Windsor Board of Education Regular Meeting

Tuesday, December 18, 2012 7:00 PM

Regular Meeting, Town Hall, Council Chambers, 275 Broad Street, Windsor, CT 06095

- 1. Call to Order, Pledge to the Flag and Moment of Silence
 - 2. Recognitions/Acknowledgements
 - 3. Audience to Visitors
 - 4. Student Representative Report
- 5. Board of Education
 - a. President's Report
 - b. Action--Proposed 2013-2014 School Calendar, 1st Reading
 - 6. Superintendent's Report
 - a. Action--Capital Improvement Plan, 2nd Reading
 - b. Textbook Adoption, 1st Reading: Algebra II, Part 2
- 7. Committee Reports
 - a. Curriculum Committee
 - b. Finance Committee
 - c. Technology Committee
 - 8. Consent Agenda
 - a. Financial Report
 - b. Enrollment Report
 - c. Food Services Report
 - d. Human Resources Report
 - 9. Approval of Minutes
 - a. November 6, 2012 BOE Curriculum Committee
 - b. November 14, 2012 BOE Regular Meeting
 - c. December 4, 2012 BOE Curriculum Committee
 - 10. Other Matters/Announcements/Regular BOE Meetings
 - a. BOE Curriculum Committee Meeting, Wednesday, January 9, 2013 at 4:30 PM, LP Wilson Community Center, Room 17
 - b. January Regular BOE Meeting, Tuesday, January 15, 2013 at 7:00 PM, Town Hall Council Chambers
 - c. BOE Technology Committee Meeting, Thursday, January 24, 2013 at 5:30 PM, LP Wilson Community Center, Room 17
 - 11. Audience to Visitors
- 12. Adjournment

WINDSOR PUBLIC SCHOOLS 2013-2014

SCHOOL CALENDAR

M T W IH F

AUGUST 2013

OD PD

WD 27 28 29 30

SEPTEMBER 2013

	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27

OCTOBER 2013

	1	2	3	4
7	(3)	9	10	11
	15	16	17	18
21	22	23	24	25
28	29	30	31	

NOVEMBER 2013

				1
4	PD	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27		///

DECEMBER 2013

2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23			26	27
30	31			

JANUARY 2014

			2	3
6	7	8	9	10
		15		
	21	22	23	(24)
27	28	29	30	31

Special Dates

August 27- School Opens for Students
September 2 - Labor Day
September 17 - Early Dismissal
October 8 - Early Dismissal
October 14 - Columbus Day
November 5 - Professional Day
November 27-29 - Thanksgiving Recess
December 10 - Early Dismissal
December 23 - January 1 - Holiday Reces
January 20 - Martin Luther King, Jr. Day
February 4 - Farly Dismissal

February 17 - Presidents' Day February 17-21 - Winter Recess March 3-28 - CMT/CAPT Testing April 14-18 - Spring Recess April 18 - Good Friday April 8 - Early Dismissal May 6 - Early Dismissal May 26 - Memorial Day June 3 - Early Dismissal June 13 - Tentative Last Day of School

Codes

PD	Professional Day
WD	Staff Workday
	No School for Students
	All Offices Closed

ssal - A students

Early Di.

End of seme

OD Opening Day for Staff

- * K-5 Parent Cor rences (Early Dismissel)
- s Sage I Partin Conferences (Early Dismiss
- w Windsor i 'School Parent Conferences (Early Dismissal)
- x High School examinations (Early Dismissal)

School Delay and Closing

• On the web: www.windsorct.org

• Phone: 687-2000 x 180

• Local radio and television stations

Important Information

- 1. School may be delayed due to inclement weather by either 90 minutes or two hours. Morning schedules would be adjusted accordingly and release time remains the same.
- 2. Calendar allots for ten(10) snow days beginning June 16th. If more are needed they will be deducted from the Spring Recess commencing Monday, April 14, 2014.
- 3. High School Graduation date to be determined in April by the Board of Education.

$\underline{\mathbf{M}}$ $\underline{\mathbf{T}}$ $\underline{\mathbf{W}}$ $\underline{\mathbf{TH}}$ $\underline{\mathbf{F}}$

FEBRUARY 2014

3	4	5	6	7
	11			
	18	19	20	21
	25			

MARCH 2014

3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
30	31			

APRIL 2014

	1	2	3	4
7	8	9	10	11
14	15	16	17	
21	22	23	24	25
28	29	30		

MAY 2014

			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
	27	28	29	30

JUNE 2014

	3			
9	10	11	12 ((13)
16	17	18	19	20
23	24	25	26	27

June 13 - Tentative Last Day of School: Early Dismissal

High School Graduation date to be determined in April by the Board of Education.

WINDSOR BOARD OF EDUCATION

Agenda Item Summary

For Consideration	by the Board of Education at the	Meeting of Dece	ember 18, 2012
Prepared by:	Craig Cooke, Ph.D. Assistant Superintendent for Huma	Presenter: n Resources	Craig Cooke, Ph.D.
SUBJECT:	Draft 2013-2014 School Calendar,	1 st Reading	
ATTACHMENTS:	Proposed 2013-2014 School Calend	dar	
approval. Input is s	Each year the calendar for the next so ought from PTO Presidents, the Win ncipals, Cabinet members and the Su s.	dsor Education A	ssociation (WEA) and
August 22 nd with operation would be ten	endar for 2013 – 2014 is being recomening day. The student school year watatively scheduled for June 13 th and watatively and April vacation.	would begin on A	ugust 27 th . The last day of
seven student early	es 187 teacher work days and 183 in release days for purposes of conduct ditional vacations and holidays.	structional days. sting teacher prof	The calendar also includes essional activities. The calendar
You will note that the change due to change calendar as soon as	e student school day information is no ges in the potential new teachers' co possible.	ot included in this ntract. This infor	draft. This information may mation will be included on the
survey indicated that 48% of the commun	at in January 2012 a community surve t 52% of the community favored a ca ity responses indicated that they favor with a full week of recess in Februar	lendar with a full bred a long-week	week of recess in February.
It is our intention to p that we may begin to	provide the Board with a draft 2014-2 o plan for calendars two years in adva	015 calendar for ance.	the January Board meeting so
RECOMMENDATIO a 1 st Reading.	N: That the Board of Education acce	ept the proposed	2013-2014 School Calendar for
<u> </u>	A		
Reviewed by	Recommended	by Superintender	nt JAV
			a Item #_56

WINDSOR BOARD OF EDUCATION AGENDA ITEM

For Considera	tion by the Board of Education at the Med	eting of: Decem	ber 18, 2012
Prepared By:	Frank Williams	Presented By:	Frank Williams
Attachments:	Long-Term Capital Plan FY2014 – 2019 (2	2nd Reading)	
Subject: Long	r-Term Capital Plan		
The Capital Imp Education.	provement Plan (CIP) FY2014 – 2019 will b	e presented to the	e Board of
Background			
	IP has been developed in conjunction with Taining of projects is based on need and the To		
The 1 st reading of	of the CIP was presented to the Board at its 1	November 14, 20	12 meeting.
RECOMMENI	DATION:		
	of Education accept for a 2nd Reading the Calitted to the Town for incorporation into the		
	Recommended by th	e Superintenden	it: JAV
		Agenda Item #_	6a.

WINDSOR PUBLIC SCHOOLS Capital Improvement Plan Proposed FY 2014- 2019

Project Title		FY 13	FY14	FY15	FY16	FY17	FY 18	FY 19	FY 13-18 Total
Sage park Middle school HVAC project			2,209,170	4.007.700					\$ - \$ -
			2,209,170	1,607,760					\$ 3,816,930
Sage Park WHS Lighting Upgrade			200,000						\$ 200,000
Oliver Ellsworth - Roof Replacement Project		1,750,875							\$ -
Clover School - Convert Steam Heating To		37 / / / / / / / / / / / / / / / / / / /							\$ 1,750,875 \$ -
Hot Water / Media Center AC Design		95,000	1,646,736						\$ -
Oliver Ellsworth School-Remodel Main			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						\$ 1,741,736 \$
Oliver Lilsworth School-Remodel Walfi		371,655							\$ 371,655
Clover Code Compliance (Basina)									\$ - \$
Clover - Code Compliance (Design)	1		30,000						\$ 30,000
Oliver Ellsworth School- Abate Main									\$ -
Gymnasium Floor Adhesive		126,672							\$ - \$ 126,672
Olliver Ellsworth School - Code Compliance				327,449					\$ 120,072
Poguanack School Phase III LIVA C				327,449					\$ 327,449
Poquonock School Phase III HVAC project				810,000					\$ 810,000
P. Wilson Center Abale Asbestos Floor Tiles			307,624						\$ -
	1								\$ 307,624 \$
District - School Window Replacement			136,446	141,904		230,225	239,829		\$ -
District - Mechanical Systems Energy Efficiencies						200,220	239,029		\$ 748,404 \$ -
					637,420		675,665		\$ 1,313,085
Boiler Replacement JFK, OE, Sage Park, Field House								1,200,000	\$ - \$ 1,200,000
CAPITAL PLAN TOTAL	\$	2,344,202	\$ 4,529,976 \$	2,887,113 \$	637,420 \$	230,225	915,494 \$	1,200,000	\$ -

Project Title: BOE - Sage Park Middle School - Alternative Energy and Efficiencies

Department: Board of Education

Description and Purpose:

A study of Sage Park Middle School's HVAC system and alternative energy and efficiency enhancements is planned for FY 14. In later years of the CIP, it is anticipated that recommendations from the plan would be implemented. The 2nd floor in particular gets excessively warm during the period of May - September. Air conditioning the 2nd floor would greatly improve comfort levels. Due to the size and scope of work anticipated design construction will be done in two phases. The planning and engineering would include options for alternative energy sources and state funding possibilities.



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RECOMMENDED FINANCING

	Source of	Estimated Cost	Estimated Expenditures by Fiscal Year							
	Funds	in Current Dollars	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	Six Year Total	
A. Planning and Engineering	2, 6	175,000	_	150,000	50,000	_	-	-	200,000	
B. Land and Right of Way		7	-	-	_	-	-	_		
C. Construction	2	2,600,000		1,665,000	1,270,000	_	-	-	2,935,000	
D. Equipment		-	-	-	-	-	-	_	2,755,000	
E. Administration			_	_	_	_	-	_		
F. Other Costs		_	-	_	-	_	_	_		
G. Bonding	2	50,000	_	31,170	23,760	-	_	-	54,930	
H. Contingency	2	600,000	-	363,000	264,000	_	-	-	627,000	
TOTAL		3,425,000		2,209,170	1,607,760	72	-	-	3,816,930	
I. Annual Maintenance & Repair		u.	-	_	-	1-		_	5,0.70,250	

(1) General Fund

(3) Private Funding

(5) State/Federal Aid

(2) Municipal Bonds

(4) Enterprise Funds

Project Title: Sage Park / Win	ndsor High	School Campus	Lighting U	pgrade					
Department:									
Description and Purpose:			****			T			
The exterior lighting at both schools is obsolescence. This project would replace combination of LED and Induction tech would also considerably lower maintenautilize all rebates available from the util	ce all existing anologies for ance costs. A	g mercury, metal h maximum energy at the time of const	alide, and HII savings and li	O fixtures wit	th a This project				
RECOMMENDED FINANCING							965 115 1		
	Source of	Estimated Cost			Estimated E	xpenditures b	y Fiscal Year		
	Funds	in Current Dollars	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	Six Year Total
A. Planning and Engineering									
B. Land and Right of Way									_
C. Construction		200,000	200,000						200,000
D. Equipment		340000							200,000
E. Administration		40.00							
F. Other Costs						****			-
G. Bonding									
H. Contingency									
TOTAL		200,000	200,000	·-	_	-	-	_	200,000
l. Annual Maintenance & Repair									200,000
 General Fund Municipal Bonds 		(3) Private Fundir(4) Enterprise Fundir	-		(5) State/Fed (6) Other Fur				

Project Title:	BOE - Oliver Ellsworth School - Roof Replacement Project
Treffeet Title.	DOE Office Ensworth School - Roof Replacement Project

Department: Board of Education

Description and Purpose:

The existing roof at Ellsworth School was installed in 1993. This roof is a built up roof and carries a 20-year warranty. Many leaks have developed and have been repaired. More extensive leaks are anticipated within the next several years due to unauthorized traffic on the roof. Recommended repairs to maintain the roof's integrity will be completed in the current fiscal year.



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RECOMMENDED FINANCING

	Source of	Estimated Cost			Estimated E	xpenditures by	Fiscal Year		
	Funds	in Current Dollars	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	Six Year Total
A. Planning and Engineering		/=			-	_	-	-	-
B. Land and Right of Way		-	-	-	-	-	-	-	_
C. Construction	2, 5	1,500,000	1,500,000	-	-			-	1,500,000
D. Equipment		-	-	-	-		-	-	_
E. Administration		-	-	-	-	4	-	_	-
F. Other Costs		-	_	-	-	-	-	-	_
G. Bonding	2, 5	25,875	25,875	-3		_	-	_	25,875
H. Contingency	2, 5	225,000	225,000	-	-	_	_	_	225,000
TOTAL		1,750,875	1,750,875	-		-	-	-	1,750,875
I. Annual Maintenance & Repair		-	_	_	_	-	-	-	

(1) General Fund

(3) Private Funding

(5) State/Federal Aid

(2) Municipal Bonds

(4) Enterprise Funds

Project Title: BOE - Clover St. School - Convert Steam To Hot Water/Media Center AC Design

Department: Board of Education

Description and Purpose:

Boilers #1 and #2 were installed in 1957 and recent, repairable leaks indicate that these boilers are approaching the end of their useful life. The entire facility is heated with steam directly from these boilers. Converting the heating system, including the replacement of the existing steam boilers, will: 1) improve heating efficiently which will reduce fuel oil consumption by an estimated 45% or an annual savings of \$42,000 at current fuel costs; 2) provide more even and controllable temperature throughout the building; and 3) significantly reduce the maintenance costs of the heating system.



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Design phase will include evaluating optional alternative energy sources.

RECOMMENDED FINANCING

	Source of	Estimated Cost			Estimated E	xpenditures by	Fiscal Year		
	Funds	in Current Dollars	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	Six Year Total
A. Planning and Engineering	6	95,000	90,000	·u	-	-	-	-	
B. Land and Right of Way		-	-	-	-	-	-	2	•
C. Construction	2	1,250,000	-	1,352,000		-	_	-	1,352,000
D. Equipment		_	-	-	-	-	-		
E. Administration		-	-	-	-	-	-	-	-
F. Other Costs		9 2 7	_	-	-	-	-	-	
G. Bonding	2	22,785	-	24,336	_	-	-	-	24,336
H. Contingency	2, 6	269,000	5,000	270,400		-	-	-	275,400
TOTAL	1000	1,636,785	95,000	1,646,736	-	-	-		1,651,736
Annual Maintenance & Repair		-	-	_	-	-	-	-	-

(1) General Fund

(3) Private Funding

(5) State/Federal Aid

(2) Municipal Bonds

(4) Enterprise Funds

Project Title: Olive	er Ellsworth School -	Remodel Main	Office Area						
Department: Board	d of Education								
Description and Purpose:									
This project, involving app to permit observation of the corridor to the nurse's office	he main entrance, reduc	e feet, will rearrang se congestion and p	e the main off provide for a	ice and nurse separate entr	's office space ance from the	,	Connecticu	O W N t. First for its	O F s citizens.
RECOMMENDED FINA	NCING			****					
	Source of	. Estimated Cost			Estimated E	xpenditures b	y Fiscal Year		
	Funds	in Current Dollars	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	Six Year Total
A. Planning and Engineering	ng 6	31,408	32,664	_	_	-	4	-	32,664
B. Land and Right of Way			-	-	_	-	-	-	-
C. Construction	2	282,672	-	305,738	-	-	-	-	305,738
D. Equipment		-	-	-	<u>.</u>	-	-	-	-
E. Administration		-	-	.=	-	-	-	-	-
F. Other Costs		-	-	-	-	-		-	-
G. Bonding	2	4,491	2	4,770	-		-	_	4,770
H. Contingency	2	62,816	-	61,148	-	-		-	61,148
	TOTAL	381,387	32,664	371,655	-	-	-	-	404,319
I. Annual Maintenance & R	Repair	-	-	-		-		_	-
(1) General Fund		(3) Private Fundi	ng		(5) State/Fed	eral Aid			L

(6) Other Funding

(4) Enterprise Funds

(2) Municipal Bonds

Project Title: BOE - Clover St. School - Design And Specifications For Code Compliance Upgrade (Design)

Department: Board of Education

Description and Purpose:

Clover Street School was constructed in 1957 and is not in compliance with all building, life safety, handicapped accessibility and OSHA codes and regulations. As part of a site improvement project in 2002, permanent wheelchair access ramps were installed at the main entrance/exit and most secondary entrances/exits of each building. Performance of this project will bring the facility into full compliance with all building life safety, handicapped accessibility and OSHA codes and regulations. With all the changing regulations and ongoing discussions of the future building use, this design phase will give us firm numbers for inclusion in future CIP projects.



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RECOMMENDED FINANCING

	Source of	Estimated Cost			Estimated E	xpenditures by	Fiscal Year		
	Funds	in Current Dollars	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	Six Year Total
A. Planning and Engineering	6	30,000		30,000			9	-	30,000
B. Land and Right of Way		-	4	-	-			-	-
C. Construction		÷	-	-	-	-	-	-	_
D. Equipment		-	=	-	_	-	_	_	
E. Administration		-	-	-	_	-	_	_	=
F. Other Costs			-	-	-	-	-	_	
G. Bonding		-	-	-		_	_	_	
H. Contingency		-	-	-	-	_	_	_	
TOTAL		30,000	-	30,000	-	-	-	_	30,000
I. Annual Maintenance & Repair			_	-	-	-	_	_	-

(1) General Fund

(3) Private Funding

(5) State/Federal Aid

(2) Municipal Bonds

(4) Enterprise Funds

Project Title: BOE - Oliver Ellsworth School - Abate Gymnasium Floor Adhesive

Department: Board of Education

Description and Purpose:

The gymnasium floor is a wooden floor and was installed in 1971. During periods of high humidity in recent years, the floor has buckled and then relaxed once ambient humidity levels declined. The floor has exceeded its anticipated life and experience has shown that this condition will only worsen with age. The new floor will be a modern, all-purpose, synthetic, rubberized surface.



In order to replace this gymnasium floor, the asbestos-containing adhesive, which attaches the maple flooring to the concrete slab below, will be abated by this state reimbursable project.

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RECOMMENDED FINANCING

	Source of	Estimated Cost			Estimated E	xpenditures by	y Fiscal Year		
	Funds	in Current Dollars	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	Six Year Total
A. Planning and Engineering			-	-	4	-	=	-	_
B. Land and Right of Way		-	-	_	-			-	-
C. Construction	2	100,000	104,000	-	-	_		-	104,000
D. Equipment		-	-	-	-	-	_	-	-
E. Administration		_			-	-	-	_	-
F. Other Costs		-	-	191	_	-	-	-	_
G. Bonding	2	1,800	1,872	-	-		-	_	1,872
II. Contingency	2	20,000	20,800		-	-	-	-	20,800
TOTAL		121,800	126,672	-	_	-			126,672
L. Annual Maintenance & Repair		-	_	-	-	-	-	-	-

(1) General Fund

(3) Private Funding

(5) State/Federal Aid

(2) Municipal Bonds

(4) Enterprise Funds

Project Title:	Olliver Ellsworth	School - Code Com	mlianca Unarada
rioject ritte.	Omver Ensworth	ractions - Code Coll	ipuance Opgrade

Department: Board of Education

Description and Purpose:

Oliver Ellsworth School was constructed in 1971 and is not in compliance with all building, life safety, handicapped accessibility and OSHA codes and regulations. Performance of this project will bring the facility into full compliance with these regulations.



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RECOMMENDED FINANCING

	Source of	Estimated Cost	Estimated Expenditures by Fiscal Year										
	Funds	in Current Dollars	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	Six Year Total				
A. Planning and Engineering	2	30,000	-	-	34,800	-	-	-	34,800				
B. Land and Right of Way		-	120	-	-		-	-	-				
C. Construction	2	201,760	•	-	234,042	-	14	-	234,042				
D. Equipment		-	-	-	_	-	-	-	-				
E. Administration		-	-	-	-	-	-		-				
F. Other Costs		.=	-	_	-	-	-	-					
G. Bonding	2	3,147	-	-	4,839	-	-	_	4,839				
H. Contingency	2	40,352	-	-	53,768	-	-		53,768				
TOTAL		275,259	-	-	327,449	-	3=1		327,449				
I. Annual Maintenance & Repair		-	-	-	-	-	_	-	-				

(1) General Fund

(3) Private Funding

(5) State/Federal Aid

(2) Municipal Bonds

(4) Enterprise Funds

									All the second s
Project Title: Poquonock Sch	ool HVAC	Phase III							
Department: Board of Educati	ion & Public	Works							
Description and Purpose:									
Conversion of school HVAC Phase I & architectural and engineering design serventilators, heating coils, air conditioning systems bringing the school up to code.	rvices for the ng media cen	installation of new	v piping, air h	andlers enero	v recovery				
RECOMMENDED FINANCING					47711				
	Source of	Estimated Cost			Estimated E	xpenditures b	y Fiscal Year		
	Funds	in Current Dollars	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	Six Year Total
A. Planning and Engineering		25,000		25,000					25,000
B. Land and Right of Way									
C. Construction		650,000		650,000					650,000
D. Equipment									2
E. Administration									_
F. Other Costs									900
G. Bonding									
H. Contingency		135,000		135,000					135,000
TOTAL		810,000	-	810,000	_			_	810,000
I. Annual Maintenance & Repair									810,000
(1) General Fund (2) Municipal Bonds		(3) Private Fundin	_		(5) State/Fed				

Project Title:	BOE - L.P. V	Wilson Center - Aba	ate Asheetos	Floor Tile
	DOL L.I.	THISON CENTER - ADI	TIC ASDUSTUS	rioor ine

Department: Board of Education

Description and Purpose:

The original corridor flooring of asbestos-containing tile was installed in 1972. Numerous quantities of these asbestos containing floor tiles are failing rapidly resulting in potential tripping hazards. This project will remove the existing corridor floor tiles and install new vinyl composition tile in their place.



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RECOMMENDED FINANCING

	Source of	Estimated Cost	Estimated Expenditures by Fiscal Year										
	Funds	in Current Dollars	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	Six Year Total				
A. Planning and Engineering		-	-	-	_	-	-		_				
B. Land and Right of Way		_	-	-	-	-	-						
C. Construction	2	216,320	-	253,064	-	-	-	-	253,064				
D. Equipment		-	_	_	_	-	_		- 223,007				
E. Administration		-	-	-			_	-					
F. Other Costs		-	-	-	-	_	_	-					
G. Bonding	2	3,375	-	3,948	_	-	_	-	3,948				
H. Contingency	2	43,264	-	50,613	-	-	_		50,613				
TOTAL		262,959	-	307,624	-	-	_	_	307,624				
I. Annual Maintenance & Repair		-	-	~		-	-	I	-				

(1) General Fund

(3) Private Funding

(5) State/Federal Aid

(2) Municipal Bonds

(4) Enterprise Funds

Project Title:	BOE - School	Window	Replacement
----------------	--------------	--------	-------------

Department: Board of Education

Description and Purpose:

The windows at many of the schools throughout the district are made of the old single pane, are not energy efficient and are at the end of their life expectancy. Replacing these windows would reduce energy costs overall and in some cases prevent water leakage.



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RECOMMENDED FINANCING

	Source of	Estimated Cost	Estimated Expenditures by Fiscal Year									
	Funds	in Current Dollars	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	Six Year Total			
A. Planning and Engineering		-	_	_	-	-	-	_	-			
B. Land and Right of Way		-	-	-	-	_	-	-	_			
C. Construction	2	350,000	_	112,486	116,986	-	189,798	197,390	419,270			
D. Equipment			-	-	-	-	-		-			
E. Administration		있는	_	-	-	_	-	_				
F. Other Costs		-	-	-	-	_	-	_	-			
G. Bonding	2	5,460	_	1,462	1,521	-	2,467	2,961	5,451			
II. Contingency	2	70,000	-	22,497	23,397	-	37,960	39,478	83,854			
TOTAL		425,460	-	136,446	141,904	-	230,225	239,829	508,575			
I. Annual Maintenance & Repair		-		-	-	-	_	-	-			

(1) General Fund

(3) Private Funding

(5) State/Federal Aid

(2) Municipal Bonds

(4) Enterprise Funds

Project Title:	BOE - Mechanical Systems Energy Efficiencies	
,	20 2 Meenanical Systems Energy Englishing	

Department: Board of Education

Description and Purpose:

A comprehensive evaluation of the mechanical systems throughout the district will provide the town with a very accurate indication of the total energy efficiency of the present equipment and recommendations to lower our energy costs. This evaluation will also provide us with a schedule for recommended equipment replacement so as to maximize energy dollars spent. Along with this evaluation, alternative energy sources for HVAC equipment replacement will be entertained.



First in Connecticut. First for its citizens.

RECOMMENDED FINANCING

	Source of	Estimated Cost							
	Funds	in Current Dollars	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	Six Year Total
A. Planning and Engineering		-		-	-	_	_	_	_
B. Land and Right of Way		-	=	-	-	-	-	-	-
C. Construction	2	1,000,000	-	-	-	520,000		551,200	520,000
D. Equipment		-	-	_	-	-	-	-	
E. Administration		<u>-</u>		-	-	-	-	_	-
F. Other Costs		-	-	-	-	-	-	-	-
G. Bonding	2	18,000		-	-	9,420	-	9,985	19,405
II. Contingency	2	200,000	-	-	•	108,000	-	114,480	222,480
TOTAL		1.218,000	-		-3	637,420	-	675,665	761,885
I. Annual Maintenance & Repair		74	=	-	-	-	-	-	

(1) General Fund

(3) Private Funding

(5) State/Federal Aid

(2) Municipal Bonds

(4) Enterprise Funds

Project Title: Boiler Replacen	nent / Natu	ral Gas Convers	sion JFK, C	DE, Sage Pa	rk, Fieldhou	se			
Department:								-	
Description and Purpose:									
The existing boilers at Kennedy School, to the buildings and average 44 years old maintenance costs and unreliability. This models along with natural gas conversion	d. They are c s project wou	oming to their use ild replace exisiting	ful life expect g boilers with	tancy along w new energy e	ith incresed				
RECOMMENDED FINANCING							100 100		
	Source of	Estimated Cost			Estimated I	Expenditures 1	oy Fiscal Year		
	Funds	in Current Dollars	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	Six Year Total
A. Planning and Engineering							9.100 Kendun		-
B. Land and Right of Way									
C. Construction		1,200,000						1,200,000	1,200,000
D. Equipment									
E. Administration									_
F. Other Costs									_
G. Bonding	Dr. Colons								-
H. Contingency									-
TOTAL		1,200,000	-	_		-	-	1,200,000	1,200,000
I. Annual Maintenance & Repair				A					
(1) General Fund (2) Municipal Bonds		(3) Private Fundir (4) Enterprise Fun			eral Aid nding				

WINDSOR BOARD OF EDUCATION AGENDA ITEM

For Consideration by the Board of Education at the Meeting of: December 18, 2012
Prepared By: Tom Baird Presented By: Tom Baird
Attachments:
Subject: Textbooks Adoption Proposals for Algebra 2 Part 2/Statistics
Background:
The board previously approved the creation of the extended sequencing for Algebra 2 three years ago during the revision of the program of studies. Algebra 2 Part 1 was run with the first cohort of students in 2011-2012 school year. Algebra 2 Part 2/Statistics is now running this school year with this cohort of students. The structure of content of the two courses is as follows:
Algebra 2 Part 1: 1 st Semester – Foundations of Algebra 1 & 2 nd Semester – Algebra 2 Topics Algebra 2 Part 2: 1 st Semester – Algebra 2 Topics & 2 nd Semester – Statistics Topics
The board approved funding for the statistics book for the 2 nd half of Algebra 2 Part 2/Statistics during the 2012-2013 budget process. The selection committee was comprised of the two Algebra 2 Part 2/Statistics teachers with the consultation of the AP Statistics teacher. After the statistics topics were outlined, the teachers began a review of four statistics text books. The book selected represents the topics in the same sequencing as the curriculum outline, has application and analysis as the focus of the topics, has real world examples throughout the book and has calculator directions embedded as well. The book is also the non-AP version of the book the board adopted in 2010 for the AP Statistics course.
Desired text(s): Stats in your World, Bock & Mariano, Pearson (2012)
RECOMMENDATION: That the Board accept as a first reading.
Recommended by the Superintendent: JAV
Agenda Item # 6b

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration by the Board of Edu	cation at the Meeting of: December 18, 2012
PREPARED BY: Frank Williams	PRESENTED BY: Frank Williams
ATTACHMENTS: November 30, 2012	Financial Report
SUBJECT: Financial Report	
BACKGROUND:	
A report of operating expenditures is prep monthly and year-to-date expenditures for	ared monthly for the Board of Education. The report details each site within Windsor Public Schools.
STATUS:	
The attached report is for the month of No and one without.	vember 2012. There are two reports: one with encumbrances
There were no inter-site transfers during the	ne month.
RECOMMENDATION:	
No action is necessary. The report is for in	formation only.
The Secretary of the Board of Education si Education meeting:	nould include the following in the minutes of this Board of
Expenditures for November 2012	\$ 5,935,649
Expenditures through November 3	0, 2012 \$18,274,335
I	Recommended by the Superintendent:
	Agenda Item #_8a

Windsor Public Schools Financial Report with Encumberances November 30,2012

	2012/2013	Expenditures	E	Encumbrances	Т	Balance	%
	Budget	TD 11/30/12		@ 11/30/12	ı	@ 11/30/12	Balance
Instructional Services		·				<u> </u>	
Elementary Schools**	\$ 563,680	153,774		20,900		389,007	69%
Sage Park Middle School	330,625	107,530		26,496		196,599	59%
Windsor High School	500,512	163,265		60,140		277,107	55%
Windsor High School Interscholastic Sports	158,425	28,741		20,401		109,282	69%
WHS Career & Technical Education	62,000	19,975		8,556		33,468	54%
Continuing Education	88,400	7,105		-		81,295	92%
Instructional Services Management	435,905	61,099		27,244		347,561	80%
Curriculum Management & Development	69,640	27,965		1,643		40,031	57%
Curriculum Mgt. & DevMagnet School Tuition	999,200	55,700		9,900		933,600	
Textbook Adoption	97,500	3.		8,876		88,624	91%
Technology	461,055	134,819		112,131		214,105	46%
Total Instructional Services	\$ 3,766,942	\$ 759,974	\$	296,288	\$	2,710,680	72%
Education Support Services							
Pupil Personnel Services	\$ 196,575	\$82,894	ļ	\$45,612		\$68,069	35%
Special Education	312,660	 58,946		10,568		243,146	78%
Special Education Tuition	3,867,000	529,444		2,069,520		1,268,036	33%
Policy & Planning	147,350	50,295		1,285		95,771	65%
Employee Personnel Services	115,100	26,352		4,423		84,324	73%
Financial Management	161,200	32,390		7,449		121,361	75%
Financial Services	37,000	6,121		275		30,604	83%
Pupil Transportation & Safety	3,283,900	312,203		53,366		2,918,331	89%
Physical Plant Services	2,642,747	648,047		1,553,257		441,443	17%
Major Maintenance	278,000	247,619		2,830		27,551	10%
L.P. Wilson Center	123,600	17,217		81,425		24,958	20%
Salaries & Benefits	47,511,056	15,502,833		22,786,750		9,221,473	19%
Total Education Support Services	\$ 58,676,188	\$ 17,514,361	\$	26,616,761	\$	14,545,066	25%
Total All Sites	\$ 62,443,130	\$ 18,274,335	\$	26,913,049	\$	17,255,746	28%

^{**} Windsor Elementary Schools:Clover Street School, John F Kennedy School, Oliver Ellsworth School, Poquonock School

Windsor Public Schools Financial Report November 30,2012

	2012/2013		Expenditures	Π	Balance *	%
	Budget	\ Y	TD 11/30/12	ı	@ 11/30/12	Balance
Instructional Services						
Elementary Schools**	\$ 563,680		153,774		409,906	73%
Sage Park Middle School	330,625		107,530		223,095	67%
Windsor High School	500,512		163,265		337,247	67%
Windsor High School Interscholastic Sports	158,425		28,741		129,684	82%
WHS Career & Technical Education	62,000		19,975		42,025	68%
Continuing Education	88,400		7,105		81,295	92%
Instructional Services Management	435,905		61,099		374,806	86%
Curriculum Management & Development	69,640		27,965		41,675	60%
Curriculum Mgt. & DevMagnet School Tuition	999,200		55,700		943,500	94%
Textbook Adoption	97,500		-		97,500	100%
Technology	461,055		134,819		326,236	71%
Total Instructional Services	\$ 3,766,942	\$	759,974	\$	3,006,968	80%
Education Support Services						
Pupil Personnel Services	\$ 196,575		\$82,894		\$113,681	58%
Special Education	312,660		58,946		253,714	81%
Special Education Tuition	3,867,000		529,444		3,337,556	86%
Policy & Planning	147,350		50,295		97,055	66%
Employee Personnel Services	115,100		26,352		88,748	77%
Financial Management	161,200		32,390		128,810	80%
Financial Services	37,000		6,121		30,879	83%
Pupil Transportation & Safety	3,283,900		312,203		2,971,697	90%
Physical Plant Services	2,642,747		648,047		1,994,700	75%
Major Maintenance	278,000		247,619		30,381	11%
L.P. Wilson Center	123,600		17,217		106,383	86%
Salaries & Benefits	47,511,056		15,502,833		32,008,223	67%
Total Education Support Services	\$ 58,676,188	\$	17,514,361	\$	41,161,827	70%
Total All Sites	\$ 62,443,130	\$	18,274,335	\$	44,168,795	71%

^{**} Windsor Elementary Schools:Clover Street School, John F Kennedy School, Oliver Ellsworth School, Poquonock School

^{*}Note does not include encumbrances

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration	by the Board of Education at the	Meeting of: December 18	3, 2012
Prepared by:	Jeanne Woodstock	Presented by: Frank W	liliams
Attachments:	Student Enrollment Summary		
Subject:	Enrollment Summary – Novemb	er 2012	
Attached are the offiquestions.	cial enrollment figures as of Decem	ber 1, 2012. Mr. Williams	will answer any
questions.			
	Recommended	I by the Superintendent:	
		Agenda I	tem # 86.

Windsor Public Schools Student Enrollment Report Recap December 1, 2012

Enrollment in Windsor Public Schools	
Grades PreK-5	1 420
Grades 6-8	1,432
Grades 9-12	758
Total District Enrollment	1,193
	3,383
Windsor Students not in district schools	
Itinerant Speech / Outside Speech	4
Outside Placement/Private Placement(SPED)	59
Montessori Hartford CREC	31
Metropolitan Learning Center CREC	160
CREC Misc MAGNET SCHOOLS	119
Hartford Host Magnets	174
Misc Magnet Schools	22
Prince Tech	22
Cheny Tech	10
-	601
	
Total Windsor	3,984

Windsor Public Schools Student Enrollment Report December 1, 2012

Grade	2	Poquonock	Clover St	O Ellsworth	JF Kennedy	Totals
Pre K				47	Of Reinfedy	17
K		87		129		47
1		79		128		216
2		86		137		207
3			88	107	148	223
4			99		136	236
5			113		155	235 268
ubtotal K-5	-				100	
Total	0	252	300	441	439	1385 1,432

Grade	Sage Park MS
6	232
7	248
8	278
Total	758

Grade	Windsor High
9	283
10	303
11	290
12	317
Total	1,193

3,383

WINDSOR HIGH SCHOOL Enrollment for School Year 2012-2013

	Projected	1-Sep	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1 M	1 1	136	
			1 000	11101	1-Dec	1-9ац	1-Feb	1-Mar	1-Apr	1-May	1-Jun
Grade 9	319	295	283	283	283						
Grade 10	274	307	309	306	303						
Grade 11	286	290	290	291	290						
Grade 12	296	323	321	317	317						
Windsor High Total	1175	1215	1203	1197	1193	0	0	0	0	0	0

ENROLLMENT REPORT 2012-2013

		Proje cted	1-Sep	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun	# of	Average
24000													Teachers	C. Size
Grade 6														
Team 1			82	78	78	79							5	15.8
Team 2			71	69	69	69							4	
Team 3			80	79	83	83							5	16.6
7	77. ()	240												20.0
Grade 7	Total	248	233	226	230	231	0	0	0	0	0	0		
Team 4	-	-	81	81	90	0.1								
Team 5	+	├──┼	84		80	81							5	16.2
Team 6				85	84	84							4	21
1 Calli U	-		79	77	80	81							5	16.2
	Total	250	244	243	244	246	0	0	0	0	0	0		
Grade 8										Ť				
Team 7			89	90	90	88				-			5	17.6
Team 8			89	90	92	90							5	18
Team 9			94	92	92	93							4	23.25
	Total	277	272	272		251								
SPARK	Total	211	272	272	274	271	0	0	0	0	0	0		
Sage Park	Total	775	757	9 750	755	9 757					-			
	20141	775	131	/30	/55	15/	0	0	0	0	0	0		
												1000130		

ENROLLMENT REPORT 2012-2013

RM	Teacher	Grade	Project		1-Sep	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
		Kindergarten		H										
1	C McCann			H	17	18	18	18						
2	A Anzaldi			\forall	18	18	17	17						
3	M Scott			+	18	17	17	17						
22	I Hilbert			\vdash	17	17	18	18						
24	J Delskey			+	17	17	17	17						
		Total	79		87	87	87	87	0	0	0	0	0	0
		G 1.4		\downarrow								Ť	- v	
15	M Lafayette	Grade 1		4	15									
	L Bishop			4	17	15	15	15						
	S Raupach			+	16	16	16	15						
	M Macaluso			┿	15	15	16	16						
	K Blume			+	16	16	16	16						
	Ti Biume	TD-4-1		4	17	17	17	17						
\dashv		Total	93	+	81	79	80	79	0	0	0	0	0	0
		Grade 2		+								PERSONAL PROPERTY.		
8	L King			T	19	18	17	17						
	S Trummel			T	17	16	16	16						
	D Diodato			十	19	18	18	18					$\overline{}$	
12 1	K Richards			\top	19	18	18	18						
13 1	L Huntington			十	19	19	17	17				-+		
1		Total	99		93	89	86	86	0	0	0		0	0
+		+		+										
+	Poquonock	Totals	271	+	261	255	253	252	0	0	0	0	0	0

CLOVER STREET SCHOOL ENROLLMENT REPORT 2012-2013

Room#	Teacher		Projected	1-Sep	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
		Grade 3											
8	K Baker			23	22	22	22						
9	S Michalic			22	22	21	21						
10	J Murray			23	23	22	23						
11	J Darrell			23	23	23	22						
		Total	85	91	90	88	88	0	0	0	0	0	0
		Grade 4			70	- 00	- 00	U	U	U	- 0	- 0	
14	S Podgurski			19	19	19	19						
15	K Baker			19	20	20	20						
16	L Schoenwolff			19	20	20	20						
17	C Nowsch			20	20	20	20						
18	D Williams			20	19	20	20						
		Total	96	97	98	99	99	0	0	0	0	0	0
		Grade 5				- 77		Ť	U	- V	- 0	U	U
12	P Reale			21	21	21	21						
13	S Smith			19	17	19	19						
24	M O'Brien			18	18	19	19						
25	S Lewis			18	18	18	18						
26	C Lindsley			18	19	18	18						
27	E Chartier			19	18	18	18						
		Total	116	113	111	113	113	0	0	0	0	0	0
									U	7	- V	U	
	CLOVER	TOTAL	297	301	299	300	300	0	0	0	0	0	0

ENROLLMENT REPORT 2012-2013

Room#	Teacher	Grade	Projected	1-Sep	1-Oct	2012-20 1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jun
19	G Drake	Kindergarten		16	17	17	17						
20	L Butterick			17					 		\vdash		
21	J Addie			17	10000								
22	A Zawistowski	 		16									
23	L Rumrill			15			15						
24	A Bartholomew			15			15						
25	K Lehn			16									
26	S Marcello			16			16						
		Total	132	128		129	130	0	0	0	0	0	0
	K Stoll	Grade 1		20			21			Ť	- 1	- 	
	K Freeman			19	19	19	18						
13	B O'Rourke			19	18	18	18						
	K Furie			20	20	20	20						
The second lives and the second	T Strickland			19	19	19	17						
	J Roebelen			17	18	17	17						
17	S Paley			18	17	17	16						
		Total	141	132	131	130	127	0	0	0	0	0	0
		Grade 2			-								
1	V Golec			21	21	20	20						
	R Brown			20	19	19	19				\rightarrow		
	M Baldyga			19	19	19	18						
	D Ghanesh-May			20	20	19	20						W
6	S Martinson			21	21	20	20						
	L Neil			20	21	20	20						
8	D Jaworski			21	21	21	20						
		Total	134	142	142	138	137	0	0	0	0	0	0
5 & 10	Pre K Sped							-					
	& Peer			41	41	44	47						
				71	71	7-7	4/						
		Total	54	41	41	44	47						
	Ellsworth	Total	461	443	445	441	441	0	0	0	0	0	0

ENROLLMENT REPORT 2012-2013

Room#	Teacher	Grade	Projecte	1-Sep	1-Oct	1-Nov	1-Dec	1-Jan	1-Feb	1-Mar	1-Apr	1-May	1-Jur
		Grade 3									- 1.2p1	1 may	1-041
2	J Herner			21	21	21	21						
3	A Johnson			21	22	21	21						
1	K Mazur			22	21	21	21						
4	S Schreiber			21	21	21	21				-		
5	S Silliman			21	21	22	22						
6	M Johnston			21	21	21	21						
8	E Vazquez			20	21	21	21						
		Total	138	147	148	148	148				0		
		Grade 4	100	147	140	140	140	0	0	0	0	0	(
15	N Donzella			23	24	24	24						
12	B Emerson			23	23	23	23						
14	M Murzak			25	22	22	22						
	M Pettibone- Johnson			24	23	23	23						
10	C Romero			23	21	21	21						
9	R Tomkowit			24	24	23	23						
		Total	138	142	137	136	136	0	0	0	0	0	(
		Grade 5				100	150	- V		<u> </u>		- V	
27	B Belzer			21	21	21	22						
16	C Deacon			23	23	23	23						
20	M Herman			22	22	22	22						
24	V Hoerle			22	22	22	22						
19	S Fye			20	21	21	21						
25	D Mosher			23	23	23	23						
28	O Walker	1		23	22	22	22		 			$-\!\!\!\!-\!\!\!\!\!\!\!+$	
		Total	155	154	154	154	155	0					
	Kennedy	Total	431	443	439	438	439	0	0	0	0	0	0

WINDSOR BOARD OF EDUCATION

Agenda Item

For Consideration by the Board of Education at the Meeting of: December 18, 2012

Prepared by: Dana Plant Presented By: Franklin Williams, III

Attachments: Food Service Financial Report

SUBJECT: Statement on Cafeteria Operations – November 2012

BACKGROUND: The Windsor School Food Service participates in the National School Lunch Program at each of our school facilities and at St. Gabriel's, Trinity Christian School, CREC's Metropolitan Learning Center and Medical Professions and Teacher Preparation Academy. We also participate in the National School Breakfast Program at our four elementary schools, Sage Park Middle School, Windsor High School, and the two CREC schools, Metropolitan Learning Center and Medical Professions and Teacher Preparation Academy. We operated our second year of the Seamless Summer Feeding program serving both breakfast and snacks at Metropolitan Learning Center in July 2012 and added the same service to Medical Professions Teacher Preparation Academy. Windsor School Food Service is complying with the Healthy Food Certification again this year to send a consistent message to our students in keeping with our wellness policies.

Our annual goal is to operate with a small reserve account to offset unanticipated needs and to increase participation from students and staff in both the breakfast and lunch programs.

A monthly financial report is presented to the Board of Education. This report includes sales and financial information for the current period.

STATUS: Attached is a Financial Report for the month of November 2012.

RECOMMENDATION: Informational only.

Recommended by the Superintendent: JAV
Agenda Item # 8c.

Windsor School Food Service Financial Statement November 2012

REVENUE	November 2011	7/1/11 - YTD	November 2012	7/1/12- YTD
SALES	\$98,546.52	\$428,756.27	\$110,735.52	\$442,865.38
REIMBURSEMENTS - STATE	37,611.00	55,808.00	24,000.00	42,313.00
ACCOUNTS RECEIVEABLE	88,505.80	275,537.91	83,870.35	300,198.42
CLOC		84,710.00	48,234.00	91,896.40
INTEREST/FEES	28.49	92.52	25.00	106.28
MISC. (Rebates)	162.00	2,213.38	179.00	2,113.10
REVENUE TOTALS	\$224,853.81	\$847,118.08	\$267,043.87	\$879,492.58
EXPENSES				
WAGES	\$72,342.90	\$229,641.40	\$116,022.60	\$272,746.95
PAYROLL TAXES	5,328.83	17,160.10	8,638.31	20,698.91
BENEFITS	8,408.75	44,358.61	7,714.49	42,589.95
FOOD/MILK	128,190.71	477,820.81	107,954.21	481,830.24
PAPER	2,601.31	17,009.20	5,971.63	22,560.38
SUPPLIES	548.25	1,384.16	88.98	408.98
EQUIPMENT		2,894.05		
SERVICES	1,991.03	5,400.79	727.50	7,122.14
EXPENSE TOTALS	\$219,411.78	\$795,669.12	\$247,117.72	\$847,957.55
NET INCOME			\$19,926.15	\$31,535.03
NET INCOME			\$19,920.15	φ3 1,335.U3
INVENTORY		\$25,000.00		\$20,000.00
OPENING BALANCE 7/1		(\$6,002.58)		(\$25,858.48)
COMPUTED OPERATING POSITION		\$18,997.42		\$25,676.55

Windsor School Food Service Program Participation November 2012

SALES						
WHS		NOV 11	NOV 12			
	# OF DAYS	15	18			
	SALES	\$29,598.26	\$29,712.61			
	AVERAGE	\$1,973.22	\$1,650.70			
REIMBU	JRSABLE MEALS	LUNCH				
ELEMENTARY		1,065	1,036			
SPMS		615	533			
MPTP		154	151			
MLC		558	475			
WHS		643	591			
REIMBURSABLE MEALS BREAKFAST						
	# OF DAYS	15	18			
ELEMENTARY		185	239			
SPMS		61	73			
MPTP		64	75			
MLC		165	156			

154

135

WHS

WINDSOR BOARD OF EDUCATION

AGENDA ITEM

For Consideration	i by the Board	d of Education at th	ne Meeting of: D	ecember 18, 2012
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PREPARED BY:

Craig Cooke, Ph.D.

PRESENTED BY: Craig Cooke, Ph.D.

Assistant Superintendent for Human Resources

SUBJECT:

Human Resources Report - November 3, 2012 - December 2, 2012

ATTACHMENTS: None

RESIGNATIONS/SEPARATIONS

Lisa Finger

Cindy Todd

Ganesha Knight

Lunchroom Monitor

Food Service

Food Service

Kennedy

MLC

Sage Park

RETIREMENTS

None

TRANSFERS/REASSIGNMENTS

None

PERSONAL LEAVES

None

HIRES

Carla Brown Jo-Ann Cannitello Nina Gagnon Roxanne Griffith LaRissa Johnson Beverly Moody Mary O'Brien

Food Service

Gloria Seery

Laura Tuneski Yesenia Vazquez Lunchroom Monitor

Special Education Paraprofessional

Long Term Substitute Math

Lunchroom Monitor **ELL Teacher**

Special Education Paraprofessional

Food Service

Paraprofessional, Read 180 Lunchroom Monitor

Ellsworth WHS

Windsor High

MLC

Poquonock District

Global Magnet

MLC Sage Park

Poquonock

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Reviewed	by:/	1	1/1	
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Recommended by the Superintendent: TAV

Agenda Item #_	8d.	

Windsor BOE Curriculum Committee

Unapproved Minutes November 6, 2012 4:30 PM LPW, Room 17

The following are the unapproved minutes of the November 6, 2012 Windsor BOE Curriculum Committee. Any additions or corrections will be made at a future meeting.

Attendance Taken at 4:28 p.m.:

Present Board Members:

Mrs. Kristin Ingram

Ms. Darleen Klase

Ms. Cristina Santos

Absent Board Members:

Mrs. Doreen Richardson

Updated Attendance:

Mrs. Doreen Richardson was updated to present at: 4:40 p.m.

1. Call to Order, Pledge of Allegiance, Moment of Silence

Discussion:

Chairperson Cristina Santos called the meeting to order at 4:30 p.m. Also in attendance were Assistant Superintendent Mary Anne Butler and Superintendent Jeffrey A. Villar, Ph.D.

2. University of Buffalo, Case Studies PD

Discussion:

Mary Anne Butler, Assistant Superintendent for Instructional Services, introduced Mona Fitzgerald, Sage Park science teacher; Lee Curry, Windsor High School science teacher; and Christine Tedisky, Science Curriculum Supervisor to present findings regarding their visit to the UB Case Study Conference in Buffalo during September. Christine Tedisky distributed folders and gave a Power Point presentation regarding case studies and described the potential benefit they could provide to facilitate learning for all students in Windsor schools.

3. Curriculum Development Update

Discussion:

Mary Anne Butler reported that the curriculum supervisors and staff have been working hard at curriculum work with an emphasis on English language arts and mathematics. The plan is to be in good shape by the end of the year with the language arts component.

4. Proposed Program of Studies

Discussion:

Mike Leclair, Windsor High School technology education teacher, presented a proposal to the committee about Applied Graphics that was inadvertently left off the proposed Program of Studies presented last month.

Motion Passed: Motion for the BOE Curriculum Committee to present the Proposed Program of Studies to the BOE meeting on November 14, 2012. Motion passed with a motion by Mrs. Kristin Ingram and a second by Ms. Darleen Klase.

Mrs. Kristin Ingram Yes Ms. Darleen Klase Yes Mrs. Doreen Richardson Yes Ms. Cristina Santos Yes

5. Adjournment

Discussion:

Cristina Santos adjourned the meeting at 6:18 p.m.

Cristian Control Chairman

Cristina Santos, Chairperson BOE Curriculum Committee

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Windsor Board of Education Regular Meeting Unapproved Minutes

November 14, 2012 7:00 PM Town Hall, Council Chambers

The following are the unapproved minutes of the November 14, 2012 Windsor Board of Education Regular Meeting. Any additions or corrections will be made at a future meeting.

Attendance Taken at 7:00 PM:

Present Board Members:

Ms. Pam DiGiore

Mrs. Kristin Ingram

Ms. Darleen Klase

Mr. Leonard Lockhart

Mr. Richard O'Reilly

Mr. Paul Panos

Mrs. Doreen Richardson

Ms. Cristina Santos

Mr. Kenneth Williams

1. Call to Order, Pledge to the Flag and Moment of Silence

Discussion:

Doreen Richardson, President, called the meeting to order with the Pledge of Allegiance and a moment of silence. Ms. Richardson asked the Secretary, Richard O'Reilly, to read the Board's new mission statement as follows: "The mission of the Windsor Public Schools is to develop the genius in every child and to create lifelong learners." Also in attendance were Superintendent Jeffrey A. Villar, Ph.D., Cabinet Members Mary Anne Butler, Jody Lefkowitz, Frank Williams and Craig Cooke.

2. Recognitions/Acknowledgements

2.a. CT Association of Public School Superintendents (CAPSS) Student Awards for

Sage Park

Leadership: Amani Jorgensen; Academic Excellence: Ifteda Ahmed; Community Service: Gillian Klase

2.b. CT Association of Public School Superintendents (CAPSS) Student Awards for

Windsor High School

Leadership: Jonathan Rush;

Academic Excellence: Elizabeth Lauri; Community Service: Gwendolyn Peyton;

3. Audience to Visitors

Discussion:

Jeff Ingram, 35 Buckland Way. Mr. Ingram spoke about the need for sharing student scholarship achievement with the public and budget issues.

George Slate, 74 Ethan Drive. Mr. Slate spoke about budget issues and the Loyola equity study.

Bradshaw Smith, 23 Ludlow Road. Mr. Smith spoke about budget assumptions and expenditures.

Cynthia Jennings, property owner 55 Filley Street. Ms. Jennings, a member of the National Council of Negro Women, Greater Hartford Chapter, spoke about disparity and education gap in students of color. Stated more male teachers of color are needed to serve as role models.

Rose Miskavitch, 20 Coach Circle. Ms. Miskavitch spoke about the possible BOE Policy violations.

4. Student Representative Report

Discussion:

Tyler Jennings Peczka reported Thanksgiving recess starts November 21. Current school activities; the boys' soccer team lost to Farmington; a mock election was held and President Obama won with 79% of the vote. Winter music concerts will be held at Sage Park. Thank you to Mr. Sills for the SAT breakfast provided on November 5.

5. Board of Education

5.a. Discussion of Attorney/Client Privileged Communication in Response to Alleged BOE Policy Violations (Executive Session Anticipated)

Motion Passed: Darlene Klase made a motion to move Agenda Item 5.a. after Agenda Item 10.d. This motion passed with a motion by Ms. Darleen Klase and a second by Mr. Richard O'Reilly.

Ms. Pam DiGiore No
Mrs. Kristin Ingram Yes
Ms. Darleen Klase Yes
Mr. Leonard Lockhart Yes
Mr. Richard O'Reilly Yes
Mr. Paul Panos No
Mrs. Doreen Richardson Yes
Ms. Cristina Santos No
Mr. Kenneth Williams Yes

5.b. President's Report

Discussion:

Doreen Richardson congratulated student award recipients and their families on their hard work and the role model they provide for other students. Newly established Board goals were read and have been published on the district website. Benchmarks will be set to make sure goals are realized so that the work of the Board and district are aligned to ensure student achievement for all students. The CABE Conference, Connecticut Association of Boards of Education, is this weekend. The keynote speaker is Dr. Pedro Noguera, who wrote the book "Unfinished Business" about closing the achievement gap. Ms. Richardson attended CREC Council as Advisory Board member. School construction continues for magnet schools, both new schools and remodeling. The Governor's Year Education Reform legislative update is that reform continues to flesh out legislative measures of the reform bills that had been passed. ECS Task Force, Education Cost Sharing, formula has not changed, but it has been tweaked; no final outcome yet. Implementation of high school reform has moved beyond high school graduation requirements to what does a high school diploma really mean. CREC Council is going through strategic analysis of its mission and goals.

6. Superintendent's Report

6.a. Presentation--School Performance Index (SPI)

Discussion:

Mary Anne Butler, Assistant Superintendent for Instructional Services, discussed School Performance Index (SPI) released over the summer by the CSDE. The PowerPoint presentation was prepared as a tutorial regarding the future of new metrics that will take the place of CMT and CAPT scores. New indicators include math, reading, writing and science and follows student progress through high school graduation.

6.b. Presentation -- MAP (Measures of Academic Progress) Test

Discussion

Mary Anne Butler provided a PowerPoint presentation about MAP, Measures of Academic Progress, a normed-referenced assessment that will be administered 3 times a year in September, January and May for students in grades K-8. The assessments will measure growth over time at an individualized level as well as district, grade, school. This is a computer adaptive test that looks for a range of student capabilities.

6.c. WHS Program of Studies 2013-2014: Proposed Changes (1st Reading)

Discussion:

Russell Sills presented the proposed changes to the Program of Studies, which has been presented to the BOE Curriculum subcommittee.

Motion Passed: Darleen Klase made a motion to waive the second reading of the WHS Program of Studies proposed changes and adopt. This motion passed with a motion by Ms. Darleen Klase and a second by Ms. Cristina Santos.

Ms. Pam DiGiore Yes Mrs. Kristin Ingram Yes Ms. Darleen Klase Yes Mr. Leonard Lockhart Yes Mr. Richard O'Reilly Yes Yes Mr. Paul Panos Mrs. Doreen Richardson Yes Yes Ms. Cristina Santos Mr. Kenneth Williams

6.d. Capital Improvement Plan (1st Reading)

Discussion:

Frank Williams, Director of Business Services, discussed the Capital Improvement Plan that was developed in conjunction with Town and BOE Facilities staff. These proposed projects are incorporated into the town's plans and are based on perceived need of the schools and the town's ability to finance.

7. Committee Reports

7.a. Curriculum Committee

Discussion:

Cristina Santos, BOE Curriculum Committee Chairperson, reported many changes for the district are taking place such as the Program of Studies. Mike Leclair, Windsor High School technology teacher, spoke about the applied graphics course that is exciting, but equipment is expensive. Curriculum development continues with all content areas. The science department reported about their trip to Buffalo regarding case studies used for teaching. The next meeting is December 4.

7.b. Finance Committee

Discussion:

Kristin Ingram, BOE Finance Committee Chairperson, will be looking at budget assumptions as budget season is here and begin to put a schedule together for future meetings.

7.c. Technology Committee

Discussion:

Richard O'Reilly, BOE Technology Committee Chairperson had no meeting to report.

8. Consent Agenda

Discussion:

Consent Agenda Item 8.h.; Immigrant Youth Grant

Cristina Santos asked Mary Anne Butler to explain if the ESOL teacher paid by the Immigrant Youth Grant will become part of the budget if the grant is not renewed. Mrs. Butler stated it depends on the reconfiguration of services for ELLs.

Motion Passed: Darleen Klase made a motion to accept the Consent Agenda Items a,b,c,d,e,f,g,h. Cristina Santos requested the removal of Consent Agenda Item 8.h. Darleen Klase amended the motion to accept the Consent Agenda Items a,b,c,d,e,f,g passed with a motion by Ms. Darleen Klase and a second by Mr. Paul Panos.

Ms. Pam DiGiore Yes Mrs. Kristin Ingram Yes Ms. Darleen Klase Yes Mr. Leonard Lockhart Yes Mr. Richard O'Reilly Yes Yes Mr. Paul Panos Mrs. Doreen Richardson Yes Ms. Cristina Santos Yes Mr. Kenneth Williams Yes

8.a. Financial Report

8.b. Budget Assumptions (2nd Reading)

8.c. Amendment to the Town of Windsor Pension Plan

8.d. Enrollment Report

8.e. Food Services Report

8.f. Human Resources Report

8.g. Childrearing Leave Request

8.h. Immigrant Youth Grant

Discussion:

Mary Anne Butler explained the Immigrant Youth Grant which is done every two years, ends in June 2014. The question of the 1 FTE TESOL teacher paid through grant funding remaining as part of the salary budget if the grant is not renewed is a matter of discussion for how services will be configured for ELLs and immigrant students.

Motion Passed: Cristina Santos made a motion to accept Consent Agenda Item 8.h. which passed with a motion by Ms. Cristina Santos and a second by Mr. Paul Panos.

Ms. Pam DiGiore Yes Mrs. Kristin Ingram Yes Ms. Darleen Klase Yes Mr. Leonard Lockhart Yes Mr. Richard O'Reilly Yes Mr. Paul Panos Yes Mrs. Doreen Richardson Yes Ms. Cristina Santos Yes Mr Kenneth Williams

Motion Passed: Darleen Klase made a motion to take a 15 minute recess to have a non-meeting regarding teacher contract negotiation. Richard O'Reilly seconded the motion. This motion passed with a motion by Ms. Darleen Klase and a second by Mr. Richard O'Reilly.

Ms. Pam DiGiore Yes
Mrs. Kristin Ingram Yes
Ms. Darleen Klase Yes
Mr. Leonard Lockhart Yes

Mr. Richard O'Reilly Yes
Mr. Paul Panos Abstain
Mrs. Doreen Richardson Yes
Ms. Cristina Santos Yes
Mr. Kenneth Williams Yes

Time out: 9:41 p.m. Time reconvened: 10:03 p.m.

9. Approval of Minutes

Discussion:

Cristina Santos stated a correction was needed to minutes of Special Meeting of October 25, 2012, Item 2: Pam DiGiore is recorded as voting Yes, should be No.

Motion Passed: Richard O'Reilly made a motion to accept the Approval of Minutes as amended. Ken Williams seconded motion. This motion passed with a motion by Mr. Richard O'Reilly and a second by Mr. Kenneth Williams.

Ms. Pam DiGiore No vote Mrs. Kristin Ingram Yes Ms. Darleen Klase Yes Mr. Leonard Lockhart Yes Mr. Richard O'Reilly Yes Mr. Paul Panos Yes Mrs. Doreen Richardson Yes Ms. Cristina Santos Yes Mr. Kenneth Williams

9.a. October 9, 2012 BOE Curriculum Committee

9.b. October 16, 2012 Regular BOE Meeting

9.c. October 25, 2012 Special BOE Meeting

10. Other Matters/Announcements/Regular BOE Meetings

Discussion:

Doreen Richardson announced upcoming meeting dates for BOE Committee meetings. The Technology Committee meeting schedule for November 29 has been canceled and needs to be rescheduled. Ms. Richardson urged Board members to attend the CABE convention this weekend.

Motion Passed: Darleen Klase made a motion for the Board to move to Executive Session for Agenda Item 5.a. for the purpose of discussion of attorney client privilege communication response to alleged BOE policy violations. This motion passed with a motion by Ms. Darleen Klase and a second by Mr. Leonard Lockhart.

Ms. Pam DiGiore No Mrs. Kristin Ingram No Ms. Darleen Klase Yes Mr. Leonard Lockhart Yes Mr. Richard O'Reilly Yes Mr. Paul Panos No Mrs. Doreen Richardson Yes Ms. Cristina Santos No Mr. Kenneth Williams Yes

Motion Passed: Darleen Klase made a motion to come out of Executive Session at 10:26 p.m. to discuss Agenda Item 5.a. This motion passed with a motion by Ms. Darleen Klase and a second by Mrs. Kristin Ingram.

Ms. Pam DiGiore Yes
Mrs. Kristin Ingram Yes
Ms. Darleen Klase Yes
Mr. Leonard Lockhart No

Mr. Richard O'Reilly Yes
Mr. Paul Panos Yes
Mrs. Doreen Richardson Yes
Ms. Cristina Santos Yes
Mr. Kenneth Williams Yes

Motion Passed: Darleen Klase made motion to waive attorney client privilege for discussion of response to claims of BOE Policy violations. This motion passed with a motion by Ms. Darleen Klase and a second by Mrs. Kristin Ingram.

Ms. Pam DiGiore Yes Mrs. Kristin Ingram Yes Ms. Darleen Klase Yes Mr. Leonard Lockhart Yes Mr. Richard O'Reilly Yes Mr Paul Panos Yes Mrs. Doreen Richardson Yes Ms. Cristina Santos Yes Mr. Kenneth Williams Yes

Motion to Amend Withdrawn: To amend the motion from: "Darleen Klase made motion to waive attorney client privilege for discussion of response to claims of BOE Policy violations" to: " Darleen Klase made a motion to waive attorney client privilege information for discussion of the November 13, 2012 memo from Gary Brochu of Shipman and Goodwin titled Response to Claims of BOE Violations." This motion was withdrawn by Ms. Darleen Klase.

Motion Passed: Kristin Ingram made a motion to waive attorney client privilege pertaining to the memo dated November 13, 2012 from Gary Brochu of Shipman and Goodwin. This motion passed with a motion by Mrs. Kristin Ingram and a second by Mr. Kenneth Williams.

Ms. Pam DiGiore Yes Mrs. Kristin Ingram Yes Ms. Darleen Klase Yes Mr. Leonard Lockhart Yes Mr. Richard O'Reilly Yes Mr. Paul Panos Yes Mrs. Doreen Richardson Yes Ms. Cristina Santos Yes Mr. Kenneth Williams Yes

Motion Passed: Darleen Klase made a motion to make the memo dated November 13, 2012 from Gary Brochu of Shipman and Goodwin public with public airing of Board response to be contained to a Board meeting. This motion passed with a motion by Ms. Darleen Klase and a second by Mr. Kenneth Williams.

Ms. Pam DiGiore Yes Mrs. Kristin Ingram Yes Ms. Darleen Klase Yes Mr. Leonard Lockhart No Mr. Richard O'Reilly Yes Mr. Paul Panos Yes Mrs. Doreen Richardson Yes Ms. Cristina Santos Yes Mr. Kenneth Williams Yes

Motion Passed: Darleen Klase made a motion to request Dr. Villar schedule a formal meeting with Shipman and Goodwin to discuss the memo title Response to Claims of BOE Violations dated November 13, 2012. This motion passed with a motion by Ms. Darleen Klase and a second by Mrs. Kristin Ingram.

Ms. Pam DiGiore Yes
Mrs. Kristin Ingram Yes
Ms. Darleen Klase Yes
Mr. Leonard Lockhart Yes

Mr. Richard O'Reilly Yes
Mr. Paul Panos Yes
Mrs. Doreen Richardson Yes
Ms. Cristina Santos Yes
Mr. Kenneth Williams Yes

Motion Passed: Darleen Klase made a motion the November 13, 2012 memo from Shipman and Goodwin titled Response to Claims of BOE Policy Violations be posted on the BOE website. This motion passed with a motion by Ms. Darleen Klase and a second by Mrs. Kristin Ingram.

Ms. Pam DiGiore Yes Mrs. Kristin Ingram Yes Ms. Darleen Klase Yes Mr. Leonard Lockhart Yes Mr. Richard O'Reilly Yes Mr. Paul Panos Yes Mrs. Doreen Richardson Yes Ms. Cristina Santos Yes Mr. Kenneth Williams

10.a. BOE Technology Committee Meeting, Thursday, November 29, 2012 at 5:30 PM, LP Wilson Community Center, Room 17

10.b. BOE Curriculum Committee Meeting, Tuesday, December 4, 2012 at 4:30 PM, LP Wilson Community Center, Room 17

10.c. December Regular BOE Meeting, Tuesday, December 18, 2012 at 7:00 PM, Town Hall Council Chambers 10.d. CABE Convention November 16-17, Mystic Marriott

Discussion

Doreen Richardson urged Board members to attend meeting as the subject of equity reviews will be timely.

11. Audience to Visitors

Discussion:

George Slate, 74 Ethan Drive. Mr. Slate spoke about the achievement gap and the Loyola study.

12. Adjournment

Motion Passed: Darleen Klase made a motion to adjourn the meeting. Richard O'Reilly seconded the motion to adjourn at 10:59 p.m. This motion passed with a motion by Ms. Darleen Klase and a second by Mr. Richard O'Reilly.

Ms. Pam DiGiore Yes
Mrs. Kristin Ingram Yes
Ms. Darleen Klase Yes
Mr. Leonard Lockhart Yes
Mr. Richard O'Reilly Yes
Mr. Paul Panos Yes
Mrs. Doreen Richardson Yes
Ms. Cristina Santos Yes
Mr. Kenneth Williams Yes

Richard T. O'Reilly, Secretary

Richard T. O'Reilly, Secretary Windsor Board of Education

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Windsor BOE Curriculum Committee Unapproved Minutes

December 4, 2012 4:30 PM LPW, Room 17

The following are the unapproved minutes of the December 4, 2012 Windsor BOE Curriculum Committee. Any additions or corrections will be made at a future meeting.

Attendance Taken at 4:29 PM:

Present Board Members:

Mrs. Kristin Ingram Ms. Cristina Santos

Absent Board Members:

Ms. Darleen Klase

Mrs. Doreen Richardson

Updated Attendance:

Ms. Darleen Klase was updated to present at: 5:08 PM

1. Call to Order, Pledge of Allegiance, Moment of Silence

Discussion:

Cristina Santos, BOE Curriculum Chairperson, called the meeting to order at 4:38 p.m. with the Pledge of Allegiance followed by a Moment of Silence. Also in attendance were Superintendent Jeffrey A. Villar, Ph.D., and Assistant Superintendent for Instructional Services, Mary Anne Butler.

2. Math for All

Discussion:

Joyce Hamilton, math consultant, and Cay Freeman, Sage Park Math Mastery teacher, gave a PowerPoint presentation about Math for All, a professional development program that utilizes collaboration between general education and special education teachers. This program aligns with CCSS and makes learning accessible to all students. Five full-day training sessions for teachers in grade 3-5 to facilitate collaboration have already begun. This training builds on providing a deeper understanding of math and instructional strategies for the classroom.

3. Algebra II, Part 2 textbook

Discussion:

Tom Baird, Math Curriculum Supervisor, spoke about *Stats in Your World*, Bock and Mariano, 2012, Pearson Education, Inc., a text for Algebra II Part 2. This is a non-AP version of text and is for the student that typically struggles with Algebra I. Units are broken down in easy to understand components for student to recognize what they need to achieve success for the lesson along with practice problems. It also explains and utilizes a graphing calculator which helps with more advance math courses. The text illustrates real life examples for students to help make connections.

This text will be brought forward for a first reading at the Board of Education meeting on December 18, 2012 and a second reading in January 2013.

4. Adjournment

Motion Passed: Kristin Ingram made a motion to adjourn the meeting at 5:50 p.m. Darleen Klase seconded motion. This passed with a motion by Mrs. Kristin Ingram and a second by Ms. Darleen Klase.

Mrs. Kristin Ingram Ms. Darleen Klase Yes Yes Mrs. Doreen Richardson Absent Ms. Cristina Santos Yes

Cristina Santos, Chairperson BOE Curriculum Committee

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