#### Regular Meeting

Tuesday, September 15, 2015 7:00 PM

Town Hall, Council Chambers Please click the link below to join the webinar: https://us02web.zoom.us/j/85191945173 Or Telephone: +1 646 558 8656 or +1 301 715 8592 Webinar ID: 851 9194 5173 , 275 Broad Street, Windsor, CT 06095

- 1. Call to Order, Pledge to the Flag and Moment of Silence
  - 2. Recognitions/Acknowledgements
  - a. Introduction of New BOE Student Representative--Kyle Ali
  - b. Introduction of Windsor Teacher of the Year, Michelle Carras
  - c. Introduction of CAS Exemplary High School Teacher of the Year, Sara Anderson-Potts
  - d. Donation of backpacks and school supplies from Windsor Chamber of Commerce
  - e. Introduction of New Communications and Website Specialist, Jenna Herrick
  - f. Recognition--Mary Anne Butler, Assistant Superintendent for Instructional Services
  - 3. Audience to Visitors
  - 4. Student Representative Report
  - 5. Board of Education
  - a. President's Report
- b. School Liaison Reports
  - 1. Windsor High School
- 2. Sage Park Middle School
- 3. Clover Street School
- 4. John F. Kennedy School
- 5. Oliver Ellsworth School
- 6. Poquonock School
  - c. Discussion of Budget Adoption Process (Possible Action)
  - 6. Superintendent's Report
  - a. School Opening Comments
  - b. AP Report
  - c. Staffing Update for Opening of 2015-2016 School Year
  - d. Fiscal Year 2015 Year End Financial Report
  - e. Smart Start Grant Approval (Possible Action)
  - f. SBAC Results
  - 7. Committee Reports
  - 8. Consent Agenda
  - a. Enrollment Report
  - b. Human Resources Report
  - c. Approval of BOE Regular Meetings for 2016
  - 9. Approval of Minutes
  - a. June 11, 2015 Curriculum Committee
- b. June 11, 2015 Technology Committee
- c. June 17, 2015 Regular Meeting
- d. June 23, 2015 Special Meeting
- e. June 24, 2015 Special Meeting
- f. June 24, 2015 Policy Committee
- g. August 11, 2015 Special Meeting
- h. August 31, 2015 Executive Committee
  - 10. Other Matters/Announcements/Regular BOE Meetings

- a. BOE Curriculum Committee, Thursday, October 1, 2015, 4:30 PM, LPW, Room 17
- b. BOE Technology Committee, Thursday, October 1, 2015, 6:30 PM, LPW, Board Room
- c. BOE Special Meeting, Monday, October 5, 2015, 6:30 PM, LPW, Board Room
  - d. BOE Long Range Planning Committee, Tuesday, October 6, 2015, 5:00 PM, LPW, Room 17
  - e. Next BOE Regular Meeting is Tuesday, October 20, 2015, 7:00 PM, Town Hall, Council Chambers
  - f. WPS Service Awards, Wednesday, October 28, 2015, 6:00 PM, Birch Meadow Banquet Facility
- 11. Audience to Visitors
  - 12. Adjournment

# 2015-2016 Windsor Teacher of the Year



Michelle Carras is the Windsor Public Schools Teacher of the Year for 2015-2016. A committee of her peers selected her from 41 nominated teachers. She has been a teacher in Windsor Public Schools since 2013 and is currently a Special Education teacher at Windsor High School. She previously taught at the CREC Hartford Juvenile Detention Center and in schools both in and around Albany, NY.

Michelle is a graduate of Marist College where she received her Bachelor of Arts Degree in Special Education/Psychology and a Masters Degree in Educational Psychology. Michelle lives with her family in East Hartford.

The Windsor Public Schools' Teacher of the Year Program recognizes and honors teacher excellence. It does not attempt to select the "best" teacher; rather, to identify, from among Windsor's many outstanding teachers, one teacher to serve as a visible and vocal representative of what is best in the profession. The program celebrates excellence in teaching by recognizing teachers who have inspired a love for learning in their students and who have distinguished themselves in the profession.

Windsor's Teacher of the Year selection process begins in March when teachers are asked to submit written nominations of colleagues. Nominations were received. Those teachers who were nominated then decided whether or not to continue in the process and be interviewed by a panel of colleagues. Following the interview process, a classroom visit takes place on the finalist. Michelle is now working on her State of Connecticut Teacher of the Year application packet.

The Windsor Board of Education announces the teacher of the year at its June meeting. The teacher of the year is invited to the September Board meeting and is formally recognized.

#### **Teacher of the Year Selection Committee, 2015**

Elaine Chartier – Grade 5 teacher, Clover

Kathleen Furie – Grade 1 teacher, Oliver Ellsworth, 2014-2015 Windsor Teacher of the Year

Vanessa Golec – Grade 6 teacher, Sage Park

Mike Greenwood - Co-Facilitator & District TEAM Facilitator, teacher

Gregg Hannan - Physical Education teacher, WHS

Terrell Hill - ex-officio, Assistant Superintendent for Human Resources

Meghan O'Brien - Head Teacher, Clover

Mallory Thompson – Special Education teacher, WHS

Lenny Vann, Social Worker, WHS; WEA Representative

Katrina P. Wicks - Co-Facilitator & former Windsor Teacher of the Year, teacher



Sara Anderson-Potts Named CAS High School Exemplary Educator for 2015-2016

The Connecticut Association of Schools has announced that Windsor High School teacher, Sara Anderson-Potts, has been selected as the CAS High School Exemplary Educator of the Year for 2015-2016.

Sara will be formally recognized at a Board of Education meeting in the fall and also at a CAS celebration in November.

The letter announcing the award is attached.

# WINDSOR BOARD OF EDUCATION AGENDA ITEM

| For Consideration by the Board of Education a   | t the Meeting of: September 15, 2015                          |
|---|---|
| Prepared By: Craig A. Cooke   | Presented By: Cristina Santos                                 |
| Attachments: Budget Calendar in Preparation for   | FY 2017 Budget  |
| Subject: Discussion of Budget Adoption Process  | (Possible Action)   |
|   |   |
| Background:   |   |
| This item was placed on the agenda at the request of support of Mrs. Michaela Fissell, Mr. Paul Panos a | of Mrs. Melissa Rizzo-Holmes with the and Mr. Ronald Eleveld. |
| Status:   |   |
| Recommendation:   |   |
| Reviewed by: Recommend  | led by the Superintendent:  Agenda Item #5c.                  |
|   |   |

#### **BUDGET CALENDAR 2015-2016**

(For creation of 2016-2017 budget)

November 2015

Tues., Nov. 24 Site budgets due to Director of Business Services

December 2015

Mon., Dec. 7, 6:30 p.m. BOE Finance Committee—Budget Assumptions Meeting at

LPW, Room 17

Monday, Dec. 7, 7:30 p.m. Public Forum on Budget Process at LPW, Board Room

Weeks/Dec. 8-23 Budget Review by Superintendent/Cabinet/Building Leadership

Tues., Dec. 15, 7:00 p.m. Capital Improvement Plan to BOE for adoption (at BOE regular meeting)

January 2016

Weeks/Jan. 4-15 Budget Finalization by Superintendent/Cabinet/Building Leadership

Fri., Jan. 15 Tentative date for budget to be sent to Board of Education

Wed., Jan. 20, 6:30 p.m. Superintendent's Presentation of Budget to BOE and Public Forum

(followed by BOE regular meeting at Town Hall, Council Chambers)

Tues., Jan. 26, 6:00 p.m. Public Forum on Proposed Budget; BOE Finance Committee review at

LPW, Board Room

February 2016

Tues., Feb. 2, 6:00 p.m. Public Forum on Proposed Budget; BOE Finance Committee review at

LPW, Board Room

Tues., Feb. 9, 6:30 p.m. BOE Finance Committee review, Room 17

Wed., Feb. 17, 7:00 p.m. BOE adoption of budget (part of Regular Meeting)

March 2016

March 2016-2017 Budget to Town Council

# WINDSOR BOARD OF EDUCATION AGENDA ITEM

| For Consideration by the Board of Education at the   | ne Meeting of: September 15, 2015         |
|--|---|
| Prepared By: Chris Rau   | Presented By: Chris Rau and Russell Sills |
| Attachments:   |   |
| Subject: AP Scores 2015  |   |
| Background:  |   |
| This is the regular yearly update on AP scores and stuin the Spring of 2014. The presentation this year will testing years along with some historical perspective. |   |
| Status:  |   |
| The AP program has seen continual growth in number<br>maintaining a high level of success in our overall pass  |   |
| Recommendation:  |   |
| The AP program continues to grow and meet with suc ways to finance training for teachers and to support st   |   |
| Reviewed by: Recommended   | Agenda Item # 6b.                         |
|  | 1 18 on on 1 tom 11                       |

# WINDSOR BOARD OF EDUCATION AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: September 15, 2015

Prepared By: Terrell Hill Presented By: Terrell Hill

Asst. Supt. for Human Resources

Attachments: Human Resources Staffing Update for Opening of the 2015-2016 School Year

Subject: Update on Staffing at Start on the 2015-2016 School Year

## Background:

For the September Board of Education meeting information is always provided on all of the personnel actions that have taken place since the June Board of Education meeting.

#### A. Recruitment Fairs

Human Resources actively recruited new teachers at recruitment fairs. Windsor Public Schools administrators and teachers have actively recruited at the following teacher/administrator job fairs: University of Connecticut, Westfield State University, CREC Minority Teacher Recruitment Fair, and ARC (Alternative Route to Certification Program). Administrators and teachers accompanied the Assistant Superintendent for Human Resources to fairs.

#### B. Advertisements

We advertised our teacher openings in the *Hartford Courant, Northeast Minority News*, CT REAP (website with CT educational jobs), CEA (CT Educ. Assoc.), CASCIAC (CT Assoc. of Schools and CT Interscholastic Athletic Conference), CAPSS (CT Assoc. of Public School Superintendents) and the Windsor Public Schools Website. In our efforts to reach a much larger and, more diverse population we have contracted with *CareerBuilder.com* which allows us to advertise a position on over 1600 websites nationwide, as well as 36 Diversity websites. We have also have contracted with *HBCUcareers.com*, a company that focuses on recruiting efforts aimed at HBCU's (Historically Black Colleges and Universities). This organization makes full use of the popularity of social media by posting jobs to Facebook and Twitter. Social media has become an integral part of our everyday lives and if we want to attract the best and the brightest we must advertise where they are looking.

#### Hiring Process

Candidates participate in multiple rounds of interviews which typically include representation from teachers, curriculum supervisors, building administrators and central office administrators. We also require a writing sample for all positions and an authentic assessment (such as teaching a lesson) whenever possible. The authentic assessment portion is another tool for the district to differentiate candidates. All interview processes for teachers end with an interview with the Assistant Superintendent for Human Resources. Interview processes for administrators below the rank of cabinet or building principal end with an interview with the Superintendent.

Another important piece of the process is the reference check. Administrators complete a district reference check form by personally contacting at least three (3) of the candidates' references. A detailed conversation ensues focusing on areas that are important to Windsor in its new hires.

#### New Teacher Orientation

All new teachers, including those hired during last school year, took part in a comprehensive two day new teacher orientation held on August 24<sup>th</sup> and 25<sup>th</sup>. The orientation focused heavily on instructional strategies that the teachers new to Windsor could put into use immediately. The orientation included a lunch put on by the Windsor Chamber of Commerce and completion of Module 5 of the State of Connecticut's TEAM program. TEAM stands for Teacher Education and Mentoring Program and is a five module program for new teachers. Completion of Module 5 prior to the start of the school year puts Windsor's teachers ahead of schedule for this program. Additionally, the new teachers were familiarized with the SEED (CT System for Educator Evaluation and Development) document, covering teacher evaluation regulations and procedures.

#### C. Statistics

As of September 8, 2015 there are 74 new employees in the district. This number includes teachers, Central Office staff, paras, AFROTC, food services, and a nurse. Of the "newly hired" 9 employees actually began contracted employment during the 2014-2015 school year. Teacher openings were due to teachers taking positions in other districts, retirements, childrearing, or moving out of state.

For all newly hired certified employees (46 total), the division between male and female is approximately 20% male, and 80% female. Of the newly hired certified staff approximately 17% of them are people of color.

Of the newly hired teachers:

- 61 % have taught previously in another school district
- 39 % are teachers new to the profession

**Recommendation:** The BOE receive this report for informational purposes only.

Agenda Item#

#### WINDSOR BOARD OF EDUCATION

#### **AGENDA ITEM**

For Consideration by the Board of Education at the Meeting of: September 15, 2015

PREPARED BY: Danielle Batchelder

PRESENTED BY: Danielle Batchelder

ATTACHMENTS: Financial Statement for Fiscal Year that Ended June 30, 2015

SUBJECT: Fiscal Year '15 Year End Financial Report

#### BACKGROUND:

Each year at this time, the budget from the previous school year is officially closed and a report made to the Board on the end year status.

The Board of Education's budget for Fiscal Year 2015, which ended June 30<sup>th</sup>, was \$65,220,673. Our unexpended balance is \$718.00. (NOTE: results have not been audited.)

For the Fiscal Year End June 30, 2015, there were under expenditures in certified and non-certified salary and benefits. Offsetting this under expenditure was over expenditures in areas such as substitute salaries, special education tutor salaries, pupil transportation, Special Education tuition, magnet school tuition and technology. The savings in salary and benefits are attributable to favorable hiring and savings in employee health insurance is a result of the move to self-insurance and a low claims year. Transportation cost increases were a result of added bus runs to accommodate additional Special Education transportation students throughout the school year.

#### **STATUS:**

A letter will be sent to the Town of Windsor notifying them of the amount that will be returned.

#### RECOMMENDATION:

That the Board approves the return of \$718.00 to the Town. (Final amount subject to completion of the audit.)

Reviewed by: Recommended by the Superintendent: Agenda Item # 6d.

#### Windsor Public Schools Financial Report June 30, 2015

|  | 2014/2015<br>Budget | Expenditures<br>YTD 6/30/15 | Balance 6/30/15* | %<br>Balance |
|--|---------------------|-----------------------------|------------------|--------------|
| Instructional Services                       |                     |                             | 0/00/10          |              |
| Clover Street School                         | 60,960              | 44,662                      | 16,298           | 27%          |
| John F. Kennedy School                       | 91,215              | 52,226                      | 38,989           | 43%          |
| Oliver Ellsworth School                      | 93,356              | 81,610                      | 11,746           | 13%          |
| Poquonock School                             | 53,111              | 41,945                      | 11,166           | 21%          |
| Sage Park Middle School                      | 224,644             | 213,154                     | 11,490           | 5%           |
| Windsor High School                          | 469,512             | 427,417                     | 42,095           | 9%           |
| Windsor High School Interscholastic Sports   | 158,425             | 160,443                     | (2,018)          | -1%          |
| Athletic Coaches                             | 266,731             | 220,335                     | 46,396           | 17%          |
| WHS Career & Technical Education             | 123,607             | 112,041                     | 11,566           | 9%           |
| Continuing Education                         | 63,550              | 31,574                      | 31,976           | 50%          |
| Instructional Services Management            | 143,405             | 64,699                      | 78,706           | 55%          |
| Curriculum Management & Development          | 69,640              | 77,101                      | (7,461)          | -11%         |
| Curriculum Mgt. & Dev. Magnet School Tuition | 1,450,600           | 1,549,005                   | (98,405)         | -7%          |
| Textbook Adoption                            | 87,500              | 49,296                      | 38,204           | 44%          |
| Technology                                   | 254,569             | 249,016                     | 5,553            | 2%           |
| Technology - New Equipment                   | 241,886             | 277,901                     | (36,015)         | -15%         |
| Total Instructional Services                 | 3,852,711           | 3,652,425                   | 200,286          | 5%           |
| Education Support Services                   | 10.00               |                             |                  | - No.        |
| Pupil Personnel Services                     | 240,814             | 201,960                     | 38,854           | 16%          |
| Special Education                            | 94,100              | 40,394                      | 53,706           | 57%          |
| Special Education Tuition                    | 4,430,373           | 4,501,337                   | (70,964)         | -2%          |
| Policy & Planning                            | 147,350             | 125,601                     | 21,749           | 15%          |
| Employee Personnel Services                  | 99,100              | 65,305                      | 33,795           | 34%          |
| Financial Management                         | 161,200             | 171,472                     | (10,272)         | -6%          |
| Financial Services                           | 37,000              | 50,977                      | (13,977)         | -38%         |
| Pupil Transportation & Safety                | 3,999,900           | 4,448,802                   | (448,902)        | -11%         |
| Physical Plant Services                      | 2,162,601           | 1,865,918                   | 296,683          | 14%          |
| Major Maintenance                            | 286,000             | 291,558                     | (5,558)          | -2%          |
| L.P. Wilson Center                           | 254,800             | 166,526                     | 88,274           | 35%          |
| Benefits                                     | 11,099,700          | 10,757,705                  | 341,995          | 3%           |
| Certified Salaries                           | 29,861,189          | 29,652,630                  | 208,559          | 1%           |
| Non-Certified Salaries                       | 7,369,626           | 7,320,911                   | 48,715           | 1%           |
| Regular Ed Tutor Salaries                    | 430,699             | 402,743                     | 27,956           | 6%           |
| Special Ed Tutor Salaries                    | 195,600             | 401,892                     | (206,292)        | -105%        |
| Substitute Salaries                          | 497,910             | 1,101,799                   | (603,889)        | -121%        |
| Total Education Support Services             | 61,367,962          | 61,567,530                  | (199,568)        |              |
|  | ,,                  | 2,501,500                   | (222,030)        |              |
| Total All Sites                              | \$65,220,673        | \$65,219,955                | \$718            | \$0          |

<sup>\*</sup>The 2014-2015 audit will be concluded by November 2015. Total year end balance is subject to change.

#### WINDSOR BOARD OF EDUCATION

#### AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: September 15, 2015

PREPARED BY: Craig A. Cooke

PRESENTED BY: Craig A. Cooke

**ATTACHMENTS:** 

**SUBJECT:** Smart Start Grant Update (Possible Action)

#### **BACKGROUND:**

The Board of Education approved the proposal for two additional preschool classrooms in the district for the 2015-2016 school year to be funded through the Smart Start grant.

#### **STATUS:**

On July 15, 2015, the Superintendent contacted the Smart Start Project Manager at the CT Office of Early Childhood requesting a grant revision be made providing \$150,000 in funding for two classrooms for the 2015-2016 school year. The Superintendent also requested that the awarded \$300,000 in capital improvements be held available to the district.

#### RECOMMENDATION:

Move the Board of Education accept the Smart Start grant in the amount of \$150,000 to fund two classrooms.

Recommended by the Superintendent!

Agenda Item # 6e.

# WINDSOR BOARD OF EDUCATION AGENDA ITEM

| For Consideration by the Board   | of Education at the Meeting of: Septen     | nber 15, 2015    |
|----------------------------------|--|------------------|
| Prepared By: Mary Anne Butler    | Presented By:                              | Mary Anne Butler |
| Attachments:                     |  |                  |
| Subject: SBAC Update             |  |                  |
| Background:                      |  |                  |
| Update on Smarter Balanced Asses | ssment results from the 2015 testing perio | od.              |
| Status:                          |  |                  |
| N/A                              |  |                  |
|                                  |  |                  |
| Recommendation:                  |  |                  |
| For informational purposes only. |  |                  |
|                                  |  |                  |
|                                  |  |                  |
| Reviewed by:                     | Recommended by the Superintende            | nt:              |
|                                  | Agenda Item #                              | 6f.)             |

# WINDSOR BOARD OF EDUCATION AGENDA ITEM

| For Consideration by the Board of Ed                            | ducation at the Meeting of: September 15, 2015     |
|---|--|
| Prepared By: Jeanne Woodstock                                   | Presented By: Danielle Batchelder                  |
| Attachments: Student Enrollment Rep                             | ort & Recap  |
| Subject: Student Enrollment as of Sept                          | member 1, 2015                                     |
| Background:   |  |
| Attached are the official enrollment figuranswer any questions. | ares as of September 1, 2015. Mrs. Batchelder will |
| Status:   |  |
|   |  |
| Recommendation:   |  |
| Informational   |  |
| Reviewed by: Reviewed by:                                       | ecommended by the Superintendent:                  |
|   | Agenda Item #                                      |

# Windsor Public Schools Student Enrollment Report Recap September 1, 2015

| Enrollment in Windsor Public Schools |       |
|--------------------------------------|-------|
| Grades PreK-5                        | 1,386 |
| Grades 6-8                           | 671   |
| Grades 9-12                          | 1,134 |
| Total District Enrollment            | 3,191 |
|                                      |       |

| Windsor Students not in district schools  |       |
|---|-------|
| Outside Placement/Private Placement(SPED) | 44    |
| Montessori Hartford CREC                  | 15    |
| Metropolitan Learning Center CREC         | 150   |
| CREC Misc MAGNET SCHOOLS                  | 216   |
| Hartford Host Magnets                     | 195   |
| Misc Magnet Schools                       | 19    |
| Prince Tech                               | 7     |
| Cheney Tech                               | 11    |
|   | 657   |
|   |       |
| Total Windsor                             | 3,848 |

Windsor Public Schools Student Enrollment Report September 1, 2015

|              |   |           |           |             |            | Totals |
|--------------|---|-----------|-----------|-------------|------------|--------|
| Grade        |   | Poquonock | Clover St | O Ellsworth | JF Kennedy |        |
| Pre K        |   | 28        |           | 47          |            | 75     |
| ¥            |   | 88        |           | 104         |            | 192    |
| -            |   | 94        |           | 124         |            | 218    |
| 2            |   | 77        |           | 131         |            | 208    |
| က            |   |           | 104       |             | 136        | 240    |
| 4            |   |           | 95        |             | 124        | 219    |
| 5            |   |           | 06        |             | 144        | 234    |
| Subtotal K-5 |   |           |           |             |            | 1311   |
| Total        | 0 | 287       | 289       | 406         | 404        | 1,386  |

| Sage Park MS | 210 | 213 | 248 | 671   |
|--------------|-----|-----|-----|-------|
| Grade S      | 9   | 7   | 8   | Total |

| Windsor High | 292 | 308 | 273 | 261 | 1,134 |
|--------------|-----|-----|-----|-----|-------|
| Grade        | 6   | 10  | 11  | 12  | Total |

Total District Enrollment

3,191

# WINDSOR BOARD OF EDUCATION

#### AGENDA ITEM SUMMARY

| For Consideration by the Board of Education at the Meeting of: September 15, | , 2015 |
|--|--------|
|--|--------|

PREPARED BY: Terrell Hill PRESENTED BY: Terrell Hill

Assistant Superintendent for Human Resources

SUBJECT: Human Resources Report – June 1, 2015 – August 31, 2015

See Attached Report

Reviewed by: / Recommended by the Superintendent:

Agenda Item # 8b.

# WINDSOR PUBLIC SCHOOLS HUMAN RESOURCES Windsor, CT

To: Members of the Board of Education

From: Terrell Hill, Assistant Superintendent for Human Resources
RE: Personnel Staffing Update for Opening 2015-2016 School Year

Date: September 15, 2015

#### **CERTIFIED NEW HIRES**

| NAME                       | SCHOOL       | POSITION                        | SALARY                 |
|----------------------------|--------------|---------------------------------|------------------------|
| Abed, Laura                | Kennedy      | Library Media Specialist        | 6th year7              |
| Adamski, Lisa              | Ellsworth    | Kindergarten                    | MA4                    |
| Adzimaow, Komi             | Sage Park    | French                          | MA3                    |
| Althen, Deborah            | Poquonock    | Special Education               | MA3                    |
| Beavan, Kaitlin            | Ellsworth    | Special Education               | MA5                    |
| Brown, Sarah               | Kennedy      | Grade 5                         | MA5                    |
| Chapple, Christina         | Ellsworth    | Kindergarten                    | BA4                    |
| Costa, Melissa             | Windsor High | Spanish                         | BA3                    |
| Couchon, Shannon           | Poquonock    | Grade 1                         | MA4                    |
| Cross, Michael             | Windsor High | AFJROTC Aerospace Science       | BA7                    |
| Davies, Gina               | Kennedy      | Grade 5                         | MA3                    |
| Dickinson, Scott           | Windsor High | Alternative Education Science   | BA4                    |
| Donnelly, Kathleen         | Kennedy      | Speech & Language Pathologist   | 6th year3              |
| Ferreira, Marcia           | Ellsworth    | Literacy Coach                  | 6th year9              |
| Fiano, Darcy               | Poquonock    | Literacy Coach                  | DOC14                  |
| Harrison, Jennifer         | Poquonock    | Special Education               | MA3                    |
| Kuzmeskus, Erin            | Windsor High | Science                         | MA4                    |
| Larson, Elizabeth          | Ellsworth    | Grade 1                         | MA4                    |
| McGlynn, Jonathan          | Windsor High | Social Studies                  | MA3                    |
| Medonis, Anne-Marie        | Windsor High | Special Education               | MA4                    |
| Mennona, Mary Jo           | Ellsworth    | Special Education               | 6 <sup>th</sup> year11 |
| Mirontchik, Olga           | Windsor High | Math                            | BA3                    |
| Mitchell, Jennifer         | Poquonock    | Kindergarten                    | BA7                    |
| Neals, Bridjette #         | Poquonock    | Grade 1                         | BA3                    |
| Oblon, Joseph              | Windsor High | Science                         | MA3                    |
| Post, Kathryn              | Sage Park    | STEM Instructional Coach        | 6 <sup>th</sup> year11 |
| Raphael, Tanecia           | Windsor High | Special Education               | 6 <sup>th</sup> year10 |
| Raymond-VanHouten, Diondre | a Poquonock  | School Nurse                    | BA1                    |
| Ricci, Kristen             | Sage Park    | Language Arts, Grade 7 (.6 FTE) | MA7                    |
| Ricker, David              | Windsor High | Math (.6 FTE)                   | MA9                    |
| Schankman, Alyssa          | Ellsworth    | Grade 2                         | MA3                    |
| Stuart, Lillie             | Windsor High | Reading                         | 6 <sup>th</sup> year10 |
| Su, Jennifer               | Clover       | Grade 3                         | MA3                    |
| Syrett, Keith              | Windsor High | Science                         | MA3                    |
| Taylor, Danielle           | Kennedy      | Grade 4                         | MA3                    |
| Tedeschi, Tressa           | Ellsworth    | Grade 1                         | MA3                    |
| Thomas, Sarah              | Ellsworth    | Special Education               | MA9                    |
| Vogel, Erin                | Sage Park    | Math, Grade 8                   | BA7                    |
|                            |              |                                 |                        |

# CERTIFIED STAFF APPOINTMENTS WITH PRIOR WINDSOR EXPERIENCE

| NAME  | SCHOOL  | <u>POSITION</u>  | SALARY  |
|---|---|--|---|
| Asplund, Sarah Guinazu, Celeste Hartling, Teresa Haynes, Melvin Huestis, Christine Levine, Margaret | Sage Park Poquonock Sage Park Clover Sage Park Windsor High | Art Special Education Library Media Specialist Special Education Special Education Social Worker | MA3<br>MA3<br>MA9<br>BA5<br>MA11<br>6 <sup>th</sup> year9 |
| Wallace, Kristina   | Windsor High  | School Counselor   | 6 <sup>th</sup> year4<br>MA3                              |
| Wojick, Kara<br>Yocius, Mark  | Sage Park<br>Sage Park                                      | Language Arts, Grade 7<br>Science, Grade 7   | MA3<br>BA4  |
| rocius, mark  | Jage I alk  | Colorido, Crado 1  | D, (4   |

# **CERTIFIED LEAVES**

| NAME              | ASSIGNMENT                                  | REASON FOR LEAVE |
|-------------------|---|------------------|
| Krammen, Sarah    | Math, Windsor High                          | Personal         |
| Michalak, Kristen | French, Sage Park                           | Childrearing     |
| Ruede, Hanna      | Alternative Education Science, Windsor High | Childrearing     |

# CERTIFIED RETIREMENTS (FROM JUNE)

| NAME         | ASSIGNMENT/SCHOOL | YEARS IN WINDSOR |
|--------------|-------------------|------------------|
| Herner, Jane | Grade 3, Kennedy  | 27               |

# **CERTIFIED RESIGNATIONS (FROM JUNE)**

| NAME                     | SCHOOL       | ASSIGNMENT               | REASON                          | YRS<br>IN<br>WIND. |
|--------------------------|--------------|--------------------------|---------------------------------|--------------------|
| Atkins, Lindsey          | Poquonock    | Special Education        | Move out of state               | 9                  |
| Bonnett, Danelle         | Windsor High | Special Education        | Teach in another district       | 14                 |
| Cunningham, Lia          | Windsor High | Science                  | No reason given                 | 2                  |
| Diesner-Johnson, Kaitlin | Windsor High | Science                  | Teach in another district       | 1                  |
| Dietz, Elizabeth         | Windsor High | School Nurse             | Return to private sector employ | 2                  |
| Fischer, Kristy          | Sage Park    | Language Arts (.6 FTE)   | Childrearing                    | 6                  |
| Lepak, Peter             | Sage Park    | Science                  | Teach in another district       | 10                 |
| Lynch, Erin              | Ellsworth    | Music Strings (.6 FTE)   | Childrearing                    | 9                  |
| Olsen, Dawn              | Sage Park    | Math Specialist          | Teach in another district       | 13                 |
| Paauwe, Rebecca          | Ellsworth    | Special Education        | No reason given                 | 1                  |
| Peters, Janelle          | Poquonock    | Psychologist             | Childrearing                    | 14                 |
| Plaza, Sandra            | Windsor High | Spanish                  | Teach in another district       | 3                  |
| Poole, Juanita           | Ellsworth    | Kindergarten             | Teach university level          | 1                  |
| Roebelen, Julie          | Kennedy      | Challenge Resource       | Another profession              | 14                 |
| Ryan, Leigh Ann          | Kennedy      | Library Media Specialist | Teach in another district       | 2                  |

# **CERTIFIED TRANSFERS/REASSIGNMENTS**

| NAME                 | FROM                                  | <u>TO</u>                             | FTE |
|----------------------|---------------------------------------|---------------------------------------|-----|
| Barillaro, Christine | Special Education, Kennedy            | Special Education, Clover             | 1.0 |
| Blume, Kristin       | Head Teacher, Poquonock               | Reading, Poquonock                    | 1.0 |
| Bramucci, Ann        | School Nurse, Poquonock               | School Nurse, Windsor High            | 1.0 |
| Bramucci, Caitlin    | Special Education, Clover/Poquonock   | Special Education, Clover             | 1.0 |
| Chiang, Jaf          | Math & Challenge Resource Windsor     | Challenge Resource, Sage Park         | .5  |
|                      | High and Sage Park (1.0 FTE)          |                                       |     |
| DiMona, Tracey       | Physical Education, Sage Park         | Physical Education, Ellsworth         | 1.0 |
| Field, Nancy         | Library, Poquonock and Ellsworth      | Library, Poquonock                    | 1.0 |
| Freeman, Kelly       | Grade 1, Ellsworth                    | Science Grade 6, Sage Park            | 1.0 |
| Grimes, Robert       | Grade 5, Kennedy                      | Grade 5, Clover                       | 1.0 |
| Hickey, Jessica      | Literacy Coach, Poquonock             | Math Mastery, Sage Park               | 1.0 |
| Irby, Tangular       | Social Studies Curr. Supervisor       | Vice Principal, Poquonock             | 1.0 |
| Klein, Miriam        | Literacy Intervention, Kennedy/Clover | Literacy Intervention, all elementary | 1.0 |
| Leroux, Julie        | Math, Windsor High                    | Alternative Ed Math, Windsor High     | 1.0 |
| Macaluso, Michael    | Grade 1, Poquonock                    | Grade 4, Kennedy                      | 1.0 |
| Markwell, Lynne      | Literacy Intervention, Poq/Ellsworth  | Reading, Ellsworth                    | 1.0 |
| Martinson, Stacy     | Grade 2, Ellsworth                    | Reading, Ellsworth                    | 1.0 |
| McGovern, Clara      | Reading Specialist, Sage Park         | Secondary Humanities Coach, Sage      | 1.0 |
| Mercier, Nicholas    | Music, Kennedy/Poquonock              | Music, Kennedy/Poquonock/LPW          | 1.0 |
| Mullin, Diane        | PreK Special Ed., Ellsworth           | PreK Special Ed., Poquonock           | 1.0 |
| O'Rourke, Bridget    | Grade 1, Ellsworth                    | Grade 2, Ellsworth                    | 1.0 |
| Podgurski, Susan     | Grade 3, Clover                       | Grade 4, Clover                       | 1.0 |
| Richards, Kathryn    | Grade 2, Poquonock                    | Grade 3, Kennedy                      | 1.0 |
| Schneider, Jonathan  | Dean of Students & Art, Sage Park     | Dean of Students, Sage Park           | 1.0 |
| Shelly, Jonathan     | Music, Ellsworth/LPW                  | Music, Ellsworth                      | 1.0 |
| Simone, Joan         | Special Education, Ellsworth          | Special Education, Poquonock          | 1.0 |
| Smith, Sara          | Grade 4, Kennedy                      | Grade 5, Kennedy                      | 1.0 |
| Sutton, Kathleen     | Grade 4, Clover                       | Language Arts Grade 6, Sage Park      | 1.0 |
| Telman, Ann          | Special Education, Windsor High       | Special Education PEAK, Windsor High  | 1.0 |
| Walker, Oletha       | Grade 5, Kennedy                      | Challenge Resource, Kennedy           | 1.0 |
|                      |                                       |                                       | 1.0 |

# II. NON-CERTIFIED STAFF

## **NON-CERTIFIED NEW HIRES**

| <u>NAME</u>               | ASSIGNMENT                                  | SCHOOL                         |
|---------------------------|---|--------------------------------|
| Henderson, Ellen          | Food Service Manager                        | Sage Park                      |
| Herrick, Jenna            | Communications and Website Specialist       | L.P. Wilson                    |
| Holmes, Mary              | Food Service Cashier                        | Acad. Of Aerospace/Engineering |
| Kearse, Kelvan            | Safety/Security/Residency Officer           | L.P. Wilson                    |
| Logan, Patricia           | Food Service Cashier                        | Acad. Of Aerospace/Engineering |
| Maxellon, Nicole          | Food Service Manager                        | Metropolitan Learning Center   |
| Romero-Perez, Tamika      | Food Service Cashier                        | Acad. Of Aerospace/Engineering |
| Stosonis, Charlene        | Food Service General Worker                 | Acad. Of Aerospace/Engineering |
| Taylor, Todd              | Food Service Float                          | Windsor High                   |
| Thompson-Mogan, Novelette | Food Service Cashier                        | Windsor High                   |
| Wiggins, Annete           | Food Service Cashier                        | Acad. Of Aerospace/Engineering |
| Winslow, Nancy            | Family Resource Center Coordinator/Bookkeep | eL.P. Wilson                   |

# NON-CERTIFIED APPOINTMENTS WITH PRIOR WINDSOR EXPERIENCE

| <u>NAME</u>         | <u>ASSIGNMENT</u>                            | <u>SCHOOL</u>    |
|---------------------|--|------------------|
| Bilotta, Jessica    | Family Center Leader                         | Clover Street    |
| Hennessey, Jennifer | Occupational Therapist                       | Oliver Ellsworth |
| Hosein, Kelly       | Youth Mental Health and First Aid Instructor | L.P. Wilson      |

# NON-CERTIFIEDTRANSFERS/REASSIGNMENTS

| NAME                 | FROM   | <u>TO</u>                            |
|----------------------|--|--------------------------------------|
| Ahern, Leslie        | FRC Coordinator/Bookkeeper, L.P. Wilson          | Accountant, L.P. Wilson              |
| Alexander, Marcia    | Special Education Para, Kennedy                  | Special Education Para, Ellsworth    |
| Bianchi, Stephen     | Special Education Paraprofessional, Windsor High | Community Service Coordinator, WHS   |
| Brown, Jowelle       | Special Education Para, Poquonock                | Special Education Para, Sage Park    |
| Cintron, Jorge       | Special Education Para, Kennedy                  | Special Education Para, Sage Park    |
| Davidson, Jeveva     | Special Education Para, Ellsworth                | Special Education Para, Poquonock    |
| Green, Cedric        | Special Education Para, Sage Park                | Special Education Para, Windsor High |
| Isbell, Shelby       | ABA Para, Ellsworth                              | ABA Para, Windsor High               |
| Nichols, Shanthal    | ABA Para, Ellsworth                              | ABA Para, Clover                     |
| Quimby, Emily        | ABA Para, Ellsworth                              | ABA Para, Poquonock                  |
| Ramos, Rosa          | Special Education Para, Poquonock                | Special Education Para, Clover       |
| Reilly, Sukanya      | Special Education Para, Poquonock                | Special Education Para, Clover       |
| Rossi, Alicia        | Special Education Para, Ellsworth                | Speech/Language Pathology Assistant, |
|                      |  | Ellsworth/Sage Park                  |
| Sau, Maria           | ABA Para, Ellsworth                              | ABA Para, Poquonock                  |
| Simone, Merrill      | ABA Para, Ellsworth                              | ABA Para, Poquonock                  |
| Stechschulte, Deana  | Special Education Para, Ellsworth                | Special Education Para, Poquonock    |
| Stewart, Carolyn     | Special Education Para, Kennedy                  | Special Education, Windsor High      |
| Todd, Cindy          | Food Service Elementary Cook, Poquonock          | Food Service Manager, Academy        |
|                      |  | Aerospace and Engineering            |
| Wakefield, Katherine | ABA Para, Ellsworth                              | ABE Para, Poquonock                  |

# NON-CERTIFIED RESIGNATIONS/RETIREMENTS/LEAVES (FROM JUNE)

| NAME                | <u>ASSIGNMENT</u>                  | SCHOOL                       |
|---------------------|------------------------------------|------------------------------|
| Capron, Bruce       | Food Service Secondary Salad       | Windsor High                 |
| Colwell, Karen      | Food Service Cashier               | Windsor High                 |
| Delaney, Jane       | Special Education Paraprofessional | Sage Park                    |
| Durafourt, Jessica  | Food Service General Worker        | Ellsworth                    |
| Duthrie, Lindsey    | Special Education Paraprofessional | Clover                       |
| Impelluso, Joel     | Special Education Paraprofessional | Ellsworth                    |
| Kopinto, Kathleen   | Food Service Elementary Cook       | Metropolitan Learning Center |
| Korhonen, Marge     | Adult Education ABE/GED Instructor | L.P. Wilson                  |
| Lang, Janice        | Systems Analyst                    | L.P. Wilson                  |
| Mills, Virgie       | Special Education Paraprofessional | Ellsworth                    |
| Morse, Cynthia      | Business Office Specialist         | L.P. Wilson                  |
| Seery, Gloria       | Food Service Cashier               | Metropolitan Learning Center |
| Senczikowska, Myron | Residency Officer                  | LPW                          |
| Stolz, Samantha     | Special Education Paraprofessional | Sage Park                    |
| Tringali, Rachel    | Special Education Paraprofessional | Sage Park                    |
| Trout, Karen        | Food Service General Worker        | Windsor High                 |
| Venturini, Kristin  | Lunchroom Monitor                  | Ellsworth                    |
| Welch, Jennifer     | Special Education Paraprofessional | Ellsworth                    |
| Williams, Elaine    | Special Education Paraprofessional | Kennedy                      |
| Williams, Lee       | Custodian                          | Sage Park                    |

#### WINDSOR BOARD OF EDUCATION

#### AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: September 15, 2015

PREPARED BY: Craig A. Cooke, Ph.D.

**PRESENTED BY:** Craig A. Cooke, Ph.D.

ATTACHMENTS:

SUBJECT: Board of Education Regular Meetings for 2016 Calendar Year

#### BACKGROUND:

In accordance with the Freedom of Information Act, the Board of Education must establish a schedule for its regular meetings for the 2016 calendar year and submit it to the Town Clerk.

The meetings are held on the third Tuesday of the month, with the exception of July and August, unless there is a holiday or special event at Town Hall in Council Chambers. In that case, an alternative available date has been chosen. The last approved Regular Meetings in the current year are:

Tuesday, October 20 Tuesday, November 17 Tuesday, December 15

#### STATUS:

The following dates have been held by the Town Manager's office for the 2016 calendar year:

Wednesday, January 20, 2016 (approved at September 16, 2014 Regular Meeting)

Wednesday, February 17, 2016 Tuesday, March 15, 2016 Tuesday, April 19, 2016 Tuesday, May 17, 2016 Tuesday, June 21, 2016 Tuesday, November 15, 2016

Tuesday, September 20, 2016 Tuesday, October 18, 2016

Tuesday, December 20, 2016

First meeting of 2017 - Wednesday, January 18, 2017 Martin Luther King Holiday on 16th

#### RECOMMENDATION:

Move the Board of Education approve the regular meeting schedule for the 2016 calendar year.

Recommended by the Superintendent;

Reason for Change

No school on 16th

Agenda Item #

# Windsor Board of Education Curriculum Committee Unapproved Minutes

Thursday, June 11, 2015 4:30 PM L.P. Wilson Community Center, Room 17

The following are the unapproved minutes of the June 11, 2015 Curriculum Committee. Any additions or corrections will be made at a future meeting.

#### Attendance Taken at 4:30 PM:

#### Present Board Members:

Ms. Michaela Fissel

Ms. Darleen Klase

Ms. Melissa Rizzo Holmes

#### Absent Board Members:

Ms. Cristina Santos

#### **Updated Attendance:**

Ms. Michaela Fissel was updated to present at: 4:38 PM

#### 1. Call to Order, Pledge to the Flag and Moment of Silence

#### Discussion:

The meeting was called to order at 4:30 PM by Mrs. Darleen Klase. Also in attendance was Superintendent Craig Cooke, Assistant Superintendent for Instructional Services Mary Anne Butler, Curriculum Supervisors Tangular Irby, Deb Maccarone, Tom Baird and Christine Tedisky. Teachers Dustin Ricci, Marjorie Renno, Jennifer Anderson, Jenna Collins and Terry McSweeney were in attendance.

#### 2. Audience to Visitors

Discussion:

None

#### 3. Grade 8 Health

#### Discussion:

Christine Tedisky presented Grade 8 Health curriculum which complies with state mandates to include content specific to drugs, alcohol, nicotine and HIV/Aids within three units: Relationships, Responsible Reproduction, and Substance Abuse.

#### 4. The S.T.E.A.M. Guitar Project: A Sampling of Technology and the Arts

#### Discussion:

The S.T.E.A.M. Guitar Project curriculum was presented by Dustin Ricci as an interdisciplinary survey course introducing students to the graphics, CAD, wood and machine labs through the project based learning of designing and building a guitar.

#### 5. Jewelry I

#### Discussion:

Marge Renno presented the Jewelry Design 1 curriculum which consists of 5 units of study: Introduction to Jewelry Design, Pierced Positive and Negative Space Designs, Relief Forms in Metal Clay, Forming and Forging in Sheet

Metal and The Element of Line and the Potential of Wire. 2D Foundations is a prerequisite for enrollment in Jewelry Design 1.

#### 6. Sculpture

#### Discussion:

The Sculpture curriculum was delivered by Marge Renno and the course consists of 4 units: Collaborative sculptural forms, Symbolism and Stereotypes, Transforming Material identify through Expression, Dealing with Issues of Scale and Proportion.

#### 7. Psychology

#### Discussion:

Jennifer Anderson presented the Psychology curriculum with 6 units: Introduction and Research Methods, Biopsychology, Development, Learning, Personality, and Disorders and Therapy.

#### 8. Grade 7 Social Studies

#### Discussion:

Jenna Collins and Terry McSweeney presented the Grade 7 Social Studies curriculum: Ancient Civilizations which includes 7 units: Pre-History, Fertile Crescent Mesopotamia, Egypt, Sub-Saharan Africa, Ancient India, Ancient Greece, and Ancient Rome.

#### 9. Textbook Proposal: Grade 7 Social Studies

#### Discussion:

Jenna Collins and Terry McSweeney shared their review process for the selection of a new Grade 7 Social Studies textbook. The team selected, World History Ancient Civilizations Through the Renaissance, published by Holt McDougal. The textbook is aligned to the Common Core State Standards and supports the newly developed grade 7 Social Studies curriculum.

9.a. (Choice A): "World History: Ancient Civilizations through the Renaissance," Burnstein, S. & Shek, R., Holt McDougal (2012)

9.b. (Choice B): "Discovering Our Past: A History of the World," McGraw-Hill (2014)

9.c. (Choice C): "My World History: Early Ages," Pearson (2014)

#### 10. Multivariable Calculus

#### Discussion:

Tom Baird presented the Multivariable Calculus curriculum which consists of 5 units: Vectors and Geometry of Space, Vector Functions, Partial Derivatives, Multiple Integrals, and Vector Calculus.

#### 11. Adjournment

#### Discussion:

All curriculums and the textbook recommended for adoption upon the first reading with the second reading waived. The meeting was adjourned at 5:32 PM.

**Motion Passed:** Move to adjourn the meeting passed with a motion by Ms. Melissa Rizzo Holmes and a second by Ms. Michaela Fissel

Ms. Michaela Fissel Yes

Ms. Darleen Klase Yes

Ms. Melissa Rizzo Holmes Yes

Ms. Cristina Santos Absent

Melissa Rizzo Holmes, Secretary
Windsor Board of Education

# Windsor Board of Education Technology Committee Unapproved Minutes

Thursday, June 11, 2015 6:30 PM L.P. Wilson Community Center, Board Room

The following are the unapproved minutes of the June 11, 2015 Technology Committee. Any additions or corrections will be made at a future meeting.

#### Attendance Taken at 6:30 PM:

Present Board Members:

Ms. Michaela Fissel

Mr. Richard O'Reilly

Mr. Kenneth Williams

#### **Absent Board Members:**

Ms. Cristina Santos

#### 1. Call to Order, Pledge to the Flag and Moment of Silence

#### Discussion:

The meeting was called to order by Richard O'Reilly at 6:30 PM. Also in attendance was Superintendent Craig Cooke and Chief Information and Technology Officer Doug Couture.

#### 2. Audience to Visitors

Discussion:

None

#### 3. Status of Technology Grant

#### Discussion:

Doug Couture informed the committee that the state has posted a new RFP for the State Technology Grant that is due July 17th.

#### 4. Technology Updates

#### Discussion:

The committee discussed Chromebook insurance options for Windsor High School students. The committee also discussed the issuance of the Chromebooks to WHS students.

#### 5. Digital Citizenry

#### 5.a. Central repository of digital citizenry information

#### Discussion:

Doug Couture informed the committee that Katrina Wicks is working on embedding digital citizenry the K-12 library/media curriculum.

#### 5.b. Screen time concerns

Discussion:

Doug Couture informed the committee that Dr. Michael Carrubba will be investigating research on the effects of screen time on students this summer.

#### 6. PEGPETIA Educational Technology Grant Update

Discussion:

Doug Couture informed the committee that WPS has received the check of \$76,388 from the State of Connecticut for the PEGPETIA grant.

#### 7. Online Help System

Discussion:

Doug Couture presented various online bullying reporting forms.

#### 8. Adjournment

Discussion:

The meeting was adjourned at 7:56 PM.

**Motion Passed:** Move to adjourn the meeting passed with a motion by Mr. Kenneth Williams and a second by Ms. Michaela Fissel.

Ms. Michaela Fissel Yes
Mr. Richard O'Reilly Yes
Ms. Cristina Santos Absent
Mr. Kenneth Williams Yes

Melissa Rizzo Holmes, Secretary Windsor Board of Education

# Windsor Board of Education Regular Meeting Unapproved Minutes

Tuesday, June 17, 2015 7:00 PM Town Hall, Council Chambers

The following are the unapproved minutes of the June 17, 2015 Regular Meeting. Any additions or corrections will be made at a future meeting.

#### Attendance Taken at 7:00 PM:

#### Present Board Members:

Mr. Ronald Eleveld

Ms. Michaela Fissel

Ms. Darleen Klase

Mr. Leonard Lockhart

Mr. Richard O'Reilly

Mr. Paul Panos

Ms. Melissa Rizzo Holmes

Ms. Cristina Santos

Mr. Kenneth Williams

#### 1. Call to Order, Pledge to the Flag and Moment of Silence

#### Discussion:

The meeting was called to order by Cristina Santos with the Pledge of Allegiance and Moment of Silence.

Also in attendance: Superintendent of Schools Dr. Craig A. Cooke, Director of Pupil & Special Education Services Steven Carvalho, Assistant Superintendent for Human Resources Terrell Hill, Director of Business Services Danielle Batchelder and Assistant Superintendent for Instructional Services Mary Anne Butler.

#### 2. Recognitions/Acknowledgements

2.a. Acknowledgement--Donation of \$500 to the "Community-Based Transition Academy" Program from All Crate, Inc.

#### Discussion:

Dr. Cooke thanked All Crate for their continued support and donation to the CBTA Program.

# 2.b. Recognition--WHS Juried Art Show, Board of Education Purchase Prize to Xarea Lockhart for "Summer Birds" and Superintendent's Choice Purchase Prize to Simone Martin for "Working Habits"

#### Discussion:

Ms. Xarea Lockhart shared her Summer Birds art piece and the explained the theme and message behind the creation. Simeone Martin explained her art piece Working Habits, which was inspired by the theory and importance of health and wellness.

- 2.c. Recognition--WHS Boys Indoor Track Class L State Champions
- 2.d. Recognition--WHS Boys Outdoor Track and Field Class L State Champions (5 years running)
- 2.e. Recognition--WHS Girls Outdoor Track and Field Class MM State Champions (6 years running)

#### Discussion:

Dr. Cooke introduced Athletic Director, Steve Risser, and he congratulated the students, parents and coaches on their continued accomplishments.

#### 2.f. Announcement--Windsor Teacher of the Year 2015-2016--Michelle Carras

#### 2.g. Announcement--CAS High School Exemplary Educator Award 2015-2016--Sara Anderson-Potts

#### Discussion:

Mr. Hill, Assistant Superintendent for Human Resources, recognized both Ms. Carras and Ms. Anderson-Potts for their dedication to education and the families of Windsor.

#### 3. Audience to Visitors

#### Discussion:

Mr. George Slate, 74 Ethan Drive, shared his concerns and is requesting a clear explanation of the finances being reported.

Ms. Coralee Jones, 1171 Matianuck Avenue, stated her concerns and potential burden to taxpayers if Roger Wolcott reopened.

Ms. Linda Alexander, 155 Fieldstone Drive, suggested hiring an auditor to assist with the detail accounting of all the finances being reported for the public's understanding.

Mr. Alvin Bingham, 64 Faneuil Street, is concerned with residency verification process.

Mr. Charles Wilson Jr., 26 Wilson Avenue, shared his concern with the use of Smart-board technology in the elementary schools and the financial costs associated with their maintenance.

Ms. Debbie Sampson thanked the parents, students and staff of Poquonock and Clover Elementary Schools for their support of the Animal Control Society.

#### 4. Board of Education

#### 4.a. President's Report

#### Discussion:

Ms. Santos acknowledged the graduating Class of 2015 and thanked community businesses, associations and personal donators in awarding 114 scholarships totaling \$98,000.

#### 4.b. School Liaison Reports

#### 4.b.1. Windsor High School

#### Discussion:

Mr. O'Reilly discussed the initiation of the SAT Prep Classes and a request for additional participation for Study Circles. Ms. Klase reported Windsor High's first field day was successful.

#### 4.b.2. Sage Park Middle School

#### Discussion:

Ms. Rizzo Holmes reported on the recognition of Cay Freeman, keynote speaker at an awards banquet and two students who received awards as scholar leaders.

#### 4.b.3. Clover Street School

#### Discussion:

Mr. Lockhart reported 45 volunteers were honored at the volunteer's breakfast. The students presented the volunteers with cards and gifts.

#### 4.b.4. John F. Kennedy School

#### Discussion:

Ms. Fissel reported on the volunteer's breakfast and field day. The PTO is requesting more parent involvement in the 2015-2016 school year.

#### 4.b.5. Oliver Ellsworth School

#### Discussion:

Mr. Eleveld reported on the success of the staff breakfast and field day. The Grade 2 students visited JFK (65 incoming students for the 2015-2016 school year).

#### 4.b.6. Poquonock School

#### Discussion:

Mr. Panos reported that June 4th was the Grade 1 & 2 Choral Concert. There was a visit from the Hartford Symphony. The volunteer reception was held on June 10 where staff and students thanked the volunteers. The High School Jazz Ensemble provided light music during the year-end school assembly.

#### 5. Superintendent's Report

#### Discussion:

Dr. Cooke congratulated the 2015 graduates and recognized the spring sports accomplishments. Principal Michelle Jones, of Clover Elementary was honored by the Early Childhood Council. The Chris Baker football camp will be held on July 11. The budget referendum will be held on June 23rd and the district convocation will be on August 27th. Further discussion of the financial report distributed by Dr. Cooke will be held during the Consent Agenda portion of the meeting.

#### 5.a. Curriculum Development, 1st Reading

5.a.1. Music Fundamentals

5.a.2. Economics

5.a.3. Grade 7 Health

5.a.4. Grade 8 Health

5.a.5. The S.T.E.A.M. Guitar Project: A Sampling of Technology and the Arts

5.a.6. Jewelry I

5.a.7. Sculpture

5.a.8. Psychology

5.a.9. Grade 7 Social Studies

5.a.10. Multivariable Calculus

**Motion Passed:** Move the Board of Education accept the 1st reading of Music Fundamentals, Economics, Grade 7 Health, Grade 8 Health, The STEAM Guitar Project, Jewelry I, Sculpture, Psychology, Grade 7 Social Studies and Multivariable Calculus and waive the 2nd reading passed with a motion by Ms. Darleen Klase and a second by Mr. Leonard Lockhart.

Mr. Ronald Eleveld Yes
Ms. Michaela Fissel Yes
Ms. Darleen Klase Yes
Mr. Leonard Lockhart Yes

Mr. Richard O'Reilly Yes

Mr. Paul Panos Yes

Ms. Melissa Rizzo Holmes Yes

Ms. Cristina Santos Yes

Mr. Kenneth Williams Yes

#### 5.b. Textbook Adoption--Grade 7 Social Studies

**Motion Passed:** Move the Board of Education approve the textbook of World History, Ancient Civilization through the Renaissance as a 1st reading and waive the 2nd reading passed with a motion by Ms. Darleen Klase and a second by Mr. Leonard Lockhart.

Mr. Ronald Eleveld Yes

Ms. Michaela Fissel Yes

Ms. Darleen Klase Yes

Mr. Leonard Lockhart Yes

Mr. Richard O'Reilly Yes

Mr. Paul Panos Yes

Ms. Melissa Rizzo Holmes Yes

Ms. Cristina Santos Yes

Mr. Kenneth Williams Yes

#### 5.c. Curriculum Development, 2nd Reading

5.c.1. Early Childhood Education--Grades 10-12

5.c.2. Introduction to Health Care Services--Grades 9-12

5.c.3. Fashion Clothing III--Grades 10-12

**Motion Passed:** Move to approve Early Childhood Education, Grades 10-12, Introduction to Health Care Services, Grades 9-12 and Fashion Clothing III, Grades 10-12 as presented as a 2nd reading passed with a motion by Ms. Darleen Klase and a second by Mr. Leonard Lockhart.

Mr. Ronald Eleveld Yes

Ms. Michaela Fissel Yes

Ms. Darleen Klase Yes

Mr. Leonard Lockhart Yes

Mr. Richard O'Reilly Yes

Mr. Paul Panos Yes

Ms. Melissa Rizzo Holmes Yes

Ms. Cristina Santos Yes

Mr. Kenneth Williams Yes

#### 5.d. Early Childhood Education, Roger Wolcott Building and Smart Start Grant Update (Possible Action)

#### Discussion:

Dr. Cooke stated that due to the time constraints, Roger Wolcott will not be prepared for opening this fall.

**Motion to Amend Failed:** To amend the motion from: "Move the Board of Education rescind their request to have the Town of Windsor make the Roger Wolcott building available for educational purposes for July 1, 2015, that the town provide ECS funds related to the increased preschool enrollment and the \$75,000 for payment of utilities in relation to the operation of Roger Wolcott" to: "Move the Board of Education rescind their request to have the Town of Windsor make the Roger Wolcott building available for educational purposes for fiscal year 2016 and also rescind the request for the \$75,000 for payment of utilities in relation to the operation of Roger Wolcott" failed with a motion by Mr. Ronald Eleveld and a second by Mr. Paul Panos.

Mr. Ronald Eleveld No

Ms. Michaela Fissel Yes

Ms. Darleen Klase Yes

Mr. Leonard Lockhart Yes
Mr. Richard O'Reilly Yes
Mr. Paul Panos No
Ms. Melissa Rizzo Holmes Yes
Ms. Cristina Santos Yes
Mr. Kenneth Williams Yes

**Motion Passed:** Move the Board of Education rescind their request to have the Town of Windsor make the Roger Wolcott building available for educational purposes for July 1, 2015, that the town provide ECS funds related to the increased preschool enrollment and the \$75,000 for payment of utilities in relation to the operation of Roger Wolcott passed with a motion by Mr. Paul Panos and a second by Ms. Melissa Rizzo Holmes.

Mr. Ronald Eleveld No Ms. Michaela Fissel Yes Ms. Darleen Klase Yes Mr. Leonard Lockhart No Mr. Richard O'Reilly Yes Mr. Paul Panos Yes Ms. Melissa Rizzo Holmes Yes Ms. Cristina Santos Yes Mr. Kenneth Williams No

**Motion to Amend Failed:** To amend the motion from: "Move the Board of Education approve the proposal for two additional preschool classrooms in the district for the 2015-16 school year to be funded through the SmartStart grand and the Alliance grant" to: "Move the Board of Education approve the proposal for two additional preschool classrooms in the district for the 2015-16 school year to be funded through the SmartStart grant and the Alliance grant and request for any ECS funds that are related to increased school enrollment transfer from the Town of Windsor to the Board of Education" failed with a motion by Mr. Ronald Eleveld and a second by Mr. Kenneth Williams.

Mr. Ronald Eleveld No Ms. Michaela Fissel Yes Ms. Darleen Klase Yes Mr. Leonard Lockhart Yes Mr. Richard O'Reilly Yes Mr. Paul Panos Yes Ms. Melissa Rizzo Holmes Yes Ms. Cristina Santos Yes Mr. Kenneth Williams No

**Motion to Amend Passed:** To amend the motion from: "Move the Board of Education approve the proposal for two additional preschool classrooms in the district for the 2015-16 school year to be funded through the SmartStart grant and the Alliance grant" to: "Move the Board of Education approve the proposal for two additional preschool classrooms in the district for the 2015-16 school year to be funded through the SmartStart grant and the Alliance grant pending the grant modification" passed with a motion by Ms. Darleen Klase and a second by Mr. Leonard Lockhart.

Mr. Ronald Eleveld No
Ms. Michaela Fissel Yes
Ms. Darleen Klase Yes
Mr. Leonard Lockhart Yes
Mr. Richard O'Reilly Yes
Mr. Paul Panos No
Ms. Melissa Rizzo Holmes No
Ms. Cristina Santos Yes
Mr. Kenneth Williams No

**Motion Passed:** Move the Board of Education approve the proposal for two additional preschool classrooms in the district for the 2015-16 school year to be funded through the SmartStart grant and the Alliance grant pending the grant modification passed with a motion by Ms. Darleen Klase and a second by Mr. Leonard Lockhart.

Mr. Ronald Eleveld Ms. Michaela Fissel Yes Ms. Darleen Klase Yes Mr. Leonard Lockhart Yes Mr. Richard O'Reilly Yes Mr. Paul Panos No Ms. Melissa Rizzo Holmes No Ms. Cristina Santos Yes Mr. Kenneth Williams Yes

**Motion Passed:** Move the Board of Education accept the SmartStart grant passed with a motion by Ms. Darleen Klase and a second by Mr. Kenneth Williams.

Mr. Ronald Eleveld No Ms. Michaela Fissel Yes Ms. Darleen Klase Yes Mr. Leonard Lockhart Yes Mr. Richard O'Reilly Yes Mr. Paul Panos No Ms. Melissa Rizzo Holmes No Ms. Cristina Santos Yes Mr. Kenneth Williams Yes

**Motion Passed:** Move the Board of Education file a grant modification with the State of Connecticut on the SmartStart grant indicating the opening of two (2) preschool classrooms instead of the four (4) applied for and indicating it will not be accessing the capital improvement funds passed with a motion by Ms. Darleen Klase and a second by Mr. Leonard Lockhart.

Mr. Ronald Eleveld No
Ms. Michaela Fissel Yes
Ms. Darleen Klase Yes
Mr. Leonard Lockhart Yes
Mr. Richard O'Reilly Yes
Mr. Paul Panos No
Ms. Melissa Rizzo Holmes No
Ms. Cristina Santos Yes
Mr. Kenneth Williams No

**Motion Passed:** Move the Board of Education file a grant modification with the State of Connecticut on the SmartStart grant indicating the opening of two (2) preschool classrooms instead of the four (4) applied for and indicating it will not be accessing the capital improvement funds at this time passed with a motion by Ms. Darleen Klase and a second by Mr. Leonard Lockhart.

Mr. Ronald Eleveld No Ms. Michaela Fissel No Ms. Darleen Klase Yes Mr. Leonard Lockhart Yes Mr. Richard O'Reilly Yes Mr. Paul Panos No Ms. Melissa Rizzo Holmes No Ms. Cristina Santos Yes Mr. Kenneth Williams Yes

#### 5.e. Kelly Services Update

#### Discussion:

Danielle Batchelder and Terrell Hill gave an update on Kelly Services and shared a survey completed by district teachers in a PowerPoint presentation.

**Motion Passed:** Move to extend the meeting until 11:00 PM passed with a motion by Mr. Leonard Lockhart and a second by Ms. Cristina Santos.

Mr. Ronald Eleveld No Ms. Michaela Fissel Yes Ms. Darleen Klase No Mr. Leonard Lockhart Yes Mr. Richard O'Reilly No Mr. Paul Panos Yes Ms. Melissa Rizzo Holmes Yes Ms. Cristina Santos Yes Mr. Kenneth Williams Yes

#### 5.f. Residency Report

#### Discussion:

Danielle Batchelder provided a report of residency statistics and will continue to develop a more accurate reporting and investigation process for the 2015-2016 school year.

**Motion Passed:** Move to extend the meeting to 11:15 PM passed with a motion by Mr. Leonard Lockhart and a second by Mr. Paul Panos.

Mr. Ronald Eleveld No
Ms. Michaela Fissel Yes
Ms. Darleen Klase No
Mr. Leonard Lockhart Yes
Mr. Richard O'Reilly No
Mr. Paul Panos Yes
Ms. Melissa Rizzo Holmes Yes
Ms. Cristina Santos Yes
Mr. Kenneth Williams Yes

#### 6. Committee Reports

#### 6.a. Long Range Planning Committee

#### 6.b. Technology Committee

**Motion Passed:** Move to table discussion until the next meeting on June 24, 2015 passed with a motion by Mr. Paul Panos.

Mr. Ronald Eleveld Yes Ms. Michaela Fissel Yes Ms. Darleen Klase Yes Mr. Leonard Lockhart Yes Mr. Richard O'Reilly Yes Mr. Paul Panos Yes Ms. Melissa Rizzo Holmes Yes Ms. Cristina Santos Yes Mr. Kenneth Williams Yes

### 7. Consent Agenda

# 7.a. Financial Report

#### Discussion:

Dr. Cooked thanked Danielle Batchelder for her continued efforts in making the financial reports as transparent to the Board of Education and public as possible.

Motion Passed: Move to accept Consent Agenda item a. passed with a motion by Mr. Paul Panos and a second by Mr.

Leonard Lockhart.

Mr. Ronald Eleveld Yes
Ms. Michaela Fissel Yes
Ms. Darleen Klase Yes
Mr. Leonard Lockhart Yes
Mr. Richard O'Reilly Yes
Mr. Paul Panos Yes
Ms. Melissa Rizzo Holmes Yes
Ms. Cristina Santos Yes

# 7.b. Budget Transfers

Mr. Kenneth Williams

- 7.c. Enrollment Report
- 7.d. Food Service Report
- 7.e. Human Resources Report
- 7.f. Town of Windsor Pension Plan Amendment

Motion Passed: Move to accept Consent Agenda items b-f passed with a motion by Mr. Paul Panos and a second by

Mr. Kenneth Williams.

Mr. Ronald Eleveld Yes Ms. Michaela Fissel Yes Ms. Darleen Klase Yes Mr. Leonard Lockhart Yes Mr. Richard O'Reilly Yes Mr. Paul Panos Yes Ms. Melissa Rizzo Holmes Yes Ms. Cristina Santos Mr. Kenneth Williams Yes

# 8. Approval of Minutes

8.a. May 19, 2015 Special Meeting

8.b. May 19, 2015 Regular Meeting

8.c. May 28, 2015 Curriculum Committee

8.d. June 1, 2015 Executive Committee

8.e. June 2, 2015 Long Range Planning Committee

8.f. June 6, 2015 Special Meeting

**Motion Passed:** Move to table discussion until the next meeting on June 24, 2015 passed with a motion by Mr. Paul Panos and a second by Mr. Leonard Lockhart.

Mr. Ronald Eleveld Yes
Ms. Michaela Fissel Yes
Ms. Darleen Klase Yes
Mr. Leonard Lockhart Yes
Mr. Richard O'Reilly Yes

Mr. Paul Panos Yes
Ms. Melissa Rizzo Holmes Yes
Ms. Cristina Santos Yes
Mr. Kenneth Williams Yes

# 9. Other Matters/Announcements/Regular BOE Meetings

9.a. BOE Special Meeting, Tuesday, June 23, 2015, 6:30 PM, L.P. Wilson Community Center, Room 17

9.b. BOE Special Meeting, Wednesday, June 24, 2015, 6:00 PM, L.P. Wilson Community Center, Board Room

9.c. Next BOE Regular Meeting is Tuesday, September 15, 2015, 7:00 PM, Town Hall, Council Chambers

#### Discussion:

Ms. Santos thanked the local businesses, parents and staff of Windsor High for their participation and donations in celebration of the 2015 Project Graduation Night.

#### 10. Audience to Visitors

#### Discussion:

Mr. George Slate, 74 Ethan Drive, shared concerns of grant funding and rewards.

# 11. Adjournment

**Motion Passed:** Move to adjourn the meeting at 11:45 PM passed with a motion by Ms. Cristina Santos and a second by Mr. Leonard Lockhart.

Mr. Ronald Eleveld Yes

Ms. Michaela Fissel Yes

Ms. Darleen Klase Yes

Mr. Leonard Lockhart Yes

Mr. Richard O'Reilly Yes

Mr. Paul Panos Yes

Ms. Melissa Rizzo Holmes Yes

Ms. Cristina Santos Yes

Mr. Kenneth Williams Yes

Melissa Rizzo Holmes, Secretary

Windsor Board of Education

# Windsor Board of Education Special Meeting Unapproved Minutes

Tuesday, June 23, 2015 6:30 PM L.P. Wilson Community Center, Room 17

The following are the unapproved minutes of the June 23, 2015 Special Meeting. Any additions or corrections will be made at a future meeting.

#### Attendance Taken at 6:30 PM:

#### Present Board Members:

- Mr. Ronald Eleveld
- Ms. Michaela Fissel
- Ms. Darleen Klase
- Mr. Leonard Lockhart
- Mr. Richard O'Reilly
- Mr. Paul Panos
- Ms. Melissa Rizzo Holmes
- Ms. Cristina Santos
- Mr. Kenneth Williams

#### 1. Call to Order, Pledge of Allegiance, Moment of Silence

## Discussion:

The meeting was called to order at 6:30 PM by President Santos. Also in attendance was Superintendent Craig Cooke.

# 2. Audience to Visitors

Discussion:

None

# 3. BOE Evaluation of the Superintendent (Executive Session and Possible Action Anticipated)

**Motion Passed:** Move to enter into executive session for the purpose of evaluating the Superintendent inviting the Superintendent to participate passed with a motion by Ms. Darleen Klase and a second by Mr. Leonard Lockhart.

- Mr. Ronald Eleveld Yes
- Ms. Michaela Fissel Yes
- Ms. Darleen Klase Yes
- Mr. Leonard Lockhart Yes
- Mr. Richard O'Reilly Yes
- Mr. Paul Panos Yes
- Ms. Melissa Rizzo Holmes Yes
- Ms. Cristina Santos Yes
- Mr. Kenneth Williams Yes

# 4. Discussion of Superintendent's Contract and Compensation (Executive Session and Possible Action Anticipated)

**Motion Passed:** Move that the President of the BOE be authorized to work with the BOE attorney to extend the contract of the Superintendent by one calendar year staying within the 3 year limitation passed with a motion by Ms. Darleen Klase and a second by Mr. Leonard Lockhart.

Mr. Ronald Eleveld Abstain
Ms. Michaela Fissel Yes
Ms. Darleen Klase Yes
Mr. Leonard Lockhart Yes
Mr. Richard O'Reilly Yes
Mr. Paul Panos No
Ms. Melissa Rizzo Holmes Yes
Ms. Cristina Santos Yes
Mr. Kenneth Williams Yes

**Motion Passed:** Move to authorize the BOE President to increase the salary of the Superintendent by 2% effective July 1, 2015 passed with a motion by Ms. Darleen Klase and a second by Mr. Richard O'Reilly.

Mr. Ronald Eleveld No Ms. Michaela Fissel No Ms. Darleen Klase Yes Mr. Leonard Lockhart Yes Mr. Richard O'Reilly Yes Mr. Paul Panos Ms. Melissa Rizzo Holmes No Ms. Cristina Santos Yes Mr. Kenneth Williams Yes

**Motion Passed:** Move to authorize the BOE President to increase the travel allowance by \$100 per month passed with a motion by Ms. Darleen Klase and a second by Mr. Leonard Lockhart.

Mr. Ronald Eleveld Yes Ms. Michaela Fissel Yes Ms. Darleen Klase Yes Mr. Leonard Lockhart Yes Mr. Richard O'Reilly Yes Mr. Paul Panos Abstain Ms. Melissa Rizzo Holmes No Ms. Cristina Santos Yes Mr. Kenneth Williams Yes

#### 5. Announcements

# Discussion:

Paul Panos stated he wants budget reductions. Ron Eleveld agreed. Dr. Cooke needs direction on the \$750,000 regarding the July 1, 2015 budget.

#### 6. Adjournment

### Discussion:

The meeting was adjourned at 10:00 PM.

**Motion Passed:** Move to adjourn the meeting passed with a motion by Mr. Paul Panos and a second by Mr. Ronald Eleveld.

Mr. Ronald Eleveld Yes
Ms. Michaela Fissel Yes
Ms. Darleen Klase Yes
Mr. Leonard Lockhart Yes
Mr. Richard O'Reilly Yes
Mr. Paul Panos Yes
Ms. Melissa Rizzo Holmes Yes

Mr. Kenneth Williams Yes

Yes

Ms. Cristina Santos

Melissa Rizzo Holmes, Secretary

Windsor Board of Education

# Windsor Board of Education Special Meeting Unapproved Minutes

Wednesday, June 24, 2015 6:00 PM L.P. Wilson Community Center, Board Room

The following are the unapproved minutes of the June 24, 2015 Special Meeting. Any additions or corrections will be made at a future meeting.

#### Attendance Taken at 6:05 PM:

#### Present Board Members:

Ms. Michaela Fissel

Mr. Leonard Lockhart

Mr. Richard O'Reilly

Mr. Paul Panos

Ms. Melissa Rizzo Holmes

Ms. Cristina Santos

#### Absent Board Members:

Mr. Ronald Eleveld

Ms. Darleen Klase

Mr. Kenneth Williams

### 1. Call to Order, Pledge of Allegiance, Moment of Silence

Discussion:

The meeting was called to order by Ms. Santos at 6:05 p.m. with the Pledge of Allegiance and a Moment of Silence.

Also in attendance: Superintendent of Schools Dr. Craig A. Cooke, Director of Pupil & Special Education Services Steven Carvalho, Director of Business Services Danielle Batchelder and Assistant Superintendent for Instructional Services Mary Anne Butler.

#### 2. Audience to Visitors

Discussion:

None.

# 3. Committee Reports

# 3.a. Long Range Planning Committee

Discussion:

Mr. Lockhart reported on items discussed and reviewed at the June 2, 2015 meeting including the bullying policy, school security and residency, updates on school safety, and parent communications.

# 3.b. Technology Committee

Discussion:

Mr. O'Reilly reported on the June 11, 2015 meeting and reviewed the status of the state technology grant, 1 to 1 devices at Windsor High School, possible help desk, and the Public, Educational and Governmental Programming and Educational Technology Investment Account (PEGPETIA) Grant received in the amount of \$78,000.

# 4. Approval of Minutes

- 4.a. May 19, 2015 Special Meeting
- 4.b. May 19, 2015 Regular Meeting
- 4.c. May 28, 2015 Curriculum Committee

# 4.d. June 1, 2015 Executive Committee

4.e. June 2, 2015 Long Range Planning Committee

#### 4.f. June 6, 2015 Special Meeting

Motion Passed: Motion to accept the minutes of the May 19, 2015 Special Meeting, May 19, 2015 Regular Meeting, May 28, 2015 Curriculum Committee Meeting, June 1, 2015 Executive Committee Meeting, June 2, 2015 Long Range Planning Committee Meeting, and the June 6, 2015 Special Meeting passed with a motion by Ms. Melissa Rizzo Holmes and a second by Mr. Leonard Lockhart.

Mr. Ronald Eleveld Absent Ms. Michaela Fissel Yes Ms. Darleen Klase Absent Mr. Leonard Lockhart Yes Mr. Richard O'Reilly Yes Mr Paul Panos Yes Ms. Melissa Rizzo Holmes Yes

Ms. Cristina Santos Yes

Mr. Kenneth Williams Absent

# 5. Budget FY 2015-2016--The Board of Education will discuss the reduction of \$750,000 and take possible action. Discussion:

Dr. Cooke reviewed the recommendations for reductions to meeting the \$750,000 reduction figure. Discussion ensued. The meeting recessed at 6:40 p.m.

The meeting reconvened at 6:45 p.m. Discussion ensued.

Ms. Fissel proposed a friendly amendment to the motion that the Board approve the budget at the amount with the reduction of \$750,000 and omit the proposed plan of reductions. Mr. Lockhart did not accept the proposed amendment.

**Motion Passed:** Motion that the Board of Education accept the recommendation from the Superintendent to approve the 2015-2016 budget in the amount of \$66,475,942 with the listed reductions as presented at this meeting passed with a motion by Mr. Leonard Lockhart and a second by Mr. Richard O'Reilly.

Mr. Ronald Eleveld Absent Ms. Michaela Fissel Yes Ms. Darleen Klase Absent Mr. Leonard Lockhart Yes Mr. Richard O'Reilly Yes Mr. Paul Panos Yes Ms. Melissa Rizzo Holmes Yes Ms. Cristina Santos Yes Mr. Kenneth Williams Absent

### 6. Announcements

Discussion:

Ms. Fissel reported the Farmer's Market opens on Thursday, the Concerts on the Green will be starting again. Ms. Santos reported that Windsor Public Schools will be offering free lunch and snacks in collaboration with the Windsor Hunger Action Team, the Windsor Food & Fuel Bank and Foodshare at Deerfield Apartments and Goslee Pool. All children under age 18 are eligible and no ID or registration is required; no tax dollars are part of this program.

#### 7. Adjournment

Motion Passed: The meeting adjourned at 7:30 p.m. with a motion by Mr. Leonard Lockhart and a second by Ms. Melissa Rizzo Holmes.

Mr Ronald Eleveld Absent Ms. Michaela Fissel Yes Ms. Darleen Klase Absent Mr. Leonard Lockhart Yes Mr. Richard O'Reilly Yes Mr. Paul Panos Yes

Ms. Melissa Rizzo Holmes Yes Ms. Cristina Santos Yes Mr. Kenneth Williams Absent

Melissa Rizzo Holmes, Secretary Windsor Board of Education

# Windsor Board of Education Policy Committee Unapproved Minutes

Wednesday, June 24, 2015 5:00 PM L.P. Wilson Community Center, Room 17

The following are the unapproved minutes of the June 24, 2015 Policy Committee. Any additions or corrections will be made at a future meeting.

#### Attendance Taken at 5:00 PM:

Present Board Members:

Mr. Paul Panos

Ms. Melissa Rizzo Holmes

Ms. Cristina Santos

**Absent Board Members:** 

Mr. Richard O'Reilly

### 1. Call to Order, Pledge of Allegiance, Moment of Silence

Discussion:

The meeting was called to order at 5:00 PM by Paul Panos. Superintendent Craig Cooke was also in attendance.

### 2. Continue Discussion on Revised P/AR 5123 Promotion and Retention

Discussion:

Committee will continue to discuss P/AR 5123 Promotion and Retention.

#### 3. Discuss AR 5123.1 Promotion/Retention WHS Graduation

Discussion:

Committee will continue their discussion on AR 5123.1 Promotion/Retention WHS Graduation.

#### 4. Continue Discussion on Revised P 0200 Goals for School District

Discussion:

Committee will continue discussion on revised P 0200 Goals for School District.

# 5. Adjournment

Discussion:

The meeting was adjourned at 6:00 PM.

# Windsor Board of Education Special Meeting Unapproved Minutes

Tuesday, August 11, 2015 7:00 PM L.P. Wilson Community Center, Board Room

The following are the unapproved minutes of the August 11, 2015 Special Meeting. Any additions or corrections will be made at a future meeting.

#### Attendance Taken at 7:00 PM:

#### Present Board Members:

Mr. Leonard Lockhart

Mr. Richard O'Reilly

Mr. Paul Panos

Ms. Melissa Rizzo Holmes

Ms. Cristina Santos

Mr. Kenneth Williams

#### Absent Board Members:

Mr. Ronald Eleveld

Ms. Michaela Fissel

Ms. Darleen Klase

#### 1. Call to Order, Pledge of Allegiance, Moment of Silence

Discussion:

The meeting was called to order by Ms. Santos at 7:00 p.m.

Also in attendance: Superintendent of Schools Dr. Craig A. Cooke, Director of Pupil & Special Education Services Steven Carvalho, Assistant Superintendent for Human Resources Terrell Hill, Assistant Superintendent for Instructional Services Mary Anne Butler and Chief Information and Technology Officer Douglas Couture.

#### 2. Audience to Visitors

Discussion:

Jill Jenkins, 867 Delilah Drive reported that she had attended the Connecticut Commission on Human Rights and Opportunities School to Prison Pipeline Forum earlier in the day. There is a lot of legislation coming down regarding suspension of children, and wanted to make it clear that the CHRO will come and train the staff for free.

# 3. Budget FY 2015-2016--The Board of Education will discuss the reduction of \$450,000 and take possible action.

Discussion:

Dr. Cooke presented recommendations for the \$450,000 budget reduction.

He reviewed the proposed Additional Reductions as of 8/11/15 with the Board:

1.0 FTE Grades K-2 Reading Teacher (\$75,000)- to be funded through Alliance Grant

1.0 FTE WHS Math Teacher (\$75,000) - Current position, reduction through attrition

0.6 FTE Elementary Strings Position (\$45,000) - current position, reduction through attrition

1.0 FTE WHS School & Community Coordinator (\$75,000) - Returned to Alliance Grant

Transportation - (\$50,000)

Magnet School Tuition (\$50,000) - Reduction of Students

Summer School Preparation (\$25,000)

Technology (\$25,000)

Retirement Savings (\$30,000)

He reported there was a total of \$1.2 million reduced, to a 1.23% increase for this budget year. Dr. Cooke also reviewed the Alliance Grant Reconfiguration figures with the Board.

**Motion to Amend Failed:** To amend the motion from: "Motion that the Board reduce the budget by \$450,000 according to the reductions shown by Dr. Cooke" to: "Motion that the Board reduce the budget by \$450,000 with changes to the reductions to add six Kindergarten paras and to remove an elementary VP at Poquonock, one of the two new Kindergarten teachers, and a part time reduction in a Sage Park Vice Principal" failed with a motion by Mr. Paul Panos and a second by Ms. Melissa Rizzo Holmes.

Mr. Ronald Eleveld Absent Ms. Michaela Fissel Absent Ms. Darleen Klase Absent Mr. Leonard Lockhart No Mr. Richard O'Reilly No Mr. Paul Panos Yes Ms. Melissa Rizzo Holmes Yes Ms. Cristina Santos No No Mr. Kenneth Williams

Motion Passed: Motion that the Board reduce the budget by \$450,000 according to the reductions shown by Dr. Cooke passed with a motion by Mr. Paul Panos and a second by Mr. Leonard Lockhart.

Mr. Ronald Eleveld Absent Ms. Michaela Fissel Absent Ms. Darleen Klase Absent Mr. Leonard Lockhart Yes Mr. Richard O'Reilly Yes Yes Mr. Paul Panos Ms. Melissa Rizzo Holmes Yes Ms. Cristina Santos Yes Mr. Kenneth Williams No

#### 4. Announcements

Discussion:

None.

# 5. Adjournment

**Motion Passed:** Move to adjourn the meeting at 7:47 p.m. passed with a motion by Mr. Paul Panos and a second by

Mr. Kenneth Williams.

Mr. Ronald Eleveld Absent Ms. Michaela Fissel Absent Ms. Darleen Klase Absent Mr. Leonard Lockhart Yes Mr. Richard O'Reilly Yes Mr. Paul Panos Yes Ms. Melissa Rizzo Holmes Yes

Ms. Cristina Santos Yes Mr. Kenneth Williams

Melissa Rizzo Holmes, Secretary Windsor Board of Education

# Windsor Board of Education Executive Committee Unapproved Minutes

Monday, August 31, 2015 4:30 PM L.P. Wilson Community Center, Superintendent's Conference Room

The following are the unapproved minutes of the August 31, 2015 Executive Committee. Any additions or corrections will be made at a future meeting.

## Attendance Taken at 4:30 PM:

Present Board Members: Mr. Paul Panos

Ms. Cristina Santos

Absent Board Members: Ms. Darleen Klase

# 1. Call to Order

Discussion:

The meeting was called to order at 4:30 PM. Superintendent Dr. Craig Cooke was also in attendance.

# 2. Set the agenda for the Regular Board Meeting on Tuesday, September 15, 2015

Discussion:

The agenda was set for the September 15, 2015 regular meeting.

# 3. Executive Committee Member Comments

#### 4. Adjournment

Discussion:

The meeting was adjourned at 5:30 PM.

Melissa Rizzo Holmes, Secretary Windsor Board of Education