Notice of Special Meeting
Board of Trustees
Wednesday, May 13, 2026

A Special Meeting of the Board of Trustees will be held on Wednesday, May 13, 2026, beginning at 5:30 PM, in the Lovenberg Administration Building, 3904 Avenue T, Galveston, TX 77550.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1) Call to order Open Session in the Board Room of the Lovenberg Administration Building, 3904 Avenue T, Galveston, Texas.
2) Citizen's Request to Address the Board on Agenda and Non-Agenda Items. Please complete sign-up sheets available in the lobby prior to the start of the meeting.
3) Declaration of Conflicts of Interest.
4) The Board may recess into Closed Executive Session in the Library as permitted by the Texas Open Meeting Act Government Code Sections 551.071- 551.090 Subchapter D and E.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed meeting then the final action, final decision, or final vote shall be either:
A) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
B) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

A) Consultation with Attorney (Tex. Govt. Code Section 551.071) - Consultation with attorney regarding pending or contemplated litigation, settlement offers, or matters in which the duty of the attorney to the school district under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the state's open meetings laws.

B) Personnel Matters (Tex. Govt. Code Section 551.074) – Discuss the appointment, employment, evaluation, reassignment, duties, discipline, dismissal or resignation of an employee or employees, including the Superintendent.

5) REGULAR AGENDA- Action Items

A) Discuss and Consider Approval of Austin Elementary School Auditorium Flooring Renovation 3

B) Discuss and Consider Approval of Austin Elementary School Seating Renovation 12

C) Discuss and consider approval for professional services from Kickstart Kids during the 2026-2027 school year in an amount not to exceed $80,000 to be funded with Federal Title funds. 24

D) Discuss and Consider administration's proposal to terminate the probationary contract of a district administrative employee 29

6) Reestablish the open meeting of the Galveston ISD Board of Trustees.
7) Adjournment

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

_____

For the Board of Trustees

Action Sheet

MEETING DATE: **May 13, 2026**

AGENDA ITEM: **Discuss and Consider Approval of Austin Elementary School Auditorium Flooring Renovation**

As part of the Bond 2022-2023 Program, all schools were assessed facilities needs by GISD leadership. Proposition "C" was proposed and voter approved for the renovation of school buildings. One item in great need is the renovation of the Austin Elementary School Auditorium Flooring. Attached are three quotes from Cooperative vendors for competitive pricing for the project. The selected vendor with the lowest price is RFS Sports from the TIPS Contract # 2501401 in the amount of $ 87,174.28. Bid Tab Attached as well as quotes. Funds utilized will be from Bond 22-23.

RECOMMENDATION: **I move that the Board of Trustees approve the proposed quote from RFS Sports in the amount of $ 87,174.28 utilizing the TIPS Contract # 2501401 for Austin Elementary School Auditorium Flooring Renovation.**

Matthew Neighbors Ed. D.
Superintendent

Jeff Martello
Chief Financial Officer

CC

Collins Construction

P.O. Box 1476
League City, Texas 77574

ESTIMATE

MarkCollinsConstruction.com

INVOICE #	DATE
2282	6/10/2025
CUSTOMER ID	TERMS
-	

BILL TO

Galveston ISD Facilities Department
4302 Ave Q
Galveston, TX 77550

JOB

Galveston ISD - Austin Elementary
1514 Avenue N 1/2
Galveston, Texas 77550

DESCRIPTION	QTY	UNIT PRICE	AMOUNT
Auditorium Seats *Includes: Materials, Labor and Equipment* Remove and haul-off (365) auditorium seats with bases. Grind all surface bolts used for mounting. *Includes dumpsters.* ***(this estimate does not include: design, plans, engineering, permitting, permit, or RSMeans estimate).*** *Any unforeseen conditions will be disclosed and discussed and may lead to additional costs.*			
Thank you for your business!	**TOTAL**		**$9,975**

Please review this estimate for accuracy. If the scope of work is not listed on this estimate, it is not included. Any unforeseen issues will be disclosed and discussed and may result in additional charges. All parties agree to the terms and prices for this estimate. This estimate is good for 30 days. Any unpaid balances will start accruing 6% interest after 30 days past due date of payment.

Client

Collins Construction Representative

8/13/2025

James Ramirez
Austin Elem.

RE: Flooring Proposal for: 981674-Galveston ISD-Austin Elem

We are pleased to provide the following proposal based on Choice Partners contract #24/047TC-28.

SCOPE OF WORK:

Style	***Color Name***	***Color #***	***Quantity***	***UoM***		***Unit Price***		***Line Total***
LABOR								
Rubber Tile F&I			5,034	FT2	@	$ 14.56	$	73,295.04
Base (up to 4") - FURNISH AND INSTALL			360	FT	@	$ 1.96	$	705.60
Standard Floor Prep (Portland Base) Material & Labor (FT2)			5,034	FT2	@	$ 0.83	$	4,178.22
Dumpster			1	EA	@	$ 1,467.42	$	1,467.42
Stair Tread Install			8	EA	@	$ 15.48	$	123.84
Stair Nosing - Labor	TBD		24	FT	@	$ 4.13	$	99.12
Freight							$	3,525.12
						Subtotal	$	83,394.36
						Estimated Sales Tax	$	-
						TOTAL	**$**	**83,394.36**

OPTION #1

Style	***Color Name***	***Color #***	***Quantity***	***UoM***		***Unit Price***		***Line Total***
OPEN MARKET ITEMS								
Protection for Carpet - Walk Path Only-Resilient Flooring			1.00	EA	@	$ 1,694.26	$	1,694.26
						Subtotal	$	1,694.26
						Estimated Sales Tax	$	-
						TOTAL	**$**	**1,694.26**

NOTES:

1. Field measure and estimated quantities by: Intex Flooring
2. Standard running line carpet products require a 65 square yard minimum purchase, except Express and Priority Express colors which require a 25 square yard minimum purchase, and except the style Plexus Colour which requires a 5 square yard minimum purchase.
3. Please include product style, color, and backing on purchase order.
4. Manufacturing overage is included in material quantity, to bill only at the amount shipped. The overage % is up to: _5%_.
5. The material price includes freight.
6. No freight is charged for adhesives (ancillary supplies) when shipped with material order. When adhesives (ancillary supplies) are shipped without a material order, buyer is responsible for freight costs.

4. 75 bags of floor prep are included. Any additional bags will be used on an as needed basis at $58.00 per bag.

5. Carpet Demolition is included.

6. Furniture handling excluded.

EXCLUSIONS (unless specifically included in the above scope of work):

Protection of Floors	Attic Stock	Night/Weekend Labor
Dumpster Cost	Bonding Cost	Mats
Preformed Corners	Trip Charges	Removal & Disposal
Resilient Flooring	Stair Materials	Extensive Floor Preparation
Furniture Moving	Asbestos Abatement	Sales Tax
Carpet Cleaning	Cleaning/Waxing of Resilient	Border Carpet

TERMS OF PAYMENT: (Subject to Credit Approval) **Net 30 Days**

8/13/2025

*****All Materials and Labor - Payment due within terms of each invoice (materials will be invoiced upon shipment, labor will be invoiced upon completion or as phased).*****

1. Change Orders: Any work not included in the above scope of work will require a signed change order before work can be performed.

2. Term of Quote: Prices given are firm for sixty days from proposal date.

3. Lead Times: Please note that we are a made to order mill and we cannot commence production until a signed PO or contract is received.

Note that normal lead times are as follows:
- Fast Track Carpets, two weeks plus shipping;
- Running Line Carpets, four to six weeks plus shipping;
- Custom Carpets, six to eight weeks plus shipping;
- Lead times are approximate and do not start until after the purchase order or fully-executed contract is received.

4. Floor Preparation: Additional floor preparation may be required as a result of an unforeseen condition of the floor. Costs associated with this floor preparation will be negotiated on a job-to-job basis. Our products perform properly when installed on floors that are free of dirt, oil, paint and excessive moisture. Floors that have moisture readings greater than the manufacturer specified tolerance will not meet specification and will require further curing time or treatment prior to carpet installation.

We recommend only wet scraping or mechanical removal of all non-water based adhesives.

5. Asbestos Abatement: This quote DOES NOT include asbestos abatement. Neither we nor our installers are responsible for the handling, removal or abatement of asbestos contained floor material or adhesive. Further, our policy is to request an Asbestos Hazard Emergency Response Act (AHERA) report prior to proceeding with any floor material or floor adhesive removal. We and our installers consider it the owner's responsibility to produce this report prior to executing this contract.

If any chemical stripping agents such as those commonly used in asbestos abatement have been used, we and our installers may require additional measures be taken prior to installation of any product. These measures may affect the price of this quote. Please contact our Technical Services Department at 800/248-2878 ext. 2129 for more details.

Please indicate your acceptance of this proposal by returning your signed purchase order or fully executed contract to the email address shown below. Please address it to my attention. Should you have any questions, please let me know.

We look forward to working with you on this project.

Sincerely,

Alicia Head
Account Coordinator
Source One Department
alicia.head@tarkett.com

RFS SPORTS
FLOORING & LOCKERS

RUBBER FLOORING SYSTEMS, INC.
375 Columbia Memorial Pkwy, Kemah, TX 77565-3187
Phone (281) 334-6800 Fax (281) 535-1959

Date: February 27, 2026

Project:	**Austin ES Project - Galveston Tx**		
To:	Estimating	**Delivery:**	Email
Addendums:	N/A	**Date of Plans:**	

Quantity	Units	Scope of Work	Unit Price	Total Price
4,572	SF	Demo Existing Carpet & Prep Substrate	$ 1.50	$ 6,858.00
2	EA	Provide Dumpster	$ 1,250.00	$ 2,500.00
4,572	SF	Supply, Deliver, & Install Mondo 3mm Harmoni Rolls in a Standard Color in Auditorium	$ 16.74	$ 76,535.28
406	LF	Install Standard Black 4" Cove Base	$ 3.00	$ 1,218.00
9	LF	Install Standard Reducers	$ 7.00	$ 63.00
			Tax:	TBD
			Total:	**$ 87,174.28**

Estimating:	Cole Hutchens	cole@teamrfs.com	Signature of Acceptance:
Sales:	Peyton Hardman	peyton@teamrfs.com	Date:

BuyBoard Cooperative Purchasing 737-24 TIPS 24090701

Comments: Includes standard wage rates; non-prevailing, non-union. **Owner Must Provide a 60-Amp Braker with 3 Phase Power Within 75' Of Gym/Workspace. Owner must provide a fork lift for off load.**

Standard Exclusions: Moisture remediation. Demo. Dumpsters. Bleachers. Volleyball Sleeves. Generators. Final clean up. Protection of work after installation. Major prep & leveling or smoothing of substrate other than light sanding & sweeping. We assume installation over clean, dry, & level substrate.
Excludes patching and leveling. Extra costs for patching and leveling are evaluated and determined based upon on site conditions.

Terms: 75% due upon receiving a signed PO or quote, final payment due upon completion. All orders paid with a credit card will be assessed a 3% convenience fee at the time of invoicing. All accounts with a balance after 30 days from invoice will be assessed 1.5% interest every 30 days. Material pricing is subject to manufacturer increases & or material storage fees after 30 days from original proposal. Taxes will be added at the time of invoicing if tax exempt form is not received.

This quote will be valid for 30 days.

SPORT SURFACES
DISTRIBUTING, INC.
ASBA Member Tennis Court Builders
Lubbock • Albuquerque • Phoenix
Toll Free 877-395-1978 Fax 505-243-2975
www.sport-surfaces.com

April 14, 2026

Re: Austin ES Flooring/ Galveston ISD

Mr. Ramirez,

We will furnish the material, labor, and equipment for the complete work to replace the auditorium flooring at Austin Elementary School. Included in the work is:

1. Demo existing carpet and old seating (365 chairs)
2. Provide Dumpsters
3. Install Mondo 3mm Harmoni Rolls
4. Provide any thresholds or reducers from carpet to new flooring
5. Work priced through **TexBuy (Region 16) contract #AEPA 21-B**.

The cost for the work is: $92,000.00

Yours truly,

SPORT SURFACES DISTRIBUTING, INC.

By: _____
Maxwell Cohen, Vice President

Vendors	SSF	RFS Sports	Intex
Cooperative	TexBuy	TIPS	Choice Partners
Contract #	AEPA21-B	2501401	#24/04tc-28
Quoted Price (including Tax & Shipping)	$92,000.00	$87,174.28	$93,369.36
Notes	Includes Demo	Includes Demo	Separate Quote for demo. Total of both quotes adds to $93,369.36

Action Sheet

MEETING DATE: **May 13, 2026**

AGENDA ITEM: **Discuss and Consider Approval of Austin Elementary School Auditorium Flooring Renovation**

As part of the Bond 2022-2023 Program, all schools were assessed facilities needs by GISD leadership. Proposition "C" was proposed and voter approved for the renovation of school buildings. One item in great need is the renovation of the Austin Elementary School Auditorium Flooring. Attached are three quotes from Cooperative vendors for competitive pricing for the project. The selected vendor with the lowest price is Intex/Tarkett from the Choice Partners Contract # #24/04tc-28 in the amount of $83,394.36. Bid Tab Attached as well as quotes. Funds utilized will be from Bond 22-23.

RECOMMENDATION: **I move that the Board of Trustees approve the proposed quote from Intex/Tarkett in the amount of $83,394.36 utilizing the Choice Partners Contract # #24/04tc-28 for Austin Elementary School Auditorium Flooring Renovation.**

REVISED FINAL

Matthew Neighbors, Ed. D.
Superintendent

Jeff Martello
Chief Financial Officer

Flooring Proposals			
Vendors	**SSF**	**RFS Sports**	**Intex/Tarkett**
Cooperative if Applicable	TexBuy	TIPS	Choice Partners
Contract # of Cooperative if Applicable	AEPA21-B	2501401	#24/04tc-28
Quoted Price (including Tax & Shipping if Applicable)	**$92,000.00**	$87,174.28	$83,394.36

Action Sheet

MEETING DATE: **May 13, 2026**

AGENDA ITEM: **Discuss and Consider Approval of Austin Elementary School Seating Renovation**

As part of the Bond 2022-2023 Program, all schools were assessed facilities needs by GISD leadership. Proposition "C" was proposed and voter approved for the renovation of school buildings. One item in great need is the renovation of the Austin Elementary School Auditorium Seating. Attached are three quotes from Cooperative vendors for competitive pricing for the project. The selected vendor with the lowest price is Irwin Seating Company from the OMNIA Contract #R240106 in the amount of $76,989.15. Bid Tab Attached as well as quotes. Funds utilized will be from Bond 22-23.

RECOMMENDATION: **I move that the Board of Trustees approve the proposed quote from the Irwin Seating Company in the amount of $76,989.15 utilizing the OMNIA Contract #R240106**

Matthew Neighbors Ed. D.
Superintendent

Jeff Martello
Chief Financial Officer

	Seating Proposals			
Vendors	**Irwin**	**RFS Sports**	**EMA**	
Cooperative if Applicable	OMNIA	TIPS	Choice Partners	
Contract # of Cooperative if Applicable	R240106	2501401	JOC23/016	
Quoted Price (including Tax & Shipping if Applicable)	$76,989.15	$82,475.00	$180,675.00	

EMA SPORT SOLUTIONS LLC
46-2962799
5680 HWY 6 # 176
Missouri City, TX 77459

Prepared For
James Ramirez
Galveston ISD
Austin Elementary School

Proposal Date
04/30/2026

Proposal Number
202472

Reference
TIPS-23020202 Choice
JOC23/016 Choice

Pricing

Description	Rate	Qty	Line Total
Auditorium seating 1-Marking floor layouts, drilling anchor holes, attaching armrests/standards, mounting seat backs, 2- Installing seats pan mechanisms, shared armrests. . measurement for row spacing and sightlines, usually following manufacturer-specific assembly instructions. It is critical to secure chairs with appropriate concrete or wood anchors to ensure safety and stability 3- clean the area Chronos Chair, with the base model suitable for use outdoors Note : included delivery and installations:	$495.00	365	$180,675.00
	$0.00	1	$0.00

Subtotal	180,675.00
Tax	0.00
Proposal Total (USD)	$180,675.00

Terms

This estimate is an approximation and is 1 year guaranteed. The estimate is based on information provided by the client regarding the project require this warranty does not cover floor damage caused (wholly or in part) by fire, winds, floods, moisture migration from any source, either from above, below, or from the perimeter. This includes but is not limited to water vapor transmission through the substrate, failure of the vapor barrier, unfavorable atmospheric conditions, or chemical action. Nor does it apply to damage caused by normal wear,

failure to follow the proper maintenance, misuse, abuse, negligent or intentional misconduct, aging, faulty building construction, concrete slab movement, faulty or unsuitable subsurface, or site preparation, settlement of the building walls.

EMA SPORT SOLUTIONS The warranty does not include normal wear, tear, deliberate abuse, and acts of nature. This warranty is limited to the surfacing, the Under no condition shall it include any other damages, either direct or consequential. Track cracks and peeling are excluded. EMA SPORT SOLUTIONS accepts no liability for any work performed by others,

The above prices are based on the following conditions: All Work to be completed under the same contract. Any utility work is not included in the price. No warranty is included for our scope of work as manufacturers cannot guarantee a bond to LVT/LVP or don't have a membrane waterproofing flooring. Please note that due to the texture of the existing flooring, bleeds from painted lines will be inevitable.

We will do our best by using edge lock tape as well as press tape down twice before painting, but I do anticipate there being tons of little bleeds visible once the tape is removed. Please make sure basketball goals are at the location desired so courts are placed accordingly

The owner will furnish all water and electricity, mark all utilities and provide a secure area for construction. The owner will allow entrance to the construction site to EMASS crew at all times. Owner/GC to provide all City permits, drainage plans, civil plans, structural plans, and survey plans.

The estimate is based on information provided by the client regarding project requirements. Actual costs may change. Before any changes of cost, the client will be notified.

Estimate valid for 30 days.

auditorium chairs.png



OMNIA Seating Proposal

Per OMNIA Contract #R240106

DATE: Tuesday, March 31, 2026

QUOTE EXPIRES: Saturday, May 30, 2026

QUOTE NUMBER: 006VS00000JHVMD

TO: James Ramires, AEM, CCS
Galveston ISD

REFERENCE: Austin Elementary School
Galveston, TX

We are pleased to offer the following proposal for Irwin Seating Company products per OMNIA Contract #R240106:

365	**Irwin Seating Company Indoor Patriot Model 30.52.00.30 with the following components, options, accessories, and finishes:**
	No. 30 Patriot - Non-upholstered blow molded polyethylene back.
	No. 52 Patriot - Non-upholstered blow molded polyethylene seat.
	Seat fold - 3/4
	No. 30 Patriot steel platform. Floor Mounted.
	No. 00 Patriot open end standard.
	Injection molded center armrests.
	Injection molded plastic aisle armrests.
	2" round aluminum row designation letter plates.
	Row letter plates mounted on aisle end panel.
	Aluminum Patriot seat designation number plates.
	Seat number plates mounted on chair backs.
4	ADA transfer arm.
	Irwin standard powder coat color on metal components.
	Single Irwin standard plastic color on seat component.
	Single Irwin standard plastic color on back component.
	Hilti anchors with cover caps for anchor bolts.
	Standard Irwin Seating Warranty

LIST PRICE: $ 303.92 List Price per chair, FOB Grand Rapids

365	List Price per chair:	$	303.92	$ 110,930.80
365	50% Discount per OMNIA Contract:	$	(151.96)	$ (55,465.40)
365	**OMNIA Member Net Price per chair:**	**$**	**151.96**	**$ 55,465.40**

Pricing Summary

QTY	DESCRIPTION		NET		EXTENDED
365	Patriot Model @ OMNIA Member Net Price per chair:	$	151.96	$	55,465.40
1	Product shipped FOB truck load.	$	4,095.00	$	4,095.00
365	Installation - Prevailing wage & Dumpster to be provided by the GC:	$	30.25	$	11,041.25
365	Removal/Disposal (Includes Break & Patch):	$	17.50	$	6,387.50

Project Total: **$ 76,989.15**

PRICING BASED ON SHIPMENT IN AUGUST, 2026

Purchase Order or Contract must be issued directly to:

Irwin Seating Company
3251 Fruit Ridge Ave. NW, Grand Rapids, MI 49544
Attention: Jeni Taheri, Project Coordinator
jeni.taheri@irwinseating.com
616-574-7110

TERMS AND CONDITIONS

- Payment Terms are to be approved by Irwin Seating Company

Unless otherwise noted:

- This proposal is subject to Irwin Seating Company Standard Terms and Conditions.
- This proposal is based upon the use of standard Irwin Seating Company products, manufactured using standard Irwin Seating Company methods.
- This proposal is based upon the use of the referenced fabric, and standard paint, plastic, stain and laminate selections. Options or special details are only provided to the extent specifically listed in this proposal. If any of the above specifications change, alternative pricing must be quoted.
- Pricing is based on floor mount chairs mounted to concrete unless specified otherwise in this proposal.
- Pricing is based on minimum average row length of 10 chairs.
- Pricing is based on 54” wide fabric without a pattern or direction orientation specified. Railroaded (directional) fabrics or fabric with repeats may result in additional costs.
- Pricing is F.O.B. job site and includes freight and installation. Sales tax, performance and payment bonds are not included.
- If applicable, sales tax will be charged based on the tax rate in effect at the time of billing. For tax exempt orders, please provide Irwin Seating Company a copy of your tax exempt certificate along with your purchase order for review and approval.
- **Pricing provided is based on manufacturing and shipment of as indicated above. (AUGUST, 2026) Irwin Seating Company reserves the right to modify pricing should manufacturing and shipment of be delayed.**
- If the order goes into storage, payment will be required for the stored materials.
- Adherence to project milestones as outlined in the critical date schedule is required to meet requested shipment dates.
- Our quotation is based upon the following concrete specifications: (if applicable)
    1) Floor mounted chairs must be 3" thick free from obstructions for top 1-1/2".
    2) Riser mounted chairs must be 4" thick free from obstructions for 2-1/2" from riser face.
    3) Riser to be plumb + or - 1/8".
    4) Normal weight concrete to be compressive strength 3000 PSI (structural concrete).
    5) Structural light weight concrete is acceptable if it is 5000 PSI minimum and weights 90-115 pounds per cubic foot.
    6) Screed is not an acceptable anchoring base. If screed dimension exceeds 1", special installation hardware and procedures may be necessary.

  Any deviations from the concrete conditions mentioned above may result in additional installation charges, the need for alternative anchoring, etc. Installers need to be able to easily drill through the screed to reach clear structural concrete.

- Our quotation is based upon the following wood specifications: (if applicable)
  1) Minimum of 1-1/2" thickness
  2) Construction:
     A. PLYWOOD: (Minimum Requirements)
        C-DX underlayment; Plug and touch sanding; Tongue and grooved
     B. FLOORING: Sub floor plus hard wood (tongue and groove) finish flooring.
  3) Method of Fastening: No. 14X2" Hex washer head S.M. screw

  NOTE: Wood construction for riser mounting is not recommended.

  Any deviations from the conditions mentioned above may result in additional installation charges, the need for alternative anchoring, etc.
- Pricing is valid for 60 days from date of issue. If purchase order is not received within 60 days of this quote date Irwin Seating Company reserves the right to reissue the quotation with adjusted pricing.

If you have any questions, please contact your Irwin Seating Company Project Administrator for clarification.

IRWIN SEATING COMPANY

Cody Pospisil
Senior Pricing Analyst
616-574-7159
cody.pospisil@irwinseating.com

Questions – Nancy Edmonds 512-331-1628 – nancy@worthingtoncf.com - “Field Agent Representing Irwin Seating”

worthington contract
powered by METEOR EDUCATION

Indoor Product Warranty

Irwin Seating Company ("Seller") warrants to the original purchaser ("Buyer") its indoor fixed seating products against defects in material and workmanship from the date of shipment / substantial completion until the applicable time periods set forth below.

Component	Warranty Period
Structural Standards	5 Years
Operating Mechanisms	5 Years
Plastic, Wood and Painted Components	5 Years
Upholstered Components	1 Year
Electrical and Power Components	1 Year

Seller at its option will either repair or replace with a comparable product within commercially acceptable standards any product which fails under normal and reasonable use for which the product is intended, provided such failure and written notification of such failure to Seller occurs within the applicable time period set forth above and that Buyer has paid the full project price. Alternatively, Seller may refund the purchase price paid for the returned defective product. Damage or repairs arising from abuse, accident, vandalism, improper installation, or alteration of the product subsequent to sale, shall not be considered to be a defect in material or workmanship. Notwithstanding anything to the contrary herein, this warranty shall include materials and freight for the applicable time period set forth above except Seller shall also pay for labor during the first two years of the warranty period.

THIS WARRANTY SHALL BE IN LIEU OF ANY OTHER WARRANTY, EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, ANY IMPLIED WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE. THE OBLIGATION OF ANY SURETY SUPPORTING THIS WARRANTY CEASES ONE YEAR FROM THE DATE OF SHIPMENT / SUBSTANTIAL COMPLETION.

Buyer's sole and exclusive remedy against Seller shall be for the repair or replacement of defective parts as provided herein and no other remedy (including, but not limited to, incidental or consequential damages for lost profits, lost sales, injury to person or property, or any other incidental or consequential loss) shall be available to Buyer. The sole purpose of this exclusive remedy shall be to provide Buyer with free repair and replacement of defective parts in the manner provided herein. This exclusive remedy shall not be deemed to have failed in its essential purpose so long as Seller is willing and able to repair, replace or refund the defective parts in the prescribed manner.

Buyer is responsible for regular maintenance of the products. "Regular maintenance" includes tightening of any loose assembly and attaching hardware, replacement of damaged components, cleaning of upholstery and other finishes (in the manner outlined by the manufacturer of the fabric / finish), inspection of product components (including assembly hardware, moving parts and anchoring devices) and removal of dirt on any powder coated steel, especially on attaching footplate. This work shall be performed at reasonable intervals based on frequency of use, but at least every six (6) months. Strenuous use requires weekly inspection. All hazards are to be corrected prior to further use.

Failure to give notice of any defect within the applicable time period or the failure to perform regular maintenance voids this warranty. This warranty specifically excludes and does not apply to: (a) customers own material and non-standard color or surface finishes; (b) color fading of product; (c) user attached accessories or customer product changes either not installed by Seller or resulting in damage or changes to the product; (d) use of product outside that of normal wear and tear, including neglect, vandalism or misuse; (e) consumable components of products (e.g., light bulbs); or (f) natural variations of parts of products, including, but not limited to color fastness and natural variations in wood.

Seller's entire warranty is embodied in this writing, irrespective of any statements made by Seller's salesmen, employees, or agents about Seller's products. Any such statements do not constitute warranties, shall not be relied upon by Buyer, and are not part of this warranty. This writing is a complete and exclusive statement of the terms of Seller's warranty and may not be modified, altered, or amended except in writing and signed by an officer of Seller.

375 Columbia Memorial Pkwy
Kemah, TX 77565
Phone: 281.334.6800 www.teamrfs.com

Fixed Seating Proposal

To:		**Date of Quote:**	3/4/2026
Project Name:	Austin Elementary School Fusion Seats	**Addenda Noted:**	N/A
Project Address:	1514 Ave N Ursuline St., Galveston, TX 77550	**Building Code:**	IBC 2021
		Quoted By:	Tim Mockapetris
Contact Name:	James Ramirez	**Sales Rep:**	Peyton Hardman
Contact Email:	jamesramirez@gisd.org		
Contact Phone:	281-515-9284	**Co-Op:**	TIPS #25010402

Proposal Amount: $82,475.00

Delivered and Installed (no tax).
Proposal is valid for 30 days and is priced for shipment through **12/2026**
Add 2% per quarter for shipment after this date.

Proposal Adds/Deducts:

Description of Fixed Seating

Manufacturer:	Hussey	**Fabric:**	None	**Back Foam:**	None
Model:	Fusion	**Seat Foam:**	None	**Back Height:**	Low back 33"
Chair Quantity:	365	**Seat Tailoring:**	Polymer	**Back Panel:**	Soft Square Polymer
Stanchions:	Cast Aluminum	**Seat #/Row Ltrs:**	None	**Back Tailoring**	Polymer
Finish:	Outdoor	**Hardware Finish:**	Indoor	**Aisle Lights:**	None
Armrest Style:	Integral Cast	**Donor Plates:**	None	**Cupholders:**	None
Decorative Panels:	None	**Foot Caps:**	None	**Tablet Arms:**	None
ADA Armrests:	4	**Data Ports:**	None	**Power Ports:**	None

Notes: Proposal assumes 3" clear space to rebar. Remove and dispose of existing auditorium seating, dumpsters provided by RFS Sports. Furnish and install (365) Hussey Fusion chairs.Proposal includes snapping existing anchors, but does not include removal of existing anchors.

Exclusions: Power supply, junction boxes, and connections for aisle lights, if applicable. Costs associated with storage of seating and additional trip charges beyond installation date provided by contractor. Spanner plates for pre-cast joints, if applicable. Dumpsters for packaging materials.

TERMS: Net 30

All orders paid with a credit card will be assessed a 3% convenience fee at the time of invoicing (Mastercard/Visa only). All accounts with a balance after 30 days from invoice will be assessed 1.5% interest every 30 days. Material pricing is subject to manufacturer increases & or material storage fees after 30 days from original proposal. Taxes will be added at the time of invoicing if tax exempt form is not received. **Field Measurements**: Required and completed by RFS prior to fabrication to be noted on RFS provided project-specific submittal drawings. Product locations and quantities are solely based on this proposal and provided drawings from RFS. Seat count is an estimate only and subject to change based on actual project conditions.

Send all contracts to: nick@teamrfs.com and thomas@teamrfs.com

Signature of Acceptance/Date:

Action Sheet

MEETING DATE: **May 13, 2026**

AGENDA ITEM: **Discuss and Consider Approval of Austin Elementary School Seating Renovation**

As part of the Bond 2022-2023 Program, all schools were assessed facilities needs by GISD leadership. Proposition "C" was proposed and voter approved for the renovation of school buildings. One item in great need is the renovation of the Austin Elementary School Auditorium Seating. Attached are three quotes from Cooperative vendors for competitive pricing for the project. The selected vendor with the lowest price is Irwin Seating Company from the OMNIA Contract #R240106 in the amount of $78,175.40. Bid Tab Attached as well as quotes. Funds utilized will be from Bond 22-23.

RECOMMENDATION: **I move that the Board of Trustees approve the proposed quote from the Irwin Seating Company in the amount of $78,175.40 utilizing the OMNIA Contract #R240106**

REVISED 05/13/26

Matthew Neighbors, Ed. D.
Superintendent

Jeff Martello
Chief Financial Officer

Seating Proposals			
Vendors	**Worthington/Irwin**	**RFS Sports**	**EMA**
Cooperative if Applicable	OMNIA	TIPS	Choice Partners
Contract # of Cooperative if Applicable	R240106	2501401	JOC23/016
Quoted Price (including Tax & Shipping if Applicable)	**$78,175.40**	$79,321.00	$180,675.00

Action Sheet

MEETING DATE: **May 13, 2026**

AGENDA ITEM: **Discuss and consider approval for professional services from Kickstart Kids during the 2026-2027 school year in an amount not to exceed $80,000 to be funded with Federal Title funds.**

Request for Proposals were received April 24, 2026 for CSRFP 2025-26-002 – Martial Arts and Character Development Program. The original RFP allowed for a one-year contract with four additional one-year renewal options, should both parties agree, and renewal is approved by the GISD Board of Trustees.

Kickstart Kids is a non-profit organization with a mission to build strong moral character in youth through martial arts. The program provides students the opportunity to develop discipline through physical and mental conditioning. Kickstart Kids will serve 130-150 students daily at Central Middle School. The Kickstart Program has been at Central for over twenty-eight years. Federal Title I funding will be used to pay the contract.

It is the District's intent to exercise the first one-year renewal option of the contract for professional services for Kickstart Kids for the 2026-2027 school year with four additional one year renewal options if the District so chooses.

RECOMMENDATION: **I move that the Board of Trustees approve the CSRFP 2025-26-002 contract with Kickstart Kids for the 2026-2027 school year for an amount not to exceed $80,000 to be funded with Title I funds.**

Matthew Neighbors Ed. D.
Superintendent

Jeff Martello
Chief Financial Officer

KICKSTART KIDS is a 501(c)(3) organization, Tax ID No. 52-1706526

EXECUTIVE SUMMARY

BRIEF OVERVIEW & SUMMARY OF PROPOSED PROGRAM

Kickstart Kids (KSK) is an in-school character development program that uses martial arts to teach life-changing values to students. KSK is recognized by the Texas Education Agency, and we operate as a 501(c)3 nonprofit organization. Kickstart Kids conducts business under the auspices of the Kick Drugs Out of America Foundation.

Kickstart Kids Mission:

Kickstart Kids teaches character through martial arts.

Kickstart Kids Vision:

Kickstart Kids aspires to empower all youth through access to life-changing martial arts training.

Kickstart Kids Core Values:

Honesty, Loyalty, Courage, Discipline, Respect, Dedication, Kindness, and Responsibility

The *KICKSTART KIDS Martial Arts and Character Development Program* includes everything the District needs to fully implement the program including, but not limited to, a full-time on-campus instructor, a full curriculum in both physical martial arts and character development, instructional and safety materials, and all necessary materials and staffing to support a wide variety of Kickstart Kids programming including tournaments, before/after school programming, and summer programming.

Kickstart Kids programs are currently offered in 58 schools across Texas, including campuses in southeast, north, central and west Texas, including 1 middle school campus in Galveston ISD. Our organization has partnered with Galveston ISD for many years and has the financial and personnel capacity to add additional campuses, if requested.

KEY BENEFITS TO DISTRICT

The program as a whole is one of the highest quality and most impactful martial arts programs offered in Texas schools. Recent surveys measuring the growth in life skills and positive youth development of students across time and advancement in the KSK program continue to demonstrate that we are achieving our goals that students will develop and practice values-related behavior and resilience, create stronger school and family connections, achieve higher levels of academic and social success, and become productive members of our community. Program impact is evident after one year of participation and increases significantly as students advance. In the most recent round of data collection in spring 2025, 91% of students and 99% of parents reported a positive effect on life skills and values presented by the KSK program. An increase in impact is also evident as students

progressed from White Belts in Round 1 of data collection to Red-Black/Black Belts in Round 8. These students reported:

- **20%** increase in average **Emotional Skills** scores.
- **17%** increase in **Social Skills** scores.
- **16%** increase in **Teamwork Skills** and **Leadership Skills** scores.
- **11%** increase in **Goal Setting Skills**, **Problem Solving Skills**, **Communication Skills** and **Moral Values** scores.
- **9%** increase in **Competence Values** scores.

Parents reported additional favorable program impacts:

- **91%** of parents agree or strongly agree that KSK has a positive impact on their child's **Positive Identity**.
- **89%** of parents agree or strongly agree that KSK has a positive impact on their child's **Confidence**.
- **89%** of parents agree or strongly agree that KSK has a positive impact on their child's **Peer Relationships**.
- **89%** of parents agree or strongly agree that KSK has a positive impact on their child's **Social Skills**.
- **86%** of parents agree or strongly agree that KSK has a positive impact on their child's **Discipline**.
- **85%** of parents agree or strongly agree that KSK has a positive impact on their child's **Motivation**.
- **80%** of parents agree or strongly agree that KSK has a positive impact on their child's **Family Relationships**.
- **81%** of parents agree or strongly agree that KSK has a positive impact on their child's **Physical Health**.

Similarly, as their child progressed from White Belt to Red-Black/Black Belt, parents' perceptions on program impacts include:

- **23%** increase in **Confidence and Motivation**.
- **20%** increase in **Friend Relationships, Positive Identity and Physical Health**.
- **18%** increase in **Discipline**.
- **17%** increase in **Family Relationship**.
- **12%** increase in **Social Skills**

The largest group of KSK partners are Texas school districts. Kickstart Kids actively collaborates with our partner school districts and individual campus administrators and teachers to be part of the overall solution for all students.

Since 2011 Kickstart Kids has worked closely with Rachel's Challenge to develop multi-year, intensity progressive values curriculum in the form of videos, stories and group discussion. Instructors use this collaborative curriculum in the KSK classroom, and some schools utilize the curriculum as part of a larger campus-wide outreach.

Kickstart Kids also collaborates with the Texas Special Olympics (TSO) to improve our capacity to incorporate special needs students into Kickstart Kids. The partnership includes development of an *Implementing Special Education Accommodations and Modifications for Kickstart Kids Instructors* Manual; creation of competition divisions, mirroring both the TSO and Texas Karate Organization (TKO), for special needs students to compete; and formation of TSO Unified Kickstart Kids Teams. Meyerland Middle School in Houston ISD, under the direction of Instructor Chelsea Clark, created a Unified Sports Team in 2018.

In addition, Kickstart Kids partners with local corporations to receive critical funding, provide meaningful volunteer opportunities to engage employees, and ultimately work together to enrich lives in the communities we serve.

COST PROPOSAL

DETAILED FEE SCHEDULE & PRICING METHODOLOGY

Please see the Galveston ISD Kickstart Kids Agreement 2026-27 document in the Appendix of this proposal for more details.

The methodology used to determine the District's annual cost of program is based on the annual expense of running the full Kickstart Kids program for a full year. The Kickstart Kids total program and curriculum expense as of January 2026 currently exceeds $120,000 per program. This includes a full-time instructor (salary and benefits), room equipment, uniforms and belts, belt ceremonies, values curriculum, tournament expenses, after school and summer school program costs, special event costs and Kickstart Kids staff support.

Under this agreement, Galveston ISD will pay $80,000 per campus program for the 2026-27 school year for the *Kickstart Kids Martial Arts and Character Development Program*. Should an additional campus be added, the cost per campus program will apply to the new campus. The remainder of the expense over $80,000 per program for the 2026-2027 academic year will be the responsibility of the KICKSTART KIDS Foundation through a variety of fundraising efforts.

Annually, program expenses and other factors including Cost of Living, inflation, etc. are reviewed to ensure that the annual program expense is reflected in the program costs. Program pricing may be increased in future years due to inflation, COLA (cost of living), etc.

OPTIONAL COSTS

Occasionally, Kickstart Kids instructors may organize student participation in extra-curricular events (including tournaments) outside of the regularly scheduled KSK tournaments where all Kickstart Kids students are invited to participate. While the KSK staff use fundraising and parent fee payments to fund entrance fees and sometimes transportation costs for these optional events, it is our hope that each school will allot funding for transportation to these events.

Any extra-curricular event requires the approval of school officials and Kickstart Kids management. These events are optional and are not part of the regular program as described in this proposal and in the Galveston ISD Kickstart Kids Agreement 2026-27 document included in the Appendix.

Galveston ISD // CSRFP 2025-26-002 Martial Arts and Character Development Program
Ranking Score Sheet

	Proposer's Name	KickStar Kids
	Price	$80,000.00
Criteria (Overall Panel Score)	Weight	Scoring Details
Purchase price	30	30.00
The reputation of the vendor and the vendor's goods and services	20	19.25
Program Quality and Curriculum	20	19.00
The vendor's past relationship with the District	10	9.75
The impact on the ability of the District to comply with laws relating to historically underutilized businesses	5	3.75
References provided by other clients with comparable services and Past Performance	10	9.50
Safety, Certifications, and Compliance	5	4.75
Final Score	100	96.00
X Recommended Vendor		X

Evaluation Team: Jeff Martello , Ana Escobar, Annette Scott, Kristina Vanness 4/30/2026.

Action Sheet

MEETING DATE: May 13, 2026

AGENDA ITEM: Discuss and Consider administration's proposal to terminate the probationary contract of a district administrative employee.

May be discussed in closed executive session under Texas Open Meeting Act Government Code Sections 551.074

RECOMMENDATION: District Administration recommends termination of the probationary contract.

Matthew Neighbors Ed. D.
Superintendent