Regular Meeting/Executive Session

Tuesday, January 12, 2021 5:30 PM Zoom

A. Call to Order

- 1. Pledge of Allegiance
- 2. Nome Public Schools Mission Statement
- 3. Roll Call
- 4. Approval of Agenda
- B. Consent Agenda

(Routine matter considered for approval as one motion. Any item can be pulled for separate consideration).

- Approval of Minutes: Regular Meeting/Executive Session: December 8, 2020
- 2. Approval of December 2020 Disbursements
- 3. December 2020 Personnel Report
- C. Awards and Presentations
- 1. Introductions of Guests & Visitors
 - 2. Students of the Month
- 3. Teacher of the Month
- 4. Support Staff of the Month
- D. Opportunity for Public Comments on Agenda/Non-agenda Items (3 minutes per speaker, 30 minutes aggregate)
- E. Superintendent Report
- 1. FY22 Draft Budget Version #1
- F. Information & Reports
- 1. Student Representative Report
- 2. Principal Reports
- 3. Director Reports
- 4. Business Manager Report
- G. Second Public Comment Opportunity

(Individuals are limited to three minutes each.)

- H. Action Item
- 1. Approval of NPS Legislative Priorities
- 2. Approval of Letter to City of Nome for Capital Improvement Priorities
- 3. Approval of Certified Administrative Contracts
- 4. Approval of Architecture/Engineering Proposal for New Teacher Apartment
- I. Executive Session
- 1. Superintendent Evaluation Part 2
- J. Board and Superintendent's Comments & Committee Reports
- K. Upcoming Events:
 - Tuesday, January 26, Regular Meeting/Work Session, 5:30 pm, NES Commons/Zoom
 - Tuesday, February 9, Regular Meeting, 5:30 pm, NES Commons/Zoom
 - Tuesday, February 23, Work Session, 5:30 pm, NES Commons/Zoom
- L. Adjournment



Our Mission

We inspire and empower students to be culturally grounded responsible citizens who are deeply connected to our community and world.

Our Vision

Together, strong in identity, purpose, potential

Board and Superintendent Guiding Principles

- Works to ensure academic success for all students
- Works to promote positive community partnerships
- Provides leadership and support to ensure reading proficiency by 3rd Grade
- Supports the recruitment and retention of effective staff

Board and Superintendent Goals

- Provide the resources for the development and adoption of curriculum as per Board Policy (BP 6141).
- Support the integration of a student's culture in the curriculum within the context of the community through implementation of the Alaska standards for culturally responsive schools.
- Work to ensure all students feel connected to their peers and the adults in their schools by improving school climate.



Personnel -School Board Report January 12, 2021 Cynthia Gray, NPS HR Manager

PERSONNEL ACTIONS (December 2020)

<u>Certified Employees: New Hires/Change of Assignment/End of employment:</u>

- 1. Randall Reichen-New Hire- SPED Teacher/NES (Start Date 01/04/2021)
- 2. Laura McManus-Termination- SPED Teacher/NES(Resignation)

Classified Employees: New Hires/Change of Assignment/End of employment:

- 1. Rebecca Miller-Special Education Admin Assistant/DO/Re-hire
- 2. David O'Neill-Behavior Specialist/NES/Termination/Resignation

Current Certified vacancies for the 2020-2021 school year:

- 1. Music/Art K-5
- 2. Music/Drama 6-12

Current Classified vacancies for the 2020-2021 school year:

- 1. Behavior Specialist (NES)
- 2. Classroom Paraprofessional (NES/Kindergarten)
- 3. Special Education Paraprofessional (multiple) (NBMHS)

PERSONNEL PROJECTS

NPS HR is currently working to develop administrator and teacher contracts for the 2021-2022 school year. As well as standard reports that are due year end.

EMPLOYEE BENEFITS

NPS Human Resources along with NPS Superintendent and NPS Business Manger reviewed proposals for brokerage services. NPS received two proposals. From RISQ Consulting (current broker contract for NPS) and USI Insurance Services. While USI provided for a competitive and comparable services, NPS chose to continue working with RISQ Consulting to provide the best benefits to NPS Staff.

Respectfully submitted by,

Cynthia Gray



Nome Public Schools Superintendent Report Jamie Burgess January 12, 2021

Happy New Year and welcome to our first Board Meeting of 2021.

- 1. Our planned Distance Learning Week January 4th-January 8th wrapped up, and students will return to our buildings for face to face learning on January 11th. Our teachers were much better prepared for the transition back to distance learning, but it is very apparent that the motivational challenges for our students remain. Sites made decisions regarding any adjustments for deadlines for student work to close out 2nd quarter and first semester. Our food service numbers also took a tumble during this shutdown, necessitating an adjustment in the per meal cost from NMS; we anticipate the situation to return to pre-shutdown levels quickly once students are back in the buildings.
- 2. NSHC announced that teachers and education support staff would have an opportunity to receive the COVID-19 vaccine effective December 28th. A number of our staff who were in town over the holidays have already received the first vaccine, and we anticipate the numbers will increase as more staff members clear travel quarantine. We are not mandating that staff receive the vaccine at this time; however, it may become a state mandate at a future point in time through legislation or DEED requirement, or when the vaccine is formally approved by the FDA, districts will have the ability to mandate it as employers. We are strongly encouraging our staff to become vaccinated, and are working on a voluntary method of collecting information on vaccination status.
- 4. Attached for the Board's information are several ARs (Administrative Regulations); AR 5112.2 Exclusions from Attendance has a small revision to allow the school to exclude a student from attendance under AS 14.30.045 this is primarily in response to current procedure to exclude students for attendance who are under close contact quarantine for COVID-19 or isolation due to COVID-19 infection; AR 6162.5 Standardized Testing/Test Administration has been revised to reflect computerized testing conditions, as well as to follow DEED testing requirements that staff proctoring standardized tests not use their cell phones or laptops and to actively supervise students taking tests; AR 6171 Title I Programs has been revised to reflect the change in the name of the ESEA legislation from No Child Left Behind to Every Student Succeeds Act as well as adjusted terminology; AR 5141.21 Administering Medication and accompanying Exhibits now requires forms on file from parents and medical professionals for administration of prescription and over the counter medications to provide more protection for all involved and also requires staff handling medication to take the State's related training on an annual basis.
- 5. I am pleased to report our rekeying project is proceeding apace; we anticipate completion by January 15th. This will restore confidence that our buildings are secure, and we are implementing new internal procedures to provide better key control in the future. The key control software we now have access too will also assist in tracking keys.



Nome Public Schools Superintendent Report Jamie Burgess January 12, 2021

- 6. With Congress passing an additional COVID relief act, there will be an additional allocation coming to the District in the next month or so. This is coming directly through the Federal Government's G5 grant system, as opposed to a pass through from the Department of Education. We have no information at this time regarding the amount to be received, nor the timeline for the funds to be spent. The guidance regarding allowable expenditures is exceptionally broad; once we know more, we will make some decisions regarding the best way to expend those funds, especially if they must be spent in the current school year, or can be extended into the coming year.
- 7. The first draft of the FY22 budget is attached for the Board's information. The current funding picture for Foundation Funding is flat; we have reached out to the City regarding a small increase in their appropriate from \$3M to \$3.1M, but this is only tentative, as the City is just starting their own budget process, and their revenue picture is likely to be worse than the current year. Since we are flat funded, with the increases in salary/wages per negotiated agreements and anticipated increases in health insurance premiums and energy costs, the District must undergo budget cuts. This first draft reduces the amount to be transferred to our Food Service fund, as the balance has slowly crept up over the past several years, and includes no transfers to our Capital Improvement Project fund. We have been able to put a significant amount away into the CIP fund over the past several years, and although we are drawing down this fund currently, we are able to withstand foregoing adding to the fund for one year.

In anticipation of the scenario with the City declining to provide additional funding, we will be exploring additional possibilities for expense reductions. The site principals are reviewing their budgets closely to provide recommendations before the second draft is prepared. The March meeting will include a more detailed presentation of the second draft of the budget.

AR 5112.2 EXCLUSIONS FROM ATTENDANCE

Prior to excluding a student from attendance because of a physical or medical condition or denying admission due to a reason set forth in AS 14.30.045, the Superintendent or designee shall send a notice to the parent/guardian of the student. The notice shall contain the following statements:

- 1. A statement of the facts leading to a decision to propose exclusion.
- 2. A statement that the parent/guardian has a right to meet with the Board to discuss the proposed exclusion.
- 3. A statement that at any such meeting the parent/guardian shall have an opportunity to:
 - a. Inspect all documents on which the Board is basing its decision to propose exclusion.
 - b. Challenge any evidence and confront and question any witness presented by the Board.
 - c. Present oral and documentary evidence on the student's behalf, including witnesses.
 - d. Have one or more representatives of the parent/guardian present at the meeting.
- 4. A statement that the decision to exclude the child is subject to periodic review and a statement of district procedures for such review.

The Superintendent or designee may exclude without prior notice of exclusion any student who:

- 1. resides in an area subject to guarantine.
- 2. is exempt from a medical examination but is believed to suffer from a contagious or infectious disease.
- 3. is determined to be a clear and present danger to the life, safety, or health of students or school personnel.

However, the Superintendent or designee shall send a notice of exclusion and due process hearing procedures as soon as reasonably possible after the exclusion.

A student denied admission because of a physical or mental condition shall be permitted attendance when the cause for exclusion no longer exists. (AS 14.30.047)

Revised (12/22/2020) Adopted: June 10, 2003

Nome Public Schools

- _Sec. 14.30.045. Grounds for suspension or denial of admission.

 A school age child may be suspended from or denied admission to the public school that the child is otherwise entitled to attend only for the following causes:
- (1) continued wilful disobedience or open and persistent defiance of reasonable school authority;
- (2) behavior that is inimicable to the welfare, safety, or morals of other pupils or a person employed or volunteering at the school;
- (3) a physical or mental condition that in the opinion of a competent medical authority will render the child unable to reasonably benefit from the programs available;
- (4) a physical or mental condition that in the opinion of a competent medical authority will cause the attendance of the child to be inimicable to the welfare of other pupils;
- (5) conviction of a felony that the governing body of the district determines will cause the attendance of the child to be inimicable to the welfare or education of other pupils.

AR 6162.5 STANDARDIZED TESTING/TEST ADMINISTRATION

Note: The following procedures are based on regulations adopted by the Alaska Department of Education and Early Development for the administration of the standards-based tests, the English language proficiency assessment, and the college and career readiness assessment. <u>4 AAC 06.765</u> and <u>4 AAC 06.700</u>. The Department has established uniform test administration requirements for all statewide assessments, including provisions for test security. <u>4AAC 06.761</u>, <u>4 AAC 06.765</u>. The Department will provide each test coordinator, associate test coordinator, proctor and test administrator a test security agreement which must be signed affirming that the testing procedures of the Department and the test publisher will be followed. The test security and test administration provisions are applicable to all state required assessments. A certificated employee who breaches test security is subject to investigation and adjudication by the Professional Teaching Practices Commission.

Test Center:

The Superintendent or designee shall identify a school test center(s) where all state required assessments shall be administered, as required by state regulation or the Department. The test center must be well lighted, secure, free of disruptions, and have an established seating arrangement. Only designated district test coordinators, associate coordinators, proctors or test administrators may be in the test center rooms during student testing.

District Test Coordinator and Testing Personnel:

The Superintendent or designee shall designate a certificated employee of the district to be the test coordinator. If more than one test center is required, an onsite associate test coordinator will also be designated for each test center. The test coordinator or associate coordinator is responsible for assigning as many test administrators or test proctors to each test center as necessary to ensure adequate supervision or monitoring of students. Test proctors must hold an Alaska teacher certificate. No teacher may be assigned to proctor the exam if the teacher's classroom students are taking the exam. Enough proctors must be assigned to ensure adequate supervision of the testing process with a minimum of one test proctor for each 30 examinees.

District personnel responsible for test administration shall:

- 1. Annually execute a test security agreement prepared by the Department affirming the employee's obligation to follow required procedures for test security and administration:
- 2. Provide training in test procedures to all district staff involved in testing as directed by the Department, and ensure staff completes the training; and

3. Ensure that all district staff involved in testing read and follow testing procedures and manuals published by the test publisher.

Test Security (Paper/Pencil Versions):

Each test booklet and test administration manual must be accounted for from the time the materials arrive at the district until the time the materials are returned to the test publisher. All district staff shall maintain the security and confidentiality of electronic test data files, individual student reports, and other testing reports designated as secure.

In ensuring test security, the Superintendent or designee shall:

- 1. Inventory and track the test materials;
- 2. Securely store the materials before and after their distribution to school test centers;
- 3. Control the distribution of the tests to and from the test centers;
- 4. Control the storage, distribution, administration, and collection of tests at the test center;
- 5. Ensure that no student or other individual receives a copy of the test, or learns of a specific test question or item, before the time and date of testing, unless knowledge of the question or item is necessary for delivery of accommodations; and
- 6. Ensure that no test or test question is copied in any manner, whether on paper or by electronic means.
- 7. Require that staff members administering tests supervise students during the testing period, and require that those staff members do not access electronic devices during the testing period except as necessary to administer the test.

Test Security (Electronic Versions):

Test administration manuals and any secure paper-based materials must be accounted for from the time the materials arrive at the district until the time the secure materials are returned to the test publisher. All district staff shall maintain the security and confidentiality of electronic test data files, individual student reports, and other testing reports designated as secure.

In ensuring test security, the Superintendent or designee shall:

- 1. Inventory and track any secure test materials;
- 2. Ensure all internet and computer protocols for security are followed;
- 3. Securely store any secure paper-based materials before and after their distribution to school test centers:
- 4. Ensure that no student or other individual receives a copy of the test, or learns of a specific test question or item, before the time and date of

- testing, unless knowledge of the question or item is necessary for delivery of accommodations; and
- 5. Ensure that no test or test question is copied in any manner, whether on paper or by electronic means.
- 6. Require that staff members administering tests supervise students during the testing period, and require that those staff members do not access electronic devices during the testing period except as necessary to administer the test.

Test Administration

The following measures shall be taken before and during test administration by the Superintendent or designee and by those individuals supervising the testing process:

- 1. Ensure that examinees use only those reference materials allowed by the test publisher's testing procedures;
- 2. Ensure that examinees do not exchange information during a test, except when specified by the test procedure;
- 3. Ensure that an examinee's answer is not altered after testing is completed;
- 4. Ensure that no test or test question is copied, reproduced, or paraphrased in any manner by an examinee or anyone else; and
- 5. Ensure that no examinee is assisted in responding to, or review of, specific test questions or items before, during, or after a test session.

Breach of Test Security

District personnel in charge of testing shall immediately report any breach of test security to the Department. A certificated employee who breaches test security is subject to investigation and action by the Professional Teaching Practices Commission.

Note: If a student's IEP requires a modification that violates test security, the modification will be provided only if it does not affect test security for other students. A modification that violates test security results in an invalid assessment. <u>4 AAC 06.765</u>.

Revised (12/22/2020) Adopted: June 10, 2003

Nome Public Schools

AR 6171 TITLE I PROGRAMS

Parent and Family Engagement in Title I Programs

Note: The No Child Left Behind Act of 2001 Every Student Succeeds Act of 2015 continues the federal requirement that districts receiving Title I funds have a policy on parental involvement parent and family engagement. Districts are no longer required to assist parents in understanding the national education goals. On the other hand, districts may now establish a district-wide parent advisory council to provide advice on all matters related to parent involvement in Title I programs. Districts must provide full opportunities for the participation of parents of migratory students. General requirements continuing from previous years include the mandate that districts conduct, with parental input, an annual evaluation of the content and effectiveness of the parent and family engagement policy. Additionally, each of the district's schools with a Title I program must have its own parental involvement parent and family engagement policy created with input from parents and families of students attending that school. Finally, parents must be notified of the parent involvement and family engagement policy.

These procedures meet the requirements of No Child Left Behind ESSA, except that they were not created with input from parents in your district. Each School Board and individual school site should obtain parental input, as required by NCLB law.

A strong partnership between families, the schools, and the community will improve student outcomes. Each school shall support and encourage parental involvement parent and family engagement opportunities, as identified in a school parent involvement and family engagement policy. The policy must be developed in cooperation with parents and should include the following:

- A plan for effective two-way communication between parents and the school regarding the school's policies and rules, and an individual child's progress;
- 2. A commitment from the school that information related to school and parent programs, meetings, and other activities will be sent to parents in a timely manner;
- 3. A description of the school's responsibilities to provide high-quality curriculum and instruction in a supportive and effective learning environment:
- 4. A description of the parents' responsibilities for supporting their children's learning such as monitoring attendance and homework completion; volunteering in their child's classroom; and participating in decisions relating to the education of their children and positive use of extracurricular time.

- 5. A description of how the school will promote to teachers and other personnel the value and utility of the contributions and involvement by parents and families:
- 6. The availability of assistance to parents in understanding the State's academic achievement and assessment standards;
- 7. The availability of materials and training to help parents work with their children to improve their children's achievement:
- 8. The importance of communication between teachers and parents on an ongoing basis through, at a minimum
 - a. frequent reports to the parents on their children's progress;
 - b. parent-teacher conferences to discuss the child's progress and placement and to describe the methods used to complement the student's instruction:
 - c. reasonable access to teachers and other educators, including the opportunity to observe program activities;
 - d. an annual meeting, at a time convenient for parent attendance, to explain what students will learn, the assessments used to measure student progress, the state's academic standards, and the proficiency levels students are expected
 - e. to meet for their grade level; an annual meeting, at a time convenient for parent attendance, where all parents shall be invited and encouraged to attend, to discuss and review the content and effectiveness of the school parent and family engagement policy and activities;
- 9. The timely notice to parents of information about parent and family engagement programs;
- 10. Insofar as possible, the coordination and integration of parental involvement activities with community groups;

In facilitating effective parental involvement parent and family engagement, the Principal/Site Administrator may:

- 1. Provide regular meetings, at parent request, where parents may formulate suggestions and participate in decision making about the education of their children:
- 2. Ensure, insofar as possible, that opportunities for full participation are given to parents who lack literacy skills or whose native language is not English;
- 3. Involve parents in the development and training of teachers, principals, and other educators in order to improve the effectiveness of such training;
- 4. Adopt and implement model approaches to improving parental involvement;
- 5. Establish a parent advisory council to provide advice on all matters related to parental involvement activities and programs.

Insofar as practical, parent and family engagement materials and information shall be provided in a language and format that parents understand.

Revised (12/28/2020) Adopted: June 10, 2003

Nome Public Schools

AR 5141.21 ADMINISTERING MEDICATION

Before a designated employee administers any prescribed or non-prescribed medication to any student during school hours, the district shall have received:

- A written statement from the student's physician or pharmacy label detailing the prescribed method, amount and time schedules by which the medication is to be taken, and
- 2. A written statement from the student's parent/guardian requesting the district to assist the student in taking the medication as prescribed by the physician.

Medication shall be in a properly labeled pharmacy bottle containing the name and telephone number of the pharmacy, the student's identification, name of the physician, and dosage of the medication to be given. The designated employee shall be responsible for the medication at school and shall administer it in accordance with the physician's indicated dosage schedule.

All medications must be delivered to the school by the parent/guardian or his/her adult representative. The appropriate Medication Authorization Form must be completed by the parent/guardian (and prescribing medical professional if noted) prior to any medication being administered by any district employee. Over the Counter Medication Authorizations must be completed annually.

The designated employee shall maintain a list of students needing medication during school hours, including the type of medication, times, and dosage. This list will be kept in the principal's and/or school nurse's office and shall be reviewed and updated periodically.

The designated employee shall maintain a log recording the student's name and the time and date when medications were given.

All medication shall be kept in a locked drawer or cabinet.

All designated employees and one administrator from each school must complete the Alaska Department of Education and Early Development's Medication Administration Training annually.

Anaphylactic Injections

- Parents/guardians of students who may require emergency anaphylactic injections shall provide explicit written permission for authorized staff to administer such injections.
- 2. Each year, school employees designated by the principal shall receive training in administering anaphylactic injections. Qualified medical personnel shall provide this training.
- 3. The principal or designee shall schedule inservice meetings to:

- a. Familiarize authorized staff with the prescribed medications and their location.
- b. Ensure that authorized staff are competent to administer anaphylactic injections.
- c. Train all school personnel to recognize the symptoms of anaphylactic reactions.

Physicians and parents/guardians of students who may require anaphylactic injections may be invited to attend these meetings.

- 4. The principal or designee shall prepare a list naming the students who may need emergency anaphylactic injections. This list shall be posted in the school health office, given to all concerned staff, and updated annually.
- 5. All medication for injections shall be labeled with the student's name, medicine name, and expiration date. All medication shall be kept in a locked drawer or cabinet.
- 6. The parents/guardians of students who carry their own kits for the purpose of anaphylactic injections shall so inform the principal or designee, who shall prepare a list naming these students, post it in the school health office, give it to concerned staff.
- 7. The principal or designee shall post in the school health office a list of symptoms usually associated with anaphylactic reactions and a clear, specific procedure for administering injections in case of emergency. If authorized staff are not available at the time of an emergency, this written procedure will be followed by anyone who must administer the injection in order to save a life.

Asthma Inhalers

- 1. The parents/guardians of students who may require an asthma inhaler shall provide express written permission for the student to carry the asthma inhaler and to self-administer the medication. This authorization must verify that the student has sufficient knowledge and training to recognize the need for medication and how to administer the medication.
- 2. The principal or designee shall prepare a list of students authorized to carry asthma inhalers and to self-administer asthma medication. The list shall be posted in the school health office, given to all concerned staff, and updated annually.
- 3. All inhalers shall be clearly labeled with the student's name, medicine name, and expiration date.
- 4. The student shall report each use of the asthma inhaler to his/her teacher/principal /school health office so that a record of administration may be kept.
- 5. Students are not permitted to share inhaler medication with any other student. Doing so will result in disciplinary action, up to and including, suspension or expulsion.

Revised (1/4/2021) Adopted: June 10, 2003

Nome Public Schools



Nome Public Schools

NON-PRESCRIPTION (OVER-THE-COUNTER) MEDICATION AUTHORIZATION

LAST NAME	FIRST NAME	M.1	DATE OF BIRTH (MM/DD/YYYY)
SCHOOL			GRADE

PERMISSION TO ADMINISTER NON-PRESCRIPTION (OVER-THE-COUNTER) MEDICATION AT SCHOOL

for the most appropriate intervention, and the child will be given the standard dosage recommended by the manufacturer. Medication requests must be deemed necessary to maintain or improve the child's health and participation in the school program. Each request will be assessed by the nurse

disposed of at the end of the school year, unless I pick up the remaining medication(s) by the last school day, as indicated on the NPS school year calendar. share health information with NPS staff on a need-to-know basis for my child's safety and to foster academic success. I understand that ANY remaining medication(s) will be are not infallible. I agree to release, defend, indemnify, and hold harmless NPS from any liability for the risks or results of the care, which may include INJURY, ILLNESS, or administer medication to my child. Employees and agents of Nome Public Schools ("NPS") strive to provide treatment consistent with the appropriate standard of care, but I consent to the administration of the non-herbal, non-homeopathic over-the-counter medication(s) below. I understand that the school is not legally obligated to DEATH, or the manner in which it is administered, including for NEGLIGENCE. I will notify NPS immediately if the medications or protocols change. I agree for the nurse to

in effect, to prevent overmedicating. I affirm that my child has taken this medicine at least two times in the past without any adverse side effects. l agree to supply medication for my child in its original packaging. I will notify the nurse if I give this medication to my child before arrival at school, while this request is

Non-Prescription (Over-The-Counter) medication(s) to be given at school:
Reason for medication(s):

DATE	PARENT / GUARDIAN (SIGNATURE)	PARENT / GL
TELEPHONE NUMBER	PARENT / GUARDIAN NAME (PRINTED)	PARENT / GL

Revised 1/2021



Nome Public Schools PRESCRIPTION MEDICATION AUTHORIZATION

LAST NAME FIR	FIRST NAME	M.I.	DATE OF BIRTH (MM/DD/YYYY)
SCHOOL			GRADE

	DATE			CREDENTIALS	SIGNATURE AND	MEDICAL PROVIDER SIGNATURE AND CREDENTIALS
	TELEPHONE NUMBER			MEDICAL PROVIDER WITH PRESCRIPTIVE AUTHORITY IN ALASKA (PRINTED)	WITH PRESCRIPTI	MEDICAL PROVIDER
arding this medication.	nurse may contact me regarding this medication.	of this child. The nu	naintain the health	This medication is required during school hours to improve or maintain the health of this child. The	ion is required d	This medicat
REASON	TIME	ROUTE	DOSE	MEDICATION	END DATE	START DATE END DATE
	2	THORIZATIO	OVIDER AU	MEDICAL PROVIDER AUTHORIZATION		

PARENT / GUARDIAN AGREEMENT AND AUTHORIZATION

the end of the school year, unless I pick up the remaining medication(s) by the last school day, as indicated on the NPS school year calendar. employees and agents on a need-to-know basis for my child's safety and to foster academic success. I understand that ANY remaining medication(s) will be disposed of at information between the medical provider listed above and NPS as part of the provision of my child's care. I agree for the nurse to share health information with NPS in which it is administered, including NEGLIGENCE. I will notify the school immediately if the medication is changed. I give permission for the exchange or release of health agree to release, defend, indemnify, and hold harmless NPS from any liability for the risks or results of the care, which may include INJURY, ILLNESS, or DEATH, or the manner personnel may administer this medication. Employees and agents of NPS strive to provide treatment consistent with the appropriate standard of care, but are not infallible. I I request that the prescription medication listed above be given to my child. I understand that, in the absence of the nurse, other trained Nome Public Schools ("NPS")

PARENT / GUARDIAN NAME (PRINTED)	RELATIONSHIP TO CHILD	TELEPHONE NUMBER
PARENT / GUARDIAN (SIGNATURE)		DATE

Prescription medication must be in the original pharmacy container labeled with the following information: name, medication, dosage, route, administration time, ordering healthcare provider, pharmacy, date issued, and prescription number.

Revised 1/2021



Nome Public Schools

SHORT-TERM PRESCRIPTION MEDICATION AUTHORIZATION

LAST NAME	FIRST NAME	<u>M</u>	DATE OF BIRTH (MM/DD/YYYY)
SCHOOL			GRADE

PARENT / **GUARDIAN AGREEMENT AND AUTHORIZATION**

EPHONE NUMBER	MEDICAL PROVIDER'S TELEPHONE NUMBER			NAME OF MEDICAL PROVIDER PRESCRIBING THIS MEDICATION	PROVIDER PRESCRIE	NAME OF MEDICAL F
					*Maximum 15 days from start date	
REASON	TIME	ROUTE	DOSE	MEDICATION	END DATE	START DATE END DATE

I request that the prescription medication listed above be given to my child for no longer than 15 school days. I understand after these 15 days a prescription medication authorization will need to be completed by a medical provider with prescriptive authority in Alaska, in order for my child to receive additional doses of this medication. I understand that, in the absence of the nurse, other trained Nome Public Schools (NPS) personnel may administer this medication.

remaining medication(s) by the last school day, as indicated on the NPS school year calendar basis for my child's safety and to foster academic success. I understand that ANY remaining medication(s) will be disposed of at the end of the school year, unless I pick up the provider listed above and NPS as part of the provision of my child's care. I agree for the nurse to share health information with NPS employees and agents on a need-to-know NEGLIGENCE. I will notify the school immediately if the medication is changed. I give permission for the exchange or release of health information between the medical harmless NPS from any liability for the risks or results of the care, which may include INJURY, ILLNESS, or DEATH, or the manner in which it is administered, including Employees and agents of NPS strive to provide treatment consistent with the appropriate standard of care, but are not infallible. I agree to release, defend, indemnify, and hold

PARENT / GUARDIAN NAME (PRINTED)	RELATIONSHIP TO CHILD	TELEPHONE NUMBER
PARENT / GUARDIAN (SIGNATURE)		DATE

Prescription medication must be in the original pharmacy container labeled with the following information: student name, medication, dosage, route, administration time, ordering healthcare provider, pharmacy, date issued, and prescription number.



NOME PUBLIC SCHOOLS FY 2022 DRAFT BUDGET

January 12, 2021

Mrs. Sandra Martinson, President Jamie Burgess, Superintendent Dr. Barb Amarok, Vice-President Ms. Jill Peters, Treasurer Mrs. Nancy Mendenhall, Board Member Mrs. Darlene Trigg, Board Member

MISSION

Nome Public Schools, in active partnership with family and the community, educates and inspires students to become successful and responsible global citizens in an environment that represents our rich cultural diversities and local traditions.

Cover Page Artwork: Front Street by Raina McRae, 11th grade



Nome Public Schools

January 5, 2021

Members of the Board of Education Nome Public Schools Nome, Alaska 99762

The Nome Public Schools (District) is pleased to present you with the budget for the fiscal year 2022. The budget document is the primary document that communicates the District's plans for spending in the ensuing fiscal year, and it also details its organizational goals and objectives in monetary terms. The District is required to prepare and approve a balanced budget and submit it to the City of Nome by May 1st and to the Department of Education & Early Development by July 15th each year. A balanced budget is defined as revenue budgeted at least the same as, or more than, the budgeted expenditures or use of fund balance.

In presenting the FY2022 Budget document, we may discuss the instructional, operational, and financial plans in an open forum. We believe community interaction and input between stakeholders leads to improvements benefiting the education of children at Nome Public Schools. The administration of Nome Public Schools has reviewed and discussed its plan for the FY2022 school year in terms of what can be accomplished within the bounds of a balanced budget.

Budget development and analysis is always a work in progress. Changes will occur in FY2022 when salaries, benefits, and foundation funding are finalized.

Organizational Component

The City of Nome was incorporated in 1901 as a first-class city under the laws of the Territory of Alaska. The City operates under council-manager form of government and performs municipal duties allowed by Alaska Statutes and as directed by its residents.

The Nome Public Schools is a component unit of the City of Nome and is organized under Title 29.42.030 of Alaska Statutes as amended. The City has delegated the administrative responsibility for these functions to the Nome Public Schools Board of Education. The School Board is governed by a five-member school board with members elected by district and complemented by a non-voting student representative.

Budget Process

Alaska Statute 14.14.065. Relationship between city school district and city. The relationships between the school board of a city school district and the city council and executive or administrator are governed in the same manner as provided in AS 14.14.060. AS 14.14.060 (c) states "except as otherwise provided by municipal ordinance, the borough school board shall submit the school budget for the following year to the borough assembly by May 1 for approval of the total amount. Within 30 days after receipt of the budget the assembly shall determine the total amount of money to be made available form local sources for school purposes and shall furnish the school board with a statement of the sum to be made available. If the assembly does not, within 30 days, furnish the school board with a statement of the sum to be made available, the amount requested in the budget is automatically approved. Except as otherwise provided by municipal ordinance, by June 30, the assembly shall appropriate the amount to be made available from local sources from money available for the purpose.

The District's School Board approves a budget timeline which includes opportunities for presentation to the public. Below is the FY2022 budget timeline.

FY 2022 BUDGET PROCESS AND TIMELINE

Budget Process, Timeline, Revenue Presentation, Board Sets Education & Fiscal Priorities For the District in Accordance with their Strategic Plan

BP 3100 - BUDGET – The district budget shall be prepared annually from the best possible estimates of revenues and expenditures. The Superintendent or designee shall determine the manner in which the budget shall be prepared and shall schedule the budget adoption process in accordance with legal time requirements. A public hearing shall be held prior to the adoption of the budget or a revised budget.

FY 2022 1st Draft Budget presented to the Board at regular meeting January 12, 2021

FY 2022 2nd Draft presented to the Board at regular meeting March 9, 2021

FY 2022 3rd Draft/Final Budget presented to the Board at regular meeting April 13, 2021

FY 2022 Budget Adoption at special session April 27, 2021

General Fund Revenues and Expenditures

Below are the assumptions used to develop the budget.

Revenue Budget

We have developed this budget based on assumptions about legislative funding for FY2022. This budget assumes that we will be flat funded at \$5,930 per base student allocation (BSA) with no cuts to Basic Need or any part of the foundation formula itself. We are budgeting for a \$3.1M City of Nome appropriation.

In the State of Alaska, the number of students enrolled in a district during the 20-day count period is the basis for computing the Average Daily Membership (ADM) that is used to calculate the amount of state funding provided to each district.

Revenue projection of \$14,924,142:

- Enrollment projected at 633 students
- ❖ Intensive students (13 x's the BSA of \$5,930) 16 projected
- ❖ ISER Area Cost Differential of 1.45
- ❖ Career & Technical Education (CTE) Factor 1.015
- ❖ Special Needs Factor − 1.20
- ❖ Base Student Allocation (BSA) \$5,930
- ❖ 90% of the BSA for Correspondence students − 63 projected
- ❖ TRS On-Behalf and PERS On-Behalf zero net effect against on-behalf expenditures
- ❖ City appropriation is budgeted at \$3,100,000
- ❖ Impact Aid estimated at \$50,000
- ❖ E-rate estimated with 90% discount rate on internet bills \$821,906
- ❖ Other Revenues projected at \$385,000 (includes dorm rent, local contributions, gate fees)
- Utilize unreserved fund balance \$498,862

Expenditure Budget

Below are the expenditure highlights and other considerations for FY2022. This budget includes:

- ❖ Annual step increases.
- A 5% increase to health insurance in anticipation of rising premiums.
- ❖ Other employer-paid benefits remain status quo − 22% for PERS & 12.56% for TRS.
- Staffing based on a combination of needs-based and overall monetary availability per revenue and expenditure assumptions.

Nome Elementary School

- * Retained same staffing levels as FY21.
- No major changes; main increases were personnel/salary schedule-related.

Anvil City Science Academy

* Retained same staffing levels as FY21; moved FTE's between functions.

Nome-Beltz Middle High School

❖ Increased staffing by 0.50 FTE in Support Services-Students (College & Career Guide position - paid by Sitnasuak Native Corporation).

Districtwide

- * Retained same staffing levels as FY21.
- ❖ Transfer to Food Service reduced to \$75,000.
- * Transfer to Pupil Transportation remains status quo.
- No transfer to CIP or Apartment funds.

We thank you for your consideration of the FY2022 budget.

Sincerely,

Jamie Burgess Superintendent Genevieve Hollins Contracted CFO

GenevieveHollins

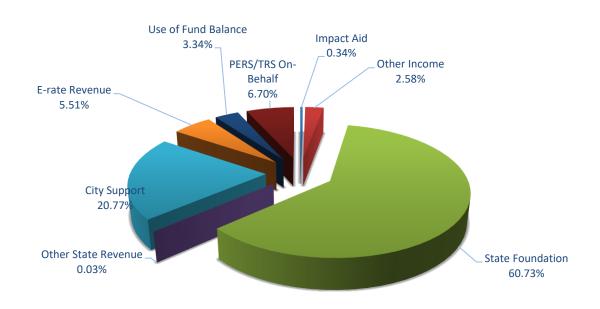
NOME PUBLIC SCHOOLS

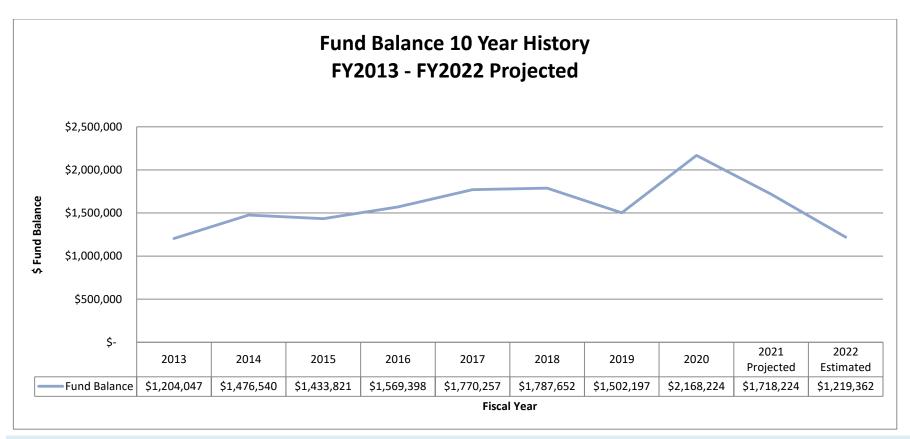
Revenue Budget

	FY2020 Actual	FY2021 Budget	FY2022 Budget	(Change
Enrollment Projection	698.10+13IN	633+16IN	633+16IN		0
	15.25 corresp	63 corresp	63 corresp		0
FUND 100: General Operating Fund					
City Appropriation	\$ 3,000,000	\$ 3,165,000	\$ 3,100,000	\$	(65,000)
State of Alaska Foundation	8,932,079	9,136,224	9,063,966		(72,258)
One-Time Addit'l State Foundation "Grant"	202,363	-	-		-
Other State Revenue (TRS)	813,064	754,804	881,450		126,646
Other State Revenue (PERS)	106,398	126,702	117,958		(8,744)
Other State Revenue (PERS DC Forfeiture) ¹	-	50,000	5,000		(45,000)
Impact Aid (Federal)	60,832	80,000	50,000		(30,000)
E-rate Revenue (Federal)	576,180	722,565	821,906		99,341
Other Revenue (Fees/Gate/Rental)	375,415	347,509	385,000		37,491
Use of (Addition to) Fund Balance	(666,026)	450,000	498,862		48,862
FUND TOTAL	\$ 13,400,304	\$ 14,832,804	\$ 14,924,142	\$	91,339
TOTAL GENERAL FUND REVENUE	\$ 13,400,304	\$ 14,832,804	\$ 14,924,142	\$	91,339

¹ The actual PERS DC Forfeiture used by fiscal year end will offset (decrease) PERS expenses throughout budgets and will not be recorded as Revenue.

NOME PUBLIC SCHOOLS Revenues by Source FY 2022



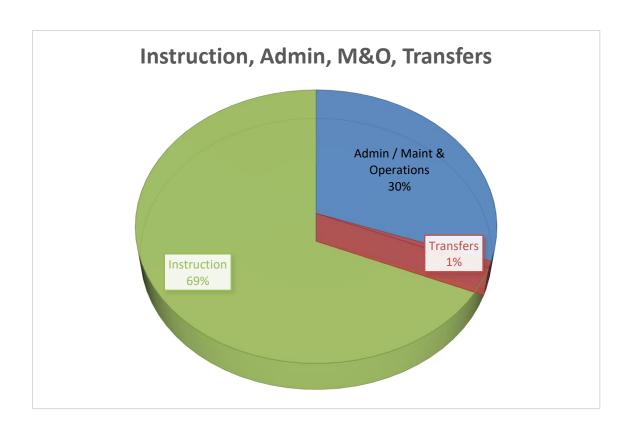


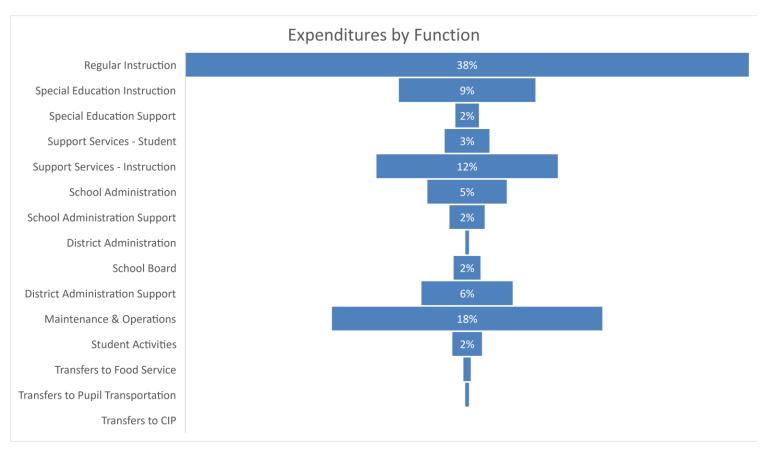
Projected Total Fund Balance - School Operating Fund (Ge	eneral Fund 100) at June 30, 2022:	\$	1,219,362
Less Exemptions per 4 AAC 09.160(a)			
Inventory (Fuel)		\$	55,000
Prepaid Items (Liab Insurance, other)		\$	250,000
Federal Impact Aid Received		\$	50,000
Fund Balance Subject to 10% Limitation		Ś	864,362
•		,	
Nonexempt fund balance as a percentage of current year	expenditures: \$ 864,362		5.84%
•	•	=	
Nonexempt fund balance as a percentage of current year Fund Balance Subject to Limitation	\$ 864,362 \$ 14,809,142	= I Balance / Grand	5.84%
Nonexempt fund balance as a percentage of current year Fund Balance Subject to Limitation Current Year Expenditures (Fxs 100-700)	\$ 864,362 \$ 14,809,142	= I Balance / Grand	5.84%

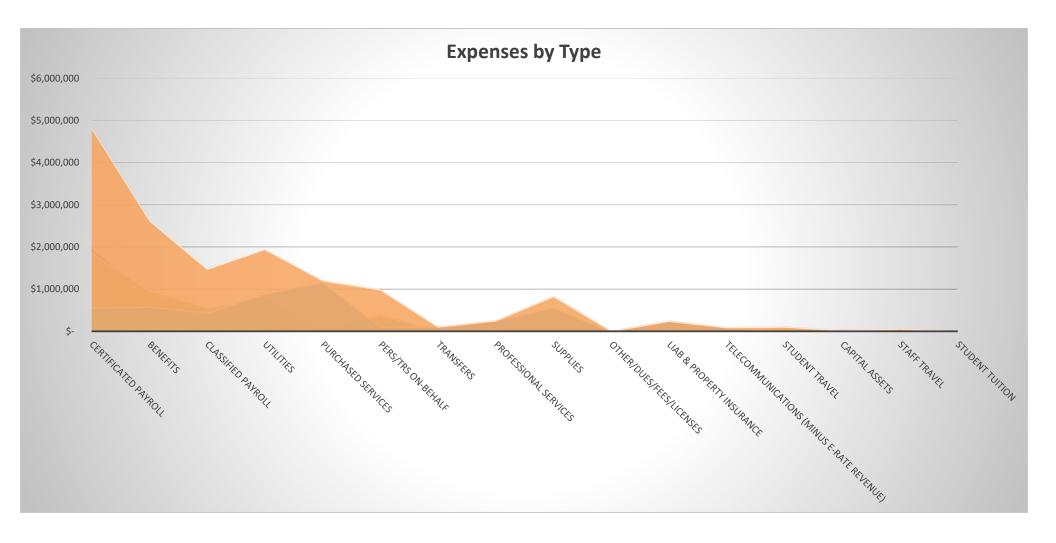
NOME PUBLIC SCHOOLS Expenditure Summary by Function

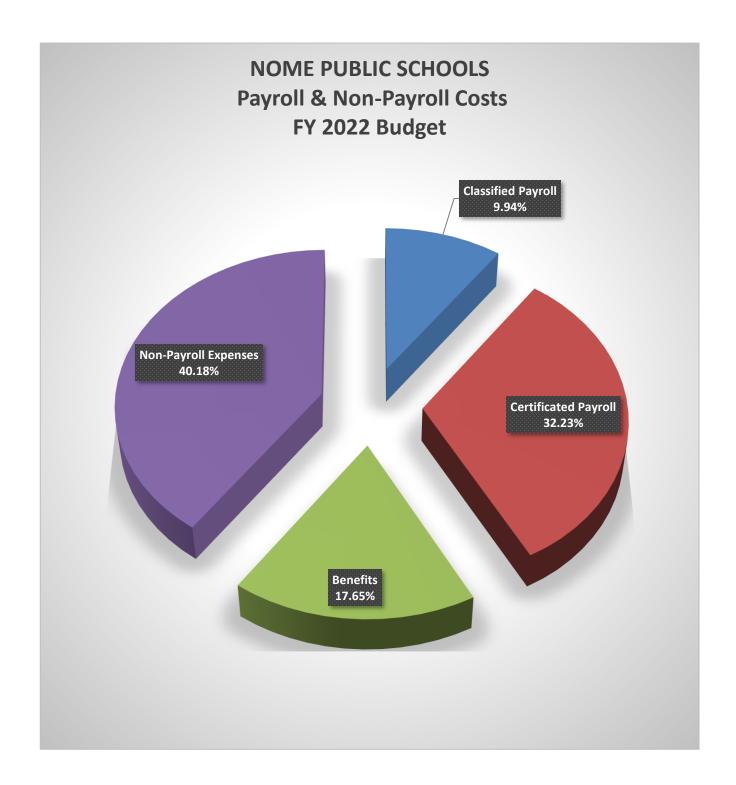
FY 2022 Budget

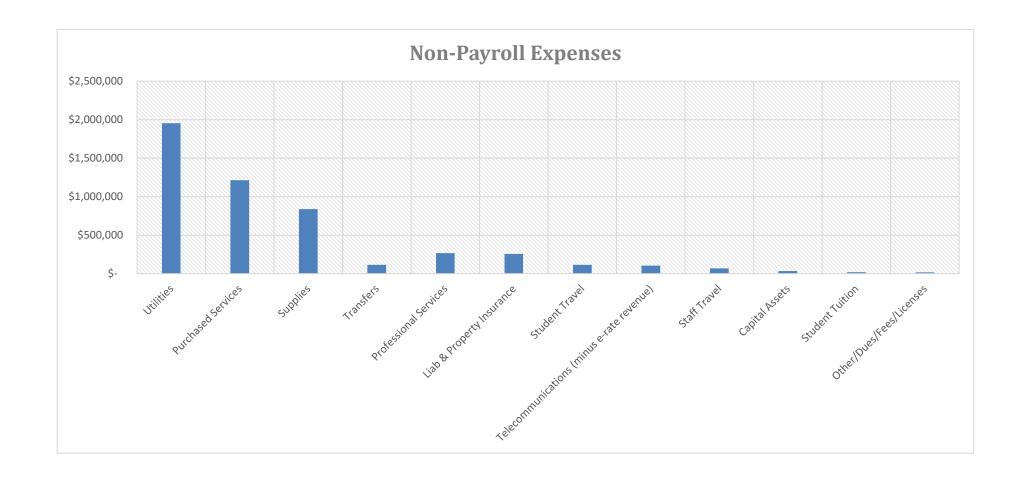
Function		FY	2020 Actual	FY	2021 Budget	FY	2022 Budget	ncrease Decrease)	Percent Increase	Percent of FY 2022 Total
100	Instruction	\$	4,765,256	\$	5,241,676	\$	5,609,276	\$ 367,600	6.55%	37.59%
200	Special Education Instruction		989,001		1,167,266		1,359,886	192,621	14.16%	9.11%
220	Special Education Support		183,809		234,149		235,845	1,696	0.72%	1.58%
300	Support Services - Student		403,830		366,741		447,944	81,203	18.13%	3.00%
35X	Support Services - Instruction		1,312,211		1,788,724		1,806,091	17,367	0.96%	12.10%
400	School Administration		670,305		658,762		792,266	133,504	16.85%	5.31%
	Sub Total Instruction	\$	8,324,414	\$	9,457,318	\$	10,251,309	\$ 793,991	7.75%	68.69%
450 510	School Administration Support District Administration	\$	295,181 284,738	\$	357,656 260,773	\$	352,138 269,178	\$ (5,518) 8,405	-1.57% 3.12%	2.36% 1.80%
511	School Board		37,842		37,752		37,752	-	0.00%	0.25%
55X	District Administration Support		748,827		854,746		910,000	55,254	6.07%	6.10%
600 700	Maintenance & Operations Student Activities		2,798,603 288,901		2,756,675 301,360		2,693,406 295,360	(63,269) (6,000)	-2.35% -2.03%	18.05% 1.98%
	Sub Total Admin/O&M	\$	4,454,092	\$	4,568,962	\$	4,557,834	\$ (11,128)	-0.24%	30.54%
900	Sub Total Inst/Admin/O&M Transfers	\$	12,778,506	\$	14,026,280	\$	14,809,142	\$ 782,862	5.29%	99.23%
900552	Transfers to Food Service	\$	150,000	\$	150,000	\$	75,000	\$ (75,000)	-100.00%	0.50%
900553	Transfers to Pupil Transportation		40,000		40,000		40,000	-	0.00%	0.27%
900554	Transfers to CIP		431,798		432,500		-	(432,500)	0.00%	0.00%
900555	Transfers to Apartment Fund		-		184,024		-	(184,024)	0.00%	0.00%
	Sub Total Transfers	\$	621,798	\$	806,524	\$	115,000	\$ (691,524)	-601.33%	0.77%
	Total General Fund	\$	13,400,304	\$	14,832,804	\$	14,924,142	\$ 91,338	0.61%	100.00%



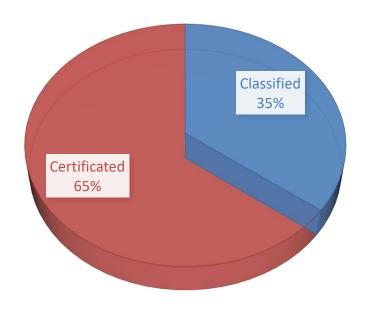


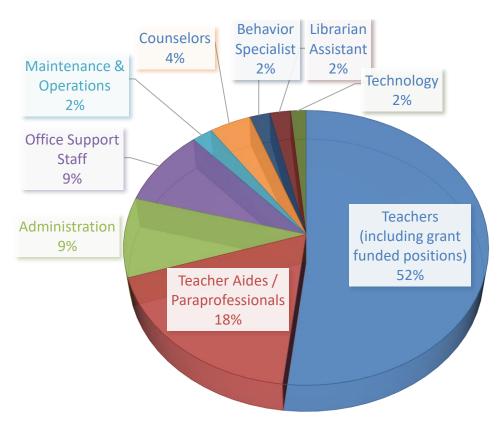






TYPES OF EMPLOYEES







NOME ELEMENTARY

FY 2022 Budget Location 300

		FY2021 Budget		FY2022 Budget		 \$ Change	% Change
Fund 100:	School Operating						
unction: 100	Regular Instruction	\$	2,402,327	\$ 2,	,653,580	\$ 251,253	10.46%
200	Special Education		444,598		543,155	\$ 98,557	22.17%
320	Support Services - Students		60,648		67,740	\$ 7,091	11.69%
350	Support Services - Instruction		500		500	\$ -	0.00%
351	Improvement of Instr. SvscTech		2,600		2,600	\$ -	0.00%
352	Support Services - Library		71,420		76,963	\$ 5,543	7.76%
400	School Administration		310,467		322,004	\$ 11,537	3.72%
450	School Administration Support		139,015		145,931	\$ 6,916	4.98%
600	Operations & Maintenance		253,500		257,300	\$ 3,800	1.50%
	Fund Total		3,685,074	4,	069,772	384,698	10.44%
	TOTAL	\$	3,685,074	\$ 4,	.069,772	\$ 384,698	10.44%
	# Students (PreK-5)		290.0		290.0	0.0	0.00%
	# Teachers # Classified		19.3 8.0		22.3 10.0	3.0 2.0	15.56% 25.00%
	# Administrators		2.0		2.0	0.0	0.00%
	Pupil / Teacher Ratio		15.0		13.0	(2.0)	-13.46%
	Average Per Pupil Expenditure			\$	14,034	\$ 1,327	10.44%

NOME PUBLIC SCHOOLS

FY 2022 Budget

Location 300 Nome Elementary

Elementary Account Code		Description	Comments	FY2021 Budget	FY2022 Budget			Change
Regular Instru	ıction							
				4				
100.300.100			20.29 FTE	\$ 1,408,389	\$	1,586,852	\$	178,463
100.300.100	316	Extra Duty		18,519		18,500		(19)
100.300.100			1.00 FTE	36,713		39,377		2,664
100.300.100	329		155 teacher sub days	40,300		40,300		- (44.022)
100.300.100		Health/Life Insurance		280,924		269,002		(11,922)
100.300.100		ESC		3,008		3,370		362
100.300.100		Worker's Comp		15,039		16,850		1,811
100.300.100		FICA		27,730		30,520		2,790
100.300.100		TRS		179,220		201,632		22,412
100.300.100		PERS		8,077		8,663		586
100.300.100	369	Employee Physicals		2,100		2,100		-
100.300.100		TRS On Behalf		252,242		306,104		53,862
100.300.100	3//	PERS On Behalf		3,249		3,193		(56)
		:	\$400 per Cert Teacher Plus					
100.300.100	390	Transportation Allowance	Travel Relocation	18,317		18,617		300
100.300.100	433		Postage	2,000		2,000		-
		(Meter Renta	l; copier maintenance; Advanced Ed	ŕ		ŕ		
100.300.100	440			6,500		6,500		-
100.300.100	450	Supplies/Material/Media		40,000		40,000		-
100.300.100	471	Textbooks		50,000		50,000		-
		ATRT, MAP, [DIBELS, Digital Lessons, Safari					
100.300.100	475	Supplies - Tech Rel Montage \$9K	total in FY19	9,000		9,000		-
100.300.100	490	Other Expenses		1,000		1,000		-
Total	100	Regular Instruction		2,402,327		2,653,580		251,253
Special Educa								
100.300.200			2.00 FTE	128,057		165,780		37,723
100.300.200	323		5.00 FTE	149,904		176,707		26,803
100.300.200	329	Substitutes/Temporary	23 teacher sub days	10,400		6,000		(4,400)
100.300.200	361	Health/Life Insurance		44,809		59,128		14,319
100.300.200	362	Unemployment Insurance		576		697		121
100.300.200	363	Worker's Compensation		2,884		3,485		601
100.300.200	364	FICA		14,120		16,381		2,261
100.300.200	365	TRS		16,084		20,822		4,738
100.300.200	366	PERS		32,979		38,876		5,897
100.300.200	376	TRS On Behalf		22,935		31,979		9,044
100.300.200	377	PERS On Behalf		12,880		14,331		1,451

Elementary Account Code			Comments	FY2021 Budget	FY2022 Budget	Change
100.300.200	369	Empl Physicals & Pool Use		320	320	-
100 200 200	200	T 1.411	\$400 per Cert Teacher &	7.000	7.000	
100.300.200	390	Travel Allowance	Relocation Reimb	7,800	7,800	-
100.300.200	450	Supplies/Material/Media		700	700	-
100.300.200	_	Dues & Fees		150	150	-
Total	200	Special Education		444,598	543,155	98,557
Support Servi	ces - S	<u>tudents</u>				
100.300.300		Non Cert - Specialist	1.00 FTE	34,443	39,079	4,636
100.300.300		Substitutes/Temporary	10 classified sub days	1,250	1,550	300
100.300.300		Health/Life Insurance	1 Behavior Specialist	11,180	11,786	606
100.300.300	362	Unemployment Insurance		69	78	9
100.300.300	363	Worker's Compensation		345	391	45
100.300.300	364	FICA		2,635	2,990	355
100.300.300	366	PERS		7,578	8,597	1,019
100.300.300	377	PERS On Behalf		3,048	3,169	121
100.300.300		Empl Physicals & Pool Use		100	100	-
100.300.300		Supplies/Material/Media		-	-	
Total	300	Support Services - Student	:S	60,648	67,740	7,091
Support Servi						
100.300.350		Staff Travel		500	500	<u>-</u> _
Total	350	Support Services - Instruct	ion	500	500	-
		tructional Services - Techno	ology			
100.300.351		Software License	Learning A-Z, Starfall, Math	2,600	2,600	-
Total	351	Improvement of Instruction	onal Services - Tech	2,600	2,600	-
Library Service	<u>es</u>					
100.300.352		NonCert-Aides	1.00 FTE	34,443	37,837	3,394
100.300.352		Health/Life Insurance		19,795	20,784	989
100.300.352		Unemployment Insurance		69	76	7
100.300.352		Worker's Compensation		345	378	33
100.300.352 100.300.352		FICA PERS		2,635 7,577	2,894 8,324	259 747
100.300.352		PERS On Behalf		3,048	3,169	121
100.300.352		Supplies/Material/Media		2,508	2,500	(8)
100.300.352		Tech Supplies - Software Li	censes	1,000	1,000	-
Total		Support Service - Instruction		71,420	76,963	5,543
School Admin	ictrati	on				
100.300.400		<u>on</u> Principal	2.00 FTE	214,577	219,941	5,364
100.300.400		Health/Life Insurance	2.00 112	19,794	20,883	1,089
100.300.400		Unemployment Insurance	Positions: 1 Princ & 1 Asst Princ	429	440	11
100.300.400		Worker's Compensation		2,146	2,199	53
100.300.400	364	FICA		3,111	3,189	78
100.300.400		TRS		26,951	27,625	674
100.300.400		TRS On Behalf		38,431	42,427	3,996
100.300.400		Travel Allowance		-	-	-
100.300.400		Staff Travel		-	-	-
100.300.400	433	Communications	Nome Nugget 'Back to School'	-	-	-
100.300.400	440	Other Purchased Services	Advertisement	2,000	2,000	-
100.300.400	450	Supplies/Materials/Media		100	500	400
100.300.400		Other Expenses		1,700	1,500	(200)
100.300.400		Dues & Fees	NAESP Membership x 2	1,228	1,300	72
Total	400	School Administration		310,467	322,004	11,537

Elementary				FY2021			
Account Code		Description	Comments	Budget	FY	2022 Budget	Change
School Admin	<u>istrati</u>	on Support					
100.300.450 100.300.450 100.300.450	324 361 362	NonCert-Support Health/Life Insurance Unemployment Insurance	2.00 FTE	72,582 36,283 145		76,441 38,144 153	3,859 1,861 8
100.300.450 100.300.450 100.300.450	363 364 376	Worker's Compensation FICA PERS	Positions: Secretary and Registrar	725 5,552 15,969		764 5,848 16,817	39 296 848
100.300.450 100.300.450 100.300.450	377 440 450	PERS On Behalf Other Purchased Services Supplies/Materials/Media		6,194 1,215 350		6,199 1,215 350	5 - -
Total	450	School Administration Sup	port	139,015		145,931	6,916
Operations &							
100.300.600	431			16,000		16,000	-
100.300.600	432	Garbage		7,500		9,000	1,500
100.300.600	435	Fuel-Heating		80,000		80,800	800
100.300.600	436	Electricity		150,000		151,500	1,500
Total	600	Maintenance & Operation	s	253,500		257,300	3,800
Total	100	School Operating Fund		\$ 3,685,074	\$	4,069,772	\$ 384,697
Total	300	Nome Elementary		\$ 3,685,074	\$	4,069,772	\$ 384,697

Quadrant Art by Taylor Gorn, 8th Grade



ANVIL CITY SCIENCE ACADEMY

FY 2022 Budget

Location 025

		FY2021 Budget	 FY2022 Budget	 \$ Change
Fund 100:	School Operating			
Function: 100	Regular Instruction	\$ 574,513	\$ 471,568	\$ (102,945)
160	Vocational Education	500	500	\$ -
200	Special Education Instruction	85,066	120,168	\$ 35,102
351	Improvement of Instr. SvcTech	468	470	\$ 2
400	School Administration	48,986	161,297	\$ 112,311
450	School Administration Support	33,952	37,816	\$ 3,864
700	Student Activities	2,000	2,000	\$ -
	Fund Total	745,485	793,819	48,334
	TOTAL	\$ 745,485	\$ 793,819	\$ 48,334
	# Students (6-8) # Teachers # Classified # Administrators	60.00 3.75 2.50 0.25	60.00 4.00 1.50 1.00	0.00 0.25 (1.00) 0.75
	Pupil / Teacher Ratio Average Per Pupil Expenditure	\$ 15.00 12,425	\$ 15.00 13,230	\$ 0.00 805.56

NOME PUBLIC SCHOOLS

FY 2022 Budget

Location 025 Anvil City Science Academy

Anvil City Science Acad Account Code	emy Description	Comments		FY2021 Budget		FY2022 Budget	Ş	S Change
Dogular Instruction								-
Regular Instruction 100.025.100, 315) FTE	\$	305,968	\$	247,559	\$	(58,409)
100.025.100 323		, , , , ,	\$	29,390	\$	-	\$	(29,390)
	Substitute/Temporary	37.00 approx sub days	,	7,200	,	7,200	,	-
	Health/Life Insurance	7		58,937		76,624		17,687
	Unemployment Insurance			685		510		(175)
	Worker's Compensation			3,426		2,548		(878)
100.025.100.364	•			7,235		4,140		(3,095)
100.025.100.365				38,430		31,093		(7,337)
100.025.100.366				6,466		´-		(6,466)
100.025.100.376	TRS On Behalf			60,537		47,754		(12,783)
100.025.100.377	PERS On-Behalf			2,601		, -		(2,601)
100.025.100.369	Employee Physicals			-		200		200
100.025.100.390	Transportation Allowance	(Up to \$400 per teacher)		4,800		5,100		300
100.025.100.420	Staff Travel			3,000		3,000		-
100.025.100 433	Communications			1,000		1,000		-
100.025.100.440	Other Purchased St (Meter R	ental; copier maintenance)		2,700		2,700		-
100.025.100 450	Supplies/Material/Media			35,806		35,800		(6)
100.025.100.475	Supplies - Tech Related	Software License		6,332		6,340		8
100.025.100 510	• •			-				-
Total 100	Regular Instruction			574,513		471,568		(102,945)
Vocational Educa	<u>tion</u>							
		Voc Ed supplies & Artists in						
100.025.160.450	Supplies/Material/Media	Schools		500		500		-
Total 160	Vocational Education			500		500		-
Special Education	Instruction							
100.025.200 315	Cert-Teacher	0.50 FTE		12,815		40,825		28,010
	Paraprofessional	1.00 FTE		37,958		32,854		(5,104)
	Substitute/Temporary	6 cert sub days		500		1,040		540
	Health/Life Insurance	o cere sub days		13,975		17,609		3,634
	Unemployment Insurance			103		149		46
	Worker's Compensation			513		747		234
100.025.200 364	•			3,589		4,145		556
100.025.200 365				1,609		5,128		3,519
100.025.200 366				8,350		7,228		(1,122)
100.025.200.376				2,295		7,875		5,580
100.025.200.377				3,359		2,567		(792)
Total 200	Special Education Instruction	on		85,066		120,168		35,102

Anvil City Science Aca	demy		FY2021	FY2022	
Account Code	Description	Comments	Budget	Budget	\$ Change
Improvement of	<u> f Instructional Services - Tech</u>	<u>nology</u>			
100.025.351 49			468	470	2
Total 35	1 Improvement of Instruction	nal Srvcs - Tech	468	470	2
School Administ	ration_				
100.025.400. 31	3 Principal	1.00 FTE	32,039	110,479	78,440
100.025.400. 31	6 Extra Duty Pay			-	-
100.025.400. 36	1 Health/Life Insurance		3,195	11,739	8,544
100.025.400. 36	2 Unemployment Insurance		64	221	157
100.025.400. 36	3 Worker's Compensation		320	1,105	785
100.025.400. 36	•		465	1,602	1,137
100.025.400. 36	5 TRS		4,024	13,876	9,852
100.025.400. 37	6 TRS On Behalf		7,915	21,311	13,396
100.025.400. 42	O Staff Travel		-	-	-
100.025.400. 44	O Other Purchased Services		350	350	-
100.025.400. 47	5 Supplies - Technology Rela	ted	-	-	
100.025.400. 49	1 Dues & Fees	NAESP Membership	614	614	-
Total 40	O School Administration	·	48,986	161,297	112,311
100.025.450. 36 100.025.450. 36 100.025.450. 36 100.025.450. 36 100.025.450. 36	4 Non-Cert Support Staff 1 Health/Life Insurance 2 Unemployment Insurance 3 Worker's Compensation 4 FICA	0.50 FTE	20,302 5,590 41 203 1,553 4,466 1,797	18,766 11,739 38 188 1,436 4,129 1,522	(1,536 6,149 (3 (15 (117 (337 (275
	O School Administration Sup	nort	33,952	37,816	3,864
Student Activition	•	port	33,332	37,810	3,804
	<u>ss</u> 6 Extra Duty Pay		_	<u>-</u>	_
100.025.700. 31	, ,		- -	- -	_
	5 TRS On-Behalf		- -	- -	_
100.025.700. 420		DC Trip Chaperone	2,000	2,000	_
	Student Activities	DC Trip Chaperone	2,000	2,000	
Total 10	O School Operating Fund		745,485	793,819	48,334
rotal 02	5 Anvil City Science Academ	У	\$ 745,485	\$ 793,819	\$ 48,334



NOME-BELTZ MIDDLE HIGH SCHOOL



FY 2022 Budget

Location 010



		FY2021 Budget	FY2022 Budget		Change	% Change
Fund 100:	School Operating					
Function: 100	Regular Instruction	\$ 1,877,221	\$ 2,056,490	\$	179,269	9.55%
160	Career Tech Instruction	139,319	147,068		7,749	5.56%
200	Special Education	637,602	696,564		58,962	9.25%
320	Support Services - Students	306,093	380,204		74,111	24.21%
352	Library Services	62,771	67,033		4,262	6.79%
400	School Administration	299,309	308,965		9,656	3.23%
450	School Administration Support	184,689	168,391		(16,298)	-8.82%
600	Operations & Maintenance	804,940	815,440		10,500	1.30%
700	Student Activities	299,360	293,360		(6,000)	-2.00%
	Fund Total	4,611,304	4,933,513		322,209	6.99%
	TOTAL	\$ 4,611,304	\$ 4,933,513	\$	322,209	6.99%
	# Students (6-12)	283.0	283.0		0.0	0.00%
	# Teachers	21.1	22.6		1.5	7.20%
	# Classified	10.0	12.0		2.0	20.00%
	# Administrators	2.0	2.0		0.0	0.00%
	Pupil / Teacher Ratio Average Per Pupil Expenditure	13.4 \$ 16,294.36	12.5 \$ 17,432.91	\$	(0.9) 1,138.55	-6.72% 6.99%
		7 10,2030	Ţ 17,132.31	Y	2,230.33	0.5

NOME PUBLIC SCHOOLS

FY 2022 Budget

Location 010 Nome-Beltz Middle High School

Middle/High Schoo Account Code	ol	Description	Comments	FY2021 Budget	FY2022 Budget	Change
Regular Instru	<u>ıction</u>					
100.010.100		Cert-Teacher	17.62 FTE	\$ 1,146,059	\$ 1,251,210	\$ 105,151
100.010.100		Substitute and Temporary	213 teacher sub days	32,000	32,000	
100.010.100		Health/Life Insurance		165,853	185,983	20,130
100.010.100		Unemployment Insurance		2,357	2,566	209
100.010.100		Worker's Compensation		11,781	12,832	1,051
100.010.100		FICA		19,066	20,591	1,525
100.010.100		TRS		143,945	157,152	13,207
100.010.100	369	' ' '		700	900	200
100.010.100	3/6	TRS On Behalf		203,963	241,358	37,395
100.010.100	390	Travel Allowance \$400 per To	eacher; Includes Travel Relocation	20,648	21,048	400
100.010.100	410	Professional & Tec		-	-	
100.010.100	420	Staff Travel		-	-	
100.010.100	433	Telecommunications		1,100	1,100	
		,	ental; copier maintenance			
100.010.100		Other Purchased Scontract)		17,250	17,250	
100.010.100		Supplies/Material/Media		40,000	40,000	
100.010.100		Textbooks		25,000	25,000	,
100.010.100	475	Supplies - Tech Re \$8,500 Ape	x (eLearning) & \$8,300 (Read 180)	26,000	26,000	•
100.010.100	480	Tuition & Stipends Dual-Gredin EOY activ	t Courses through UAF NW Campus rities (bowling alley rental, pool	18,000	18,000	
100.010.100	490			3,000	3,000	
100.010.100	_	Dues & Fees		500	500	
100.010.100		Equipment			-	
Total	100	Regular Instruction		1,877,221	2,056,490	179,268
Career and Te	chnica	<u>ıl</u>				
100.010.160	315	Cert-Teacher	1.00 FTE	74,032	77,780	3,748
100.010.160	329	Substitute/Temporary	Positions: 1 Career & Tech	2,000	2,000	
100.010.160	361	Health/Life Insurance	Teacher	33,692	35,377	1,685
100.010.160	362	Unemployment Insurance		152	160	8
100.010.160	363	Worker's Compensation		760	798	38
100.010.160	364	FICA		1,226	1,281	55
100.010.160	365	TRS		9,298	9,769	471
100.010.160	376	TRS On Behalf		13,259	15,004	1,745
100.010.160	390	Travel Allowance		400	400	,
100.010.160		Supplies/Material/Media		4,500	4,500	
100.010.160		Other Expenses			-	,
Total	160	Career and Technical		139,319	147,068	7,749

Middle/High School	ol	Description	Comments	FY2021	FY2022	Change
Account Code		Description	Comments	Budget	Budget	Change
Special Educat	<u>tion</u>					
100.010.200	315	Cert-Teacher	2.00 FTE	114,199	117,968	3,769
100.010.200	316	Extra Duty Pay		-	-	-
100.010.200		NonCert-Aides	7.00 FTE	228,354	264,015	35,661
100.010.200		Substitute/Temporary	Positions: 2 Sped Teachers, 7	8,000	8,000	-
100.010.200		Health/Life Insurance	Sped Para's	151,355	154,294	2,939
100.010.200		Unemployment Insurance		701	780	79
100.010.200		Worker's Compensation		3,506	3,900	394
100.010.200		FICA		19,737	22,520	2,783
100.010.200		TRS		14,343	14,817	474
100.010.200		PERS		50,238	58,083	7,845
100.010.200		Employee Physicals		900	600	(300)
100.010.200		TRS On Behalf		20,453	22,756	2,303
100.010.200	377	PERS On Behalf	C400 T 9	19,466	20,730	1,264
			\$400 per Teacher &			
100.010.200		Travel Allowance	Relocation Reimb	4,300	6,050	1,750
100.010.200		Staff Travel	Mileage reimb	400	400	-
100.010.200		Supplies/Material/Media		1,500	1,500	-
100.010.200		Dues & Fees	<u>-</u>	150	150	
Total	200	Special Education	<u>-</u>	637,602	696,564	58,962
	_					
Support Servi						
100.010.300		Cert-Specialist (Counselor)	2.00 FTE	123,047	123,867	820
100.010.300	322	NonCert-Specialist	2.00 FTE	66,622	112,775	46,153
			Subs for classes being			
100.010.300	329	Substitute/Temporary	taught, when ee absent	2,000	2,000	-
				•	_,	
100.010.300		Health/Life Insurance		44,917	56,142	11,225
100.010.300		Unemployment Insurance		383	477	94
100.010.300		Worker's Compensation		1,916	2,386	470
100.010.300		FICA		7,034	10,576	3,542
100.010.300	365	TRS		15,455	15,558	103
100.010.300		PERS		14,656	24,811	10,155
100.010.300		TRS On Behalf		22,038	23,894	1,856
100.010.300	377	PERS On Behalf		5,790	5,483	(307)
100.010.300		Travel Allowance	\$400 per Teacher	800	800	-
100.010.300		Other Purchased Services	copier usage	10	10	-
100.010.300	450	Supplies/Materials/Media		1,000	1,000	
			Nat'l Clearinghouse - student			
100.010.300		Other Expenses	tracker	425	425	
Total	300	Support Services - Student	s ₋	306,093	380,204	74,111
Library Service	es					
100.010.352		NonCert-Aides	1.00 FTE	32,108	35,339	3,231
100.010.352		Substitute/Temporary	10.00 sub days	1,602	1,602	5,251
100.010.352		Health/Life Insurance	10.00 305 0073	11,224	11,225	1
100.010.352		Unemployment Insurance		67	74	7
100.010.352		Worker's Compensation		337	369	32
		FICA				
100.010.352				2,579	2,826	247
100.010.352		PERS On Robalf		7,064	7,775	711
100.010.352		PERS On Behalf		2,735	2,769	34
100.010.352	440			55 4 F00	55 4 500	-
100.010.352		Supplies/Material/Media		4,500	4,500	-
100.010.352		·	nion Corporation Subscription	500	500	4 202
Total	352	Support Services - Instruct	ion - Library	62,771	67,033	4,262

Middle/High Schoo	ol	Description	Comments	FY2021 Budget	FY2022 Budget	Change
School Admini 100.010.400.		<u>on</u> Principal	2.00 FTE	203,646	208,737	5,091
100.010.400.		Health/Life Insurance	2.00 FTE	22,450	208,737	(1)
100.010.400.		Unemployment Insurance		408	417	9
100.010.400.		Worker's Compensation		2,037	2,087	50
100.010.400.		FICA		2,953	3,027	74
100.010.400.	365	TRS		25,578	26,217	639
100.010.400.		TRS On Behalf		36,473	40,265	3,792
100.010.400.	390	Relocation Reimbursement	t	-	-	-
100.010.400.	420	Staff Travel		-	-	-
			Nome Nugget 'Back to School'			
100.010.400.		Other Purchased Services	Advertisement	1,537	1,537	-
100.010.400.		Supplies/Materials/Media		1,000	1,000	-
100.010.400.		Supplies - Technology Rela	ted	2.000	2.000	-
100.010.400.		Other Expenses Dues & Fees	NASSD Dogistration v 2	2,000	2,000	-
100.010.400. Total	_	School Administration	NASSP Registration x 2	1,227 299,309	1,227 308,965	9,656
Total	400	School Administration	_	255,305	308,303	3,030
School Admini	istrati	on Sunnort				
100.010.450.		NonCert-Support	2.00 FTE	103,334	92,078	(11,256)
100.010.450.		Substitutes/Temporary	2.00 112	500	500	(11,230)
100.010.450.		Health/Life Insurance		36,399	36,399	(0)
100.010.450.		Unemployment Insurance		208	185	(23)
100.010.450.	363			1,039	926	(113)
100.010.450.	364	FICA .		7,943	7,082	(861)
100.010.450.	366	PERS		22,733	20,257	(2,476)
100.010.450.	377	PERS On Behalf		8,933	7,273	(1,660)
100.010.450.		Telecommunications		2,100	2,100	-
100.010.450.		Other Purchased Services		-	90	90
100.010.450.		Supplies/Materials/Media	-	1,500	1,500	-
Total	450	School Administration Sup	pport _	184,689	168,391	(16,298)
Operations &	Maint	onanco				
Operations & 100.010.600		Water & Sewer		27,000	27,000	_
100.010.600		Garbage		20,000	23,000	3,000
100.010.600		Fuel-Heating		375,000	378,750	3,750
100.010.600	436	Electricity		375,000	378,750	3,750
100.010.600	440	Other Purchased Services		-	-	-
100.010.600	452	General Maintenance Supp	olies	500	500	-
100.010.600	458	Gas & Oil		7,440	7,440	-
100.010.600		Other Expenses	_	-	-	-
Total	600	Maintenance & Operation	s	804,940	815,440	10,500
Student Activi						
100.010.700		Extra Duty Pay	Coaches and Club Advisors	82,800	82,800	-
100.010.700	329			16,000	16,000	-
100.010.700		Benefits: (SS, Med, ESC, Wo	C, TRS-PERS)	12,790	12,790	- (0)
100.010.700	368	TRS On Behalf PERS On Behalf		13,530	13,530	(0)
100.010.700		Professional & Technical	Referee Association	8,000	8,000	-
100.010.700		Staff Travel	Mercree Association	5,190	5,190	-
100.010.700		Student Travel	Student groups to pickup	120,900	114,900	(6,000)
100.010.700	723	Staucht Huvel	remainder of travel costs	120,500	117,500	(0,000)
100 040 700	4.40	Other Boundary 10 cm		20.000	20.000	
100.010.700	440	Other Purchased Services	NMS Athletic Meals	20,000	20,000	-
100 010 700	450	Cumpling	Outside of regular meal	12 550	12 550	
100.010.700	450	Supplies	Balls, nets, jerseys, bibs,	13,550	13,550	-
100 010 700	450	Cas 9 Oil	flags, whistles, mats, etc.	C00	600	
100.010.700	458	Gas & Oil		600	600	-

Middle/High School				FY2021	FY2022	
Account Code		Description	Comments	Budget	Budget	Change
100.010.700	490	Other Expenses, Dues & Fee	ASAA Due	6,000	6,000	-
Total	700	Student Activity		299,360	293,360	(6,000)
Total	100	School Operating Fund		4,611,304	4,933,513	 322,208
Total	010	Middle/High School		\$ 4,611,304	\$ 4,933,513	\$ 322,208



DISTRICT WIDE

FY 2022 Budget

Location 500

		FY2021				
		Budget	FY	2022 Budget	:	\$ Change
Fund 100:	School Operating					
Location 500	<u>District-Wide</u>					
Function 100	Regular Instruction - Extension	\$ 247,797	\$	280,071	\$	32,274
Function 220	Special Education - Support Services	234,149		235,845	\$	1,696
Function 350	Support Services - Instruction	75,134		76,435	\$	1,301
Function 351	Support Services -Technology	1,572,331		1,578,591	\$	6,260
Function 354	In-service Training	3,500		3,500	\$	=
Function 511	Board of Education	37,752		37,752	\$	=
Function 510	Office of Superintendent	260,773		269,178	\$	8,405
Function 550	District Admin Support Services	662,936		715,664	\$	52,728
Function 553	Human Resources	191,810		194,337	\$	2,526
Function 600	Operations & Maintenance	1,698,235		1,620,666	\$	(77,569)
Function 900	Other Financing Uses	806,524		115,000	\$	(691,524)
	Fund Total	\$ 5,790,941	\$	5,127,038	\$	(663,903)
	TOTAL	\$ 5,790,941	\$	5,127,038	\$	(663,903)

NOME PUBLIC SCHOOLS

FY 2022 Budget

Location 500 - Districtwide

Districtwide Dept. Account Code	Descriptio	n		Comments	FY2021 Budget	FY2022 Budget	\$ Change
Regular Instruction							
100.500.140 315	Cert Teacher	1.00	FTE	Teacher on	52,034	71,667	19,633
100.500.140. 324	Support Staff	0.50	FTE	Assignment Assistant	16,883	23,950	7,067
100.500.140 361	Health/Life Insurance	0.50		Assistant	141	198	57
100.500.140 362	Unemployment Insurance				137	191	54
100.500.140 363					689	956	267
100.500.140 364	· •				2,046	2,871	825
100.500.140 365	TRS				6,535	9,001	2,466
100.500.140 366	PERS				3,714	5,269	1,555
100.500.140 376	TRS On Behalf				12,426	13,825	1,399
100.500.140 377	PERS On-Behalf				1,992	1,942	(50)
100.500.140 440	Other Purchased Services	Advanced E	d Accre	ditation Svcs	1,600	1,600	-
		Contains \$2	300 allo	otment x 63			
100.500.140 450	Supplies/Material/Media	students; \$2	2,500 ad	ddtl	148,400	147,400	(1,000)
100.500.140 475	Supplies - Tech Related	MAP License	e Renev	wal	1,200	1,200	-
Total 140	Regular Instruction - Exten	sions			247,797	280,071	32,274
Special Education I	nstruction - Support Srvs						
100.500.220 314		1.00	FTE		82,335	84,393	2,058
100.500.220 324		1.00	FTE		43,086	35,793	(7,293)
	Health/Life Insurance				43,305	54,751	11,446
	Unemployment Insurance				250	240	(10)
	Worker's Compensation				1,254	1,202	(52)
100.500.220 364					4,490	3,962	(528)
100.500.220 365					10,341	10,600	259
100.500.220 366	PERS				9,479	7,875	(1,604)
100.500.220 369	Employee Physical				250	250	-
100.500.220 376	TRS On Behalf				14,746	16,279	1,533
100.500.220 377	PERS On Behalf				3,813	3,000	(813)
100.500.220. 390	Relocation Reimbursement				3,500	-	(3,500)
100.500.220 420	Staff Travel				-	-	_
100.500.220 440	Other Purchased Services			1	-	2 000	-
		test forms,	currici	ulum	2,800	3,000	200
	Supplies - Tech Related				14,000	14,000	-
100.500.220. 491		Dannarahaa		an O Carle and at	500	500	-
100.500.220. 510				se & Subscript.	- 224 140	- 225 045	1 606
10tai 220	Special Education Instructi	on - Support	. 31V S		234,149	235,845	1,696
Support Services-In	estruction						
100.500.350 314		0.29	FTE		25,668	26,310	642
100.500.550 514	CCIT DIRECTOR	5.25			23,000	20,310	072

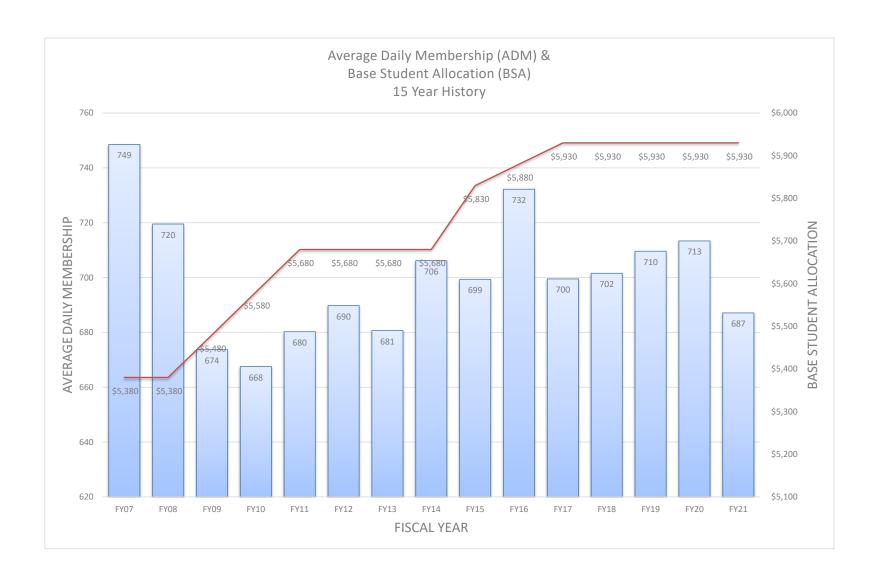
Districtwide Dept. Account Code	Description	n Comments	FY2021 Budget	FY2022 Budget	\$ Change
		DW Professional Development: \$7200 NH			
		Inservice Days, \$6500 Mentors, \$5000 Kagan			
100 500 350 316	Evtra Duty	Coach (NES & NBHS), \$6000 curriculum	20.000	20.000	
100.500.350 316	Extra Duty	writing (NBHS - Math/ELA) Position: 1 Dir of Fed Programs (71%	30,000	30,000	-
100.500.350 361	Health/Life Insurance	sal/ben funded by CAP)	1,665	1,748	83
100.500.350 362		, ,	51	53	2
100.500.350 363			257	263	6
100.500.350 364	FICA		372	381	9
100.500.350 365	TRS		3,224	3,305	81
100.500.350 376	TRS On Behalf		4,597	5,075	478
100.500.350 390	Travel Allowance		-	-	_
100.500.350. 420			-	-	-
100.500.350 440		UAA Alaska Statewide Mentor Proj	2,000	2,000	-
100.500.350 450			300	300	-
100.500.350. 475	• •		500	500	-
100.500.350 490	•	Tuition Reimbursement	6,000	6,000	-
100.500.350 491	Dues & Fees		500	500	-
Total 350	Support Services - Instructi	on	75,134	76,435	1,301
Cummont Comisso	Tashnalagu				
Support Services -		0.5 FTE	38,122	20 CE /	532
100.500.351 318	Non-Cert - Director/Coordir		38,122 88,644	38,654 89,974	1,330
	Non-Cert - Specialist	1.0 FTE	66,194	68,289	2,095
	Health/Life Insurance	Positions: 1 Tech Director, 1 Systems	16,910	18,213	1,303
	Unemployment Insurance	Administrator & 1 50% Tech Specialist	386	394	1,505
	Worker's Compensation	Administrator & 130% recir specialist	1,929	1,969	40
100.500.351 364	•		12,398	12,668	270
100.500.351 365			4,788	4,855	67
100.500.351 366			34,065	34,818	753
100.500.351 376			6,828	7,456	628
100.500.351 377			13,597	12,932	(665)
100.500.351 390			-	,	-
100.500.351 420		ASTE	7,890	7,890	-
		Offset by E-Rate Revenue (90%	,	,	
100.500.351 433	Communications	Reimb Internet) RFP occurring	913,229	913,229	-
	Other Purchased Services	3	200	200	-
	Supplies/Material/Media		11,152	11,150	(2)
	, , ,	School Mgmt & Content Software;	,	,	()
100.500.351 475	Supplies - Tech Related	Staff & Student Devices	322,298	322,200	(98)
100.500.351 491			_	-	-
100.500.351. 510			33,701	33,700	(1)
	Support Services - Technology	ogy	1,572,331	1,578,591	6,261
		<i>-</i> .		, -,	-,
In-service Training					
100.500.354 410	Professional Services		2,500	2,500	-
100.500.354 450	Supplies		1,000	1,000	
Total 354	Staff Inservice		3,500	3,500	

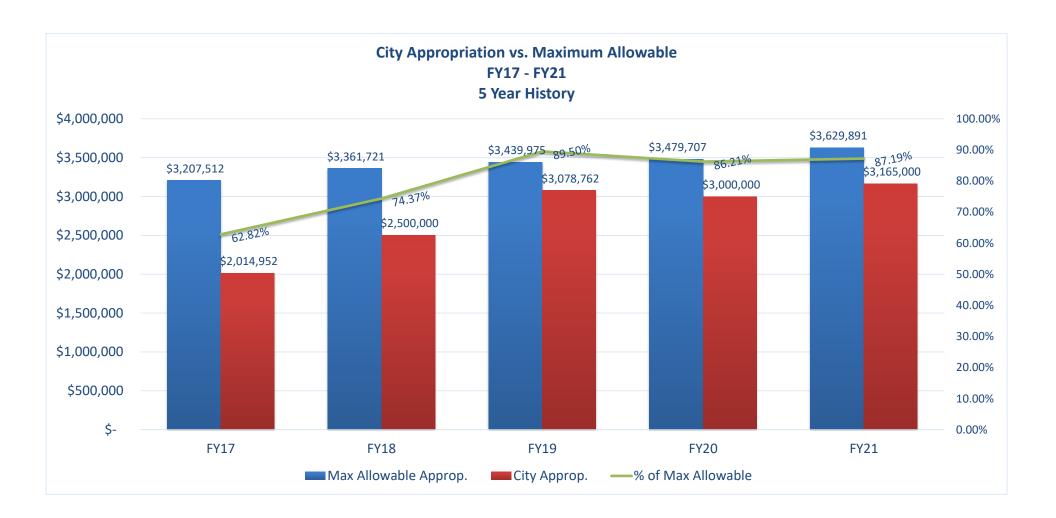
Districtwide Dept.						
Account Code	Description	1	Comments	FY2021 Budget	FY2022 Budget	\$ Change
Office of Superinte	<u>ndent</u>					
	Cert-Superintendent	1.00 FTE		123,600	127,308	3,708
	Health/Life Insurance			34,237	35,949	1,712
	Unemployment Insurance			247	255	8
100.500.510 363	Worker's Compensation			1,236	1,273	37
100.500.510 364				1,792	1,846	54
100.500.510 365				15,524	15,990	466
100.500.510 376				22,137	24,558	2,421
	Transportation Allowance			-	=	-
	Professional & Technical Se	rvices		4,000	4,000	=
100.500.510 414	•			20,000	20,000	-
100.500.510 420				20,000	20,000	-
100.500.510 450	Supplies/Material/Media			500	500	-
100.500.510 490	Other	0555		500	500	-
100.500.510 491	Dues & Fees	CEERenewal \$14K, AK Staff [AASA	Dev Network,	17,000	17,000	_
	Office of Superintendent	ААЗА		260,773	269,178	8,405
TOTAL 310	Office of Superintendent			200,773	209,176	0,405
Board of Education						
	Professional & Technical Se	r AASB Board Develonmen	+	4,000	4,000	_
100.500.511 110	Troressional & recimical se	Nov AASB Annual Conf (3		1,000	1,000	
100.500.511 420	Staff Travel	Boardsmanship (2); Feb L	eg Fly-In (2)	15,000	15,000	-
100.500.511. 445	Insurance & Bond Premium	S		225	225	-
100.500.511 450	Supplies/Material/Media	Boardbook & supplies AASB Annual Dues \$10,17	77; AASB Online	3,500	3,500	-
100.500.511 491	Dues & Fees	\$4,850		15,027	15,027	-
100.500.511 510	Equipment			_	-	-
Total 511	Board of Education			37,752	37,752	-
District Admin Sup	nort Sorvice					
	Non-Cert - Support Staff	3.00 FTE		165,989	187,212	21,223
	Health/Life Insurance	Positions: 1 Payroll Spec., 1		45,473	60,119	14,646
	Unemployment Insurance	AP/Receiving/Purchasing, 1	Admin. Asst.	332	374	42
	Worker's Compensation			1,660	1,872	212
100.500.550 364				12,698	14,322	1,624
100.300.330 304	TICA	\$110,000 salary floor fror	n EV2008 not	12,030	14,322	1,024
100.500.550 366	PERS	met (lesser expenditures		109,018	151,187	42,169
100.500.550 369		met (lesser expenditures		735	735	, -
100.500.550 377				14,050	15,183	1,133
		Black Mtn and Frontline E	ducation	,	•	,
100.500.550 410	Professional & Technical Se	r Software Support		46,100	22,860	(23,240)
100.500.550 412	Auditing & Accounting Svcs	AKEBS & Annual Audit Sei	rvices	179,000	182,000	3,000
100.500.550 420				3,000	3,000	, -
100.500.550 433				-	- -	-
100.500.550 440	Other Purchased Services	AS400 Hosting/Storag	ge	6,500	6,500	-
100.500.550 441		Pitney Bowes machine	-	1,970	2,000	30
100.500.550 445		•		102,111	105,000	2,889
	Supplies/Material/Media			12,000	12,000	, -
	Supplies - Tech Related			600	600	_
100.500.550 490				500	500	_
100.500.550 491	•			200	200	_
100.500.550 495				(39,000)	(50,000)	(11,000)
	District Admin Support Ser	vice		662,936	715,664	52,728
	• •				•	

Districtwide Dept. Account Code	Descriptio	n	Comments	FY2021 Budget	FY2022 Budget	\$ Change
	-					<u> </u>
Human Resources						
100.500.553 321	Non-Cert - Director	1.00 FTE		88,896	89,824	928
100.500.553 361	Health/Life Insurance	1.00		20,322	21,420	1,098
100.500.553 362	Unemployment Insurance			178	180	1,038
100.500.553 363	Worker's Compensation			889	898	9
100.500.553 364	FICA			6,801	6,872	71
100.500.553 366	PERS			19,557	19,761	204
	PERS On Behalf			•	· ·	
100.500.553 377		v Digital Incurance	`orvioos	7,867	7,382	(485)
100.500.553. 410	Professional & Technical Se	-		22,800	22,800	-
100.500.553 420	Staff Travel	2-4 Job Fairs, DEEI	Training	12,000	12,000	-
100.500.553 440	Other Purchased Services			2,000	2,000	-
100.500.553 450	• • • •		_	3,000	3,000	-
100.500.553 490	Other Expenses	Job Fair Registration		2,000	2,000	_
100.500.553 491	Dues & Fees	ATP; RISQ EaseCe	ntral	5,500	6,200	700
Total 553	Human Resources			191,810	194,337	2,526
Operations & Main	<u>itenance</u>					
	NonCert-Maint/Custodial	2.00 FTE		159,039	121,636	(37,403)
100.500.600 329	Substitutes			15,000	2,500	(12,500)
100.500.600 361	Health/Life Insurance			37,374	32,810	(4,564)
100.500.600 362	Unemployment Insurance			348	248	(100)
100.500.600 363	Worker's Compensation			1,740	1,241	(499)
100.500.600 364	FICA			13,314	9,496	(3,818)
100.500.600 366	PERS			38,288	27,310	(10,978)
100.500.600 377	PERS On Behalf			12,282	9,054	(3,228)
100.500.600 369	Empl Physicals & Pool Use			2,070	2,070	-
100.500.600 410	Professional & Technical Se	ervices		-	-	-
100.500.600 420	Staff Travel			600	600	_
100.500.600 431	Water & Sewage			14,000	14,500	500
100.500.600. 432	Garbage			8,950	9,000	50
100.500.600 433	9			6,000	6,000	-
100.500.600 435	Fuel for Heat	Budgeted at sites		, -	-	_
100.500.600 436	Electricity			44,000	44,000	_
	Other Purchased Services	NMS Maint Svcs (\$99	0.000	1,151,000	1,150,000	(1,000)
100.300.000 440	other raichasea services	Labor/Benefits + \$330 Personnel Costs)		1,131,000	1,130,000	(1,000)
100.500.600 443	Purchase Vehicle Maint	. 3.30		1,000	1,000	-
100.500.600 446	Property Insurance			145,998	148,000	2,002
	Supplies/Material/Media			9,032	10,000	968
	Custodial Supplies			1,000	1,000	_
100.500.600 458				30,200	30,200	_
100.500.600 490				7,000	-	(7,000)
	Operations & Maintenance	2		1,698,235	1,620,666	(77,569)
	•				, -,	,7
Transfer of Funds						
100.000.900 552	Food Service			150,000	75,000	(75,000)
	Pupil Transportation			40,000	40,000	-
100.000.900 554	•	CIP major maintenance		432,500	-	(432,500)
	Nome-Beltz Apartments			184,024	_	(184,024)
	Transfer of Funds			806,524	115,000	(691,524)
10(4) 300				300,324	113,000	(031,324)

Districtwide	Dept.
--------------	-------

Account Code	Description	Description Comments FY2021 Budge		Description Comments FY2021 Budget FY2022 Budge		2022 Budget	t \$ Change		
Total 100	General Operating Fund		\$	5,790,941	\$	5,127,038	\$	(663,902)	
Total	District Wide		\$	5,790,941	\$	5,127,038	\$	(663,902)	





NOME PUBLIC SCHOOLS Balance Sheet - Governmental Funds School Operating Fund

Year-Ended June 30, 2017		Year-Ended June 30, 2018		Year-Ended June 30, 2019		Υe	Year-Ended June 30, 2020		Estimated Year-Ended June 30, 2021		Estimated Year-Ended June 30, 2022	
<u>Assets</u>												_
Assets:												
Cash and investments	\$	1,963,331	\$	4,163,933	\$	7,506,928	\$	7,085,416	\$	6,635,416	\$	6,136,554
Accounts receivable		212,592		354,749		4,602		604,326		605,000		605,000
Due from other funds		319,934		423,145		324,637		512,160		500,000		500,000
Due from gaming		-		-		379		-		-		-
Inventories		47,155		54,969		55,694		50,569		55,000		55,000
Prepaid items		353,693		358,737	_	213,724	_	359,069	_	250,000	_	250,000
Total assets	\$	2,896,705	Ş	5,355,533	\$	8,105,964	\$	8,611,540	\$	8,045,416	\$	7,546,554
Liabilities and Fund Balances												
Liabilities:												
Accounts payable	\$	350,432	\$	142,296	\$	147,191	\$	144,417	\$	150,000	\$	150,000
Accrued payroll liabilities		775,521		1,083,936		918,109		346,847		600,000		600,000
Unearned revenue		495		18,986		18,986		18,986		18,986		18,986
Due to other funds		-		2,157,503		5,254,732		5,637,833		5,263,206		5,263,206
Due to student activities		-		165,160		264,749		295,233		295,000		295,000
Total liabilities		1,126,448		3,567,881		6,603,767		6,443,316		6,327,192		6,327,192
Fund balances:												
Nonspendable		400,848		413,706		269,418		409,638		305,000		305,000
Restricted		-		-		-		-		-		- -
Committed		-		-		-		-		-		-
Unassigned		1,369,409		1,373,946		1,232,779		1,758,586		1,413,224		914,362
Total fund balances		1,770,257		1,787,652		1,502,197		2,168,224		1,718,224		1,219,362
Total liabilities and												
fund balances	\$	2,896,705	\$	5,355,533	\$	8,105,964	\$	8,611,540	\$	8,045,416	\$	7,546,554

Please Note: FY21-FY22 data depends on timing of when bills are paid. Ultimately, the District's General Fund holds around \$2M between nonspendable and fund balance. In addition, the monies flowing through the special revenue funds are recorded in the financials in the General Fund cash account with offsetting transaction in Due to other funds liability account.

December Board Report-

- Correspondence Week
 - Packets & New Classes
- Student Council is planning to make masks with school logo
 - Also going to start shoveling for community and help out as much as we can
- Nanook News is still going, new Facebook page is up but we haven't really had a chance to collaborate yet.
- Basketball/Cheer practices start



ACSA Board Report, January 12, 2021 Lisa Leeper, Principal

Enrollment / Attendance Update

- ACSA teachers used PowerSchool to record a daily attendance at a Google
 Meet for math class because we were interested in tracking participation; we
 felt participation was fairly consistent at 75% or more of the students per day.
- If students did not attend Google Meet for multiple days, parents were notified.

Classes and Activities

- December Student of the Month: Aiden Knudsen, 6th grade
- During the RED zone:
- Each ACSA student with an Individualized Education Program (IEP) came to school for two 1.5-hour tutoring sessions per week. Teachers provided assistance to the students in core subject areas and with their IEP goals as needed.
- Math classes were held on Google Meet, Monday Thursday, at regularly scheduled times. When possible, sessions were recorded by the teacher and made available for viewing through a link on Google Classroom. All students were able to access the Meets at some point or other, and many students had regular attendance.
- Office hours were provided on Google Meet, Monday Thursday, from
 1:00-2:00 PM. Some students utilized this time to work with a teacher and ask questions, however total visits for the month were fairly low.
- Staff used emails and Remind to attempt to stay in contact with both parents and students; Remind commonly yields more immediate feedback from parents, though email remains effective, and email was the most effective way to reach students.
- Phone calls were made to parents and students that did not respond to email or Remind messages; assistance and support were provided when needed.

- Paper packets were available by request a few families opted for packets because the parent or student felt it was easier to navigate the assignments.
- Upon suggestion from parents, we started to provide a master calendar of assignments for each week.
- <u>Strategic Plan Goal #5</u> Provide a variety of learning experiences that engage students and meet their individual needs.
 - Objective 5.1 Offer a variety of courses and instructional experiences which incorporate student choice and meet student needs
 - For the first three quarters of the year, students rotate through three courses during elective period; outdoor skills, media, life skills
 - For the 4th quarter, students are offered a variety of courses to choose from; course focus on students' interests; some courses are taught by community members
 - Students are introduced to the visual and performing arts through class projects and Artist in Residence experiences
 - Students can test into math classes that give them the opportunity to advance and enter programs like ANSEP
 - 8th graders do a 3-day Careers Exploration with NACTEC each year
 - Objective 5.2 Provide a variety of extra-curricular opportunities
 - 8th graders can fundraise for and join a class trip to Washington, DC each year
 - Mr. Collins has recently started a after school ski club
 - Objective 5.3 Integrate technology as a learning and instructional tool
 - Google Classroom is widely used for organizing content that can be accessed by students asynchronously
 - Google Slides, Docs, and Drive are routinely used by teachers and students for academic collaboration
 - Teachers use a variety of online applications to reach students at their individual proficiencies for developing skills or presenting content;
 ALEKS for Math and NoRedInk for Language Arts are integrated regularly; students complete science lab simulations using apps



Nome-Beltz Middle High School

PO Box 131, Nome Alaska 99762

Phone: 907-443-5201 Fax: 907-443-3626

Date: 01-07-2021 To: NPS Board

From: Jay Thomas and Teriscovkya Smith

Subject: January Board Report

Current Enrollment: NBMHS 287

Attendance: Q2 89%

- NBMHS Teacher of the Month for January is High School Language Arts teacher, Rachel Finney.
- NBMHS Support Staff Employee of the Month for January is Special Education paraprofessional, Dan Holmes.

The first semester is closed out and we are just getting started with third quarter. Scheduling classes and making changes has been a challenge this week, but we are happy to have students back in the building. Our enrollment is up by more than 10 students at this time.

Ending Semester 1 in the "red" has been a little bumpy, but we have made great strides in delivering distance education. A lack of motivation from students during "red" is a struggle and as a staff we are trying to find ways to make packets and google meet classes more engaging. Community support has been awesome, along with parental understanding as we continue to try to assign relevant school work.

The following is a list of happenings that currently impact NBMHS:

- Student Motivation
- Communicating to students and parents
- Finding a balance in the amount of school that is expected

Other happenings at NBMHS:

A big thank you to Ms. Smith and the classified staff for doing a great job during this correspondence week. They have helped prepare meals, delivered meals, picked up packets of school work, organized and cleaned the home economics kitchen, and many other less than glamorous tasks.

NBMHS student activities has been dormant during the Christmas break. We are looking forward to Basketball and Cheer starting this week:

Strategic Plan GOAL 5: Provide a variety of learning experiences that engage students and meet their individual needs.

This goal is similar to goal one from last month: Students are prepared for the post-secondary pathway of their choice.

NBMHS has made adjustments to our schedule this year to help students access post-secondary options:

- This year we have been able to utilize NACTEC instructors on a daily basis; this has allowed NBMHS to offer a more robust elective schedule;
- NBMHS has continued to employ a career counselor to transition HS students into postsecondary academic, vocational and training programs and to procure funding for these programs;
- Even during Covid times, we have worked to place students into safe internships;
- Objective 5.1. Offer a variety of courses and instructional experiences which incorporate student choice and meet student needs.
 - We offer a work skills elective for middle and high school students including: Drivers Education, Heavy Equipment, Carpentry, Welding, Design Technology, Discovery (career exploration), Advanced Art, Yearbook/Journalism, Robotics, RC Electronics, Iñupiaq Cultural Tourism, Aviation Mechanics, Aviation Ground School, Alaska Native Arts & Culture, and Personal Finance
 - Objective 5.2. Provide a variety of extra-curricular opportunities at all levels. We have been limited to what extra-curricular activities we can offer by the current pandemic. We are still trying to run regular sports practices, host small alumni games, have intramural games, and compete online when possible. The Skills USA group has grown and is active. We are planning a Drama Club presentation in the spring, possibly a radio show. The Culture Club is still meeting once a week and Honor Society has done road clean up and has plans for more community service.
 - Objective 5.3. Integrate technology as a learning and instructional tool.

This year we have designed several courses to incorporate technology as a tool and as a job-ready skill. Design technology, robotics, and RC electronics are examples of these classes. The technology learning curve for our middle school has been a challenge. Many of our incoming sixth and seventh grade students had little or no experience with google classroom or even basic word processing skills. Our student population has made enormous growth in learning to use online tools during face to face instruction and with distance learning.

Nome Elementary School

Box 131 • Nome, Alaska 99762

Phone: 443-5299 Fax: 443-2850

Elizabeth Korenek-Johnson Principal



Elizabeth Dillman Assistant Principal

January 7, 2021

Dear Board Members,

December was short and sadly quiet. We miss our students, but all staff worked hard to stay in contact with families, and we were encouraged by the school work return rate during the month. While the percentages aren't extremely high, they are much better than spring 2020. The positive is families are making an effort to keep their children engaged in school work, and we are grateful. We are so excited to have tour students back with us in person beginning January 11.

December found teachers in classrooms, working from home, hosting Zoom or Google Meet sessions, holding one-on-one or small group in-person instruction, and making home deliveries & pickups of school work. Some staff have even spent time during the week providing instructional support on-site at the Nome Children's Home, where we have several students residing. All staff worked collaboratively to support each other and our students in meeting all the unique needs of distance delivery. Staff were assigned to various different duties to assist in meal delivery and counting services, screening of students and staff that were coming into the building, providing transportation to students participating in in-person instruction, and the preparation and distribution/collection of materials to/from students. The building-wide schedule was adjusted to leverage the most productive times of day for students learning during our red phase. This meant a necessity to adjust our weekly PD time from Wednesday afternoons to Wednesday mornings. This time is something we value and take seriously, so it was important that we find a way to be consistent in our time together, and still meet the needs of our students.

Wednesday, December 2nd teams spent time digging into the MAP Reading Fluency reports and data, and how these results would impact their instruction. They also attempted to familiarize themselves with some new (to us) MAP progress monitoring tools, skills checklist screeners. This brought us to the realization that how we roster our students for the different NWEA assessment terms will have to be adjusted, as teachers found they no longer had the ability to assign a test to students. (The term had changed from Fall to Winter, and students were not yet rostered for the Winter Term.) We always appreciate the opportunity to learn more about our tools and the logistics around using them in a timely way! This allowed us to work with Ms. Hayes and Mr. Shreve in adjusting terms and roster practices. Now teachers are able to access these progress monitoring tools and receive quality data on how are students are progressing throughout the term.

Our December 9th time together was a staff meeting, as there were many questions around the closure of the quarter and grading related to the red phase, as well as second semester preparations.

NPS Strategic Plan Goal #5: Provide a variety of learning experiences that engage students and meet their individual needs.

5.1.1

The offering of coursework at an elementary school looks somewhat different than that of a middle or high school setting. In classrooms the focus is on general content, and mainly centered around English/Language Arts, and Mathematics. Within these content, stationary and rotating centers provide a mechanism for differentiating both the level and interest within the knowledge or skill focus. Teachers use student interests as they develop lessons and activities, understanding that this improves engagement for our students. These same practices are applied when building projects around science or social studies concepts, where teachers are encouraged to incorporate place-based content, adding to the relevance for students, and aiding in their expansion of that understanding to the greater concept.

5.2.1

After-school programming has been somewhat of a challenge at Nome Elementary School since the loss of the Community Schools Director position. We have continued to offer afterschool programming dependent on staff volunteers. This has included beading, Inupiaq language, Inupiaq Spelling Bee, English Spelling Bee, Skiing, and Lip Sync. These activities are only offered at the discretion of willing staff, but always available to all students, at least within a specific grade range. After school tutoring is offered to identified students in first and second grades by primary and Title I teachers as part of their contract day. After school tutoring for grades 3-5 is provided by staff paid through grant funding, who then make up that contract time elsewhere in their weeks. There have been repeated efforts between NEC and NES to offer some afterschool programming to tribal members or all students. For a time there was some success with this, however the frequent challenge is finding staff or funding to provide the services. There is on-going discussion on the use of grant funding to create a paid coordinator position, but this has not yet been determined feasible or sustainable.

5.3.1

Staff PD on technology use and integration is on-going. Teachers are surveyed periodically for PD needs related to technology, and district-wide staff develop the training tailored to these specific needs. The IT staff is very responsive in this area, and other knowledgeable staff also provide training to colleagues where possible. The philosophy that the technology is not the center of the learning, but a vehicle to deliver some instruction, many resources, and to display the learning, is kept at the forefront. We are careful not to over use technology just because it's the next "cool" thing, but that it actually supports what we are already trying to do.

5.3.2

Students use technology regularly at all levels to produce novel work. This includes touchscreen apps at earlier grades to practice letter formation or create art

representations of journal entries to word processing, video creation, and shared presentations.

5.3.3

Digital Citizenship is addressed in classrooms as part of the Alaska Digital Literacy Standards, which teachers integrate when utilizing technology in the classrooms. However, we would likely benefit from some standardized resources such as the Ophelia Projects CASS (Creating a Safe School) materials, for example. We will review these and similar materials for implementation.

Coming Events:

- Return to In-Person Schooling ("Green Phase") January 11.
- NES Leadership Team Meeting January 21.
- Alaska RTI/MTSS Virtual Conference January 22-24.

Statistics:

Distance Delivery School was in session for 14 student days in December.

- Attendance rate was not tracked on the building level;
- We served 874 student breakfasts; and
- We served 874 student lunches.

Nome Elementary School provides a positive and welcoming environment where our culturally-diverse students, staff, and community members are valued through mutual respect, collaboration, safe interactions, and enriching experiences. Clear and high expectations serve as guidelines to reach success and wellness for all students in this rapidly-changing world.

Nome Public Schools Board Facilities Service Report, January 2021.

John W. Mortensen, Facilities Director

John.mortensen@nmsusa.com

907-244-4121

For the Month of: December 2021

This Month to Date Maintenance Snapshot:

• Scheduled Work in Progress: 50

• Unassigned: 0

 Scheduled Work Orders Completed: 46 (This number does not provide an accurate picture of the situation)

• Declined: 54

Preventative Maintenance Work Orders Removed from School Dude but not Completed: 950

Open Preventative Maintenance Work Orders: 4

• Open Facilities Schedule Work: 163

• Other Open Work: 182

Total Open Work Orders: 349
Preventative Maintenance: 0

Injuries & Accidents

Vehicle accident by Snowplow Subcontractor

Employee New Hires

- Ady Geda Maintenance Tech II Start Date 12-21-20
- Beauryan Best- NBHS Custodian Start date 12-28-20
- Brenda Evak Administrative Associate Start date 1-4-21

Employee Departures

• Sueann Kowchee - Resigned 12-18-20

Staffing:

- Sueann Kowchee Custodian gave two week's notice on 12-5-20 and was sent home on administrative leave until her resignation date of 12-18-20. She was paid full wages until her departure.
- Michael Malony was transferred from Facilities Administrative Associate to NBHS Custodian on 12-14-20.

Maintenance Department Tasks with Status:

- AIS Hired to do NPS Five Boiler Service Start date 1-11-21.
- Pool Plumbing Repair by Subcontractor 100% Complete 1 4-20
- Superior Mechanical Boiler #2 Repair Start date 1-11-21.
- Re-keying of NPS School District Start date 12-28-20 50% Complete
- Q Trucking and Jim West for Snowplow work.
- NBHS site survey and CAD plan production 40%
- NBHS traffic control, snowplow, fire lane plan creation 30%

- Asbestos record retrieval, training vendor selection, and NMS employee selection 90%.
 Postponed due to COVID 19.
- SchoolDude training
- 2015 Ford F-150 Ignition key replacement 20%
- NBHS Door numbering project 60% Complete Start 10-5-20
- Elementary School Day Tank design is completed and out to bid 50%. Two bids out of six bidders. Revised Bid came in at 1/3 of the cost and reviewing for spring 2021 start.

Safety Concerns:

Coronavirus

• Nome AK COVID 19 in the region with 17 cases from December 23, 2020 – January 5, 2021.

Nome

Total Cases	New Cases	Deaths
282	17	0

Custodial Department

- We are redesigning the entire custodial work system with checklists, updated maps, and descriptive work responsibilities to train new employees and hold existing ones accountable.
- SchoolDude training

Other Issues:

We are having significant problems with snowplowing equipment. We have been using sub-contractor Q Trucking and Jim West to help at NBHS and will continue to do so.

Nome Public Schools Board Report Megan Hayes Director of Federal Programs

Report prepared for January 12th Nome Public Schools School Board Meeting

Consolidated Grant/Title I-A/Title II-A/Title IV-A--ESEA FY21

- •JOM application was approved and funds have been received from Kawerak for SY21-22 in the amount of \$10,530. Funding this year is going to support cultural arts supplies at both NES and NBHS.
- •Each year unspent state-wide Migratory Education funds are reallocated to school districts in January. This year NPS received an additional \$14,290, for a total of \$768,555 for migratory education.
- •Completed registration for EASIE (Indian Education) application for FY22.

Assessments, Curriculum and Data-

- •Registered teachers and student for Dynamic Learning Maps assessment (SPED)
- •Completed review of all JOM and 506 forms for compliance with Federal funding requirements. I will be sending out letters to request parents complete missing forms.
- •Currently PEAKS, AK Science, DLM, and ACCESS 2.0 (aka WIDA-for our English as a second language students) will be administered as planned.
- •Attended math curriculum selection committee gathering and learned about the curriculum selection process for mathematics from my colleagues.

Enrollment by school-

Enrollment	5/6/20	9/3/20	10/9/20	11/6/20	12/2/2020	1/7/2021
Nome Elementary	377	309	288	291	292	291 (& 2 PreK
School						SPED)
Anvil City Science	60	58	60	59	59	59
Academy						
Nome-Beltz Middle	250	297	281	277	278	287
Senior High						
NPS Extensions	23	58	63	62	64	62
Correspondence						
Total Enrollment K-	710	721	692	689	693	699
12						

Special Education Board Report, January 2021

Michael Hautala, Director of Special Education

Special Education Department

- > 76 Active SpEd caseloads
- 9 Current Paraprofessionals (2 Open Positions)
- ➤ 1 Administrative Assistant
- > 5 Special Education Teachers
- ➤ 1 Speech Language Pathologist

Special Education Monthly Snapshot

- Good News on staffing issues
 - 1. All Certified positions and the Administrative Assistant position have been filled.
 - 2. Openings for 2 SPED paraprofessionals
- ➤ Speech Language Pathologist on FMLA leave, completed a contract to provide interim Speech/Language services. Services are being provided virtually due to Covid 19 travel restrictions. Services provided by tele-therapy are going well in all schools, and will be in place until the return of staff. (Update: Interim Speech/Language will continue to an unknown date).
- ➤ Department of Education and Early Development has given a finding for the 2020 audit. Deficiencies in the areas of IEP and ESER processes were noted. Of note is that the material targeted in the audit were products of previously employed educators and are not reflective of our current staff's work. The requirements for Nome Special Education department are to provide and document trainings in these areas to our current staff and then provide artifacts to DEED showing proficiencies have been met. This process helps our department put in place procedures for training present and future staff for continued compliance. (Developing training for a 3rd quarter training date).

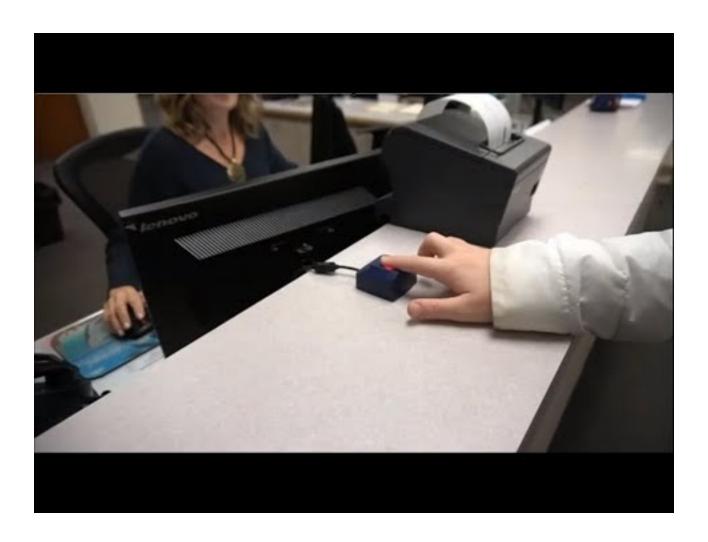
Nome Public Schools Director of Technology Report

Jim Shreve 12 January 2021

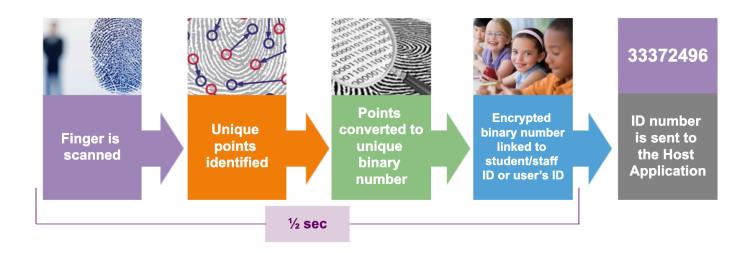
Current projects

Thanks to a partnership with Nome Eskimo Community, Nome Public Schools will streamline and expedite the processes used for meal charges and tardy attendance tracking. The Technology Department has purchased and is preparing to launch 3 complete systems for IdentiMetrics. Each system consists of an Enrollment Station, a Tardy Station, and a Meal Station. IdentiMetrics is based on biometric capture technology that scans key unique features of a finger, converts these unique features into an individualized binary number, encrypts this binary number, and assigns it to the specified student or staff member. A re-scan of that individual's finger will match the unique features to the encrypted binary number to quickly identify the individual in PowerSchool. We have set up the base server for the encrypted data storage, installed the scanners and software on nine devices, and assigned the three systems to our schools. To finish the implementation of IdentiMetrics we are proposing policy (see Attachment A), notifying our families of the process (see Attachments B & B1), and finally scheduling staff training. Once students return to school and policy timelines are met, we will begin the process of capturing the encrypted binary identifiers and launch the working IdentiMetrics systems with PowerSchool for each building.

Please view this IdentiMetrics info video and how it works -



How it works



It is not possible to recreate a fingerprint from this data.

Submitted for E-Rate Category I (Internet services) requests for proposals / bids for the 2021-2022 and beyond funding years. Deadline for receipt of proposals is 20JAN21. A team will review bids, evaluate them, and make a selection for our Internet Service Provider the first part of February. Submitting for E-Rate Category II (network equipment) requests for proposals / bids for the 2021-2022 and beyond funding years by the end of January.

Working with the locksmiths to re-key of all Technology carts.

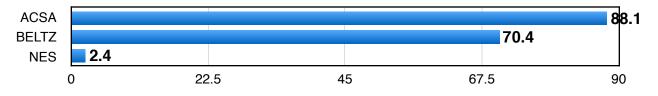
Future Projections

Still awaiting receipt of 90 ChromeBook devices that are on backorder. Once received we will redistribute devices in Senior High / Middle School to facilitate the Nome Elementary School 1:1 issue of ChromeBook (classroom sets) Grades 3-5, and 1:1 issue of iPad (classroom sets) Grades K-2.

PowerSchool Online Enrollment

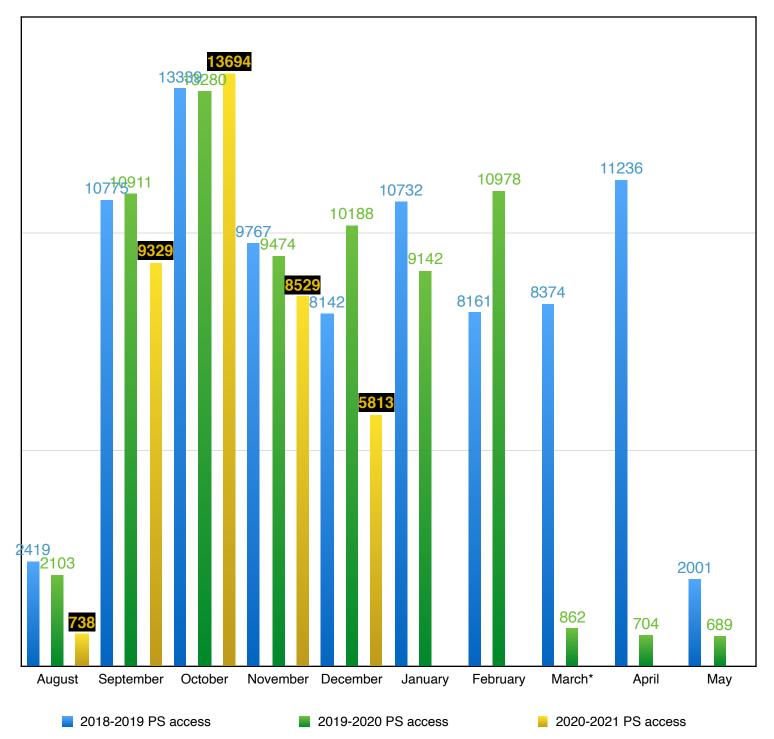
As of 06JAN21 there are 151 New Student Enrollments and 491 Returning Student Enrollments for a total of 642 records. This equates to 92.6% of our current student count as having online enrollments completed for SY20-21! Last year our total submitted records were 230.

PowerSchool Student Information System Access data PowerSchool use, by students and parents.



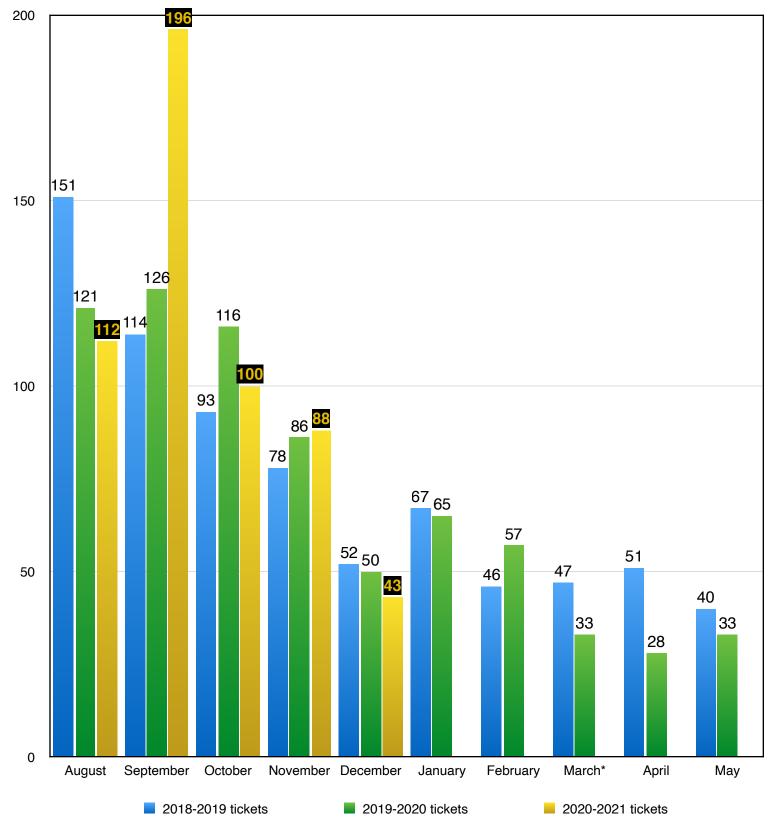
Percentage of PS Student records accessed in November (Mobile and Web)

Total Parent and Student PS Web and Mobile Access Sessions for Month:



Technology Web HelpDesk

Part of the Technology Department's duty is to maintain the Technology Web Help Desk for staff to request repairs, training and troubleshooting. In December we resolved 40 of 43 (93%) of the tech requests submitted through the system. We encourage staff to make use of this resource but many immediate needs are still handled outside of it.



Privacy Policy Recommendation



Biometric information means the noninvasive electronic measurement and evaluation of any physical characteristics that are uniquely attributable to a single person, including fingerprint characteristics, eye characteristics, hand characteristics, vocal characteristics, facial characteristics and any other physical characteristics used for the purpose of electronically identifying that person with a high degree of certainty.

identiMetrics recommends that schools consider adopting a policy in regards to student privacy participation in the biometric identification program. Below is a sample for consideration.

- 1. Prior to collecting biometric information from a student, the school district shall provide notification of the intent to do so to the parents, or the individual who has legal custody of the student, or to the student if he or she has reached the age of 18. Two weeks between notification and the actual collection of biometric information shall be given in order to allow a response to refuse participation in the biometric identification program. A request not to participate in the biometric identification program shall be made in writing by the parents, or the individual who has legal custody of the student, or the student if he or she has reached the age of 18. Failure to respond with a request not to participate in the biometric identification program shall be considered as giving permission for the student to participate.
- 2. All biometric information shall be destroyed within 30 days after (a) the student's graduation or withdrawal from the school district; or (b) upon receipt in writing of a request for discontinuation of participation in the biometric identification program by the parents, or the individual having legal custody of the student, or by the student if he or she has reached the age of 18.
- 3. The biometric information is to be used solely by the school district for identification or fraud prevention.
- 4. The school district will not sell, lease, or disclose any biometric information to any other person or entity.
- 5. The choice for the student not to participate in the biometric identification program by the parents, or the individual who has legal custody of the student, or by the student, if he or she has reached the age of 18, must not be the basis for refusal of any services otherwise available to the student.

Dear Parents and Guardians,

Nome Public Schools is implementing a biometric ID management system in an effort to provide accurate student identification and improve efficiency and security for our students and their accounts. We are using this new ID management system because we are held accountable for students and the accuracy of their records. This technology will help us reduce the costs and time required in managing student ID while providing an easy, fast and accurate way to identify students. This system will also ensure that no one but your child can charge items to his/her account.

What is biometric identification?

Biometric identification is an automated method of identifying a person based upon physical or behavioral characteristics. Our school has selected the identiMetrics System because it is secure, accurate, cost-effective and non-intrusive. You can learn more about the system at www.identimetrics.net.

How does biometrics work?

We will be using finger scanning biometrics similar to your smart phone. Using a finger scanner, the software scans certain unique points on the finger to create and store individual templates that identify each student. When the student returns, the software again scans the finger and looks for a match in the database. When a match is found, the student is identified. This all happens in about a second.

What about the privacy of our students?

The software scans the finger for identification. It does not store a copy of the fingerprints. Instead, the software creates a template of the unique points on the finger. The template is converted to a unique number and is stored in the school's database with the same high level of security of all of our records. The templates are also protected by the Family Educational Rights and Privacy Act (FERPA). FERPA is the same Federal Law that protects all student records. When your child graduates or is no longer enrolled in the school system, the templates are deleted. At no time is a fingerprint image stored.

It is important to understand that we are <u>not</u> fingerprinting students. In addition, fingerprints cannot be recreated or delivered to any agency - governmental or otherwise.

Thanks for your attention!

It is important to us that your child's experiences in school are educational and rewarding. This new way of identifying our students is safe, easy, accurate, efficient and secure. If you have any questions or do not want your child to participate, please contact us.

Sincerely,

Jim Shreve Director of Technology Nome Public Schools

(907)443-6203 jimshreve@nomeschools.org

How it works

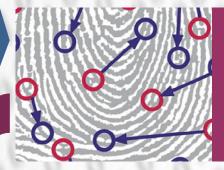


The identiMetrics™ Finger Scanning Process



Finger is scanned

In order to be enrolled in the computer software, the person's finger is scanned by the biometric finger scanner. The computer software develops a grid of intersection points from the swirls and arcs of the scanned finger.



Unique points identified

A template is created by the software that shows the intersection of unique points on the finger. The fingerprint image is destroyed. The template is converted to a binary number. The binary number is then encrypted and stored.



Points converted to unique binary number

When the person returns to be identified, the finger scanner again scans the finger. The computer software now compares the new template with the other templates in the database. When a matching template is found, the person is identified.

This identification and matching process takes under one second to complete.



Encrypted binary number linked to ID

No fingerprint image is ever stored. No fingerprints can be recreated from the template.

Just like the iPhone!



Differences Between Identification Software and Law Enforcement Applications

Identification Software	Law Enforcement Applications
Uses flat images of only two fingers to create templates.	Captures rolled images of all 10 fingers.
Flat images reveal the center of the finger and require only a minimum of unique identifying points in order to make a match.	Rolled images capture unique identifying points on the entire finger surface in order to collect the maximum number of unique identifying points.
The purpose is to identify a person already enrolled in the software.	The purpose is to identify suspects based on fingerprint images directly taken from a crime scene.

Frequently Asked Questions

- **Q: What is biometric identification?** A: Biometrics are automated methods of recognizing a person based on a physiological or behavioral characteristic. They include face, fingerprint, hand geometry, handwriting, iris, retina, vein and voice anything that's a part of you.
- Q: Why choose finger scanning for identification? A: Because it's fast, accurate, cost-effective and secure.
- **Q: Can my fingerprint be given to anyone else?** A: No. There are no fingerprint images stored. Only encrypted numerical representations of the unique points of the fingerprint are stored.
- **Q:** Can my fingerprint data be taken off the computer and used to re-create my fingerprint? A: No. identiMetrics never takes your fingerprint, only unique points. The actual fingerprint cannot be recreated from the encrypted template.
- Q: Can my fingerprints be taken from the computer software and used on another fingerprinting system? A: No. identiMetrics™ uses a proprietary algorithm that can only be used with identiMetrics software.
- **Q:** Can my fingerprints be copied or used by anyone else? A: No. It is impossible to duplicate or falsify fingerprints from the information stored in the identiMetrics software.
- Q: Can anyone get into the identiMetrics database and extract a fingerprint image or a digital template and associate it to a particular person? A: According to Dr. Stephanie Schuckers, Director for the Center for Identification Technology Research at Clarkson University, the biometric software does not store the user's fingerprint image. The images are destroyed after they are used to build a unique mathematical model using both minutia based and vector analysis. That encrypted digital template cannot be de-encrypted and decoded to obtain the minutia based template and consequently recreate the original fingerprint image.
- Q: Do twins have the same fingerprints? A: No. Every person has unique fingerprints, even twins.
- Q: Do finger scanners spread germs? A: According to a Purdue University study, biometric sensors are no dirtier than doorknobs.
- **Q: Why Biometrics in Schools?** A: Many areas in an organization require identification. The most common kinds of identification currently in use are picture ID cards, PINs, and, of course, visual identification. Each of these methods creates its own issues and is a drain on time and resources.
- Cards are regularly forgotten, lost, mutilated and shared; PINs are easily forgotten, swapped or stolen. Also, visual identification is a poor solution, especially with today's considerable security concerns and reporting issues. By using biometrics for identification, the problems and costs associated with the current methods can be avoided and new standards of accountability can be put into place.
- Q: What about Parent privacy concerns? A: Parents need to trust both schools and the service providers that work with schools. In an effort to ensure that parents can be confident in how organizations use student data, the Future of Privacy Forum and the Software & Information Industry Association have developed a Student Privacy Pledge that education service providers are signing to show their commitment to safeguarding student privacy. identiMetrics was an early signatory of the Student Privacy Pledge www.studentprivacypledge.org.

Nome Public Schools PO Box 131 Nome, AK 99762

907-443-2231 – www.nomeschools.org

SCHOOL BOARD COMMUNICATION

Title: Approval of Nome Public Schools FY21 Legislative Priorities

Date: January 12, 2021

Administrator: Jamie Burgess, Superintendent

Attachments: FY21 Legislative Priorities

X Action Needed For Discussion Information Other

BACKGROUND INFORMATION

Each year, the Nome Public Schools Board of Education adopts a slate of state and federal legislative priorities to guide the Superintendent and School Board members in their advocacy work with local, state and federal elected representatives. These priorities indicate areas where we believe legislation and work is needed at each level in order to provide the best possible education for our students.

Many of the proposed priorities are carried forward from prior years, as there is significant work yet to be done in each area. New for this year is a funding priority specific to Hold Harmless which asks that districts not be financially penalized for enrollment shifts due to the COVID-19 pandemic. In addition, a federal legislative priority around connectivity infrastructure is new, as the shutdowns from last spring and the recent few weeks illustrates how the lack of access to high-speed, affordable internet continues to impede our students' ability to access learning resources not only at the K-12 level but also for post-secondary learning. This is rapidly becoming a focus for equity work across our country.

These priorities have been presented in a limited fashion to Representative Neal Foster and State Senator Donny Olson in a recent video conference; the complete approved priority list will be sent to these legislators as well as the Alaska Federal delegation and the Nome City of Council.

ADMINISTRATIVE RECOMMENDATION

The administration recommends approval of the Nome Public Schools FY21 State and Federal Legislative Priorities.

Sample Motion: I move to approve the Nome Public Schools FY21 State and Federal Legislative Priorities.

2021 Nome Public Schools Board of Education Legislative Priorities

2021 State Legislative Priorities

The Nome Public Schools Board of Education has chosen the following priority areas for the 2021 Legislative Session. We will focus our advocacy efforts with the Alaska Legislature around the following:

1) Early, Adequate and Predictable Funding for Education

The Board supports full and predictable funding for education, which should provide adequate revenue to cover the actual cost of education in all districts, allowing for inflation and increasing costs, and including all initiatives, laws and mandates that require additional costs and services. In addition, forward funding and early notification of funding is crucial to allow for recruitment and retention of quality educators and administrators in today's challenging job market.

2) Funding of School Capital/Major Maintenance Projects

Nome Public Schools currently has well over \$6 million dollars in needed capital improvement projects, due to aging facilities and systems. Reinstatement of school bond reimbursements and full funding of projects submitted through the Capital Improvement Program are crucial to ensuring our school facilities are safe and providing the best possible environment for learning. Ensuring adequate funding for needed construction of teacher housing facilities is also a high priority item that impacts the ability of the district to recruit and retain quality staff.

3) Hold Harmless Funding Plan for COVID-19 Response

The COVID-19 pandemic resulted in a significant fluctuation in enrollment for the FY21 school year, with many students shifting from brick and mortar enrollment to correspondence/homeschooling programs. The current Hold Harmless statute protects districts from rapid enrollment losses, but does not address shifts to homeschooling or the loss of intensive needs students. Nome Public Schools is advocating for a legislative change that provides FY21 Hold Harmless Funding at 100% of the entire Foundation Formula based on FY20 OASIS enrollment counts. This will allow districts to honor employment and other contract commitments which were made for FY21.

4) Early Childhood Education Funding

The Board places a high priority on funding quality pre-Kindergarten programs, including supports for early literacy efforts. Children entering kindergarten who have participated in pre-K programs (including Head Start) demonstrate a high degree of kindergarten readiness and reading achievement. Pre-K programs provide needed early literacy skill development, social skills, and physical skill development.

5) Culturally Responsive Education and Language Revitalization

Nome Public Schools calls upon the Alaska Legislature to support indigenous language revitalization efforts by supporting immersion programs for students, as well as programs which build language knowledge for school staff. Alaska Native students deserve culturally responsive classrooms and school settings, where their culture, language and knowledge are an integral part of every day instruction. Professional development for all staff regardless of whether they come from within the community or out of the state is vital. In addition, legislation and funding that supports efforts to grow a local teaching force from within the community would ensure more stable and culturally knowledgeable educators.

It is crucial to the achievement of Alaska Native students when identity is validated through content and methods, and they are motivated and successful when they see themselves reflected in their classrooms and schools. Curriculum which reflects students' cultural identity is often lacking in schools, as textbooks and supplemental materials reflect Western views and values. Modifying curriculum and supplemental materials requires additional time and funding, but results in students who feel engaged and connected to their schools.

6) Social, Emotional and Mental Health of Children

Alaska students experience high rates of adverse childhood experiences and childhood trauma. These experiences negatively impact education, health and safety, and long-term outcomes for our children. Support and funding for school counselors, social workers, and school psychologists is needed as well as professional development for educators and parents in traumasensitive and trauma-preventative practices in order to assist children in regulating emotions, developing coping skills, and forming strong positive relationships with adults. Recent efforts focused on the social/emotional learning of students must be continued and expanded, especially those based in community partnerships.

Nome Public Schools also embraces the concept of wellness and a whole child approach. Children who are taught to connect their mind, body and spirit through grounding in cultural beliefs and practices have healthy attitudes and make healthy life choices. We support instruction and curriculum that promote these practices.

7) Attracting and Retaining Quality Educators and Administrators

Teacher and leadership turnover hampers progress on district initiatives and negatively impacts student achievement. Alaska students deserve knowledgeable, stable, and committed teachers, principals and support staff, who are culturally grounded in their local communities. Adequate funding of school systems to allow districts to provide competitive salaries, control of health care costs, following through on commitments to the TRS/PERS pension systems, and high quality teacher preparation programs through the University system are all key to developing Alaska's teacher workforce. Adequate, affordable teacher housing is a crucial factor in this area, and is lacking in Nome and the Bering Strait Region in general.

8) Literacy and Reading Achievement

The Board of Education recognizes that reading is a fundamental skill for all students, and one of the most important focus areas for any school. Professional development and support for teachers at all levels in the area of effective reading instruction is a high priority, and ensuring that teacher preparatory programs provide a strong foundation for teacher candidates in reading instruction is crucial for the future of Alaska's students. Nome Elementary School was recently designated as a Comprehensive Support school due to more than 75% of grade 3-6 students demonstrating below grade level achievement on the reading portion of the state assessment, resulting in renewed efforts and commitment of resources on the part of the district to address this need. Nome Public Schools recognizes that a strong partnership between school districts and the State focused on literacy is crucial to improving student achievement outcomes, and encourages the Legislature to find ways to support reading outcomes for the children of Alaska.

2021 Federal Legislative Priorities

The Nome Public Schools Board of Education has chosen the following priority areas for the 2021 Legislative Session. We will focus our advocacy efforts with the Federal Legislature around the following:

1) Infrastructure for Affordable High-Speed Internet

It is critical that we recognize the increasing need for Alaskan students, educators, and leaders to have equitable access to the digital world both inside and outside of the school environment. While advances have been made to allow rural school districts to access more bandwidth for inschool connectivity, the inability of students to have similar access from their homes creates barriers for completing homework, accessing online learning platforms for K-12 and higher education learning, and the ability to keep up with their peers in more suburban or urban communities. Communities where infrastructure is extremely limited or non-existent tend to be disproportionately minority and low-income, exacerbating the "digital divide

Nome Public Schools supports the federal E-Rate program, which provides matching funds up to a 9:1 ratio for low-income districts, but also support efforts to provide more flexibility for districts receiving E-Rate funding to support home access for students. Nome Public Schools also supports efforts by the federal government to increase infrastructure capabilities through a variety of incentives and public/private partnerships in an effort to provide all communities with equitable access to affordable, reliable, and high speed internet.

Nome Public Schools PO Box 131 Nome, AK 99762

907-443-2231 – www.nomeschools.org

SCHOOL BOARD COMMUNICATION

Title: Approval of Nome Public Schools FY22 Capital Priorities for City of Nome

Date: January 12, 2021

Administrator: Jamie Burgess, Superintendent

Attachments: FY22 Capital Priorities Letter to the Nome City Manager

X Action Needed For Discussion Information Other

BACKGROUND INFORMATION

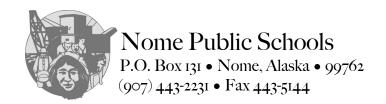
Each year, the Nome Public Schools Board of Education submits a letter outlining its capital improvement priorities for the following school year to the Nome City Council for consideration. This list may include in part or in its entirety capital projects which have also been submitted to the Department of Education for funding, as the District is responsible for a portion of any funded Capital Projects from the state.

Regardless of the City's ability to provide any additional support for these projects, it is important that the Council and City Manager are aware of the state of our buildings given their legal ownership thereof, ongoing efforts to obtain funding, and identification of projects which pose a safety hazard for staff and students if they are not addressed.

ADMINISTRATIVE RECOMMENDATION

The administration recommends approval of the Nome Public Schools FY22 Capital Priorities letter to the Nome City Council.

Sample Motion: I move to approve the Nome Public Schools FY22 Capital Priorities letter to the Nome City Council.



Jamie Burgess, Superintendent jburgess@nomeschools.org (907)-443-6191

January 12, 2021

Mr. Glenn Steckman, City Manager City of Nome 102 Division Street Nome, AK 99762

RE: District Capital Requests for FY22

Dear Mr. Steckman:

Nome Public Schools hereby requests that the City of Nome consider the following capital project priorities for the 2021-2022 school year. The Alaska Legislature has failed to provide any capital funding for school major maintenance projects for the past several years, and the outlook for funding for the coming school year remains poor.

Priority #1: Beltz Campus Generator and Electrical Service Replacement \$1,600,000

The Beltz Campus (Nome-Beltz High School, the Beltz Apartments, District Office/Anvil City Science Academy/District Dorm, and NPS Shop Complex) has a back-up emergency generator which is undersized for the complex, and is insufficient to allow the high school to act as an emergency shelter for the community in the case of major disasters. The generator is also housed in a portion of the maintenance shop with inadequate ventilation, resulting in evacuation of all maintenance staff every time the generator is active. The project will also include the cost of transformers and power lines for the project. Attached to this request is a portion of the Capital Improvement Project application submitted to the State of Alaska, including a cost estimate for the project.

Priority #3: DDC Control System Replacement

\$2,200,000

The district's DDC control system's computers experienced a catastrophic event and had to be wiped clean. Some functionality was recently restored, but the programs are obsolete and running on an outdated operating system that is no longer supported. HVAC and air handling adjustments are currently done primarily manually, resulting in inefficient use of manpower and higher energy costs. The project will purchase and install the most current versions of the programs, add the district office building to the network, and include needed parts and actuators to upgrade the system. Attached to this request is a portion of the Capital Improvement Project application submitted to the State of Alaska, including a cost estimate for the project.

On behalf of the children and staff of Nome Public Schools, I appreciate the City's consideration of these requests for the 2021-2022 school year. If any further information is needed, please do not hesitate to let me know.

Sincerely,

Jamie Burgess Superintendent

Nome Public Schools

Nome Public Schools PO Box 131 Nome, AK 99762

907-443-2231 – www.nomeschools.org

SCHOOL BOARD COMMUNICATION

Title: Approval of FY22 Administrator Contracts

Date: January 12, 2021

Administrator: Jamie Burgess, Superintendent

Attachments: N/A

X Action Needed For Discussion Information Other

BACKGROUND INFORMATION

The following administrators have performed satisfactorily per the district's administrative evaluation framework and are recommended to receive a contract for the 2021-2022 school year.

Elizabeth Korenek-Johnson, Nome Elementary School Principal
Elizabeth Dillman, Nome Elementary School Assistant Principal
Lisa Leeper, Anvil City Science Academy Principal
Jay Thomas, Nome-Beltz Middle/High School Principal
Teriscovkya Smith, Nome-Beltz Middle/High School Principal
Megan Hayes, Director of Federal Programs, Instruction and Accountability
Michael Hautala, Director of Special Education

ADMINISTRATIVE RECOMMENDATION

The administration recommends approval of administrator contracts for the 2021-2022 school year for Elizabeth Korenek-Johnson, Elizabeth Dillman, Lisa Leeper, Jay Thomas, Teriscovkya Smith, Megan Hayes and Michael Hautala.

Sample Motion: I move to approve administrator contracts for the 2021-2022 school year for Elizabeth Korenek-Johnson, Elizabeth Dillman, Lisa Leeper, Jay Thomas, Teriscovkya Smith, Megan Hayes and Michael Hautala.