Special Meeting/Executive Session

Thursday, February 24, 2022 5:30 PM
NES Library, 1057 E 5th Ave, Nome, Alaska 99762

A. **Call to Order**
1. Pledge of Allegiance
2. Nome Public Schools Mission Statement
3. Roll Call
4. Approval of Agenda

B. **Opportunity for Public Comments on Agenda/Non-agenda Items (3 minutes per speaker, 30 minutes aggregate)**

C. **Action Items**
1. Approval of FY23 Calendar
2. Approval of Superintendent Contract

D. **Executive Session**
1. Superintendent Evaluation

E. **Upcoming Events:**
- **Tuesday, March 8, Regular Meeting, 5:30 pm, NES Library**
- **Tuesday, March 22, Work Session, 5:30 pm, NES Library**
- **Tuesday, April 12, Regular Meeting, 5:30 pm, NES Library**
- **Tuesday, April 26, Work Session, 5:30 pm, NES Library**

F. **Adjournment**

Our Mission

We inspire and empower students to be culturally grounded responsible citizens who are deeply connected to our community and world.

Our Vision

Together, strong in identity, purpose, potential

Board and Superintendent Guiding Principles

- Works to ensure academic success for all students
- Works to promote positive community partnerships
- Provides leadership and support to ensure reading proficiency by 3rd Grade
- Supports the recruitment and retention of effective staff

Board and Superintendent Goals

- Provide the resources for the development and adoption of curriculum as per Board Policy (BP 6141).
- Support the integration of a student's culture in the curriculum within the context of the community through implementation of the Alaska standards for culturally responsive schools.
- Work to ensure all students feel connected to their peers and the adults in their schools by improving school climate.

Public Comment Statement

The Board of Education welcomes community member input during meetings about issues on or not on the agenda. The Board is not able to respond directly to you during Public Comment; the Board may decide at the end of the meeting during Board Member Comment to discuss your topic at a work session, regular meeting, or direct the Superintendent to look into a situation further.

The Board may not speak about subjects that are protected by legal confidentiality such as specific student discipline issues or personnel issues that could disparage or slander district employees.

The general guideline is approximately three minutes per speaker; however, additional time is allowable if needed. When you speak to the Board, please state your first and last name for the record.

Nome Public Schools
PO Box 131
Nome, AK 99762
907-443-2231 – www.nomeschools.org

SCHOOL BOARD COMMUNICATION

Title: Approval of FY23 Calendar

Date: February 24, 2022

Administrator: Jamie Burgess, Superintendent

Attachments: FY23 Calendar Options

X	**Action Needed**		**For Discussion**	X	**Information**		**Other**

BACKGROUND INFORMATION

The District Calendar Committee held several meetings beginning in early Fall to learn about the various factors that must be considered when developing a school calendar, review prior year calendars and other district calendars, and to begin drafting potential calendars. The committee conducted a total of three community surveys, utilizing every potential avenue to reach as many community members as possible.

After careful consideration, the Committee would like to submit three possible calendars for the Board to select from.

Option A takes into account the fact that over 50% of the respondents to the first survey (which had the best response rate) indicated an interest in an EARLIER start to the school year. The year also ends a week earlier. Option A is the most popular option for students, but would make subsistence participation problematic for teachers.

Option B is similar to our current calendar, but moves winter break into a mid-week begin/end to allow for lower airline rates.

Option C offers a post Labor Day start, but ends well into June. There is an additional cost to the District of approximately $30-$40,000 for this calendar, as there is an additional paid holiday (Memorial Day) plus some additional days for classified/admin staff.

Option A and B were equally selected on the second survey sent to the community (Option C from that survey was eliminated). Option A and the post Labor Day option were fairly equal on the final community survey.

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ADMINISTRATIVE RECOMMENDATION

The administration recommends approval of Option A, Option B or Option C at the Board's discretion for the FY23 Calendar.

Sample Motion: I move to approve Option ___ for the FY23 School Calendar.

Proposed School Calendar 2022-2023 OPTION A

Due Date: July 1, 2022

District Name: NOME CITY SCHOOL DISTRICT | School: NOME PUBLIC SCHOOLS

Approved By: | Title: OPTION A

Jul-22

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

# of Inservice Days: 0
# of Student Days: 0
# of Teacher Days: 0

Aug-22

S	M	T	W	T	F	S
	1	2	3	4	5	6
			N	N	N	
7	8	9	10	11	12	13
	I	I	I	I	W	
14	15	16	17	18	19	20
	W	O	M			
21	22	23	24	25	26	27
		K	M			
28	29	30	31			
			M			

# of Inservice Days: 4
# of Student Days: 12
# of Teacher Days: 18

Sep-22

S	M	T	W	T	F	S
				1	2	3
				UV	UV	
4	5	6	7	8	9	10
	H		M			
11	12	13	14	15	16	17
			M			
18	19	20	21	22	23	24
			M			
25	26	27	28	29	30	
			M			

# of Inservice Days: 0
# of Student Days: 19
# of Teacher Days: 20

Oct-22

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
			M			
9	10	11	12	13	14	15
			M		E	
16	17	18	19	20	21	22
			M			
23	24	25	26	27	28	29
			M		IC	
30	31					
	IC					

# of Inservice Days: 2
# of Student Days: 19
# of Teacher Days: 21

Nov-22

S	M	T	W	T	F	S
		1	2	3	4	5
			M			
6	7	8	9	10	11	12
			M			
13	14	15	16	17	18	19
			M			
20	21	22	23	24	25	26
			M	H	H	
27	28	29	30			
			M			

# of Inservice Days: 0
# of Student Days: 20
# of Teacher Days: 22

Dec-22

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
			M			
11	12	13	14	15	16	17
			M		E	
18	19	20	21	22	23	24
	UV	UV	UV	UV	UV	
25	26	27	28	29	30	31
	H	UV	UV	UV	UV	

# of Inservice Days: 0
# of Student Days: 12
# of Teacher Days: 13

Jan-23

S	M	T	W	T	F	S
1	2	3	4	5	6	7
	H		M			
8	9	10	11	12	13	14
			M			
15	16	17	18	19	20	21
			M			
22	23	24	25	26	27	28
			M			
29	30	31				

# of Inservice Days: 0
# of Student Days: 21
# of Teacher Days: 22

Feb-23

S	M	T	W	T	F	S
			1	2	3	4
			M			
5	6	7	8	9	10	11
			M			
12	13	14	15	16	17	18
			M		IC	
19	20	21	22	23	24	25
	IC		M			
26	27	28				

# of Inservice Days: 2
# of Student Days: 18
# of Teacher Days: 20

Mar-23

S	M	T	W	T	F	S
			1	2	3	4
			M			
5	6	7	8	9	10	11
			M		E	
12	13	14	15	16	17	18
	UV	UV	UV	UV	UV	
19	20	21	22	23	24	25
			M			
26	27	28	29	30	31	
			M			

# of Inservice Days: 0
# of Student Days: 18
# of Teacher Days: 18

Apr-23

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
			M			
9	10	11	12	13	14	15
			M			
16	17	18	19	20	21	22
			M		I	
23	24	25	26	27	28	29
			M			
30						

# of Inservice Days: 1
# of Student Days: 19
# of Teacher Days: 20

May-23

S	M	T	W	T	F	S
	1	2	3	4	5	6
			M			
7	8	9	10	11	12	13
			M			
14	15	16	17	18	19	20
			CM	W		
21	22	23	24	25	26	27
28	29	30	31			

# of Inservice Days: 0
# of Student Days: 13
# of Teacher Days: 14

Jun-23

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

# of Inservice Days: 0
# of Student Days: 0
# of Teacher Days: 0

C	School **C**loses
E	**E**nd of Quarter
H	Legal **H**oliday
I	Inservice Day
IC	Family-Teacher Conf
K	Kindergarten Starts
M	Minimum Day
N	New Teacher Day
O	School **O**pens
UV	**UNPAID V**acation Day
W	Teacher **W**orkday
X	Emergency Closure Day

School Holidays	
Independence day	7/4/22
Labor Day	9/5/22
Thanksgiving and the day after	11/24/22 and 11/25/22
Christmas	12/25/22
New Years	1/1/23
Memorial day	5/29/23

If one of these holidays falls on a Saturday, the Friday immediately preceding is a school holiday.
If one of these holidays falls on a Sunday, the Monday immediately following is a school holiday.

TOTAL INSERVICE DAYS: 9
TOTAL STUDENT DAYS: 171
TOTAL TEACHER WORK DAYS: 188

1ST QTR DAYS: 41
2ND QUARTER DAYS: 41
S1 DAYS: 82
3RD QUARTER DAYS: 47 *
4TH QUARTER DAYS: 42
S2 DAYS: 89

* 3RD QTR Offsets 5 days with Winterim at HS making it a 42 day Qtr

Proposed School Calendar 2022-2023 OPTION B

Due Date: July 1, 2022

District Name: NOME CITY SCHOOL DISTRICT | School: NOME PUBLIC SCHOOLS

Approved By: | Title: OPTION B

Jul-22

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

# of Inservice Days: 0
# of Student Days: 0
# of Teacher Days: 0

Aug-22

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10 N	11 N	12 N	13
14	15 I	16 I	17 I	18 W	19 W	20
21	22 O	23	24 M	25	26	27
28	29 K	30	31 M			

# of Inservice Days: 3
# of Student Days: 8
# of Teacher Days: 13

Sep-22

S	M	T	W	T	F	S
				1 UV	2 UV	3
4	5 H	6	7 M	8	9	10
11	12	13	14 M	15	16	17
18	19	20	21 M	22	23	24
25	26	27	28 M	29	30	

# of Inservice Days: 0
# of Student Days: 19
# of Teacher Days: 20

Oct-22

S	M	T	W	T	F	S
						1
2	3	4	5 M	6	7	8
9	10	11	12 M	13	14	15
16	17	18	19 M	20	21 E	22
23	24	25	26 M	27	28	29
30	31 IC					

# of Inservice Days: 1
# of Student Days: 20
# of Teacher Days: 21

Nov-22

S	M	T	W	T	F	S
		1 IC	2 M	3	4	5
6	7	8	9 M	10	11 I	12
13	14	15	16 M	17	18	19
20	21	22	23 M	24 H	25 H	26
27	28	29	30 M			

# of Inservice Days: 2
# of Student Days: 18
# of Teacher Days: 22

Dec-22

S	M	T	W	T	F	S
				1	2	3
4	5	6	7 M	8	9	10
11	12	13	14 M	15	16	17
18	19	20	21 M	22 UV	23 UV	24
25	26 H	27 UV	28 UV	29 UV	30 UV	31

# of Inservice Days: 0
# of Student Days: 15
# of Teacher Days: 16

Jan-23

S	M	T	W	T	F	S
1	2 H	3 UV	4 M	5	6	7
8	9	10	11 M	12	13	14
15	16 I	17	18 M	19	20	21
22	23	24	25 M	26	27	28
29	30	31				

# of Inservice Days: 1
# of Student Days: 19
# of Teacher Days: 21

Feb-23

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8 M	9	10	11
12	13	14	15 M	16	17 IC	18
19	20 IC	21	22 M	23	24	25
26	27	28				

# of Inservice Days: 2
# of Student Days: 18
# of Teacher Days: 20

Mar-23

S	M	T	W	T	F	S
			1 M	2	3	4
5	6	7	8 M	9	10 E	11
12	13 UV	14 UV	15 UV	16 UV	17 UV	18
19	20	21	22 M	23	24	25
26	27	28	29 M	30	31	

# of Inservice Days: 0
# of Student Days: 18
# of Teacher Days: 18

Apr-23

S	M	T	W	T	F	S
						1
2	3	4	5 M	6	7	8
9	10	11	12 M	13	14	15
16	17	18	19 M	20	21 UV	22
23	24	25	26 M	27	28	29
30						

# of Inservice Days: 0
# of Student Days: 19
# of Teacher Days: 19

May-23

S	M	T	W	T	F	S
	1	2	3	4	5 UV	6
7	8	9	10 M	11	12	13
14	15	16	17 M	18	19	20
21	22	23	24 CM	25 W	26	27
28	29	30	31			

# of Inservice Days: 0
# of Student Days: 17
# of Teacher Days: 18

Jun-23

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

# of Inservice Days: 0
# of Student Days: 0
# of Teacher Days: 0

C	School **C**loses
E	**E**nd of Quarter
H	Legal **H**oliday
I	Inservice Day
IC	Family-Teacher Conf
K	Kindergarten Starts
M	Minimum Day
N	New Teacher Day
O	School **O**pens
UV	**UNPAID V**acation Day
W	Teacher **W**orkday
X	Emergency Closure Day

School Holidays	
Independence day	7/4/22
Labor Day	9/5/22
Thanksgiving and the day after	11/24/22 and 11/25/22
Christmas	12/25/22
New Years	1/1/23
Memorial day	5/29/23

If one of these holidays falls on a Saturday, the Friday immediately preceding is a school holiday.
If one of these holidays falls on a Sunday, the Monday immediately following is a school holiday.

TOTAL INSERVICE DAYS: 9
TOTAL STUDENT DAYS: 171
TOTAL TEACHER WORK DAYS: 188

1ST QTR DAYS: 42
2ND QUARTER DAYS: 38
S1 DAYS: 80
3RD QUARTER DAYS: 45
4TH QUARTER DAYS: 46
S2 DAYS: 91

Proposed School Calendar 2022-2023

Due Date: July 1, 2022

District Name: Nome Public Schools | School:

Approved By: | Title: Option C (Post-Labor Day Start)

Jul-22

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

# of Inservice Days:
# of Student Days:
# of Teacher Days:

Aug-22

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
	UV	UV	UV			

# of Inservice Days: 2
# of Student Days: 0
# of Teacher Days: 4

Sep-22

S	M	T	W	T	F	S
				1	2	3
				UV	UV	
4	5	6	7	8	9	10
	H	W	OM			
11	12	13	14	15	16	17
			KM			
18	19	20	21	22	23	24
25	26	27	28	29	30	

# of Inservice Days: 1
# of Student Days: 18
# of Teacher Days: 20

Oct-22

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
					IC	
30	31					
	IC					

# of Inservice Days: 2
# of Student Days: 19
# of Teacher Days: 21

Nov-22

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
					EM	
13	14	15	16	17	18	19
20	21	22	23	24	25	26
				H	H	
27	28	29	30			

# of Inservice Days: 0
# of Student Days: 20
# of Teacher Days: 22

Dec-22

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
	UV	UV	UV	UV	UV	
25	26	27	28	29	30	31
	H	UV	UV	UV	UV	

# of Inservice Days: 0
# of Student Days: 12
# of Teacher Days: 13

Jan-23

S	M	T	W	T	F	S
1	2	3	4	5	6	7
	H					
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
					E	
29	30	31				
	I					

# of Inservice Days: 1
# of Student Days: 20
# of Teacher Days: 22

Feb-23

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				
	IC	IC				

# of Inservice Days: 2
# of Student Days: 18
# of Teacher Days: 20

Mar-23

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
	UV	UV	UV	UV	UV	
19	20	21	22	23	24	25
26	27	28	29	30	31	

# of Inservice Days: 0
# of Student Days: 18
# of Teacher Days: 18

Apr-23

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
					EM	
9	10	11	12	13	14	15
16	17	18	19	20	21	22
					UV	
23	24	25	26	27	28	29
30						

# of Inservice Days: 1
# of Student Days: 19
# of Teacher Days: 19

May-23

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
					UV	
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
	H					

# of Inservice Days: 0
# of Student Days: 21
# of Teacher Days: 22

Jun-23

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
				CM	W	
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

# of Inservice Days: 0
# of Student Days: 6
# of Teacher Days: 7

C	School **C**loses
E	**E**nd of Quarter
H	Legal **H**oliday
I	Inservice Day
IC	Family-Teacher Conf
	Meeting reqts
N	New Teacher Inservice
O	School **O**pens
S	**S**aturday School
T	**T**esting
V	**V**acation Day
W	Teacher **W**orkday
X	Emergency Closure Day

School Holidays	
Independence day	7/4/22
Labor Day	9/5/22
Thanksgiving and the day after	11/24/22 and 11/25/22
Christmas	12/26/22
New Years	1/2/23
Memorial day	5/29/23

If one of these holidays falls on a Saturday, the Friday immediately preceding is a school holiday.
If one of these holidays falls on a Sunday, the Monday immediately following is a school holiday.

Quarter 1 = 46
Quarter 2 = 42
Quarter 3 = 42
Quarter 4 = 41

Student Days = 171
Teacher. Days = 188

Nome Public Schools
PO Box 131
Nome, AK 99762
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SCHOOL BOARD COMMUNICATION

Title: Approval of Superintendent Contract

Date: February 24, 2022

Administrator: Sandy Martinson, Board of Education Chair

Attachments: None

X	**Action Needed**		**For Discussion**	X	**Information**		**Other**

BACKGROUND INFORMATION

Contract negotiations between the school board and Mrs. Jamie Burgess have concluded, and the Board is requested to approve the contract for Mrs. Jamie Burgess, Superintendent for three years from July 1, 2022 to June 30, 2025 with a starting salary of $138,994.88, as proposed.

ADMINISTRATIVE RECOMMENDATION

Sample Motion: I move to approve the three year contract for Mrs. Jamie Burgess as Superintendent from July 1, 2022 to June 30, 2025.