LINCOLN COUNTY
SCHOOL DISTRICT

Dr. Majalise Tolan
Superintendent

District Office | Teaching & Learning Center
1212 NE Fogarty Street, Newport, OR 97365
PO Box 1110, Newport, OR 97365
T 541-265-9211 | F 541-265-3059
www.lincoln.k12.or.us

Board of Directors
NOTICE OF A BOARD MEETING
Lincoln County School District Business Meeting of the Board

Date	**Tuesday, July 8, 2025**
Time	**5:00 PM**
Place	**Zoom, Online, Newport, OR 97365**

The Lincoln County School District Board of Directors has scheduled a Lincoln County School District Business Meeting of the Board of the Board beginning at 5:00 PM.

Public comment will only be heard if a specific public comment time is designated on the agenda. Not all meetings of the Board have public comment.
If you are a member of the community and wish to speak before the Board, please email the following information to eddie.symington@lincoln.k12.or.us by **12:00 pm on the business day prior to the meeting: Name, address and phone number (optional), and topic.** Once your request is received, you will be contacted with details regarding making the comment during the meeting. Public comment cards will also be available at the door and must be completed and given to the Board Secretary. All public comment will follow Board Policy BDDH – "Public Comment at Board Meetings."

The session will be streamed and can be accessed by visiting our website.

The agenda is attached.

The meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours before the meeting.

THIS NOTICE SATISFIES THE REQUIREMENTS OF ORS 192.630, 192.640 AND 332.045.
For further information or to request accommodations, please contact:
Eddie Symington, Assistant to the Superintendent and School Board
Lincoln County School District | 1212 NE Fogarty | Newport, OR 97365

LINCOLN COUNTY SCHOOL DISTRICT
Board of Directors – Lincoln County School District Business Meeting of the Board
Tuesday, July 8, 2025 - 5:00 PM
Zoom, Online, Newport, OR 97365

Agenda

1. Call to Order & Reading of Land Acknowledgment
2. Roll Call- Establishment of a quorum
3. Certification of Election Results for Board

Official Abstract of Votes - May 20, 2025 Special Election
County of Lincoln - State of Oregon

Dated this 13th day of June, 2025

I certify that the votes recorded on this abstract correctly summarize the tally of votes at the election indicated

Amy A Southwell, Lincoln County Clerk



STATISTICS

	Registered Voters - Total	Ballots Cast - Total	Ballots Cast - Blank	Voter Turnout - Total
01 WALDPORT	1,834	719	0	39.2%
02 ALSEA	776	296	0	38.14%
03 SEAVIEW	1,086	367	2	33.79%
04 TIDEWATER	596	207	0	34.73%
05 YACHATS	1,272	557	0	43.79%
06 BAYVIEW	1,434	597	0	41.63%
07 SEAL ROCK	1,425	548	1	38.46%
08 SOUTH BEACH	1,299	508	1	39.11%
09 NYE CREEK	1,171	384	0	32.79%
10 NEWPORT BAY	855	262	0	30.64%
11 OCEANVIEW	997	371	0	37.21%
12 YAQUINA	1,618	538	2	33.25%
13 PACIFIC	1,534	566	0	36.9%
14 AGATE BEACH	1,508	513	2	34.02%
15 OTTER ROCK	426	192	0	45.07%
16 DEPOE BAY	1,316	489	0	37.16%
17 FOGARTY CREEK	1,410	483	0	34.26%
18 KERN	1,345	455	0	33.83%

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Amy A Southwell, Lincoln County Clerk



STATISTICS

	Registered Voters - Total	Ballots Cast - Total	Ballots Cast - Blank	Voter Turnout - Total
19 SCHOONER CREEK	1,923	504	1	26.21%
20 DELAKE	2,322	625	1	26.92%
21 OCEANLAKE	1,940	510	0	26.29%
22 SUNSET WEST	2,152	728	2	33.83%
23 SUNSET EAST	1,459	324	1	22.21%
24 ROSE LODGE	1,064	201	0	18.89%
25 BIG ELK	121	15	0	12.4%
26 ELK CITY	109	32	0	29.36%
27 FRUITVALE	1,023	326	0	31.87%
28 EDDYVILLE	476	124	0	26.05%
29 SILETZ	1,958	427	0	21.81%
30 ROCK CREEK	346	88	0	25.43%
31 EAST TOLEDO	1,683	462	0	27.45%
32 SOUTH TOLEDO	1,541	358	0	23.23%
Totals	40,019	12,776	13	

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Amy A Southwell, Lincoln County Clerk

Director, Position 3 Siletz Keys Sanitary District

VOTE FOR 1

	Luis F Escobar	Write-in Totals	Write-in: Not Assigned	Total Votes Cast	Overvotes	Undervotes
01 WALDPORT						
02 ALSEA						
03 SEAVIEW						
04 TIDEWATER						
05 YACHATS						
06 BAYVIEW						
07 SEAL ROCK						
08 SOUTH BEACH						
09 NYE CREEK						
10 NEWPORT BAY						
11 OCEANVIEW						
12 YAQUINA						
13 PACIFIC						
14 AGATE BEACH						
15 OTTER ROCK						
16 DEPOE BAY						
17 FOGARTY CREEK						

21-232 Lincoln County School District Lincoln County School District

VOTE FOR 1

	Yes	No	Total Votes Cast	Overvotes	Undervotes
01 WALDPORT	456	252	708	0	11
02 ALSEA	163	128	291	0	5
03 SEAVIEW	217	123	340	1	26
04 TIDEWATER	108	93	201	0	6
05 YACHATS	454	88	542	0	15
06 BAYVIEW	394	149	543	0	54
07 SEAL ROCK	371	147	518	0	30
08 SOUTH BEACH	333	152	485	0	23
09 NYE CREEK	297	81	378	0	6
10 NEWPORT BAY	192	67	259	0	3
11 OCEANVIEW	266	99	365	0	6
12 YAQUINA	355	154	509	0	29
13 PACIFIC	373	187	560	0	6
14 AGATE BEACH	364	139	503	0	10
15 OTTER ROCK	134	50	184	0	8
16 DEPOE BAY	344	141	485	0	4
17 FOGARTY CREEK	338	109	447	0	36

LINCOLN COUNTY CLERK STATE OF OREGON

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Amy A Southwell, Lincoln County Clerk

Director, Position 3 Siletz Keys Sanitary District

VOTE FOR 1

	Luis F Escobar	Write-in Totals	Write-in: Not Assigned	Total Votes Cast	Overvotes	Undervotes
18 KERN	13	0	0	13	0	0
19 SCHOONER CREEK						
20 DELAKE						
21 OCEANLAKE						
22 SUNSET WEST						
23 SUNSET EAST						
24 ROSE LODGE						
25 BIG ELK						
26 ELK CITY						
27 FRUITVALE						
28 EDDYVILLE						
29 SILETZ						
30 ROCK CREEK						
31 EAST TOLEDO						
32 SOUTH TOLEDO						
Totals	13	0	0	13	0	0

21-232 Lincoln County School District Lincoln County School District

VOTE FOR 1

	Yes	No	Total Votes Cast	Overvotes	Undervotes
18 KERN	287	113	400	0	55
19 SCHOONER CREEK	311	155	466	0	38
20 DELAKE	411	178	589	0	36
21 OCEANLAKE	349	120	469	0	41
22 SUNSET WEST	464	220	684	0	44
23 SUNSET EAST	185	114	299	2	23
24 ROSE LODGE	101	94	195	0	6
25 BIG ELK	7	8	15	0	0
26 ELK CITY	9	22	31	0	1
27 FRUITVALE	142	177	319	0	7
28 EDDYVILLE	71	48	119	0	5
29 SILETZ	243	171	414	0	13
30 ROCK CREEK	49	38	87	0	1
31 EAST TOLEDO	274	177	451	0	11
32 SOUTH TOLEDO	210	141	351	0	7
Totals	8,272	3,935	12,207	3	566

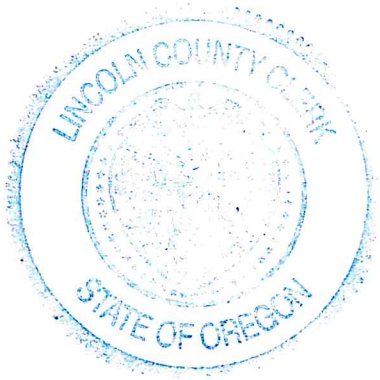
LINCOLN COUNTY CLERK STATE OF OREGON

Official Abstract of Votes - May 20, 2025 Special Election
County of Lincoln - State of Oregon

Dated this 13th day of June, 2025

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12 YAQUINA	1,618	538	2	33.25%
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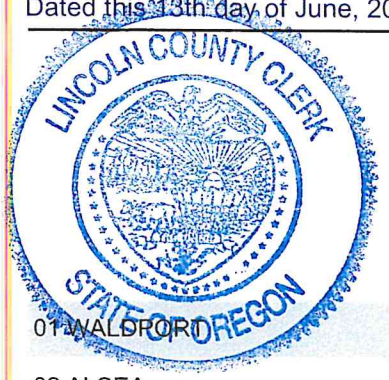
Amy A Southwell, Lincoln County Clerk



	STATISTICS			
	Registered Voters - Total	Ballots Cast - Total	Ballots Cast - Blank	Voter Turnout - Total
19 SCHOONER CREEK	1,923	504	1	26.21%
20 DELAKE	2,322	625	1	26.92%
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22 SUNSET WEST	2,152	728	2	33.83%
23 SUNSET EAST	1,459	324	1	22.21%
24 ROSE LODGE	1,064	201	0	18.89%
25 BIG ELK	121	15	0	12.4%
26 ELK CITY	109	32	0	29.36%
27 FRUITVALE	1,023	326	0	31.87%
28 EDDYVILLE	476	124	0	26.05%
29 SILETZ	1,958	427	0	21.81%
30 ROCK CREEK	346	88	0	25.43%
31 EAST TOLEDO	1,683	462	0	27.45%
32 SOUTH TOLEDO	1,541	358	0	23.23%
Totals	40,019	12,776	13	

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Amy A Southwell, Lincoln County Clerk



	Linn-Benton-Lincoln ESD, Director, Zone 2 L.B.L.E.S.D. DIRECTOR ZONE 2						Board of Directors, Zone 1 Lincoln County School District						
	VOTE FOR 1						VOTE FOR 1						
	Lori Greenfield	Write-in Totals	Write-in: Not Assigned	Total Votes Cast	Overvotes	Undervotes	Mitch Parsons	Lori Lashbrook	Write-in Totals	Write-in: Not Assigned	Total Votes Cast	Overvotes	Undervotes
01 WALDPORT							312	167	6	6	485	0	234
02 ALSEA							130	55	1	1	186	2	108
03 SEAVIEW							180	87	0	0	267	0	100
04 TIDEWATER	96	0	0	96	0	111	83	42	0	0	125	0	82
05 YACHATS							287	101	3	3	391	1	165
06 BAYVIEW							300	121	0	0	421	0	176
07 SEAL ROCK							291	111	2	2	404	0	144
08 SOUTH BEACH							263	95	1	1	359	0	149
09 NYE CREEK							195	85	0	0	280	0	104
10 NEWPORT BAY							144	61	1	1	206	0	56
11 OCEANVIEW							194	76	1	1	271	0	100
12 YAQUINA							287	96	3	3	386	0	152
13 PACIFIC							320	82	1	1	403	0	163
14 AGATE BEACH							273	109	4	4	386	0	127
15 OTTER ROCK							101	28	1	1	130	0	62
16 DEPOE BAY							268	110	2	2	380	0	109
17 FOGARTY CREEK							242	129	1	1	372	1	110

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Amy A Southwell, Lincoln County Clerk

	Linn-Benton-Lincoln ESD, Director, Zone 2 L.B.L.E.S.D. DIRECTOR ZONE 2						Board of Directors, Zone 1 Lincoln County School District						
	VOTE FOR 1						VOTE FOR 1						
	Lori Greenfield	Write-in Totals	Write-in: Not Assigned	Total Votes Cast	Overvotes	Undervotes	Mitch Parsons	Lori Lashbrook	Write-in Totals	Write-in: Not Assigned	Total Votes Cast	Overvotes	Undervotes
18 KERN							223	110	1	1	334	0	121
19 SCHOONER CREEK							252	141	2	2	395	0	109
20 DELAKE							325	171	1	1	497	0	128
21 OCEANLAKE							265	128	0	0	393	0	117
22 SUNSET WEST							369	189	1	1	559	0	169
23 SUNSET EAST							185	75	1	1	261	0	63
24 ROSE LODGE	104	1	1	105	0	96	91	53	1	1	145	0	56
25 BIG ELK	0	0	0	0	0	15	0	6	0	0	6	0	9
26 ELK CITY	13	0	0	13	0	19	7	9	0	0	16	0	16
27 FRUITVALE	172	2	2	174	0	152	131	68	1	1	200	0	126
28 EDDYVILLE	63	0	0	63	0	61	55	31	0	0	86	0	38
29 SILETZ	247	0	0	247	0	180	211	99	0	0	310	0	117
30 ROCK CREEK	49	0	0	49	0	39	31	30	0	0	61	1	26
31 EAST TOLEDO	258	2	2	260	0	202	200	107	0	0	307	0	155
32 SOUTH TOLEDO	214	3	3	217	0	141	186	66	3	3	255	0	103
Totals	1,216	8	8	1,224	0	1,016	6,401	2,838	38	38	9,277	5	3,494

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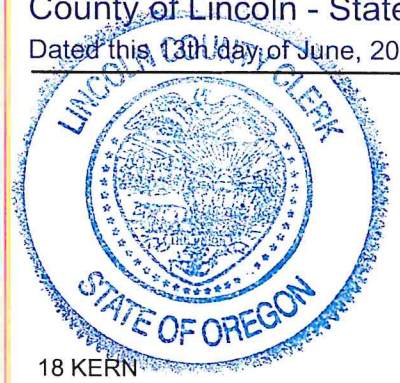
Amy A Southwell, Lincoln County Clerk



	Board of Directors, Zone 3 Lincoln County School District							Board of Directors, Zone 4 Lincoln County School					
	VOTE FOR 1							VOTE FOR 1					
	George Marrazzo	Jason Malloy	Write-in Totals	Write-in: Not Assigned	Total Votes Cast	Overvotes	Undervotes	Peter Vince	Write-in Totals	Write-in: Not Assigned	Total Votes Cast	Overvotes	Undervotes
01 WALDPORT	174	342	6	6	522	0	197	405	7	7	412	0	307
02 ALSEA	63	136	1	1	200	2	94	147	1	1	148	0	148
03 SEAVIEW	133	155	0	0	288	0	79	215	1	1	216	0	151
04 TIDEWATER	53	85	1	1	139	0	68	97	2	2	99	0	108
05 YACHATS	211	202	0	0	413	0	144	331	1	1	332	0	225
06 BAYVIEW	190	246	1	1	437	0	160	352	3	3	355	0	242
07 SEAL ROCK	196	246	0	0	442	0	106	351	4	4	355	0	193
08 SOUTH BEACH	176	227	1	1	404	1	103	322	5	5	327	0	181
09 NYE CREEK	143	176	0	0	319	0	65	263	1	1	264	0	120
10 NEWPORT BAY	109	107	0	0	216	0	46	164	0	0	164	0	98
11 OCEANVIEW	121	187	0	0	308	0	63	235	0	0	235	0	136
12 YAQUINA	165	283	2	2	450	0	88	334	5	5	339	0	199
13 PACIFIC	166	317	1	1	484	0	82	358	8	8	366	0	200
14 AGATE BEACH	170	249	1	1	420	0	93	319	4	4	323	0	190
15 OTTER ROCK	66	75	0	0	141	0	51	115	1	1	116	0	76
16 DEPOE BAY	154	250	1	1	405	0	84	304	1	1	305	0	184
17 FOGARTY CREEK	183	211	1	1	395	0	88	331	1	1	332	0	151

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Amy A Southwell, Lincoln County Clerk



	Board of Directors, Zone 3 Lincoln County School District							Board of Directors, Zone 4 Lincoln County School					
	VOTE FOR 1							VOTE FOR 1					
	George Marrazzo	Jason Malloy	Write-in Totals	Write-in: Not Assigned	Total Votes Cast	Overvotes	Undervotes	Peter Vince	Write-in Totals	Write-in: Not Assigned	Total Votes Cast	Overvotes	Undervotes
18 KERN	140	217	1	1	358	0	97	293	2	2	295	0	160
19 SCHOONER CREEK	155	234	0	0	389	0	115	332	3	3	335	0	169
20 DELAKE	244	250	0	0	494	0	131	413	5	5	418	0	207
21 OCEANLAKE	169	227	1	1	397	0	113	330	2	2	332	0	178
22 SUNSET WEST	239	322	0	0	561	0	167	459	1	1	460	0	268
23 SUNSET EAST	90	173	1	1	264	0	60	221	2	2	223	0	101
24 ROSE LODGE	46	91	1	1	138	0	63	112	1	1	113	0	88
25 BIG ELK	3	3	0	0	6	0	9	4	0	0	4	0	11
26 ELK CITY	6	14	0	0	20	0	12	18	0	0	18	0	14
27 FRUITVALE	81	157	1	1	239	0	87	193	2	2	195	0	131
28 EDDYVILLE	48	43	0	0	91	0	33	77	0	0	77	0	47
29 SILETZ	113	227	0	0	340	0	87	277	3	3	280	0	147
30 ROCK CREEK	24	47	0	0	71	0	17	55	1	1	56	0	32
31 EAST TOLEDO	122	228	0	0	350	0	112	303	8	8	311	0	151
32 SOUTH TOLEDO	88	188	2	2	278	0	80	246	6	6	252	0	106
Totals	4,041	5,915	23	23	9,979	3	2,794	7,976	81	81	8,057	0	4,719

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Amy A Southwell, Lincoln County Clerk

	Board of Directors, Zone 5 Lincoln County School District							Board Member, Zone 1 Lincoln County Library District -						
	VOTE FOR 1							VOTE FOR 1						
	David Cowden	Holly Brandwen	Write-in Totals	Write-in: Not Assigned	Total Votes Cast	Overvotes	Undervotes	Tim Merrell	Write-in Totals	Write-in: Not Assigned	Total Votes Cast	Overvotes	Undervotes
01 WALDPORT	287	205	2	2	494	0	225						
02 ALSEA	118	72	1	1	191	2	103						
03 SEAVIEW	187	93	0	0	280	0	87						
04 TIDEWATER	68	65	0	0	133	0	74						
05 YACHATS	360	93	0	0	453	0	104						
06 BAYVIEW	276	145	0	0	421	0	176						
07 SEAL ROCK	286	115	5	5	406	0	142						
08 SOUTH BEACH	249	105	2	2	356	0	152						
09 NYE CREEK	191	97	1	1	289	0	95						
10 NEWPORT BAY	129	72	2	2	203	0	59						
11 OCEANVIEW	179	96	0	0	275	0	96						
12 YAQUINA	280	116	2	2	398	0	140						
13 PACIFIC	283	111	1	1	395	0	171						
14 AGATE BEACH	270	113	3	3	386	0	127						
15 OTTER ROCK	89	41	2	2	132	0	60						
16 DEPOE BAY	250	120	1	1	371	0	118						
17 FOGARTY CREEK	234	148	0	0	382	0	101						

LINCOLN COUNTY CLERK
STATE OF OREGON

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Amy A Southwell, Lincoln County Clerk

	Board of Directors, Zone 5 Lincoln County School District							Board Member, Zone 1 Lincoln County Library District -					
	VOTE FOR 1							VOTE FOR 1					
	David Cowden	Holly Brandwen	Write-in Totals	Write-in: Not Assigned	Total Votes Cast	Overvotes	Undervotes	Tim Merrell	Write-in Totals	Write-in: Not Assigned	Total Votes Cast	Overvotes	Undervotes
18 KERN	207	137	1	1	345	0	110	269	2	2	271	0	184
19 SCHOONER CREEK	224	160	3	3	387	0	117	81	1	1	82	0	43
20 DELAKE	281	204	2	2	487	0	138						
21 OCEANLAKE	245	142	1	1	388	0	122						
22 SUNSET WEST	328	218	0	0	546	0	182	84	0	0	84	0	75
23 SUNSET EAST	148	101	1	1	250	0	74	215	2	2	217	0	107
24 ROSE LODGE	79	64	1	1	144	0	57	104	1	1	105	0	96
25 BIG ELK	2	4	0	0	6	0	9						
26 ELK CITY	10	7	0	0	17	0	15						
27 FRUITVALE	119	76	2	2	197	0	129						
28 EDDYVILLE	47	37	0	0	84	0	40						
29 SILETZ	197	122	1	1	320	0	107						
30 ROCK CREEK	26	37	1	1	64	0	24						
31 EAST TOLEDO	177	114	0	0	291	0	171						
32 SOUTH TOLEDO	174	75	3	3	252	0	106						
Totals	6,000	3,305	38	38	9,343	2	3,431	753	6	6	759	0	505

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Amy A Southwell, Lincoln County Clerk

	Director, Position 3 Siletz Keys Sanitary District						21-232 Lincoln County School District Lincoln County School District				
	VOTE FOR 1						VOTE FOR 1				
	Luis F Escobar	Write-in Totals	Write-in: Not Assigned	Total Votes Cast	Overvotes	Undervotes	Yes	No	Total Votes Cast	Overvotes	Undervotes
01 WALDPORT							456	252	708	0	11
02 ALSEA							163	128	291	0	5
03 SEAVIEW							217	123	340	1	26
04 TIDEWATER							108	93	201	0	6
05 YACHATS							454	88	542	0	15
06 BAYVIEW							394	149	543	0	54
07 SEAL ROCK							371	147	518	0	30
08 SOUTH BEACH							333	152	485	0	23
09 NYE CREEK							297	81	378	0	6
10 NEWPORT BAY							192	67	259	0	3
11 OCEANVIEW							266	99	365	0	6
12 YAQUINA							355	154	509	0	29
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17 FOGARTY CREEK							338	109	447	0	36

LINCOLN COUNTY CLERK STATE OF OREGON

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	VOTE FOR 1						VOTE FOR 1				
	Luis F Escobar	Write-in Totals	Write-in: Not Assigned	Total Votes Cast	Overvotes	Undervotes	Yes	No	Total Votes Cast	Overvotes	Undervotes
18 KERN	13	0	0	13	0	0	287	113	400	0	55
19 SCHOONER CREEK							311	155	466	0	38
20 DELAKE							411	178	589	0	36
21 OCEANLAKE							349	120	469	0	41
22 SUNSET WEST							464	220	684	0	44
23 SUNSET EAST							185	114	299	2	23
24 ROSE LODGE							101	94	195	0	6
25 BIG ELK							7	8	15	0	0
26 ELK CITY							9	22	31	0	1
27 FRUITVALE							142	177	319	0	7
28 EDDYVILLE							71	48	119	0	5
29 SILETZ							243	171	414	0	13
30 ROCK CREEK							49	38	87	0	1
31 EAST TOLEDO							274	177	451	0	11
32 SOUTH TOLEDO							210	141	351	0	7
Totals	13	0	0	13	0	0	8,272	3,935	12,207	3	566

LINCOLN COUNTY CLERK STATE OF OREGON

4. Swearing in of Board Members
5. Election of Officers
6. Board Reports
7. Superintendent's Report
    7.a. Preliminary Official Statement (POS) Update
    7.b. Director of Programs

LINCOLN COUNTY SCHOOL DISTRICT

LCSD Directors of Programs 2025-26

Superintendent Dr. Majalise Tolan

Superintendent: Dr. Majalise Tolan

- School Board
- Policy
- District Clerk & Budget Officer
- Charter Schools
- Communication
- Community Partnerships
- Emergency Management & Crisis Support
- Integrated Guidance
- Continuous Improvement Plan
- School Bond
- District Equity Committee

Deputy Superintendent of Human Resources: Dr. Tiana DeVries

- Grow Your Own
- Level Q - Alternating Years
- Title IX Coordinator - Staff
- Litigation: Employees
- Labor Management and Contract Negotiations
- Employee Supervision and Evaluation
- Employee Performance and Conduct
- Employee Orientation and Onboarding
- Payroll and Benefits
- Substitute Management
- Volunteer Management
- Litigation/Subpoenas
- Civil Rights Coordinator
- Title IX Coordinator

Deputy Superintendent of Student Services: Aaron Belloni

- Career and Technical Education
- AVID District Director
- Post Secondary Programs and College Partnerships
- Secondary Curriculum and Instruction
- Comprehensive School Counseling - Secondary (CSCP)
- Secondary New Teacher Mentoring
- Title IV: Indian Education
- Building Complaints
- Athletics and Activities
- Litigation/Subpoenas
- Legal Document (Custody) Support
- Tribal Attendance Promising Practices (TAPP)
- PAADA Leadership Academy
- DHS Liaison

Business Services Director: Kim Cusick

- Business Services
  - Budget & Financial Reports
  - Audits
  - Banking & Investments
  - Contracts, Grants & Fundraisers
  - Student Body Funds
- Deputy Clerk
  - Sign Contracts, Grants & Other Legal Documents
  - Borrow Up to $5 Million
  - Dispose of Surplus Equipment & Supplies Up To $25,000
- District Insurance
  - Renewals & Claims
  - Certificates of Insurance
  - Risk Management
  - Student Accident Reports
- Nutrition Services Director

Facilities Director: Rich Belloni

- Direct Facilities & Maintenance
  - Manage & Maintain All District Facilities - Schools, All Buildings and Vacant Property
- Asbestos Manager
- District Courier
- First Student Transportation
- Sodexo Food - Facilities Side
- Sodexo Custodial
- Deputy Clerk
  - Sign Contracts, Grants & Other Legal Documents
  - Borrow Up to $5 Million
  - Dispose of Surplus Equipment & Supplies Up to $25,000

Elementary Director: Sandy Mummey

- Elementary Curriculum and Instruction
- Early Learning
- English Language Development/ Language Acquisition
- Title I Intervention Programs
- Enhanced Core Reading Instruction
- Dyslexia Coordinator
- Federal Programs
- New Teacher Mentoring

Director of Special Education (SpEd, 504, TAG): Dr. Carol Stock

- Special Education
  - LCSD Special Education Services and Programs
  - Special Education Services at Charter Schools & Olalla Day Treatment Program
  - YTP [Youth Transition Program]
  - SWEET [Summer Work Experience] Program
  - Special Education Coordinator
  - Adaptive PE
- Talented & Gifted Program [TAG]
- Section 504
- Nursing Department
- LCPH/LCBH
- School Based Health Clinics
- Student Health Survey
- 21st Century Afterschool Program

Special Programs Admin (Behaviorial): Natalia Aguilar

- Positive Behavior Intervention and Support (PBIS)
- Restorative Practices
- Synergy/MTSS (Multi-Tiered Systems of Support)
  - Student Support Facilitators (SSFs)
- Devereux Student Strengths Assessment (DESSA)
- Attendance Intervention and Support
  - Attendance Advisor
- Disciplinary Policy & Procedure
- Comprehensive School Counseling - Elementary (CSCP)
- Health Services Advocates H.S.A.s
- Service Coordinators
- LCBH Co-Facilitated Tier 2 Small Groups
- LCPH/LCBH
- School Based Health Clinics
- SROS

Technology Director: Bryan Freschi

- Network Infrastructure
- Communication Systems (Google, etc.)
- Cyber Security
- Student Data Privacy
- Teacher/Student Device Management
- Educational Technology
- Computer Science Lead
- Media Program

Accountability, Assessment and SIS Admin: Vince Dye

- State Reporting
- State Assessment
- District Data Coordinator
- Student Information Systems Administration/Training
- Student Records - Physical

Coordinator of Special Education: Mary Crawford-Roberts

- Special Education Policy & Procedure
- School Psychologists
- Synergy SE Trainer & Liaison
- Special Education Records

7.c. Policy Update - First Read - GCBC/GDBC

Lincoln County School District

Code: **GCBC/GDBC**
Adopted: 7/09/02
Revised/Readopted: 6/14/16 (Effective 7/01/16)
Orig. Code(s): GCBC/GDBC

District Paid Insurance Coverage

District paid insurance coverage for employees will begin the first day of the month after a complete payroll is run on the individual. If an employee is not full-time, their insurance will be prorated as per the working agreement.

District paid insurance coverage for any person leaving the employment of the district shall end on the last day of the month or the date specified on the insurance contract, following the month in which the employee receives his/her final check~~., except for those teachers who retire under the provisions of Article 24 of the current agreement between the Lincoln County Education Association and the Lincoln County School District Board of Directors.~~

District-paid insurance coverage for any employee on an unpaid leave of absence, other than an OFLA. ~~or~~ FMLA leave, or PLO shall end on the last day of the month in which the unpaid leave begins, and will be reinstated on the first of the month immediately following the employee's return to work.

Employees eligible for insurance benefits at the close of the school year and who have been rehired by the district for eligible employment the following year will be considered eligible during the interim.

The superintendent will develop administrative regulations, as necessary, to implement this policy.

END OF POLICY

Legal Reference(s):

ORS 332.507

Consolidated Omnibus Budget Reconciliation Act of 1985, 29 U.S.C. §§ 1161-1169 (2006).
Employee Retirement Income Security Act of 1974, 29 U.S. C. §§ 1001-1461.
Tanner v. OHSU, 157 Or. App. 502 (1998).

7.d. Cell Phone Policy

8. Adoption of the Consent Calendar

8.a. Minutes of the Board

8.b. Human Resources

8.b.1. Personnel Action

Board Agenda — July 8, 2025 — Personnel Action

Licensed Hire (s):

Leilani Beck	Special Education Teacher/Yaquina View
Dylan Borden	Athletic Trainer/Newport High
Addison Galen	PE Teacher/Crestview Heights
Tanja Gardiner	School Counselor/Yaquina View
Jayne Grimes	Elementary Teacher/Oceanlake
Samantha Hart	ESOL Teacher/Sam Case
Grace Hess	English Language Arts Teacher/Toledo Jr-Sr High
Polly Huppert	Music Teacher/Toledo Elementary
Penny Jennings	Speech Language Pathologist/Oceanlake
Nate Leslie	Special Education Teacher/Taft Elementary
Carmen Marquez Lopez	English Language Arts Teacher/Taft 7-12
Samantha Milligan	Kindergarten Teacher/Oceanlake
Hannah Mitchell	Elementary Teacher/Taft Elementary
Avery Spicka	Music Teacher/Oceanlake
Rachel Stewart	Elementary Teacher/Taft Elementary
Tiffany Stuart	Indian Education TOSA/TLC
Amy Temple	Speech Language Pathologist/Taft 7-12
Linda West	Elementary Teacher/Toledo Elementary
Isabella Wunderlich	Elementary Teacher/Oceanlake

Classified Hire (s):

Samantha Auteri	Special Education Teaching Asst II/Taft Elementary

Joanna Curry	Special Education Teaching Asst/Crestview Heights
Teresita Estenson	Special Education Teaching Asst II/Yaquina View
Penny Jacobson	Early Learning Teaching Asst/Crestview Heights
Patricia Jarrett	Bilingual Tutor/Yaquina View
Tom Jennings	Special Education Teaching Asst II/Taft Elementary
Jaylene Katori-Xing	Graduation Coach/Toledo Jr-Sr High
Sierra Keepers	Special Education Teaching Asst II/Taft Elementary
Ashley Mitchell	Special Education Teaching Asst II/Taft Elementary
Brittany Nolta	Special Education Teaching Asst II/Toledo Elementary
Jaydin Pollock	Special Education Teaching Asst II/Oceanlake
Mikayla Retherford	Media Assistant/Toledo Jr-Sr High
Renee Taunton	Special Education Teaching Asst II/Newport High

Resignation(s):

Barbara Johncox	ESOL Teacher Sam Case	Resignation 8/25/2023 – 6/30/2025
Jacquelyn Lucas	Special Education Teaching Asst II Taft 7-12	Resignation 8/30/2019 – 6/30/2025
Erin Marston	Elementary Teacher Oceanlake Elementary	Resignation 8/25/2023 – 6/30/2025
Lisa Schirmacher	School Psychologist Taft Elementary	Resignation 11/9/2022 – 6/30/2025
Bud Stephens	Teaching Assistant I Toledo Jr-Sr High School	Resignation 9/6/2022 – 6/30/2025

9. Action Items
    9.a. Facilities & Maintenance/Transportation/Food Services
        9.a.1. Blue Button/ Intercom

LINCOLN COUNTY SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
7/8/2025

TOPIC: Intercom and Blue Button

PREPARED BY: Annette Brooks-Flatt

WILL BE PRESENTED BY: Rich Belloni

TYPE OF ITEM: Consent ☐ Information ☐ Discussion ☐ Decision ☒

DESCRIPTION OF AGENDA ITEM:

Asking the School Board to proceed with intercom and blue buttons
Sam Case is complete and Taft Elementary we have the supplies/equiptment
PEPPM Contract #533902-122
Intercom
Blue Button
Crestview Heights $25,226.68
Toledo Elementary $25,316.28
Toledo High School $39,412.13
Newport High School $49,635.96
Newport Middle School $28,001.63
Yaquina View $24,765.73
Oceanlake Elementary $26,915.93
Taft High School $46,332.41
Intercom
Toledo High School $60,934.66
Toledo Elementary $72,899.08
Oceanlake Elementary $44,788.43
Crestview Heights/Waldport High $44,932.43
Newport Middle School $68,755.28
Newport High School $108,073.56
Blue Buttons $265,606.75 + Intercom $400,383.44 =$665,990.19

SUPERINTENDENT'S RECOMMENDATION:

ADDITIONAL MATERIAL Attached: Yes ☐ No ☐ Available: Yes ☐ No ☐

9.a.2. Crestview Heights Phase 2 Roofing Company Selection

9.b. Board

9.b.1. 25-26 Organizational Resolution

RESOLUTION 2025/26 – 1

DESIGNATION OF DISTRICT OFFICERS, CLERKS, AGENTS, AND DEPOSITORIES OF FUNDS

DISTRICT CLERKS

WHEREAS, Majalise Tolan, Superintendent of Lincoln County School District, is designated by law as Clerk/Chief Administrative Officer of said District for the 2025-2026 fiscal year;

WHEREAS, it is advisable for additional staff members to be designated as Deputy Clerk/Chief Financial Officer;

BE IT RESOLVED, that Rich Belloni and Kim Cusick are appointed as Deputy Clerks for the 2025-2026 fiscal year.

BE IT FURTHER RESOLVED, that the named Clerk and Deputy Clerks be covered in the amount of $1,000,000 through the district's crime policy.

BUDGET OFFICER

BE IT RESOLVED, that Majalise Tolan is hereby designated to serve as Budget Officer of the Lincoln County School District for the fiscal year 2025-2026.

GRANT OFFICER

WHEREAS, grant funding may become available through Federal, State or other sources; and

WHEREAS, certain available grant funds may be deemed beneficial toward improvement of the District's educational system;

BE IT RESOLVED, that the Superintendent, and/or Deputy Clerks be named as the Local Agency Representative and shall hereby be authorized to file application(s) and execute for and on behalf of the District and otherwise act as the District's representative in all activities related to grants for the fiscal year 2025-2026.

BOND COMPLIANCE OFFICER

BE IT RESOLVED, that Business Director Kim Cusick is appointed as the Bond Compliance Officer and Business Services Supervisor Carole Kunde is appointed as the Alternate Bond Compliance Officer for the 2025-2026 fiscal year.

LEGAL COUNSEL

BE IT RESOLVED, that the Hungerford Law Firm; Garrett, Hemann, Robertson; The Lawrence Company; Macpherson, Gintner & Diaz; and Yaquina Law; are hereby designated to serve as General Counsel for the Lincoln County School District for the fiscal year 2025-2026.

BE IT RESOLVED, that Hawkins, Delafield & Wood, LLP is hereby designated to serve as Bond Counsel for the Lincoln County School District for the fiscal year 2025-2026.

AUTHORIZATION TO FILL VACANCIES

BE IT RESOLVED, that the Superintendent or designee is hereby authorized to accept resignations and fill vacancies and report them to the Board in accordance with District Policy, for the Lincoln County School District for the fiscal year 2025-2026.

APPLICATION FOR FEDERAL IMPACT AID

BE IT RESOLVED, that Deputy Clerks are designated as the authorized representatives of the District in connection with filing for Federal Impact Aid. Public Law 874, for the Lincoln County School District for the fiscal year 2025-2026.

DISTRICT REPRSENTATIVE FOR ASBESTOS HAZARD EMERGENCY RESPONSE ACT (AHERA)

BE IT RESOLVED, that the Facilities Director is appointed as representative for the AHERA for the Lincoln County School District for the fiscal year 2025-2026.

AUDITOR

BE IT RESOLVED, that Clear Trail, CPAs, LLC, are hereby designated to serve as Auditors for the Lincoln County School District for the fiscal year 2025-2026.

SELF-CERTIFICATION OF FEDERAL GRANT PURCHASING THRESHOLDS

WHEREAS, under 2 CFR 200.320 (iv), non-federal entities may establish a federal purchasing threshold higher than the micro-purchase threshold identified in the FAR under certain conditions; and Lincoln County School District qualifies as a low-risk auditee for the most recent audit; and is a public institution in Oregon where the small purchase threshold is $25,000 and the intermediate purchase threshold is $25,001 to $250,000;

BE IT RESOLVED, that the federal micro purchase threshold for Lincoln County School District shall be equal to the Oregon threshold of $25,000 and the federal small purchase threshold shall be equal to the Oregon threshold of $25,001 to $250,000.

AMERICANS WITH DISABILITIES ACT (ADA)

BE IT RESOLVED, that the Facilities Director and Human Resources Director are appointed as District coordinators for the Lincoln County School District for the fiscal year 2025-2026.

AGENT OF RECORD, PROPERTY INSURANCE

BE IT RESOLVED, that Brown & Brown Insurance is hereby designated to serve as Agent of Record for the Lincoln County School District for property and liability insurance for fiscal year 2025-2026.

NEWSPAPERS FOR LEGAL NOTICE

Be it resolved that The Lincoln Leader be designated as the newspaper in which legal notices will be published for fiscal year 2025-26.

TRAVEL REIMBURSEMENT RATES

BE IT RESOLVED, that in accordance with Policy DLC the mileage reimbursement rate for 2025-2026 be set at the 2025 IRS rate of 70 cents; and the meals per diem rate will be $82.00 ($36 for dinner, $24.00 for lunch and $22.00 for Breakfast). Lodging is based on the commercial or governmental, single room rate. Specifics for meal per diem and lodging are identified in Policy DLC-AR.

INVESTMENT DEPOSITORIES

WHEREAS, Lincoln County School District has statutory authority for investment of funds,

BE IT RESOLVED, that the Oregon Coast Bank and Oregon State Local Government Investment Pool are hereby approved as the official depository of Lincoln County School District funds for the 2025-2026 fiscal year:

BE IT FURTHER RESOLVED that the investment instruments as defined in ORS 294.805-294.895 are permitted for 2025-2026.

BE IT FURTHER RESOLVED, that the Clerk of the District or the Deputy Clerks, as Custodian of Funds, are authorized to establish accounts and to issue checks against such accounts bearing the original signature of the Clerk or the Deputy Clerks or the facsimile signature of the Clerk and/or the Deputy Clerks.

AUTHORIZATION TO BORROW MONEY

BE IT RESOLVED, that the Clerk or the Deputy Clerks be authorized to borrow up to $5,000,000 within the requirements of law and District policies.

AUTHORIZATION FOR INTERFUND LOANS

WHEREAS, ORS 294.468 allows the commingling of funds and any subsequent operating loans from one fund to another fund upon receiving authority from the Board of Directors in the form of a resolution;

BE IT RESOLVED, the Board of Directors of Lincoln County School District to hereby authorize any short-term operating loans created from operations.

SIGNING OF AGREEMENTS

BE IT RESOLVED, that the Clerk and Deputy Clerks be authorized to sign contracts, conveyances or other documents on behalf of the District, within the requirements of law and District policies.

DISPOSAL OF SURPLUS PROPERTY

Be it resolved that the Deputy Clerks are hereby authorized to dispose of surplus property in accordance with Board Policy to the limit of $25,000.

DECLARATION OF VACANCY BUDGET COMMITTEE

Be it resolved that Zone 3 be declared vacant.

DESIGNATION OF LOCAL PUBLIC CONTRACT REVIEW BOARD

Be it resolved that the governing body of Lincoln County School District, the Board of Directors, be designated as the Local Public Contract Review Board for 2025-2026.

Duly passed this 12th day of July 2025 at the regular meeting of the Board of Directors of Lincoln County School District.

_____ _____

Board Chairperson Clerk of the Board

Board Member:	Aye	Nay
Peter Vince	___	___
Liz Martin	___	___
Jason Malloy	___	___
David Cowden	___	___
Mitch Parsons	___	___

9.b.2. 2025-2026 Board Meeting Calendar

LINCOLN COUNTY SCHOOL DISTRICT BOARD OF DIRECTORS
BOARD MEETING CALENDAR FOR 2025-2026 FISCAL YEAR

The Board of Directors will meet on the second Tuesday of each month at 6:30 p.m. for regular business meetings in 2025-26. Work sessions will be scheduled on the Second Tuesday of certain months at 5:00 and fourth Tuesdays of certain months (current listed work sessions are tentatively scheduled and are subject to change). Agendas are prepared by the Superintendent and Board Chair ten days in advance.

Month	Day	Time	Location	Meeting Type
July	8	5:00	Zoom	Regular Session
August	13	6:30	Teaching & Learning Center	Regular Session
	27	9:00 AM	TBD	Work Session/Board Retreat
September	10	5:00	Taft 7-12	Work Session
	10	6:30	Taft 7-12	Regular Session
	24	5:00	Teaching & Learning Center	Work Session
October	15	5:00	Toledo Elementary	Work Session
	15	6:30	Toledo Elementary	Regular Session
	29	5:00	Teaching & Learning Center	Work Session
November	12	5:00	Crestview Heights	Work Session
	12	6:30	Crestview Heights	Regular Session
	26	5:00	Teaching & Learning Center	Work Session
December	10	5:00	Sam Case	Work Session
	10	6:30	Sam Case	Regular Session
January	14	5:00	Yaquina View Elem	Work Session
	14	6:30	Yaquina View Elem	Regular Session
	28	5:00	Teaching & Learning Center	Work Session
February	11	5:00	Toledo Jr/Sr	Work Session
	11	6:30	Toledo Jr/Sr	Regular Session
	24	5:00	Teaching & Learning Center	Joint Session - OCCC
March	11	5:00	Waldport Middle/High	Work Session
	11	6:30	Waldport Middle/High	Regular Session
April	15	5:00	Oceanlake Elementary	Work Session
	15	6:30	Oceanlake Elementary	Regular Session
	29	5:00	Teaching & Learning Center	Work Session
May	13	5:00	Taft Elem	Work Session
	13	6:30	Taft Elem	Regular Session
	27	5:00	Teaching & Learning Center	Work Session
June	10	5:00	Newport High School	Work Session
	10	6:30	Newport High School	Regular Session

LINCOLN COUNTY SCHOOL DISTRICT BOARD OF DIRECTORS
BOARD MEETING CALENDAR FOR 2025-2026 FISCAL YEAR

The Board of Directors will meet on the second Wednesday day of each month at 6:30 p.m. for regular business meetings in 2025-26. Work sessions will be scheduled on the Second Wednesday of certain months at 5:00 and fourth Wednesdays of certain months (current listed work sessions are tentatively scheduled and are subject to change). Agendas are prepared by the Superintendent and Board Chair ten days in advance.

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September	9	5:00	Taft 7-12	Work Session
	9	6:30	Taft 7-12	Regular Session
	23	5:00	Teaching & Learning Center	Work Session
October	14	5:00	Toledo Elementary	Work Session
	14	6:30	Toledo Elementary	Regular Session
	28	5:00	Teaching & Learning Center	Work Session
November	11	5:00	Crestview Heights	Work Session
	11	6:30	Crestview Heights	Regular Session
	25	5:00	Teaching & Learning Center	Work Session
December	9	5:00	Sam Case	Work Session
	9	6:30	Sam Case	Regular Session
January	13	5:00	Yaquina View Elem	Work Session
	13	6:30	Yaquina View Elem	Regular Session
	27	5:00	Teaching & Learning Center	Work Session
February	10	5:00	Toledo Jr/Sr	Work Session
	10	6:30	Toledo Jr/Sr	Regular Session
	24	5:00	Teaching & Learning Center	Joint Session - OCCC
March	10	5:00	Waldport Middle/High	Work Session
	10	6:30	Waldport Middle/High	Regular Session
April	14	5:00	Oceanlake Elementary	Work Session
	14	6:30	Oceanlake Elementary	Regular Session
	28	5:00	Teaching & Learning Center	Work Session
May	12	5:00	Taft Elem	Work Session
	12	6:30	Taft Elem	Regular Session
	26	5:00	Teaching & Learning Center	Work Session
June	9	5:00	Newport High School	Work Session
	9	6:30	Newport High School	Regular Session

9.b.3. Amended Director Contracts (provided under separate cover)

10. Items of Information & Discussion

10.a. Business Services

10.a.1. Budget Hearing Notice Correction

Lincoln County School District
Correction to 2025-26 Budget Hearing Notice
Presented at the
July 8, 2025 Regular Board Meeting

Several lines of the Approved Budget column on the ED-1 Budget Hearing Notice published in the June 4, 2025 edition of the Lincoln Leader and on the District website need to be corrected due to typographical errors in recording the changes to the Proposed Budget approved by the budget committee on May 15, 2025.

Additionally, an error was discovered in a grant fund object used which caused the Contingency Functions and Objects to be out of balance on the budget hearing notice. The object has been corrected from 0810 Contingency to 0520 Building Acquisition & Additions.

These changes do not affect the amounts approved by the budget committee or the amounts adopted by the board as the appropriations are at the major function level and objects are only used for additional transparency in the budget documents, as well as being summarized in the budget hearing notice.

These errors are correctable under Oregon Budget Law by informing the board orally and in writing at the first regularly scheduled meeting of the board after the error is discovered. The Adopted Budget document will be published with the corrected figures in the Approved and Adopted columns.

Corrections Made:	**Original Notice**	**Change Amount**	**Corrected Amount**
Financial Summary Resources:			
Interfund Transfers	(8,695,030)	1,000,000	(7,695,030)
Financial Summary Requirements by Object Classification:			
Capital Outlay	8,216,937	168,479	8,385,416
Operating Contingency	16,404,150	(1,168,479)	15,235,671
Financial Summary Requirements by Function:			
6000 Contingency	16,235,671	(1,000,000)	15,235,671
Total Budget All Sections:	180,390,495	(1,000,000)	179,390,495

The original and corrected notices are attached with all revised amounts highlighted.

Published 6-4-25

FORM OR-ED-1 **NOTICE OF BUDGET HEARING**

A public meeting of the Lincoln County School District will be held on June 10, 2025 at 6:30 pm at the LCSD Teaching & Learning Center, 1212 NE Fogarty Street, Newport, Oregon. The meeting may also be viewed live at: https://www.youtube.com/@lcsdstreaming9222/streams. The purpose of this meeting is to discuss the budget for the fiscal year beginning July 1, 2025 as approved by the Lincoln County School District Budget Committee, and to receive comment from the public on the budget. A summary of the budget is presented below. A copy of the budget may be inspected or obtained at the above address between the hours of 8:00 am and 4:30 pm, or online at https://lincoln.k12.or.us/our-district/budget/. This budget is for an annual budget period and was prepared on a basis of accounting that is the same as the preceding year. Persons wishing to speak to the committee virtually must submit their topic, name, address, email address and phone number to eddie.symington@lincoln.k12.or.us before 5 pm the day of the meeting and a link will be sent to them. Persons addressing the committee in person must complete a card with the same information prior to the start of the meeting. Board Policy BDDH applies.

Contact: Kim Cusick, Business Director Phone: 541-265-4409 Email: kim.cusick@lincoln.k12.or.us

FINANCIAL SUMMARY - RESOURCES			
TOTAL OF ALL FUNDS	**Actual Amount Last Year 2023-24**	**Adopted Budget This Year 2024-25**	**Approved Budget Next Year 2025-26**
Beginning Fund Balance	($43,553,564)	($47,316,740)	($55,093,596)
Current Year Property Taxes, other than Local Option Taxes	(49,131,308)	(50,985,989)	(52,155,990)
Other Revenue from Local Sources	(16,069,355)	(14,580,118)	(15,987,658)
Revenue from Intermediate Sources	(566,186)	(480,000)	(546,000)
Revenue from State Sources	(35,442,841)	(36,323,471)	(36,418,912)
Revenue from Federal Sources	(11,643,722)	(11,535,880)	(11,493,309)
Interfund Transfers	(5,736,650)	(11,315,010)	(8,695,030)
All Other Budget Resources	(214,777)		
Total Resources	**($162,358,403)**	**($172,537,208)**	**($180,390,495)**

FINANCIAL SUMMARY - REQUIREMENTS BY OBJECT CLASSIFICATION			
Salaries	$39,442,099	$42,292,108	$43,322,667
Other Associated Payroll Costs	21,279,019	24,598,882	25,605,541
Purchased Services	23,214,429	29,838,822	31,306,465
Supplies & Materials	4,705,268	8,772,452	9,382,077
Capital Outlay	4,750,285	5,713,814	8,216,937
Other Objects (except debt service & interfund transfers)	1,970,783	2,214,936	2,257,924
Debt Service*	11,300,710	6,789,693	21,209,240
Interfund Transfers*	5,736,650	11,315,010	7,695,030
Operating Contingency	0	15,559,633	16,404,150
Unappropriated Ending Fund Balance & Reserves		25,441,858	14,990,464
Total Requirements	**$112,399,243**	**$172,537,208**	**$180,390,495**

FINANCIAL SUMMARY - REQUIREMENTS AND FULL-TIME EQUIVALENT EMPLOYEES (FTE) BY FUNCTION			
1000 Instruction	$47,505,600	$54,949,161	$56,467,322
FTE	320.65	413.05	395.85
2000 Support Services	39,497,689	47,192,149	50,485,769
FTE	176.46	203.6	202.53
3000 Enterprise & Community Service	4,088,859	4,725,976	5,033,899
FTE	3.16	4.09	6.09
4000 Facility Acquisition & Construction	4,505,582	6,560,528	8,270,444
5100 Debt Service	11,064,863	6,792,893	21,211,896
5200 Interfund Transfers	5,736,650	11,315,010	7,695,030
6000 Contingency		15,559,633	16,235,671
7000 Unappropriated Ending Fund Balance		25,441,858	14,990,464
Total Requirements	**$112,399,243**	**$172,537,208**	**$180,390,495**
Total FTE	**500.27**	**620.74**	**604.47**

STATEMENT OF CHANGES IN ACTIVITIES and SOURCES OF FINANCING **

Revenue: Based on $11.36 billion State School Fund and Extended ADMw of 6,078.02 per ODE's SSF formula. Expect enrollment to continue declining by 100 students per year in grades K-2 which will further reduce revenue in future years. Includes last payment of HB4026 Wildfire Grant funds of $1,324,854. Uses $1,000,000 cash reserves to balance $2.8 million general fund shortfall. **Expenses:** To balance general fund shortfall: discretionary budgets reduced by 15%, K-6 teachers reduced by 6.0 FTE to match enrollment, reduced 1.0 FTE administrative position, 1.0 FTE confidential position, 2.5 classified positions and 1.0 long term sub position. PERS Bond rate reduced from 11% to 10% to prevent excess funds accumulating for future debt payments and balance general fund shortfall. Establishes new PERS Reserve fund of 1% of payroll to offset future rate increases. General Obligation Bond Debt Service collections now go to a sinking fund for final balloon payment in June 2026 reflected in increased fund transfers and reduced debt service payments. New bond election not yet certified and authorized so is not included.

PROPERTY TAX LEVIES	Rate or Amount Imposed		
Permanent Rate Levy (Rate Limit 4.9092 per $1,000)	4.9092	4.9092	4.9092
Levy For General Obligation Bonds	$6,384,784	$6,572,103	$5,956,970

STATEMENT OF INDEBTEDNESS		Estimated Debt Authorized, But Not Incurred on July 1
LONG TERM DEBT	**Estimated Debt Outstanding on July 1**	
General Obligation Bonds	$15,000,000	
Other Bonds (PERS)	$14,275,000	
Total	**$29,275,000**	

Revised 7-8-25

FORM OR-ED-1 **NOTICE OF BUDGET HEARING**

A public meeting of the Lincoln County School District will be held on June 10, 2025 at 6:30 pm at the LCSD Teaching & Learning Center, 1212 NE Fogarty Street, Newport, Oregon. The meeting may also be viewed live at: https://www.youtube.com/@lcsdstreaming9222/streams. The purpose of this meeting is to discuss the budget for the fiscal year beginning July 1, 2025 as approved by the Lincoln County School District Budget Committee, and to receive comment from the public on the budget. A summary of the budget is presented below. A copy of the budget may be inspected or obtained at the above address between the hours of 8:00 am and 4:30 pm, or online at www.lincoln.k12.or.us/Budget & Finances. This budget is for an annual budget period and was prepared on a basis of accounting that is the same as the preceding year. Persons wishing to speak to the committee virtually must submit their topic, name, address, email address and phone number to eddie.symington@lincoln.k12.or.us before 5 pm the day of the meeting and a link will be sent to them. Persons addressing the committee in person must complete a card with the same information prior to the start of the meeting. Board Policy BDDH applies.

Contact: Kim Cusick, Business Director Phone: 541-265-4409 Email: kim.cusick@lincoln.k12.or.us

FINANCIAL SUMMARY - RESOURCES

TOTAL OF ALL FUNDS	Actual Amount Last Year 2023-24	Adopted Budget This Year 2024-25	Approved Budget Next Year 2025-26
Beginning Fund Balance	($43,553,564)	($47,316,740)	($55,093,596)
Current Year Property Taxes, other than Local Option Taxes	(49,131,308)	(50,985,989)	(52,155,990)
Other Revenue from Local Sources	(16,069,355)	(14,580,118)	(15,987,658)
Revenue from Intermediate Sources	(566,186)	(480,000)	(546,000)
Revenue from State Sources	(35,442,841)	(36,323,471)	(36,418,912)
Revenue from Federal Sources	(11,643,722)	(11,535,880)	(11,493,309)
Interfund Transfers	(5,736,650)	(11,315,010)	(7,695,030)
All Other Budget Resources	(214,777)		
Total Resources	**($162,358,403)**	**($172,537,208)**	**($179,390,495)**

FINANCIAL SUMMARY - REQUIREMENTS BY OBJECT CLASSIFICATION

Salaries	$39,442,099	$42,292,108	$43,322,667
Other Associated Payroll Costs	21,279,019	24,598,882	25,605,541
Purchased Services	23,214,429	29,838,822	31,306,465
Supplies & Materials	4,705,268	8,772,452	9,382,077
Capital Outlay	4,750,285	5,713,814	8,385,416
Other Objects (except debt service & interfund transfers)	1,970,783	2,214,936	2,257,924
Debt Service*	11,300,710	6,789,693	21,209,240
Interfund Transfers*	5,736,650	11,315,010	7,695,030
Operating Contingency	0	15,559,633	15,235,671
Unappropriated Ending Fund Balance & Reserves		25,441,858	14,990,464
Total Requirements	**$112,399,243**	**$172,537,208**	**$179,390,495**

FINANCIAL SUMMARY - REQUIREMENTS AND FULL-TIME EQUIVALENT EMPLOYEES (FTE) BY FUNCTION

1000 Instruction	$47,505,600	$54,949,161	$56,467,322
FTE	320.65	413.05	395.85
2000 Support Services	39,497,689	47,192,149	50,485,769
FTE	176.46	203.6	202.53
3000 Enterprise & Community Service	4,088,859	4,725,976	5,033,899
FTE	3.16	4.09	6.09
4000 Facility Acquisition & Construction	4,505,582	6,560,528	8,270,444
5100 Debt Service	11,064,863	6,792,893	21,211,896
5200 Interfund Transfers	5,736,650	11,315,010	7,695,030
6000 Contingency		15,559,633	15,235,671
7000 Unappropriated Ending Fund Balance		25,441,858	14,990,464
Total Requirements	**$112,399,243**	**$172,537,208**	**$179,390,495**
Total FTE	**500.27**	**620.74**	**604.47**

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10.a.2. Insurance Renewal Package Presentation by Brown & Brown

Named Insured: Lincoln County School District
Effective Dates: July 1, 2025 – July 1, 2026

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Executive Summary

This year's coverage changes

For the education sector, the top story over the past couple of years has been the liability associated with sexual abuse and molestation (SAM) becoming a significant increase in exposure for the PACE risk pool. Members have likely noticed a heavy push toward training and loss prevention in this area, and as brokers, we've been working actively to support and advance these efforts. While ongoing outreach and resources have been dedicated to the issue, incidents and claims have led to this line of coverage being singled out and reduced.

The pool is no longer offering coverage up to the full $20 million liability limit included in your standard liability program. Last year, an aggregate cap was introduced reducing coverage to $15 million once claims surpassed a certain threshold. This year, the program is switching to separate, lower-limit options specifically for SAM claims ranging from $1 million to $10 million, based on each member's application and selections. This results in a potential gap in coverage between SAM and other lines of liability. To address this, we've leveraged our Brown & Brown market resources to find options to fill the gap. If you've submitted applications, you'll see quotes available in your renewal packet.

Rate Increases:

Overall package policy rates are increasing by an average of 18.5%, or between 16-22% depending on individual performance. These estimates include adjustments for property value changes, which have been trended upward by 3.5%—unless a formal appraisal has been completed within the past year.

Workers' compensation rates increased slightly, between 3 and 8%, mainly based on tier level factor adjustments. While some pure rates and job classifications have shifted slightly up or down, these changes are generally outweighed by the impact of tier factors this year. The workers' compensation market remains stable, with premium variations largely driven by individual performance based on experience modification (Mod) factors, and operational or payroll changes.

Over the past year we've supported a growing number of members in accessing State incentives through the Employer-at-injury program (EAIP) and have strengthened return-to-work efforts in many individual programs. Our Risk Management team continually provides training and support in these areas, delivering meaningful benefits to employees, employers, our insurance pools and all of their members.

Most other lines of coverage have benefited from a softening market after years of double digit increases.

Looking forward

New carriers are entering the public entity space in the reinsurance market, increasing capacity, creating competition, and putting downward pressure on rates. This trend is expected to continue into 2025/26 across the London, Bermuda, and domestic markets, which may ease the burden on local insurance pools. While the property market has stabilized in recent months, this progress is tempered by growing liability risks, including escalating jury awards and diminishing immunity protections.

Premium Summary

Line of Business	Expiring Premium (Inception)	Renewal Premium
Carrier	**Property & Casualty for Education (PACE)**	**Property & Casualty for Education (PACE)**
Admitted/AM Best	Admitted/Not Rated	Admitted/Not Rated
Property/Equipment including Flood & Earthquake	$ 662,839.00	$ 794,775.00
Boiler/Mechanical Breakdown	$ 10,575.00	$ 11,014.00
Crime	$ 6,140.00	$ 6,140.00
Educators Liability	$ 217,941.00	$ 201,520.00
SAM Liability	Included	$ 55,963.00
Auto	$ 22,917.00	$ 29,539.00
Employment Practices Tool Kit Credit	($ 10,626.00)	($ 9,172.00)
TOTAL PACKAGE PREMIUM	**$ 909,786.00**	**$ 1,089,799.00**
Agency Service Fee	**$ 39,356.00**	**$ 40,537.00**
Carrier		**Underwriters at Lloyds (Beazley Syndicate)**
Admitted/AM Best		**Non-Admitted, A+**
Excess Sexual Abuse Molestation Premium		$ 70,000.00
Surplus Lines Tax		$ 1,400.00
Fire Marshal Tax		$ 210.00
Surplus Lines Service Charge		$ 10.00
Total Excess Sexual Abuse Premium		**$ 71,620.00**
	AIG Specialty Insurance Company	**AIG Specialty Insurance Company**
Admitted/AM Best Rating	**Non-Admitted, AXV**	**Non-Admitted, AXV**
Excess Cyber Liability	$ 19,500.00	$ 24,000.00
Surplus Lines Taxes	$ 390.00	$ 480.00
Fire Marshall Tax	$ 58.50	$ 72.00
Surplus Lines Service Charge	$ 10.00	$ 10.00
TOTAL	**$ 19,958.50**	**$ 24,562.00**
Carrier	**SAIF Corporation**	**SAIF Corporation**
Admitted/AM Best	**Admitted/Not Rated**	**Admitted/Not Rated**
Workers Compensation	**$ 157,276.36**	**$ 159,232.87**
Grand Total	**$ 1,126,376.86**	**$ 1,385,730.87**

This quote is valid for (30) days or until the proposed effective date, whichever is first.
Please note PACE Premium Rate Comparison reflects annualized 2024-2025 premiums.

This proposal is based upon the exposures made known to the Agency by you and contains only a general description of the coverage(s) and does not constitute a policy/contract. For complete policy information, including exclusions, limitations, and conditions, please refer to your policy.
In the event of difference, the policy will prevail.

PACE Premium Rate Comparison Report

PACE Property and Casualty Coverage for Education

2024/ 2025 to 2025/ 2026 Premium and Rate Comparison

Lincoln County School District

Coverage	2024/ 2025 Policy Year			2025/ 2026 Policy Year			2024/ 2025 to 2025/ 2026 Changes		
	Premium	Exposure	Rate	Premium	Exposure	Rate	Premium Change	% Premium Change	% Rate Change
Property	$685,567	$377,243,881	$18.17	$805,789	$389,339,091	$20.70	$120,222	17.54%	13.88%
Liability (including SAM)	$207,315	$4,658	$44.51	$248,311	$4,660	$53.29	$40,996	19.77%	19.72%
Automobile	$26,062	38	$685.85	$29,539	37	$798.35	$3,477	13.34%	16.40%
Crime	$6,140			$6,140			$0	-0.01%	
Totals	$925,085			$1,089,779			$164,694	17.80%	

Liability Exposure = ADA for School Districts, Public Resources for Community Colleges and General Services Grant for Education Service Districts

Property Exposure = Total Insured Value (TIV)

Automobile Exposure = Automobile Count

This proposal is based upon the exposures made known to the Agency by you and contains only a general description of the coverage(s) and does not constitute a policy/contract. For complete policy information, including exclusions, limitations, and conditions, please refer to your policy.
In the event of differences, the policy will prevail.

Property

Commercial Property Blanket

Subject of Insurance	Limit	Valuation	Cause of Loss	Deductible
Total Limit of Liability	$100,000,000			
Total Building	Per Schedule in Appendix	Replacement Cost	Special form	$1,000
Total Business Personal Property	Per Schedule in Appendix	Replacement Cost	Special form	$1,000
Total Mobile Equipment	Per Schedule in Appendix	Actual Cash Value	Special form	$1,000
Earthquake	$10,000,000	Replacement Cost	Earthquake	See Below
Flood	$10,000,000	Replacement Cost	Flood	See Below

Higher limits may be available. Client ultimately chooses limits insured.

Note: Only limited coverage applies to outdoor fences, radio and TV antennas including satellite dishes, detached signs, trees, shrubs, and plants unless specifically scheduled on the policy.

Causes of Loss:
Direct Physical Loss subject to the policy form's exclusions and limitations.

Additional Deductibles

Earth Movement Deductible:

The sum of 5% per occurrence (subject to a $5,000 minimum and $50,000 maximum) of the value of the damaged property on the most recent Property or Inland Marine schedule(s) that are on file with the Trust. In no circumstance will the Earth Movement Deductible be less than the Property Deductible listed on the Property Coverage Declarations.

Flood Deductible:

With respect to the property outside of a 100-year federally designated Special Flood Hazard Area (SFHA), as defined by Federal Emergency Management Agency at the time damage is occurred, the deductible shall be the sum of 5% per occurrence (subject to a $25,000 minimum and $100,000 maximum) of the actual cash value of the Covered Property damaged by flood in a single occurrence on premises on the Schedule of Property Values on file with the Trust. In no circumstance will the Flood Deductible be less than the Property Deductible listed on the Property Coverage Declaration.

With respect to damaged property wholly or partially within a 100-year Flood Hazard Area (SFHA), as defined by the Federal Emergency Management Agency at the time the damage is incurred, the deductible shall be:

- $500,000 per occurrence for damage to each covered building, other structure, outdoor property and scheduled outdoor property listed on the Schedule of Property Values
- $500,000 per occurrence for personal property, scheduled personal property, fine arts and scheduled fine arts located within each covered building, other structure, outdoor property and scheduled outdoor property
- $500,000 per occurrence for damage to covered mobile equipment and scheduled mobile equipment listed on the Schedule of Property Values

Additional Coverages:

Coverage	Limit
Sublimits for Covered Property *Section VIII – Covered Property in PACE Property Coverage Document*	
Personal Property Away from Scheduled Premises	$100,000
Personal Property of Others within your Care, Custody and Control, Other than Mobile Equipment	$500,000
Property of Students/Employees/Volunteers (Subject to a $5,000 maximum per person)	$250,000
Mobile Equipment of Others within your Care, Custody and Control	$50,000
Unscheduled Fine Arts (Fine Art may be specifically scheduled for higher limits)	$10,000
Additional Coverages *Section X – Additional Coverages in the PACE Property Coverage Document*	
Debris Removal (Lesser of Sublimit or 25% of loss)	$5,000,000
Pollutant Cleanup & Removal from Land or Water (Lesser of Sublimit or 20% of the scheduled location value)	$100,000
Fungus as a Result of a “Covered Cause of Loss” (Lesser of Sublimit or 10% of the covered portion of the loss)	$10,000
Preservation of Undamaged Covered Property (Lesser of Sublimit or 10% of the covered portion of loss)	$10,000
Professional Services (Lesser of Sublimit or 10% of the covered portion of loss)	$250,000
Fire Department Service Charge	$25,000
Recharge of Fire Extinguishing Equipment	$10,000
Arson Reward	$10,000
Increased Cost of Construction – Enforcement of Ordinance or Law (Lesser of Sublimit or 25% of loss)	$5,000,000
Increased Cost of Construction - Unforeseen Delay (Lesser of Sublimit or 25% of loss)	$500,000
Expense for Restoration or Modification of Landscaping, Roadways, Paved Surfaces and Underground Utilities (Lesser of Sublimit or 25% of loss)	$500,000
Additional Coverages – Business Income and Extra Expense *Section XI – Additional Coverages – Business Income and Extra Expense in PACE Property Coverage Document*	
Business Income	$5,000,000
Extra Expense	$5,000,000
Enforcement of Order by Government Agency/Authority	$25,000
Business Income from Dependent Property	$25,000
Interruption of Utility Services	$25,000
Inability to Discharge Outgoing Sewage	$25,000

Coverage	Limit
Coverage Extensions *Section XII – Coverage Extensions in the PACE Property Coverage Document*	
Property in the Course of Construction (If not in compliance with all of the notification requirements set forth in Section XII.A. within 90 days, the most the Trust will pay for property in the Course of Construction is $500,000. If after 90 days, you have not complied with all the notification requirements set forth in Section XII.A, then no coverage will be provided for property in the Course of Construction).	$5,000,000
Newly Acquired or Constructed Property (No coverage will be provided unless you notify the Trust in writing no later than 90 days after the dates specified in section XII.A.)	$500,000
Unscheduled Outdoor Property	$250,000
Malicious Mischief or Vandalism to Tracks and Artificial Turf Fields	$250,000
Property in Transit	$500,000
Accounts Receivable	$500,000
Property Damaged by Overflow of Sewers/Drains	$50,000
Covered Leasehold Interest	$100,000
Valuable Papers and Records (Lesser of cost research, replace, or restore the lost information, Actual Cash Value in the blank state of paper, tape or other media if records are not actually researched, restored or replaced or amount of sublimit)	$500,000
Property Damaged by Computer Virus	$25,000
Miscellaneous Property Damaged by Specified Cause of Loss/Theft (Lesser of Sublimit, Appraised Value, Fair Market Value)	$250,000

Terms, Conditions, Endorsements, Exclusions and/or Limitations include but are not limited to:

PACE Property Coverage Document

Equipment Breakdown

Limits	
Equipment/Mechanical Breakdown	$50,000,000
Valuation – Property Damage	Replacement Cost or “Covered Equipment” 25 years old or older will be valued at Actual Cash Value
Valuation – Combine Business Income & Extra Expense	Actual Loss Sustained

Sublimits	
Business Interruption/ Extra Expense – Actual Loss Sustained	$5,000,000 – 24 Hour Waiting Period
Consequential Loss	$1,000,000
Demolition & Increased Cost of Construction – Ordinance and Law	$5,000,000
Expediting Expense	$2,500,000
Spoilage	$2,500,000
Hazardous Substances	$1,000,000
Ammonia Contamination	$1,000,000
Water Damage	$5,000,000
Utility Interruption	$5,000,000 – 24 Hour Waiting Period
Media and Data	$1,000,000
Newly Acquired Locations 180 Day Reporting	$1,000,000
CFC Refrigerants	Included
Computer Equipment	Included

Deductibles	
Motors less than 500 hp	$1,000
Motors greater than 500 hp	$5,000

Higher limits may be available.

Terms, Conditions, Endorsements, Exclusions and/or Limitations include but are not limited to:

Insurer: Travelers Casualty and Surety Company of America

This proposal is based upon the exposures made known to the Agency by you and contains only a general description of the coverage(s) and does not constitute a policy/contract. For complete policy information, including exclusions, limitations, and conditions, please refer to your policy. In the event of differences, the policy will prevail.

Crime

Coverage Description	Limit	Deductible
Employee Dishonesty	$1,000,000	$10,000
Forgery or Alteration	Included	$10,000
Inside the Premises – Theft of Money & Securities	Included	$10,000
Inside the Premises – Robbery, Safe Burglary – Other	Included	$10,000
Outside the Premises	Included	$10,000
Computer Fraud	Included	$10,000
Funds Transfer Fraud	Included	$10,000
Money Orders and Counterfeit Paper Currency	Included	$10,000
Loss Investigation Expense	$25,000	$10,000
Impersonation Fraud Coverage	$250,000	$25,000
Faithful Performance of Duty	Included	$10,000

Higher limits may be available.

Terms, Conditions, Endorsements, Exclusions and/or Limitations include but are not limited to:

National Union Fire Insurance Company of Pittsburgh Crime Document

Additional Coverage Modifications
- Non-Compensated Officers, Directors – includes Volunteer Workers and Students as “Employees”
- Deletion of Bonded Employee Exclusion
- Deletion of Treasurer or Tax Collector Exclusion

Educators Liability

Coverage Type	Coverage Basis
Public Entity Liability	Occurrence

Limits of Liability

Coverage	Limit	Deductible Per Occurrence
Educators Liability Each Occurrence	$20,000,000	NONE
Educators Liability Per Wrongful Act	$20,000,000	NONE
Educators Liability Annual Aggregate	$20,000,000	NONE
Ethics Complaint Defense Costs	$25,000	NONE
Premises Medical Expense	$5,000	NONE
Limited Hazardous Substances Coverage	$250,000	NONE
Applicators Pollution Coverage	$50,000	NONE
Injunctive Relief Defense Costs	$25,000	NONE
Fungal Pathogens (Mold) Defense Costs	$100,000	NONE
OTSPC Defense Costs	$25,000	NONE
Lead Sublimit Defense Costs	$50,000	NONE
Violent Acts Crisis Expense	$50,000	N/A

Higher limits may be available.

Defense Costs:
Defense costs incurred in the investigation and defense of any claim will be paid within the stated limits of liability.

Terms, Conditions, Endorsements, Exclusions and/or Limitations include but are not limited to:

PACE Educators Liability Coverage Document

PACE School Violent Acts Coverage Document

Note: $25,000 minimum deductible applies if PACE or approved legal counsel is **not** consulted prior to an employment termination. This now includes consultation prior to a demotion as well.

Definition of demotion: Compulsory reduction in an employee's rank or job title within the organizational hierarchy of a company, public service department, or other body, unless there is no reduction in pay.

PACE requires a **72-hour notice** prior to adverse termination of employment, demotion, non-renewal, or suspension without pay and benefits of any employee of the district. PACE Legal can be contacted at pacelegal@osba.org.

Excess Insurers: Allied World Assurance Co, Group Ark Insurance/Arcadian Risk Capitol Ltd.

Premium is not Subject to Audit.

Crime & General Liability Classifications

Classification	Exposure
Total Workers Compensation Payroll	37,601,592
Nurses	4
Total Certified Staff - 2024/2025	332
Total Formula Revenue - 2024/2025	69,841,377
Number of Drones Owned	-
Armed-NON DPSST Certified Personnel	-
Armed-DPSST Certified NON City or County Department	-
Armed-DPSST Certified City or County Department-District has Liability	-
Armed-DPSST Certified City or County Department-No District Liability	3
Average Daily Attendance - 2024/2025	4,660
Grandstands/Bleachers	11
Day Care Centers	4
Swimming Pools	-
No Armed Personnel	-

Sexual Misconduct Liability

Coverage Type	Coverage Basis
Sexual Misconduct Liability	Occurrence

Limits of Liability

Coverage	Limit	Deductible
Each Incident Limit	$10,000,000	$10,000 each incident
Sexual Misconduct Aggregate Limit	$10,000,000	

Higher limits may be available.

Defense Costs:
Defense costs incurred in the investigation and defense of any claim will be paid in addition to the stated limits of liability.

Terms, Conditions, Endorsements, Exclusions and/or Limitations include but are not limited to:

PACE Sexual Misconduct Liability Coverage Endorsement

Direct Participation Exclusion
Criminal Acts or Conduct Exclusion
Expected or Intended Injury Exclusion
Failure Comply With Policies, Procedures, Rules, Or Statutory Mandates Or Requirements Exclusion
Incidents Occurring Or Initiated Prior To Coverage Period Exclusion
Protected Class Discrimination Exclusion
Contractual Liability Exclusion
Assumed Liability Exclusion
Workers Compensation Exclusion
Employers Liability Exclusion
Employment-Related Practices Exclusion
Punitive Or Exemplary Damages
Fines Or Penalties
Property Damage

Cyber Liability

Coverages

Coverage Description	Limit	Deductible
AIG Cyber Liability Coverage Limits:		
Annual Coverage Period	$1,000,000	
Annual Aggregate for All Named Participants (1)	$5,000,000	
AIG Cyber Extortion Coverage Sublimits:		
Annual Coverage Period (2)	$200,000	
Annual Aggregate for All Named Participants (1) (2)	$2,000,000	
AIG Cyber Liability Coverage Limits:		
Security and Privacy Coverage	Included	$5,000
Event Management Coverage	Included	$5,000
Media Content Coverage	Included	$5,000
Network Interruption Coverage	Included	$5,000
Cyber Extortion Coverage	Included	$25,000

Terms, Conditions, Endorsements, Exclusions and/or Limitations include but are not limited to:

Regardless of the number of Named Participants that experience loss, the most AIG will pay for this Cyber Liability Coverage in any one annual Coverage Period is $5,000,000. Cyber Extortion Coverage in any one annual Coverage Period is limited to $2,000,000.

(1) This Annual Aggregate Limit amount will be paid and reduced by claims of all Additional Insureds in the order in which the claims are paid by AIG. In the event incurred losses arising from a single claim involving multiple Additional Insureds exceeds any remaining annual aggregate limit, that remaining amount will on a pro-rata basis among those Additional Insureds involved in the claim.

(2) These limits include all amounts paid for Cyber Extortion claims including, but not limited to, loss amounts as well as defense and investigation expenses.

Insurer: AIG Specialty Insurance Company

Business Auto

Automobile Coverage subject to policy provisions, conditions, terms, definitions, and exclusions. Coverage is provided for damages because of bodily injury or property damage to which this insurance applies caused by an accident and resulting from the ownership, maintenance, or use of a covered auto.

Coverage

Coverage	Limit	Deductible	Symbol
Auto Liability Coverage	$500,000	NONE	1
Non-Owned & Hired Auto	$500,000	NONE	8,9
Excess Auto Liability Coverage	$14,500,000	NONE	1
Personal Injury Protection (PIP) Applies to Private Passenger Vehicles	Statutory	NONE	5
Uninsured/Underinsured Motorist Bodily Injury	500,000	NONE	2
Comprehensive	Per Schedule in Appendix		7
Collision	Per Schedule in Appendix		7
Hired Auto Physical Damage - Comprehensive	$50,000	$100	8
Hired Auto Physical Damage - Collision	$50,000	$500	8

Higher limits may be available.

Terms, Conditions, Endorsements, Exclusions and/or Limitations include but are not limited to:

PACE Auto Liability Coverage and Excess Liability Coverage Document
PACE Auto Physical Damage Document
Vehicle Valuation

- Buses 10 years old and newer – Replacement Cost
- Other Vehicles 6 years old and newer – Replacement Cost
- All Other Vehicles – Functional Replacement Cost

Vehicle Ownership
The Named Insured represents that all scheduled vehicles are titled to the Named Insured or leased to the Named Insured. If not, you must notify us immediately in order to obtain proper coverage not currently proposed.

Symbol	Description
1	Any Auto
2	Owned Autos only. Only those autos you own (and for Liability Coverage any trailers you don't own while attached to power units you own). This includes those autos you acquire ownership of after the policy begins.
3	Owned private passenger autos only. Only the private passenger autos you own. This includes those private passenger autos you acquire ownership of after the policy begins.
4	Owned autos other than private passenger autos only. Only those autos, you own that are not of the private passenger type (and for Liability Coverage any trailers you don't own while attached to power units you own). This includes those autos not of the private passenger type you acquire ownership of after the policy begins.
5	Owned autos subject to no-fault. Only those autos you own that are required to have no-fault benefits in the state where they are licensed or principally garaged. This includes those autos you acquire ownership of after the policy begins provided they are required to have no-fault benefits in the state where they are licensed or principally garaged.
6	Owned autos subject to a compulsory uninsured motorist's law. Only those autos you own that because of the law in the state where they are licensed or principally garaged are required to have and cannot reject Uninsured Motorists Coverage. This includes those autos you acquire ownership of after the policy begins provided they are subject to the same state uninsured motorist's requirement.
7	Specifically Described Autos. Only those autos described in item three of the declarations for which a premium charge is shown (and for Liability Coverage any trailers you don't own while attached to any power unit described in item three).
8	Hired Autos Only. Only those autos you lease, hire, rent or borrow. This does not include any auto you lease, hire, rent or borrow from any of your employees or partners or members of their households.
9	Non-owned Autos Only. Only those "autos" you do not own, lease, hire, rent or borrow and that are used in connection with your business. This includes "autos" owned by your employees or partners or members of their households but only while used in your business or your personal affairs.

Excess Sexual Abuse Molestation

The London Market has shown increasing interest in Sexual Abuse and Misconduct Liability. However, not all carriers offer Per Perpetrator language/coverage as written by PACE. This is why we have partnered exclusively with Beazley London this renewal.

Beazley London is the most experienced player in this field, writing this line of business successfully since 2006. They can deploy 100% capacity or a consortium stamp, offering limits up to $15 million with a single stamp on to of the PACE underlying coverage. Many other London Markets with an appetite for abuse liability prefer to support the consortium stamp and follow Beazley's lead rather than compete without the necessary expertise to manage complex risks like PACE.

Writing Company: Beazley Syndicate (Non-Admitted)
AM Best Rating: A+

Coverage Type	Coverage Basis	Retroactive Date
Excess Sexual Abuse and Misconduct Liability	Claims Made	July 1, 2025

Limits of Liability

Coverage
$10,000,000 Limit xs $10,000,000 with PACE

Extended Reporting Period Options:

You may have the option to purchase an Extended Reporting Period upon cancellation. Please request additional information on specific ERP terms and conditions under the policy.

Terms, Conditions, Endorsements, Exclusions and/or Limitations include but are not limited to:

NMA 1998 Service of Suit Clause
NMA 1256 Nuclear Incident Exclusion
NMA 1477 Radioactive Contamination Exclusion
NMA 2918 War and Terrorism Exclusion
LMA3100A Sanctions and Limitations Exclusion
Cyber Acts Clarification Endorsement
LMA5389 U.S. Terrorism Risk Insurance Act of 2002

Cyber Liability - AIG

Coverage Basis	Continuity Date	Retro Date
Claims Made	Nov 18,2020	Nov 18,2020

Media Content Insurance (MC)	
Sublimit of Liability	$1,000,000
Retention	$1,000,000
Continuity Date	November 18, 2020
Retroactive Date	November 18, 2020

CyberEdge Security and Privacy Liability	
Sublimit of Liability	$1,000,000
Regulatory Action Sublimit of Liability	$1,000,000
Retention	$1,000,000
Continuity Date	November 18, 2020
Retroactive Date	November 18, 2020

CyberEdge® Network Interruption Insurance	
Sublimit of Liability	$1,000,000
Waiting Hours Period	12 Hours
Retention	$1,000,000
Continuity Date	Not Applicable
Retroactive Date	Not Applicable

CyberEdge® Event Management Insurance	
Sublimit of Liability	$1,000,000
Retention	$1,000,000
Continuity Date	Not Applicable
Retroactive Date	Not Applicable

CyberEdge® Cyber Extortion Insurance	
Sublimit of Liability	$1,000,000
Retention	$1,000,000
Continuity Date	Not Applicable
Retroactive Date	Not Applicable

SPECIALTY RISK PROTECTOR 101014 (12/13) will provide the basic contract. If you have not been previously provided with a copy of this policy form, a specimen is enclosed or will be provided at your request. Please read it carefully.
The following will be added to the basic policy:

#	Form #	Ed Dt	Title
1	101014	12/13	SRP GENERAL TERMS AND CONDITIONS - NONADMITTED (12/13)
2	101024	12/13	SECURITY AND PRIVACY COVERAGE SECTION (12/13)
3	101021	12/13	NETWORK INTERRUPTION COVERAGE SECTION (12/13)
4	101019	12/13	MEDIA CONTENT COVERAGE SECTION (CLAIMS MADE) (12/13)
5	101018	12/13	EVENT MANAGEMENT COVERAGE SECTION (12/13)
6	101017	12/13	CYBER EXTORTION COVERAGE SECTION (12/13)
7		12/99	2015 General LMG for Div 05

This proposal is based upon the exposures made known to the Agency by you and contains only a general description of the coverage(s) and does not constitute a policy/contract. For complete policy information, including exclusions, limitations, and conditions, please refer to your policy.
In the event of differences, the policy will prevail.

The following endorsements will be added to the basic policy:

#	Form #	Ed Dt	Title
1	103452	11/09	CHOICE OF PANEL COUNSEL ENDORSEMENT
2	129600	07/18	CONDUCT EXCLUSION AMENDED ENDORSEMENT CONTROL GROUP
3	115985	12/13	CONTROL GROUP DEFINITION AMENDATORY ENDORSEMENT (AMENDING LIST OF OFFICERS; NON-ADMINISTRATIVE PERSONNEL)
4	105567	05/10	CRIMINAL REWARD COVERAGE EXTENSION
5	126656	10/17	CYBER CRIME ENDORSEMENT Sublimit: $100,000 Retention: $1,000,000
6	123622	03/17	CYBER EXTORTION COVERAGE ENHANCEMENT ENDORSEMENT (THREAT CONSULTANT BITCOIN RANSOMWARE)
7	115808	12/13	CYBEREDGE CYBER MEDIA COVERAGE ENDORSEMENT
8	132711	05/19	CYBERTERRORISM COVERAGE AND WAR EXCLUSION AMENDED ENDORSEMENT
9	139229	05/23	E-CONSULTANT FIRM AMENDATORY ALL COVERAGE SECTIONS
10	119679	09/15	ECONOMIC SANCTIONS ENDORSEMENT
11	125595	03/17	FEDERAL SHARE OF COMPENSATION UNDER TRIA AND CAP ON LOSSES ENDORSEMENT
12	139911	01/21	INFRASTRUCTURE EXCLUSION ENDORSEMENT
13	142423	10/21	MUSIC LICENSING AND MISAPPROPRIATION OF NAMEPERSONALIKENESS EXCLUSIONS ENDORSEMENT
14	147160	11/22	NOTICE PROVISION AMENDED ENDORSEMENT
15	136051	03/20	OPIOID MISUSE EXCLUSION ENDORSEMENT
16	154384	11/24	RANSOMWARE EVENT SUBLIMIT AND COINSURANCE ENDT ADD SPECIFIC RETEN; RECOGNIZE EROSION RETENTION $500,000 Sublimit $250,000 Retention
17	105565	05/10	RETENTION AMENDATORY ENDORSEMENT
18	132620	04/19	SECURITY FAILURE DEFINITION AMENDED ENDORSEMENT PASSWORD THEFT; PHYSICAL THEFT OF HARDWARE
19	122669	11/16	SPECIFIC INVESTIGATION, CLAIM, LITIGATION, EVENT EXCLUSION -On or around 09/23/2020, Tyler Technologies cyber breach -On or around 02/28/2020 - phishing attack on Interactive Medical Systems Corporation -On or around 08/23/2019 - Lincoln County data breach
20	105165	04/10	STATE AMENDATORY INCONSISTENT ENDORSEMENT
21	78859	10/01	FORMS INDEX ENDORSEMENT

With respect to each Option above, the following will apply

Premium for Certified Acts of Terrorism Coverage under Terrorism Risk Insurance Act, as amended (TRIA): $0 included in policy premium stated above. Any coverage provided for losses caused by an act of terrorism as defined by TRIA (TRIA Losses) may be partially reimbursed by the United States under a formula established by TRIA as follows: 80% of TRIA Losses in excess of the insurer deductible mandated by TRIA,

the deductible to be based on a percentage of the insurer's direct earned premiums for the year preceding the act of terrorism.

Workers' Compensation

A. Workers Compensation Insurance:

Part One of the policy applies to the Workers' Compensation Law of the states listed below:

State
OR

B. Employer's Liability Insurance:
Part Two of the policy applies to work in each state listed in Item A

Each Accident Limit	Disease Policy Limit	Disease Each Employee	Deductible
$500,000	$500,000	$500,000	N/A

Other States Insurance

Part Three of the policy applies to the states, if any listed below:

Does not apply to ND, OH, WA, and WY (Monopolistic States).

Higher limits may be available.
Dividends cannot be guaranteed and are subject to declaration by the insurance company's board of directors.
Policy is subject to audit.

Workers' Compensation Premium Exhibit

	Lincoln Co SD		24/25 Rates & Mod		24/25 Est Rates & Mod	
Code	Description	2025 Payroll	Rate	Premium	Rate	Premium
8868	School-Professional Emp & Clerical	$36,148,702	0.32	$115,675.85	0.34	$122,905.59
8868	Work Experience-No Manual Labor	$0	0.32	$0.00	0.34	$0.00
9101	School-All Other Employees	$1,452,890	2.59	$37,629.85	2.39	$34,724.07
9101	Work Experience-Manual Labor	$0	2.59	$0.00	2.39	$0.00
	Total Payroll	**$37,601,592**				
	Manual Premium			**$153,305.70**		**$157,629.66**
	Experience Rating		1.15	$22,995.85	1.10	$15,762.97
	Total Estimated Premium			**$176,301.55**		**$173,392.62**
	Pre-Pay Credit		0.970	-$5,289.05	0.965	-$6,068.74
	Total Standard Premium			**$171,012.51**		**$167,323.88**
	Premium Discount		0.1662	-$28,422.28	0.1662	-$27,943.30
	Terrorism Premium		0.005	$1,880.08	0.005	$1,880.08
	Catastrophe Premium		0.010	$3,760.16	0.010	$3,760.16
	DCBS Assessment		0.098	$20,097.35	0.098	$14,212.04
	Guaranteed Cost Estimated Total			**$168,327.82**		**$159,232.86**

Display doesn't match quote exactly due to rounding.

Workers' Compensation History

POLICY PERIOD HISTORY (DATA AS OF 06/03/2025)

Pol Yr	Mod	Payroll	Clm Freq	Std Prem	Tier
2024	1.15	36,506,400	.08	165,351	H
2023	1.11	39,385,511	.09	179,552	H
2022	.97	36,460,351	.07	130,990	G
2021	.94	34,614,942	.05	123,691	G
2020	1.20	31,175,801	.06	149,136	G

POLICY PERFORMANCE HISTORY (DATA AS OF 06/03/2025)

Pol Yr	Prorated Premium	Paid Losses	Incurred Losses	Paid/ Std	Inc/ Std	Clm Count	Exp Clm Count	Paid TL	Paid Med	ND Reimb	TL Count	Exp TL Count	TL Day
2024	152,619	7,999	7,999	5%	5%	28	12.12	823	7,176	(12,286)	1	2.94	6
2023	179,552	108,182	121,232	60%	68%	36	13.95	5,639	75,483	(25,079)	1	3.21	128
2022	130,990	56,627	74,127	43%	57%	24	15.35	8,035	34,316	(19,041)	5	3.40	58
2021	123,691	95,433	104,383	77%	84%	19	17.00	11,975	79,717	(11,239)	5	3.68	121
2020	149,136	110,419	115,819	74%	78%	19	14.75	18,213	46,253	(20,193)	4	3.33	105

This proposal is based upon the exposures made known to the Agency by you and contains only a general description of the coverage(s) and does not constitute a policy/contract. For complete policy information, including exclusions, limitations, and conditions, please refer to your policy. In the event of difference, the policy will prevail.

POLICY DIVIDEND HISTORY

Declaration day	Policy period	Standard premium	Loss ratio	Premium dividend factor	Loss dividend factor	Total dividend factor	Premium dividend amount	Loss dividend amount	Computed dividend amount
09/04/2024	07/01/2022	$130,990.28		9.79%		9.79%	$12,824		$12,824
09/06/2023	07/01/2021	$123,690.68	73.62%	22.64%	0.%	22.64%	$28,004	$0	$28,004
09/14/2022	07/01/2020	$149,135.64	51.77%	13.44%	0.%	13.44%	$20,044	$0	$20,044
06/04/2021	07/01/2019	$153,336.27	17.89%	38.14%	0.%	38.14%	$58,482	$0	$58,482
09/02/2020	07/01/2018	$148,591.52	54.61%	17.56%	0.%	17.56%	$26,093	$0	$26,093
09/04/2019	07/01/2017	$129,035.14	62.18%	20.29%	0.%	20.29%	$26,181	$0	$26,181
09/12/2018	07/01/2016	$108,876.79	101.45%	20.59%	0.%	20.59%	$22,418	$0	$22,418
09/13/2017	07/01/2015	$110,131.43	28.78%	21.38%	6.72%	28.1%	$23,546	$7,401	$30,947
09/14/2016	07/01/2014	$129,306.56	21.03%	21.99%	3.58%	25.57%	$28,435	$4,629	$33,064
09/09/2015	07/01/2013	$144,336.63		22.66%		22.66%	$32,707		$32,707
09/10/2014	07/01/2012	$165,156.25		34.69%		34.69%	$57,293		$57,293
09/18/2013	07/01/2011	$155,118.45		29.64%		29.64%	$45,977		$45,977
09/12/2012	07/01/2010	$197,000.99		37.42%		37.42%	$73,718		$73,718
06/15/2011	07/01/2008	$357,102.48		18.71%		18.71%	$66,814		$66,814
11/10/2010	07/01/2008	$175,858.08		23.75%		23.75%	$41,766		$41,766
03/10/2010	07/01/2007	$132,226.6		20.79%		20.79%	$27,490		$27,490
11/09/2007	07/01/2005	$92,794.68		13.14%		13.14%	$12,193		$12,193
						Totals	**$603,985**	**$12,030**	**$616,015**


Brown & Brown

10.b. Other

10.b.1. Meeting Takeaways

10.b.2. Reminders/Announcements

10.c. Adjournment

Board Goals 2024-2029

GOAL ONE: Lincoln County School District will establish and meet high expectations for student achievement.

GOAL TWO: Lincoln County School District will create equitable, diverse, inclusive, and accessible learning environments across the district within a framework of excellence in education.

GOAL THREE: LCSD will provide for the long term health and welfare of our facilities and finances, focusing on accessibility, technological innovation, and purposeful utilization.

GOAL FOUR: Lincoln County School District will strengthen community relationships through communication and engagement with staff, students, families, and community partners.

Lincoln County School District Equity Team
Land Acknowledgement Statement

We ask that you take a moment to stop what you are doing, to listen to these words as we recognize the land that we currently inhabit. No matter where each of us is physically located in Lincoln County, we must understand that we are on traditional homelands and unceded territories of indigenous peoples. Where we live in Lincoln County, these are the ancestral homelands for the Confederated Tribes of Siletz Indians.

Lincoln County School District acknowledges the Confederated Tribes of Siletz Indians that consists of over 30 bands originating from Northern California to Southern Washington. The Confederated Tribes of Siletz Indians currently occupy and manage 9,310 acres located here in Lincoln County but is a mere fraction of their original 1855 1.1 million-acre Siletz coastal reservation. We must remember the people of the Confederated Tribes of Siletz Indians are and will forever be the first stewards of this land, water, and fish.

We acknowledge and recognize the continued sovereignty of the Confederated Tribes of Siletz Indians and honor their ancestral homelands. We are committed to bringing awareness to their history and the existence of the Confederated Tribes of Siletz Indians since time immemorial.

NON-DISCRIMINATION: Lincoln County Schools do not discriminate nor tolerate discrimination on the basis of an individual's race, color, religion, sex, sexual orientation, national origin, disability, gender identity, marital status or age or because of the race, color, religion, sex, sexual orientation, national origin, disability, gender identity, marital status or age of any other persons with whom the individual associates.