Regular Business Meeting

Monday, October 21, 2024 6:00 PM
Deer River High School Media Center, 101 1st Avenue, Deer River, MN 56636

1. **Call to Order**
2. **Agenda Approval**
3. **Recognition of Visitors**
4. **Regular Business**
   A. Approval of Minutes
   B. Consent Agenda
   C. Approval of Accounts Payable / Payroll / Transfers
5. **Informational Items**
   A. High School Principal Report
   B. Elementary Principal Report
   C. Building and Grounds Department / Activities Program Report
   D. Full Service Community Schools Program Report
   E. Boys and Girls Club / Community Education Program Report
   F. Anishinaabe Education Coordinator Report
   G. S.T.E.P. Coalition Program Report
   H. State Personnel Development Grant (SPDG)
   I. Susan Nelson - SBHC Program Manager
   J. Board Member of Committee Report
   K. Superintendent's Report
   L. Student Enrollment Data
6. **Action Items**
   A. Approve Corporate Authorization Resolution for Woodland Bank
   B. Approve Resolution of Governing Board Supporting Form A Application to Minnesota State High School League Foundation
   C. Approve READ ACT MOU
   D. Approve Contract addendum to Transportation contract dated July 13, 2020
   E. Approval of Donations
7. **Future Meetings**
8. **Adjournment**

Regular Business Meeting
Monday, September 9, 2024 6:00 PM Central

Deer River High School Media Center
101 1st Avenue
Deer River, MN 56636

Travis Anttila:	Absent
Kyle Fairbanks:	Present
Lloyd Kongsjord:	Present
Amanda Reed:	Absent
LuAnn Robinson:	Present
Pam Thompson:	Present

Present: 4, Absent: 2.

1. Call to Order
Guests: Pat Rendle, Jennifer Drotts, Jen Stefan, Liz Lyytinen, Crystal Purdie, Susan Nelson, Ara Anderson, Taylor O'Shea, Rachel Herring, Deanna Hron

2. Agenda Approval
Motion to approve agenda. This motion, made by Kyle Fairbanks and seconded by LuAnn Robinson, Carried.
Travis Anttila: Yea, Kyle Fairbanks: Yea, Lloyd Kongsjord: Yea, Amanda Reed: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea
Yea: 6, Nay: 0

3. Recognition of Visitors

4. Regular Business

4.A. Approval of Minutes
Motion to approve minutes from August 12th regular meeting and minutes from August 26th special meeting. This motion, made by Pam Thompson and seconded by LuAnn Robinson, Carried.
Travis Anttila: Absent, Amanda Reed: Absent, Kyle Fairbanks: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea
Yea: 4, Nay: 0, Absent: 2

4.B. Consent Agenda
Motion to approve the consent agenda. This motion, made by Pam Thompson and seconded by LuAnn Robinson, Carried.
Travis Anttila: Absent, Amanda Reed: Absent, Kyle Fairbanks: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea
Yea: 4, Nay: 0, Absent: 2

4.C. Approval of Accounts Payable / Payroll / Transfers
Motion to approve accounts payable, payroll, and transfers. This motion, made by LuAnn Robinson and seconded by Kyle Fairbanks, Carried.
Travis Anttila: Absent, Amanda Reed: Absent, Kyle Fairbanks: Yea, Lloyd Kongsjord: Yea,

LuAnn Robinson: Yea, Pam Thompson: Yea
Yea: 4, Nay: 0, Absent: 2

5. Informational Items

5.A. Susan Nelson - SBHC Program Manager
Grant from Minnesota Dept of Health - School-Based Health Center (SBHC)
Would like to establish a partnership with Essentia Health by the end of the year. This is a one year grant ending in June or July and we will try to get additional funding to continue.
Need to determine there is a need. Will be visiting other school based centers this fall. Lot of components - immunizations, physicals, tele-health. Looking to see if this would work in a rural area.

5.B. High School Principal Report

5.C. Elementary Principal Report

5.D. Buildings and Grounds Department / Activities Program Report

5.E. Full Service Community Schools Program Report

5.F. Boys and Girls Club / Community Education Program Report

5.G. Anishinaabe Education Coordinator Report

5.H. S.T.E.P. Coalition Program Report

5.I. State Personnel Development Grant (SPDG)

5.J. Board Member of Committee Reports

5.K. Superintendent's Report

5.L. Student Enrollment Data

6. Action Items

6.A. Certify Proposed 2024 Pay 2025 Levy
Motion to approve the certification of the Proposed 2024 Pay 2025 Levy. This motion, made by LuAnn Robinson and seconded by Pam Thompson, Carried.
Travis Anttila: Absent, Amanda Reed: Absent, Kyle Fairbanks: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea
Yea: 4, Nay: 0, Absent: 2

6.B. Approval of Donations
Motion to approve donations. This motion, made by Pam Thompson and seconded by LuAnn Robinson, Carried.
Travis Anttila: Absent, Amanda Reed: Absent, Kyle Fairbanks: Yea, Lloyd Kongsjord: Yea, LuAnn Robinson: Yea, Pam Thompson: Yea
Yea: 4, Nay: 0, Absent: 2

7. Future Meetings

8. Adjournment

Motion to adjourn made by Pam Thompson 6:43 pm

DEER RIVER SCHOOLS
HOPE · HAPPINESS · SUCCESS
BAGOSENDAM · MINWAANIGOZI · GASHKITOON

DEER RIVER HIGH SCHOOL
101 First Avenue NE
PO Box 307
Deer River, MN 56636
Home of the Warriors

KING ELEMENTARY SCHOOL
504 5th St. SE
PO Box 307
Deer River, MN 56636
King Pride

Consent Agenda

October 21, 2024

~Any Board Member may request that any item be removed from this consent agenda and moved to a regular agenda item~

- Appointments
    - Dale Gullickson, ATS Classroom Supervisor, effective October 8, 2024
    - Jaeger Jergenson, Full Service Community School Grants Manager, effective November 1, 2024
    - Jaeger Jergenson, Assistant Boys Basketball Coach, effective 2024-2025 school year
    - Liz Lyytinen, Junior Class Advisor, effective 2024-2025 school year
    - Ty Morrison, 7/8th Grade Boys Basketball Coach, effective 2024-2025 school year
    - Tomi Palmer, ALP (Alternative Learning Program) Secretary,

- Resignations/Retirements/Terminations:
    -

- Leaves:
    - Leigh Ayers, Maternity Leave, beginning November 4, 2024 for 12 weeks
    - Patience Hager, Maternity Leave, beginning October 21, 2024 for 12 weeks

- Contracts:
    - Elizabeth Lyytinen, Grant Program Coordinator - State Personnel Development Grant, October 1, 2024 - September 30, 2025

Deer River High School
101 First Avenue NE
PO Box 307
Deer River, MN 56636
"Home of the Warriors"

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King Elementary School
504 5th St. SE
PO Box 307
Deer River, MN 56636
"King Pride"

Memorandum

To: Deer River School Board
CC: Amie Hanson
From: Ara Anderson
Date: 10/2/24
Re: Recommendation for Hire: Alternative to Suspension Classroom Supervisor

On10/01/2024, an interview committee consisting of Emilie Duffney and I interviewed one candidate for the ATS Classroom Supervisor position available at Deer River Schools for the 2024-25 school year. After discussing the strengths and qualities of the candidate at length with the committee, I would like to recommend Dale Gullickson for the position.

Ara Anderson

October 4. 2024

To Who it May Concern,

A team including Pat Rendle, Kole Schultz, Amie Hanson and myself interviewed four applicants for the grants manager position. A recommendation to hire Jaeger Jergenson is being forwarded from the team to the school board.

Respectfully,

Deanna Hron
Full Service Community School Coordinator/Manager

Amie Hanson <ahanson@isd317.org>

Board Consent agenda

1 message

Brent Schimek <bschimek@isd317.org> Thu, Oct 10, 2024 at 9:10 AM
To: Amie Hanson <ahanson@isd317.org>, Patty Schimek <pschimek@isd317.org>

Please approve the following at next board meeting

Jaeger Jergenson Asst BBB
Ty Morrison 7/8 BBB
Liz Lyytinen Jr Class Advisor

--

Brent Schimek
Activities Director
Head Football
Deer River High School
218.246.3410

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King Elementary School
504 5th St. SE
PO Box 307
Deer River, MN 56636
"King Pride"

Memorandum

To: Deer River School Board
CC: Amie Hanson
From: Ara Anderson
Date: 10/16/24
Re: Recommendation for Hire: ALP (Alternative Learning Program) Secretary

On 10/03/2024 and 10/11/2024, an interview committee consisting of Lael Storlie and I interviewed two candidates for the ALP Secretary position available at Deer River Schools for the 2024-25 school year. After discussing the strengths and qualities of the candidates at length with the committee, I would like to recommend Tomi Palmer for the position.

Ara Anderson

Amie Hanson <ahanson@isd317.org>

Maternity Leave

Leigh Ayers <layers@isd317.org> Tue, Oct 8, 2024 at 9:13 AM
To: Amie Hanson <ahanson@isd317.org>, Ara Anderson <aanderson@isd317.org>

Hi,

I am writing to request maternity leave formally. I plan to start my leave on 11/04/2024. I would like to take 12 weeks of leave.

During my absence, I will ensure that all my work is completed and handed over to the sub who covers for me. I will be available to answer any questions or concerns that may arise. I will also ensure that all relevant parties have access to my contact information and that any urgent matters are handled promptly.

I understand this leave may require adjustments to our school's workload and schedule, and I am willing to work with you and my colleagues to ensure a smooth transition. I value my role in the school and look forward to returning to work after my leave.

Thank you for your understanding and support during this time. Please let me know if there are any further steps I need to take.

--
Leigh Ayers

Amie Hanson <ahanson@isd317.org>

Maternity Leave

4 messages

Patience Hager <phager@isd317.org> Mon, Sep 23, 2024 at 8:34 AM
To: Amie Hanson <ahanson@isd317.org>

Good morning! To whom this may concern I plan to start my leave on October 21st. I intend to take the full extended leave of 12 weeks, return date as of now is December 6th.

Amie Hanson <ahanson@isd317.org> Mon, Sep 23, 2024 at 9:28 AM
To: Patience Hager <phager@isd317.org>

Good morning Patience-

Did you mean to say you were planning to return January 6th or December 6th?

Thank you,
Amie
[Quoted text hidden]
--
Amie Hanson
Human Resource Manager
Deer River Schools
ISD #317

Patience Hager <phager@isd317.org> Mon, Sep 23, 2024 at 9:47 AM
To: Amie Hanson <ahanson@isd317.org>

Woah I guess I can’t count correctly haha, my apologies! 12 weeks from October 21st I believe that would be January 13th. Does that sound accurate?
[Quoted text hidden]

Amie Hanson <ahanson@isd317.org> Mon, Sep 23, 2024 at 9:57 AM
To: Patience Hager <phager@isd317.org>

Yes, I think that is what I calculated as well.
[Quoted text hidden]

AGREEMENT

between

INDEPENDENT SCHOOL DISTRICT #317

and

Grant Program Coordinator - State Personnel Development Grant

October 1, 2024 - September 30, 2025

The School Board of Independent School District #317, Deer River, Minnesota enters into this Agreement with **Liz Lyytinen**, who agrees to perform the duties of **Grant Program Coordinator - State Personnel Development Grant** in the public schools of the district commencing October 1, 2024 through September 30, 2025.

The following provisions shall apply and are a part of this contract:

Basic Services

Said **Grant Program Coordinator** shall faithfully perform the services prescribed by the School Board whether or not such services are specifically described in this contract or in the general job description, abide by the rules, regulations and policies as established by the School Board, the State Board of Education and the Federal rules and Regulations of the State Personnel Development Grant and any addition or amendments thereto, for the annual salary indicated below.

Duty year, Expiration and Mutual Consent

Duty year: The duty year shall be October 1, 2024 – September 30, 2025. The normal work day shall be 8 hours, Monday through Friday, with occasional non-traditional hours as needed to achieve project objectives/strategies/activities.

Expiration: This contract shall expire at the end of the term specified in Section 1 hereof, or at the termination of the State Personnel Development Grant, whichever occurs first. At the conclusion of its term, neither party shall have any further claim against the other, and the District's employment of the **Grant Program Coordinator** shall cease.

Mutual Consent: This contract may be terminated at any time by the parties expressed in written form with two weeks advance notice.

The School District shall have the absolute right to impose discipline on employee for cause. Said discipline may include suspension without pay, demotion, or termination.

Leaves and Holidays

Sick leave:

Sick leave for the Grant Program Coordinator shall accrue at the rate of one (1) day per month worked. Unused sick leave may accumulate to a maximum of 130 days. Use of sick leave must be reported on the Aesop absence reporting system.

Vacation leave:

The Grant Program Coordinator shall be granted Fifteen (15) days of vacation leave at the start of the contract year. Use of vacation leave must be reported on the absence reporting system.

Holidays:

Employee shall be entitled to thirteen (13) paid holidays each contract year as follows: Junteenth, Independence Day, Labor Day, Thanksgiving Day, the Friday following Thanksgiving Day, Christmas Eve, Christmas Day, the day after Christmas, New Year's Day, President's Day, Good Friday, Easter Monday, and Memorial Day.

Employee shall be given a floating holiday when Easter Monday falls on a day when school is in session.

Insurance

1. *Health Insurance:*
   Single insurance: up to $770.00 per month ($150.00 to HRA/$620.00 towards premium)
   Family insurance: up to $1,200.00 per month ($200.00 to HRA/$1,000.00 towards premium)

2. *Dental Insurance:* The School District will pay up to $40.00 per month for single or family coverage under the existing group dental plan.

3. *Life Insurance:* The School District will pay up to $110.00 annually toward the premium for $50,000 term life insurance under the existing group life insurance plan.

4. *Long-term Disability Insurance:* The School District will pay the premium for long-term disability under the existing group insurance plan.

Other Benefits

Expenses:

Expenses shall be paid according to School District policy when the Grant Program Coordinator is required to attend meetings outside of the District.

Cell phone:

Employee shall be eligible to participate in the school district's cell phone plan pursuant to school board policy.

Salary

October 1, 2024 - September 30, 2025 $50,000

Termination due to loss of Funding

In the event that the grant funding used to pay for covered items and services under this Contract is reduced or terminated, this Contract shall automatically terminate, unless both parties agree to a modification of obligations under this contract and/or contract is renegotiated.

IN WITNESS THEREOF, I have subscribed my signature on _______________ (date).

____

Liz Lyytinen
Grant Program Coordinator

IN WITNESS THEREOF, we have subscribed our signatures on _______________ (date).

____

School Board Chairperson

____

School Board Clerk

Deer River ISD #317
Check Register by Bank and Check

Batch	Co	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
	0317	2	52428	1334105491	Check	1	6332		7 MINDSETS ACADEMY LLC	Yes	No	No	USD	09/10/2024	4,725.00
			52402	1334105492	Check	1	5124		ACT INC	Yes	No	No	USD	09/10/2024	221.00
			52375	1334105493	Check	1	02816	R1	APPLE COMPUTER INC	Yes	No	No	USD	09/10/2024	4,041.98
			52429	1334105494	Check	1	6335		APPLEBEE JR, GILBERT	Yes	No	No	USD	09/10/2024	500.00
			52388	1334105495	Check	1	4178		BLUE CROSS BLUE SHIELD OF MN	Yes	No	No	USD	09/10/2024	1,957.50
			52424	1334105496	Check	1	6251	REMIT	BURGGRAF'S ACE HARDWARE	Yes	No	No	USD	09/10/2024	874.40
			52427	1334105497	Check	1	6297	1099	CARLOS J MORALES	Yes	No	No	USD	09/10/2024	780.00
			52401	1334105498	Check	1	5106		CLAYTONS PRODUCE	Yes	No	No	USD	09/10/2024	316.25
			52381	1334105499	Check	1	2443	1099	COLOSIMO PATCHIN KEARNEY	Yes	No	No	USD	09/10/2024	873.00
			52385	1334105500	Check	1	3079		D ERVASTI SALES CO	Yes	No	No	USD	09/10/2024	2,027.80
			52404	1334105501	Check	1	5408		DJV INC	Yes	No	No	USD	09/10/2024	500.00
			52422	1334105502	Check	1	6224		DUET RESOURCE GROUP	Yes	No	No	USD	09/10/2024	19,054.02
			52420	1334105503	Check	1	6199		EXPLORE LEARNING	Yes	No	No	USD	09/10/2024	2,965.00
			52376	1334105504	Check	1	1065		GRAINGER, INC	Yes	No	No	USD	09/10/2024	1,704.77
			52389	1334105505	Check	1	4228		HERMEL, PHILL	Yes	No	No	USD	09/10/2024	50.00
			52410	1334105506	Check	1	5694		INNOVATIVE OFFICE SOLUTIONS LL	Yes	No	No	USD	09/10/2024	1,849.71
			52399	1334105507	Check	1	4896		ISD 0182 - CROSBY IRONTON	Yes	No	No	USD	09/10/2024	200.00
			52379	1334105508	Check	1	21500	REMIT	ISD 0318 - GRAND RAPIDS	Yes	No	No	USD	09/10/2024	150.00
			52403	1334105509	Check	1	5349		ISD 0695 - CHISHOLM	Yes	No	No	USD	09/10/2024	100.00
			52398	1334105510	Check	1	4883		ISD 2174 - PINE RIVER/BACKUS	Yes	No	No	USD	09/10/2024	150.00
			52432	1334105511	Check	1	6485		ITASCA CO FAMILY SERVICES COLL	Yes	No	No	USD	09/10/2024	300.00
			52391	1334105512	Check	1	4265		JOHNSON, PHILLIP	Yes	No	No	USD	09/10/2024	125.00
			52406	1334105513	Check	1	5456		JONES, DAN	Yes	No	No	USD	09/10/2024	212.10
			52434	1334105514	Check	1	6487		KAPSNER, BOB	Yes	No	No	USD	09/10/2024	150.00
			52433	1334105515	Check	1	6486		KMECIK, BRIAN	Yes	No	No	USD	09/10/2024	125.00
			52417	1334105516	Check	1	6121		KOSSOW, HUNTER	Yes	No	No	USD	09/10/2024	80.00
			52382	1334105517	Check	1	24765		LAKESHORE LEARNING MATERIALS	Yes	No	No	USD	09/10/2024	142.94
			52407	1334105518	Check	1	5457		LAWRENCE, TOM	Yes	No	No	USD	09/10/2024	125.00
			52413	1334105519	Check	1	6100		LOFFLER COMPANIES INC	Yes	No	No	USD	09/10/2024	3,309.30
			52414	1334105520	Check	1	6100	R1	LOFFLER COMPANIES INC	Yes	No	No	USD	09/10/2024	233.64
			52425	1334105521	Check	1	6267		LOFFLER COMPANIES, INC.	Yes	No	No	USD	09/10/2024	276.51
			52431	1334105522	Check	1	6443		MCDOWALL COMPANY	Yes	No	No	USD	09/10/2024	536,530.45
			52408	1334105523	Check	1	5540	R1	MINERS INC	Yes	No	No	USD	09/10/2024	359.58
			52384	1334105524	Check	1	29100		MN STATE HIGH SCHOOL LEAGUE	Yes	No	No	USD	09/10/2024	1,000.00
			52423	1334105525	Check	1	6235		MORAN, BOB	Yes	No	No	USD	09/10/2024	125.00
			52383	1334105526	Check	1	28989		MSBA	Yes	No	No	USD	09/10/2024	335.00
			52387	1334105527	Check	1	40400		NASCO	Yes	No	No	USD	09/10/2024	1,690.69
			52400	1334105528	Check	1	5003	R1	PARTS TOWN	Yes	No	No	USD	09/10/2024	971.57
			52393	1334105529	Check	1	43022		PAUL BUNYAN RURAL TELEPHONE	Yes	No	No	USD	09/10/2024	1,720.80
			52419	1334105530	Check	1	6197	REMIT	PROGRESS LEARNING	Yes	No	No	USD	09/10/2024	1,420.00
			52396	1334105531	Check	1	45575		QUALITY REFRIGERATION & HEATIN	Yes	No	No	USD	09/10/2024	303.50

Batch	Co	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
	0317	2	52397	1334105532	Check	1	45794		RAPID PEST CONTROL	Yes	No	No	USD	09/10/2024	105.00
			52430	1334105533	Check	1	6419		RAPIDS RADIO	Yes	No	No	USD	09/10/2024	486.00
			52405	1334105534	Check	1	5424		RECYCLE TECHNOLOGIES	Yes	No	No	USD	09/10/2024	238.85
			52386	1334105535	Check	1	4019	R1	RTS	Yes	No	No	USD	09/10/2024	44.18
			52411	1334105536	Check	1	5895		SAVELA, DAWN	Yes	No	No	USD	09/10/2024	217.00
			52392	1334105537	Check	1	4298	R1	SCHOOL SPECIALTY LLC	Yes	No	No	USD	09/10/2024	101.25
			52394	1334105538	Check	1	4444		SCHULTZ, TIM	Yes	No	No	USD	09/10/2024	40.00
			52380	1334105539	Check	1	2192		SCOOTERS SEPTIC SERVICE	Yes	No	No	USD	09/10/2024	450.00
			52416	1334105540	Check	1	6116		SEABOY, LONDEL D	Yes	No	No	USD	09/10/2024	1,200.00
			52412	1334105541	Check	1	5988		SEESAW LEARNING INC	Yes	No	No	USD	09/10/2024	3,521.70
			52415	1334105542	Check	1	6108		SIGN CONTRACTORS LLC	Yes	No	No	USD	09/10/2024	175.00
			52426	1334105543	Check	1	6268		SIMPLIVERIFIED	Yes	No	No	USD	09/10/2024	38.50
			52421	1334105544	Check	1	6216		SITELOGIQ, INC	Yes	No	No	USD	09/10/2024	58,608.27
			52418	1334105545	Check	1	6185		T-MOBILE	Yes	No	No	USD	09/10/2024	34.12
			52377	1334105546	Check	1	16430		US FOOD SERVICE	Yes	No	No	USD	09/10/2024	1,271.42
			52409	1334105547	Check	1	5638		VAADELAND, HAAKEN	Yes	No	No	USD	09/10/2024	250.00
			52395	1334105548	Check	1	4461		VAKE, TRAVIS	Yes	No	No	USD	09/10/2024	150.00
			52378	1334105549	Check	1	1863	R1	VARITRONICS LLC	Yes	No	No	USD	09/10/2024	1,804.90
			52390	1334105550	Check	1	4255		VILLENEUVE, CALEB	Yes	No	No	USD	09/10/2024	40.00
			52435	1334105551	Check	1	01460		AMERICAN DISPOSAL	Yes	No	No	USD	09/19/2024	5,221.14
			52466	1334105552	Check	1	5604		BIX PRODUCE	Yes	No	No	USD	09/19/2024	814.38
			52473	1334105553	Check	1	6066		C&L DISTRIBUTING	Yes	No	No	USD	09/19/2024	313.60
			52436	1334105555	Check	1	07020		CITY OF DEER RIVER	Yes	No	No	USD	09/19/2024	2,026.32
			52437	1334105556	Check	1	07020		CITY OF DEER RIVER	Yes	No	No	USD	09/19/2024	22,500.00
			52451	1334105557	Check	1	3079		D ERVASTI SALES CO	Yes	No	No	USD	09/19/2024	2,554.51
			52439	1334105558	Check	1	13560		EHLERS AND ASSOCIATES, INC	Yes	No	No	USD	09/19/2024	625.00
			52462	1334105559	Check	1	5173	R1	FERGUSON ENTERPRISES #3093	Yes	No	No	USD	09/19/2024	149.35
			52441	1334105560	Check	1	1619		FRABONI WHOLESALE INC	Yes	No	No	USD	09/19/2024	2,536.35
			52438	1334105561	Check	1	1065		GRAINGER, INC	Yes	No	No	USD	09/19/2024	28.55
			52452	1334105562	Check	1	3168		HIBBING VOLLEYBALL CLUB	Yes	No	No	USD	09/19/2024	100.00
			52443	1334105563	Check	1	19222		HILLYARD / HUTCHINSON	Yes	No	No	USD	09/19/2024	5,203.11
			52477	1334105564	Check	1	6435		HUNT ELECTRIC CORP	Yes	No	No	USD	09/19/2024	56,012.00
			52467	1334105565	Check	1	5694		INNOVATIVE OFFICE SOLUTIONS LL	Yes	No	No	USD	09/19/2024	467.56
			52478	1334105566	Check	1	6462		INTERQUEST DETECTION CANINES	Yes	No	No	USD	09/19/2024	1,320.00
			52460	1334105567	Check	1	4743	REMIT	ISD 0094 - CLOQUET	Yes	No	No	USD	09/19/2024	252.88
			52471	1334105568	Check	1	5996	R1	ISD 2909 - ROCK RIDGE	Yes	No	No	USD	09/19/2024	100.00
			52454	1334105569	Check	1	3399		ISD 6070 - IASC	Yes	No	No	USD	09/19/2024	21,521.37
			52456	1334105570	Check	1	4491		IXL LEARNING	Yes	No	No	USD	09/19/2024	7,700.00
			52449	1334105571	Check	1	3032		KULLY SUPPLY INC	Yes	No	No	USD	09/19/2024	887.02
			52474	1334105572	Check	1	6100	R1	LOFFLER COMPANIES INC	Yes	No	No	USD	09/19/2024	15.75
			52448	1334105573	Check	1	2994	R1	MN ENERGY RESOURCES	Yes	No	No	USD	09/19/2024	157.19

Deer River ISD #317
Check Register by Bank and Check

Batch	Co	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
	0317	2	52470	1334105574	Check	1	5911	REMIT	MN FFA	Yes	No	No	USD	09/19/2024	20.00
			52446	1334105575	Check	1	28900		MN POWER & LIGHT CO	Yes	No	No	USD	09/19/2024	23,366.44
			52479	1334105576	Check	1	6488		MORROW, MAUREEN	Yes	No	No	USD	09/19/2024	100.00
			52440	1334105577	Check	1	14200		NORTHERN STAR COOPERATIVE SE	Yes	No	No	USD	09/19/2024	633.28
			52445	1334105578	Check	1	2610		NOR-TRAN INC	Yes	No	No	USD	09/19/2024	1,616.80
			52447	1334105579	Check	1	2896		PAN-O-GOLD BAKING CO	Yes	No	No	USD	09/19/2024	237.94
			52455	1334105580	Check	1	43258	R1	PEPSI-COLA COMPANY	Yes	No	No	USD	09/19/2024	3,232.23
			52461	1334105581	Check	1	4791		PITNEY BOWES-PURCHASE POWER	Yes	No	No	USD	09/19/2024	492.00
			52472	1334105582	Check	1	6064	R1	POWERSCHOOL GROUP LLC	Yes	No	No	USD	09/19/2024	7,360.00
			52457	1334105583	Check	1	45790		RANGE PAPER CORPORATION	Yes	No	No	USD	09/19/2024	289.04
			52464	1334105584	Check	1	5306		RAPIDS PRINTING	Yes	No	No	USD	09/19/2024	161.00
			52458	1334105585	Check	1	45845		RAPIDS WELDING SUPPLY	Yes	No	No	USD	09/19/2024	45.00
			52444	1334105586	Check	1	1927		REGENTS OF THE UNIV OF MN	Yes	No	No	USD	09/19/2024	17,250.00
			52450	1334105587	Check	1	3044		REGION 7A MSHSL	Yes	No	No	USD	09/19/2024	900.00
			52459	1334105588	Check	1	46375		SANDSTROM'S	Yes	No	No	USD	09/19/2024	5,121.00
			52465	1334105589	Check	1	5438	R1	SHRED-IT	Yes	No	No	USD	09/19/2024	233.76
			52475	1334105590	Check	1	6108		SIGN CONTRACTORS LLC	Yes	No	No	USD	09/19/2024	175.00
			52468	1334105591	Check	1	5761		SPEECH PARTNERS	Yes	No	No	USD	09/19/2024	5,025.20
			52453	1334105592	Check	1	3272		SVL SERVICE CORPORATION	Yes	No	No	USD	09/19/2024	829.83
			52469	1334105593	Check	1	5860		TYSON FOODS INC	Yes	No	No	USD	09/19/2024	103.68
			52463	1334105594	Check	1	52559		UPPER LAKES FOODS, INC	Yes	No	No	USD	09/19/2024	16,299.26
			52442	1334105595	Check	1	16430		US FOOD SERVICE	Yes	No	No	USD	09/19/2024	2,184.09
			52480	1334105596	Check	1	02816	R1	APPLE COMPUTER INC	Yes	No	No	USD	09/25/2024	399.98
			52501	1334105597	Check	1	4831		APPLE INC	Yes	No	No	USD	09/25/2024	9,995.00
			52521	1334105598	Check	1	6359		BAKKEDAHL JON	Yes	No	No	USD	09/25/2024	40.00
			52527	1334105599	Check	1	6492		BISHOP, IZABELLA	Yes	No	No	USD	09/25/2024	150.00
			52529	1334105600	Check	1	6494		BISMARCK, DORIAN J	Yes	No	No	USD	09/25/2024	450.00
			52530	1334105601	Check	1	6495		BISMARCK, MICHAEL DAVID	Yes	No	No	USD	09/25/2024	450.00
			52487	1334105602	Check	1	2443	1099	COLOSIMO PATCHIN KEARNEY	Yes	No	No	USD	09/25/2024	912.00
			52511	1334105603	Check	1	5567	R1	CONSTELLATION ENERGY-GAS DIVI	Yes	No	No	USD	09/25/2024	1,415.31
			52510	1334105604	Check	1	5408		DJV INC	Yes	No	No	USD	09/25/2024	250.00
			52520	1334105605	Check	1	6224		DUET RESOURCE GROUP	Yes	No	No	USD	09/25/2024	74,313.82
			52526	1334105606	Check	1	6491		FITZGERALD, BRAD	Yes	No	No	USD	09/25/2024	125.00
			52525	1334105607	Check	1	6490		FUHRMAN, ROBERT	Yes	No	No	USD	09/25/2024	125.00
			52498	1334105608	Check	1	4512		GEISLINGER, KEVIN	Yes	No	No	USD	09/25/2024	125.00
			52482	1334105609	Check	1	16428		GEVING, ROBBY JEROME	Yes	No	No	USD	09/25/2024	285.00
			52481	1334105610	Check	1	1065		GRAINGER, INC	Yes	No	No	USD	09/25/2024	29.12
			52490	1334105611	Check	1	4228		HERMEL, PHILL	Yes	No	No	USD	09/25/2024	50.00
			52484	1334105612	Check	1	19222		HILLYARD / HUTCHINSON	Yes	No	No	USD	09/25/2024	3,057.33
			52523	1334105613	Check	1	6435		HUNT ELECTRIC CORP	Yes	No	No	USD	09/25/2024	60,800.00
			52531	1334105614	Check	1	6496		ISD 0004	Yes	No	No	USD	09/25/2024	175.00

Deer River ISD #317
Check Register by Bank and Check

Batch	Co	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
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			52513	1334105617	Check	1	5749		JOHNSON, JEREMIAH	Yes	No	No	USD	09/25/2024	125.00
			52493	1334105618	Check	1	4265		JOHNSON, PHILLIP	Yes	No	No	USD	09/25/2024	450.00
			52491	1334105619	Check	1	4242		KEHOE, RICK	Yes	No	No	USD	09/25/2024	125.00
			52517	1334105620	Check	1	6121		KOSSOW, HUNTER	Yes	No	No	USD	09/25/2024	80.00
			52524	1334105621	Check	1	6489		LATHROP, JESSE	Yes	No	No	USD	09/25/2024	198.24
			52507	1334105623	Check	1	5094		MEDICAREBLUE RX	Yes	No	No	USD	09/25/2024	1,500.00
			52496	1334105624	Check	1	4442		MEDURE, PAT	Yes	No	No	USD	09/25/2024	231.80
			52502	1334105625	Check	1	4877		MN DEPT OF HUMAN SERVICES-SW	Yes	No	No	USD	09/25/2024	335.00
			52506	1334105626	Check	1	5081		NORTHERN DOOR	Yes	No	No	USD	09/25/2024	1,220.00
			52488	1334105627	Check	1	3367		NORTHLAND FIRE & SAFETY	Yes	No	No	USD	09/25/2024	1,333.80
			52504	1334105628	Check	1	5003	R1	PARTS TOWN	Yes	No	No	USD	09/25/2024	72.10
			52503	1334105629	Check	1	4968		PELLINEN, MATT	Yes	No	No	USD	09/25/2024	125.00
			52494	1334105630	Check	1	43258	REMIT	PEPSI BOTTLING GROUP	Yes	No	No	USD	09/25/2024	1,643.62
			52532	1334105631	Check	1	6497		PETERSON SHEET METAL, INC	Yes	No	No	USD	09/25/2024	152,000.00
			52483	1334105632	Check	1	1861		PITNEY BOWES-PURCHASE POWEF	Yes	No	No	USD	09/25/2024	2,024.75
			52495	1334105633	Check	1	44170		POPPLERS MUSIC STORE	Yes	No	No	USD	09/25/2024	1,195.75
			52499	1334105634	Check	1	45575		QUALITY REFRIGERATION & HEATIN	Yes	No	No	USD	09/25/2024	2,956.00
			52522	1334105635	Check	1	6419		RAPIDS RADIO	Yes	No	No	USD	09/25/2024	222.00
			52500	1334105636	Check	1	45845		RAPIDS WELDING SUPPLY	Yes	No	No	USD	09/25/2024	718.04
			52485	1334105637	Check	1	2081		RINGLE, THEO B	Yes	No	No	USD	09/25/2024	125.00
			52515	1334105638	Check	1	5895		SAVELA, DAWN	Yes	No	No	USD	09/25/2024	488.94
			52512	1334105639	Check	1	5608		SCHULTZ, DARRIN	Yes	No	No	USD	09/25/2024	194.68
			52497	1334105640	Check	1	4444		SCHULTZ, TIM	Yes	No	No	USD	09/25/2024	40.00
			52486	1334105641	Check	1	2192		SCOOTERS SEPTIC SERVICE	Yes	No	No	USD	09/25/2024	1,100.00
			52505	1334105642	Check	1	5042		SECURITY CONTROL SYSTEMS INC	Yes	No	No	USD	09/25/2024	1,987.00
			52509	1334105643	Check	1	5276		SHANNONS INC	Yes	No	No	USD	09/25/2024	2,456.47
			52519	1334105644	Check	1	6216		SITELOGIQ, INC	Yes	No	No	USD	09/25/2024	29,304.14
			52528	1334105645	Check	1	6493		THOMPSON, VALARIAN	Yes	No	No	USD	09/25/2024	40.00
			52518	1334105646	Check	1	6152	R1	UNIVERSAL ATHLETIC, LLC	Yes	No	No	USD	09/25/2024	3,482.75
			52508	1334105647	Check	1	5245		VAKE, KATHLEEN	Yes	No	No	USD	09/25/2024	300.00
			52492	1334105648	Check	1	4255		VILLENEUVE, CALEB	Yes	No	No	USD	09/25/2024	40.00
			52533	1334105649	Check	1	6100		LOFFLER COMPANIES INC	Yes	No	No	USD	09/25/2024	3,286.84
			52534	1334105650	Check	1	6100	R1	LOFFLER COMPANIES INC	Yes	No	No	USD	09/25/2024	474.58

Bank Total: 2 $1,240,808.39

Report Total: $1,240,808.39

TO: **ISD 317 Board of Directors**
FROM: Ara Anderson, DRHS Principal
DATE: October 16, 2024

Student Achievement:

- High School Conferences October 8 at Ball Club Community Center. Thank you for the dinner provided by LLBO Dist. 1 Rep. Kyle Fairbanks and the Ball Club LIC. Approx. 15 families attended
- High School Conferences October 10 at DRHS. Well-attended
- Early outs continue to focus on Teaching & Learning practices and PBIS training as well as Read Act training for Special Education teacher, 6th grade teachers and reading interventionist/tutors.
- Teachers attending the Teaching and Learning EO's are learning about creating and implementing Learning Targets and Success Criteria based on the standards.
- Teachers taking part in the Read Act Phase I OL&LA training started on Sept. 9. They will be completing 9 modules. Each module is 2 weeks long and are expected to take 4-6 hours each. Teachers are reporting the content to be at high level of rigor. Lisa Box has served as point person for OL&LA training and has spent many hours ensuring the training is going well for teachers. Thank you, Lisa.

Safe, Welcoming and Trusting Environment:

- Homecoming Week October 7-11. Kudos to Student Council and Student Council Advisor Casey Grossell for a great week of events. Caleb Carlson and Selah Villeneuve crowned King and Queen.
- PBIS training has focused on implementation of the both the building PBIS Matrix and Classroom-specific matrices. Recent training has focused on the four core expectations which are: Respectful, Responsible, Generous, and Engaged. The PBIS team also rolled out Respect-O-Grams to teachers and students two weeks ago as way to create a more positive school culture and recognize respectful behavior.

Field Trip opportunities for Deer River High School students

Field Trip:	**Location:**	**Sponsor/Advisor:**	**Students Attending:**
Ricing w/ Dave Bismarck		Andy Jackson/Rachel Herring	4
Youth Mental Health Day - 9/16	MN Discovery Center	Breanne Kaanta	35

Regional College Fair - 9/17	Grand Rapids High School	Lael Storlie	22
Wild Rice Harvesting - 9/19		Amber Kongsjord/Andy Jackson	16
Wild Rice Expo -	Itasca State Park	Rachel Herring	54 signed up
Brink Farm Visit - 9/26	Brink Farms, DR	Amber Kongsjord	40
Blueberry Hills Golf Trip - 9/25	Blueberry Hills	Brian Burman	25
Discover Healthcare - 10/2	Duluth	Patty Gebhart	1
6th Grade STEM - 10/4	Hibbing Memorial	Jennifer Lind	6th grade classes
Senior Pictures - 10/4	Grand Rapids/Pokegama	Liz Lyytinen	3
Equine Exploration Day - 10/14	U of M Crookston	Karlie Foix	2
Construct Tomorrow - 10/15	Eveleth	Liz Lyytinen	4

Respectfully Submitted,

Ara Anderson
DRHS Principal

DEER RIVER SCHOOLS
HOPE · HAPPINESS · SUCCESS
BAGOSENDAM · MINWAANIGOZI · GASHKITOON

DEER RIVER HIGH SCHOOL
101 First Avenue NE
PO Box 307
Deer River, MN 56636
Home of the Warriors

KING ELEMENTARY SCHOOL
504 5th St. SE
PO Box 307
Deer River, MN 56636
King Pride

TO: ISD 317 Board of Directors
FROM: Jennifer Stefan
Date: October 16, 2024

Resilient and Supported Students

Fall PBIS Data - 96% of students have 0-1 office discipline referrals

High Quality Instruction and Equipped and Supported Staff

Fall Grade Level Data Meetings completed

Literacy Team meeting October 22

Fall Conferences scheduled for November 12 and 14

Respectfully Submitted,

Jennifer Stefan

District Office · 101 1st Ave NE, Suite 200 · P.O. Box 307 · Deer River, MN 56636 · 218.246.2420 · 218.246.8948 *fax*

September Happenings in the Buildings and Grounds Dept

- Waiting to retest some water faucets for lead
- Construction of construction at King
- Repaired plugged drain line, metal shop, added new sink
- Completed annual Fire Extinguisher inspections
- Repaired walk in cooler in HS Kitchen (New compressor)
- Repaired milk cooler at King (new compressor)
- Completed annual lift inspections at the HS
- Reprogrammed King Radios to add new bus channel
- Completed a walk around of both buildings with new insurance company

Anishinaabe Gikinoo'amaadiwin School Board Report
Submitted by: Rachel Herring
Date: 15 October, 2024

1. **Orange Shirt Day (September 30, 2024)**
   Orange Shirt Day was a successful event with an estimated attendance of 100 students. The day featured cultural activities, including smudging and dancing. It provided education on the significance of Orange Shirt Day, a day that honors Indigenous children who were taken to residential schools.
2. **Ogitchiidaag Club Updates**
   The Ogitchiidaag Club held its first meeting and elected its executive officers for the 2024-2025 school year:
   - Chairperson: Aiden White
   - Vice Chairperson: Lena Fairbanks
   - Secretary: Alecianna Brown
   - Treasurer: Anthony Rivera
3. **Manoomin Harvesting Field Trip (October 12, 2024)**
   Four students had the opportunity to gain hands-on experience in traditional Manoomin (wild rice) harvesting under the guidance of cultural experts Dave Bismark and Phil Johnson.
4. **AIPAC Meeting and State Grant Timeline**
   The American Indian Parent Advisory Committee (AIPAC) met on September 17, 2024, to review student data, which will be presented at the District Consultation with Leech Lake Education on November 6, 2024. The timeline for the State Grant (formerly Success for the Future) was established, and AIPAC will review the draft grant application and goals at its next meeting on October 22, 2024. The District Consultation, originally scheduled for September 25, 2024, was postponed by Leech Lake Education to November 6, 2024.
5. **Field Trips for Cultural Learning**
   - On September 19, 2024, students from Amber Kongsjord's and Andrew Jackson's classes set up a traditional wild rice camp at Mud Goose. Students learned about the process of wild rice harvesting, including canoeing, cleaning, parching, and winnowing rice. The rice was feasted on September 20, 2024, allowing students to enjoy the fruits of their labor.
   - On September 24, 2024, students from 4th, 7th, and Andrew Jackson's senior high classes attended the Wild Rice Expo at Itasca State Park, where they learned about traditional wild rice harvesting methods.
6. **National Indian Education Association (NIEA) Conference (October 9-12, 2024)**
   As the coordinator of Anishinaabe Gikinoo'amaadiwin, I attended the NIEA conference in Palm Springs, CA. This was an excellent opportunity to network with other immersion programs and explore Ojibwe language immersion resources. While Deer River Schools are advanced in integrating cultural aspects into the curriculum, there is still a need for more culturally responsive and relevant curricula across general education classrooms. Support from general education teachers will be crucial in this effort.
7. **Indigenous Peoples Day (October 14, 2024)**
   Indigenous Peoples Day was successfully celebrated at Deer River High School, where students participated in traditional Native American games such as Woodenstick Lacrosse, Shinii, Double Ball, and Arrow Throwing. Additionally, 5th-grade students

attended a field trip to Grand Rapids Central School to participate in the Indigenous Peoples Day celebration, where they learned about hoop dancing, regalia, and flute music.

S.T.E.P. COALITION

STANDING TOGETHER EMBRACING PREVENTION

STEP UP DEER RIVER

October 21, 2024
School Board Meeting Agenda
DFC Grant
Project Coordinator: Breanne Kaanta
Contact: bkaanta@isd317.org

<u>STEP Coalition</u>

- Number of Members: 26
- Monthly Meetings: Third Tuesday of each month at 4 PM (Room 232/virtual)
    - Next meeting: October 22, 2024

<u>STEP Coalition Upcoming Trainings:</u>

- MN Program Sharing Conference
    - Performance of “New Day” by former Step Up members and Thomas X
    - October 15 & 16

<u>Events & Activities:</u>

- Youth Mental Health Day (Sept 16th)
    - Free event offered to 9th graders in the region. The event went over mental health awareness, emotional intelligence, coping mechanisms, and resources for youth when they or their peers are struggling. There were presenters and activities throughout the day. Held at the MN Discovery Center in Chisholm. About 30 of our students attended and were very well respectful to the presenters!
- JH Tailgate Party for Homecoming Football Game (Oct 11th)
    - Collaboration with Boys & Girls Club and TechHub
    - 40 students attended
- Family Pumpkin Patch Day at Cowhorn Crossing Farm (Oct 17th-20th)
- Trunk or Treat at King (Oct 31st)
- Table Trivia during Lunch

<u>Step Up Meetings:</u>

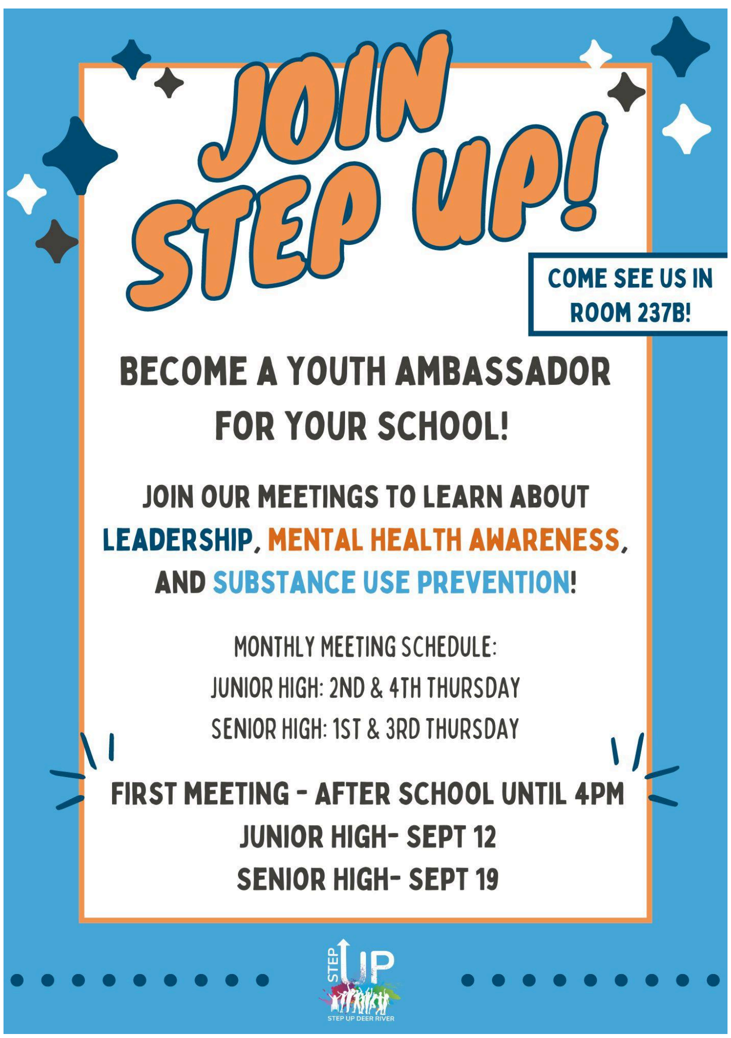
- Meet every thursday after school until 4:00
- Senior High: 1st & 3rd Thursday, Junior High: 2nd & 4th Thursday
- Meet during Advisory every Wednesday
    - About 20 students coming consistently

<u>STEP Coalition Collaboration Form</u>

- We are creating a form for those with projects that align with our grant goals in hopes to collaborate with school and community partners.


YOUTH
MENTAL
HEALTH DAY
SEPT 16TH


JUNIOR
HIGH
TAILGATE
PARTY!
OCT 11TH


JOIN
STEP UP!
COME SEE US IN
ROOM 237B!
BECOME A YOUTH AMBASSADOR
FOR YOUR SCHOOL!
JOIN OUR MEETINGS TO LEARN ABOUT
LEADERSHIP, MENTAL HEALTH AWARENESS,
AND SUBSTANCE USE PREVENTION!
MONTHLY MEETING SCHEDULE:
JUNIOR HIGH: 2ND & 4TH THURSDAY
SENIOR HIGH: 1ST & 3RD THURSDAY
FIRST MEETING - AFTER SCHOOL UNTIL 4PM
JUNIOR HIGH- SEPT 12
SENIOR HIGH- SEPT 19
STEP UP
STEP UP DEER RIVER


Join us at the
PUMPKIN PATCH!
MEA Weekend | October 17-20
Simply show this flyer or say you're
with Step Up for FREE entry!
COWHORN CROSSING FARM
14529 Danson Rd, Grand Rapids, MN 55744
PUMPKIN
STEP UP
STEP UP DEER RIVER

School Board Report

Date: 10/14/24
Presented by: Liz Lyytinen

Subject: Check and Connect / SPDG

Members of the School Board,

I am pleased to provide an update on two recent field trips and some exciting developments in our programs.

1. Senior Photo Shoot

A few of our seniors participated in a photo shoot designed to capture this milestone moment in their academic journey.

2. Discover Healthcare at St. Scholastica College

Students had the opportunity to visit St. Scholastica College in Duluth, MN, for the "Discover Healthcare" program. This field trip was an invaluable experience, providing students with insights into various healthcare careers and the educational pathways to pursue them.

During the visit, students participated in interactive sessions led by faculty members and industry professionals, gaining firsthand knowledge about the healthcare field's demands and opportunities. This experience not only inspired students to consider careers in healthcare but also emphasized the importance of academic excellence and commitment to service.

3. Check and Connect Program Update

I am excited to report that our Check and Connect program has successfully trained four new mentors. This initiative is crucial in providing support to our students, helping them stay engaged and succeed in their academic journeys. We have also begun collecting the necessary data through the program's app, which will enhance our ability to track student progress and make informed decisions moving forward.

4. Conference Attendance

Five members of our team recently attended the Check and Connect conference and the National Indian Education Association (NIEA) conference, where we learned many valuable strategies and insights. These conferences provided us with new tools and best practices to support our students and enhance our programs.

5. Upcoming Training

I will be attending MTSS (Multi-Tiered System of Supports) training next week, which closely aligns with our Check and Connect program and tiered interventions. Following that, I have connected with St. Louis County schools and will be attending their workshop training for Check and Connect. I am eager to incorporate what I learn into our programs to better support our students.

6. Staffing Request

In light of the growing needs of the Check and Connect program, I would like to request approval from the board and the MDE team to hire an assistant for the program. This additional support will enhance our capacity to serve our students effectively and ensure the program's continued success.

Conclusion

Both field trips were successful in enhancing our students' educational experiences and fostering their interests in future careers. Additionally, the growth of the Check and Connect program, our recent conference learnings, and upcoming training will significantly benefit our student community. We appreciate the support of the school board in making such opportunities possible and look forward to continuing to provide enriching experiences for our students.

Sincerely,
Liz Lyytinen

Check & Connect / SPDG Coordinator

Elementary Schools:

	K	1	2	3	4	5	Total
King Elem.	59	52	60	56	60	53	340
DR Sped		1			2	2	5

Secondary Schools:

	6	7	8	9	10	11	12	Total	
DRHS	62	62	68	58	68	62	53	433	
DR ALP					3	6	4	13	12 Students also enrolled with high school

Grand Total 791

MEMORANDUM OF UNDERSTANDING
BETWEEN

Independent School District 317 (hereinafter referred to as ‘District’)
AND
Deer River Education Association, EdMN Local #7066 (hereinafter referred to as ‘Union’)

WHEREAS the District and Union are parties to a collective bargaining agreement (CBA) for the period from July 1, 2023, through June 30, 2025; and,

WHEREAS the District and Union desire to address the time commitment, compensation, schedule, location of training, and deadlines for teachers required to complete the state of Minnesota mandated READ Act training; and,

WHEREAS the District and Union have agreed that teachers will participate in LETRS (Lexia) and OL & LA (CORE Group) and,

WHEREAS the total anticipated number of hours of training required for LETRS is approximately 137 hours and OL & LA is approximately 57 hours;

NOW, THEREFORE, be it resolved that the parties agree to the following:

1. **Eligibility**
   The Union and District will establish a list of eligible teachers, who must:
   a. Hold a license issued by the Professional Educator Licensing and Standards Board; and,
   b. Be employed by the District between June 30, 2024 and July 1, 2025 and,
   c. Be required by the District to complete approved training described under Minn. Stat. § 120B.123, subdivision 5.

2. **Compensation earned for READ Act training**
   Teachers will ear compensation as follows:
   a. Should an employee use any paid leave, as provided in Article IX, during any scheduled LETRS/OL & LA training time, the employee will make up the training time and be credited back the leave for that time.
   b. Should an employee be absent and not use paid leave during any scheduled LETRS/OL & LA training time, the District expectation is that the employee make up the training content.
   c. King employees will be required to extend their duty day to 5:30 p.m. on October 30, 2024 & March 19, 2025. 6th Grade teachers will be required to extend their duty day on October 29, 2024, January 21, 2025, and February 25, 2025: In exchange for the additional hours, employees may choose from the following options:
      i. Employees may be paid their daily rate of pay for the additional hours beyond the day as defined in the CBA.
      ii. Employees may ‘bank’ the time to use on a day(s) they select with approval of administration.
   d. All LETRS/OL & LA group and individual training time, with the exception of #3 above, shall occur during the duty week, outside of an employee’s designated prep time as defined in Article XII, Section 3 of the CBA.

3. **Credit Recognition**
    a. In addition to the extend hours listed above any graduate credits paid for and earned by the employee upon completion of the LETRS/OL & LA full training are eligible toward a salary lane advancement.
    b. The parties agree these credits do not need pre-approval by the school district.
        i. A teacher shall receive credits upon completion of the training. A lane change earned as a result of the credits shall be effective during the first lane change window (per the CBA) after completion of the training.
        ii. The employee is responsible for submitting graduate credits to the superintendent's office.

4. **Proof of completion and payment timeline for OL & LA**
    a. Hours worked by each teacher outside of contract hours on the OL & LA training shall be turned in upon completion of each individual module and shall be paid out, at daily rate of pay, on the next subsequent paycheck.
    b. Up to 52 hours shall be paid out for the OL & LA training outside of normal contract hours.
    c. The program facilitator shall note each teacher's progress.

5. **Failure to comply with the READ Act**
    Compliance with the Minnesota READ Act (Minn. Stat. § 120B.123) is mandatory for both the District and eligible teachers. Failure by the District to comply with these requirements may result in action taken by the Minnesota Department of Education. Failure by an eligible teacher to comply with the training requirements may result in a teacher being out of compliance with READ Act requirements related to reading instruction in accordance with state statute and could result in discipline pursuant to the CBA.

6. **Effective Date and Duration**
    This MOU shall continue in effect until July 1, 2025.

NOW THEREFORE, be it further resolved that the parties agree to the following:

Impact on Precedent. Nothing in this MOU may be deemed to establish a precedent or practice or to alter any established precedent or practice arising out of or relating to the CBA between the District and the Union. Neither the District nor the Union may refer to this MOU or submit it in any proceeding or case as evidence of a precedent or practice.

Entire Agreement. This MOU constitutes the entire agreement between the parties related to compensation for teachers for completing READ Act training. Neither party has relied on any statements, promises, or representations that are not stated in this MOU. The terms of this MOU constitute the entire agreement between the parties and supersede any prior written or oral, or other agreement, statement, or practice between the parties relating to the subject matter of this MOU. No changes to this MOU will be valid unless they are in writing and signed by both parties. A copy of this MOU will have the same legal effect as the original.

IN WITNESS WHEREOF, the parties have voluntarily entered into this MOU on the dates shown by their signatures. This MOU will not become effective unless and until it is approved by the District's School Board and is signed by both parties.

____________________________________ ____________________
DREA Representative Date

____________________________________ ____________________
District Date

Independent School District 317 Deer River School District

ADDENDUM 1: Modifications to Independent School District 317, Deer River Schools (DISTRICT) STUDENT TRANSPORTATION SERVICES AGREEMENT (AGREEMENT) with Nor-Tran, Inc. (Contractor) dated July 13, 2020.

Date of ADDENDUM 1: October 14, 2024

This ADDENDUM 1 shall be considered part of the District's AGREEMENT dated July 13, 2020, as revised herein. This ADDENDUM 1 represents the changes or modifications to the AGREEMENT between the District and Contractor, also known as the "PARTIES". All terms and conditions of the AGREEMENT will remain the same except for applicable compensation adjustments described and agreed to herein in this ADDENDUM 1. Where the AGREEMENT and this ADDENDUM 1 are in conflict, this ADDENDUM 1 shall govern. The remaining items in the AGREEMENT, along with ADDENDUM 1, remain valid.

1. SECTION 2 of the AGREEMENT

The PARTIES agree that the recent AGREEMENT expired June 30, 2024, realize that they have not completed contract negotiations to extend the Term of their AGREEMENT and, pursuant to Minnesota Statute Section 123B.82,Subd 1 and 3, the DISTRICT is required to comply with this State Law when contracting for services.

This AGREEMENT was extended May 9, 2022 by mutual written agreement of the PARTIES for an additional two one (1) year periods – 2022-23 and 2023-24- upon terms described in the AGREEMENT and the PRICE AND RATE SCHEDULE, EXHIBIT A thereto.

2. TERM.

Effective with Contract Year 2024-25, the PARTIES agree that SECTION 2.a. of the AGREEMENT is amended as follows:

i. The term of this AGREEMENT is extended for Contract and School Year 2024-25 and terminates June 30, 2025 or earlier when the PARTIES complete negotiations for Contract and School Year 2024-25.

2. NEGOTIATIONS

This ADDENDUM and the modification addressed in SECTION 1 does not constitute any intension for contract negotiations at this time, which is a separate matter.

3. ENTIRE AGREEMENT

This AGREEMENT, along with ADDENDUM 1, set forth the entire agreement between District and Contractor concerning the subject matter hereof. There are no representations, either oral or written, between District and Contractor other than those contained in this AGREEMENT and ADDENDUM 1.

IN WITNESS WHEREOF, the PARTIES hereto have executed this ADDENDUM 1 to the AGREEMENT this 14th of October 2024, subject to approval by the School Board of ISD 317.

Deer River Schools ISD 317	**Nor-Tran, Inc.**
By: ______________________	By: Cynthia S Klegstad
Board Chair	President
By: ______________________	
Board Clerk	

DEER RIVER SCHOOLS
HOPE · HAPPINESS · SUCCESS
BAGOSENDAM · MINWAANIGOZI · GASHKITOON

DEER RIVER HIGH SCHOOL
101 First Avenue NE
PO Box 307
Deer River, MN 56636
Home of the Warriors

KING ELEMENTARY SCHOOL
504 5th St. SE
PO Box 307
Deer River, MN 56636
King Pride

Policy 706 Appendix A

DONATION RECEIPT FORM

Please complete the following, sign & return to the building principal or superintendent. Superintendent will present to the Deer River Board of Education for approval. Keep a copy for the site (Elementary or Secondary) records.

DEER RIVER STAFF NAME: ______________________ DATE: 10/15/24
(Person receiving donation) (please print)

JOB/POSITION: ______________________ BUILDING: ______________

DONATION RECEIVED FROM: Mark Drotts
(Organization or Individual)

Does donor prefer to remain anonymous: YES____ NO ✓

☐ **FINANCIAL DONATION**

Amount of Donation: $ 500.00 Cash ✓ Check#________

Intended purpose: Industrial Arts

☐ **FINANCIAL DONATION**

Amount of Donation: $__________ Cash______ Check#________

Intended purpose:______________________________

Employee Signature	Date	Principal Signature	Date
Superintendent Signature	Date	Board Rep. Signature	Date

Disclaimer: Once accepted, a gift shall be the property of the School District unless otherwise provided in agreed upon terms.

CASH ONLY IF ALL CheckLock™ SECURITY FEATURES LISTED ON BACK INDICATE NO TAMPERING OR COPYING

Forward Health Foundation
PO Box 367
Deer River MN 56636
218-246-4212

Deer River Co-operative CU
75-7355/2912

10973

05/23/2024

PAY TO THE ORDER OF ISD 317 $ **500.00

Five hundred and 00/100*** DOLLARS

PROTECTED AGAINST FRAUD

ISD 317

MEMO Attn: Kristy Glines, Sensory Room, King

April Jespersen

⑈010973⑈ ⑆291273552⑆ 0890805⑈

© 2021 INTUIT INC. 1-800-433-8810

Intuit® CheckLock™ Secure Check

Details on Back

Forward Health Foundation 10973

05/23/2024 **ISD 317**

Sensory Room - King Elementary 500.00

Checking Foundation (0805) Attn: Kristy Glines, Sensory Room, King 500.00

DEER RIVER SCHOOLS
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Policy 706 Appendix A

DONATION RECEIPT FORM

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DEER RIVER STAFF NAME: Kristy Glines **DATE:** 9/27/24
(Person receiving donation) **(please print)**

JOB/POSITION: ________________ **BUILDING:** King

DONATION RECEIVED FROM: Forward Health Foundation
(Organization or Individual)

Does donor prefer to remain anonymous: **YES**____ **NO** ✓

☑ **FINANCIAL DONATION**

Amount of Donation: $ 500.00 **Cash**______ **Check#** 10973

Intended purpose: Sensory Room - King Elementary

☐ **FINANCIAL DONATION**

Amount of Donation: $____________ **Cash**______ **Check#**________

Intended purpose:________________________________

Employee Signature ____ Date ____ Principal Signature ____ Date ____

Superintendent Signature ____ Date ____ Board Rep. Signature ____ Date ____

Disclaimer: Once accepted, a gift shall be the property of the School District unless otherwise provided in agreed upon terms.

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Policy 706 Appendix A

DONATION RECEIPT FORM

Please complete the following, sign & return to the building principal or superintendent. Superintendent will present to the Deer River Board of Education for approval. Keep a copy for the site (Elementary or Secondary) records.

DEER RIVER STAFF NAME: ______________________ DATE: 10/15/24
(Person receiving donation) (please print)

JOB/POSITION: ______________________ BUILDING: ______________

DONATION RECEIVED FROM: Resource Training + Solutions
(Organization or Individual)

Does donor prefer to remain anonymous: YES____ NO ✓

☐ **FINANCIAL DONATION**

Amount of Donation: $ 500.00 Cash______ Check# 084693

Intended purpose: PBIS Recognition

☐ **FINANCIAL DONATION**

Amount of Donation: $__________ Cash______ Check#________

Intended purpose:______________________________

Employee Signature	Date	Principal Signature	Date
Superintendent Signature	Date	Board Rep. Signature	Date

Disclaimer: Once accepted, a gift shall be the property of the School District unless otherwise provided in agreed upon terms.

Resource Training & Solutions
A Minnesota Service Cooperative

137 23RD ST. S.
SARTELL, MN 56377
(320) 255-3236

THIS ORDER BECOMES A CHECK ON
BREMER BANK, N.A.
ST. CLOUD, MINNESOTA 56302
WHEN SIGNED BY THE TREASURER
075/28-919

084693
84693
09/20/2024

DATE | AMOUNT

PAY TO THE ORDER OF Five hundred and 0/100 dollars** $500.00

Deer River High School
101 1st Ave NE
Deer River MN 56636

Kenneth R. Anderson
CHAIR

VOID AFTER 6 MONTHS

Paul E. Brink
SECRETARY-TREASURER

AUTHORIZED SIGNATURE

Security features included. Details on back.

⑈084693⑈ ⑆091900287⑆ ⑈751⑉697⑉4⑈

RESOURCE TRAINING AND SOLUTIONS
A Minnesota Service Cooperative

084693

Vendor Account:

Deer River High School 1 4431 DRHS

Date: 09/20/2024 84693

Inv Date	Invoice#	Voucher#	Comments	Gross	Discount	Net
9/6/2024	PBIS Recognition	73260	PBIS Recognition	500.00	0.00	500.00
				$500.00	$0.00	$500.00