Regular Board of Education Meeting

Thursday, August 28, 2025 5:10 PM
Board Meeting Room, Educational Support Center, 1205 Fleming Street, Garden City, KS 67846

A. **PLEDGE**
B. **SILENT REFLECTION**
C. **APPROVAL OF AGENDA with the following amendments:**
1. Additional classified personnel actions for consideration, item D.3.
D. **CONSENT AGENDA**
1. Minutes
a. Minutes of the August 11, 2025, Regular Board of Education Meeting
2. Accounts Payable totaling $5,853,035.17, noting that all major accounts contain adequate balances to meet current obligations.
3. Personnel
a. Certified
b. Classified
4. Other
a. The Board of Education is asked to consider and approve the Audiology Services agreement between USD 457 and Common Spirit Siena Medical Audiology Clinic for the 2025-2026 school year.
E. **UNFINISHED BUSINESS**
1. Approval of the Resolution to adopt the Local Option Budget Percentage for the 2025-2026 school year.
2. Approval of the 2025-2026 Budget
F. **NEXT BOARD MEETING**
G. **ADJOURNMENT**

GARDEN CITY PUBLIC SCHOOLS

DRAFT* MINUTES *DRAFT

Regular Board of Education Meeting, Monday, August 11, 2025 - 6:00 P.M.

Board Meeting Room, Educational Support Center, 1205 Fleming Street, Garden City, 67846

The Board of Education of Garden City USD 457 met for a Regular meeting on Monday, August 11, 2025, at 6:00 P.M. in the Board Meeting Room, Educational Support Center, 1205 Fleming Street, Garden City, KS 67846.

Board members present were Andy Fahrmeier; Jackie Gigot; John Wiese; Mark Hinde; Nathan Haeck; Randy Ralston; Robin Bergkamp. Joining board members at the conference table was Interim Superintendent, Josh Guymon. Also in attendance were Drew Thon, Interim Deputy Superintendent; Steve Nordby, Interim Assistant Superintendent; and Jessica Nothern, Chief Financial Officer.

President Randy Ralston called the meeting to order at 6:00 P.M. The meeting opened with the Pledge of Allegiance.

A. **PLEDGE** – Everyone stood for the Pledge of Allegiance.

B. **SILENT REFLECTION** – Thirty seconds of silent reflection was observed.

C. **MEETINGS OF NOTE**

- Back to School Convocation, Tuesday, August 12, 2025, at 8:00 A.M. in the GCHS Gymnasium. Four or more board members may be in attendance.

D. **APPROVAL OF AGENDA with the following amendments:**

D.1. Add item K.2., Executive Session, Personnel matters for non-elected personnel.
D.2. Additional certified and classified personnel actions, item F. 3.

I move to approve the meeting agenda as amended. This motion, made by Mark Hinde and seconded by Nathan Haeck, Carried.

Bergkamp:	Yea
Fahrmeier:	Yea
Gigot:	Yea
Haeck:	Yea
Hinde:	Yea
Ralston:	Yea
Wiese:	Yea

Voting Summary: Yea: 7, Nay: 0

E. **DELEGATIONS, Q & A, PUBLIC COMMENTS, RECOGNITIONS, COMMITTEE REPORTS** - None

F. **CONSENT AGENDA** – All consent agenda items were approved as presented.

I move to approve all consent agenda items as amended. This motion, made by Mark Hinde and seconded by Andy Fahrmeier, Carried.

Bergkamp:	Yea
Fahrmeier:	Yea
Gigot:	Yea
Haeck:	Yea
Hinde:	Yea
Ralston:	Yea
Wiese:	Yea

Voting Summary: Yea: 7, Nay: 0

F.1. **Minutes**

F.1.a. Minutes of the July 22, 2025, Regular Board of Education Meeting/Board Retreat – approved as presented.

F.1.b. Minutes of the July 24, 2025, Regular Board of Education Meeting – approved as presented.

F.2. **Accounts Payable** totaling $1,411,638.66, noting that all major accounts contain adequate balances to meet current obligations – approved as presented.

F.3. **Personnel** – All certified and classified personnel actions were approved as presented.

F.3.a. **Certified**

Appointments: Jennifer Hands, Kaitlyn Miller, Michelle Wells

Transfers:

- Mary Deleon from newcomer position at Garden City High School to ESL science position at Garden City High School.
- Tiffany Heavner from social worker position at Garden City High School to mental health liaison position at Garden City High School.
- Tracy Heiman from newcomer position at Kenneth Henderson Middle School to interventionist position at Georgia Matthews Elementary School / Jennie Wilson Elementary School.
- Laura Ibarra from newcomer position at Charles Stones Intermediate Center to interventionist position at Abe Hubert Elementary School / Edith Scheuerman Elementary School.
- Mary Morton from second grade position at Alta Brown Elementary School to interventionist position at Alta Brown Elementary School / Gertrude Walker Elementary School.
- Jessica Saddler from behavior specialist position at Garden City Achieve to school psychologist intern position at Garden City High School.
- Maricel Timtiman from third grade position Gertrude Walker Elementary School to first grade position at Victor Ornelas Elementary School.

Position Changes:

- Closed 1.0 Career School Counselor
- Opened 1.0 Career Center Facilitator
- Moved 1.0 third grade position from Gertrude Walker Elementary School to Georgia Matthews Elementary School

- Closed 1.0 fourth grade position at Gertrude Walker Elementary School
- Closed 1.0 newcomers' position at Charles Stones Intermediate Center
- Closed 1.0 newcomers' position at Kenneth Henderson Middle School
- Closed 1.0 newcomers' position at Abe Hubert Elementary School
- Opened .5 interventionist position at Abe Hubert Elementary School / .5 Edith Scheuerman Elementary School
- Opened .5 interventionist position at Georgia Matthews Elementary School / .5 Jennie Wilson Elementary School
- Opened .5 interventionist position at Alta Brown Elementary School / .5 Gertrude Walker Elementary School
- Closed 1.0 social worker position at Garden City High School
- Opened 1.0 mental health liaison position at Garden City High School
- Opened 1.0 School Psychologist Intern at Garden City High School

F.3.b. **Classified**

Resignations: Guadalupe Adame. Laci Bates, Shania Castro, Carlos Escarcega, Kelvin Fuentes Cabrera, Porscha Hendershot, Julie Ann Meija, Mariah Olinger, Manuela Rios

Appointments: Jacob Arellano, Annaliz Atega, Susan Diane Ball, Susan Diane Ball, Sanuel Calzada-Galan, Lyndsey Carias, Alizza Castro, David Childress, David Clifford, Joy Clifford, Rosalba Contreras, Lisa Dierks, Elijah English, Arianna Alijah Garcia, Destiny Garcia, Declan Gough, Cheryl Majeski, Lori J. Nieman, Valeria Ortega-Borunda, Guadalupe PPalomino Baca, Claudia Pena, Calli Riley, Stephanie Trujillo, Kimberly Vanley, Adriana Vital Herrera

Transfers:

- Lourdes Gallegos from Paraprofessional II: Buffalo Jones Elementary School to Paraprofessional III (.5): Abe Hubert Elementary School
- Rufina Hinojos from Paraprofessional II: Garfield Early Childhood Center to Paraprofessional I: Garfield Early Childhood Center
- Martha Lisk from Paraprofessional II: Victor Ornelas Elementary School to Paraprofessional I: Edith Scheuerman Elementary School/Abe Hubert Elementary School
- Francisa Martinez Castaneda from Custodian I: Florence Wilson Elementary School to Custodian I: Plant Facilities
- Luiz Ramon Orozco from Paraprofessional II: Alta Brown Elementary School to Paraprofessional III: Gertrude Walker Elementary School
- Shakira Ruiz from Custodian II: Buffalo Jones to Office Assistant II: Transportation
- Christine Sabourin from Nutrition II: Jennie Wilson Elementary School to Nutrition III: Alta Brown Elementary School
- Michelle Vela from Paraprofessional I: Garfield Early Childhood Center to Paraprofessional I: Kenneth Henderson Middle School

Other:

- Closed 1.0 Para 1 at Abe Hubert Elementary School
- Closed 1.0 Para 1 at Edith Scheuerman Elementary School
- Closed 1.0 Para 1 at Gertrude Walker Elementary School
- Closed 1.0 Para 1 at Charles Stones Intermediate Center
- Closed 1.0 Para 1 at Horace Good Middle School
- Opened 1.0 Para 1 at Gertrude Walker Elementary School / Alta Brown Elementary School
- Opened 1.0 Para 1 at Edith Scheuerman Elementary School / Abe Hubert Elementary School
- Opened 1.0 Para 1 at Georgia Matthews Elementary School / Jennie Wilson Elementary School

- Opened 0.5 Para 1 at Jennie Barker Elementary School (to combine with current open 0.5 Para
- Opened 1.0 Para 1 at Jennie Wilson Elementary School
- Opened 1.0 Para 1 at Victor Ornelas Elementary School
- Opened 1.0 Para 1 at Kenneth Henderson Middle School

F.4. Other

F.4.a. Approved the following 2025-26 Handbook:

- Curriculum Council

F.4.b. Approved the disposal of curriculum resources no longer in use in the district.

F.4.c. Approved the Drug Testing Service Agreement between Revere Healthcare Solutions Inc. (RHS) and Garden City Public Schools (USD 457).

F.4.d. Approved the purchase of Teach Town student licenses for LEAP/Life Skills special education programs in the amount of $23,484.00.

F.4.e. Approved the School Resource Officer Agreement between the City of Garden City, Kansas (City), the Garden City Police Department (GCPD) and the Board of Education of Unified School District No. 457, (USD 457).

F.4.f. Approved the Crossing Guard Agreement between the City of Garden City, Kansas (City), and the Board of Education, Unified School District No. 457, Finney County, State of Kansas (USD 457).

F.4.g. Approved the Memorandum of Understanding between the City of Garden City, Kansas, Garden City Police Department, and Unified School District No. 457 for the School Resource Officer Program.

G. **BOARD REPORTS**

G.1. **Staffing Update** Drew Thon, Interim Deputy Superintendent, Presented the following:

- Staffing Overview
- New Hires for 2025-26
- Recruiting Trends
- Recruiting in 2026
- Substitutes in 2026
- Organizational Efficiencies

Board members' questions were answered.

H. **NEW BUSINESS**

H.1. **The Board of Education is asked to consider and approve the East Side Pedestrian Pathway Project: ROW/Easement Request.** In 2023, the City received a $1.5 million grant from the Kansas Department of Transportation (KDOT) towards a $3.6 million “East Side Pedestrian Pathway Project”. The project consists of connecting the Talley Trail from the Garden City Community College (GCCC) with the east side of US 83/ 400 (Bypass) and filling gaps in the pedestrian/bicycle infrastructure throughout the City's east side, completing a loop north to the Kansas Avenue trail system. This includes constructing a signalized crossing at Spruce and the Bypass and widening the sidewalk along Spruce Street between the bypass and Jennie Barker Road. This widening of the sidewalk includes in front of Victor Ornelas Elementary. The school’s entrances will also be reconstructed to meet the Americans with Disabilities Act (ADA) compliant slopes across the entire new trail width. The construction of these improvements will be sequenced to be closed one at a time during construction. Pedestrian detours will be provided to maintain access for children walking to and from the Wilson Addition neighborhood. Seven feet of additional right-of-way and a temporary construction easement (TCE) are requested to accommodate the widening. City and USD staff met in

2024 to look at and discuss the proposed improvements, impacts to irrigation, traffic operations, and right-of-way (ROW) needs. Since then, plans have been completed, right-of-way and easement documents have been prepared, and are presented to the Board for consideration.

Brandon Anderson, Director of Plant Facilities and Tyler Patterson, City of Garden City Public Works Operation Manager, presented a project overview noting existing property lines in pink and the new right of way in green on maps provided to Board members.

Board members' questions were answered. The following action was taken.

I move to approve the East Side Pedestrian Pathway Project ROW/Easement Request as presented. This motion, made by Andy Fahrmeier and seconded by Nathan Haeck, Carried.

Bergkamp:	Yea
Fahrmeier:	Yea
Gigot:	Yea
Haeck:	Yea
Hinde:	Yea
Ralston:	Yea
Wiese:	Yea

Voting Summary: Yea: 7, Nay: 0

H.2. **The Board of Education is asked to consider and approve the purchase of Fire Alarm Panel Upgrade at Horace Good Middle School, Johnson Controls, in the amount of $24,837.00.** Brandon Anderson, Director of Plant Facilities, presented the following:

The Fire Alarm Panel at Horace Good has gone out and needs replacing. The company that we work with on our fire alarms and control systems, Johnson Controls, has a panel upgrade available that we need to consider purchasing for $24,837. This would be considered a single source component as nothing currently in the building would be compatible with any other company’s panel.

Board members' questions were answered. The following action was taken.

I make a motion to move forward with the new panel for the Fire Alarm as presented. This motion, made by John Wiese and seconded by Mark Hinde, Carried.

Bergkamp:	Yea
Fahrmeier:	Yea
Gigot:	Yea
Haeck:	Yea
Hinde:	Yea
Ralston:	Yea
Wiese:	Yea

Voting Summary: Yea: 7, Nay: 0

H.3. **FY2025-26 Budget Presentation** Jessica Nothern, Chief Financial Officer, Presented the following.

Revenue Neutral Rate

- What exceeding the RNR and increased Assessed Valuation generates
- Sources of Revenue
- Budget
- Building Needs Assessment
- Revenue Data
- Notable Expense Increases
- Budget at a Glance

H.4. **Election of delegate and alternate delegate for the Kansas Association of School Boards' Delegate Assembly on Saturday, November 15, 2025, as part of the KASB Annual Convention.** Josh Guymon, Interim Superintendent, asked the Board to consider nominating a delegate and alternate delegate for the KASB Delegate Assembly.

Mr. President, I move we appoint Mark Hinde as the delegate to represent USD 457 at KASB's Delegate Assembly on November 15, 2025 at the KASB Annual Convention. This motion, made by Robin Bergkamp and seconded by Nathan Haeck, Carried.

Bergkamp:	Yea
Fahrmeier:	Yea
Gigot:	Yea
Haeck:	Yea
Hinde:	Yea
Ralston:	Yea
Wiese:	Yea

Voting Summary: Yea: 7, Nay: 0

Mr. President, I move we appoint Nathan Haeck as the alternate delegate to represent USD 457 at KASB's Delegate Assembly on November 15, 2025 at the KASB Annual Convention. This motion, made by Mark Hinde and seconded by Andy Fahrmeier, Carried.

Bergkamp:	Yea
Fahrmeier:	Yea
Gigot:	Yea
Haeck:	Yea
Hinde:	Yea
Ralston:	Yea
Wiese:	Yea

Voting Summary: Yea: 7, Nay: 0

H.5. **Board of Education Committee Assignments 2025-26 - Sign-up** – A sign-up sheet was passed around for Board members to sign up for committees for the 2025-26 school year.

H.6. **Board Member Stipend Discussion,** Josh Guymon, Interim Superintendent, opened the floor for discussion about the possibility for stipends for Board members. No action was taken.

I. BOARD OPEN DISCUSSION

- **Nathan Haeck** stated that he is excited for the upcoming open houses. He thanked the summer employees for getting the buildings and grounds ready for the upcoming school year. He stated that he thinks we have the best staff in the area, if not the state. He stated that he is excited for the apprentice program. He also thanked the City for their improvements and for getting to being a part of that.
- **John Wiese** agreed with Mr. Haeck's comments and stated that he appreciated all the preparation that went into starting the new year. He thanked Drew Thon for the HR report and stated that he likes the geographical recruiting. He also thanked Jessica Nothern for the Budget presentation.
- **Jackie Gigot** wished everyone a happy school year and happy end of summer. She also stated that she is happy to see the recruiting closer to our area and that recruiting closer to our industry and cultural makeup makes a lot of sense.
- **Andy Fahrmeier** stated that he agreed with previous comments. He thanked Jessica Nothern for the budget presentation. He also commended the faculty on the positive feedback presented in the HR report.
- **Randy Ralston** agreed with previous comments. He also stated that this Board's goal has been to take care of staff and teachers and that the budget presentation reaffirmed that they are doing that. He stated the importance of staff retention and recruiting the next generation of teachers. He also stated that he feels like the district is moving in the right direction.
- **Robin Bergkamp** stated that she hoped people saw the open, honest, transparent communication delivered tonight.
- **Mark Hinde** stated that he agreed with previous comments. He stated that he appreciated the Leadership team that have all been working towards getting this school year going as well as the administrators and teachers. He also stated that he is looking forward to the back-to-school Convocation tomorrow morning and to the new school year.
- **Josh Guymon** stated that he is excited for the Convocation tomorrow. He stated that clarity and coherence are the two words he is going to use a lot this year. He stated the need to be clear on what expectations are for others and what their expectations are for us. He stated that he feels like that will trickle down to success in classrooms with kids.

NEXT BOARD MEETING – The next meeting of the Board of Education will take place on Thursday, August 28, 2025, at 5:00 P.M. in the Board Meeting Room at the Educational Support Center, 1205 Fleming St., Garden City, Kansas.

J. **EXECUTIVE SESSION - After the completion of all other business, the Board of Education will adjourn to executive session for the following reason:**

J.1. **Consultation with an attorney for the body or agency which would be deemed privileged in an attorney-client relationship.**

Mr. President, I move we go into executive session for 20 minutes, to discuss contract liability pursuant to the exception for matters which would be deemed privileged in the attorney-client relationship under KOMA beginning at 7:40 P.M. and the open meeting will resume in the Board Meeting Room at 8:00 P.M. I would like to invite Josh Guymon, Drew Thon, Steve Nordby, Jessica Nothern and Jennifer Cunningham to join us in executive session. This motion, made by Mark Hinde and seconded by Robin Bergkamp, Carried.

Bergkamp:	Yea
Fahrmeier:	Yea
Gigot:	Yea
Haeck:	Yea
Hinde:	Yea

Ralston: Yea
Wiese: Yea
Voting Summary: Yea: 7, Nay: 0

The open meeting resumed in the meeting room at 8:00 P.M. No binding action was taken.

J.2. **Personnel matters for non-elected personnel.**

Mr. President, I move we go into executive session for 15 minutes, to discuss a personnel matter pursuant to non-elected personnel exception under KOMA, beginning at 8:04 P.M. and the open meeting will resume in the Board Meeting Room at 8:19 P.M. I would like to invite Drew Thon to join us in Executive Session. This motion, made by Mark Hinde and seconded by Andy Fahrmeier, Carried.

Bergkamp: Yea
Fahrmeier: Yea
Gigot: Yea
Haeck: Yea
Hinde: Yea
Ralston: Yea
Wiese: Yea
Voting Summary: Yea: 7, Nay: 0

The open meeting resumed in the meeting room at 8:19 P.M. No binding action was taken.

K. **ADJOURNMENT** – There being no further business to come before the board, the following action was taken.

That the Board of Education meeting be adjourned at 8:20 P.M. This motion, made by Mark Hinde and seconded by Jackie Gigot, Carried.

Bergkamp: Yea
Fahrmeier: Yea
Gigot: Yea
Haeck: Yea
Hinde: Yea
Ralston: Yea
Wiese: Yea
Voting Summary: Yea: 7, Nay: 0

Respectfully submitted,

Jennifer Ramos, Clerk

Approved:

Randy Ralston, President

BOARD OF EDUCATION

Certified Personnel Actions

August 28, 2025

RESIGNATION:

Katie Gude, adaptive/interrelated teacher at Alta Brown Elementary School, is requesting release from her 2024-25 contract effective August 11, 2025. It is recommended that Katie not be released until a suitable replacement has been found and at the time of release be assessed a $4,000 liquidated damages fee.

APPOINTMENTS:

Lori Hays, Garden City, Kansas, is recommended for a technology lab position at Garden City High School. She is a former USD 457 teacher with thirty six years' experience.

Sara Reep, Garden City, Kansas, is recommended for a business/computer position at Horace Good Middle School. She will be a T2T participant through Fort Hays State University.

Melissa Tatro, Garden City, Kansas, is recommended for an instructional coach position at Horace Good Middle School. She is a former USD 457 teacher with 21 years' experience.

Mitchell Watson, Garden City, Kansas, is recommended for an English language arts position at Garden City High School. He has ten years of experience.

TRANSFERS:

Manuel Rios – from kindergarten position at Abe Hubert Elementary School to adaptive/interrelated position at Victor Ornelas Elementary School / Jennie Barker Elementary School.

CONTRACT RECOMMENDATION:

Requesting that the recommendation on April 7, 2025 for Miriam Solorzano Aguirre be changed from non-renewal to renewal effective August 11, 2025. She has completed requirements for Kansas teaching license.

Requesting that the recommendation on April 7, 2025 for Josefina Saenz be changed from non-renewal to renewal effective August 11, 2025. She has completed requirements for Kansas teaching license.

STUDENT TEACHER AGREEMENT:

Ivonne Barron-Gomez – Kansas State University

Kaitlynn Fears – Newman University

Alexander Lopez-Contreras – Friends University

Morgann McMillan – Newman University

Victoria Padilla – Newman University

Tamara Piccone – Ottawa University

Story Venable – Newman university

TUITION REIMBURSEMENT AGREEMENTS:

Radney J. Abing – ESOL Endorsement
Jacqueline Acosta-Piedra – ESOL Endorsement
Mary Grace C. Bobares – ESOL Endorsement
Anna Carrillo – ESOL Endorsement
Ronald Daquipil – ESOL Endorsement
Ericka Hoff – ESOL Endorsement
Davina Luz M. Humalatag – ESOL Endorsement
Lhenie Belle Limpoco – ESOL Endorsement
Marday Rosa M. Logro – ESOL Endorsement
Roman Ace Malitan – ESOL Endorsement
Elsa Manalo – ESOL Endorsement
Maria Nikki Martin– ESOL Endorsement
Lexie Moore – ESOL Endorsement
Juliana Munoz – ESOL Endorsement
Cassandra Myerhoff – ESOL Endorsement
Angela L. Onida – ESOL Endorsement
Nicah Luz F. Requilme – ESOL Endorsement
Angelica Romero – ESOL Endorsement
Andrea Stevenson – ESOL Endorsement
Yudith Valerio – ESOL Endorsement

POSITION REQUESTS:

Drew Thon, deputy superintendent, is requesting the following position changes:

- Close 1.0 adaptive/interrelated position at Kenneth Henderson Middle School.
- Open .5 adaptive/interrelated position at Victor Ornelas Elementary School / .5 adaptive/interrelated position Jennie Barker Elementary School.

BOARD OF EDUCATION

Classified Personnel Actions
Corrected

August 28, 2025

TERMINATIONS	POSITION	BUILDING	DATE
Callie Riley	Paraprofessional III	Therapeutic Educational Program	8/11/2025
Dulce Perez	Paraprofessional II	Garfield Early Childhood Center	8/11/2025
Alejandra Hernandez-Jimenez	Paraprofessional II	Garfield Early Childhood Center	8/11/2025

RESIGNATIONS	POSITION	BUILDING	DATE
Lisa Dierks	Paraprofessional II	Abe Hubert Elementary	8/11/2025
Lyndsey Carias	Paraprofessional II	Buffalo Jones Elementary	8/13/2025
Miguel Zamarripa	Bus Driver	Transportation	8/15/2025
Joanna Monge	Paraprofessional I	Charles O. Stones Intermediate Center	8/15/2025
Lily Ann Leeper	Bus Driver	Transportation	8/6/2025
Kimberly Gossman	Bus Driver	Transportation	8/6/2025
Oby Do Lar	Mechanic	Transportation	8/8/2025
Katie Navarro-Akala	Paraprofessional I	Garfield Early Childhood Center	6/19/2025

ASSIGNMENTS	POSITION	BUILDING	DATE
Shawn Dreiling	Paraprofessional II	Charles O. Stones Intermediate Center	8/25/2025
Maria Garcia Sanchez	Paraprofessional III	Abe Hubert Elementary	8/20/2025
Johana Lira	Paraprofessional I	Jennie Barker Elementary	8/25/2025
Maria Gomez	Paraprofessional I	Garfield Early Childhood Center	8/25/2025
Maria Almaraz	Bus Driver	Transportation	8/25/2025
Rosa Aguilar	Nutrition I	Education Support Center	8/18/2025
Maria Aguilar Perez	Nutrition I	Education Support Center	8/18/2025
Adelina Escarcega	Paraprofessional I	Garfield Early Childhood Center	8/25/2025
Ofelia Santana	Nutrition I	Kenneth Henderson Middle School	8/21/2025
Abby Rodriguez	Office Assistant I	Victor Ornelas Elementary	8/25/2025

ASSIGNMENTS	POSITION	BUILDING	DATE
Dianey Martinez	Paraprofessional III	Garden City Achieve	8/21/2025
Kimberly Vanley	Paraprofessional III	Therapeutic Education Program	8/11/2025
Destiny Garcia	Nutrition I	Garden City High School	8/11/2025
Maria Elena Almaraz	Small Fleet Driver	Transportation	9/2/2025

TRANSFERS	FROM	TO	DATE
Isabel Pastrana Cid	Paraprofessional II: Abe Hubert Elementary	Paraprofessional I: Garfield Early Childhood Center	8/11/2025
Martha Lisk	Paraprofessional II: Victor Ornelas Elementary	Paraprofessional I: Abe Hubert Elementary/Edith Scheuerman Elementary	8/11/2025
Jaclyn Briggs	Paraprofessional III: Edith Scheuerman Elementary	Paraprofessional II: Georgia Mathews Elementary	8/11/2025

OTHER:

Drew Thon, Deputy Superintendent, would like to request the flowing:

- Close 1.0 Paraprofessional I at Kenneth Henderson Middle School
- Open 0.5 Paraprofessional I at Victor Ornelas Elementary School
- Open 0.5 Paraprofessional I at Jennie Barker Elementary School

BOARD OF EDUCATION

Classified Personnel Actions Addendum

August 28, 2025

RESIGNATIONS	POSITION	BUILDING	DATE
Kenny Murillo	Technology I	Jennie Wilson Elementary School	9/5/2025

ASSIGNMENTS	POSITION	BUILDING	DATE
Jose Munoz	Crossing Guard	Jennie Wilson Elementary School	8/26/2025
Elizabeth Murillo-Cervantes	Paraprofessional I	Horace Good Middle School	8/28/2025

TRANSFERS	FROM	TO	DATE
Sandra Lee Jacobs	Paraprofessional I: Gertrude Walker Elementary School	Paraprofessional III: Gertrude Walker Elementary School	8/11/2025
Sylvia Garcia	Office Assistant I: Victor Ornelas Elementary School	Paraprofessional I: Victor Ornelas Elementary School	9/2/2025
Michelle Vela	Paraprofessional I: Kenneth Henderson Middle School	Paraprofessional I: Garfield Early Childhood Center	8/25/2025

AUDIOLOGY SERVICES AGREEMENT

THIS AUDIOLOGY SERVICES AGREEMENT ("Agreement") is made and entered into this _____ day of _____, 2025, by and between UNIFIED SCHOOL DISTRICT NO. 457 ("USD 457"), and COMMON SPIRIT SIENA MEDICAL AUDIOLOGY CLINIC ("COMMON SPIRIT").

WHEREAS, USD 457 is interested in contracting with COMMON SPIRIT for the providing of audiology services to USD 457 students during the 2025-26 school year; and

WHEREAS, USD 457 has a need to contract with COMMON SPIRIT for its expertise in providing audiology services.

NOW, THEREFORE, in consideration of the terms and conditions set forth below, the parties agree as follows:

1. **TERM.** The term of this Agreement shall be from September 1, 2025 to May 31, 2026.

2. **AUDIOLOGY SERVICES.** COMMON SPIRIT shall provide audiology services as follows: consultation and services within the scope of the audiology profession, complete required reports, and supervision of audiologists ("Audiology Services"). The dates and times designated for Audiology Services shall be determined in conjunction with COMMON SPIRIT and USD 457 Administration, and shall not exceed 144 hours during the term of this Agreement. COMMON SPIRIT shall maintain all certificates and licenses required by the State of Kansas to provide Audiology Services.

3. **PAYMENT FOR SERVICES.** USD 457 shall pay COMMON SPIRIT for services provided, as follows:

   (a) One Hundred Thirty Dollars ($130.00) per hour for all services provided.

   (b) COMMON SPIRIT shall submit a monthly statement to the USD 457 Business Office for services provided. The statement shall be submitted by the 5th day of each month for the previous month's services.

4. **INDEPENDENT CONTRACTOR.** This Agreement creates an independent contract relationship between COMMON SPIRIT and USD 457, and solely for the purpose of the arrangement for and provision of Audiology Services to USD 457 students; and this Agreement shall not constitute the formation of a partnership, joint venture, employment or master-servant relationship between COMMON SPIRIT and USD 457.

5. **CONFIDENTIALITY.** COMMON SPIRIT shall abide by all federal, state and USD 457 laws, regulations and policies related to confidentiality of education, counseling, or medical records.

6. **TERMINATION.** This Agreement may be immediately terminated by either party at any time, for any reason upon thirty (30) days written notice. USD 457 shall be responsible for payment of any services rendered by COMMON SPIRIT up to date of termination.

7. **INDEMNITY.** USD 457 and COMMON SPIRIT shall have exclusive control of the management, assets, and affairs of their respective companies. Each of the parties hereto shall be responsible only for its own acts and omissions with respect to its performance hereunder and neither party assumes any liability for any debts or obligations of either a financial or a legal nature incurred by, nor for any act or omission of, the other party to this Agreement. USD 457 shall indemnify and

save harmless COMMON SPIRIT and COMMON SPIRIT's officers, directors, trustees, agents, employees and contractors from and against any and all actions, claims, liabilities, penalties, damages, expenses, and judgments of any kind, including fair and actual attorneys' fees and all court costs, which may be brought or made against COMMON SPIRIT or its staff members, or which COMMON SPIRIT may pay or incur, by reason of any injury or claim of injury to persons or property of any nature arising in whole or in part from any act or omission on the part of USD 457, provided that USD 457 shall have no liability for any injury or claim of injury to persons or property to the extent caused or contributed to by the willful misconduct of COMMON SPIRIT. All indemnities granted in this Agreement shall survive the expiration or earlier termination of this Agreement with respect to events occurring before said expiration or earlier termination.

8. **SUFFICIENCY OF FUNDS.** In the event sufficient funds shall not be appropriated by the State of Kansas to USD 457 for the payments required under the terms and conditions of this Agreement, USD 457 may terminate this Agreement pursuant to the notice requirements set forth herein. This Agreement is subject to the terms and provisions of the Cash Basis Law, K.S.A. 10-1101 et seq., and the Kansas Budget Law, K.S.A. 79-2925 et seq.

9. **LEGISLATIVE CHANGE.** This Agreement is subject to change or termination by the Legislature of the State of Kansas.

10. **NOTICES.** All notices required or which may be given hereunder shall be considered as properly given if delivered in writing, personally, by email, or sent by certified mail, postage prepaid, and addressed as follows:

USD 457: Unified School District No. 457
1205 Fleming Street
Garden City, Kansas 67846

and

Gina Galpin
Director of Special Education
1205 Fleming Street
Garden City, Kansas 67846

COMMON SPIRIT: Common Spirit Siena Medical Audiology Clinic
311 E. Spruce Drive
Garden City, Kansas 67846

Notices served by mail shall be deemed to be given on the date on which such notice is deposited in the United State mail.

11. **GENERAL PROVISIONS.**

(a) This Agreement incorporates all of the obligations, agreements, and understandings of the parties hereto, and there are no oral agreements or understandings between the parties hereto concerning the subject covered by this Agreement.

(b) If any provision, or any portion thereof, contained in this Agreement is held unconstitutional, invalid or unenforceable, the remainder of this Agreement, or portion thereof, shall be deemed severable, shall not be affected and shall remain in full force and effect.

(c) This Agreement may be amended, changed, or modified only upon the written consent of all of the parties.

(d) This Agreement shall be construed in accordance with the laws of the State of Kansas.

(e) The paragraph headings appearing in this Agreement have been inserted for the purposes of convenience and ready reference, and do not purport to nor shall they be deemed to define, limit, or extend the scope or intent of the paragraph to which they pertain.

IN WITNESS WHEREOF, the parties hereto have affixed their signatures the day and year first above written.

UNIFIED SCHOOL DISTRICT NO. 457

_____ By_____
Date Randy Ralston, President
Board of Education of USD 457

ATTEST:

_____
Jennifer Ramos, Board Clerk

COMMON SPIRIT SIENA MEDICAL AUDIOLOGY CENTER

_____ By_____
Date Print Name:_____
Print Title:_____

ATTEST:

_____
Print Name:_____
Print Title:_____

RESOLUTION TO ADOPT LOB PERCENTAGE
2026-013

Be it resolved that:

The School Board of Unified School District No. 457 shall be authorized to make a Local Option Percentage in an amount of 32.3% for the 2025-2026 school year.

THIS IS TO CERTIFY that the above Resolution was duly adopted by the Board of Education of Unified School District No. 457, Finney County Kansas, on the 28th day of August, 2025.

_____ _____

Randy Ralston, Board President Jennifer Ramos, Clerk of the Board

Notice of Hearing 2025-2026 Budget

The governing body of Unified School District 457 will meet on the 28th day of August 2025 at 5:05 PM at 1205 Fleming St, Garden City, KS 67846 for the purpose of hearing and answering objections of taxpayers relating to the proposed use of all funds and the amount of tax to be levied. Detailed budget information, including budget profile, building needs assessment and Board state assessments review is available at Educational Support Center on the district website and will be available at this hearing.

The Amount of 2025 Tax to be Levied and Expenditures (published below) establish the maximum limits of the 2025-2026 Budget. The 'Est. Tax Rate' (column 7), shown for comparative purposes, is subject to slight change depending on final assessed valuation.

		2023-2024 Actual		2024-2025 Actual		2025-2026 Proposed Budget		
	Code 99 Line	Actual Expenditures (1)	Actual Tax Rate* (2)	Actual Expenditures (3)	Actual Tax Rate* (4)	Budgeted Expenditures (5)	Amount of 2025 Tax to be Levied (6)	Est. Tax Rate* (7)
OPERATING								
General	06	60,459,900	20.000	63,564,559	20.000	66,237,629	9,043,241	20.000
Supplemental General (LOB)	08	19,286,190	13.095	20,686,510	16.558	21,491,837	8,561,053	16.033
SPECIAL REVENUE								
Federal Funds	07	6,667,369		5,692,082		3,017,727		
Adult Education	10	0	0.000	0	0.000	0	0	0.000
Preschool-Aged At-Risk	11	208,941		245,206		265,031		
Adult Supplemental Education	12	0		0		0		
At-Risk Education Fund	13	18,418,642		19,792,457		21,611,500		
Bilingual Education	14	1,955,058		2,159,022		3,307,100		
Virtual Education	15	248,773		295,291		490,251		
Capital Outlay	16	5,493,127	7.073	5,164,747	8.000	13,467,000	4,271,632	8.000
Driver Training	18	26,212		4,292		34,500		
Declining Enrollment	19	0	0.000	0	0.000	0	0	0.000
Extraordinary School Program	22	0		0		0		
Food Service	24	5,316,567		5,285,626		5,488,000		
Professional Development	26	467,447		492,393		537,678		
Parent Education Program	28	388,945		437,742		445,960		
Summer School	29	0		0		0		
Special Education	30	13,337,918		14,516,389		16,153,500		
Cost of Living	33	0	0.000	0	0.000	0	0	0.000
Career and Postsecondary Education	34	1,303,170		1,238,920		1,336,115		
Gifts and Grants	35	1,144,181		1,066,432		1,003,752		
Special Liability Expense Fund	42	0	0.000	0	0.000	0	0	0.000
School Retirement	44	0	0.000	0	0.000	0	0	0.000
Extraordinary Growth Facilities	45	0	0.000	0	0.000	0	0	0.000
Special Reserve Fund	47	12,902,867		12,696,106				
KPERS Special Retirement Contribution	51	7,650,430		7,238,835		7,531,103		
Contingency Reserve	53	0		0				
Textbook & Student Material Revolving	55	175,225		90,893				
Activity Fund	56	2,961,434		3,633,767				
DEBT SERVICE								
Bond and Interest #1	62	7,119,056	6.420	7,307,656	6.513	7,471,231	3,153,868	5.907
Bond and Interest #2	63	0	0.000	0	0.000	0	0	0.000
No-Fund Warrant	66	0	0.000	0	0.000	0	0	0.000
Special Assessment	67	0	0.000	0	0.000	0	0	0.000
Temporary Note	68	0	0.000	0	0.000	0	0	0.000
COOPERATIVES1								
Special Education	78	0		0		0		
TOTAL USD EXPENDITURES	100	165,531,452	46.588	171,608,925	51.071	169,889,914	25,029,794	49.940
Less: Transfers	105	57,460,259		55,381,648		41,759,589		
NET USD EXPENDITURES	110	108,071,193		116,227,277		128,130,325		
TOTAL USD TAXES LEVIED	115	22,047,291		24,390,930		25,029,794		

1. Sponsoring District Only

**Tax Rates are expressed in Mills*

		2023-2024 Actual		2024-2025 Actual		2025-2026 Proposed Budget		
	Code 99 Line	Actual Expenditures (1)	Actual Tax Rate* (2)	Actual Expenditures (3)	Actual Tax Rate* (4)	Budgeted Expenditures (5)	Amount of 2025 Tax to be Levied (6)	Est. Tax Rate* (7)
OTHER								
Historical Museum	80	0	0.000	0	0.000	0	0	0.000
Public Library Board	82	0	0.000	0	0.000	0	0	0.000
Public Library Board Employee Benefits	83	0	0.000	0	0.000	0	0	0.000
Recreation Commission	84	0	0.000	0	0.000	0	0	0.000
Rec Comm Emp Benefits & Spec Liab	86	0	0.000	0	0.000	0	0	0.000
TOTAL OTHER	120	0	0.000	0	0.000	0	0	0.000
TOTAL TAXES LEVIED	125	$22,047,291		$24,390,930		$25,029,794		
Assessed Valuation - General Fund	128	$442,969,301		$424,648,071		$452,162,065		
Assessed Valuation - All Other Funds	130	$489,613,837		$505,510,565		$533,954,023		
Assessed Valuation - Capital Outlay	129	$487,986,698		$501,548,814		$533,954,023		
Outstanding Indebtedness, July 1		2023		2024		2025		
General Obligation Bonds	135	78,695,000		74,585,000		70,095,000		
Capital Outlay Bonds	140	0		0		0		
Temporary Note	145	0		0		0		
No-Fund Warrant	150	0		0		0		
Lease Purchase Principal	153	0		0		0		
TOTAL USD DEBT	155	78,695,000		74,585,000		70,095,000		

**Tax Rates are expressed in Mills*

Board President

Clerk of the Board