

Notice of Regular Meeting

The Board of Trustees Avery ISD

A Regular Meeting of the Board of Trustees of Avery ISD will be held Thursday, February 25, 2021, beginning at 6:00 PM in the Administration Office, 150 San Antonio Street, Avery, Texas 75554.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

1. Call to Order
2. Pledge of Allegiance/Invocation
3. Open Forum
4. Consideration of Consent Agenda
 - A. Meeting Minutes: January Regular Meeting
 - B. Budget Report
 - C. Investment & Cash Position Report
 - D. Tax Revenue
5. Expenditures
6. Administrative Reports
 - A. Superintendent Report
 1. TAPR - Public Hearing
 2. Winter Storm Update
 3. Enrollment/Attendance/ADA
 4. Goals:
 - a. Long Range Planning Committee Report
 - b. Academics/Student Performance
 - c. Programs
 - d. Safety/Security
 - e. Facilities, Transportation, Maintenance & Operations
 - f. Financial
 - g. Miscellaneous
 - B. Elementary Principal Report
 1. Enrollment/Attendance/ADA
 2. Recognitions of Staff & Students
 3. Academics & Programs
 4. Miscellaneous
 - C. Secondary Principal Report
 1. Enrollment/Attendance/ADA

2. Recognitions of Staff & Students
3. Academics & Programs
4. Miscellaneous
7. Executive Session (Texas Governance Code, Chapter 551, Subchapters D&E)
 - A. Security (TX Gov't Code, Section 551.076 and 418.183(f))
 - B. Student Information (TX Gov't Code, Section 551.0821)
 - C. Student Discipline (TX Gov't Code, Section 551.082)
 - D. Attorney Consultation (TX Gov't Code, Section 551.071)
 - E. Personnel Matters (TX Gov't Code, Section 551.074)
 1. Superintendent Evaluation, Contract & Performance Pay
 2. Business Operations Contract & Performance Pay
 3. Contracts
8. Business
 - A. Budget Amendments
 - B. Consider/Take possible action on TEA waivers as a result of Winter Storm
 - C. Take possible action on Superintendent Evaluation and Performance Based Incentive Pay
 - D. Consider/Take Possible Action on Superintendent Contract
 - E. Consider/Take Possible Action on Director of Business Operations Contract and Performance Based Incentive Pay
 - F. Consider/Take Possible Action on Secondary and Elementary Principals Contract
 - G. Consider/Take Possible Action on Counselor and Athletic Director/Coach Contracts
 - H. Declare Cancellation of May 2021 Board of Trustees Election with unopposed candidates. Unopposed candidates, Staci Moore are Stacey Ervin declared elected.
9. Information Items
 - A. School Holidays:
 - March 15 - 19, 2021 - SPRING BREAK NO School (Staff & Students)
 - Monday, March 22, 2021 - Teacher Workday NO School (Students)
 - Friday, April 2, 2021 - Good Friday NO School (Staff & Students)
 - B. March Meeting Date: Thursday, March 25, 2021 6pm
 - C. NTSBA Dinner: April 2nd @ Region 8 5-9pm (Starts at 6)
 - D. TREA Summer Conference @ Kalahari Resorts & Conventions - Round Rock June 27th-30th (Arriving June 27th evening and returning on June 30th)
10. Adjourn

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing

the closed meeting. All final votes, actions, or decisions will be taken in open meeting.
[See BEC(LEGAL)]

The notice for this meeting was posted in compliance with the Texas Open Meeting Act
on:

For the Board of Trustees