

## **Long Range Planning Committee**

Thursday, March 7, 2019 6:30 PM

Long Range Planning Committee, L.P. Wilson Community Center, Room 17, 601  
Matianuck Avenue, Windsor, CT 06095

1. **Call to Order, Pledge to the Flag and Moment of Silence**
2. **Audience to Visitors**
3. **Enrollment Projections**
4. **School Uniforms**
5. **Profile of a Graduate**
6. **Adjournment**

**WINDSOR BOARD OF EDUCATION**

**Agenda Item SUMMARY**

**For Consideration by the Board of Education at the Meeting of:** June 17, 2014

**Prepared by:** Craig Cooke

**Presenter(s):** Craig Cooke

**Attachments:** Dress Code Survey Results

**SUBJECT:** Dress Code Survey

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**Background:**

In February 2007, Windsor Public Schools considered the implementation of defined clothing or formal school uniforms. After consideration, the Board decided not to institute either. The District Improvement Committee received requests to ask the Board to consider defined clothing or school uniforms.

**Status:**

At the March 2014 Regular Meeting, the Board directed the Superintendent to conduct a survey of parents, staff and students on their opinion regarding school uniforms and report the result to the Board of Education at the June 2014 meeting. The survey was conducted over two weeks in May.

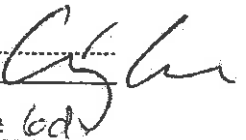
**RECOMMENDATION:**

The presentation this evening includes the findings that resulted from the Dress Code Survey. For informational purposes only.

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Recommended by the Superintendent

Agenda Item#

  
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## **Dress Code Survey Report June 17, 2014**

### **Background**

The Windsor Board of Education District Improvement Committee received seven comments from parents and community members suggesting that the Board of Education consider the implementation of a dress code or formal dress policy for students. As part of their process, the District Improvement Committee referred those suggestions to the full Board. The Superintendent provided the Board of Education with the results of a dress code survey that was conducted in 2007. The Board of Education reviewed and discussed those results.

At the March Board of Education meeting, the Board of Education asked the Superintendent to conduct a survey regarding dress code in the schools and that the Superintendent should report the results of the survey at the June Board meeting. It was discussed that the Superintendent would develop questions similar to the questions asked in 2007. The particulars of the methodology were left up to the Superintendent to determine.

### **Methodology**

Survey questions were created from the 2007 bank of survey questions removing what were felt to be leading underlining marks and duplicate/unnecessary questions. The survey was loaded into Survey Monkey which allowed for ease of use and tabulation. Survey Monkey was utilized for the entire survey population except for high school students. In discussion with Russell Sills, Windsor High School Principal, it was determined that the survey would be administered during students' advisory time through paper copy and scantron sheets. This would lead to the least amount of disruption to the education process and provide the most accurate results for this sample. Katrina Palazzolo-Wicks, Technology Teacher Leader, was in charge of monitoring the survey and tabulating the results.

#### **Survey methods:**

##### **Students:**

All students completed the Survey Monkey survey except Windsor High School as previously noted.

##### **Administrators:**

All administrators received an e-mail with a survey link attached requesting them to complete the survey.

##### **Staff:**

All staff received an e-mail with a survey link attached requesting them to complete the survey.

##### **Parents and Guardians:**

The district sent out notices to all families that a survey was available regarding student dress code and requested their response to the survey. Survey was available on the website for parents and guardians to access.

##### **Protection against multiple responses from one participant:**

The district took great care to protect against multiple responses from the same survey participant. Where possible, students completed the survey at the same time to ensure that students did not have

the opportunity to submit multiple responses. When the parent/guardian survey was initially opened up, the survey was allowing for multiple responses. When this was brought to our attention, a change was made and duplicate responses were deleted.

#### Survey Sample

Windsor High School	9 <sup>th</sup> and 10 <sup>th</sup> Graders	375
Sage Park Middle School	6 <sup>th</sup> , 7 <sup>th</sup> , and 8 <sup>th</sup> Graders	609
Clover and JFK	3 <sup>rd</sup> , 4 <sup>th</sup> , and 5 <sup>th</sup> Graders	163
Administration		19
Staff		355
Families		545
Total		2,066

A sample size of 375 ninth and tenth graders was utilized at Windsor High School. Students in grades 11 and 12 would not be at Windsor High School at the time a potential dress code change would be instituted and, therefore, it was determined not to elicit their feedback. At Sage Park, a sample size of 609 students was utilized and a sample size of 163 at Clover Street and JFK combined was utilized. The differing sample sizes were not a concern because results are reported by level not total number of student responses. The sample size is representative of the student population at each level.

#### Summary of Results

The results for each individual survey are attached to this report. The results should be considered in the context of this survey administration, which was to receive input to inform future work. These results should not be considered scientific as surveys were administered in some cases with limited control.

Student results indicate that students are typically finding their peers dressed appropriately for school and that there is some, but not a majority, of families that have disagreements over what clothes should be worn to school.

It is important to note for follow-up that students agreed with the statement that students tease or make fun of others because of what they wear. Although these results are not unique to Windsor Public Schools, the schools should address these results through activities involving Positive Behavioral Intervention Supports (PBIS) and advisory time at the high school.

In the opinion of this author there were three major questions that should be discussed and considered as next steps. The three major questions appear below along with the answers from the different groups.

Would you support revisions to the current student dress code?

	Yes	No
Parents	57.8	42.2
Administration	68.4	31.6
Staff	87.7	12.3
High School Students	31.7	68.3
Middle School Students	49.7	50.2
Elementary School Students	N/A	N/A

Would you support a dress code that consists of collared shirts, solid-colored dress pants belted at the waist, skirts, or blouses?

	Yes	No
Parents	51.9	48.1
Administration	42.1	57.9
Staff	75.5	24.5

Would you support a formal school uniform?

	Yes	No
Parents	47.1	52.9
Administration	31.6	68.4
Staff	64.8	35.2

The results indicate support for revisions to the current dress code from parents, administration and staff. The results indicate support for a dress code that consists of collared shirts, solid-colored dress pants belted at the waist, skirts, or blouses from staff and slight support from parents. Only staff supported a formal school uniform.

#### **Recommendation**

There is not significant support to move to a formal school uniform or to institute a defined dress code policy (collared shirts, solid-colored dress pants belted at the waist, skirts, or blouses). It is important to note and consider that staff surveyed supported both defined dress and uniforms. This survey did provide extremely useful information to the district regarding the perception of the current dress code policy. Overwhelming support exists for examining the current policy. Therefore, the school district should create a committee made up of students (high school), parents, staff, and administration to review the current district dress code. The Superintendent would charge the committee with developing recommendations for an updated dress code policy. The committee would complete their work during the fall semester and make a recommendation to the full Board of Education regarding the dress code. The policy committee would then be asked to consider the recommendations.

Respectfully submitted,

Craig Cooke, Ph.D., Superintendent

## Dress Code Survey - Parents

1. Which school does your child(ren) attend?

Answer Options	Response Percent	Response Count
Clover Street School	6.8%	37
John F. Kennedy School	17.6%	96
Oliver Ellsworth School	23.3%	127
Poquonock Schools	5.7%	31
Sage Park Middle School	25.9%	141
Windsor High School	48.2%	262
Other (please specify)	0.4%	2
	<i>answered question</i>	544
	<i>skipped question</i>	2

2. Would you support revisions in the current student dress code? To view a copy of the current dress code, [click here](#).

Answer Options	Response Percent	Response Count
Yes	57.8%	312
No	42.2%	228
	<i>answered question</i>	540
	<i>skipped question</i>	6

3. Would you support a dress code that consists of collared shirts, solid-colored dress pants belted at the waist, skirts, or blouses?

Answer Options	Response Percent	Response Count
Yes	51.9%	283
No	48.1%	262
	<i>answered question</i>	545
	<i>skipped question</i>	1

4. Would you support a formal school uniform?

Answer Options	Response Percent	Response Count
Yes	47.1%	256
No	52.9%	288
	<i>answered question</i>	544
	<i>skipped question</i>	2

## Dress Code Survey - Administration

1. Would you support revisions in the current student dress code? To view a copy of the current dress code, [click here](#).

Answer Options	Response Percent	Response Count	
Yes	68.4%	13	
No	31.6%	6	
<i>answered question</i>			19
<i>skipped question</i>			0

2. Would you support a dress code that consists of collared shirts, solid-colored dress pants belted at the waist, skirts, or blouses?

Answer Options	Response Percent	Response Count	
Yes	42.1%	8	
No	57.9%	11	
<i>answered question</i>			19
<i>skipped question</i>			0

3. Would you support a formal school uniform?

Answer Options	Response Percent	Response Count	
Yes	31.6%	6	
No	68.4%	13	
<i>answered question</i>			19
<i>skipped question</i>			0

## Dress Code Survey - Staff

1. In which school do you work most of the time?

Answer Options	Response Percent	Response Count
Clover Street School	10.3%	36
John F. Kennedy School	12.8%	45
Oliver Ellsworth School	10.8%	38
Poquonock Schools	6.3%	22
Sage Park Middle School	23.9%	84
Windsor High School	27.9%	98
LP Wilson	8.0%	28
<i>answered question</i>		351
<i>skipped question</i>		4

2. Would you support revisions in the current student dress code? To view a copy of the current dress code, [click here](#).

Answer Options	Response Percent	Response Count
Yes	87.7%	308
No	12.3%	43
<i>answered question</i>		351
<i>skipped question</i>		4

3. Would you support a dress code that consists of collared shirts, solid-colored dress pants belted at the waist, skirts, or blouses?

Answer Options	Response Percent	Response Count
Yes	75.5%	268
No	24.5%	87
<i>answered question</i>		355
<i>skipped question</i>		0

4. Would you support a formal school uniform?

Answer Options	Response Percent	Response Count
Yes	64.8%	230
No	35.2%	125
<i>answered question</i>		355
<i>skipped question</i>		0



## Dress Code Survey - Windsor High School Students

### 1. Which school do you attend?

Answer Options	Response Percent	Response Count
Windsor High School		368
	<i>answered question</i>	368

### 2. I am a ...

Answer Options	Response Percent	Response Count
Boy	56.6%	212
Girl	43.3%	156
	<i>answered question</i>	368

### 3. Choose your grade

Answer Options	Response Percent	Response Count
Grade 9	53.6%	199
Grade 10	46.6%	172
Grade 11	0.0%	0
Grade 12	0.0%	0
	<i>answered question</i>	371

### 4. Would you support revisions in the current student dress code? To view a copy of the current

Answer Options	Response Percent	Response Count
Yes	31.7%	117
No	68.3%	252
	<i>answered question</i>	369

### 5. Do you feel students are dressed appropriately for school?

Answer Options	Response Percent	Response Count
Yes	76.8%	288
No	23.2%	87
	<i>answered question</i>	375

6. Do some students tease or make fun of others because of what they wear?

Answer Options	Response Percent	Response Count	
Yes	46.3%	173	
No	53.7%	201	
	<i>answered question</i>		374

7. Do students feel pressured to wear popular name brand clothes?

Answer Options	Response Percent	Response Count	
Yes	36.7%	137	
No	63.3%	236	
	<i>answered question</i>		373

8. Do you ever have disagreements with your parents/guardians about the clothes you wear to

Answer Options	Response Percent	Response Count	
Yes	18.3%	67	
No	81.7%	299	
	<i>answered question</i>		366

## Dress Code Survey - Sage Park Middle School Students

1. Which school do you attend?

Answer Options	Response Percent	Response Count
Sage Park Middle School		601
	<i>answered question</i>	601

2. I am a ...

Answer Options	Response Percent	Response Count
Boy	45.3%	276
Girl	54.7%	333
	<i>answered question</i>	609

3. Choose your grade

Answer Options	Response Percent	Response Count
Grade 6	18.5%	190
Grade 7	19.0%	196
Grade 8	21.3%	219
	<i>answered question</i>	605

4. Would you support revisions in the current student dress code? To view a copy of the current

Answer Options	Response Percent	Response Count
Yes	49.7%	300
No	50.2%	303
	<i>answered question</i>	603

5. Do you feel students are dressed appropriately for school?

Answer Options	Response Percent	Response Count
Yes	78.7%	472
No	21.3%	128
	<i>answered question</i>	600

6. Do some students tease or make fun of others because of what they wear?

Answer Options	Response Percent	Response Count
Yes	66.2%	397
No	33.7%	202
	<i>answered question</i>	599

7. Do students feel pressured to wear popular name brand clothes?

Answer Options	Response Percent	Response Count
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Yes	55.8%	334	
No	44.2%	265	
<i>answered question</i>			599

8. Do you ever have disagreements with your parents/guardians about the clothes you wear to

Answer Options	Response Percent	Response Count	
Yes	30.8%	185	
No	69.2%	416	
<i>answered question</i>			601

## Dress Code Survey - Elementary

1. I am a

Answer Options	Response Percent	Response Count
Boy	42.9%	69
Girl	57.1%	92
	<i>answered question</i>	161
	<i>skipped question</i>	2

2. Choose your grade

Answer Options	Response Percent	Response Count
Grade 3	12.3%	20
Grade 4	35.0%	57
Grade 5	52.8%	86
	<i>answered question</i>	163
	<i>skipped question</i>	0

3. Which school do you attend?

Answer Options	Response Percent	Response Count
Clover Street School	52.8%	85
John F. Kennedy School	47.2%	76
	<i>answered question</i>	161
	<i>skipped question</i>	2

4. Do some students tease or make fun of others because of what they wear?

Answer Options	Response Percent	Response Count
Yes	46.3%	75
No	53.7%	87
	<i>answered question</i>	162
	<i>skipped question</i>	1

5. Do you feel students are dressed appropriately for school?

Answer Options	Response Percent	Response Count
Yes	74.2%	121
No	25.8%	42
	<i>answered question</i>	163

*skipped question* 0

6. Do you ever have disagreements with your parents/guardians about the clothes you wear to school?

Answer Options	Response Percent	Response Count
Yes	31.9%	52
No	68.1%	111
	<i>answered question</i>	163
	<i>skipped question</i>	0