEVELS)

A subsection on Parent Consent within the Human Sexuality Instruction section has been added due to SB 12. A cross-reference to EEP(LEGAL) has been added at Scope and Sequence and Instructional Materials for clarity after SB 12 revisions.

EHAC(LEGAL) BASIC INSTRUCTIONAL PROGRAM: REQUIRED INSTRUCTION (SECONDARY)

A change relating to substituting AP courses has been added at Personal Financial Literacy, pursuant to HB 27. Nutrition and Wellness information has also been included, based on SB 25.

EHB(LEGAL) CURRICULUM DESIGN: SPECIAL PROGRAMS

Removal of the definitions of dyslexia and related disorders and changes at Screening, Testing, and Identification and at Talking Book Program Notification are all based on HB 2.

EHBA(LEGAL) SPECIAL PROGRAMS: SPECIAL EDUCATION

HB 2 prompted new language related to specialized technical assistance at Interventions and Sanctions as well as the removal of a parenthetical at State-Supported Living Center referring to state schools.

EHBAA(LEGAL) SPECIAL EDUCATION: IDENTIFICATION, EVALUATION, AND ELIGIBILITY

SB 2 prompted the addition of a Students Not Enrolled in District section, which contains full and individual initial evaluation requirements. The language at Psychological Examinations was repealed by HB 2 and has been removed. A new section at Children with Visual Impairments and revisions at Eligibility and Reevaluations and at Visual and Auditory Impairments are also due to HB 2.

EHBAB(LEGAL) SPECIAL EDUCATION: ARD COMMITTEE AND INDIVIDUALIZED EDUCATION PROGRAM

Language at Intellectual Disability and Developmental Delay Information has been added as a result of HB 1188. All other revisions have been made pursuant to HB 2.

EHBAC(LEGAL) SPECIAL EDUCATION: STUDENTS IN NONDISTRICT PLACEMENT

HB 2 prompted revisions at Residential Placement as well as at Grant for Community-Based Support Services.

EHBAF(LEGAL) SPECIAL EDUCATION: VIDEO/AUDIO MONITORING

The term "contractor" has been added at Parent Consent Not Required due to SB 12. The definition of "self-contained" has been deleted and that term has been replaced with "special educational classroom" throughout in accordance with HB 2. A definition of “special education classroom or other special education setting” has been added.

EHBAF(LOCAL) SPECIAL EDUCATION: VIDEO/AUDIO MONITORING

The enclosed revisions are recommended to update language regarding special education classrooms in accordance with HB 2 and to update the timeframe for reporting suspected misconduct or child abuse as required by SB 571.

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EHBC(LEGAL) SPECIAL PROGRAMS: COMPENSATORY SERVICES AND INTENSIVE PROGRAMS

The Use subsection under Compensatory Education Allotment has been deleted due to HB 2, which repealed Education Code 48.104(k). The provision on Virtual School Network has also been deleted, as it was repealed by SB 569. Amendments at At-Risk Student are due to SB 991. The Accelerated Instruction Program section has been deleted due to the repeal of Education Code 28.006(g) and (g-1) by HB 2.

EHBCA(LEGAL) COMPENSATORY SERVICES AND INTENSIVE PROGRAMS: ACCELERATED INSTRUCTION

HB 2 prompted the addition of language at High-Impact Tutoring Providers.

EHBE(LEGAL) SPECIAL PROGRAMS: BILINGUAL EDUCATION/ESL

Revisions at Exceptions and Waivers under the Bilingual and ESL Programs section are due to HB 2.

EHBF(LEGAL) SPECIAL PROGRAMS: CAREER AND TECHNICAL EDUCATION

Revisions at Certification Subsidy are due to HB 2. A section on Applied Sciences Pathway Program has been added pursuant to HB 20.

EHBG(LEGAL) SPECIAL PROGRAMS: PREKINDERGARTEN

Revisions throughout are due to HB 2.

EHBH(LEGAL) SPECIAL PROGRAMS: OTHER SPECIAL POPULATIONS

Revisions throughout are pursuant to HB 2.

EHBK(LEGAL) SPECIAL PROGRAMS: OTHER INSTRUCTIONAL INITIATIVES

A section on Gifted and Talented Week has been added pursuant to HCR 64.

EHDD(LEGAL) ALTERNATIVE METHODS FOR EARNING CREDIT: COLLEGE COURSE WORK/DUAL CREDIT

A note referencing the Texas Virtual School Network (TXVSN) has been removed pursuant to a repeal by SB 569. Language added at the FAST Program section is from HB 2, and other revisions to that section are due to SB 1786.

EHDE(LEGAL) ALTERNATIVE METHODS FOR EARNING CREDIT: DISTANCE LEARNING

Substantial additions to this legal framework document have been made related to Virtual and Hybrid Courses due to SB 569. Provisions related to the TXVSN have been removed, also due to SB 569.

EIA(LEGAL) ACADEMIC ACHIEVEMENT: GRADING/PROGRESS REPORTS TO PARENTS

SB 12 prompted amended language at Progress Reports and Conferences.

EIA(LOCAL) ACADEMIC ACHIEVEMENT: GRADING/PROGRESS REPORTS TO PARENTS

Recommended revisions reflect the SB 12 requirement that each parent of a student be afforded the opportunity for at least two in-person conferences with the student's teacher per year. At Academic Dishon-

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esty, language is recommended that indicates the use of artificial intelligence without permission constitutes academic dishonesty.

EIF(LEGAL) ACADEMIC ACHIEVEMENT: GRADUATION

SB 2314 prompted amendments at High School Diploma as well as an additional section on Direct Admissions Data Sharing Election. Revisions in the Endorsements section are due to HB 2.

EK(LEGAL) TESTING PROGRAMS

Amended language at Benchmark Assessment Instruments is due to terminology changes found in SB 1418. College Preparation Assessments revisions were prompted by HB 2.

EKB(LEGAL) TESTING PROGRAMS: STATE ASSESSMENT

Revisions at Accountability Testing are due to rule changes found at 19 Administrative Code 101.4002.

EKC(LEGAL) TESTING PROGRAMS: READING ASSESSMENT

Substantial revisions throughout are due to HB 2.

EKD(LEGAL) TESTING PROGRAMS: MATHEMATICS ASSESSMENT

The Mathematics Diagnosis section has been removed since Education Code 28.007 was repealed by HB 2. A section on Mathematics Instruments has been added based on the same bill.

EL(LEGAL) CAMPUS OR PROGRAM CHARTERS

The Failure to Discharge or Refuse to Hire section has been amended based on SB 571.

EMB(LEGAL) MISCELLANEOUS INSTRUCTIONAL POLICIES: TEACHING ABOUT CONTROVERSIAL ISSUES

Revisions throughout are due to SB 12.

F(LEGAL) STUDENTS

The section F table of contents has been revised to update the subtopic name for policy code FOB from Out-of-School Suspension to Suspension since that code now houses provisions on in-school and out-of-school suspension. In addition, the subtopic for policy code FNCE has been updated from Personal Telecommunications/Electronic Devices to Personal Communication Devices/Electronic Devices.

FA(LEGAL) PARENT RIGHTS AND RESPONSIBILITIES

A section on Right to Select School has been added pursuant to HB 2495. A statement prohibiting boards from adopting rules or policy regulating home schools has been added due to HB 2674. All other revisions have been made because of SB 12, including the addition of a Policy on Parental Engagement section. A district's policy on parental engagement must provide for an internet portal through which parents may submit comments to administrators and the board, require the board to prioritize public comments by presenting those comments at the beginning of the meeting, and require board meetings to be held outside of typical work hours.

FA(LOCAL) PARENT RIGHTS AND RESPONSIBILITIES

This new local policy is recommended for inclusion in the district's manual to address the SB 12 requirement to establish a parent portal on the district's website, through which parents may submit comments to administrators or the board.

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FD(LEGAL) ADMISSIONS

A section on Parental Child Safety Placement has been added pursuant to SB 226. The section on Foreign Military Force Parent has been added due to HB 2757.

FEA(LEGAL) ATTENDANCE: COMPULSORY ATTENDANCE

Revisions and citation changes at Accelerated, Intervention, and Compensatory Programs are due to HB 2. Under Excused Absences for Compulsory Attendance Determinations, attending a released time course has been added pursuant to SB 1049. SB 207 made clear that Health-Care Appointments includes appointments with mental health professionals, which has been added. HB 367 added specific requirements relating to Serious or Life-Threatening Illness and the form that the district must use for this purpose.

FEB(LEGAL) ATTENDANCE: ATTENDANCE ACCOUNTING

A new section on Emergency or Crisis has been added pursuant to SB 569.

FED(LEGAL) ATTENDANCE: ATTENDANCE ENFORCEMENT

HB 4504 from the 2023 88th Regular Legislative Session necessitated an update to the Code of Criminal Procedure citation relating to expunction of records.

FEF(LEGAL) ATTENDANCE: RELEASED TIME

This new legal framework document reflects the requirements around released time courses in SB 1049.

FEF(LOCAL) ATTENDANCE: RELEASED TIME

This local policy is recommended for inclusion in the district's manual to reflect SB 1049 requirements regarding released time courses.

FFA(LEGAL) STUDENT WELFARE: WELLNESS AND HEALTH SERVICES

Substantial revisions throughout are due to SB 12.

FFAC(LEGAL) WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT

SB 9 permits employees, including nurses, to administer nonprescription medication to a student without receiving additional documentation from that student's health care provider if the parent consents. Revisions at Administering Medication reflect those changes. SB 1619 required adding a definition of epinephrine delivery system and replacing "epinephrine auto-injector" with "epinephrine delivery system" throughout the policy. New Concussion Response Policy and Academic Accommodations sections were added in response to SB 2398. A citation error has been corrected at Maintenance and Administration of Medication for Respiratory Distress.

FFAC(LOCAL) WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT

A recommended revision at Medication Provided by Parent has been made due to SB 920, which now allows school employees, including nurses, to administer nonprescription medication in accordance with legal requirements.

At Epinephrine, references to "epinephrine auto-injector" have been updated to "epinephrine delivery system" in accordance with SB 1619.

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The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

FFB(LEGAL) STUDENT WELFARE: CRISIS INTERVENTION

A new item 6 at Threat Assessment and Safe and Supportive Schools Team has been added due to HB 2. Revisions to the General Team Composition subsection under Membership have been made pursuant to HB 6. All other revisions are due to HB 121.

FFB(LOCAL) STUDENT WELFARE: CRISIS INTERVENTION

As required by HB 2, a provision is recommended for inclusion addressing the required notification that must be provided to teaching staff when a threat is made against the campus.

FFEA(LEGAL) COUNSELING AND MENTAL HEALTH: COUNSELING

Additional text at Higher Education Counseling has been included due to HB 2. The citation adjustment at Automatic Admission is due to rule redesignation to 19 Administrative Code 78.2001.

FFEB(LEGAL) COUNSELING AND MENTAL HEALTH: MENTAL HEALTH

Changes have been made at Consent to Examinations, Tests, and Treatment and a cross-reference to materials regarding parental consent for psychological and psychiatric exams, tests, and treatment has been added in response to changes made by SB 12.

FFF(LEGAL) STUDENT WELFARE: STUDENT SAFETY

A section on Notice of Suspected Criminal Offense has been added due to SB 12. All other revisions and additions have been made pursuant to SB 571.

FFF(LOCAL) STUDENT WELFARE: STUDENT SAFETY

HB 2 prompted recommended revisions to this local policy regarding notifying a parent of a student with whom an employee or service provider is alleged to have engaged in misconduct.

FFG(LEGAL) STUDENT WELFARE: CHILD ABUSE AND NEGLECT

Definition changes are due to HB 1106, HB 1151, and SB 571. Reports of suspected abuse or neglect must now be made within 24, rather than 48, hours pursuant to SB 571. SB 571 additionally defined the law enforcement agencies to which such a report may be made at Abuse and Neglect Involving School Personnel and Those Responsible for Care. A section on Civil Liability has been included due to HB 4623. Citation changes at SBEC Disciplinary Action have been made pursuant to SB 571. The new 24 hour reporting requirement from SB 571 is also reflected in the Reporting Policy section.

FFG(LOCAL) STUDENT WELFARE: CHILD ABUSE AND NEGLECT

A recommended change at Reporting Child Abuse or Neglect reflects that SB 571 requires reporting within 24 hours of learning of the facts giving rise to suspicion of abuse or neglect of a child. The revision to item 1 at Making a Report also comes from SB 571.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

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FFH(LEGAL) STUDENT WELFARE: FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION

A section on Civil Liability has been added pursuant to HB 4623.

FL(LEGAL) STUDENT RECORDS

A section on Vital Statistics Records has been added due to changes in HB 229. Under Disclosure with Consent, a reference to FFA has been added for clarity in light of SB 12 requirements. SB 12 also prompted changes relating to Access by Parents. A new section on My Texas Future Admissions Data Sharing has been added to reflect changes in SB 2314. A section on Records Requests Under Education Savings Account Program has been added pursuant to SB 2.

FM(LEGAL) STUDENT ACTIVITIES

A cross-reference to FFAC has been included to ensure clarity around the rules surrounding concussions from SB 2398. Revisions in Parental Notice and Consent are due to SB 12. SB 401 prompted additional information at Participation by Homeschooled Students.

Please note: Information and a survey was emailed to districts in July regarding homeschool student participation in UIL activities. Districts that responded they were opting out of permitting homeschool students to participate in UIL activities received a draft of FD(LOCAL) with that opt-out language; a cross reference to FD(LOCAL) was placed at FM(LOCAL) for those same districts. Please contact your policy consultant if you have questions.

FNA(LEGAL) STUDENT RIGHTS AND RESPONSIBILITIES: STUDENT EXPRESSION

The word "encouraged" has been deleted under Prayer at School Activities pursuant to SB 11. A section on Designated Time for Prayer and Religious Reading has been included in alignment with SB 11.

In response to SB 11, new provisions are included to address the option of a board to adopt a policy designating a time for prayer and reading of the Bible or other religious text. The new law requires the board to take a vote on whether to permit this activity within six months of the legislation's effective date. Since the law was effective on September 1, the board would need to take a vote prior to March 1, 2026.

FNAB(LEGAL) STUDENT EXPRESSION: USE OF SCHOOL FACILITIES FOR NONSCHOOL PURPOSES

A section on Student Clubs has been added pursuant to SB 12.

FNCD(LEGAL) STUDENT CONDUCT: TOBACCO USE AND POSSESSION

Revisions to this code are due to SB 2024.

FNCE(LEGAL) STUDENT CONDUCT: PERSONAL COMMUNICATION DEVICES/ELECTRONIC DEVICES

Extensive revisions throughout are due to HB 1481. In addition, the subtopic for this policy code has been updated from Personal Telecommunications/Electronic Devices to Personal Communication Devices/Electronic Devices.

FNCG(LEGAL) STUDENT CONDUCT: WEAPONS

SB 1596 repealed short-barrel firearms as a prohibited weapon in the Penal Code, so that provision has been deleted.

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FNG(LEGAL) STUDENT RIGHTS AND RESPONSIBILITIES: STUDENT AND PARENT COMPLAINTS/GRIEVANCES

A section on Notice to Teacher or Employee has been added pursuant to HB 2. The provisions at Disruption have been removed at this code but remain in BED(LEGAL). All other revisions are due to SB 12.

FNG(LOCAL) STUDENT RIGHTS AND RESPONSIBILITIES: STUDENT AND PARENT COMPLAINTS/GRIEVANCES

We recommend for your consideration this revised student and parent complaint policy, which includes revisions prompted by the applicable portions of SB 12. Please contact your policy consultant if you wish to make additional revisions to this policy.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

FO(LEGAL) STUDENT DISCIPLINE

HB 6 removed a district's authority to exempt itself from student discipline requirements through a District of Innovation plan; therefore, the Note indicating such an exemption has been deleted. Requirements relating to discipline for first-time vape offenses and information about parental involvement policies for school disciplinary placements have been added pursuant to HB 6. A section on Determination of Antisemitism has been added due to SB 326. Substantial revisions in the section on Campus Behavior Coordinators and the Parent Involvement Policy are due to HB 6. A section called No Restriction of Recess or Physical Activity has been added pursuant to SB 25. Inclusion of contractors in Videotapes and Recordings is due to SB 12.

FO(LOCAL) STUDENT DISCIPLINE

Minor edits are recommended to the language regarding Video and Audio Monitoring that make such monitoring permissive and clarify what should happen when video and audio recording equipment is in use.

FOA(LEGAL) STUDENT DISCIPLINE: REMOVAL BY TEACHER OR BUS DRIVER

Extensive revisions throughout this legal framework are due to HB 6.

FOB(LEGAL) STUDENT DISCIPLINE: SUSPENSION

Revisions throughout are due to HB 6, including changes regarding both in- and out-of-school suspension, necessitating a change to the policy subtopic name. HB 6 also removed a district's authority to exempt itself from student discipline requirements through a District of Innovation plan; therefore, the Note indicating such an exemption has been deleted.

FOC(LEGAL) STUDENT DISCIPLINE: PLACEMENT IN A DISCIPLINARY ALTERNATIVE EDUCATION SETTING

HB 1422 changed the victim age relating to the crime of voyeurism from younger than 14 to younger than 18. All other revisions are pursuant to HB 6.

FOD(LEGAL) STUDENT DISCIPLINE: EXPULSION

The section on Consideration of Virtual Education as Alternative to Expulsion is included pursuant to SB 569. All other revisions are due to HB 6.

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FODA(LEGAL) EXPULSION: JUVENILE JUSTICE ALTERNATIVE EDUCATION PROGRAM

A citation adjustment has been made at Court-Ordered Placement after HB 6 repealed Education Code 37.007(d).

FOE(LEGAL) STUDENT DISCIPLINE: EMERGENCY AND ALTERNATIVE PLACEMENT

A subsection called Single Incident has been added under Emergency Placements due to changes from HB 6.

FOF(LEGAL) STUDENT DISCIPLINE: STUDENTS WITH DISABILITIES

HB 6 amended Education Code 37.001(b-1), and a slight revision under ARD Committee Required has been made as a result.

FP(LEGAL) STUDENT FEES, FINES, AND CHARGES

The section on TXVSN has been retitled Hybrid or Virtual Course with language revised in accordance with SB 569. Attorney general guidance regarding Authorized Fees has also been added.

GBA(LEGAL) PUBLIC INFORMATION PROGRAM: ACCESS TO PUBLIC INFORMATION

In the Information That Must Be Disclosed section, a subsection on Personal Services Contract has been added pursuant to HB 3372. A citation at Student Victim Information has been revised based on SB 571. Employee Victims has been amended based on revisions in SB 2601. Language has been added at Cybersecurity Information pursuant to HB 3112. HB 150 Cyber Command revisions prompted language and citation changes in the Texas VIRT Information section. SB 1540 adds election officials to the list of individuals who have the option to restrict access to some personal information. Additional language is included in Board Member and Employee Personnel Information due to SB 370.

GBAA(LEGAL) ACCESS TO PUBLIC INFORMATION: REQUESTS FOR INFORMATION

Changes throughout are due to HB 4219.

GC(LEGAL) PUBLIC NOTICES

A section on Digital Newspaper has been added due to SB 1062.

GF(LEGAL) PUBLIC COMPLAINTS

Revisions throughout are the result of SB 12.

GF(LOCAL) PUBLIC COMPLAINTS

We recommend for your consideration this revised public complaint policy, which includes revisions prompted by the applicable portions of SB 12.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

GKA(LEGAL) COMMUNITY RELATIONS: CONDUCT ON SCHOOL PREMISES

Additional language at Refusal of Entry or Ejection of Unauthorized Persons has been included pursuant to SB 2929.

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Please note: HB 6 removed a district's authority to exempt itself from Chapter 37 requirements through a District of Innovation plan; therefore, the Note indicating such an exemption has been deleted.

GKA(LOCAL) COMMUNITY RELATIONS: CONDUCT ON SCHOOL PREMISES

HB 6 no longer permits district of innovation exemptions to Chapter 37; therefore, provisions related to Education Code 37.105 have been adjusted. Language regarding handguns is recommended for revision due to SB 706.

The Legal Tips for Policy Development, available in the Policy Online® Governance and Management Library (TASB login required), describe common legal concerns and best practices specific to this policy's topic.

GNB(LEGAL) RELATIONS WITH EDUCATIONAL ENTITIES: REGIONAL EDUCATION SERVICE CENTERS

The revisions relating to special education service group and dyslexia are due to HB 2.

GRAA(LEGAL) STATE AND LOCAL GOVERNMENTAL AUTHORITIES: LAW ENFORCEMENT AGENCIES

Citation revisions are due to HB 6 and to correct a formatting issue.

Resolution Regarding Senate Bill 11
Period of Prayer and Reading of the Bible or Other Religious Text

The _____ ISD shall adopt a policy requiring every campus of _____ ISD to provide a period of prayer and reading of the Bible or other religious text as provided by Education Code 25.0823.

Adopted this ____ (date).day of _____ (month)?_____ (year), by the Board.

Board President's signature:

_____

Board Secretary's signature:

_____