

Regular Meeting - Hybrid via Zoom and In-person at LP Wilson Community Center Board Room

Tuesday, March 15, 2022 7:00 PM

Regular Meeting - Hybrid via Zoom and In-Person Please click the link below to join the webinar: <https://us06web.zoom.us/j/84117497989> Or Telephone: Dial(for higher quality, dial a number based on your current location): US: +1 646 558 8656 or +1 301 715 8592 Webinar ID: 841 1749 7989, 601 Matianuck Avenue, Windsor, CT 06095

1. **Call to Order, Pledge to the Flag, Moment of Silence**
2. **Recognitions/Acknowledgements**
 - a. Recognition -- WHS Girls Indoor Track CIAC Class L State Champions
3. **Audience to Visitors**
4. **Vote to Accept Resignation of BOE Vice President Maryam Khan**
5. **Vote to Fill the Position of Vice President of the BOE**
6. **Consent Agenda**
 - a. Financial Report
 - b. Enrollment Report
 - c. Food Service Report
 - d. Human Resources Report
7. **Approval of Minutes**
 - a. February 15, 2022 Regular Meeting
 - b. March 3, 2022 Curriculum Committee
8. **Student Representative Report**
9. **Board of Education**
 - a. President's Report
 - b. School Liaison Reports
 1. Windsor High School
 2. Sage Park Middle School
 3. Clover Street School
 4. John F. Kennedy School
 5. Oliver Ellsworth School
 6. Poquonock School
 - c. Curriculum Development, 1st Reading
 1. Automotive Systems I
 2. Automotive Systems II
 3. Personal Finance I
 4. Social Studies, Grades 6-8
 5. General Music, Grades 3-5
 - d. Discussion on Allowing Paraprofessionals and Security Monitors to Write Disciplinary Referrals
10. **Superintendent's Report**
11. **Committee Reports**
 - a. Curriculum Committee
12. **Other Matters/Announcements/Regular BOE Meetings**
 - a. BOE Special Meeting, Tuesday, April 5, 2022, 6:30 PM, LPW, Board Room (Hybrid)
 - b. Next BOE Regular Meeting is Tuesday, April 19, 2022, 7:00 PM, LPW, Board Room (Hybrid)
13. **Audience to Visitors**
14. **Adjournment**

WHS Girls Indoor Track Team
2022 CIAC Class L State Champions

Coaches: Kelvan Kearse, Celeste Over, Tikuan Johnson, Lorenzo Milledge

Below is the list of girls that competed in the Class L State Championship:

Alexis Agyei

Event #1: 55M Dash (Qualifying Mark: 7.88, 2/6/22 at CCC Championships)

Malia Alabre

Event #1: 300 Meters (Qualifying Mark: 44.30, 12/29/21 at Marine Corps Holiday Classic)

Event #2: 600 Meters (Qualifying Mark: 1:45.55, 2/6/22 at CCC Championships)

Laura Auguste

Relays Only

Kaycie Brown

Event #1: 55M Dash (Qualifying Mark: 8.02, 2/6/22 at CCC Championships)

Event #2: 300 Meters (Qualifying Mark: 46.06, 2/6/22 at CCC Championships)

Shakila Campbell

Event #1: Long Jump (Qualifying Mark: 15-3.0, 1/26/22 at Glastonbury dual meet)

Hannah Donzella

Relays Only

Shannon Douglas

Event #1: Shot (Qualifying Mark: 31-1.00, 2/6/22 at CCC Championships)

Aurelia Downes

Event #1: 55M Dash (Qualifying Mark: 7.72, 1/2/22 at Wilton Wright Invitational)

Event #2: 300 Meters (Qualifying Mark: 44.41, 1/8/22 at Elm City Coaches Meet)

Laura Gregory

Event #1: 1600 Meters (Qualifying Mark: 5:46.36, 1/22/22 at SCC Coaches Invite)

Nina Gregory

Relays Only

Grayson Harris

Event #1: 300 Meters (Qualifying Mark: 46.32, 1/15/22 at Hillhouse Freshmen/Sophomore Meet)

Event #2: 600 Meters (Qualifying Mark: 1:48.98, 1/2/22 at Wilton Wright Invitational)

Adia Hill

Event #1: Shot (Qualifying Mark: 28-6.50, 1/8/22 at Elm City Coaches Meet)

Tashya Hite

Event #1: 55M Dash (Qualifying Mark: 7.70, 1/2/22 at Wilton Wright Invitational)

Event #2: High Jump (Qualifying Mark: 4-8.0, 1/22/22 at SCC Coaches Invite)

Event #3: Long Jump (Qualifying Mark: 15-6.0, 1/26/22 at Glastonbury dual meet)

KeArya Jackson

Event #1: 300 Meters (Qualifying Mark: 45.99, 2/6/22 at CCC Championships)

Casey Krapalis

Event #1: 1000 Meters (Qualifying Mark: 3:17.05, 12/29/21 at Marine Corps Holiday Classic)

Trinity Laing

Relays Only

Janiyah Lammie

Relays Only

Cyana Lindsay

Event #1: 300 Meters (Qualifying Mark: 45.27, 12/29/21 at Marine Corps Holiday Classic)

Event #2: Long Jump (Qualifying Mark: 15-5.75, 2/6/22 at CCC Championships)

Alana Martin

Event #1: 55M Hurdles (Qualifying Mark: 8.89, 2/6/22 at CCC Championships)

Event #2: Long Jump (Qualifying Mark: 15-11.00, 1/14/22 at Hillhouse Varsity Night)

Nia Martin

Relays Only

Kareema McKenzie

Event #1: 55M Hurdles (Qualifying Mark: 9.13, 2/6/22 at CCC Championships)

Alexa Overstreet

Event #1: 600 Meters (Qualifying Mark: 1:47.61, 2/6/22 at CCC Championships)

Lauren Plummer

Event #1: Shot (Qualifying Mark: 34-11.75, 2/6/22 at CCC Championships)

Makayla Reed

Event #1: Shot (Qualifying Mark: 28-9.0, 12/18/21 at Hillhouse Invitational)

Destiny Rowland

Event #1: Shot (Qualifying Mark: 31-1.50, 1/14/22 at Hillhouse Varsity Night)

Shani Smith

Event #1: 55M Hurdles (Qualifying Mark: 8.79, 2/6/22 at CCC Championships)

Event #2: High Jump (Qualifying Mark: 4-10.0, 1/2/22 at Wilton Wright Invitational)

Event #3: 300 Meters (Qualifying Mark: 44.06, 2/7/22 at Last Chance State Qualifier)

Alanah Townsend

Event #1: 55M Dash (Qualifying Mark: 7.96, 1/14/22 at Hillhouse Varsity Night)

Event #2: 300 Meters (Qualifying Mark: 45.16, 1/22/22 at SCC Coaches Invite)

Brittani Westberry

Event #1: 300 Meters (Qualifying Mark: 42.93, 1/22/22 at SCC Coaches Invite)

Event #2: 600 Meters (Qualifying Mark: 1:40.07, 2/6/22 at CCC Championships)

Jordyn Williams

Relays Only

Kimora Wynter

Relays Only

**WINDSOR BOARD OF EDUCATION
AGENDA ITEM**

For Consideration by the Board of Education at the Meeting of: March 15, 2022

Prepared By: Terrell Hill, PhD

Presented By: David Furie

Attachments: 3.2.22 M. Khan Resignation Letter

Subject: Vote to Accept Resignation of BOE Vice President Maryam Khan

Background:

This item was placed on the agenda at the request of President David Furie with the support of Board Minority Leader Paul Panos and Board Member Jeremy Halek.

Status:

Maryam Khan was recently elected as the State Representative to the 5th House District and resigned from the BOE on March 2, 2022.

Recommendation:

Move the Board of Education accept, with regret, the resignation of Vice President Maryam Khan and express appreciation to her for her years of service

Recommended by the Superintendent: TH/SB

Agenda Item # 4.

RECEIVED
WINDSOR, CT

2022 MAR -4 A 9:18

MAR 08 2022

Maryam Khan
25 Colton St
Windsor, CT 06095

March 2, 2022

Anna Posniak, Town Clerk
Town of Windsor
275 Broad Street
Windsor, CT 06095

Dear Ms. Posniak,

I'm writing to notify you of my resignation from the Windsor Board of Education, effective immediately.

Thank you,

Maryam Khan

A handwritten signature in dark ink, appearing to read 'Maryam Khan', written in a cursive style.

**WINDSOR BOARD OF EDUCATION
AGENDA ITEM**

For Consideration by the Board of Education at the Meeting of: March 15, 2022

Prepared By: Terrell Hill, PhD

Presented By: David Furie

Attachments: N/A

Subject: Vote to Fill the Position of Vice President of the BOE

Background:

This item was placed on the agenda at the request of President David Furie with the support of Board Minority Leader Paul Panos and Board Member Jeremy Halek.

Status:

The position of Vice President has been left vacant to the resignation of Maryam Khan.

Recommendation:

Move the Board of Education accept nominations for the position of Vice President

Board members wishing to nominate someone for the vacancy should state, "I nominate _____ as the Vice President of the Board of Education"

Once nominations are complete, the Board should move to close the nominations

Roll call will be called

Board President David Furie will announce the new Vice President of the Board of Education

Recommended by the Superintendent: TH / sb

Agenda Item # 5,

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: March 15, 2022

PREPARED BY: Danielle Batchelder

PRESENTED BY: Danielle Batchelder

ATTACHMENTS: February 28, 2022 Financial Report

SUBJECT: Financial Report

BACKGROUND:

A report of operating expenditures is prepared monthly for the Board of Education. The report details monthly and year-to-date expenditures for each site within Windsor Public Schools.

STATUS:

The attached report is for the month of February 2022

There were no inter-site transfers during the month.

RECOMMENDATION:

No action is necessary. The report is for information only.

The Secretary of the Board of Education should include the following in the minutes of this Board of Education meeting:

Expenditures for February 28, 2022	\$ 5,360,212
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Expenditures through February 28, 2022	\$47,609,789
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Reviewed by: 

Recommended by the Superintendent: TH/Sb

Agenda Item # 6.a.

Windsor Public Schools
Financial Report
February 28, 2022

	2021-2022 Budget	Expenditures YTD 2/28/2022	Encumbrance	Balance 6/30/2022	% Balance
<u>Instructional Services</u>					
Clover Street School	63,170	21,799	1,954	39,417	62%
John F. Kennedy School	84,950	28,123	3,420	53,407	63%
Oliver Ellsworth School	86,730	59,755	5,723	21,252	25%
Poquonock School	69,300	34,405	2,672	32,223	46%
Sage Park Middle School	210,935	113,475	32,537	64,923	31%
Windsor High School	398,069	165,920	22,861	209,288	53%
Windsor High School Interscholastic Sports	207,000	159,714	28,617	18,669	9%
Athletic Coaches	275,000	125,277	0	149,723	54%
WHS Career & Technical Education	59,745	19,926	16,437	23,382	39%
Continuing Education	70,400	59,265	3,155	7,980	11%
Instructional Mgt. & Curriculum Development	293,252	183,528	37,391	72,333	25%
Magnet School Tuition	1,460,600	1,567,804	0	(107,204)	-7%
Technology	1,140,452	1,130,850	6,980	2,622	0%
Total Instructional Services	4,419,603	3,669,841	161,747	588,015	13%

<u>Education Support Services</u>					
Pupil Personnel Services	454,950	201,165	50,660	203,125	45%
Special Education	100,950	44,383	15,210	41,357	41%
Special Education Tuition	5,318,947	3,770,311	192,962	1,355,674	25%
Policy & Planning	142,350	133,151	2,650	6,549	5%
Employee Personnel Services	129,000	118,566	2,365	8,069	6%
Financial Management	268,340	153,015	68,251	47,074	18%
Financial Services	38,500	25,610	5,360	7,530	20%
Pupil Transportation & Safety	3,536,804	1,068,104	224,278	2,244,422	63%
Special Education Transportation	2,231,659	1,331,436	91,376	808,847	36%
Physical Plant Services	1,968,850	1,569,270	398,044	1,536	0%
Major Maintenance	486,000	232,553	37,713	215,734	44%
L.P. Wilson Center	254,800	178,522	70,236	6,042	2%
Benefits	11,025,498	5,575,025	153,270	5,297,203	48%
Certified Salaries	32,748,861	20,760,219	0	11,988,642	37%
Non-Certified Salaries	10,068,586	6,564,030	0	3,504,556	35%
Regular Ed Tutor Salaries	336,700	99,151	0	237,549	71%
Special Ed Tutor Salaries	284,000	265,537	0	18,463	7%
Substitute Salaries	551,987	375,778	0	176,209	32%
Total Education Support Services	69,946,782	42,465,826	1,312,375	26,168,581	37%

Total All Sites	\$74,366,385	\$46,135,667	\$1,474,122	\$26,756,596	36%
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WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: March 15, 2022

PREPARED BY: Danielle Batchelder
Director of Business Services
& Human Resources

PRESENTED BY: Danielle Batchelder

ATTACHMENTS: Student Enrollment Report & Recap

SUBJECT: Student Enrollment as of March 1, 2022

BACKGROUND:

Attached are the enrollment figures as of March 1, 2022. Mrs. Batchelder will answer any questions.

STATUS:

In prior BOE enrollment reports, the enrollment report grouped all students into one category labeled "Outside Placement/Private Placement (SPED)". Beginning in September 2016, the Out Placement/Private Placement (SPED) line was separated into two categories:

1. *Out of District Placement-Special Education students*
2. *Private Placement Special Education students*

Out of District - Special Education: Those students who are placed at a Connecticut State Department of Education (CSDE) approved private special education program as recommended by a planning and placement team (PPT) as part of a student's individualized education program (IEP). Additionally, this category may include a family who moves into Windsor with a child who has a disability who has already been placed in a private special education program and/or children who are placed in Windsor foster home(s) by the Department of Children and Families (DCF) and are already enrolled in a private special education program.

Private Placement - Special Education: Those students who have been identified special education through the planning and placement team (PPT) process that have been parentally placed at a non-public school located in Windsor (i.e., St. Gabriel, Trinity Christian, Madina Academy, Praise Power & Prayer, etc.).

RECOMMENDATION:

Informational

Reviewed by: 

Recommended by the Superintendent: 

Agenda Item # 6. b.

**Windsor Public Schools
Student Enrollment Report
March 1, 2022**

Enrollment in Windsor Public Schools

Grades PreK - 5	1,442
Grades 6-8	731
Grades 9-12	1,136
Total District Enrollment	3,309

Windsor Students not in District Schools

Out of District Placements (SPED)	51
Private Schools (St.Gabriels, Trinity Christian, Medina Academy; Praise, Power&Prayer)	30
CREC Montessori Hartford	5
CREC Metropolitan Learning Center (MLC)	50
CREC Miscellaneous Magnet Schools	194
Hartford Host Magnet Schools	156
Miscellaneous Magnet Schools (LEARN, Goodwin College & Global Experience)	23
A.I. Prince Technical High School	21
Howard Cheney Technical High School	11
	541
Total Students	3,850

**Windsor Public Schools
Student Enrollment Report
March 1, 2022**

GRADE	Poquonock School	Clover Street School	Oliver Ellsworth School	John F. Kennedy School	Total
PreK	60		73		133
K	98		124		222
1	81		141		222
2	94		122		216
3		108		122	230
4		91		117	208
5		79		132	211
Subtotal K-5					1,309
Total	333	278	460	371	1,442

GRADE	Sage Park Middle School
6	220
7	253
8	258
Total	731

GRADE	Windsor High School
9	275
10	303
11	283
12	275
Total	1,136

District Wide Enrollment	3,309
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ENROLLMENT REPORT 2021-2022
POQUONOCK SCHOOL

Room #	Teacher	Grade	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
Kindergarten													
23	Friedman			17	17	16	17	17	16	16			
2	Brown			16	16	16	16	17	17	17			
24	Eskenazi			16	16	16	16	16	17	17			
22	Roche			17	16	16	16	16	16	16			
3	Scott			16	16	16	16	16	15	15			
26	Scerra			16	17	17	17	17	17	17			
Total			85	98	98	97	98	99	98	98	0	0	0
Grade 1													
1	Kowalski			14	13	13	13	13	14	14			
12	Holke			13	13	14	14	12	12	13			
15	McCann			14	13	13	13	13	13	14			
17	Stoll			12	13	14	14	13	13	13			
16	Harrison			14	14	13	13	14	13	13			
18	Velez			14	14	14	14	14	14	14			
Total			81	81	80	81	81	79	79	81	0	0	0
Grade 2													
14	Temple			15	15	16	16	16	16	16			
11	Delskey			15	14	15	15	15	15	15			
13	Oeksiak			16	15	15	15	15	15	15			
8	Mercier			15	15	16	15	15	15	15			
18	Neals			16	16	17	17	17	17	17			
9	Parker			16	16	16	16	16	16	16			
Total			90	93	91	95	94	94	94	94	0	0	0
PK Smart Start													
Sped & Peer				32	32	32	32	32	32	32			
Total				22	21	22	22	21	24	28			
Total				54	53	54	54	53	56	60	0	0	0
Poquonock Totals				326	322	327	327	325	327	333	0	0	0

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ENROLLMENT REPORT 2021-2022
JF KENNEDY SCHOOL

Room #	Teacher	Grade	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
		Grade 3											
	1 Stevens			20	20	20	20	20	20	21			
	2 Richards			20	20	20	20	20	19	20			
	3 Lamoureux			21	21	20	20	21	20	20			
	4 Filomeno			21	21	21	21	21	21	21			
	6 Schultz			21	20	20	20	20	20	20			
	8 Estelle			20	20	19	21	20	20	20			
		Total	123	123	122	120	122	122	120	122	0	0	0
		Grade 4											
	5 Nyuyen			20	20	19	20	20	19	19			
	7 Brown			20	19	19	20	20	20	20			
	9 Jones			20	20	19	18	18	18	18			
	10 Silliman			19	19	20	20	20	19	19			
	12 Kasavage			20	20	20	20	21	21	21			
	18 Atkins			21	20	21	21	21	20	20			
		Total	120	120	118	118	119	120	117	117	0	0	0
		Grade 5											
	16 DaCosta			19	19	19	19	19	19	19			
	19 Bowman			19	19	19	18	19	19	19			
	20 Paley			19	18	19	19	19	19	19			
	24 Freitas			18	18	19	19	19	19	19			
	25 Elnemr			21	20	20	20	18	19	19			
	27 Tateishi			19	19	18	18	18	18	18			
	28 Carpenter			18	17	16	19	19	19	19			
		Total	137	133	130	130	132	131	132	132	0	0	0
John F. Kennedy		Totals	380	376	370	368	373	373	369	371	0	0	0

ENROLLMENT REPORT 2021-2022
Clover Street School

Room #	Teacher	Grade	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
Grade 3													
25	Darrell			19	19	19	19	19	19	19			
8	Dugalic			17	17	16	16	18	18	18			
26	Rivers			18	18	18	18	18	18	18			
10	Murray			18	17	17	17	17	18	18			
11	Sanchez			17	16	16	17	17	17	17			
8	Driscoll			18	18	18	18	18	18	18			
Total			114	107	105	104	105	107	108	108	0	0	0
Grade 4													
24	Comer			17	17	16	18	17	18	18			
14	Michalic			19	19	19	19	18	18	19			
26	Williams			20	18	19	18	18	18	18			
18	Keach-Longo			18	18	17	18	18	18	18			
12	Burnham			17	17	18	19	18	18	18			
Total			92	91	89	89	92	89	90	91	0	0	0
Grade 5													
12	Junious			20	19	18	18	19	19	20			
13	Grimes			19	18	19	19	19	20	19			
15	Webster/Steele			21	21	20	20	20	20	20			
16	Nowsch			20	20	20	20	20	20	20			
Total			75	80	78	77	77	78	79	79	0	0	0
Clover			281	278	272	270	274	274	277	278	0	0	0

ENROLLMENT REPORT 2021-2022
Sage Park Middle School

	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
Grade 6											
House 1		122	116	116	115	115	114	116			
House 2		111	105	105	105	104	103	104			
Total	230	233	221	221	220	219	217	220	0	0	0
Grade 7											
House 3		118	118	120	123	123	122	121			
House 4		134	132	133	132	132	131	132			
Total	257	252	250	253	255	255	253	253	0	0	0
Grade 8											
House 5		132	130	129	129	129	131	132			
House 6		126	124	126	127	128	128	126			
Total	255	258	254	255	256	257	259	258	0	0	0
Sage Park Totals	742	743	725	729	731	731	729	731	0	0	0

ENROLLMENT REPORT 2021-2022
Windsor High School

	Projected	1-Sept	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
Grade 9	305	295	286	295	297	302	273	275			
Grade 10	299	303	297	296	296	292	307	303			
Grade 11	279	289	283	284	283	278	282	283			
Grade 12	255	257	253	248	255	258	275	275			
Windsor High Total	1,138	1,144	1,119	1,123	1,131	1,130	1,137	1,136	0	0	0

WINDSOR BOARD OF EDUCATION AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: Tuesday, March 15, 2022

Prepared By: Patricia Patton

Presented By: Danielle Batchelder

Attachments: Cafeteria Operations – February 2022

Subject: Food Service Financial Report

Background: The Windsor School Food Service participates in the National School Lunch Program at each of our school facilities Saint Gabriel's and CREC's Academy of Aerospace and Engineering. We also participate in the National School Breakfast Program at our four elementary schools, Sage Park Middle School, Windsor High School and CREC AAE. We operated our Summer Food Service Program of lunch and breakfast at the following locations; Windsor High School, Oliver Ellsworth School, Clover Street School and Wilson Library during summer break. We are complying with the Healthy Food Certification again this year to send a consistent message to our students in keeping with our wellness policies.

Our annual goal is to operate with a small reserve account to offset unanticipated needs and to increase participation from students and staff in all our programs.

A monthly financial report is presented to the Board of Education. This report includes sales and financial information for the current period.

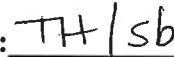
Status: Financial Report for February, 2022

Recommendation: Informational Only

Reviewed by:



Recommended by the Superintendent:



Agenda Item #



Windsor School Food Service Financial Statement
February 2022

REVENUE	February 2021	7/1/20 - YTD	February 2022	7/1/21 - YTD
SALES	\$1,969.56	\$17,799.37	\$14,018.82	\$109,638.91
REIMBURSEMENTS - STATE	19,009.00	19,009.00	0.00	87,635.02
ACCOUNTS RECEIVABLE	70,539.27	444,705.14	262,983.62	1,786,520.77
CLOC		135,237.00	0.00	145,289.00
MISC. (Rebates)	5,310.60	19,756.95		
7 CENTS Certification				
REVENUE TOTALS	\$96,828.43	\$636,507.46	\$277,002.44	\$2,129,083.70
EXPENSES				
WAGES	\$49,929.58	\$374,293.90	\$66,748.17	\$481,818.02
PAYROLL TAXES	3,819.61	28,633.47	5,106.24	36,859.08
BENEFITS	11,594.21	89,197.92	12,010.30	93,766.54
FOOD/MILK	32,559.02	209,352.05	95,915.65	742,741.21
PAPER	1,339.81	12,782.53	3,750.79	42,898.98
TRUCK	81.33	865.40	152.24	1,030.69
SUPPLIES	89.09	1,149.82	0.00	553.31
EQUIPMENT	0.00	4,601.18	0.00	19,933.74
SERVICES	0.00	400.96	20.00	2,955.04
EXPENSE TOTALS	\$99,412.65	\$721,277.23	\$183,703.39	\$1,422,556.61
NET INCOME	(\$2,584.22)	(\$84,769.77)	\$93,299.05	\$706,527.09
INVENTORY		\$10,076.92		\$29,847.32
OPENING BALANCE 7/1		\$454,758.15		\$209,503.15
COMPUTED OPERATING POSITION		\$380,065.30		\$945,877.56

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: March 15, 2022

PREPARED BY: Nicole Damiata, HR Manager **PRESENTED BY:** Danielle Batchelder,
Director of Business
Services & Human
Resources

ATTACHMENTS: None

SUBJECT: Human Resources Report for February 1, 2022 – February 28, 2022

NEW HIRES/REAPPOINTMENTS

First Name	Last Name	Position	Location
Keith	Armstrong	Building Substitute	JFK
Osheia	Blomquist	Paraeducator	Sage
Heather	Bohn	Psychologist	DIST
Brittany	Bouchard	Adult Education	LPW
Nicole	Damiata	HR Manager	LPW
Jahvar	Gayle	Paraeducator	CLOV
Lucy	Goins	LTS Teacher	JFK
Brianna	Olenki	SPED Tutor	WHS
Kristina	Panzarella	Paraeducator	POQ
Kahari	Wallace	Lunchroom Monitor	OE

REASSIGNMENT/TRANSFER

First Name	Last Name	Position	Location	Reason
Amy	Luzzi	Paraeducator	POQ	Transfer from Lunch Monitor
Brittany	Thomas	Paraeducator	JFK	Transfer from FS Cashier
Kenneth	Smith	Safety Assistant	CLOV	Transfer from Sub Safety Assistant
*Sara	Anderson-Potts	Spec. Ed Instructional Coach	WHS	Transfer from Secondary Spec. Ed Supervisor
^Lindsey	Jardine	Secondary Spec. Ed Supervisor	WHS	Transfer from Spec. Ed Teacher

*New Position - Funded from the newly approved IDEA ESSER Grant

^Interim through June 30, 2022

RESIGNATIONS/SEPARATIONS

First Name	Last Name	Position	Location
Keith	Hunter	Paraeducator	POQ
Yvette	Anderson	Lunchroom Monitor	OE
Eileen	O'Meara	Food Service	OE
Shamari	Young-Smith	Paraeducator	OE
Robyn	Gilbert	SPED Teacher	JFK
Mario	Chavarria	Paraeducator	CLOV

Reviewed by: NJB

Recommended by the Superintendent: TH/sb

Agenda Item # 6.d.

Windsor Board of Education
Regular Meeting
Unapproved Minutes
Tuesday, February 15, 2022 7:00 PM
LP Wilson Community Center, Boardroom
601 Matianuck Avenue
Windsor, CT 06095

The following are the unapproved minutes of the Tuesday, February 15, 2022 Regular Meeting. Any additions or corrections will be made at a future meeting.

Ms. Jill Canter: Present
Mr. David Furie: Present
Ms. Juline Golinski: Present
Mr. Jeremy Halek: Present
Ms. Maryam Khan: Present
Mr. Leonard Lockhart: Present
Mr. Paul Panos: Present
Ms. Ayana Taylor: Present
Mr. Nathan Wolliston: Present

All board members attended in-person.

1) Call to Order, Pledge to the Flag, Moment of Silence

The meeting was called to order by Mr. Furie at 7:03 PM with the Pledge to the Flag and a Moment of Silence.

Also in attendance were Superintendent of Schools Dr. Terrell Hill, Director of Business Services and Human Resources Danielle Batchelder, Assistant Superintendent for Instructional Services Dr. Santosha Oliver, and Director of Pupil and Special Education Services Kristina Wieckowski.

2) Recognitions/Acknowledgements

a) Recognition -- New BOE Student Representative--Dahmarre Bournes

Dr. Hill invited Windsor High School Assistant Principal Shatanna DeRosie to introduce the new Student Representative Dahmarre Bournes.

Ms. DeRosie said that Mr. Bournes is a natural-born leader and a proud member of the Class of 2021. He founded the organization Achievement in Motion (AIM) and co-founded the Greater Hartford Youth Leadership Academy (GHYLA). He balances extracurricular activities with academics and plans on being a criminal justice major.

Mr. Bournes thanked those who nominated him for the position on the board. He said he understands the need for the role and the importance to represent the school.

b) Recognition -- Makhi Ettienne-Modeste, Connecticut's Kid Governor 2022

Dr. Hill invited JFK School Principal Jen Michno to introduce Kid Governor 2022 Makhi Ettienne-Modeste.

Ms. Michno explained that the Kid Governor program teaches students to have a voice and advocate for themselves. She introduced Connecticut Democracy Center, Head of Education and Kid Governor Brian Cofrancesco.

Mr. Cofrancesco stated that the Kid Governor program is a civics program for 5th graders. Those wishing to be nominated create a platform and introduce themselves and the work that they would like to see done across the state. There were 8,400 votes cast by Connecticut 5th graders, who ultimately chose Mr. Ettienne-Modeste from 40 nominees and 7 finalists. Mr.

Ettienne-Modeste has an office in the Old State House in Hartford where he works on his platform.

Mr. Ettienne-Modeste thanked the board, his teachers and Ms. Michno for their support. He outlined his platform for protecting animals. He chose the platform due to his deep love for his two family dogs. He said it is frustrating when abuse of animals doesn't stop. He is working to create a poster contest for Connecticut kids to support his platform, Protect Our Pets (POP).

3) Audience to Visitors

Sirena Raymond, 31 Bent Road - She spoke about an issue in a WHS class in which another student disparaged her for "not being black enough to celebrate all of Black History Month" including a diagram on the white board explaining her opinion and how the teacher did nothing to intervene, telling another student that there should be no evidence the incident occurred. Ms. Raymond stated that the solution she was given, to feel safe at school, was to move her classes or reschedule her to stay away from the other student and not the other way around. She wanted to draw attention to this as a safety issue at the school.

James Madison, 8 Fitzmaurice Circle - He began by speaking in support of the previous speaker, saying that she was well-spoken and brave and that he is sick of racism. He said that it is a perfect example of racism flipping due to Critical Race Theory and he cautioned against divisiveness. He spoke in favor of the mask mandate ending.

Dr. Sarah Olchanowski, 36 Strawberry Hill - She asked the board to look at data that proves that lockdowns and masks do more harm than good when making any decisions about the mask mandates.

Jennifer Madison, 8 Fitzmaurice Circle - She requested that the mask mandate be lifted and stated that we need to learn how to live with what Covid is morphing into.

Will Pelkey, 133 Portman Street - He spoke in favor of the elimination of masks or making them optional. He thanked the board for sending the request for more CTE instruction to the Long-term Planning Committee for discussion. He thanked the first speaker for speaking out about the racism she experienced.

Di Van Houten, 31 Bent Road - She spoke as a school nurse, stating her understanding of the complaints about masks, but stating that the flu season is ongoing and urged the board to consider ending the mask mandate no earlier than the end of March.

The following speaker participated virtually.

Rebecca Jacobsen, 50 Lighthouse Hill Road - She gave her support to the student speaker and said the scenario was appalling but not shocking. She asked the board what metrics would be used to determine the mask situation.

4) Consent Agenda

a) Financial Report

Expenditures for January 31, 2022 \$7,842,749

Expenditures through January 31, 2022 \$42,249,577

b) Enrollment Report

c) Food Service Report

d) Human Resources Report

Move the Board of Education approve consent agenda items 4a. Financial Report, 4b. Enrollment Report, 4c. Food Service Report, 4d. Human Resources Report. This motion, made by Ms. Maryam Khan and seconded by Mr. Leonard Lockhart, Passed.

Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Yes, Mr. Jeremy Halek: Yes, Ms. Maryam Khan: Yes, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 9, No: 0

The original motion was amended to exclude agenda item 4e. Appointment of Replacement Representatives to Town of Windsor Insurance Commission as Mr. Panos requested that it be pulled for discussion.

a) Appointment of Replacements to Town of Windsor Insurance Commission

Mr. Panos asked about the importance of this agenda item to the Board of Education.

Ms. Batchelder explained that the Board of Education works with the Town of Windsor on the appointees to the commission.

Mr. Wolliston said he had seen advertisements for vacancies within several town commissions since the Fall.

Move the Board of Education approve consent agenda item 4e. Appointment of Replacement Representatives to Town of Windsor Insurance Commission. This motion, made by Ms. Maryam Khan and seconded by Mr. Leonard Lockhart, Passed.

Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Yes, Mr. Jeremy Halek: Yes, Ms. Maryam Khan: Yes, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 9, No: 0

5) Approval of Minutes

- a) January 19, 2022 Regular Meeting
- b) January 25, 2022 Public Forum with Finance Committee
- c) February 1, 2022 Public Forum with Finance Committee
- d) February 3, 2022 Public Forum with Finance Committee

Move the Board of Education approve the minutes of the January 19, 2022 Regular Meeting, the January 25, 2022 Public Forum with Finance Committee Meeting, the February 1, 2022 Public Forum with Finance Committee Meeting, and the February 3, 2022 Public Forum with Finance Committee Meeting. This motion, made by Ms. Ayana Taylor and seconded by Mr. Leonard Lockhart, Passed.

Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Yes, Mr. Jeremy Halek: Yes, Ms. Maryam Khan: Yes, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 9, No: 0

6) Student Representative Report

Mr. Bournes began by saying that the schools are currently participating in Black History Month programs, but he said there needs to be greater focus on educating students on racism as a whole. There should be actual teaching about what it means to be black. He also said that mental health resources need to be more approachable for students.

Mr. Furie welcomed him to the board and said he looks forward to unfiltered comments.

7) Board of Education

a) President's Report

Mr. Furie began by congratulating the WHS Girls Indoor Track Team. He congratulated Ms. Hislop, on the Sage Park Middle School Robotics Team, finishing in 2nd and 3rd place at the VEX IQ event and their 3rd place win last week. There will be a February 26 robotics competition at Sage Park Middle School. He also said that Black History Month is being celebrated throughout the district.

b) School Liaison Reports

(1) Windsor High School

Ms. Taylor said that a lot of sports are happening now. She thanked the Student Representative for his participation. She said that the high school posts YouTube videos daily with announcements. The music department will hold a concert, "The Stevie Wonder Experience" on February 24.

Mr. Wolliston welcomed the student representative.

(2) Sage Park Middle School

Ms. Khan congratulated the TSA State Champions. There will be a chess night held this month.

Mr. Halek reminded the community that there would be early dismissal on March 8 for professional development.

Mr. Wolliston added that there would be a Black History Month assembly on Friday and he is scheduled to be the key-note speaker.

(3) Clover Street School

Mr. Lockhart had no school report.

(4) John F. Kennedy School

Ms. Canter said that Black History Month is being recognized throughout the school. There is an APEX fitness fundraiser for JFK that began on February 14 and continues until the 24th as February is Heart Health Month. Pledges are being accepted now. She wished the community a Happy Chinese New Year. Last month, JFK student Makhi Ettienne-Modeste was sworn in as Kid Governor 2022.

(5) Oliver Ellsworth School

Ms. Golinski said that Oliver Ellsworth School is excited to begin hosting in-person assemblies again. The Husky Heroes program keeps kids excited about their behavior.

(6) Poquonock School

Mr. Panos said that Poquonock School is creating a gallery walk of murals and decorations dedicated to the celebration of Black History Month. There will be Social Emotional Learning nights on Thursdays. The CT Department of Education will have representatives escorted on a tour of the school. There was a Chinese New Year parade to celebrate and in March, an Irish dance troupe will visit. The school holds Saturday Academy for students in need. There have been increases in both math and reading scores since the beginning of the year.

c) Finance Committee's Recommendation regarding the 2022-2023 Financial Plan and Adoption of the 2022-2023 Financial Plan (Anticipated Action)

The motion was amended to reflect the decrease from 3.05% to 2.85% as discussed and agreed upon by the board and Dr. Hill.

The decrease to 2.85% from the original 3.05% budget increase reflected cuts of \$156,075, primarily from Site 76 (Technology), bringing the new total budget amount to \$76,478,361.

Move the Board of Education accept the proposed 2022-2023 budget submitted to the Board by Superintendent Dr. Terrell Hill with a 2.85% increase over the current year's budget. This motion, made by Ms. Maryam Khan and seconded by Mr. Nathan Wolliston, Passed

Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Yes, Mr. Jeremy Halek: Yes, Ms. Maryam Khan: Yes, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 9, No: 0

Mr. Panos requested discussion on further cuts including:

A decrease to Site 40 (District Policy and Planning). This motion was withdrawn.

Shifting of Esser funds to other positions within the district. This motion was ruled out of order by President Furie.

Reduce the Site 61 (Windsor High School) staff by one Assistant Principal. This motion was withdrawn.

Mr. Panos proposed an additional cut to the Site 80 (Transportation) budget to deduct \$50,000 due to service issues for the 2021-2022 school year.

Mr. Lockhart said that while there have been issues with transportation, this is a negotiated contract and if DATTCO does not willingly take a cut, those \$50,000 would need to be recovered from other budget line items.

Ms. Canter stated that transportation service this year has been an issue with buses coming late, or not at all, and sometimes with no communication.

Ms. Taylor agreed with transportation having issues but said that Ms. Batchelder is a great negotiator and if there is money to get from DATTCO, she will find a way.

Mr. Halek asked if DATTCO had been approached this calendar year regarding a refund.

Mr. Furie said he is against the motion as it is a breach of contract.

Move the proposed 2022-2023 budget be reduced by \$50,000 the Site 80 Transportation budget, eliminating the first 5 line items in their budget. This motion, made by Mr. Paul Panos and seconded by Ms. Jill Canter, Failed.

Mr. David Furie: No, Ms. Juline Golinski: No, Ms. Maryam Khan: No, Mr. Leonard Lockhart: No, Ms. Ayana Taylor: No, Mr. Nathan Wolliston: No, Ms. Jill Canter: Yes, Mr. Jeremy Halek: Yes, Mr. Paul Panos: Yes

Yes: 3, No: 6

The motion was amended to reflect the decrease from 3.05% to 2.85% as discussed and agreed upon by the board and Dr. Hill.

8) Superintendent's Report

Dr. Hill began by thanking the board for the work they had done on the budget. He also announced that all future board meetings would be held in the Board Room at LP Wilson. The next Coffee Talk will be on Tuesday, February 28 at 6:00 PM in the Senior Center at LP Wilson. Contact Gianna Gill at ggill@windsorct.org to RSVP.

At this time, Dr. Hill introduced Safety and Security Officer Kelvan Kears to address the catalytic converter thefts.

Mr. Kears explained that these thefts are not a recent issue, the thefts have dated back decades. It is an ongoing problem around the state. Increased patrols have been occurring to dissuade the culprits.

Dr. Hill addressed the updates to the mask mandate. Legislators have voted to end the mandate and the Governor will most likely sign this order effective February 28. If the Connecticut Department of Health and Connecticut State Department of Education choose, they can extend the mandate until June 30, but no decision has been made by them in the matter. The Board of Education may also vote to extend the mandate if they choose. There is no need to vote to uphold the repeal of the mandate. The Town of Windsor is a separate entity and may repeal or extend the mandate as they see fit, but their choice does not affect the school buildings. Regardless of the decisions, students who use school transportation would still be required to wear masks onboard. There has been no statement from CIAC regarding sports.

Next Monday is President's Day. That day and the next there will be no school.

a) School Calendars 2022-2023; 2023-2024, 2nd Reading

Move the Board of Education accept the proposed 2022-2023 and 2023-2024 school calendars for a 2nd reading. This motion, made by Ms. Maryam Khan and seconded by Mr. Paul Panos, Passed.

Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Yes, Mr. Jeremy Halek: Yes, Ms. Maryam Khan: Yes, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 9, No: 0

9) Committee Reports None

10) Other Matters/Announcements/Regular BOE Meetings

- a) BOE Curriculum Committee, Thursday, March 3, 2022, 4:30 PM, Virtual
- b) Next BOE Regular Meeting is Tuesday, March 15, 2022, 7:00 PM, LPW, Board Room

Ms. Taylor announced that Ms. Khan may be attending her last Board of Education meeting as a board member if her election to the state legislature succeeds. Ms. Taylor thanked her for her service and wished her well.

Mr. Halek wished her the best of luck and that it was an honor to serve with her.

Mr. Lockhart wished her well also and feels she is well prepared.

Ms. Golinski wished her well and congratulated her on her years of service.

Mr. Wolliston said that Ms. Khan is an amazing woman and is grateful for the time spent working with her.

Ms. Canter wished her well and thanked her for her service.

Mr. Panos said it was nice to know Ms. Khan and wished her good luck.

Dr. Hill offered his congratulations and said he was very proud of her.

Ms. Khan said that leaving would be bittersweet but she wouldn't be a stranger. She thanked everyone.

Mr. Furie congratulated her, said he fully respected her and wished her well.

11) Audience to Visitors

None

12) Adjournment

Move to adjourn the meeting at 9:43 PM. This motion, made by Mr. Leonard Lockhart and seconded by Mr. Paul Panos, Passed.

Ms. Jill Canter: Yes, Mr. David Furie: Yes, Ms. Juline Golinski: Yes, Mr. Jeremy Halek: Yes, Ms. Maryam Khan: Yes, Mr. Leonard Lockhart: Yes, Mr. Paul Panos: Yes, Ms. Ayana Taylor: Yes, Mr. Nathan Wolliston: Yes

Yes: 9, No: 0

The meeting adjourned at 9:43 PM.

Ayana K. Taylor, Secretary
Windsor Board of Education

Windsor Board of Education
Curriculum Committee Meeting - Virtual Meeting
Unapproved Minutes
Thursday, March 3, 2022 4:30 PM

The following are the unapproved minutes of the Thursday, March 3, 2022 Curriculum Committee Meeting - Virtual Meeting. Any additions or corrections will be made at a future meeting.

Mr. David Furie: Present
Ms. Juline Golinski: Present
Ms. Maryam Khan: Absent
Ms. Ayana Taylor: Present

1. Call to Order, Pledge to the Flag and Moment of Silence

The meeting was called to order by Ms. Taylor at 4:36 PM with the Pledge to the Flag and a Moment of Silence.

Also in attendance were Assistant Superintendent for Instructional Services Dr. Santosha Oliver and Arts and Humanities Director Bonnie Fineman.

2. Audience to Visitors

None

3. Automotive Systems I

Dr. Oliver presented the Automotive Systems I curriculum. She gave an overview of the expectations of the class.

4. Automotive Systems II

Dr. Oliver presented Automotive Systems II, how it expands the curriculum and allows for potential ASE Student Certification, which is the first step in building a career as a service professional in the automotive industry.

5. Personal Finance I

Dr. Oliver presented Personal Finance I, which will be a required, half-credit course open to any high school grade. This class will teach students budgeting, credit management, insurance and tax preparation.

6. Social Studies, Grades 6-8

Dr. Oliver introduced Ms. Fineman who presented Social Studies, Grades 6-8. This curriculum will have a focus on reading, writing and projects. Digital textbooks will assist in teaching civics, history, economics and geography.

7. General Music, Grades 3-5

Ms. Fineman presented the changes to the Grades 3-5 General Music Curriculum. Students will participate in discussions of songs, music styles and world music. There will be a focus on the creation of music, by using instruments and vocals.

8. Adjournment

The committee thanked the curriculum writers and the presenters for all the work that has gone into these classes.

Ms. Taylor, with agreement by the committee, will bring the curriculum items forward to the board.

Move to adjourn at 5:49 PM. This motion, made by Ms. Juline Golinski and seconded by Ms. Ayana Taylor, Passed.

Mr. David Furie: Yes, Ms. Juline Golinski: Yes, Ms. Ayana Taylor: Yes
Yes: 3, No: 0

The meeting adjourned at 5:49 PM.

Ayana K. Taylor, Secretary
Windsor Board of Education

WINDSOR BOARD OF EDUCATION AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: March 15, 2022

Prepared By: Santosha Oliver, Ph.D.

Presented By: A. Taylor/S. Oliver

Attachments: See electronic documents attached to agenda from March 3, 2022

Subject: Curriculum Development 1st Reading

Background:

The following curriculum was presented at the BOE Curriculum Meeting on March 3, 2022.
The Curriculum Committee is bringing this curriculum to the full board for a 1st Reading.

- Automotive Systems I
- Automotive Systems II
- Personal Finance I
- Social Studies 6-8
- General Music 3-5

Recommendation:

Move the Board approve as a 1st Reading

- Automotive Systems I
- Automotive Systems II
- Personal Finance I
- Social Studies 6-8
- General Music 3-5

Reviewed by:

So/Nbh

Recommended by the Superintendent: *TH/sb*

Agenda Item # *9.c.*

**WINDSOR BOARD OF EDUCATION
AGENDA ITEM**

For Consideration by the Board of Education at the Meeting of: March 15, 2022

Prepared By: Terrell Hill, PhD

Presented By: Jeremy Halek

Attachments: N/A

Subject: Discussion on Allowing Paraprofessionals and Security Monitors to Write Disciplinary Referrals

Background:

This item was placed on the agenda at the request of Board Member Jeremy Halek with the support of Board Minority Leader Paul Panos and Board Member Jill Canter.

A discussion on allowing Paraprofessionals and Security Monitors to write disciplinary referrals.

Recommendation:

Recommended by the Superintendent:

TH/sh

Agenda Item #

9d.