LINCOLN COUNTY
SCHOOL DISTRICT

Dr. Majalise Tolan
Superintendent

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Board of Directors
NOTICE OF A BOARD MEETING
Lincoln County School District Board Work Session (Board Retreat)

Date	**Tuesday, August 26, 2025**
Time	**8:00 AM**
Place	**Oregon Coast Community College, 400 SE College Way, Newport, OR 97366**

The Lincoln County School District Board of Directors has scheduled a Lincoln County School District Board Work Session (Board Retreat) of the Board beginning at 8:00 AM.

Public comment will only be heard if a specific public comment time is designated on the agenda. Not all meetings of the Board have public comment.
If you are a member of the community and wish to speak before the Board, please email the following information to eddie.symington@lincoln.k12.or.us by **12:00 pm on the business day prior to the meeting: Name, address and phone number (optional), and topic.** Once your request is received, you will be contacted with details regarding making the comment during the meeting. Public comment cards will also be available at the door and must be completed and given to the Board Secretary. All public comment will follow Board Policy BDDH – "Public Comment at Board Meetings."

The session will be streamed and can be accessed by visiting our website.

The agenda is attached.

The meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours before the meeting.

THIS NOTICE SATISFIES THE REQUIREMENTS OF ORS 192.630, 192.640 AND 332.045.
For further information or to request accommodations, please contact:
Eddie Symington, Assistant to the Superintendent and School Board
Lincoln County School District | 1212 NE Fogarty | Newport, OR 97365

LINCOLN COUNTY SCHOOL DISTRICT
Board of Directors – Lincoln County School District Board Work Session (Board Retreat)
Tuesday, August 26, 2025 - 8:00 AM
Oregon Coast Community College, 400 SE College Way, Newport, OR 97366

Agenda

1. Call to Order, Establishment of a Quorum, Breakfast and Connection 8:00
2. OSBA Governance Essentials Training 9:00
3. Break (if needed) 10:30
4. OSBA Governance Essentials Training Continued 10:45
5. Lunch 12:00
6. District Improvment Plan & Continuous Improvment Plan
7. Policy Planning & Information
8. Break (if needed)
9. Nuts & Bolts
    - 9.a. Communication Agreement Review
    - 9.b. Area Reports
    - 9.c. Board Professional Development
        - 9.c.1. OSBA Conference - November 6-8
        - 9.c.2. NSBA - April 10-12
    - 9.d. Board/Superintendent Lunches
    - 9.e. Building Topic Visits
    - 9.f. Director of Programs Chart
    - 9.g. Acronym Chart
10. Complaint Process
11. Brown and Brown: Insurance and Political Realities - 3:00
12. Adjournment

Board Goals 2024-2029

GOAL ONE: Lincoln County School District will establish and meet high expectations for student achievement.

GOAL TWO: Lincoln County School District will create equitable, diverse, inclusive, and accessible learning environments across the district within a framework of excellence in education.

GOAL THREE: LCSD will provide for the long term health and welfare of our facilities and finances, focusing on accessibility, technological innovation, and purposeful utilization.

GOAL FOUR: Lincoln County School District will strengthen community relationships through communication and engagement with staff, students, families, and community partners.

Lincoln County School District Equity Team
Land Acknowledgement Statement

We ask that you take a moment to stop what you are doing, to listen to these words as we recognize the land that we currently inhabit. No matter where each of us is physically located in Lincoln County, we must understand that we are on traditional homelands and unceded territories of indigenous peoples. Where we live in Lincoln County, these are the ancestral homelands for the Confederated Tribes of Siletz Indians.

Lincoln County School District acknowledges the Confederated Tribes of Siletz Indians that consists of over 30 bands originating from Northern California to Southern Washington. The Confederated Tribes of Siletz Indians currently occupy and manage 9,310 acres located here in Lincoln County but is a mere fraction of their original 1855 1.1 million-acre Siletz coastal reservation. We must remember the people of the Confederated Tribes of Siletz Indians are and will forever be the first stewards of this land, water, and fish.

We acknowledge and recognize the continued sovereignty of the Confederated Tribes of Siletz Indians and honor their ancestral homelands. We are committed to bringing awareness to their history and the existence of the Confederated Tribes of Siletz Indians since time immemorial.

NON-DISCRIMINATION: Lincoln County Schools do not discriminate nor tolerate discrimination on the basis of an individual's race, color, religion, sex, sexual orientation, national origin, disability, gender identity, marital status or age or because of the race, color, religion, sex, sexual orientation, national origin, disability, gender identity, marital status or age of any other persons with whom the individual associates.