

Regular Business Meeting

Monday, April 14, 2025 6:00 PM

Deer River High School Media Center, 101 1st Avenue, Deer River, MN 56636

1. **Call to Order**
2. **Agenda Approval**
3. **Recognition of Visitors**
4. **Regular Business**
 - A. Approval of Minutes
 - B. Consent Agenda
 - C. Approval of Accounts Payable / Payroll / Transfers
5. **Informational Items**
 - A. High School Principal Report
 - B. Elementary Principal Report
 - C. Buildings and Grounds Dept / Activities Program Report
 - D. Full Service Community School Program Report
 - E. Anishinaabe Education Coordinator Report
 - F. Boys and Girls Club / Community Education Report
 - G. S.T.E.P. Coalition Program Report
 - H. State Personnel Development Grant (SPDG)
 - I. School Based Health Center (SBHC) Program Manager Report
 - J. Board Member of Committee Report
 - K. Superintendent's Report
 - L. Student Enrollment Data
6. **Action Items**
 - A. Approve Contract to Provide Mental Health Services in FY26
 - B. Approve FY26 District Budget Reductions
 - C. Approve FY26 Probationary Contract Non-Renewals
 - D. Approve Speech Therapy Service Contract with Speech Partners for 2025-2026
 - E. Direct Superintendent to Research Operating Referendum
7. **Future Meetings**
8. **Adjournment**

Regular Business Meeting
Monday, March 10, 2025 6:00 PM Central

Deer River High School - Room 211
101 1st Avenue
Deer River, MN 56636

Kyle Fairbanks: Absent
George Goggeleye: Present
Lloyd Kongsjord: Absent
LuAnn Robinson: Present
Pam Thompson: Present
Jon White: Present
Present: 4, Absent: 2.

1. Call to Order

Jennifer Drotts, Ara Anderson, Jen Stefan, Crystal Purdie, Deanna Hron, Lynn Evans

2. Agenda Approval

Motion to approve agenda. This motion, made by George Goggeleye and seconded by Pam Thompson, Carried.

Kyle Fairbanks: Absent, Lloyd Kongsjord: Absent, George Goggeleye: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 4, Nay: 0, Absent: 2

3. Recognition of Visitors

4. Regular Business

5. Approval of Minutes

Motion to approve minutes from Regular board meeting Feb 10 and Special board meeting Feb 19, 2025. This motion, made by Pam Thompson and seconded by LuAnn Robinson, Carried.

Kyle Fairbanks: Absent, Lloyd Kongsjord: Absent, George Goggeleye: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 4, Nay: 0, Absent: 2

6. Consent Agenda

Motion to approve consent agenda. This motion, made by Pam Thompson and seconded by George Goggeleye, Carried.

Kyle Fairbanks: Absent, Lloyd Kongsjord: Absent, George Goggeleye: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 4, Nay: 0, Absent: 2

7. Approval of Accounts Payable / Payroll / Transfers

Motion to approve accounts payable / payroll / transfers. This motion, made by LuAnn Robinson and seconded by Pam Thompson, Carried.

Kyle Fairbanks: Absent, Lloyd Kongsjord: Absent, George Goggeleye: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 4, Nay: 0, Absent: 2

8. Informational Items

8.A. High School Principal Report

8.B. Elementary Principal Report

8.C. Buildings and Grounds Dept / Activities Program Report

8.D. Full Service Community School Program Report

8.E. Anishinaabe Education Coordinator Report

8.F. Boys and Girls Club / Community Education Report

8.G. S.T.E.P. Coalition Program Report

8.H. State Personnel Development Grant (SPDG)

8.I. School Based Health Center (SBHC) Program Manager Report

8.J. Board Member of Committee Report

8.K. Superintendent's Report

8.L. Student Enrollment Data

9. Action Items

9.A. Approve Notice of Desire to Negotiate for DREA

Motion to approve Desire to Negotiate. This motion, made by George Goggleye and seconded by LuAnn Robinson, Carried.

Kyle Fairbanks: Absent, Lloyd Kongsjord: Absent, George Goggleye: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 4, Nay: 0, Absent: 2

9.B. Approve School Meals Policy #534

Motion to approve school meals policy #534. This motion, made by Pam Thompson and seconded by LuAnn Robinson, Carried.

Kyle Fairbanks: Absent, Lloyd Kongsjord: Absent, George Goggleye: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 4, Nay: 0, Absent: 2

9.C. Approve Updated FY25 School Meal Prices

Motion to approve FY25 updated food service prices. This motion, made by LuAnn Robinson and seconded by Pam Thompson, Carried.

Kyle Fairbanks: Absent, Lloyd Kongsjord: Absent, George Goggleye: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 4, Nay: 0, Absent: 2

9.D. Approval of Policy# 524.5 Personal Electronic Communication Devices

Motion to approve Policy #524.5 Personal Electronic Communication Devices. This motion, made by Pam Thompson and seconded by LuAnn Robinson, Carried.

Kyle Fairbanks: Absent, Lloyd Kongsjord: Absent, George Goggleye: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea, Jon White: Yea
Yea: 4, Nay: 0, Absent: 2

9.E. Approve Survey Results on Proposed Four-Day School Week

Approve survey results on proposed four-day school week - next steps. This motion, made by George Goggleye and seconded by LuAnn Robinson, Carried.

Kyle Fairbanks: Absent, Lloyd Kongsjord: Absent, George Goggleye: Yea, LuAnn Robinson:

Yea, Pam Thompson: Yea, Jon White: Yea

Yea: 4, Nay: 0, Absent: 2

Board asked the Superintendent to put together a committee for four day week to be considered for 26-27 school year.

9.F. Approval of Donations

Motion to approve donations. This motion, made by LuAnn Robinson and seconded by George Goggleye, Carried.

Kyle Fairbanks: Absent, Lloyd Kongsjord: Absent, George Goggleye: Yea, LuAnn Robinson:

Yea, Pam Thompson: Yea, Jon White: Yea

Yea: 4, Nay: 0, Absent: 2

10. Future Meetings

Will set up a finance committee meeting

Will set up a transportation meeting

11. Adjournment

Motion to adjourn by George Goggleye second Pam Thompson

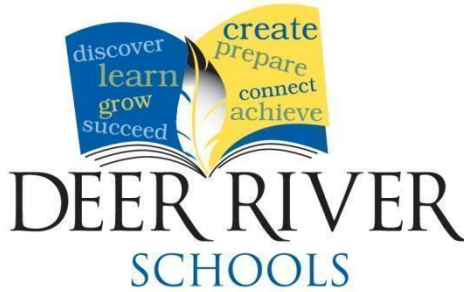
Consent Agenda

April 14, 2025

*~Any Board Member may request that any item be removed from this consent agenda
and moved to a regular agenda item~*

- Appointments
 - Samantha Torgerson, Speech Language Pathologist Assistant, effective 2025-2026 school year
 - Coaches / Advisors
 - Dale Gullickson, Junior High Baseball
 - Crystal Purdie, 5th Grade Math Masters
- Resignations/Retirements/Terminations:
 - Retirement, Kim Dolensek, MTSS Lead Teacher & Interventionist, effective June 2, 2025
 - Resignation, Elizabeth Lyytinen, State Personnel Development Grant Project Coordinator, effective May 30th, 2025
 - Retirement, Susan Reiten, King ADSIS Teacher, effective June 16, 2025
- Leaves:
 -
- Contracts:
 - Pat Rendle, Superintendent, contract effective July 1, 2025 - June 30, 2027

Deer River High School
101 First Avenue NE
PO Box 307
Deer River, MN 56636
"Home of the Warriors"



King Elementary School
504 5th St. SE
PO Box 307
Deer River, MN 56636
"King Pride"

Dedicated to develop lifelong learners prepared to succeed in an ever-changing world

Memorandum

To: Deer River School Board

CC: Amie Hanson

From: Jennifer Stefan

Date: April 8, 2025

Re: Recommendation for Speech Language Pathologist Assistant Hire

On March 25, 2025, an interview team conducted an interview for an open Speech Language Pathologist Assistant position available at King Elementary for the 2025-2026 school year. After discussing the strengths and qualities of the candidate with the team, I would like to recommend Samantha Torgerson for the position of Speech Language Pathologist Assistant.



Amie Hanson <ahanson@isd317.org>

April Mtg

Brent Schimek <bschimek@isd317.org>

Mon, Apr 7, 2025 at 2:32 PM

To: Amie Hanson <ahanson@isd317.org>, Patty Schimek <pschimek@isd317.org>

Consent Agenda

Dale Marleau Asst Baseball (Missing from last months Consent)

Dale Gullickson JH Baseball

--

Brent Schimek
Activities Director
Head Football
Deer River High School
218.246.3410

Deer River High School
101 First Avenue NE
PO Box 307
Deer River, MN 56636
"Home of the Warriors"



King Elementary School
504 5th St. SE
PO Box 307
Deer River, MN 56636
"King Pride"

Dedicated to develop lifelong learners prepared to succeed in an ever-changing world

Memorandum

To: Deer River School Board

CC: Amie Hanson

From: Jennifer Stefan

Date: April 9, 2025

Re: Recommendation for Math Masters Coach Hire

I would like to recommend Crystal Purdie for the position of Math Masters Coach for the 2024-2025 school year.

Kim Dolensek

MTSS Lead Teacher & Interventionist

King Elementary

Deer River Public School District

February 13, 2025

Dear Mrs. Stefan and my Deer River Public School Family,

It is with a mix of emotions that I write this letter to formally announce my retirement from Deer River Public Schools, effective the end of the 2024-25 school year. After 36 years of teaching, guiding, and learning alongside countless students and staff, the time has come for me to step into a new chapter of my life.

Reflecting on my 31 years in Deer River, I am filled with gratitude for the opportunity to have worked with such a wonderful community. I have had the privilege of witnessing the growth and development of so many incredible students. I have been a part of collaborating with passionate colleagues who have constantly supported me in both my professional and personal growth. Together, we have navigated challenges, celebrated successes, and most importantly, shared a love for learning that I will carry with me forever. I am most proud of the work I have been a part of as we have worked diligently to develop a strong Multi-Tiered Systems of Support (MTSS) that guides us as we help meet the many needs of our students.

While I will miss the everyday interactions with my students and colleagues, I know that the memories and lessons I've gained will remain with me. The experiences I've had have shaped me into the educator and person I am today, and for that, I will always be thankful.

Although I am retiring from my role as a teacher, please know that I will continue to cherish the connections I have made here. The Deer River School community has been an integral part of my life, and I will always look back on my time here with fondness and pride.

I look forward to spending more time with family, pursuing personal interests, and perhaps even finding new ways to stay connected with education in a different capacity. In the meantime, I am committed to ensuring a smooth transition for our school community in the coming months.

Thank you for allowing me to be a part of this remarkable district for over three decades. I am deeply grateful for all the experiences, and I will forever hold this chapter close to my heart.

Sincerely,

Kim Dolensk

MTSS Lead Teacher & Interventionist

King Elementary

Deer River Public School District

Elizabeth Lyytinen

41804 County Road 308
Deer River, MN 56636

Pat Rendle,

I am writing to formally resign from my position as Project Coordinator at Deer River High School, effective May 30th, 2025.

As this is a grant-funded program, I want to ensure a seamless transition as the grant cycle nears its conclusion. In my remaining time, I am committed to completing all outstanding responsibilities, finalizing necessary reports and documentation, and facilitating a smooth handover of key tasks. Please let me know how I can best support this process in the next weeks to follow.

This decision was not an easy one, as my time with Deer River High School has been incredibly meaningful. I have had the privilege of working alongside an extraordinary team—colleagues whose dedication, kindness, and unwavering support have made every challenge more manageable and every success more rewarding. Their passion for education and their commitment to our students have been truly inspiring, and I feel fortunate to have been part of such a collaborative and caring community. Most importantly, mentoring an amazing group of students has been an experience I will always cherish. They have left a lasting impact on me, and I hope I have done the same for them.

I am deeply grateful for the relationships I have built and the experiences I've gained during my time here. Thank you for the opportunity to be part of this district and for the support I have received along the way. I look forward to staying connected and wish nothing but continued success for Deer River High School and the incredible people who make it what it is.

Sincerely,

Liz Lyytinen

Check & Connect Coordinator
State Personnel Development Grant Program
Deer River High School
101 1st Ave NE
Deer River, MN 56636
218-301-7416
llyytinen@isd317.org



Amie Hanson <ahanson@isd317.org>

Retirement

1 message

Susan Reiten <sreiten@isd317.org>

Wed, Mar 26, 2025 at 3:20 PM

To: Jennifer Stefan <jstefan@isd317.org>, Amie Hanson <ahanson@isd317.org>

March 25, 2025
Deer River, ISD #317

Mr. Rendle, Mrs. Stefan & School Board,

Thank you for the opportunity of teaching at King Elementary School. I am submitting my resignation from teaching to you & retiring on June 16, 2025.

It has been a privilege to work with dedicated leadership and staff the past 20+ years. Assisting students, as a substitute teacher and Reading & Math Interventionist, has been the highlight of my teaching career.

Thank you Mr. Randle, Mrs. Stefan for the leadership, commitment, and guidance you gave to me. I want to express gratitude to the school board for their generosity of service and dedication to education. The on-going educational opportunities afforded to staff has been valuable.

On a more personal note, I've been deeply touched by the care and compassion shown to me and my family during the loss of my husband, Dave, and now during the illness of my daughter, Carey. Your support has allowed me time to grieve, heal, and also give of myself to my family in time of desperate need; for that I am extremely grateful.

Together as a team, you are what makes ISD #317 remarkable and successful. May God Bless each one of you.
With appreciation & a heart of gratitude,

Mrs. Susan Reiten
Reading & Math Interventionist
King Elementary School

CONTRACT BY AND BETWEEN
INDEPENDENT SCHOOL DISTRICT #317
DEER RIVER, MINNESOTA AND

SUPERINTENDENT

July 1, 2025 - June 30, 2027

Table of Contents

ARTICLE I	4
PURPOSE	4
ARTICLE II	4
APPLICABLE STATUTE	4
ARTICLE III	4
LICENSURE	4
ARTICLE IV	4
DURATION, EXPIRATION, TERMINATION AND MUTUAL CONSENT	4
Section 1: Duration	4
Section 2: Subsequent Contract	4
Subd. a. Notice by Superintendent	4
Subd. b. Preliminary Notice-School Board	5
Subd. c. Request for Meeting	5
Subd. d. Meeting Between the Parties	5
Subd. e. Final Action-School Board	5
Subd. f. Effect	5
Subd. g. Expiration	5
Section 3: Termination during the Term	5
Section 4: Mutual Consent	6
Section 5: Assignment of Duties	6
ARTICLE V	6
DUTIES	6
ARTICLE VI	7
DUTY YEAR AND LEAVES	7
Section 1: Basic Work Year	7
Section 2: Vacation	7
Section 3: Holidays	7
Section 4: Sick Leave	7
Section 5: Emergency Leave	7
Section 6: Bereavement Leave	8
Section 7: Disability	8
Section 8: Medical Leave	8
ARTICLE VII	8
INSURANCE	8
Section 1: Health and Hospitalization and Dental	8

Subd. a. The VEBA Plan and Trust is comprised of two documents, as follows:	9
Subd. b. Health Reimbursement Arrangement	9
Subd. c. Dental Insurance	9
Section 2: Life Insurance	9
Section 3: Long Term Disability Insurance	9
Section 4: Liability Insurance	9
Section 5: Claims Against the School District	9
ARTICLE VIII	10
OTHER BENEFITS	10
Section 1: Tax Sheltered Annuities	10
Section 2: Conferences and Meetings	10
Section 3: Auto and Home Damage	10
Section 4: Expense Reimbursements for Required Training/Education	10
ARTICLE IX	11
SALARY	11
ARTICLE X	11
OTHER PROVISIONS	11
Section 1: Outside Activities	11
Section 2: Dues	11
Section 3: Medical Examination	11
Section 4: Other Applicable Provisions	11
Subd. a. Computer Hardware and Software	11
Subd. b. Cell Phone	12
Subd. c. Vehicle Expense	12
Subd. d. Superintendent Evaluation	12
Section 5: Career Increments	12
ARTICLE XI	12
SEVERABILITY	12

ARTICLE I

PURPOSE

The School Board of Independent School District No. 317, Deer River, Minnesota enters into this agreement with Mr. Patrick Rendle, a legally qualified and licensed Superintendent, who agrees to perform the duties of Superintendent of schools of the School District.

The School District and the Superintendent agree as follows:

ARTICLE II

APPLICABLE STATUTE

This contract is entered into pursuant to and in conformity with Minn. Stat. Sec. 123B.143 which is incorporated herein and made a part hereof by this reference.

ARTICLE III

LICENSURE

The Superintendent shall furnish and maintain throughout the life of this contract a valid and appropriate license to act as Superintendent in the State of Minnesota as provided by applicable state laws, rules, and regulations. Failure to do so can and will result in immediate termination for cause.

ARTICLE IV

DURATION, EXPIRATION, TERMINATION AND MUTUAL CONSENT

Section 1: Duration

This contract is for a term of 2 (two) years commencing July 1, 2025 and ending June 30, 2027. It shall remain in full force and effect unless modified by mutual consent of the School Board and the Superintendent in written form, or unless terminated as provided herein.

Section 2: Subsequent Contract

Subd. a. Notice by Superintendent

The notice provisions of this contract shall obligate the School Board only if no later than September 1 immediately prior to the expiration of this contract the Superintendent provides written notice to each member of the School Board calling to the attention of members of the School Board the notice requirements as contained in this section of the Superintendent's contract; provided that if the Superintendent provides this notice after September 1, the

November 1 and December 31 deadlines in subparagraphs band we shall be extended by the same number of days that the Superintendent's notice is delayed beyond September 1 .

Subd. b. Preliminary Notice-School Board

In the event the School Board is contemplating not offering the Superintendent subsequent contract, the School Board shall give preliminary written notice of such intent not to offer a subsequent contract no later than November 1 immediately preceding the date of expiration of this contract. Failure to give such notice is not a material breach of this contract and is merely an expression of desire and intent of the parties. This contract is governed by the provisions of Article II which governs any extensions.

Subd. c. Request for Meeting

Within ten (10) calendar days after receipt of an intent not to renew as provided in Paragraph b hereof, the Superintendent may request, in writing, a meeting with the School Board to discuss its intentions, the reasons therefore, and ways in which any concerns of the School Board might be addressed by the parties.

Subd. d. Meeting Between the Parties

Upon receipt of such a request, the School Board shall within fifteen (15) calendar days hold a meeting with the Superintendent.

Subd. e. Final Action-School Board

The School Board shall delay taking final action on a subsequent contract for at least seven (7) calendar days after the meeting between the parties. However, the School Board shall take final action on a subsequent contract no later than December 31 and shall notify the Superintendent of such action in writing.

Subd. f. Effect

The timeline provided herein is intended to provide both the School Board and the Superintendent with an appropriate process to address the subsequent contract issue and is not intended to bind both parties. This process is intended as a guideline which the parties agree to follow, but failure to do so shall not be considered as a material breach of this contract. The timeline provided herein may be extended or modified by written agreement.

Subd. g. Expiration

This contract shall automatically expire at the end of the term specified in Section I hereof. At the conclusion of its term, neither party shall have any further claim against the other, and the School Districts employment of the Superintendent shall cease, unless a subsequent contract is entered into in accordance with M.S. § 1238.143.

Section 3: Termination during the Term

The Superintendent's employment may be subject to termination during the term of this contract pursuant to the grounds set forth in Minn. Stat. Sec. 122A.40, subdivisions 9 or 13., but except for

purposes of describing grounds for discharge, the provisions of M.S. 122A.40 shall not be applicable. If the School Board proposes to terminate the Superintendent during the term of this Contract for cause as described in M.S. 122A.40, Subd. 9. Or Subd. 13., it shall notify the Superintendent in writing of the proposed ground for termination. The Superintendent shall be entitled to a hearing before an arbitrator provided the Superintendent makes such a request in writing to the School Board Chair within fifteen (15) calendar days after receipt of the written notice of the proposed termination. In such an event, the parties shall jointly petition the Minnesota Bureau of Mediation Services (BMS) for a list of five (5) arbitrators. The arbitrator shall be selected by parties through the striking process as provided by BMS rules. The arbitrator shall conduct a hearing under arbitration procedure rules and issue a written decision. The decision of the arbitrator shall be final and binding on the parties, subject to judicial review of arbitration decisions as provided by law. The Superintendent may be suspended with pay pending final determination by the arbitrator. If the Superintendent fails to request a hearing as provided in this section within the fifteen (15)-day calendar period, he /she shall be deemed to have acquiesced to the School Board's proposed action, and the proposed action shall become final on such date as determined by the School Board, and the Superintendent shall have no further claim or recourse.

Section 4: Mutual Consent

This contract may be terminated at any time by the parties by mutual consent of the School Board and the Superintendent.

Section 5: Assignment of Duties

The board may assign or sell superintendent duties or services during the term of this contract to another Minnesota school district.

ARTICLE V

DUTIES

The Superintendent shall have charge of the administration of the schools under the direction of the School Board. The Superintendent shall be the chief executive officer of the School Board; shall direct and assign teachers and other employees of the schools under the Superintendent's supervision: shall organize, reorganize and arrange the administrative and supervisory staff, including instruction and business affairs, as best serves the school district subject to the approval of the School Board; shall select all personnel subject to the approval of the School Board: shall from time to time suggest policies, regulations, rules and procedures deemed necessary for the School District, and in general perform all duties incident to the office of the Superintendent and such other duties as may be prescribed by the School Board from time to time. The Superintendent shall abide by the policies, regulations, rules, and procedures established by the School Board and the State Board of Education. The Superintendent shall have the right to attend all School Board meetings and all School Board and citizen committee meetings, serve as an ex-officio member of the School Board and all School Board committees and provide administrative recommendations on each item of business considered by each of these groups.

ARTICLE VI

DUTY YEAR AND LEAVES

Section 1: Basic Work Year

The Superintendent's duty year shall be for the entire 12-month contract year as provided herein and the Superintendent shall perform services on those legal holidays on which the School District is authorized to conduct school if the School Board so determines. The Superintendent shall be on duty during any emergency, natural or unnatural, unless otherwise excused in accordance with School Board administrative policy. For the purpose of computing the Superintendent's daily rate of pay, the number of duty days each year shall be 260.

Section 2: Vacation

The Superintendent shall earn 32 working days of annual paid vacation during FY2026, and FY2027. Unused vacation will be compensated after the end of the contract year in which it is earned, up to a maximum of 10 days of compensation. Upon voluntary termination of employment, the Superintendent shall be entitled to payment for any unused vacation days earned and accrued up to 150 days at the daily rate of pay for that year. However, if the Superintendent is involuntarily terminated, he/she shall not be entitled to payment for unused earned and accrued vacation.

Section 3: Holidays

The Superintendent shall be entitled to the following 12 paid holidays each contract year as designated by the School Board:

New Year's Day	Easter Monday (when school is not in session)
President's Day (when school is not in session)	Memorial Day
Good Friday	Fourth of July
Labor Day	Day before Christmas
Thanksgiving	Christmas
Friday after Thanksgiving (when school is not in session)	Day after Christmas
Juneteenth	

Section 4: Sick Leave

The Superintendent shall earn paid sick leave at the rate of 20 days for each contract year, which may be accumulated to a maximum of 140 days.

Section 5: Emergency Leave

The Superintendent may be granted paid emergency leave during the contract year at the direction of the School Board.

Section 6: Bereavement Leave

The Superintendent shall be granted bereavement leave for a death within the Superintendent's immediate or close family. The time utilized shall be in a reasonable amount and shall be determined after conferring with the School Board Chair.

Section 7: Disability

If the Superintendent is unable to perform regular duties because of personal illness or disability and has exhausted all accumulated sick leave, the School District shall provide additional paid sick leave at a salary equal to 60 percent of the Superintendent's regular salary until the expiration of the waiting period for long term disability insurance.

Section 8: Medical Leave

The Superintendent and School District agree to incorporate by reference and be bound by the provisions of M.S. I 22A.40, Subd. 12 relating to suspension and leave of absence for health reasons unless otherwise agreed to by the parties in written form.

If the Superintendent is unable to perform regular duties because of personal illness or disability and has exhausted all sick leave credit available or has become eligible for long term disability compensation and has not been suspended or placed on leave of absence pursuant to M.S. I 22A.40, Subd. 12, the Superintendent shall, upon request, be granted a medical leave of absence, without pay, up to one year in duration. The School Board may, in its discretion, extend such a leave upon written request. A request for medical leave of absence or extension thereof pursuant to this section shall be accompanied by a written statement from a physician outlining the condition of health and estimated time at which the Superintendent is expected to be able to resume normal responsibilities. The Superintendent when on medical leave of absence is eligible to continue to participate in group insurance programs as permitted under the insurance policy provisions, but the Superintendent shall pay the entire premium for such programs as the Superintendent wishes to retain commencing with the beginning of the leave. If medical leave of at least one full year is granted pursuant to this section, the Superintendent voluntarily waives any right to a leave of absence to which the Superintendent might otherwise be entitled pursuant to M.S. I 22A.40, Subd. 12.

ARTICLE VII

INSURANCE

Section 1: Health and Hospitalization and Dental

The School District shall provide the Superintendent and Superintendent's dependents with health and hospitalization under one of the School District's High Deductible group plans.

During FY2026 and FY2027, up to \$1,600.00 per month will be paid by the district towards the monthly premium. The district will contribute \$600.00 per month to the health reimbursement account.

If the terms of this agreement result in fines to the district under the Affordable Care Act, the district and Superintendent will re-open negotiations in good faith to avoid said fines to the district.

Subd. a. The VEBA Plan and Trust is comprised of two documents, as follows:

- 1) The Minnesota Service Cooperatives Employee Benefits Trust Agreement, dated June 30, 2002, by and among participating Minnesota Service Cooperatives, on behalf of itself and its Participant Members as described below, and Wells Fargo Bank Minnesota, N.A. Trustee
- 2) The Public Employee Insurance Program VEBA Plan.

It is intended that the VEBA Plan and Trust constitute a Voluntary Employees' Beneficiary Association under Section 501(c)(9) of the Internal Revenue Code

Subd. b. Health Reimbursement Arrangement

The welfare benefit arrangement provided by the Employer shall be the Health Reimbursement Arrangement for Active Employees, the terms of which are governed by the Public Employee Insurance Program VEBA Plan.

Subd. c. Dental Insurance

Dental insurance coverage shall be provided with a benefit of up to \$115.00 per month FY2023, FY2024, and in FY2025.

Section 2: Life Insurance

The School District shall provide a group term life insurance plan providing \$100,000 of coverage for the Superintendent, payable to the Superintendent's named beneficiary, at the expense of the School District not to exceed \$310.00 per year.

Section 3: Long Term Disability Insurance

The School District shall provide, at the School District expense, long term disability coverage for the Superintendent in the School District's group plan.

Section 4: Liability Insurance

The School District shall provide, at School District expense, liability insurance naming the Superintendent as an insured, along with the School District, in an amount not less than that which is required by law for the School District.

Section 5: Claims Against the School District

The eligibility of the Superintendent, or the Superintendent's dependents or beneficiary, for insurance benefits shall be governed by the terms of the insurance policies purchased by the School District pursuant to this section. (It is understood that the School District's only obligation is to purchase the insurance policies described herein, and no claim shall be made against the School District because of

denial by an insurer of insurance benefits if the School District has purchased the policies and paid the premiums described herein.

ARTICLE VIII

OTHER BENEFITS

Section 1: Tax Sheltered Annuities

The Superintendent will be eligible to participate in a tax-sheltered annuity plan through payroll deduction established pursuant to Section 403(b) of the Internal Revenue Code of 1986, Minnesota Statutes, Section 1238.02, Subd. 15, and School District policy. and as otherwise provided by law.

- a. The district will provide a matching contribution of:
 - 0-3 years: \$5,000.00 per year
 - 4-6 years: \$6,000.00 per year.
- b. Minimum contributions from the Superintendent of \$3,000 in FY2026, and FY2027 will be required to receive the maximum match.
- c. The plan is subject to the rules of deduction established pursuant to Section 403(b) of the Internal Revenue Code of 1986, Minnesota Statutes, Section I 238 .02, Subd. 15, and School District policy, and as otherwise provided by law.

Section 2: Conferences and Meetings

The School District shall pay all legally valid expenses and fees for the Superintendent's attendance at professional conferences and meetings with other educational agencies when attendance thereof is required, directed, or permitted by the School Board. The Superintendent shall periodically report to the School Board relative to all meetings and conferences attended. The Superintendent shall file itemized expense statements to be processed and approved as provided by law.

Section 3: Auto and Home Damage

All claims for damage as a result of employment with Independent School District #317 will be reimbursed the cost of the property deductibility not to exceed the deductible amount of the insurance policy or \$1,000, whichever is less.

Section 4: Expense Reimbursements for Required Training/Education

Educational and Training costs will be reimbursed for all expenses incurred due to the requirements of the Superintendent licensure.

ARTICLE IX

SALARY

The Superintendent shall be paid an annual salary of \$151,925 for services provided July 1, 2025 to June 30, 2026, and an annual salary of \$151,925 for services provided July 1, 2026 to June 30, 2027.

ARTICLE X

OTHER PROVISIONS

Section 1: Outside Activities

While the Superintendent shall devote full time and due diligence to the affairs and the activities of the School District, the Superintendent may serve as a consultant to other School Districts or educational agencies, lecture, engage in writing and speaking activities, and engage in other activities if such activities do not impede the Superintendent's ability to perform the duties of the Superintendency. The Superintendent shall not engage in other employment, consultant service or other activity for which a salary, fee, or honorarium is paid without the prior approval of the School Board.

Section 2: Dues

The Superintendent is encouraged to belong to and participate in appropriate professional educational and civic organizations where such membership will serve the best interests of the School District. Accordingly, the School District will pay such professional organization membership dues as are required, directed, or permitted, by the School Board. The Superintendent shall present appropriate statements for approval as provided by law.

Section 3: Medical Examination

The Superintendent shall have a comprehensive medical examination not less than once every three years. A summary document from the physician certifying the fitness of the Superintendent to perform the duties of the position shall be provided to the School Board chair. The cost of said examination not covered by the insurance program of the School District shall be paid by the School District.

Section 4: Other Applicable Provisions

Subd. a. Computer Hardware and Software

The district shall provide a laptop for district use while away from the office. In the event of his termination of employment, the equipment and software will be returned to the district in working order. An annual review of laptop contents will be conducted by the Technology Coordinator to ensure the laptop was/is used for district purposes only.

Subd. b. Cell Phone

The Superintendent shall be eligible to participate in the school district cell phone plan pursuant to School Board Policy.

Subd. c. Vehicle Expense

The Superintendent may utilize a school vehicle at School District expense or be compensated for authorized use of his/her private vehicle, according to district policy while on school business.

Subd. d. Superintendent Evaluation

A formal evaluation shall be conducted on or about April 1st of each year. The MSBA evaluation model will be utilized. Failure to do the evaluation shall not be considered a material breach of contract and shall only be considered as desired and intended by the parties.

Section 5: Career Increments

Annual Career Increments will be added to the Superintendent's salary based on service as the District's Superintendent according to the following schedule:

In years 6- 9	\$2,000.00 per year
In years 10-14	\$5,000.00 per year
In year 15 and beyond	\$7,000.00 per year

ARTICLE XI

SEVERABILITY

If any provision of this contract is held to be invalid by operation of law the remainder of the contract shall not be affected thereby and shall remain in full force and effect.

This contract shall be effective only upon signatures of the Superintendent and of the officers of the School Board after authorization for such signatures by the officers is given by the School Board in appropriate action in its minutes.

IN WITNESS WHEREOF, I have subscribed my signature on _____.

Patrick Rendle, Superintendent

IN WITNESS WHEREOF, I have subscribed my signature on _____.

School Board Chair

IN WITNESS WHEREOF, I have subscribed my signature on _____.

School Board Clerk

Deer River ISD #317

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 02.01.2025-2/28/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		53148	1334106160	Check	1	5642		ANTTILA, TYLER	Yes	Yes	No	02/07/2025	250.00
		53151	1334106161	Check	1	6134		BERGLAND, GRACE	Yes	Yes	No	02/07/2025	280.00
		53144	1334106162	Check	1	3902		BOWSTRING, FRANKLIN E	Yes	Yes	No	02/07/2025	180.00
		53135	1334106163	Check	1	04921		BRINK, WILLIAM	Yes	Yes	No	02/07/2025	160.00
		53143	1334106164	Check	1	3887		DROUILLARD, DARRYL	Yes	Yes	No	02/07/2025	180.00
		53146	1334106165	Check	1	4505		FLOERSHEIM, WILLIAM	Yes	No	No	02/07/2025	208.00
		53150	1334106166	Check	1	6047		FORBORT, ANDY	Yes	Yes	No	02/07/2025	120.00
		53139	1334106167	Check	1	2355		FOSTER, MIKE	Yes	Yes	No	02/07/2025	193.50
		53136	1334106168	Check	1	16275		GEBHART, SAM	Yes	Yes	No	02/07/2025	80.00
		53137	1334106169	Check	1	16428		GEVING, ROBBY JEROME	Yes	Yes	No	02/07/2025	40.00
		53157	1334106170	Check	1	6534		GREENWAY BASKETBALL BOOSTER	Yes	Yes	No	02/07/2025	175.00
		53156	1334106171	Check	1	6522		HEMPHILL, COLTON	Yes	Yes	No	02/07/2025	200.00
		53149	1334106172	Check	1	5927		JOURDAIN, DAN	Yes	Yes	No	02/07/2025	437.00
		53152	1334106173	Check	1	6135		LAINE, BOB	Yes	Yes	No	02/07/2025	280.00
		53142	1334106174	Check	1	3831		LYONS, NATE	Yes	No	No	02/07/2025	240.00
		53153	1334106175	Check	1	6235		MORAN, BOB	Yes	Yes	No	02/07/2025	272.80
		53141	1334106176	Check	1	3806		MORRISON, MARK	Yes	No	No	02/07/2025	120.00
		53138	1334106177	Check	1	2050		MOTHERWAY, MARK	Yes	Yes	No	02/07/2025	176.00
		53145	1334106178	Check	1	4313		ORTLOFF JR, DAVID BRIAN	Yes	Yes	No	02/07/2025	40.00
		53140	1334106179	Check	1	2773		PERSONS, DANIEL	Yes	Yes	No	02/07/2025	180.00
		53147	1334106180	Check	1	4970		ROOSDETT, JEFF	Yes	Yes	No	02/07/2025	180.00
		53155	1334106181	Check	1	6411		WHA ATHLETICS	Yes	Yes	No	02/07/2025	275.00
		53154	1334106182	Check	1	6406		WILLIAMS, ETHAN	Yes	Yes	No	02/07/2025	280.00
		53158	1334106183	Check	1	6279		MERTENS, NATHAN	Yes	Yes	No	02/07/2025	200.00
		53161	1334106184	Check	1	1063		ARROWHEAD LIBRARY SYSTEM	Yes	Yes	No	02/11/2025	375.00
		53204	1334106185	Check	1	5944	R1	AVID CENTER	Yes	Yes	No	02/11/2025	7,384.00
		53224	1334106186	Check	1	6529		BETHANY LUTHERAN CHURCH	Yes	Yes	No	02/11/2025	1,000.00
		53226	1334106187	Check	1	6533		BIG WALNUT SCHOOL DISTRICT	Yes	No	No	02/11/2025	45.00
		53200	1334106188	Check	1	5604		BIX PRODUCE	Yes	Yes	No	02/11/2025	1,265.82
		53182	1334106189	Check	1	4178		BLUE CROSS BLUE SHIELD OF MN	Yes	Yes	No	02/11/2025	4,773.20
		53159	1334106190	Check	1	04921		BRINK, WILLIAM	Yes	No	No	02/11/2025	110.00
		53212	1334106191	Check	1	6251	REMIT	BURGGRAF'S ACE HARDWARE	Yes	Yes	No	02/11/2025	107.89
		53205	1334106192	Check	1	6066		C&L DISTRIBUTING	Yes	Yes	No	02/11/2025	214.08
		53220	1334106193	Check	1	6425		CARLSON, CHRIS	Yes	Yes	No	02/11/2025	180.00
		53160	1334106194	Check	1	07020		CITY OF DEER RIVER	Yes	Yes	No	02/11/2025	2,181.61
		53199	1334106195	Check	1	5567	R1	CONSTELLATION ENERGY-GAS DIVI	Yes	No	No	02/11/2025	9,887.08
		53190	1334106196	Check	1	4723		DEER RIVER BAND BOOSTERS	Yes	Yes	No	02/11/2025	80.00
		53223	1334106197	Check	1	6525		DUWAYNES PLUMBING	Yes	Yes	No	02/11/2025	400.00
		53181	1334106198	Check	1	4090		FAIRMONT AWARDS	Yes	Yes	No	02/11/2025	43.86

Deer River ISD #317

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 02.01.2025-2/28/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		53194	1334106199	Check	1	5173	R1	FERGUSON ENTERPRISES #3093	Yes	No	No	02/11/2025	127.86
		53164	1334106200	Check	1	1619		FRABONI WHOLESALE INC	Yes	Yes	No	02/11/2025	7,222.58
		53165	1334106201	Check	1	16275		GEBHART, SAM	Yes	Yes	No	02/11/2025	70.00
		53162	1334106202	Check	1	1065		GRAINGER, INC	Yes	No	No	02/11/2025	414.07
		53217	1334106203	Check	1	6302		GRAND RAPIDS DENTAL CARE LLC	Yes	Yes	No	02/11/2025	217.00
		53216	1334106204	Check	1	6293		GRAND RAPIDS FARMERS MARKET	Yes	Yes	No	02/11/2025	2,593.37
		53167	1334106205	Check	1	17336		GRIZZLY INDUSTRIAL INC	Yes	Yes	No	02/11/2025	94.75
		53195	1334106206	Check	1	5226		HEARTLAND BUSINESS SYSTEMS, L	Yes	Yes	No	02/11/2025	24.19
		53221	1334106207	Check	1	6462		INTERQUEST DETECTION CANINES	Yes	Yes	No	02/11/2025	440.00
		53170	1334106208	Check	1	21500	REMIT	ISD 0318 - GRAND RAPIDS	Yes	No	No	02/11/2025	250.00
		53202	1334106209	Check	1	5869		JAMAR CO	Yes	Yes	No	02/11/2025	1,253.59
		53210	1334106210	Check	1	6135		LAINE, BOB	Yes	Yes	No	02/11/2025	230.00
		53197	1334106211	Check	1	5457		LAWRENCE, TOM	Yes	Yes	No	02/11/2025	230.00
		53206	1334106212	Check	1	6100		LOFFLER COMPANIES INC	Yes	Yes	No	02/11/2025	3,604.02
		53207	1334106213	Check	1	6100	R1	LOFFLER COMPANIES INC	Yes	Yes	No	02/11/2025	341.41
		53208	1334106214	Check	1	6100	REMIT	LOFFLER COMPANIES INC	Yes	Yes	No	02/11/2025	188.25
		53180	1334106215	Check	1	4076	REMIT	MAHS	Yes	No	No	02/11/2025	175.00
		53171	1334106216	Check	1	27260	REMIT	MCGRRAW-HILL LLC	Yes	No	No	02/11/2025	483.15
		53192	1334106217	Check	1	5094		MEDICAREBLUE RX	Yes	Yes	No	02/11/2025	3,112.00
		53198	1334106218	Check	1	5540	R1	MINERS INC	Yes	Yes	No	02/11/2025	428.54
		53174	1334106219	Check	1	2994	R1	MN ENERGY RESOURCES	Yes	No	No	02/11/2025	5,212.29
		53227	1334106220	Check	1	6535		MN FFA ASSOCIATION	Yes	No	No	02/11/2025	51.00
		53215	1334106221	Check	1	6280		MN TRUE TEAM TRACK	Yes	No	No	02/11/2025	140.00
		53175	1334106222	Check	1	3206	R1	MN UI FUND	Yes	Yes	No	02/11/2025	499.02
		53222	1334106223	Check	1	6483		MYSTERY SCIENCE	Yes	No	No	02/11/2025	1,495.00
		53179	1334106224	Check	1	40600		NESC	Yes	Yes	No	02/11/2025	925.00
		53183	1334106225	Check	1	42345		NORTHERN PINES GOLF CONF	Yes	No	No	02/11/2025	125.00
		53163	1334106226	Check	1	14200		NORTHERN STAR COOPERATIVE SE	Yes	Yes	No	02/11/2025	642.92
		53177	1334106227	Check	1	3367		NORTHLAND FIRE & SAFETY	Yes	Yes	No	02/11/2025	257.50
		53203	1334106228	Check	1	5915		OJA, JOSH	Yes	Yes	No	02/11/2025	180.00
		53229	1334106229	Check	1	6539		OLSON, AMY	Yes	Yes	No	02/11/2025	5.90
		53173	1334106230	Check	1	2930		OREILLY AUTOMOTIVE INC	Yes	Yes	No	02/11/2025	144.92
		53172	1334106231	Check	1	2896		PAN-O-GOLD BAKING CO	Yes	Yes	No	02/11/2025	958.50
		53185	1334106232	Check	1	43022		PAUL BUNYAN RURAL TELEPHONE	Yes	Yes	No	02/11/2025	1,736.44
		53186	1334106233	Check	1	43258	REMIT	PEPSI BOTTLING GROUP	Yes	Yes	No	02/11/2025	3,688.17
		53169	1334106234	Check	1	1861		PITNEY BOWES-PURCHASE POWEF	Yes	Yes	No	02/11/2025	2,024.75
		53187	1334106235	Check	1	44170		POPPLERS MUSIC STORE	Yes	No	No	02/11/2025	133.95
		53188	1334106236	Check	1	45575		QUALITY REFRIGERATION & HEATIN	Yes	Yes	No	02/11/2025	564.80
		53228	1334106237	Check	1	6536		ROCHESTER PUBLIC SCHOOLS	Yes	No	No	02/11/2025	193.74

Deer River ISD #317

Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 02.01.2025-2/28/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		53213	1334106238	Check	1	6261		SAMANTHA MARTIN PHOTOGRAPHY	Yes	Yes	No	02/11/2025	600.00
		53178	1334106240	Check	1	4037		SCHIMEK, BRENT	Yes	Yes	No	02/11/2025	5,000.00
		53168	1334106241	Check	1	1777		SCHOLASTIC CLASSROOM MAGAZIN	Yes	Yes	No	02/11/2025	412.50
		53211	1334106242	Check	1	6156		SECTION 7A	Yes	No	No	02/11/2025	375.00
		53214	1334106243	Check	1	6268		SIMPLIVERIFIED	Yes	Yes	No	02/11/2025	38.50
		53176	1334106244	Check	1	3272		SVL SERVICE CORPORATION	Yes	Yes	No	02/11/2025	994.33
		53218	1334106245	Check	1	6348		TIMBERSWEET FARMS	Yes	No	No	02/11/2025	252.00
		53193	1334106246	Check	1	51610		TREASURE BAY PRINTING	Yes	Yes	No	02/11/2025	330.00
		53191	1334106247	Check	1	4829		TRI-STATE BOBCAT INC	Yes	Yes	No	02/11/2025	2,185.36
		53201	1334106248	Check	1	5860		TYSON FOODS INC	Yes	No	No	02/11/2025	1,056.75
		53184	1334106249	Check	1	4289		U OF MN-REGENTS	Yes	Yes	No	02/11/2025	222.14
		53196	1334106250	Check	1	52559		UPPER LAKES FOODS, INC	Yes	Yes	No	02/11/2025	23,441.91
		53166	1334106251	Check	1	16430		US FOOD SERVICE	Yes	Yes	No	02/11/2025	8,774.21
		53225	1334106252	Check	1	6532		WATSON, KRISTINA	Yes	Yes	No	02/11/2025	1,350.00
		53209	1334106253	Check	1	6120	REMIT	WORLD'S FINEST CHOCOLATE INC	Yes	No	No	02/11/2025	2,500.88
		53219	1334106254	Check	1	6350		ZUPETZ, JEFF	Yes	No	No	02/11/2025	264.00
		53230	1334106255	Check	1	46375		SANDSTROM'S	Yes	Yes	No	02/14/2025	9,008.28
		53274	1334106256	Check	1	4082		BENHAM ELECTRIC INC	Yes	No	No	02/20/2025	46,143.58
		53265	1334106257	Check	1	06882		BUG-O-NAY-GE-SHIG SCHOOL	Yes	No	No	02/20/2025	5,940.00
		53282	1334106258	Check	1	6223		CUSTOM MEDICAL EQUIPMENT	Yes	No	No	02/20/2025	2,360.00
		53267	1334106259	Check	1	19222		HILLYARD / HUTCHINSON	Yes	Yes	No	02/20/2025	2,376.69
		53271	1334106260	Check	1	3399		ISD 6070 - IASC	Yes	Yes	No	02/20/2025	41,569.51
		53284	1334106261	Check	1	6241		MINNESOTA NORTH COLLEGE	Yes	Yes	No	02/20/2025	650.00
		53269	1334106262	Check	1	28878		MN GRADUATE SERVICES	Yes	Yes	No	02/20/2025	1,848.00
		53283	1334106264	Check	1	6235		MORAN, BOB	Yes	No	No	02/20/2025	180.00
		53273	1334106265	Check	1	40400		NASCO	Yes	No	No	02/20/2025	465.06
		53268	1334106266	Check	1	2610		NOR-TRAN INC	Yes	No	No	02/20/2025	124,868.77
		53272	1334106267	Check	1	3577		OBEY, SHERWIN	Yes	Yes	No	02/20/2025	2,100.00
		53279	1334106268	Check	1	5003	R1	PARTS TOWN	Yes	No	No	02/20/2025	1,038.24
		53277	1334106269	Check	1	45790		RANGE PAPER CORPORATION	Yes	No	No	02/20/2025	785.82
		53278	1334106270	Check	1	45794		RAPID PEST CONTROL	Yes	No	No	02/20/2025	105.00
		53266	1334106271	Check	1	1852		SCHOOL NURSE SUPPLY INC	Yes	No	No	02/20/2025	131.75
		53281	1334106272	Check	1	5438	R1	SHRED-IT	Yes	No	No	02/20/2025	494.83
		53285	1334106273	Check	1	6531		SPORTBOARDZ	Yes	No	No	02/20/2025	619.00
		53270	1334106274	Check	1	3272		SVL SERVICE CORPORATION	Yes	Yes	No	02/20/2025	1,644.00
		53286	1334106275	Check	1	6537		U OF M TWIN CITIES	Yes	No	No	02/20/2025	3,000.00
		53287	1334106276	Check	1	6537		U OF M TWIN CITIES	Yes	Yes	No	02/20/2025	500.00
		53275	1334106277	Check	1	4115		U OF MN - CROOKSTON	Yes	No	No	02/20/2025	60.00
		53276	1334106278	Check	1	4297		U OF MN DULUTH	Yes	No	No	02/20/2025	700.00

Deer River ISD #317
Check Register by Bank and Check

Check Number: 0-2147483647 Payment Date: 02.01.2025-2/28/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
2		53280	1334106279	Check	1	52559		UPPER LAKES FOODS, INC	Yes	Yes	No	02/20/2025	8,813.19
		53290	1334106280	Check	1	5516		JOHNSON, RODNEY JR	Yes	No	No	02/28/2025	800.00
		53291	1334106281	Check	1	5670		JOURDAIN, WESLEY	Yes	No	No	02/28/2025	1,600.00
		53292	1334106282	Check	1	6278		KINGBIRD, KEVEON	Yes	No	No	02/28/2025	500.00
		53289	1334106283	Check	1	5486		MICHAUD, JAMES	Yes	No	No	02/28/2025	2,537.50
		53293	1334106284	Check	1	6540		ROGERS, MARVIN	Yes	No	No	02/28/2025	250.00
		53294	1334106285	Check	1	6541		STRONG, BRENDAN	Yes	No	No	02/28/2025	250.00
Bank Total: 2													\$382,410.32
Report Total:													\$382,410.32

Deer River ISD #317
Rev Summary - Fd, Org
Period Ending February 28, 2025

Sequence: Fd, Org

		InProc25					% YTD	Remaining
Description		Annual Budget	Period 202508	Year To Date	% YTD	Encumbrances	+ Enc	Balance
01	General							
005	District	(14,969,149.00)	(1,065,143.50)	(8,507,545.11)	57%	0.00	57%	(6,461,603.89)
110	King	(19,842.00)	0.00	(18,266.80)	92%	0.00	92%	(1,575.20)
300	Deer River High School	(352,968.00)	(50,850.98)	(115,269.16)	33%	0.00	33%	(237,698.84)
310	Alternative Learning Program	(60,000.00)	0.00	0.00	0%	0.00	0%	(60,000.00)
01	General	(15,401,959.00)	(1,115,994.48)	(8,641,081.07)	56%	0.00	56%	(6,760,877.93)
02	Food Service							
005	District	(686,000.00)	(72,351.04)	(382,426.05)	56%	0.00	56%	(303,573.95)
110	King	(1,500.00)	(170.00)	(10,902.20)	727%	0.00	727%	9,402.20
300	Deer River High School	(140,000.00)	(10.95)	(21,038.13)	15%	0.00	15%	(118,961.87)
02	Food Service	(827,500.00)	(72,531.99)	(414,366.38)	50%	0.00	50%	(413,133.62)
03	Transportation							
005	District	(1,195,339.00)	(730.00)	(22,593.66)	2%	0.00	2%	(1,172,745.34)
03	Transportation	(1,195,339.00)	(730.00)	(22,593.66)	2%	0.00	2%	(1,172,745.34)
04	Community Service							
500	Community Service	(260,622.00)	(7,349.78)	(124,212.08)	48%	0.00	48%	(136,409.92)
04	Community Service	(260,622.00)	(7,349.78)	(124,212.08)	48%	0.00	48%	(136,409.92)
05	Capital Expenditure							
005	District	(462,918.00)	0.00	0.00	0%	0.00	0%	(462,918.00)
05	Capital Expenditure	(462,918.00)	0.00	0.00	0%	0.00	0%	(462,918.00)
06	Building Construction Fund							
005	District	(100,000.00)	0.00	(64,101.52)	64%	0.00	64%	(35,898.48)
06	Building Construction Fund	(100,000.00)	0.00	(64,101.52)	64%	0.00	64%	(35,898.48)
07	Debt Redemption							
005	District	(1,888,117.00)	0.00	(944,179.55)	50%	0.00	50%	(943,937.45)
07	Debt Redemption	(1,888,117.00)	0.00	(944,179.55)	50%	0.00	50%	(943,937.45)
08	Trust Fund							
005	District	(2,500.00)	0.00	(11,000.00)	440%	0.00	440%	8,500.00
08	Trust Fund	(2,500.00)	0.00	(11,000.00)	440%	0.00	440%	8,500.00
11	Student Activities							

Deer River ISD #317
Rev Summary - Fd, Org
Period Ending February 28, 2025

Sequence: Fd, Org

		InProc25							
		Annual Budget	Period 202508	Year To Date	% YTD	Encumbrances	% YTD + Enc	Remaining Balance	
Description									
11	Student Activities								
300	Deer River High School	(55,000.00)	(6,080.06)	(27,857.78)	51%	0.00	51%	(27,142.22)	
11	Student Activities	(55,000.00)	(6,080.06)	(27,857.78)	51%	0.00	51%	(27,142.22)	
25	OPEB Revocable Trust								
005	District	(104,000.00)	(6,067.00)	(52,889.86)	51%	0.00	51%	(51,110.14)	
25	OPEB Revocable Trust	(104,000.00)	(6,067.00)	(52,889.86)	51%	0.00	51%	(51,110.14)	
Report Totals:		(20,297,955.00)	(1,208,753.31)	(10,302,281.90)	51%	0.00	51%	(9,995,673.10)	

Deer River ISD #317
Exp Summary - Fd, Pro
Period Ending February 28, 2025

Sequence: Fd, Pro

		InProc25					% YTD	Remaining
Description		Annual Budget	Period 202508	Year To Date	% YTD	Encumbrances	+ Enc	Balance
01	General							
010	Board of Education	36,591.00	3,326.36	28,555.12	78%	0.00	78%	8,035.88
020	Superintendent	198,198.00	17,221.31	134,342.19	68%	0.00	68%	63,855.81
050	School Adm	534,347.00	45,906.38	356,721.22	67%	0.00	67%	177,625.78
105	General Administrative Support	180,500.00	36,725.53	142,275.04	79%	0.00	79%	38,224.96
108	Admin Technology Services	600.00	0.00	598.88	100%	0.00	100%	1.12
110	Business Services	404,336.00	53,422.86	318,415.46	79%	0.00	79%	85,920.54
130	Community Relations	123.00	1,065.15	1,188.11	966%	0.00	966%	(1,065.11)
140	Data Processing	17,593.00	0.00	17,592.53	100%	0.00	100%	0.47
150	Legal Services	2,000.00	0.00	912.00	46%	0.00	46%	1,088.00
199	School Elections	693.00	0.00	693.36	100%	0.00	100%	(0.36)
200	Voluntary Pre-Kindergarten	145,000.00	72,091.80	72,091.80	50%	0.00	50%	72,908.20
201	Kindergarten	278,698.00	(35,132.61)	129,225.79	46%	0.00	46%	149,472.21
203	Elementary Education	1,630,556.00	33,268.69	779,577.82	48%	884.81	48%	850,093.37
211	Secondary	607,545.00	(12,037.88)	304,575.82	50%	36.80	50%	302,932.38
212	Art	80,236.00	6,955.33	41,343.36	52%	0.00	52%	38,892.64
216	Title I	267,623.00	24,172.59	143,987.73	54%	0.00	54%	123,635.27
218	Gifted and Talented	8,419.00	0.00	4,089.90	49%	0.00	49%	4,329.10
220	English	303,287.00	27,332.46	154,330.50	51%	21.40	51%	148,935.10
230	Foreign Language	9,022.00	3,088.12	6,727.94	75%	0.00	75%	2,294.06
231	Ojibwe	38,813.00	3,235.42	19,213.95	50%	0.00	50%	19,599.05
240	Health Physical Ed	314,497.00	25,080.90	158,977.77	51%	0.00	51%	155,519.23
255	Industrial Education	98,523.00	13,686.76	59,839.79	61%	5,133.61	66%	33,549.60
256	Mathematics	146,861.00	14,682.10	74,718.17	51%	0.00	51%	72,142.83
257	Computer Instruction	54,064.00	3,975.79	26,281.94	49%	0.00	49%	27,782.06
258	Music	309,560.00	24,273.03	161,020.10	52%	43.85	52%	148,496.05
260	Science	188,930.00	16,814.14	95,040.75	50%	39.98	50%	93,849.27
270	Social Sciences	196,146.00	15,856.83	83,794.95	43%	0.00	43%	112,351.05
271	Remedial Reading and Language	110,192.00	11,969.67	58,221.43	53%	0.00	53%	51,970.57
272	Remedial Mathematics	114,052.00	12,410.58	59,880.98	53%	0.00	53%	54,171.02

Deer River ISD #317
Exp Summary - Fd, Pro
Period Ending February 28, 2025

Sequence: Fd, Pro

		InProc25					% YTD	Remaining
Description		Annual Budget	Period 202508	Year To Date	% YTD	Encumbrances	+ Enc	Balance
01	General							
273	Remedial Other Content Areas	386,532.00	80,143.55	215,028.19	56%	0.00	56%	171,503.81
275	Kindergarten Instruction	102,889.00	51,457.71	51,457.71	50%	0.00	50%	51,431.29
276	Elementary Instruction	817,965.00	186,473.88	473,473.81	58%	0.00	58%	344,491.19
278	Regular School Day Addt'l Time	31,180.00	2,594.34	20,754.50	67%	0.00	67%	10,425.50
280	Other Regular Inst	27,300.00	7,023.00	8,723.00	32%	0.00	32%	18,577.00
291	Co-Curricular	26,255.00	375.00	12,915.87	49%	0.00	49%	13,339.13
292	Boys/Girls Athletics	164,195.00	14,327.64	87,530.13	53%	157.00	53%	76,507.87
294	Boys Athletics	161,708.00	21,494.45	120,016.82	74%	0.00	74%	41,691.18
296	Girls Athletics	106,445.00	17,548.12	75,612.30	71%	0.00	71%	30,832.70
298	Extra Curricular	5,089.00	0.00	1,376.19	27%	0.00	27%	3,712.81
301	Agriculture Science	85,461.00	8,273.03	43,105.30	50%	1,191.33	52%	41,164.37
361	Trade and Industrial	115,142.00	13,750.92	68,806.49	60%	298.95	60%	46,036.56
380	Special Needs	2,791.00	511.25	2,113.59	76%	0.00	76%	677.41
399	Career Pathways	50.00	0.00	49.95	100%	0.00	100%	0.05
400	Special Ed - General (non-reim	91,209.00	14,599.93	52,795.88	58%	0.00	58%	38,413.12
401	Speech Impaired	298,508.00	91,572.22	197,916.84	66%	0.00	66%	100,591.16
402	DCD-MM	208,485.00	19,384.52	105,135.10	50%	0.00	50%	103,349.90
403	Mental Imp-Mod/Sev	58,132.00	4,695.05	29,191.62	50%	0.00	50%	28,940.38
404	Physically Impaired	100,212.00	6,944.46	41,665.37	42%	0.00	42%	58,546.63
405	Deaf Hard of Hearing	19,285.00	672.96	4,921.77	26%	0.00	26%	14,363.23
406	Visually Impaired	6,500.00	0.00	0.00	0%	0.00	0%	6,500.00
407	Specific Learning Di	597,693.00	51,398.56	304,809.89	51%	56.67	51%	292,826.44
408	Emotional Disorder	469,659.00	42,596.61	253,620.31	54%	0.00	54%	216,038.69
410	Other Health Impairments	87,123.00	7,113.33	42,837.58	49%	0.00	49%	44,285.42
411	Autistic Spectrum Disorders	178,080.00	15,076.05	89,596.69	50%	0.00	50%	88,483.31
412	Developmentally Delayed (EC)	274,408.00	18,488.79	135,043.67	49%	6.99	49%	139,357.34
414	Traumatic Brain Inj	52,191.00	4,203.25	24,885.73	48%	0.00	48%	27,305.27
416	Severly Multiply Impaired	203,395.00	15,781.92	89,904.65	44%	0.00	44%	113,490.35
420	Special Education	407,545.00	8,468.91	106,758.56	26%	0.00	26%	300,786.44

Deer River ISD #317
Exp Summary - Fd, Pro
Period Ending February 28, 2025

Sequence: Fd, Pro

		InProc25					% YTD	Remaining
Description		Annual Budget	Period 202508	Year To Date	% YTD	Encumbrances	+ Enc	Balance
01	General							
422	ADSI	516,120.00	40,519.96	255,671.13	50%	0.00	50%	260,448.87
605	Gen Inst Support	244,740.00	(4,627.09)	120,368.89	49%	0.00	49%	124,371.11
610	Curriculum/Assessment	120,884.00	9,703.05	61,610.38	51%	0.00	51%	59,273.62
620	Library Media Center	151,654.00	9,852.53	77,074.73	51%	2,501.13	52%	72,078.14
630	Human Relations	130,000.00	8,594.11	65,347.62	50%	0.00	50%	64,652.38
640	Staff Development	119,399.00	4,883.54	69,106.27	58%	0.00	58%	50,292.73
680	Instruc-Related Technology	325,032.00	7,154.08	259,406.20	80%	0.00	80%	65,625.80
710	Counseling-Guidance	120,276.00	10,212.60	60,871.73	51%	0.00	51%	59,404.27
715	School Security	45,000.00	22,500.00	45,000.00	100%	0.00	100%	0.00
718	Other School Safety	4,429.00	0.00	4,429.19	100%	0.00	100%	(0.19)
720	Health Services	120,148.00	9,818.03	60,528.72	50%	0.00	50%	59,619.28
740	Interventionist	151,935.00	13,230.44	119,813.26	79%	0.00	79%	32,121.74
790	Other Pupil Support	578,215.00	77,631.83	450,516.99	78%	0.00	78%	127,698.01
810	Plant Operations	1,422,819.00	139,755.40	922,667.16	65%	24,214.77	67%	475,937.07
850	Capital Facilities	118,029.00	17,227.68	116,352.82	99%	0.00	99%	1,676.18
940	Insurance	147,276.00	0.00	147,276.48	100%	0.00	100%	(0.48)
01	General	15,678,388.00	1,490,816.92	8,930,323.48	57%	34,587.29	57%	6,713,477.23
02	Food Service							
770	Food Services	812,325.00	116,243.61	515,048.78	63%	5,814.42	64%	291,461.80
02	Food Service	812,325.00	116,243.61	515,048.78	63%	5,814.42	64%	291,461.80
03	Transportation							
760	Pupil Transportation	1,195,339.00	129,312.80	781,900.18	65%	0.00	65%	413,438.82
03	Transportation	1,195,339.00	129,312.80	781,900.18	65%	0.00	65%	413,438.82
04	Community Service							
505	Community Education	38,563.00	1,118.44	30,052.38	78%	0.00	78%	8,510.62
570	School - Age Care	10,000.00	330.61	6,698.90	67%	0.00	67%	3,301.10
580	Early Childhood Family Educ	54,074.00	0.00	0.00	0%	0.00	0%	54,074.00
582	School Readiness	111,546.00	0.00	0.00	0%	0.00	0%	111,546.00
583	Preschool Screening	2,760.00	0.00	0.00	0%	0.00	0%	2,760.00

		InProc25					% YTD	Remaining
	Description	Annual Budget	Period 202508	Year To Date	% YTD	Encumbrances	+ Enc	Balance
04	Community Service							
585	YouthDevel/Servs/After School	36,558.00	1,245.24	14,431.13	39%	0.00	39%	22,126.87
590	Other Community Programs	0.00	0.00	2,081.48	0%	0.00	0%	(2,081.48)
591	Youth Service/Development	5,443.00	0.00	0.00	0%	0.00	0%	5,443.00
04	Community Service	258,944.00	2,694.29	53,263.89	21%	0.00	21%	205,680.11
05	Capital Expenditure							
108	Admin Technology Services	7,100.00	0.00	6,982.80	98%	0.00	98%	117.20
140	Data Processing	38,000.00	0.00	29,140.79	77%	0.00	77%	8,859.21
203	Elementary Education	19,887.00	0.00	4,865.71	24%	0.00	24%	15,021.29
211	Secondary	16,236.00	0.00	1,215.00	7%	0.00	7%	15,021.00
292	Boys/Girls Athletics	576.00	0.00	576.31	100%	0.00	100%	(0.31)
720	Health Services	589.00	0.00	589.00	100%	0.00	100%	0.00
810	Plant Operations	5,090.00	0.00	5,090.32	100%	0.00	100%	(0.32)
850	Capital Facilities	145,869.00	15,819.64	103,328.38	71%	0.00	71%	42,540.62
865	LTFM <\$100,000	50,500.00	5,832.68	69,781.52	138%	1,333.80	141%	(20,615.32)
05	Capital Expenditure	283,847.00	21,652.32	221,569.83	78%	1,333.80	79%	60,943.37
06	Building Construction Fund							
867	LTFM > \$2,000,000	4,330,165.00	28,609.01	3,260,791.08	75%	0.00	75%	1,069,373.92
870	Bldg Construction	147,618.00	0.00	0.00	0%	0.00	0%	147,618.00
06	Building Construction Fund	4,477,783.00	28,609.01	3,260,791.08	73%	0.00	73%	1,216,991.92
07	Debt Redemption							
910	Debt Redemption	1,877,974.00	0.00	1,873,111.26	100%	0.00	100%	4,862.74
07	Debt Redemption	1,877,974.00	0.00	1,873,111.26	100%	0.00	100%	4,862.74
08	Trust Fund							
960	Other Nonrecurring Items	2,500.00	6,050.00	7,050.00	282%	0.00	282%	(4,550.00)
08	Trust Fund	2,500.00	6,050.00	7,050.00	282%	0.00	282%	(4,550.00)
11	Student Activities							
298	Extra Curricular	55,000.00	516.09	17,757.87	32%	0.00	32%	37,242.13
11	Student Activities	55,000.00	516.09	17,757.87	32%	0.00	32%	37,242.13
25	OPEB Revocable Trust							

Deer River ISD #317
Exp Summary - Fd, Pro
Period Ending February 28, 2025

Sequence: Fd, Pro

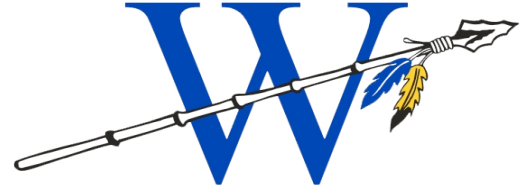
		InProc25					% YTD	Remaining
Description		Annual Budget	Period 202508	Year To Date	% YTD	Encumbrances	+ Enc	Balance
25	OPEB Revocable Trust							
935	Post Employment Benefits	59,250.00	4,794.03	32,878.44	55%	0.00	55%	26,371.56
25	OPEB Revocable Trust	59,250.00	4,794.03	32,878.44	55%	0.00	55%	26,371.56
Report Totals:		24,701,350.00	1,800,689.07	15,693,694.81	64%	41,735.51	64%	8,965,919.68

Deer River ISD #317
Exp/Rev Summary - Fd
Period Ending February 28, 2025

Sequence: L, Fd

		InProc25					% YTD	Remaining
Description		Annual Budget	Period 202508	Year To Date	% YTD	Encumbrances	+ Enc	Balance
E	Expenditure							
01	General	15,678,388.00	1,490,816.92	8,930,323.48	57%	34,587.29	57%	6,713,477.23
02	Food Service	812,325.00	116,243.61	515,048.78	63%	5,814.42	64%	291,461.80
03	Transportation	1,195,339.00	129,312.80	781,900.18	65%	0.00	65%	413,438.82
04	Community Service	258,944.00	2,694.29	53,263.89	21%	0.00	21%	205,680.11
05	Capital Expenditure	283,847.00	21,652.32	221,569.83	78%	1,333.80	79%	60,943.37
06	Building Construction Fund	4,477,783.00	28,609.01	3,260,791.08	73%	0.00	73%	1,216,991.92
07	Debt Redemption	1,877,974.00	0.00	1,873,111.26	100%	0.00	100%	4,862.74
08	Trust Fund	2,500.00	6,050.00	7,050.00	282%	0.00	282%	(4,550.00)
11	Student Activities	55,000.00	516.09	17,757.87	32%	0.00	32%	37,242.13
25	OPEB Revocable Trust	59,250.00	4,794.03	32,878.44	55%	0.00	55%	26,371.56
E	Expenditure	24,701,350.00	1,800,689.07	15,693,694.81	64%	41,735.51	64%	8,965,919.68
R	Revenue							
01	General	(15,401,959.00)	(1,115,994.48)	(8,641,081.07)	56%	0.00	56%	(6,760,877.93)
02	Food Service	(827,500.00)	(72,531.99)	(414,366.38)	50%	0.00	50%	(413,133.62)
03	Transportation	(1,195,339.00)	(730.00)	(22,593.66)	2%	0.00	2%	(1,172,745.34)
04	Community Service	(260,622.00)	(7,349.78)	(124,212.08)	48%	0.00	48%	(136,409.92)
05	Capital Expenditure	(462,918.00)	0.00	0.00	0%	0.00	0%	(462,918.00)
06	Building Construction Fund	(100,000.00)	0.00	(64,101.52)	64%	0.00	64%	(35,898.48)
07	Debt Redemption	(1,888,117.00)	0.00	(944,179.55)	50%	0.00	50%	(943,937.45)
08	Trust Fund	(2,500.00)	0.00	(11,000.00)	440%	0.00	440%	8,500.00
11	Student Activities	(55,000.00)	(6,080.06)	(27,857.78)	51%	0.00	51%	(27,142.22)
25	OPEB Revocable Trust	(104,000.00)	(6,067.00)	(52,889.86)	51%	0.00	51%	(51,110.14)
R	Revenue	(20,297,955.00)	(1,208,753.31)	(10,302,281.90)	51%	0.00	51%	(9,995,673.10)
Report Totals:		4,403,395.00	591,935.76	5,391,412.91	122%	41,735.51	123%	(1,029,753.42)

TO: ISD 317 Board of Directors
FROM: Ara Anderson, DRHS Principal
DATE: April 10, 2025



Student Achievement:

- DRHS Class of 2025 Valedictorian is Selah Villeneuve, and Co-Salutatorians are Taylor O'Shea and Israel Treat
- 13 Juniors took the ACT on March 11
- MCA testing began week of March 29 and will continue until the 1st week in May. 6th grade reading and math, 7th grade reading and 8th grade reading tests have been completed. 7th, 8th and 11th grade math, 10th grade reading, and 8th and HS science are still to be tested. Thank to Emilie Duffney for taking on the roles of District Assessment Coordinator (DAC) and School Assessment Coordinator (SAC).
- 3rd Quarter ended March 20. 109 Warriors are on the A Honor Roll and 98 Warriors are on the B Honor Roll for 3rd quarter. Congratulations to all the Warriors students earning this honor.

Safe, Welcoming and Trusting Environment:

- DRHS's 1st PBIS Celebration and Pep Fest was held on March 28. It included awards for students nominated by staff. The students listed below received a Certificate of Recognition for following the 4 school-wide PBIS Expectations: Respectful, Responsible, Generous and Engaged

6th Grade:

Wyatt Kongsjord
Lilith Blackbear

9th Grade:

Raven Rubin
Coal Snakenberg

7th Grade:

Lydia Monacelli
Bentley Hemphill

10th Grade:

Riley Snyder
Emma Mitchell

8th Grade:

David Stangler
Josie Watkins

11th Grade:

Jordin Evans
Keaton Sjolund

12th Grade:

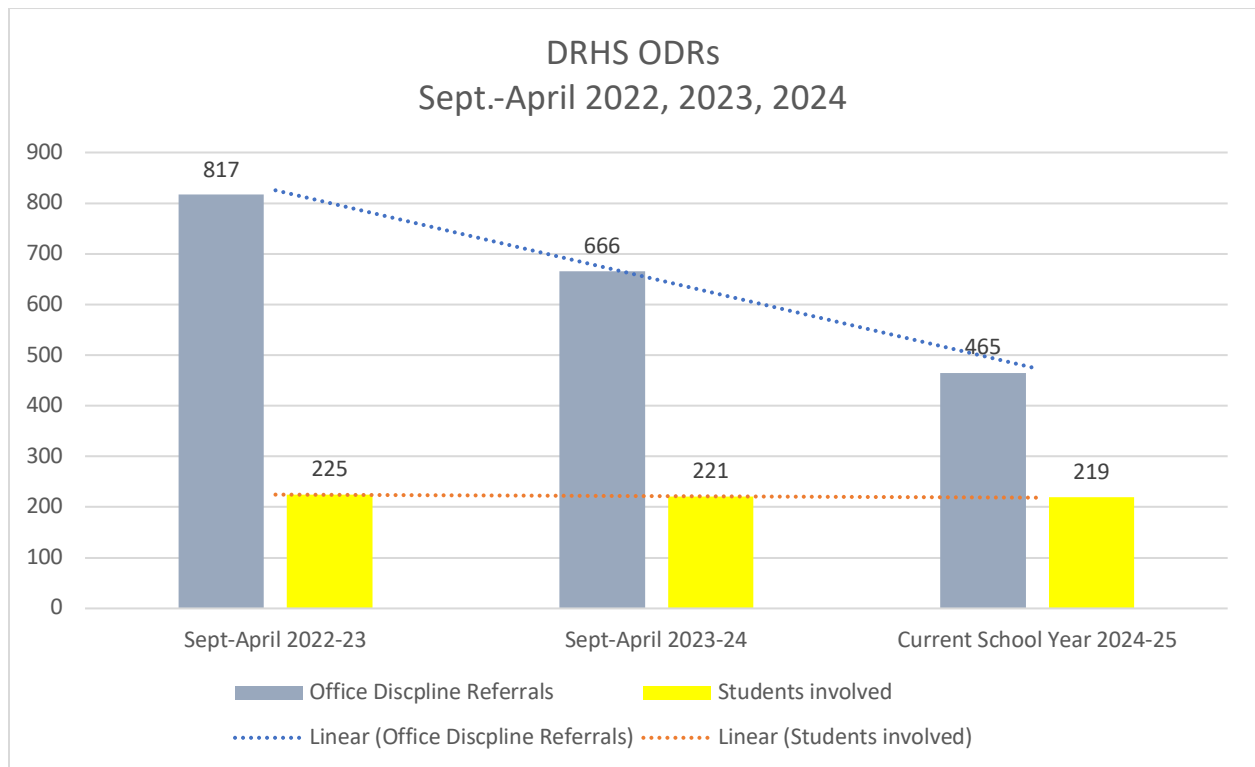
Selah Villeneuve
Aiden White

- National Assistant Principals Week was the week of April 7-11. Thank you to Emilie Duffney for all the time and effort she puts into making DRHS better school.
- ODR's are approximately 43% lower than at this time 2 years ago and approximately 30% lower at this time last year. See data below.

- Rachel Herring and Andy Jackson have been working hard collecting and processing sap. Thank you to them for all their time and effort creating opportunities for students to learn more about the process of producing maple syrup.
- Early Outs continue to focus on the Marzano Teaching and Learning model, PBIS implementation and for a smaller group the OL&LA training required by the Read Act. Thanks to David Setness, Steve Meyers and Lily Benge-Briggs for leading teacher wellness activities and sharing more about the electives they teach.

Upcoming Events:

- Prom is April 26. Grand March at 5:30 p.m.



Respectfully Submitted,

Ara Anderson
DRHS Principal



DEER RIVER HIGH SCHOOL
101 First Avenue NE
PO Box 307
Deer River, MN 56636
Home of the Warriors

KING ELEMENTARY SCHOOL
504 5th St. SE
PO Box 307
Deer River, MN 56636
King Pride

TO: ISD 317 Board of Directors
FROM: Jennifer Stefan
Date: April 9, 2025

Resilient and Supported Students

Bingo for Books is scheduled for April 15

DARE Graduation is scheduled for April 17

High Quality Instruction

MCA testing began the week of March 25

Equipped and Supported Staff

Final LETRS virtual training May 12

Respectfully Submitted,

Jennifer Stefan

March Happenings in the Buildings and Grounds Dept

- ❑ Waiting to retest some water faucets for lead
- ❑ Installed privacy curtain in handy cap restroom
- ❑ Made roof repairs to area around room 231
- ❑ Repaired high school kitchen walk-in cooler (broken drain line)
- ❑ Rapid Pest Control has been bought out by Guardian. Guardian will honor the RPC contract and pricing
- ❑ Fire Marshall here on Thursday 10 April

School Board Meeting
April 2025

Student and Family Engagement

Bingo for Books April 15

Collaborative leadership, shared power and voice

Invited to apply for Blandin Community Grant

Expanded, enriched learning opportunities

Planning summer school with ISD 318

Integrated systems of support

Received notification that Deer River was awarded \$490,000
Minnesota Community Facility Projects grant

Hope
Bagosendam

Happiness
Minwaanigozi

Success
Gashkitoon



101 NE 1st NE 1st Ave., Deer River, MN 56636

Full Service Community Schools activity report 2024-2025

Total students served	256
Family check-ins/food deliveries	1043
Transportation to/from appointments	137
Vision and dental care	69
Establish health insurance	13
Totals as of:	3/31/2025

Deer River Full Service Community Schools Contact: <https://www.isd317.org/full-service-community-schools>

King: Deanna Hron dhron@isd317.org

DRHS: Kole Schultz koleschultz@isdd17.org

District healthcare navigator: Tonya Nistler tnistler@isd317.org

Anishinaabe Gikinoo'amaadiwin Monthly Board Report

Date: April 10, 2025

Program Updates

Events Since the Last Board Meeting (March 6 - April 10)

- **Minnesota Indian Education Association Conference (March 19–21)**
 - Attendees included: Sherwin Obey, Andrew Jackson, Rachel Herring, Karlie Foix, Paige Hemphill, two Special Education teachers, Full-Service Community Schools staff, two school board members, and the Vice Principal.
 - Sessions attended covered topics such as: Building an American Indian Parent Committee, Q&A on Minnesota State Indian Education Funds, Indigenous Pedagogy, Earring Making, and more.
- **Woodstick Lacrosse Events**
 - March 7 & March 29: Students participated in scrimmages in Woodbury, MN.
 - These events offered critical networking opportunities and skill development.



-
- **Bug O Nay Ge Shig Round Dance (March 28)**
 - Ten students participated in this cultural event.

- **A Celebration of Culture (April 1)**

- Co-hosted by Anishinaabe Education and funded by Northspan.
- Students showcased drum and dance performances, wooden stick lacrosse, and visual art.
- Hoop dancing performances featured students from Grand Rapids.
- Transportation from Grand Rapids was supported by the A&I grant.
- The event was well attended with over 200 participants.

- **Sugar Bush Activities**

- Began in mid-March despite challenging weather.
- Students learned tree tapping, sap hauling, and syrup making.
- Two successful boils have occurred, and syrup and sugar were distributed to participants.
- April 9: Students hauled sap and pulled taps; one more boil is expected.
- All students and teachers were invited to participate.
- King School students joined for an outdoor learning session.

Grant & Application Updates

- **EASIE Application**

- Part 1 is complete; Part 2 has now opened for federal grant submission.

- **MDE Grant Application**

- New due date: June 1, 2025 (previously November 30).

Upcoming Events

- **April 24:** Kindergarten Round-Up — Anishinaabe Education will host a booth to inform parents and recruit AIPAC members.
- **April 27:** Pow-wow in Isle to honor the youth.
- **April 29:** Spring Carnival at Winnie Dam hosted by Leech Lake Truancy (includes meal).
- **May 2:** High School Pow-wow and Crowning of Royalty — Moved to a Friday to increase student participation. Open to community.
- **May 7:** MacGregor School Pow-wow
- **May 15:** Cass Lake Head Start Pow-wow — Drum group only due to limited space.
- **May 22:** King School Annual Pow-wow — Weather permitting, this will be held outdoors.
- **May 23:** Cass Lake School Pow-wow

Behavior & Student Support

- **PBIS Implementation**

- Continued reinforcement of expectations: Engaged, Respectful, Responsible, Generous.

Closing Remarks

- The past month was filled with impactful cultural and educational activities.
- Students continue to grow academically and culturally through engagement in community-based learning experiences.

Miigwech for your continued support!



School Board Meeting: 4/14/25 Report for: March

1. Attendance

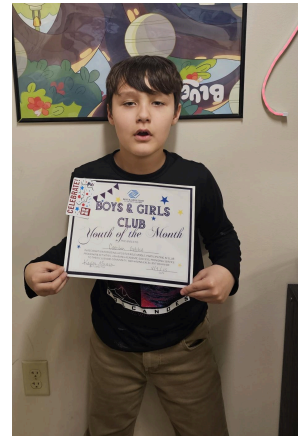
- a. Total memberships: 140
- b. Average Daily Attendance: 79
- c. 88% of members attended in March
- d. Monday-Friday 7:30am-8am & afterschool - 5:30pm

2. Programs

- a. Power Hour
 - i. Reading, Writing, Trivia, Jeopardy, Legos, Kahoots, Karaoke
- b. Fitness and Recreation-(Triple Play)
 - i. Lacrosse, Basketball, Soccer, Norwegian Kickball, Color Tag, Four Square
- c. Art and Culture
 - i. Art Hub for Kids, Finger Painting, WaterColor painting, Coloring Contest, St. Patrick's Day Art, Spring Crafts, Leprechaun Trap, Art Icebreakers
- d. Teens-
 - i. STEM, Basketball, Beading, Baking
- e. 4H
 - i. 3rd-5th grade youth- Art and Technology

3. Events/Activities:

- a. Itasca Networks for Youth Training
- b. Karaoke
- c. Snack Shack
- d. Youth of the Month: Camden Gotchie



Community Ed Update

1. Candlelight Hiking
2. Adult Open Woodshop
3. Open Pickleball
4. Adult Open Volleyball
5. Family Roller Skate Night
6. Driver's Training
7. AARP
8. Bingo for Books
9. Kindergarten Round Up
10. Spring Floral Watercolor



S.T.E.P. COALITION

STANDING TOGETHER EMBRACING PREVENTION



April 14, 2025

School Board Meeting Agenda

DFC Grant

Project Coordinator: Breanne Kaanta

Contact: bkaanta@isd317.org

Events & Activities:

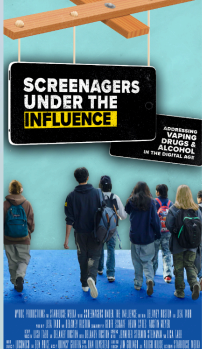
- Screenagers
 - We will be screening the film Screenagers on April 3rd and Screenagers: Under the Influence on May 1st for families and the community. Childcare will be provided for youth who do not wish to watch the film.
- Step Up Activities
 - We will be hosting activities after school on Thursdays for grades 6-12 in March, April and May. March is art lessons, April is kickboxing, and May will involve outdoor excursions.
- Middle School Spring Dance
 - We will be hosting a spring dance for grades 6-8 on April 17th from 7-10 PM.
- Post-Prom
 - Our program will be helping sponsor Post-Prom again this year. We hope to encourage youth to attend the positive, substance free after prom including a dance and activities at the YMCA.
- Youth Leadership Retreat
 - We have begun planning our annual summer youth retreat in collaboration with Rapids Rising (GRHS DFC program). Tentative dates are June 4-6.

STEP UP

SCREENAGERS: A FILM SERIES

JOIN US FOR FREE SCREENINGS OF THE FILMS **SCREENAGERS & SCREENAGERS: UNDER THE INFLUENCE!**

MAY 1ST @ 6PM



SCREENAGERS UNDER THE INFLUENCE

ADDRESSING WARNING SIGNS & BEHAVIOR IN THE DIGITAL AGE

SCREENAGERS

GROWING UP IN THE DIGITAL AGE

MYVIBE PRODUCTIONS PRESENTS A SCREENAGERS FILM BY DELANEY RUSTON "SCREENAGERS" PATRICK GEEFF, SCARLETT DEAN MCCOMB, DELANEY RUSTON, "UP" CHIK DUGGER, DELANEY RUSTON, ANDREW DEAN CHASE, HELEN PAIGE, "UP" PAUL BRILL, JESSICA SCILLA ANDREWS, KARIN GORNIKA, LISA TABB, "UP" DELANEY RUSTON, LISA TABB, SCILLA ANDREWS, "UP" DELANEY RUSTON

screenagersmovie.com

APRIL 3RD @ 6PM

WHAT TO EXPECT:

- EDUCATION FILMS THAT ADDRESS THE IMPACT OF THE DIGITAL AGE ON FAMILIES AND YOUTH
- ACTIVITIES IN THE GYM FOR CHILDREN DURING THE FILM
- SNACKS & DRINKS PROVIDED
- ADDITIONAL RESOURCES FOR DEEPER LEARNING

APRIL 3RD & MAY 1ST @ 6PM
DEER RIVER HIGH SCHOOL COMMONS

STEP UP PRESENTS:

Glow with the flow

MIDDLE SCHOOL DANCE

THURSDAY 17 APRIL

7PM TO 10PM

GRADES 6-8

FREE!

WEAR WHITE OR NEON TO GLOW BRIGHT!

DRHS COMMONS

STEP UP
Xtreme
STEP UP DEER RIVER

MARCH ART CLASSES!



STEP UP
Xtreme
STEP UP DEER RIVER

3:30-4:30
DRHS WRESTLING ROOM

10 APRIL

17 APRIL

24 APRIL

JOIN US FOR KICKBOXING!
GRADES 6-12 & STAFF WELCOME



Liz Lyytinen Board Report 4/14/25

Check and Connect Coordinator

Enrollment and Mentorship

- **Total students supported:** 19
 - 12 with an IEP
 - 2 in the ALP
 - 5 in general education

Recent Developments:

A major highlight this quarter is the successful launch of a **student-run coffee shop**. Every Wednesday morning before school, students open and operate a small coffee stand, offering drinks and snacks to peers and staff. During first hour, students take and deliver pre-orders to teachers throughout the building. This initiative has created a unique opportunity for students to practice job skills, time management, communication, and teamwork in a real-world setting. Student engagement has been high, and feedback from staff has been overwhelmingly positive.

Goals Moving Forward:

- Sustain and expand the coffee shop project with student-led marketing and menu development.
- Ensure continuity of the program within the school by embedding and utilizing the practices and principles emphasized in Check & Connect, even if the formal program cannot be sustained in its current form.

Resignation Notice:

I have submitted my resignation, and my last day with the program will be 5/30/25. I am currently working closely with the MDE team to identify ways for the program to continue without me as the coordinator. Our goal is to preserve the relationships, systems, and momentum that have been built so students continue to receive consistent support beyond this school year.

Conclusion:

The Check and Connect program continues to evolve in response to student needs and interests. The addition of the coffee shop has been a powerful tool for engagement, skill-building, and community connection. It has been a privilege to work alongside such dedicated students and staff, and I'm committed to doing everything I can to support a smooth transition.

SBHC Project
04/14/2025

Meeting notes for

We have had a meeting with EH again to continue talks regarding their involvement and partnership. Currently they are willing to start a telehealth program and move toward a physical appearance should it prove to be needed. There are discussions with Essentia Health and a Dental program coming to Deer River outside of the Multipurpose Grant proposal. More to come on this.

Pat and I met with Aitkin-Koochiching-Itasca PH Planner Ericka Guenther and talked about how their mission of improvement can align with the SBHC Project. To fill in some gaps, information will be sent to Ericka regarding needs assessment data or the lack thereof.

In light of receiving an additional grant, there will be planning that will ensure the success of this project. Very Exciting

Previous Meeting Notes

SBHC Project
3/10/2025

Meeting notes for

There haven't been any new developments for the SBHC project as of last month, just some continued conversations and efforts noted below:

- I had a meeting with April Jespersen with Forward Health Foundation to gather thoughts on how to engage with the community to get better data for state reporting.
- Blandin Foundations grant opportunity will be open this week coming up. A Letter of Inquiry will be sent as the first step to the application process. This will be shared before sending.
- I have attended a grant writing workshop to get a better understanding of the process and how to create better results.
- If approved a Grant Management class can be attended to gain additional knowledge on the financial requirements to assist with the SBHCs current grant and other grants or monies that may help with the project in the future.

Previous Meeting notes for February 7th, 2025

We have been granted an extension for the School Based Health Center Project through June 2026. The original workplan for the project is being revised and a meeting with SBHA, Grant Manager, Jen Marshall, Jen D. and Pat will be coming up next week. A more solid vision to incorporate telehealth with a new cart is one of the idea revisions.

Some revisions: Developing many partnerships and sponsorships including the involvement with Leech Lake Behavioral, Cass Lake Hospital, Indian Health Services.

Essentia Health is still considered as the primary HC facility and discussions are reconvening after contract negotiations.

Grant was entered Jan. 3rd- and there's another grant opportunity MDHs 2025 Community Clinics Grant RFP informational webinar was Monday Feb 4th-

Meetings have been set up to meet with Forward Health Foundation and the grant rounds for the Blandin Foundation are opening.

To collect additional data, survey questions have been sent through Thought Exchange, a review of Essentia Health Needs Assessment and collaborate that information into the SBHC projects assessment.

I have become part of a subcommittee for Child and Adolescent Health, Task Force

April 24-25

Elementary Schools:										
			K	1	2	3	4	5		Total
King Elem.			59	56	59	58	60	55		347
DR Sped				1	2	1	2	2		8
Secondary Schools:										
		6	7	8	9	10	11	12		
DRHS		59	65	64	56	65	60	48		417
DR ALP						2	1	3		6
									Grand Total	778

Actual

March 24-25

Elementary Schools:										
			K	1	2	3	4	5		Total
King Elem.			59	53	59	55	59	55		340
DR Sped				1	2	1	2	2		8
Secondary Schools:										
		6	7	8	9	10	11	12		
DRHS		60	64	62	56	66	59	49		416
DR ALP						2	2	2		6
									Grand Total	770

Actual

**PROFESSIONAL SERVICE AGREEMENT
BETWEEN
NORTH HOMES, INC. AND INDEPENDENT SCHOOL DISTRICT 317**

This Agreement is entered into by and between Independent School District #317, 101 1st Avenue, Deer River, MN 56636, (hereafter District) and North Homes, Inc., 303 SE First Street, Grand Rapids, MN 55744 (hereafter "Contractor").

RECITALS

The parties hereto recite and declare:

- A. The **District** is a legal entity created and established pursuant to Minn. Stat. 471.15 having the status of an independent school district with a purpose and mission to provide services and programs within the geographical limits and boundaries of its members.
- B. **Contractor** is a provider of mental health and related services under the Minnesota Department of Human Services CTSS (Children's Therapeutic Support Service) certification.
- C. The **District** desires to purchase the services of Contractor for Mental Health services and supports to students and indirect/consultative support into planning pre-interventions;
- D. **Contractor** is duly qualified to provide the desired services.
- E. The parties desire to set forth the terms and conditions of their relationship in written form.

NOW THEREFORE, in consideration of the mutual undertakings and agreements hereinafter set forth, the District, and the Contractor agree as follows:

1. TERM AND COST OF THE AGREEMENT

This contract shall be in effect from the date of execution by all parties, or from commencement of services hereunder, whichever is first, and shall continue in effect until June 30, 2026. This Agreement shall be renewed automatically for succeeding terms of one (1) year each unless either party gives written notice to the other at least thirty (30) days prior to the expiration of any term.

Diagnostic Assessment: Diagnostic Assessments will be provided outside of the Individual Education Plan and will be third party billed directly by the Contractor of the service. If a student has no insurance and the school requests Day Treatment service be provided the rates are:

Standard: \$167

Extended: \$400 (Complex – requiring 3 or more appointments)

Indirect and Consultative Support to Intervention Teams and Special Education

Staff: The hourly rate for mental health professional consultation is \$90. The hourly rate for mental health practitioner consultation is \$30.

Individual Educational Plan Team Meetings: The hourly rate for mental health professional involvement in IEP team meetings is \$90. The hourly rate for mental health practitioner involvement in IEP team meetings is \$30.

Day Treatment: The rate for day treatment services provided as part of a student's Individual Education Plan is \$405 per hour of group session. The minutes of the group are divided amongst the participating students.

Crisis Assistance: The rate for crisis assistance services that are provided as part of a student's Individual Education Plan is \$15.05 per fifteen (15) minute unit.

Staff Training and In-service: The hourly rate for formal staff training and in-services provided to special education staff by mental health professional is \$90. The hourly rate for formal staff training and in-services provided to special education staff by mental health practitioner is \$30.

2. SERVICES TO BE PROVIDED

Services shall be provided in accordance with the criteria set forth either in person or through telehealth and in accordance with the plan of treatment/IEP. Contractor shall utilize best efforts to:

- a. Provide licensed mental health professionals and qualified mental health practitioners that meet the guidelines of Minnesota Department of Human Services certification for Children's Therapeutic Support Services (CTSS). Upon request by the District, the Contractor will provide license, background and supporting professional and practitioner documentation for Contractor staff working in their District.
- b. Provide appropriate mental health services on a regular basis according to IEP specifications.
- c. Provide appropriate documentation required by the school and facilitate Medical Assistance billing.

- d. Participate in student's IEP meetings and appropriate conferences in person, via computer, or by phone. If the Provider cannot attend an IEP meeting by one of these means, a team member excusal form must be completed and prior written documentation given to the IEP Case Manager.
- e. Reschedule any missed sessions caused by the Contractor. Missed sessions caused by the student/school may be rescheduled if possible.

3. PAYMENT FOR SERVICES

Payment for services shall be made directly to the Contractor after completion of services upon the presentation of a claim. The claim shall be presented to the District no later than 30 days after the service was rendered.

If payment under this Agreement is dependent upon the availability of federal, state, District or other funds and such funds are reduced or terminated, this Agreement may be renegotiated or terminated at the sole discretion of the District.

In the event of termination, Contractor shall be entitled to payment, determined on a pro rata basis, for services satisfactorily performed.

Time is an essential element of this Contract. If the Contractor fails for any reason, excepting delays caused by uncontrollable circumstances to complete installation of all items before the Contract completion date as set forth in Section 2, it is hereby agreed that the District shall have the right to deduct liquidated damages from any money or monies due or coming due to the Contractor. Any monies deducted are not to be construed as a penalty, but as liquidated damages to compensate for the additional cost and inconvenience incurred by the District.

Contractor certifies that payment for purchased services will be in accordance with rates of payment which do not exceed amounts reasonable and necessary to assure quality of services and, if the services are being purchased from another public agency, the cost reasonably assignable to such services.

For final payment, Contractor shall comply with all requirements contained in Minnesota Statute, §290.92 regarding the withholding of taxes and wages. Contractor shall submit documentation of compliance with its claim for final payment. A certificate by the Minnesota State Commissioner of Revenue will satisfy this requirement (Form IC-134). Contractor is not entitled to final payment until such documentation is submitted.

4. INDEPENDENT CONTRACTOR

- A. Contractor is to be and shall remain an independent contractor with respect to any and all work performed under this Contract. Nothing contained in this Agreement is intended or should be construed as creating the relationship of co-partners or joint

ventures with the Contractor. No tenure or any rights including worker's compensation, unemployment insurance, medical care, sick leave, vacation leave, severance pay, PERA, or other benefits available Contractor's employees, including indemnification for third party personal injury/property damage claims, shall accrue to the Contractor or employees of the Contractor performing services under this Agreement.

- B. Contractor acknowledges and agrees that no withholding or deduction for State or Federal income taxes, FICA, FUTA, or other, will be made from the payments due Contractor and it is Contractor's sole obligation to comply with all federal and state tax laws.
- C. Contractor shall at all times be free to exercise initiative, judgment and discretion as to how to best perform or provide services identified in this Agreement.
- D. Contractor is responsible for hiring sufficient workers to perform the services required by this Agreement and withholding taxes and paying all other employment tax obligation on their behalf.
- E. The Contractor is solely responsible for supervision, control and direction of the Contract personnel utilized to provide the services under this agreement.

5. INDEMNIFICATION AND INSURANCE

Each party shall be liable for its own acts to the extent provided by law and hereby agrees to indemnify, hold harmless and defend the other, its officers and employees against any and all liability, loss, costs, damages, expenses, claims or actions, including attorney's fees which the other, its officers and employees may hereafter sustain, incur or be required to pay, arising out of or by reason of any negligent act or omission of the party, its agents, servants or employees, in the execution or performance or failure to adequately perform its obligations pursuant to this Agreement.

It is understood and agreed that the District's and the Contractor's liability shall be limited by the provisions of Minnesota Statute § 466 and/or other applicable law.

Contractor further agrees that in order to protect itself as well as the District under the indemnity provision set forth above, it will at all times during the term of this Agreement keep in force liability limits in compliance with Minnesota Statutes, Section 466 or:

- A. Commercial General Liability Insurance Policy with minimum limits of \$1,500,000 combined single limit (CSL), with coverage pertaining premise operations. In the event Combined Single Limits Coverage is not secured by the Contractor, the minimum limits apply:
 - \$3,000,000 Aggregate
 - \$2,000,000 Each Occurrence

- B. Automobile Liability Insurance including owned, non-owned, and hired vehicles in an amount not less than \$2,000,000 combined single limit (CSL) for total bodily injuries and/or damages arising from any one accident.
- C. Professional Liability Insurance (when required) the following minimum limits apply:
 - \$3,000,000 Aggregate
 - \$2,000,000 Each Occurrence
- D. Excess Umbrella Liability Policy will be additionally required if any of the above policies have lower limits than stated.
- E. Worker's Compensation Insurance.
- F. Prior to the effective date of this Agreement, and as a condition precedent, the Contractor will furnish the District with an original Certificate of Insurance listing the District as an "Additional Insured" in all coverage areas except Worker's Compensation and Professional Liability.

6. DATA PRIVACY/DATA OWNERSHIP

A. Data Practices.

All data collected, created, received, maintained, or disseminated in any form, for any purposes by the activities of Contractor because of this contract is governed by the Minnesota Government Data Practices Act, Minnesota Statutes Chapter 13, as amended, the Minnesota Rules promulgated pursuant to Chapter 13 and the Federal Health Insurance Portability and Accountability Act (45 C.F.R. §§160,162,164). The Contractor will be responsible for release of all data under this Agreement and will abide by all governing State and Federal laws.

B. Health Insurance Portability and Accountability Act (HIPAA – 45 C.F.R. §§160,162,164)

If under this Agreement the exchange of Protected Health Information in any form is anticipated the Contractor shall comply with all regulatory obligations including signing any required agreements (e.g., Business Associate Agreement). Such Agreements shall be attached to and incorporated into this Agreement.

C. Release.

No educational data may be released by the Contractor to a third party without the express consent of the District's representative as indicated below – this includes any media relations.

D. Ownership.

Ownership of all data prepared by the Contractor for the District under this contract, whether having commercial value or not shall be owned by the

Contractor. Any reports, studies, photographs, negatives or other documents or any other form of data prepared by the Contractor in the performance of its obligations under this contract shall be maintained by the Contractor as part of the mental health records and by the District as part of the IEP records. Contractor shall not use, allow, or cause to have such materials used for any purpose other than performance of the Contractor's obligations under this contract without the prior written consent of the District.

7. RECORDS: AVAILABILITY AND RETENTION

Pursuant to Minnesota Statute §16C.05, subd. 5, the Contractor agrees that the District, the State Auditor, or any of their duly authorized representatives at any time during normal business hours and as often as they may reasonably deem necessary, shall have access to and the right to examine, audit, excerpt, and transcribe any books, documents, papers, records, et., which are pertinent to the accounting practices and procedures of the Contractor and involve transactions relating to this Agreement. Contractor agrees to maintain these records for a period of six years from the date of termination of this Agreement. Any educational data may be retained for a longer period, as the District may determine in accordance with applicable law and policy.

8. MERGER AND MODIFICATION

- A. It is understood and agreed that the entire Agreement between the parties is contained herein and that this Agreement supersedes all oral agreements and negotiations between the parties relating to the subject matter. All items referred to in this Agreement are presumed to be incorporated or attached and are deemed to be part of this Agreement. Where the incorporated terms differ with the terms of this Agreement, the terms of this Agreement shall control.
- B. Any material alteration, modification, or variation shall be reduced to writing as an amendment and signed by the parties.

9. DEFAULT AND CANCELLATION

- A. If the Contractor fails to perform any of the provisions of this Agreement or so fails to administer the work as to endanger the performance of the Agreement, this shall constitute default. Unless the Contractor's default is excused by the District, the District may, upon written notice to the Contractor's representative listed herein, cancel this Agreement in its entirety as indicated in (10 B.) below.
- B. This Agreement may be cancelled with or without cause by either party upon thirty (30) days written notice.

- C. Unless Contractor's default is excused under the terms of this Contract the District may recover from Contractor such damages as it may sustained by reason of additional administrative costs, expenses of re-awarding the contract and other damages sustained by the District by reason of delay, price changes, loss of other contracts, loss of income, inability of the District to fulfill other contracts, loss of other benefits of this Contract and any other damages directly or consequently arising out of this Contract or failure to perform the same by Contractor.
- D. Representatives for each of the parties to this Agreement are as listed below:
- | <u>District</u> | <u>Contractor</u> |
|----------------------------|-------------------------------------|
| Pat Rendle, Superintendent | James C. Christmas, President & CEO |
| ISD #317 | North Homes, Inc. |
| 101 1 st Avenue | 303 SE First Street |
| Deer River, MN 56636 | Grand Rapids, MN 55744 |
| 218.246.8241 | 218.327.3000 |
- E. The District and the Contractor agree to attempt to resolve quickly all matters related to uncontrollable circumstances and use all reasonable efforts to mitigate its effects.

10. SUBCONTRACTING AND ASSIGNMENT

- A. Contractor shall not enter into any subcontract for the performance of any services contemplated under this Agreement without the prior written approval of the District and subject to such conditions and provisions as the District may deem necessary. The Contractor shall be responsible for the performance of all Subcontracts. Any agreement between the Contractor and any subcontractor shall obligate the subcontractor with the general terms of this Contract.
- B. No party may assign or transfer any rights or obligations under this Agreement without the prior consent of the other parties and a fully executed Assignment Agreement, executed and approved by the same parties who executed and approved this Agreement, or their successors.

11. NONDISCRIMINATION

During the performance of this Agreement, the Contractor agrees to the following: No person shall, on the grounds of race, color, religion, age, sex, disability, marital status, sexual orientation, public assistance status, criminal record, creed or national origin be excluded from full employment rights in, participation in, be denied the benefits of or be otherwise subjected to discrimination under any and all applicable Federal and State laws against discrimination.

12. HEALTH AND SAFETY

The Contractor shall be solely responsible for the health and safety of its employees and subcontractor's employees in connection with the services performed in accordance with this Agreement. The Contractor shall ensure that all employees, including those of all subcontractors, have received training required to properly and safely perform services outlined in this Agreement. Such training is to include, but not be limited to, all applicable sections of the State and Federal Occupation, Safety and Health Administration (OSHA) laws, Superfund Amendments and Reauthorization Act (SARA), Comprehensive Environmental Response, Compensation and Liability Act (CERCLA), Uniform fire Code and/or any other applicable health and safety regulations. Upon the request of the District, the Contractor shall provide copies of any licenses and/or training records for Contractor and/or Contractor's employees or subcontractor's employees who perform services pursuant to this Agreement.

13. NONWAIVER, SEVERABILITY & APPLICABLE LAWS

- A. Nonwaiver.
Nothing in this Agreement shall constitute a waiver by the District of any statute of limitations or exceptions on liability. If the District does not enforce any provision of this Agreement, that failure does not waive the provision or its right to enforce it.
- B. Severability.
If any part of this Agreement is rendered void, invalid or unenforceable, by a court of competent jurisdiction, such rendering shall not affect the remainder of this Agreement unless it shall substantially impair the value of the entire Agreement with respect to either party. The parties agree to substitute for the invalid provision a valid provision that most closely approximates the intent of the invalid provision.
- C. Applicable Laws.
The Laws of the State of Minnesota shall apply to this Agreement. The Contractor shall abide by all Federal, State, or local laws, statutes, ordinances, rules and regulations now in effect or hereinafter adopted pertaining to this Contract or to the facilities, programs and staff for which Contractor is responsible.

14. SECTION HEADINGS

The section headings contained in this Agreement are for reference purposes only and shall not affect the meaning or interpretation of this Agreement.

15. THIRD PARTIES

This Agreement does not create any rights, claims or benefits inuring to any person that is not a party hereto nor create or establish any third party beneficiary.

16. CONFLICT OF INTEREST

Contractor agrees that it will not contract for or accept employment for the performance of any work or services with any individual, business, partnership, corporation, government, governmental unit or any other organization that would create a conflict of interest in the performance of its obligations under this Contract.

District and Contractor, having signed this Agreement and pursuant to the proper District and Contractor officials having signed this Agreement, the parties hereto agree to be bound by the provisions herein and attached.

NORTH HOMES, INC.

ISD #317

Contractor/Date

Superintendent/Date

Chairperson, School Board/Date

SPEECH THERAPY SERVICE CONTRACT



This Speech Therapy Service Contract (“**Agreement**”) is made and entered into as of the _____ day of _____, 2025 (“**Execution Date**”) by and between Deer River School District (“**School**”) and Speech Partners, LLC a Minnesota limited liability company (“**Provider**”).

AGREEMENT

In consideration of the mutual covenants and obligations of this Agreement and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. **TERM.** The term of this Agreement shall commence on or around the first day of the 2025/2026 school year and shall terminate on or around the last day of the 2025/2026 school year (“**Term**”). The term of this Agreement shall also include any Extended School Year services provided at the request of the School.
2. **AGREEMENT TERMS.** All services rendered by the Provider shall be rendered in a competent, efficient, and satisfactory manner and in strict accordance with currently approved methods and practices of the Provider’s profession. The parties agree that the Provider shall be an independent contractor and not the School’s employee, however all Speech-Language Pathologists (“**SLPs**”) being provided shall be deemed to be School personnel for licensing purposes.
3. **PROVIDER’S QUALIFICATIONS.** All services provided by the Provider shall be performed by a Minnesota Board of Teaching licensed SLP holding a Certificate of Clinical Competence (“**CCC**”) with ASHA Certification and a master’s degree. All SLPs shall provide the School with any required qualification documentation upon written request by the School.
4. **SERVICES OF PROVIDER.** Services shall include Speech-Language Pathology furnished in accordance with the plan of treatment/IEP. SLPs shall utilize best efforts to:
 - a. Provide appropriate speech therapy services on a regular basis according to IEP specifications using the telepractice service model.
 - b. Provide appropriate documentation required by the School.
 - c. Develop and follow the IEP for the student’s communication deficits or work with appropriate School staff to adjust IEP to meet the student’s needs.
 - d. Evaluate communication skills of students as requested.
 - e. Communicate regularly with appropriate staff via email or phone.
 - f. Participate in student’s IEP meetings and appropriate conferences via computer or phone.
 - g. Re-schedule any missed sessions caused by the SLP. Missed sessions caused by the student/school may be re-scheduled if possible and will be billed at the regular rate.
 - h. Complete all documentation requested by the School for which the School is attempting to seek MA payment. The Provider does not directly bill MA, does not provide expert advice in MA billing, and does not determine which students, schools, or services may qualify for MA funding. It is the School’s responsibility to determine what speech

therapy services provided by the Provider are eligible to bill for MA funding.

5. **INSURANCE.** Provider shall maintain professional liability insurance coverage of at least \$1,000,000 per occurrence. A copy of the certificate of insurance evidencing such coverage is available upon request.

6. **CIVIL RIGHTS.** Provider agrees to comply with TITLE VI of the Civil Rights Act of 1964 and all requirements imposed by the Department of Health, Education and Welfare in the end that no person in the United States shall, on the ground of race, color, religion, or sex be excluded from the participation in services.

7. **CONFIDENTIALITY.** Provider shall keep all student information confidential, only discussing information with parents, teachers, or other involved professionals on a need-to-know basis. Any information and methods of service provided by the Provider to the School shall be kept confidential by the School and may not, without prior written consent of the Provider, be disclosed in any manner for any other purpose than performing its requirements under this Agreement. The terms of this Article shall survive for two (2) years following the termination of the Term.

8. **TECHNOLOGY.** SLPs shall provide and maintain their own technology to use the online speech therapy meeting room for the scheduled sessions. In the event that the SLP's technology is temporarily not functional, the SLP will contact the School and the School will not be charged for the scheduled sessions. All attempts will be made to re-schedule those missed sessions.

The School shall be responsible to provide and maintain its own technology in order to adequately use the online speech therapy meeting room. This includes a Microsoft Windows or Mac based PC with an adequately sized monitor, webcam, a headset, a back-up phone (speaker phone or headset), printer, and reliable high-speed internet with adequate bandwidth for telepractice. Any missed sessions (without 24-hour notice) due to the school's non-functional technology will be billed at the regular rate.

The School shall give the Provider full-administrative access to its telepractice computer via a remote management software package that is provided by the Provider free of charge. The School shall allow internet access to online speech therapy resources through the telepractice computer's internet connection. The Provider agrees to restrict its use of the telepractice computer and its internet connection for the sole purpose of providing speech therapy services to the school.

9. **OTHER ACCOMMODATIONS.** The School shall provide at its own expense, a "telepractice assistant" (usually a paraprofessional) to maintain the continuity of the telepractice services under the SLP's supervision and direction. The School shall also provide a quiet room that is adequate for telepractice speech therapy services.

10. **COMPENSATION.** Provider shall be compensated by the School for speech therapy services rendered at the request of the School at the rate of **\$86.59** per hour. Speech therapy

services include but are not limited to evaluation, direct time, indirect time, supervision time, preparation time, documentation time, meeting time, and therapy-related communication.

All scheduled appointments require a minimum of 24-hour notice for cancellation in order to avoid being charged at the regular rate.

Provider shall provide billing statements at the beginning of each month, which shall be paid no later than 14 days after billing statements are submitted to School District.

11. **MISCELLANEOUS PROVISIONS.**

a. **Captions.** The headings in this Agreement are for convenience of reference only and do not affect the interpretation of this Agreement.

b. **Modification.** This Agreement may not be altered, modified or amended except by an instrument in writing signed by each of the parties hereto.

c. **Governing Law.** The laws of the State of Minnesota shall govern the validity, construction and performance of this Agreement, to the extent not pre-empted by federal law. Any legal proceeding related to this Agreement shall be brought in Hennepin County, Minnesota.

d. **Notices.** All notices and other communications required or permitted under this Agreement shall be in writing, and provided to the other party either in person, by fax, or by certified mail.

e. **Survival.** Notwithstanding the termination of this Agreement, the terms of this Agreement which relate to periods, activities, obligations, rights or remedies of the parties upon or subsequent to such termination shall survive such termination and shall govern all rights, disputes, claims or causes of action arising out of or in any way related to this Agreement.

f. **Attorney's Fees.** If any action or proceeding is commenced by any party to enforce its rights under this Agreement or to collect damages as a result of the breach of any of the provisions of this Agreement, the prevailing party shall be entitled to recover all reasonable costs and expenses, including, without limitation, reasonable attorneys' fees and court costs, in addition to any other relief awarded by the court.

h. **Severability/Enforcement.** Should any provision of this Agreement be held illegal or unenforceable, the Agreement shall be construed as if not containing the invalid provision(s), and the Agreement shall be construed to give effect to the intent of the parties and shall be governed by the remaining portions or provisions governing the rights and obligations of the parties. A party's decision to refrain from enforcing a breach of any part of this Agreement (or a party's settlement of any claims for breach) will not prevent the party from enforcing the Agreement as to any other breach of this Agreement that the non-breaching party discovers and shall not operate as a waiver against any future enforcement of any part of this Agreement.

i. Rule of Construction. The parties acknowledge and agree that the normal rule of construction whereby ambiguities are resolved against the drafting party shall not be employed in the interpretation of this Agreement or any amendments or exhibits hereto.

j. Entire Agreement. This Agreement contains the entire agreement of the parties relating to the subject matter hereof and, except as otherwise stated, supersedes any and all oral or written prior agreements and understandings with respect to such subject matter; the parties have made no agreements, representations, or warranties relating to the subject matter of this Agreement which are not set forth herein.

IN WITNESS WHEREOF, we the undersigned, duly authorized representatives of the parties to this Agreement herein above expressed, have entered into this Agreement and have read the terms herein.

Accepted by:

_____ on ____/____/____
School's representative

_____ on ____/____/____
Provider

Speech Partners, LLC
Tami Colombo MA, CCC-SLP
12082 Quail Ave N
Stillwater, MN 55082

Deer River School District
313 Main Ave W
Deer River, MN 56636

Phone: 651-439-2207
Fax: 651-430-3171
tami.c@speechpartners.com

Phone: 218-246-9877

Why an Operating Referendum?

Why? To address funding needs which are not fully covered by state and local funding.

Maintain or Improve Educational Programs: Keep class size small....

3 sections of 21. EX: \$4,700 per student

2 sections of 30. EX: \$3,300 per student

Cover Rising Cost: Increasing expenses like utilities, transportation, specialized supports, supplies, salaries. Inflation.

Why an Operating Referendum?

Support Student Needs: Our students continue to require mental health supports, special education or technology access.

Local Control: Operating referenda give the community a say in how much they are willing to invest in their schools beyond state allocations.

Avoid Budget Cuts. Without extra funding, our school will continue to cut staff, programs and services.

Operating Referendum can be very difficult to pass in “Out state” Minnesota

Tax Payer concerns

Lack of Trust

Poor Communication

Voter Apathy

Opposition
Campaign

Timing and the
economy



Basically, it's a way
to ask our
community:

“Do you support
giving the schools
more local funding
to keep our
schools healthy.”



What does a “healthy” school look like?



Clear Vision and Strong Leadership: Decisions are data driven and transparent.



Student-Centered and focused:



High Quality Teaching: Innovative, inclusive, PD

What does a “healthy” school look like?

Sound Financial Management: Balanced Budget, Healthy Fund Balance, District plans ahead, reflects community priorities.

Community Engagement: Honest communication, shared trust partners are acting in the students best interest.

Schools are safe... students feel a sense of belonging, discipline is fair and focused on growth.

In Short...a “healthy” district ...



...doesn't just manage schools-it builds a culture where everyone thrives.



We would not just be asking for funding –we would be asking the community for continued investment in a school district that works.



Going to the Deer River community with an Operating Referendum question would guide the board next steps during this crucial time.