Regular Board of Education Meeting

Monday, October 2, 2023 6:00 PM
Board Meeting Room, Educational Support Center, 1205 Fleming Street, Garden City, KS 67846

A. **PLEDGE**
B. **APPROVAL OF AGENDA - with the following amendments:**
1. Additional Classified personnel actions for consideration, Item# E3
C. **DELEGATIONS, Q & A, PUBLIC COMMENTS, RECOGNITIONS, COMMITTEE REPORTS**
1. Recognition of Graham Dirks, Garden City High School Senior, semi-finalist in the National Merit Scholarship process.
2. Building Presentation - Garden City High School
D. **CORRESPONDENCE**
E. **CONSENT AGENDA**
1. Minutes
a. Minutes of the September 21, 2023 Regular Board of Education Meeting
2. Accounts Payable totaling $990,541.81 noting that all major accounts contain adequate balances to meet current obligations.
3. Personnel - all certified and classified personnel actions as presented.
a. Certified
b. Classified
F. **NEW BUSINESS**
1. Consider and approve the Temporary Transportation Driver Agreement
2. Revised Board Policy AG Closing School Buildings (First Read)
3. Revised Board Policy JBC Enrollment (First Read)
G. **BOARD OPEN DISCUSSION**
H. **NEXT BOARD MEETING**
I. **ACCOUNTS PAYABLE REVIEW - Randy Ralston and Jennifer Standley**
J. **ADJOURNMENT**

MEMORANDUM

TO: Board of Education
THRU: Dr. Mike Dominguez, Superintendent
FROM: Ryan Meng, Associate Principal GCHS
DAT E: 9/27/23
RE: Recognition of Graham Dirks, GCHS Senior

ISSUE: The Board of Education is asked to recognize Graham Dirks, GCHS senior. He has been designated as a Semi-Finalist in the 2024 National Merit Scholarship Program process.

BACKGROUND: Approximately 1.3 million students begin the process during their junior year by taking the PSAT/NMSQT exam. Less than 1% (16,000) of these students are named semi-finalists. Graham will now move on in the process in hopes of competing for one of the 7,140 National Merit Scholarships worth nearly $28 million.

ALTERNATIVES:

No other alternatives applicable

RECOMMENDATION:

No recommendations are applicable

FISCAL NOTE:

There is no fiscal impact for the BOE to consider

ATTACHMENTS:

None

MEMORANDUM

TO: Board of Education
THRU: Dr. Mike Dominguez, Superintendent
FROM: Steve Nordby, Principal Garden City High School
DATE: 9/26/23
RE: Garden City High School Building Presentation

ISSUE:

GCHS has been scheduled to make a building presentation to the Board of Education. This presentation will feature the members of the Garden City High School Student Council and their sponsors Tonya Lappin and Jane Schneider.

BACKGROUND:

GCHS StuCo has been working diligently to plan and implement Homecoming activities for students, staff, and community stakeholders. They will provide a synopsis of the week's activities as well as a description of other events they have been involved in during the first semester.

ALTERNATIVES:

No other alternatives applicable

RECOMMENDATION:

No recommendations are applicable

FISCAL NOTE:

There is no fiscal impact for the BOE to consider

ATTACHMENTS:

None

DRAFT MINUTES *DRAFT*

Regular Board of Education Meeting

Garden City Public Schools USD 457

Thursday, September 21, 2023 - 5:00 PM

Board Meeting Room, Educational Support Center, 1205 Fleming Street, Garden City, KS 67846

The Board of Education of Garden City USD 457 met for a Regular meeting on Thursday, September 21, 2023, at 5:00 PM in the Board Meeting Room, Educational Support Center, 1205 Fleming Street, Garden City, KS 67846.

Board members present were Andy Fahrmeier; Jackie Gigot; Mark Rude and Randy Ralston. Joining board members at the conference table was Superintendent, Dr. Mike Dominguez. Also in attendance were Dr. Maria Gomez-Rocque, Deputy Superintendent; Josh Guymon, Assistant Superintendent and Colleen Drees, Chief Financial Officer.

Jackie Gigot called the meeting to order at 5:00 PM. The meeting opened with the Pledge of Allegiance.

A. **PLEDGE** – Everyone stood for the Pledge of Allegiance

B.**APPROVAL OF AGENDA** - with the following amendments:
That the Board of Education approve the meeting agenda with the following amendments: This motion, made by Randy Ralston and seconded by Mark Rude, Carried.

Fahrmeier:	Yea
Gigot:	Yea
Ralston:	Yea
Rude:	Yea

Yea: 4, Nay: 0

B.1.Add Item# C, PUBLIC COMMENTS
B.2.Add Item# D.2.b Minutes of the September 18, 2023 Special Board Meeting
B.3.Item# D.4 Additional classified personnel actions for consideration.
B.4.Add Item# D.5.c The Board of Education is asked to consider and approve the Garden City Education Association Memorandum of Understanding.

C. **PUBLIC COMMENTS** – No public comments were made.

D. **CONSENT AGENDA**
That the Board of Education approve all consent agenda items as amended. This motion, made by Andy Fahrmeier and seconded by Randy Ralston, Carried.

Fahrmeier:	Yea
Gigot:	Yea
Ralston:	Yea
Rude:	Yea

Yea: 4, Nay: 0

D.1. **Bids**

D.1.aActivity Bus - National Bus Sales - in the amount of $417,577.00

D.2. **Minutes**

D.2.a.Minutes of the September 11, 2023 Regular Board of Education Meeting

D.2.b.Minutes of the September 18, 2023 Special Meeting

D.3. Accounts Payable totaling $7,683,108.09, noting that all major accounts contain adequate balances to meet current obligations.

D.4. **Personnel** – all personnel actions as submitted.

D.4.a. Classified

Resignations: Esmeralda Carrillo, Oby Do Lar, Esmeralda Franco, Rachelle Garcia

Assignments: Vilma Banuelos, Patricia Migel Diego, Martha Lisk, Denise Ortiz

Transfers: Belia Carrillo, Ian DeLoach, Rachelle Garcia Andrade

Other:

Andrea Baker, Principal at Garfield Early Childhood Center is requesting:

- Combine two .5 special education paraprofessional positions approved 8/10/23 back into one full-time special education paraprofessional position. This position was previously held Alejandra Flores.

Gina Galpin, Director of Special Education is requesting:

- Move a full-time special education paraprofessional position that was on hold at Edith Scheuerman to Charles Stones Intermediate Center to provide additional support.

Monica Diaz, Title Programs and Services Coordinator is requesting:

- Open a .5 para position at Kenneth Henderson Middle School newcomer classroom based on needs of newcomer students arriving from multiple countries with multiple languages, cultural backgrounds, and students with limited education backgrounds and experiences. Position will be filled by Deeqa Xasan.

D.5. **Other**

D.5.a. The Board of Education is asked to consider and approve the quote for Boardworks in the amount of $66,096.00 for three years.

D.5.b.The Board of Education is asked to consider and approve adding a one-hour Certified Nurse's Aide (CNA) credit course at Garden City High School (GCHS).

D.5.c.The Board of Education is asked to consider and approve the Garden City Education Association Memorandum of Understanding.

E. **ACCOUNTS PAYABLE REVIEW:** Mark Rude and Andy Fahrmeier

F. **ADJOURNMENT**

That the Board of Education meeting be adjourned at 5:03 p.m. This motion, made by Mark Rude and seconded by Randy Ralston, Carried.

Fahrmeier:	Yea
Gigot:	Yea
Ralston:	Yea
Rude:	Yea

Yea: 4, Nay: 0

Respectfully submitted,

Approved:

Jennifer Ramos, Clerk

John Wiese, President

BOARD OF EDUCATION

Certified Personnel Actions

October 2, 2023

CONTRACTS:

The following staff attained categorical advancement as of September 1, 2023:

Alvarez, Sarai	BS to BS+15
Bates-Aronson, A'Lana	MS+15 to MS+30
Beard, James	BS+30 to MS
Blake, Megan	BS+30 to BS+45
Brandt, Aimee	MS to MS+15
Cady, Brett	BS to BS+15
Calderon, Amy	MS+15 to MS+30
Casados, Antonia	MS+15 to MS+30
Contreras, Danica	BS+15 to MS
Garcia, Leslie	BS+15 to BS+30
Gough, Allison	BS+15 to BS+30
Gude, Katie	BS+45 to MS
Hemmert, Sheena	BS to BS+15
Hill, Kimberly	BS+30 to BS+45
Hilt, Robyn	BS+15 to MS
Johnson, Amanda	MS to MS+15
Johnson, Violet	BS+30 to BS+45
Kasper, Joni	BS to BS+15
Keiss, Katelyn	BS to BS+15
Kennedy, Amanda	BS+45 to MS
Leroux, Paige	BS to BS+15
Lopez, Alexander	MS to MS+45
Lopez, Shirley	MS+15 to MS+45
Luna, Morgan	MS+30 to MS+45
Marchant, Elizabeth	BS+30 to BS+45
Marnoni, Alessandro	MS+15 to MS+30
Martinez, Brenda	BS to BS+15
Martinez, Laura	BS+15 to BS+30
Martinez, Crystal	BS to BS+15
Miller, Jacob	BS+45 to MS
Miller, Kyra	BS+45 to MS
Moore, Lexie	BS to BS+15
Mosburg, Bethany	BS+45 to MS
Neeb, Brandon	BS+15 to BS+30
Neeb, Sarah	BS+15 to BS+30
Ochampaugh, Kathryn	BS+30 to MS
Ortiz, Anthony	BS+30 to BS+45
Ortiz, Ashley	MS to MS+15
Purdy, Sharon	MS to MS+15
Reyes, Veronica	BS+15 to MS
Romero, Angelica	BS+15 to BS+45
Rotenberger, Haley	BS to BS+15
Skinner, Cheston	MS to MS+15
Solis, Anne	MS+30 to MS+45
Thompson, Mechele	MS+15 to MS+30
Tonche, Anabel	BS+30 to BS+45
Vigil, Amber	BS+15 to BS+30
Wadel, Tessa	BS to BS+15
Woods, Theresia	BS to MS

SUPPLEMENTAL CONTRACTS:

Abbey, Annjela	SI	Music Band Director
Abbey, Annjela	HS	Music Band Director Asst
Aburto, Exna	GE	Bilingual, Level 2
Aburto, Exna	GE	Supplemental SPED
Adler, Deborah	JB	SAT Team Member
Alexander, Becky	GM	Lead Instr Kindergarten
Alexander, Becky	GM	Lead Instr Kindergarten
Alexander, Becky	GM	Teacher in Charge
Alexander, Becky	GM	Supplemental - ESOL
Algrim, Derek	HG	Basketball Boys H/C
Algrim, Derek	HG	Track H/C
Algrim, Derek	HG	Basketball Girls H/C
Algrim, Derek	HS	Cross Country A/C
Algrim, Dustin	KH	Cross Country H/C
Algrim, Jessica	FW	Bilingual, Level 1
Algrim, Jillian	PL	Teacher in Charge
Algrim, Jillian	PL	LiM Stipend
Allred, Lance	HS	Football 9th A/C
Allred, Lance	HS	Baseball A/C
Alvarado, Sylvia	AB	Bilingual, Level 2
Alvarez, Miguel	HS	School Counselor HS
Alvarez, Miguel	HS	Bilingual, Level 2
Alvarez, Miguel	HS	SAT Team Member
Alvarez, Miguel	HS	Soccer Boys A/C
Alvarez, Sarai	BJ	Bilingual, Level 2
Amos, Alyson	GM	SAT Team Member
Anaya Alarcon, Jose	HS	Bilingual, Level 2
Anderson, Amy	HS	Inst Leader Computer
Anderson, Amy	HS	Supplemental Overload
Arambula Rascon, Valeria	KH	Basketball Girls A/C
Arambula Rascon, Valeria	KH	Volleyball A/C
Arellano, Emily	GE	Supplemental SPED
Arellano, Emily	GE	SAT Team Member
Arellano, Emily	GE	Autism Intervention Team
Arellano, Jina	TE	Supplemental SPED
Arellano, Jina	TE	Autism Intervention Team
Armstrong, Jennifer	FW	School Counselor Elem
Armstrong, Jennifer	FW	Teacher in Charge
Arteaga, Stephanie	AE	Bilingual, Level 2
Bach, Joseph	HS	Wrestling A/C
Bailey, Nathaniel	HS	Sponsor Chess Team
Bailey, Nathaniel	HS	Football A/C

Bailey, Trista	HS	Volleyball H/C
Bailey, Trista	HS	Sponsor Junior Class
Bailey, Trista	HS	Sponsor Junior Class Asst
Bailey, Trista	HS	Academy Leader
Bates-Aronson, Alana	HG	Sponsor AVID
Beard, James	HS	SAT Team Member
Beard, James	HS	Supplemental Overload NS
Beard, James	HS	Inst Leader Math
Beaver, Teri	HG	Supplemental SPED
Becker, Kambra	GE	Supplemental SPED
Beckstrom, Tasha	TE	Supplemental SPED
Bellows, Kyra	HG	Track A/C
Bendert, Lauren	GW	Supplemental SPED
Berg, Heidi	AE	Nat'l Board Certification
Bevis, Logan	HS	Tennis Boys H/C
Bevis, Logan	HS	Tennis Girls H/C
Biernacki, Janae	KH	Inst Leader Interv
Biernacki, Maria	AB	Supplemental SPED
Bjurstrom, Jenny	AE	Bilingual, Level 2
Bjurstrom, Jenny	AE	Teacher in Charge
Bjurstrom, Jenny	AE	Supplemental - ESOL
Blake, Megan	GE	Supplemental SPED
Brandt, Aimee	HS	Debate A/C
Brandt, Aimee	HS	Forensics A/C
Brandt, Aimee	HS	Inst Leader Science
Brandt, Rebecca	JW	SAT Team Member
Brandt, Rebecca	JW	Teacher in Charge
Brimm, Buffi	ST	Supplemental SPED
Brimm, Buffi	EC	Supplemental IEP Trainers
Brimm, Buffi	ST	SAT Team Member
Brunson, Kennedy	HS	Softball A/C
Burnfin, James	HS	SAT Team Member
Burnfin, James	HS	Supplemental Overload NS
Burnfin, Rebecca	HS	Supplemental Overload NS
Burnfin, Rebecca	HS	Academy Leader
Bussen, Kristopher	JB	Supplemental SPED
Butcher, Kelly	HS	Academy Leader
Butcher, Kelly	HS	Sponsor Robotics Asst
Cady, Brett	HG	Track A/C
Cady, Brett	HG	Wrestling A/C
Cady, Brett	HG	Wrestling Girls A/C
Cady, Brett	HG	SAT Team Member
Cady, Brett	HG	Cross Country H/C
Cady, Lisa	ES	SAT Team Member
Cady, Lisa	ES	Teacher in Charge
Calderon, Amy	AB	SAT Team Member
Caro, Adriana	HG	Bilingual, Level 2
Carr, Kristine	ST	Supplemental SPED
Carrasco, Perla	HS	Music Drum Line
Carrillo, Mary	GE	Bilingual, Level 2
Carrillo, Mary	GE	Supplemental SPED
Casados, Antonia	FW	Bilingual, Level 2
Castaneda Bautista, Ana	AE	School Counselor Elem
Castaneda Bautista, Ana	AE	Bilingual, Level 2
Castaneda Bautista, Ana	AE	SAT Team Member
Castro-Barbosa, Norma	VO	Bilingual, Level 2
Chavarria, Marisol	ST	Bilingual, Level 2
Christensen, Michelle	SI	SAT Team Member
Christensen, Michelle	SI	Supplemental - ESOL
Coash, Honey	GM	Sponsor Robotics
Copeland, Eli	HS	Track A/C
Copeland, Eli	HS	Football 9th A/C
Cosper, Amy	HS	Sponsor AVID
Crandall, Ciara	FW	Sponsor Robotics
Crook, Natalie	FW	Supplemental SPED
Crook, Natalie	FW	SAT Team Member
Cundiff, Heidi	GE	Supplemental SPED
Curtis, Hannah	AE	Bilingual, Level 2
Curtis, Hannah	AE	Supplemental SPED
Curtis, Hannah	EC	Supplemental IEP Trainers
Davis, Linda	ES	Supplemental SPED
Davis, Linda	ES	SAT Team Member
De La Cruz, Matt Judson	AB	Supplemental SPED
De La Rosa, Vita	AC	SAT Team Member
Dechant, Amber	GE	Supplemental SPED
Dechant, Amber	GE	SAT Team Member
Deibert, Leora	GW	Sponsor Robotics
DeLeon, Mary	HS	Bilingual, Level 2
Delgado, Dan	HS	Football 9th H/C
Delgado, Dan	HS	Swim Boys H/C
Dennis, Breann	HS	School Counselor HS
Dennis, Breann	HS	SAT Team Member
Denton, Angela	AB	SAT Team Member
DeSalvo, Traci	HS	Basketball Girls A/C
Devgan, Rajneesh	HS	SAT Team Member
Devgan, Rajneesh	HS	Sponsor Scholars Bowl
Devgan, Rajneesh	HS	Supplemental Overload NS
Devgan, Rajneesh	HS	Inst Leader Math
Dinkel, Brian	KH	Soccer Boys H/C
Dinkel, Brian	KH	SAT Team Member
Dinkel, Brian	KH	Sponsor Stuco
Dinkel, Brian	KH	Sponsor Scholars Bowl
Dinkel, Brian	KH	Inst Leader Math
Doherty, Lisa	PL	Supplemental SPED
Dortch, Ember	HS	SAT Team Member
Dortch, Ember	HS	Sponsor FBLA
Doull, Megan	KH	Inst Leader Soc Stud
Drees, Seth	HS	Supplemental SPED
Drubinskiy, Sarah	ST	Supplemental SPED
Drubinskiy, Sarah	ST	Sponsor Robotics
Duncan, Chris	HS	Golf Girls H/C
Duncan, Chris	HS	Golf Boys A/C
Edwards, Jay	KH	Track A/C
Elchuck, Isabel	KH	Inst Leader ESL
Elliot, Libby	GE	Nat'l Board Certification
Elliott, Diane	AC	LiM Stipend
Erives, Maria	BJ	Bilingual, Level 2
Espino, Ana	SI	Bilingual, Level 2
Figgs, Paula	SI	SAT Team Member
Figgs, Paula	ST	SAT Team Member
Fisher, Brandon	HS	School Counselor HS
Fisher, Brandon	HS	SAT Team Member
Flores, Julisa	AB	Bilingual, Level 2
Ford, John	HS	Strength & Conditioning (FA)
Ford, John	HS	Strength & Conditioning (SP)
Ford, Megan	EC	Staff Development Council
Ford, Sharon	AE	Supplemental SPED
Ford, Sharon	AE	SAT Team Member

Freeland, Kimberly	ST	Teacher in Charge
Freeland, Kimberly	ST	Lead Instr Physical Educ
Garcia, Daniella	GW	Bilingual, Level 2
Garcia, Leslie	AE	Bilingual, Level 2
Garcia, Leslie	AE	Supplemental - ESOL
Garcia, Olivia	GE	Supplemental SPED
Gardiner, Monica	SI	SAT Team Member
Gardiner, Monica	SI	Sponsor Yearbook
Garrison, Melanie	EC	Supplemental SPED
Gerber, Kelly	FW	SAT Team Member
Gere, Sarah	GE	SAT Team Member
Gere, Sarah	GE	Teacher in Charge
Gere, Sarah	GE	Lead Instr Early Childhood
Gere, Sarah	GE	Lead Instr Early Childhood
Gerstberger, Amber	AC	Supplemental SPED
Gibson, Glenda	AC	Supplemental SPED
Gibson, Glenda	TE	Teacher in Charge
Gillan, Darlene	HS	Supplemental SPED
Gillan, Darlene	HS	Inst Leader SPED
Gillan, Darlene	EC	Supplemental IEP Trainers
Gillan, Darlene	HS	Supplemental Overload
Glass, Scott	HS	Sponsor Robotics
Glass, Scott	HS	Inst Leader Science
Gottsponer, Asa	HS	Football A/C
Gough, Allison	PL	SAT Team Member
Goytia, Sandra	KH	Bilingual, Level 2
Graham, Dawn	GM	Supplemental SPED
Graham, Dawn	GM	Sponsor Robotics
Graham, Dawn	EC	Supplemental IEP Trainers
Greene, Mindy	HS	School Counselor HS
Gude, Katie	AB	Supplemental SPED
Guerrero, Maritza	GE	Supplemental SPED
Gum, Suzanne	HG	Supplemental SPED
Gutierrez Mendoza, Fabiola	GE	Bilingual, Level 2
Gutierrez Mendoza, Fabiola	GE	Supplemental SPED
Guymon, Mary	HG	School Counselor MS
Guymon, Mary	HG	SAT Team Member
Haggard, Amber	HG	Basketball Girls A/C
Haggard, Amber	KH	Soccer Girls A/C
Hahn, Kaitlin	HS	Academy Leader
Hahn, Melissa	SI	SAT Team Member
Hahn, Melissa	SI	Sponsor Yearbook
Hamlin, Brynne	VO	Supplemental SPED
Hamlin, Brynne	VO	SAT Team Member
Hamlin DeLoach, Emily	HS	School Counselor HS
Hamlin DeLoach, Emily	HS	SAT Team Member
Hamlin DeLoach, Emily	HS	Supplemental Overload NS
Hanes, Samuel	HS	Supplemental SPED
Harman, Kelly	KH	Wrestling H/C
Harman, Kelly	KH	Football A/C
Harman, Kelly	KH	Wrestling Girls H/C
Harmon, Linda	SI	Supplemental - ESOL
Harris, Amy	KH	Sponsor Robotics
Harris, Amy	KH	Sponsor Scholars Bowl Asst
Hayes, Molly	EC	Supplemental-Psych
Hayes, Skylar	EC	Supplemental-Psych
Hays, Lori	HG	Basketball Girls A/C
Hays, Lori	HG	Track A/C
Hays, Lori	HG	Basketball Boys A/C
Hays, Lori	HG	Supplemental SPED
Henningsen, Trevor	PL	SAT Team Member
Hensley, Melissa	HS	Nat'l Board Certification
Hensley, Melissa	HS	Sponsor FFA Asst
Hernandez, Marisela	GE	Bilingual, Level 2
Hernandez, Marisela	GE	Supplemental SPED
Herrera, Martha	FW	Bilingual, Level 2
Hill, Brian	HS	Supplemental Overload
Hill, Brian	HS	Strength & Conditioning (SU)
Hill, Brian	HS	Strength & Conditioning (WT)
Hill, Brian	HS	Football H/C
Hill, Brian	HS	Track H/C
Hill, Kimberly	BJ	Supplemental SPED
Hill, Kimberly	BJ	SAT Team Member
Hill, Michael	SI	Sponsor Robotics
Hilt, Alice	HS	Drama H/C
Hilt, Alice	HS	Musical Director
Hilt, Alice	HS	Inst Leader Speech/Drama
Hilt, Alice	HS	Theatre Manager
Hilt, Robyn	HS	Drama A/C
Hilt, Robyn	HS	Sponsor FCCLA
Hilt, Robyn	HS	Musical Director Asst
Hilt, Robyn	HS	Inst Leader FACS
Hilt, Robyn	HS	Inst Leader FACS
Hilt, Robyn	EC	Staff Development Council
Hipp, Kylee	KH	Volleyball A/C
Hipp, Kylee	KH	Basketball Girls A/C
Holguin, Carady	HS	Supplemental SPED
Holguin, Carady	HS	Bowling A/C Unified
Hopkins, Dustin	HS	Supplemental SPED
Howard, Bethany	HS	Bowling A/C
Howard, Bethany	HS	Supplemental SPED
Hurd, Ashley	VO	Nat'l Board Certification
Johnson, Amanda	GW	SAT Team Member
Johnson, Dana	HS	Forensics A/C
Johnson, Dana	HS	SAT Team Member
Johnson, Jana	FW	Music Vocal Director
Johnson, Jana	FW	Lead Instr Music
Johnson, Rupa	PL	Sponsor Robotics
Johnson, Rupa	PL	Lead Instr Third Grade
Johnson, Violet	HG	Music Band Director
Johnson, Violet	KH	Music Band Director
Johnson, Violet	HG	Theatre Manager
Jones, Jeroldine	TE	Supplemental SPED
Kalarikkal, Biju Ramanthan	HS	Supplemental Overload NS
Karlin, Zachary	HS	Basketball Boys 9th H/C
Karlin, Zachary	KH	Football A/C
Karlin, Zachary	KH	Track A/C
Kasper, Joni	HG	Volleyball A/C
Kasper, Joni	HG	Sponsor Scholars Bowl
Keiss, Tyler	ST	Supplemental SPED
Kennedy, Amanda	HG	School Counselor MS
Kennedy, Amanda	HG	SAT Team Member
Kennedy, Jan	VO	Music Vocal Director
Kennedy, Jan	SI	Supplemental Overload
Kennedy, Jan	ST	Supplemental Overload
Kennemer, Jana	SI	School Counselor Inter
Kent, James	AC	SAT Team Member
Kent, James	KH	Football A/C

Kinyon, Kelly	ES	Supplemental SPED
Kirk, Rebecka	SI	Supplemental SPED
Kitch, Danica	GM	Supplemental SPED
Kitch, Danica	EC	Supplemental IEP Trainers
Kitch, Danica	GM	Autism Intervention Team
Kneeland, Heather	HS	Tennis Boys A/C
Knight, Roni	VO	Lead Library Media
Koehn, Glenda	HG	School Counselor MS
Koehn, Glenda	HG	SAT Team Member
Koehn, Rocio	GE	Bilingual, Level 2
Koehn, Rocio	GE	Supplemental SPED
Kopper, Ann	GW	SAT Team Member
Kristalyn, Hallie	ST	Sponsor Yearbook
Kristalyn, Hallie	ST	SAT Team Member
Kristalyn, Hallie	ST	Supplemental - ESOL
Lamm, Jerica	GW	Nat'l Board Certification
Lamm, Jerica	GW	SAT Team Member
Lappin, Paul	HS	Wrestling A/C - Head
Lappin, Paul	HS	Supplemental Overload
Lappin, Paul	HS	Wrestling Girls A/C - Head
Lappin, Paul	HS	Supplemental SPED
Lappin, Tonya	KH	Soccer Girls H/C
Lappin, Tonya	HS	Sponsor Stuco
Leroux, Paige	BJ	SAT Team Member
Ligan, Christopher	AB	Supplemental SPED
Limberg, Devin	HS	Track A/C
Limberg, Devin	HS	Basketball Girls A/C Head
Limberg, Devin	HS	Football A/C
Linenberger, Kevin	HS	Softball A/C
Linenberger, Kevin	KH	Cross Country A/C
Linenberger, Krista	HS	Cross Country H/C
Linenberger, Krista	HS	Track 9th H/C
Lingenfelter, Joy	KH	Supplemental SPED
Lobmeyer, Adrienne	TE	Supplemental SPED
Lofquist, Jessica	JW	Supplemental SPED
Lofquist, Jessica	JW	Bilingual, Level 2
Lollar, Kristyn	FW	SAT Team Member
Lollar, Kristyn	FW	Teacher in Charge
Long, Karan	HS	Inst Leader ESL
Long, Karan	HS	Supplemental Overload NS
Lopez, Gisela	FW	Bilingual, Level 2
Lopez, Shirley	HG	Supplemental Overload
Lopez Rodriguez, Ammi	JW	Bilingual, Level 2
Lopez Rodriguez, Ammi	JW	Music Vocal Director
Loya, Juana	BJ	School Counselor Elem
Loya, Juana	BJ	Bilingual, Level 2
Loya, Juana	BJ	SAT Team Member
Loya, Juana	BJ	Lead Instr Counselor
Luna, Morgan	FW	Supplemental SPED
Luna, Morgan	FW	SAT Team Member
Lynch, Steven	KH	Basketball Boys A/C
Madera, Lorena	GW	Bilingual, Level 2
Madera, Lorena	GW	Teacher in Charge
Madera, Lorena	GW	LiM Stipend
Maldonado, Elisabeth	HS	Sponsor FCCLA
Maldonado, Elisabeth	HS	Sponsor Buff Grille
Marchant, Elizabeth	GE	Supplemental SPED
Marnoni, Alessandro	HS	Bilingual, Level 2
Marquez, Cara	GE	Supplemental SPED
Martinez, Abigail	HS	Music Vocal Director
Martinez, Abigail	HS	Sponsor Show Choir
Martinez, Abigail	HS	Musical Music Director
Martinez, Beatriz	SI	Bilingual, Level 2
Martinez, Cynthia	GM	Bilingual, Level 2
Martinez, Laura	FW	Bilingual, Level 2
Martinez, Maria	AE	Bilingual, Level 2
Martinez, Maria	AE	SAT Team Member
Martinez-Blackwell, Madelyn	AE	Bilingual, Level 2
Martinez-Rojo, Crystal	VO	Bilingual, Level 2
McColloch, Heather	GE	Autism Intervention Team
McColloch, Heather	EC	Supplemental-Psych
McGowan, Cathy	HG	Volleyball A/C
McNutt, Shelby	HS	Academy Leader
McNutt, Shelby	EC	Staff Development Council
Meng, Jennifer	HS	School Counselor HS
Meng, Jennifer	HS	Swim Girls H/C
Meng, Jennifer	HS	SAT Team Member
Meng, Jennifer	HS	Inst Leader Counselor
Meza, Veronica	FW	Bilingual, Level 2
Mikkelson, Kathryn	HG	Supplemental Overload
Miller, Andrea	AB	SAT Team Member
Miller, Jacob	HS	Basketball Girls H/C
Miller, Jacob	HS	Supplemental Overload
Miller, Kyra	ES	School Counselor Elem
Miller, Summer	HG	Music Orchestra Director
Miller, Summer	HS	Music Orchestra Director
Miller, Summer	AE	Supplemental Overload
Miller, Summer	HS	Inst Leader Music
Miner, Amanda	FW	Supplemental SPED
Moore, Mitchell	HS	Golf Boys H/C
Moore, Mitchell	HS	Football A/C
Moore, Tamillia	EC	Supplemental SPED
Moore, Tamillia	EC	Autism Intervention Team
Moquett, Katrina	HS	Softball H/C
Moquett, Katrina	HS	Supplemental Overload
Mosburg, Bethany	HG	Supplemental SPED
Moya Gudino, Reymundo	SI	Supplemental SPED
Moya Gudino, Reymundo	SI	Bilingual, Level 2
Munoz, Juliana	HG	Volleyball A/C
Munoz, Juliana	HG	Soccer Boys A/C
Murray, Wendy	GE	School Counselor Elem
Murray, Wendy	GE	SAT Team Member
Murray, Wendy	GE	Teacher in Charge
Murrell, Donald	HS	Inst Leader Ind Arts
Murrell, Donald	HS	Sponsor Skills USA
Myatt, Kelly	VO	Lead Instr First Grade
Nelson, Brian	HS	Sponsor Yearbook
Nelson, Brian	HS	Sponsor Photographer-Yrbk
Nelson, Brian	HS	Sponsor School Paper
Nelson, Darci	HS	Music Orchestra Director Asst
Nelson, Darci	HS	Music Vocal Director Asst
Neufeld, Katy	BJ	Sponsor Robotics
Neufeld, Katy	BJ	Lead Instr Fourth Grade
Newsome, Michelle	HG	Cheer H/C - Spring
Newsome, Michelle	HG	Cheer H/C - Fall
Newsome, Michelle	HG	Cheer H/C - Winter
Nguyen, Hieu	VO	Bilingual, Level 2
Nguyen, Hieu	VO	Supplemental SPED

Nichols, Kip	HS	Bowling H/C
Nichols, Kip	HS	Bowling H/C Unified
Nichols, Kip	HS	Supplemental SPED
Nichols, Kristi	GE	Supplemental SPED
Niedomys, Elizabeth	HS	Forensics A/C
Niedomys, Elizabeth	HS	Inst Leader Soc Stud
Niedomys, Elizabeth	HS	Academy Leader
Nordby, Kristi	HG	SAT Team Member
Nordby, Kristi	HG	Supplemental - ESOL
Ochampaugh, Kevin	AB	Music Vocal Director
Olinger, Alexander	HS	Bilingual, Level 2
Oman, Kathryn	BJ	Music Vocal Director
Ortega, Cecilia	GE	Supplemental SPED
Ortiz, Anthony	HG	Football H/C
Ortiz, Anthony	HS	Wrestling A/C
Ortiz, Anthony	HS	Baseball H/C
Ortiz, Laura	SI	Bilingual, Level 2
Ortiz, Leginia	KH	Cheer A/C - Winter
Ortiz, Leginia	KH	Cheer A/C - Spring
Ortiz, Leginia	KH	Supplemental SPED
Ortiz, Leginia	KH	SAT Team Member
Ortiz, Leginia	KH	Inst Leader SPED
Ortiz, Leginia	EC	Supplemental IEP Trainers
Ortiz, Leginia	KH	Supplemental Overload
Ortiz, Leginia	KH	Volleyball H/C
Ortiz, Sahyra	BJ	Bilingual, Level 2
Ortiz, Sahyra	BJ	SAT Team Member
Ortiz, Sahyra	BJ	Teacher in Charge
Ortiz, Sahyra	BJ	Supplemental - ESOL
Pahls, Laura	AE	Autism Intervention Team
Pahls, Laura	EC	Supplemental-Psych
Palmer, Anita	JB	Sponsor Robotics
Palmer, Anita	JB	Lead Instr Fifth Grade
Partin, Ashley	HS	Music Band Director Asst
Partin, Ryan	HS	Music Band Director
Pearson, Sydney	GE	Supplemental SPED
Perea, Gilbert	SI	Supplemental SPED
Perez, Kevin	HG	Football A/C
Perez, Kevin	HS	Wrestling A/C
Perez, Kevin	HG	JLC Comm Service & Drill (FA)
Perez, Kevin	HG	JLC Comm Service & Drill (SP)
Pinchon, Jessie	HG	Supplemental Overload
Pitts, Kellie	KH	School Counselor MS
Pitts, Kellie	KH	SAT Team Member
Pitts, Kellie	KH	Inst Leader Counselor
Plude, Gregory	HG	Sponsor Scholars Bowl Asst
Plude, Rebecca	AE	SAT Team Member
Potts, Amber	HG	SAT Team Member
Potts, Amber	HG	Sponsor Yearbook
Potts, Andrew	KH	SAT Team Member
Potts, Andrew	KH	Inst Leader Science
Potts, Andrew	EC	Staff Development Council
Powers, Ashley	JW	SAT Team Member
Powers, Ashley	JW	Supplemental - ESOL
Prieto, Carlos	HS	Wrestling H/C
Prieto, Carlos	HS	Bilingual, Level 1
Prieto, Carlos	HS	Wrestling Girls H/C
Quintanar, Maria	AB	Bilingual, Level 1
Radke, Michael	HG	Wrestling H/C
Radke, Michael	HG	Wrestling Girls H/C
Radke, Michael	HG	Track A/C
Radke, Michael	HG	Supplemental SPED
Radke, Michael	HG	Supplemental Overload
Radke, Michael	HG	Football A/C
Ramirez, Alicia	BJ	Supplemental SPED
Ramirez, Michelle	SI	Lead Instr Art
Rascon, Belinda	AB	Bilingual, Level 2
Rassette, Pearl	HG	SAT Team Member
Reich, Justin	HS	Football A/C Head
Reich, Justin	HS	Track A/C
Reich, Paige	HS	Volleyball A/C
Reich, Paige	HS	Sponsor Junior Class
Reich, Paige	HS	Sponsor Junior Class Asst
Reyes, Veronica	BJ	Bilingual, Level 2
Riggle, Melissa	HS	Supplemental SPED
Riggle, Melissa	HS	Supplemental Overload
Riggle, Melissa	EC	Supplemental IEP Trainers
Rios, Manuel	BJ	Bilingual, Level 2
Rios, Manuel	AB	Supplemental SPED
Rivas, Klelia	GW	Bilingual, Level 2
Robinson, Jackie	HG	Basketball Girls A/C
Robinson, Jackie	HG	SAT Team Member
Rodriguez-Garcia, Rosa	GE	Bilingual, Level 2
Rodriguez-Garcia, Rosa	GE	Supplemental SPED
Rotenberger, Haley	SI	Music Orchestra Director
Rubio, Grecia	KH	School Counselor MS
Rubio, Grecia	KH	Bilingual, Level 2
Rude, Melany	JW	Nat'l Board Certification
Runnion, Garrett	HS	Sponsor Robotics Asst
Russo, Nicole	AB	SAT Team Member
Russo, Nicole	AB	Teacher in Charge
Saddler, Jessica	AB	School Counselor Elem
Saddler, Jessica	AB	Teacher in Charge
Saddler, Jessica	AB	LiM Stipend
Sanchez, Maribel	HS	Bilingual, Level 2
Sanders, Sara	FW	Lead Instr Second Grade
Santos, Maria	HS	Bilingual, Level 2
Scheffer, Chelsea	GE	Supplemental Overload
Schnaithman, Jamie	GE	Supplemental SPED
Schneider, Jane	HS	Sponsor Senior Class
Schneider, Jane	HS	Inst Leader PE
Schneider, Jane	HS	Academy Leader
Schneider, Jane	HS	Sponsor Stuco
Sekavec, Dale	HS	Supplemental SPED
Seyferth, Jacob	KH	Football H/C
Seyferth, Jacob	KH	Wrestling A/C
Shannon, Kelsi	TE	Autism Intervention Team
Shellenberger, Traci	EC	Supplemental SPED
Short, Caleb	HS	Basketball Boys 9th A/C
Short, Caleb	HS	Track A/C
Shrimplin, Breckan	GE	Supplemental SPED
Shrimplin, Breckan	GE	SAT Team Member
Shrimplin, Breckan	EC	Supplemental IEP Trainers
Shrimplin, Breckan	GE	Supplemental Overload
Skinner, Cheston	HS	Track A/C
Skinner, Cheston	HG	Supplemental Overload
Skinner, Cheston	HS	Football A/C
Sleep, Kimberly	TE	Supplemental SPED

Sleep, Randall	KH	Inst Leader Career Tech/Life	Valles, Juliana	GE	Supplemental SPED
Sleep, Randall	KH	JLC Comm Service & Drill (FA)	Van Savage, Mark	HS	Drama A/C
Sleep, Randall	KH	JLC Comm Service & Drill (SP)	Van Vleet, Chelsea	GE	Nat'l Board Certification
Smith, Lori	SI	Supplemental SPED	Vargas, Jodi	HS	Golf Girls A/C
Smithson, Norman	HS	Supplemental Overload	Vargas, Jodi	HS	Inst Leader Soc Stud
Sobba, Andrea	HS	Music Band Director Asst	Vega, Rocio	AE	Bilingual, Level 1
Solis, Anne	HS	Bilingual, Level 2	Vega, Rocio	AE	Sponsor Robotics
Solis, Anne	HS	Academy Leader	Velander, Eric	HS	Sponsor BBS
Sotelo, Caitlin	TE	Supplemental SPED	Venjohn, Pat	HS	Sponsor FFA
Sotelo, Caitlin	TE	Autism Intervention Team	Vera, Lupe	BJ	Bilingual, Level 2
Sotelo, Caitlin	TE	Supplemental Overload	Veyza, Viky	VO	SAT Team Member
Sotelo-Serrano, Lupita	JW	School Counselor Elem	Vicente-Ramos, Juan	HS	School Counselor HS
Sotelo-Serrano, Lupita	JW	Bilingual, Level 2	Vicente-Ramos, Juan	HS	Soccer Boys A/C
Soto, Rhonda	ST	Teacher in Charge	Vicente-Ramos, Juan	HS	Soccer Girls A/C
Soukup, Ryli	ST	School Counselor Inter	Vital Caro, Jose	HS	Soccer Girls H/C
Soukup, Ryli	ST	Sponsor Robotics	Vital Caro, Jose	HS	Soccer Boys H/C
Strecker, Janna	VO	SAT Team Member	Vital Caro, Jose	HS	Bilingual, Level 2
Strecker, Janna	VO	Teacher in Charge	Wadel, Tessa	SI	SAT Team Member
Strecker, Janna	EC	Staff Development Council	Wadel, Tessa	SI	Teacher in Charge
Strecker, Janna	VO	Lead Instr Interventionist	Waller, Jacob	HG	Wrestling A/C
Strecker, Kristie	JW	Supplemental SPED	Walsh, Laura	EC	Staff Development Council
Strecker, Kristie	JW	SAT Team Member	Waltz, Candace	HS	Inst Leader Art
Strickert, Sydney	SI	SAT Team Member	Watson, Hillary	HS	Dance Team H/C
Swedberg, Luke	HS	Basketball Boys H/C	Watson, Hillary	HS	Inst Leader Library
Swedberg, Luke	HS	Supplemental Overload	Weaver, Tammi	KH	Inst Leader PE/Health
Swedberg, Luke	HS	Tennis Boys A/C	Weaver, Tammi	KH	SAT Team Member
Terpstra, Wendi	HS	Sponsor Nat'l Honor Society	Wedel, Curtis	HG	Music Vocal Director
Terpstra, Wendi	HS	Inst Leader Lang Arts	Wedel, Curtis	KH	Music Vocal Director
Terrazas, Sandra	BJ	Bilingual, Level 2	Wehkamp, Skyla	VO	SAT Team Member
Terrazas-Leyva, Brenda	GE	Supplemental SPED	Wheaton, Brent	HS	Debate A/C
Thiesen, Andrew	HS	Music Band Director Asst	White, Maryjane	JW	SAT Team Member
Thomas, Kayla	GE	Supplemental SPED	Whited, Catherine	JB	SAT Team Member
Thompson, Kelsey	AB	Nat'l Board Certification	Whited, Catherine	JB	Teacher in Charge
Thompson, Michelle	ST	SAT Team Member	Whitley, Christina	AC	Bilingual, Level 2
Thompson, Michelle	ST	Lead Instr Sixth Grade	Whitley, Christina	AC	SAT Team Member
Thon, Kristen	EC	Supplemental-Psych	Wick, Stephanie	HS	Cheer Sponsor JV
Thornton, Karen	VO	School Counselor Elem	Wise, Sarah	KH	Nat'l Board Certification
Thornton, Karen	VO	Teacher in Charge	Wise, Sarah	KH	SAT Team Member
Thornton, Shon	TE	Supplemental SPED	Wise, Sarah	KH	Inst Leader Lang Arts
Tidwell, Russell	HS	Debate H/C	Woods, Theresia	VO	Supplemental SPED
Tidwell, Russell	HS	Forensics H/C	Woods, Theresia	VO	Supplemental Overload
Tonche, Anabel	HS	Bilingual, Level 2	York, Tara	GE	Nat'l Board Certification
Tonche, Anabel	HS	Sponsor HALO	Younkman, Kristina	AC	School Counselor HS
Tonche, Anabel	HS	Inst Leader World Lang	Younkman, Kristina	AC	School Counselor HS
Valerio, Isidro	AB	Bilingual, Level 2	Younkman, Kristina	AC	SAT Team Member
Valerio, Yudith	GE	Bilingual, Level 2	Younkman, Kristina	AC	Teacher in Charge
Valerio, Yudith	GE	Supplemental SPED	Younkman, Kristina	AC	Sponsor Stuco
Valles, Juliana	GE	Bilingual, Level 2	Younkman, Kristina	AC	LiM Stipend

OTHER:

Notice of personnel action for the following rule 10 coach assignments:

Aldaco, Alexa	HS	Volleyball A/C	Chairez Lopez, Refugio	HG	Football A/C
Allen, Gloria	VO	Supplemental Overload	Covington, Cirston	HS	Football A/C
Banuelos, Cristina	HS	Soccer Girls A/C	Covington, Cirston	HS	Basketball Girls A/C
Biera, Tylee	HS	Wrestling A/C	Covington, Cirston	HS	Basketball Girls 9th H/C
Casados, Isaiah	HG	Track A/C	Drubinskiy, Yuriy	HS	Sponsor Robotics Coord
Castro, Yesenia	HS	Softball A/C	Duncan, Ethan	HS	Musical Choreographer

Faurot, Terren	HS	Track A/C
Fears, Kaitlynn	HS	Basketball Girls A/C
Fears, Kaitlynn	HG	Volleyball A/C
Garrison, Michael	KH	Football A/C
Gonzales, Manuel	KH	Basketball Boys A/C
Gurrola, Evan	HG	Cross Country A/C
Guzman, Manuel	KH	Football A/C
Harper, Talon	HS	Cheer Sponsor Football
Harper, Talon	HS	Cheer Sponsor Basketball
Harper, Talon	HS	Cheer Coordinator
Hernandez, Amarissa	KH	Cheer A/C - Fall
Hill, Reagan	HG	Volleyball A/C
Hill, Reagan	HG	Basketball Boys A/C
Hill, Reagan	HG	Basketball Girls A/C
Hill, Reagan	HG	Soccer Boys H/C
Jimenez, Laura	HG	Soccer Girls H/C
King, Loretta	ES	Music Sign Choir Director
Lamb, Cherri	KH	Track A/C
Lamb, Cherri	KH	Volleyball A/C
Lamb, Kamryn	HG	Track A/C
Lamb, Kyler	HG	Basketball Boys A/C
Lamb, Yolanda	KH	Wrestling Girls A/C
Luquin, Carlos	HS	Soccer Boys A/C
Miller, Matthew	HS	Basketball Boys A/C
Munoz Garay, Ariel	HG	Soccer Boys A/C
Nonhof, Heather	KH	Cheer H/C - Spring
Nonhof, Heather	KH	Cheer H/C - Fall
Nonhof, Heather	KH	Cheer H/C - Winter
Orosco, Evelyn	KH	Soccer Boys A/C
Padilla, Victoria	HG	Basketball Girls A/C
Padilla, Victoria	HG	Basketball Boys A/C
Padilla, Victoria	HG	Soccer Girls A/C
Ptacek, Brooke	HG	Wrestling Girls A/C
Ptacek, Brooke	KH	Volleyball A/C
Ptacek, Scott	HG	Basketball Girls A/C
Ptacek, Scott	HG	Football A/C
Ptacek, Scott	HG	Basketball Boys A/C
Rojas, Dillon	KH	Basketball Girls H/C
Schafer, Erika	HG	Volleyball H/C
Schafer, Erika	HS	Swim Girls A/C
Schiffelbein, Tucker	KH	Sponsor Yearbook
Schiffelbein, Tucker	KH	Sponsor Robotics
Schiffelbein, Tucker	KH	Musical Music Director Asst
Smith, Wyatt	HS	Musical Director Asst
Taylor, Jayce	KH	Basketball Girls A/C
Taylor, Jayce	KH	Basketball Boys A/C
Taylor, Jayce	KH	Soccer Boys A/C
Venable, Stormy	HG	Cheer A/C - Fall
Venable, Stormy	HG	Cheer A/C - Winter
Venable, Stormy	HG	Cheer A/C - Spring
Victor, Eric	HS	Driver Education Instructor
Walker, Ty	HS	Driver Education Instructor
Wallace, Andre	KH	Track A/C
Wallace, Andre	HS	Dance Team A/C
Waugh, Trace	FW	Sponsor Robotics
Wickwar, Amy	HS	Volleyball A/C
Winters, Ashley	HS	Cross Country A/C
Zapata, Eric	HG	Football A/C
Zoschke, Andrew	HS	Musical Accompanist

TUITION REIMBURSMENT AGREEMENT:

Tyler Keiss – Special Education Degree

BOARD OF EDUCATION

Classified Personnel Actions

October 2, 2023

RESIGNATIONS	POSITION	BUILDING	DATE
Marissa Hernandez	Special Education Paraprofessional	Edith Scheuerman Elementary School	8/21/23
Chasidy Stoy	Special Education Paraprofessional	Garden City High School	10/2/23

ASSIGNMENTS	POSITION	BUILDING	DATE
Manuel Avila	Night Custodian	Horace Good Middle School	9/26/23
Evelin Cabrera	Special Education Paraprofessional	Horace Good Middle School	10/2/23
Liberty Collins	Special Education Paraprofessional	Charles Stones Intermediate Center	9/28/23
Yuliana Granillo	Special Education Paraprofessional	Garfield Early Childhood Center	9/25/23
Neill Hahn	Office Assistant II	Garden City High School Freshman Academy	9/25/23
Alejandra Hernandez-Jimenez	Special Education Paraprofessional	Garfield Early Childhood Center	9/27/23
Damaris Lopez	.5 SYSOP/.5 ESL Paraprofessional	Jennie Barker Elementary School	9/26/23
Azucena Monarrez	Special Education Paraprofessional	Plymel Elementary School	10/2/23
Francisca Martinez-Castaneda	Night Custodian	Florence Wilson Elementary School	9/26/23
Aylin Tovar	Special Education Paraprofessional	Garfield Early Childhood Center	9/26/23

MEMORANDUM

TO: Dr. Dominguez

FROM: Drew Thon

SUBJECT: Position Change

DATE: 10.2.2023

CC: Jeanne Billings, Rebecca Partin

Requesting to utilize the HR coordinator position at the Educational Support Center as a HR/recruiting Specialist position until certification/training is completed by transferee. LeeAnn Thon, deputy board clerk/public Information specialist in the Superintendent's Office, will transfer into the HR/recruiting Specialist position effective October 3, 2023.

BOARD OF EDUCATION

Classified Personnel Actions Addendum - Revised

October 2, 2023

ASSIGNMENT	POSITION	BUILDING	DATE
Sylvia Garcia	Special Education Paraprofessional	Victor Ornelas Elementary School	9/28/23

TRANSFER	FROM	TO	DATE
LeeAnn Thon	Deputy Board Clerk/Public Information Specialist – Educational Support Center	HR/Recruiting Specialist Position – Educational Support Center	10/3/23

OTHER

Michael D. Thon, Chief HR Officer, is requesting to utilize the HR coordinator position at the Educational Support Center as a HR/recruiting position effective October 3, 2023.

MEMORANDUM

TO: Board of Education
THRU: Dr. Mike Dominguez, Superintendent
FROM: Josh Guymon, Assistant Superintendent
DATE: 10/2/23
RE: Temporary Transportation Driver Agreement

ISSUE:

The Board of Education is asked to consider and approve the Temporary Transportation Driver Agreement.

BACKGROUND:

The Temporary Transportation Driver Agreement allows us to increase the number of drivers that we have working at transportation. This will allow us to hire and employ drivers while they work on their CDL certification. Many of the people that we hire do leave us before they are able to drive a bus because of the length of time it takes to complete their certifications to drive a bus. This agreement will allows them to transport students in a Suburban or van until they have completed their CDL. This will allow them to receive a paycheck while they work on the CDL and it will reduce the time on the bus for some of our students that have longer bus routes.

ALTERNATIVES:

1. Approve the Temporary Transportation Driver Agreement
2. Deny the Temporary Transportation Driver Agreement

RECOMMENDATION:

Approve the Temporary Transportation Driver Agreement

FISCAL NOTE:

There is currently money budgeted for the transportation positions, so there should not be an additional fiscal impact.

ATTACHMENTS:

Temporary Transportation Driver Agreement

TEMPORARY TRANSPORATION DRIVER AGREEMENT

THIS TEMPORARY TRANSPORTATION DRIVER AGREEMENT ("Agreement") is entered into on this _____ day of _____, _____, by and between THE BOARD OF EDUCATION, UNIFIED SCHOOL DISTRICT NO. 457, FINNEY COUNTY, KANSAS ("USD 457") and _____ ("Temporary Transportation Driver").

WHEREAS, USD 457 has an acute and continuing need for transportation drivers throughout the district; and

WHEREAS, Temporary Transportation Driver intends to obtain a Commercial Driver's License ("CDL") to become a transportation driver; and

WHEREAS, Temporary Transportation Driver does not yet qualify to be employed as a transportation driver; and

WHEREAS, USD 457 desires to offer Temporary Transportation Driver temporary employment.

NOW, THEREFORE, in consideration of the terms and conditions set forth herein, the parties agree as follows:

1. **TERM OF TEMPORARY EMPLOYMENT.** Temporary Transportation Driver shall have 90 days from the date first written above to obtain a CDL, with "S" and "P" endorsements ("Full CDL"). Failure to obtain a Full CDL within 90 days shall result in termination.

2. **DUTIES.** Temporary Transportation Driver shall drive USD 457 vans and suburbans when needed to assist with morning and afternoon bus routes, along with any extracurricular activities, until a Full CDL is obtained. Any non-driving time shall be spent observing and studying for the CDL, or other duties assigned by the Director of Transportation. Once obtaining the Full CDL, Temporary Transportation Driver shall be assigned a bus route or become a substitute bus driver until a route is made available.

3. **WAGES.** Temporary Transportation Driver shall be paid $15.00 per hour until a Full CDL is obtained. Once the Full CDL is obtained the hourly wage shall increase to $18.05 and Temporary Transportation Driver shall become eligible for insurance benefits.

4. **NOT CONTRACT FOR CONTINUED EMPLOYMENT.** This Agreement is not, and should not be construed as, a commitment by USD 457 to continue the employment of Temporary Transportation Driver for any specific period of time past the 90 days provided in Paragraph 1. No statutory or due process rights of either party are limited by this Agreement. This Agreement is not intended to be, nor should it be construed as, a contract of employment.

5. **NOT CONTRACT FOR EMPLOYMENT.** This Agreement is not, and should not be construed as, a commitment by USD 457 to continue the employment of Temporary Transportation Driver for any specific period of time. All rights and obligations of the parties as to continuing contracts of employment shall be governed by any existing contract of employment, K.S.A. 72-2215 *et seq.* and K.S.A. 72-2252 *et seq.* No statutory or due process rights of either party are limited by this Agreement. This Agreement is not intended to be, nor should it be construed as, a contract of employment. Temporary Transportation Driver understands that employment by USD 457 is conditioned upon Temporary Transportation Driver obtaining a Full CDL within 90 days.

6. **COMPLIANCE.** During the term of this Agreement, Temporary Transportation Driver agrees to comply with all USD 457 Board of Education policies, state laws, and student privacy and

educational records laws. Temporary Transportation Driver also agrees to refrain from any and all extra-curricular social involvement with USD 457 students.

7. **VOLUNTARY AGREEMENT.** Temporary Transportation Driver acknowledges that he or she has voluntarily entered into this Agreement.

IN WITNESS WHEREOF, the parties hereto have signed this Agreement the day and year first above written.

ATTEST:

_____
Jennifer Ramos, Board Clerk

BOARD OF EDUCATION OF USD 457

By_____
John C. Wiese, Board President

TEMPORARY TRANSPORTATION DRIVER

_____
Print Name_____

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MEMORANDUM

TO: Board of Education
THRU: Dr. Mike Dominguez, Superintendent
FROM: Josh Guymon, Assistant Superintendent
DATE: 10/02/23
RE: BOE Policy AG

ISSUE:

The Board of Education is asked to consider and approve updated BOE Policy AG Closing School Buildings. This will be a first read and it will return for approval on the consent agenda on 10/16/23.

BACKGROUND:

This policy was originally adopted by the Board of education on 11-4-91 and reviewed on 2-18-23. KASB drafted a policy to address closing schools that meets the new legal requirements of state that that will be in effect January 2024.

ALTERNATIVES:

1. Approve the policy as proposed by KASB
2. Continue with the current policy

RECOMMENDATION:

Staff's recommendation is to adopt the updated policy from KASB.

FISCAL NOTE:

Not applicable

ATTACHMENTS:

AG Closing School Buildings

Closing School Buildings ~~School Closings~~ **AG**

(See AD)

~~The board is responsible for assessing the use of school facilities and other resources. The superintendent will seek direction from the board prior to making recommendations relative to a district wide facilities assessment or the closing of specific attendance center(s). Once schools which may be closed are identified, an appropriate recommendation will be made to the board for study.~~

~~Procedures~~

~~Initially, the superintendent shall make recommendations to the board concerning any facility that may be discontinued as an attendance center.~~

~~The superintendent will seek guidance from members of the board prior to making recommendations relative to the possible closing of attendance centers.~~

~~After a school is identified for possible closing and the board has given approval to study the particular situation, parents and other school patrons of the attendance area will be involved in discussions pertaining to the possible closing. Outside consultants may be utilized to assist in the study of a possible school closing.~~

~~An orderly procedure, including the provision of information to all who will be affected, will be utilized when giving serious consideration to closing a school. The administrative process to obtain board approval to close one or more schools will be consistent with procedures listed following AG-R.~~

~~If the board has approved the closing of a school, the administration will use reasonable means to inform parents of students affected by the closing about their new school assignment. Necessary alignment of boundaries will be made when a school is to be closed, taking into account distances from other schools, traffic patterns, building capacities, enrollments and programs.~~

~~Administrative planning for reassignment of students and staff members, disposition of equipment and furniture, etc., normally will be completed prior to the end of the school year.~~

~~Alternate uses of the building or disposition of the property will be considered in light of current projected needs.~~

Upon request of the board, the superintendent shall present to the board plans for efficient use of all school attendance centers. ~~The board reserves the right to close school buildings as provided for in current law.~~

Building Closure Process

The board, by adoption of a resolution, may close any school building at any time it determines the closure would improve the school system of the district. The board may close more than one school building in one resolution. Such a resolution shall require a majority vote of the members of the board and shall require no other approval.

Prior to adopting a resolution closing any school building, the board shall call and hold a hearing on the proposal. The notice of such hearing shall include the reasons for the proposed closing, the name of any affected school building, and the name of any school building to which the involved students shall be reassigned. Such notice also shall include the time, date, and place of the public hearing to be held on the proposal. Such notice shall be published at least once each week for two consecutive weeks in a newspaper of general circulation in the school district. The last publication shall be at least 10 but not more than 20 days prior to the date of the public hearing.

At any such hearing, the board shall hear testimony as to the advisability of the proposed closing, and a representative of the board shall present the board's proposal for such closing. Following the public hearing, or any continuation of such hearing, and after considering all of the testimony and evidence presented or submitted at the public hearing, the board shall determine whether the school building should be closed to improve the school system of the unified school district.

State Board Administrative Review

If a valid request is made not later than 45 days after the adoption of a resolution to close a school building or buildings, the state board of education shall conduct an administrative review of the resolution and issue an advisory determination, not later than 45 days after receipt of the request, to the school district that states whether the school district's resolution is reasonable under the totality of the circumstances.

Upon receipt of an advisory determination, including any advisory determination that the resolution is reasonable, the board of education of such school district shall reconsider such resolution. In reconsidering such resolution, the board of education shall hold a public hearing as provided in current law and may approve, modify and approve, or rescind such resolution upon the conclusion of such hearing.

Closing School Buildings **AG-2**

No resolution adopted in regard to a school closing shall be effective until, at minimum, the 45-day time period has elapsed without a request for administrative review.

Adopted: 11/4/91
Reviewed: 2/18/13;

MEMORANDUM

TO: Board of Education
THRU: Dr. Mike Dominguez, Superintendent
FROM: Josh Guymon, Assistant Superintendent
DATE: 10/2/23
RE: BOE Policy JBC

ISSUE:

The Board of Education is asked to consider and approve updated BOE Policy JBC Enrollment. This will be a first read and it will return for approval on the consent agenda on 10-16-23.

BACKGROUND:

This policy was originally adopted by the Board of education on 4-6-92 and was last revised on 12-15-22. KASB drafted a policy to address enrollment guidelines with new legislation that takes place January 2024.

ALTERNATIVES:

1. Approve the policy as proposed by KASB
2. Continue with the current policy
3.

RECOMMENDATION:

Approve the updated policy.

FISCAL NOTE:

Not applicable

ATTACHMENTS:

JBC Enrollment

Enrollment **JBC**

(See IIBGB, JBCA, JBCB JBCC, and JQKA)

Resident Students

A "resident student" is any child who has attained the age of eligibility for school attendance and lives with a parent or a person acting as a parent who is a resident of the district. Children who are "homeless" as defined by Kansas law and who are located in the district will be admitted as resident students. For purposes of this policy, "parent" means the natural parents, adoptive parents, step-parents and foster parents. For purposes of this policy, "person acting as a parent" means a guardian or conservator, a person liable by law to care for or support the child, a person who has actual care and control of the child and provides a major portion of support, or a person who has actual care and control of the child with written consent of a person who has legal custody of the child.

~~**Non-resident Students**~~

~~Non-resident students are those who do not meet the definition of a resident student. Although the district is not required to admit non-resident students, non-resident students may be admitted to the extent that staff, facilities, equipment, and supplies are available. Other criteria regarding students seeking non-resident student admittance may be considered prior to acting on any annual non-resident student application as specified in this policy, and students residing outside of the state of Kansas may be denied enrollment or continued enrollment based on out-of-state residency.~~

Non-resident Students ~~Continued Enrollment~~

Details concerning the enrollment and continued enrollment process for nonresident students may be found in board policy JBCC.~~Non-resident students admitted to the district shall be evaluated each spring by district administration on the following criteria; whether the student made academic progress; residence in the state of Kansas; regularity and punctuality of attendance; and disciplinary record, specifically whether the student complied with the student conduct code and avoided: 1) major disciplinary problems and/or 2) a large number of referrals for minor disciplinary problems.~~

~~Students may be readmitted or denied admission for the next school year based on the results of these evaluations. However, if the student has a disability, the student's ability to meet these expectations shall be considered prior to denying continued enrollment in the district. Parents shall be informed of any administrative decision on non-resident student applications no later than the first day of school.~~

Enrollment Restriction

Unless approved in advance by the board, no student, regardless of residency, who has been suspended or expelled from another school district will be admitted to the district until the period of such suspension or expulsion has expired.

Enrollment Procedures

The superintendent shall establish orderly procedures for enrolling all students, including pre-enrollment, changes in enrollment, normal enrollment times, and communication to parents and to the public.

Part-Time Students

~~JBC Enrollment JBC-2~~

The board allows any child to enroll part-time in the school district to allow the student to attend any courses, programs, or services offered by the school district if the child:

- Is also enrolled in a non-accredited private elementary or secondary school or in any other private, denominational, or parochial school as required by law;
- Requests to enroll part-time in the school district; and
- meets the age of eligibility requirements for school attendance.

District administrators shall make a good faith attempt to accommodate scheduling requests of students enrolling in the school district in these situations but shall not be required to make adjustments to accommodate every such request.

Part-time students, other than those specified previously in this policy may enroll with the administration's permission if they complete all paperwork in a timely fashion and are in attendance no later than September 20. Such part-time students may be admitted only to the extent that staff, facilities, equipment, and supplies are available, and the students follow the district's student conduct policies and rules.

Identification of Students

All students enrolling in the district for the first time shall provide required proof of identity. Students enrolling in kindergarten or first grade shall provide a certified copy of their birth certificate, a certified copy of the court order placing the child in the custody of the Secretary of the Department for Children and Families, or other documentation which the board determines to be satisfactory. Students enrolling in grades 2-12 shall provide a certified transcript, similar pupil records or data, or other documentary evidence the board deems satisfactory.

The above requirements are not to serve as barriers to immediate enrollment of students designated as homeless or foster children as required by the Every Student Succeeds Act (ESSA) and the McKinney-Vento Act as amended by ESSA. The district shall work with the Department for Children and Families, the school last attended, or other relevant agencies to obtain necessary enrollment documentation.

If proper proof of identity is not provided within 30 days of enrolling, the superintendent shall notify local law enforcement officials as required by law and shall not notify any person claiming custody of the child.

Enrollment Information

The enrollment documentation shall include a student's permanent record card with a student's legal name as it appears on the birth certificate, or as changed by a court order and the name, address, and telephone number of the lawful custodian. The records shall also provide proper proof of identity.

Assignment to a School Building, Grade Level or Classes

Unless otherwise provided herein, the superintendent shall assign students to the appropriate building. Any student desiring to attend a school outside the attendance area in which the student resides may do so only with the prior written permission of the superintendent.

If required by law, students placed in foster care or students who are homeless may be educated in their "school of origin" instead of the building corresponding to the assigned attendance area. (For definition of "school of origin", see regulations for JBCA and JBCB.)

Assignment to a particular grade level or particular classes shall be determined by the building principal based on the educational abilities of the student. If the parents disagree, the principal's decision may be appealed to the superintendent. If the parents are still dissatisfied with the assignment, they may appeal in writing to the board.

Transferring Credit

In middle school and high school, full faith and credit shall be given to units earned in other accredited schools at the time the student enrolls in the district, unless the principal determines there is valid reason for not doing so. For online credit approval procedures after enrollment, see board policy IIBGB.

Transfers from Non-Accredited Schools

Students transferring from non-accredited schools will be placed by the principal. Initial placement will be made by the principal after consultation with parents or guardians and guidance personnel. Final placement shall be made by the principal based on the student's documented past educational experiences and performance on tests administered to determine grade level placement.

Adopted: 4/6/92

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