Regular Board Meeting

Tuesday, May 12, 2020 5:30 PM
NES Library, 1057 E 5th Ave, Nome, Alaska 99762

A. **Call to Order**
1. Pledge of Allegiance
2. Nome Public Schools Mission Statement
3. Roll Call
4. Approval of Agenda

B. **Consent Agenda**
(Routine matter considered for approval as one motion. Any item can be pulled for separate consideration).
1. Approval of Minutes: Regular Meeting: April 14, 2020
2. Approval of Minutes: Special Meeting: April 28, 2020
3. Approval of April 2020 Disbursements

C. **Awards and Presentations**
1. Introductions of Guests & Visitors

D. **Opportunity for Public Comments on Agenda/Non-agenda Items**
(3 minutes per speaker, 30 minutes aggregate)

E. **Superintendent Report**

F. **Information & Reports**
1. Principal Reports
2. Director Reports
3. Business Manager Report

G. **Action Items**
1. Approval of FY21 Fuel Purchase
2. Adoption of Biology Textbooks
3. Approval of Security Camera Purchase
4. Approval of Security Camera Licensing Agreement
5. First Read of Board Policies

H. **Board and Superintendent's Comments & Committee Reports**

I. **Upcoming Events:**

J. **Adjournment**

Our Mission

We inspire and empower students to be culturally grounded responsible citizens who are deeply connected to our community and world.

Our Vision

Together, strong in identity, purpose, potential

Board and Superintendent Guiding Principles

- Works to ensure academic success for all students
- Works to promote positive community partnerships
- Provides leadership and support to ensure reading proficiency by 3rd Grade
- Supports the recruitment and retention of effective staff

Board and Superintendent Goals

- Provide the resources for the development and adoption of curriculum as per Board Policy (BP 6141).
- Support the integration of a student's culture in the curriculum within the context of the community through implementation of the Alaska standards for culturally responsive schools.
- Work to ensure all students feel connected to their peers and the adults in their schools by improving school climate.

Nome Public Schools
Superintendent Report
Jamie Burgess
May 12, 2020

1. The main priority of district activities at this point is in developing plans for winding down the school year; including celebrations and ceremonies, teacher checkout, assisting departing teachers with travel permits and housing checkouts, and preparing for leadership team meetings to reflect on the year and begin preparations for FY21.

We are grateful for the support of the City of Nome and a variety of community partners to assist in recognizing our students in many ways; high school graduation, teacher appreciation, student engagement, and many more.

Planning for next year will be challenging, as we cannot predict the state of the pandemic, whether we will be opening in a shutdown/distance learning mode, if we will open in a fairly normal fashion, or if there will be some restrictions through state or city mandate which impact what school will look like. The district leadership team will be scenario planning and identifying costs associated with each scenario, limitations/concerns and possible solutions.

2. NMS Food Services sent a second kitchen manager for our food service program to provide assistance through the end of the year. The number of meals increased with the addition of weekend meals, and we are grateful to welcome Chris Tassos to provide support to our current kitchen manager, Terri Ami. NMS laid off their kitchen staff about a week into the shutdown and classified staff stepped in to help prepare and deliver the meals. Our NES kitchen manager was out of state when the shutdown occurred and NMS made the decision for her not to return; as a result, Ms. Ami has been directing the entire operation for our delivery program by herself. Mr. Tassos will return to Eagle River shortly after school ends and both kitchens are cleaned and closed for the summer.

3. The District has received its notification of CARES Act Funding (see attached document) in the amount of $195,714. $181,823 of this was directly supplied from the federal government, and DEED added an additional $13,891 from the Governor's Emergency Education Relief Funds. The purpose of the two "buckets" of money was to ensure all districts across the state received the same total funds as they would have received from the $30M one-time funding that the Governor vetoed out of the legislative budget. The money is presented to the district in the form of two separate grants, and there are guidelines for expenditures as well. The grant and guidance should be published next week. Funds are available to reimburse expenditures incurred March 27th and later, and will be available through the end of FY21. The district plans to cover some additional expenses incurred in the food service during the shutdown, and to provide certified teachers and staff designated as essential workers with a small additional stipend. The remainder of the funds will be held to either cover potential expenses in the coming school year associated with transportation, food services and instruction if the district does not open/operate as normal, or to cover expenses for an after school program at the elementary school to help address any academic slide due to the pandemic.

Department of Education & Early Development
Prepared 4/27/2020
CARES Act Funding for Alaska School Districts

School District	Estimated Elementary and Secondary School Emergency Relief Funds	Estimated Governor's Emergency Education Relief Funds	Total Estimated CARES Act Funds
Alaska Gateway	$ 172,490	$ 4,686	$ 177,176
Aleutian Region	-	23,096	23,096
Aleutians East Borough	32,493	79,731	112,224
Anchorage	12,069,484	-	12,069,484
Annette Island	141,380	-	141,380
Bering Strait	1,272,764	-	1,272,764
Bristol Bay Borough	16,938	20,334	37,272
Chatham	83,998	-	83,998
Chugach	44,592	37,427	82,019
Copper River	126,862	3,264	130,126
Cordova	27,308	75,145	102,453
Craig	69,134	32,129	101,263
Delta/Greely	181,823	19,201	201,024
Denali Borough	23,506	128,690	152,196
Dillingham	108,887	30,505	139,392
Fairbanks N. Star Borough	2,454,271	482,199	2,936,470
Galena	9,679	542,011	551,690
Haines Borough	50,468	19,665	70,133
Hoonah	78,813	-	78,813
Hydaburg	42,518	-	42,518
Iditarod Area	105,084	18,478	123,562
Juneau Borough	608,728	401,129	1,009,857
Kake	42,518	3,142	45,660
Kashunamiut	313,525	-	313,525
Kenai Peninsula Borough	2,295,953	-	2,295,953
Ketchikan Gateway Borough	493,965	94,633	588,598
Klawock	52,888	-	52,888
Kodiak Island Borough	288,290	297,445	585,735
Kuspuk	224,341	-	224,341
Lake & Peninsula Borough	128,244	63,603	191,847
Lower Kuskokwim	2,884,979	-	2,884,979
Lower Yukon	2,094,772	-	2,094,772
Mat-Su Borough	3,997,351	-	3,997,351
Nenana	23,506	168,238	191,744
Nome	181,823	13,891	195,714
North Slope Borough	338,759	387,281	726,040
Northwest Arctic Borough	1,089,904	-	1,089,904
Pelican	-	9,726	9,726
Petersburg	60,493	81,781	142,274
Pribilof	1,383	26,215	27,598
Saint Mary's	151,750	-	151,750
Sitka Borough	152,096	152,251	304,347
Skagway	-	36,783	36,783
Southeast Island	48,394	60,665	109,059
Southwest Region	470,805	-	470,805
Tanana	14,173	6,864	21,037
Unalaska	10,716	109,132	119,848
Valdez	43,209	133,289	176,498
Wrangell	77,776	8,963	86,739
Yakutat	22,123	8,760	30,883
Yukon Flats	185,626	-	185,626
Yukon/Koyukuk	196,687	148,504	345,191
Yupiit	544,779	-	544,779
Mt. Edgecumbe High School	415,152	-	415,152
TOTAL	**$ 34,567,200**	**$ 3,728,856**	**$ 38,296,056**

Nome Elementary School

Box 131 • Nome, Alaska 99762

Phone: 443-5299 Fax: 443-2850

Elizabeth Korenek-Johnson
Principal

Elizabeth Dillman
Assistant Principal

May 5, 2020

Dear Board Members,

The strangest two months of my career are winding up the school year. Teachers have continued to provide resources and support to students and families, and will continue to do so through the week of May 11th. We will be wrapping up our "open" hours on the 15th and 18th for any work turn-in, computer returns, and the retrieval of student belongings.

The most important Elementary School rites of passage are Kindergarten graduation, and the promotion of students to what will now be Middle School. These teachers are planning to set up a socially-distant photo booth in the school foyer, and scheduling families to come in for a photo opp to celebrate their students' accomplishments in the final week of school (May 18-21). As an NES staff we are also planning a staff parade around town, to say, "Hello!" to our students and families. Watch for more details for that event on Thursday, May 14th.

Staff are still working hard, some from home, some at school, and some finding a combination that works well for them. Everyone is communicating well and coordinating with one another to make sure school business is still taken care of. Teacher and staff check-out will be processed by appointment, and staff have ample time to coordinate with our various departments prior to checking out for the completion of their contracts.

We are hoping to host some kind of virtual celebration to recognize our staff members who are moving on, and to celebrate Annie's decades of service and wish her well on retirement. We are sad to not be able to get together and enjoy each other's company in a relaxed environment and setting, but we will certainly be celebrating each other!

ACSA Board Report, May 12, 2020
Lisa Leeper, Principal

Enrollment / Attendance Update

- There were no changes to enrollment in April.
- Student of the Month for March and April - Levi Pederson, 5th grade, and Reese Knudsen, 5th grade. These students will be recognized in a Google Meet.

Classes and Activities

- Students continue to receive school work on a weekly basis. About 10 of our 60 students are choosing to receive and submit paper packets, while the rest complete work online. One-third of the students checked out NPS ChromeBooks for home use; the rest use phones or computers to access and turn in assignments.
- ACSA teachers are keeping a collaborative record of student and family contacts. Communication takes places through texts, emails, phone calls, FlipGrid, Google Meet, or Google Classroom, depending on the mode of preference for each student or family. We see some parents or students in person if they come to gather and drop off school work.
- In order to help with scheduling for families, there is a pattern to the work assigned. Students are completing the work to various degrees. We find that most students are doing at least some of the work, about 15 percent have not completed much, and about 15 percent do all that is assigned. Some families have chosen to focus on other types of learning at home, such as cooking, sewing, domestic skills, and hunting.
- Plans for 8th grade promotion are being discussed by Beltz and ACSA staff. A proposal has been made for a procession, including a float/fire truck with district personnel followed by cars with teachers, to wind through neighborhoods to deliver certificates of promotion. Details are to be determined.

Open Enrollment

- April was “Open Enrollment” month for ACSA.
- During April, students either re-enroll, elect to remain in a waiting pool, or apply to the program. All current ACSA students chose to re-enroll, and four of 16 students in waiting pool chose to remain. We had 19 new applicants. Fifteen of those applied to 5th grade and all are being offered placement; with 15 openings to fill, no lottery was needed and no students were placed in a 5th grade waiting pool.
- Sixteen of the new applicants used our new online application**,** and three submitted a scanned copy of the paper application. Several applicants commented that the online application was easy to use and submit, and we found it useful for keeping records.

Nome-Beltz Jr/Sr High School
PO Box 131 Nome, AK 99762
907-443-5201

Date: 05-05-20
To: NPS Board
From: Jay Thomas and Caen Dowell
Subject: May Board Report

Current Enrollment: 247

NBHS continues to deliver a work packet to students on Monday afternoon. We pick up finished work at the same time. Our last day for new packets is May 11, 2020. We will pick up work and gather textbooks, supplies, and computers on May 18, 2020.

The National Honor Society induction ceremony was held May 4, 2020 and the following new members were welcomed: Raina McRae, Lizzy Hahn, Imari Bright, Guadalupe Callahan, Clara Hanson, Jenae Matson, Cathy Nguyen, Katie Smith, Della Medlin, Sarah Wade, and Mackenzie Goodwin.

The eighth-grade promotion ceremony will be held May 21, 2020. The ceremony will consist of a procession of an emergency vehicle with lights a siren followed by the Nanook Shuttle and other staff vehicles going from house to house to award their promotion certificate. We will start at 5:00pm and plan to be finished by 7:00pm.

Spirit week at NBHS will be held from May 11-15. There will be picture contests and prizes for the winners. The culminating activity will be a digital prom. The theme for prom is “A Night at the Movies” with prizes given for best costumes, original ideas, and many others. The prom will be hosted on KNOM radio from 7:00-9:00pm on May 15, 2020. This will be a regional prom, including all the BSSD schools. KNOM radio will take song requests and dedications for the event.

NBHS will hold a senior graduation parade and ceremony on May 20th beginning at 6:30pm. All graduates of NBHS, Extensions Correspondence Program, Mt Edgecumbe, and any Alaska Homeschooling program are welcome to participate.

Parade: Graduates will be riding in vehicles in their caps and gowns through town starting at the Rec Center and ending at the NBHS parking lot. All residents of Nome are encouraged to come out to porches and sidewalks and cheer the graduates as they pass by. The parade will be accompanied by lights and sirens courtesy of NPD and the Nome Volunteer Fire Department. Any residents who wish to view the ceremony may park in the parking lot but MUST STAY IN THEIR VEHICLES DURING THE ENTIRE CEREMONY.

Ceremony: The ceremony will be simultaneously broadcast over KICY and KNOM. Speeches from the valedictorian/salutatorian and the graduation speaker(s) will be broadcast over the radio. Each graduating senior will be introduced over the radio, then may proceed to the stage and receive their diplomas. Only immediate families of the graduate may exit vehicles to take photos (social distancing will be strictly enforced), then must return to their vehicles. NBHS Graduates will walk first, then Extensions graduates. Graduates from MEHS and other Alaska homeschooling programs may also walk and have photos taken (no diplomas will be given).

The week of May 4-8 was teacher appreciation week. I would like to acknowledge the many dedicated teachers at NBHS. To see their passion and work ethic through this time of crisis schooling has been inspiring. This pandemic has forced us all to learn new ways of doing business. The growth in the NBHS staff has been incredible. We will be a better, stronger staff in the future.

Nome Public Schools
Director of Technology Report

Jim Shreve
12 May 2020

COVID 19 Response

Tech Dept personnel have responded to COVID 19 by preparing student devices for home use, placing insurance on those devices. As of 28 April 2020 we have issued 108 ChromeBook computers for student use at home. We have also donated 221 older model iPads to NPS students to assist their learning at home. Our efforts will now shift to the recovery of ChromeBooks and preparing them for use next school year in the classroom.

We are steadily completing the conversion of existing older Mac devices to ChromeOS with over 400 older Apple devices converted to date.

We also continued to leverage empty classrooms so we can remove the Promethean Boards and complete installation of the ViewSonic Interactive Panels. Most teachers completed their in person “live” training on the ViewSonic panels and have their panels installed in their classrooms. 33 of 36 panels have been installed throughout the district.

Other Projects

Over the last several months the Tech Department has been researching and testing security cameras in our common use areas (entryways / hallways) to assist in safety and security of our students, staff, and facilities. Our research and testing has narrowed the vendors based on price, accessibility, and scaleability to Verkada. The Verkada cameras operate by steadily saving snapshots of data to cloud based servers for review by site administrators. The cameras allow for sharing of saved footage or live feeds directly to building admins and emergency responders both on and off campus via computer or mobile device. The cameras come with a 10 year warranty and an industry estimated 15 to 20 year lifespan.

Nome Public Schools Board Facilities Service Report, May 2020.

John W. Mortensen, Facilities Director

John.mortensen@nmsusa.com

907-244-4121

For the Month of: **April 2020 Work Order Report**

This Month to Date Maintenance Snapshot:

- **Scheduled Work in Progress: 23**
- **Unassigned: 0**
- **Scheduled Work Orders Completed: 46 (This number does not provide an accurate picture of the situation)**
- **Declined: 55**
- **Preventative Maintenance Work Orders Removed from School Dude but not Completed: 454**
- **Open Preventative Maintenance Work Orders: 94**
- **Open Facilities Schedule Work: 112**
- **Other Open Work: 49**
- **Total Open Work Orders: 255**
- **Preventative Maintenance: 0**

Injuries & Accidents

0

Employee New Hires

Margaret Volpe Administrative Assitant

Employee Departures

0

Staffing:

- Have ads running in the Nome Nugget and around Alaska for Custodial Supervisor.
- There is no more part-time custodial staff working.
- The maintenance Department remains short-staffed with one Foreman and three maintenance techs.
- New Administrative Assistant working.

Upcoming Tasks with Estimated Start Date:

- Taylor Fire was hired to start fire deficiency repairs and start 2-24-20. This work is 75% complete, and crew returns in April 2020 to finish. Update the new timeline is probably moving to late May or early June.
- The new HVAC Filter system installation moved to June 2, 2020.

- Hired Pool Consultant to review and help us repair the City of Nome / High School Saltwater Pool plumbing issues. First Zoom meeting Wednesday, May 13.
- Still working with RSA Engineering on Elementary School Day Tank design issues and supplying them with information. Approximate completion May 25, 2020.
- Working weekly on the Vehicle fleet, setting up documents and files, building the SchoolDude Fleet setup, and repairing the entire fleet that was in extreme disrepair. Organization and systems for future service.
- Purchasing new SPED Van and Superintendent Vehicle.
- The new administrative assistant has been a great help in starting to repair the long-standing issues of the Facilities Department's lack of organization. It is necessary to build from the ground up a hard copy and digital copy document control and file system.
- This School District is, I believe, well over 50 years old, and there are no Facilities Department forms or documents of any kind saved in a mutually accessible network server or computer drive. There are extremely minimal hard copy files if any. This will be the main focus of the Administrative Assitant for the future.
- Working on the revised coordination of SchoolDude setup and synchronization with the CIP Program.

Safety Concerns:

Tunnel Ceiling Crack and Concrete Failure.

- Working with Bristol Companies Engineers to review and resolve the problem. I Will request an engineer to review on-site late May or early June.
- Shoring Support Posts have been ordered out of Texas and still waiting on placement direction from the engineers.
- Found two additional utility concrete penetration locations in the tunnel system that may affect the status of this situation.

Coronavirus

- We are working on facial masks for the second wave.
- No new COVID-19 cases in Nome, nothing to report.
- We ordered over a month ago but not received our two new Protexus Electrostatic Backpack Sprayers with Coronavirus rated Purtabs disinfectant to try and see how they work to start spraying the School district buildings interiors. It is a method to disinfect large areas with a sprayer as opposed to wiping everything down by hand.
- We have received new coronavirus rated disinfectant solution cleaners and selected a type to use going forward and will order those and work on that.

Special Education Board Report, May 2020
Nadene Parshall, Special Education Director

Special Education Department

- 79 Active SpEd caseloads
- 10 Current paraprofessionals
- 1 Administrative Assistant
- 5 Special education teachers
- 1 Speech pathologist

Current Events

- The teachers are continuing to send packets home for the students. The teachers are contacting as many students as they can each week.
- The Speech Therapist is working with her students via teletherapy.
- We are continuing to conduct special education meetings via ZOOM.
- We are still waiting for the State to respond to our eligibility determination for Medicaid.
- The special education department is working on year end state reports.

Human Resources Manager-School Board Report
May 12, 2020
Cynthia Gray, NPS HR Manager

RECRUITMENT/RETENTION

New Hires 2020-2021/Certificated:
None

Current vacancies for the 2020-2021 school year:

1. Special Education Teacher K-6
2. Special Education Teacher 7-12
3. Music/Drama 6-12
4. Music/Art K-5

PERSONNEL PROJECTS

The NPS Certified Negotiated Agreement was ratified on April 14, 2020. The Teacher Salary schedule was updated, so Human Resources updated FY21 teacher contracts with amendments for those returning staff. HR continues to complete Verification of service requests and answer questions regarding personnel. Including processing end of the school year paperwork for employees departing and those returning. HR is continuously on the lookout for teacher applicants to fill the vacancy teacher positions for next year.

EMPLOYEE BENEFITS

NPS health insurance will renew in May. NPS is pleased to announce no new increase in health insurance premiums. We will do an open enrollment period for employees in May. This allows NPS to offer a nice health insurance plan at reasonable premiums.

STAFF RECOGNITION/EMPLOYEE ACTIVITIES/FUNCTIONS

There are no employee functions/activities planned in the next month. With the current situation with COVID-19, there is no traditional end of the year celebration planned in person. Superintendent Burgess will host a virtual Employee celebration via Zoom to recognize employees departing and employee of the month recipients and Employee of year for both classified and Certified. Date TBD. We would like to recognize Certified teacher Annie Conger. She will be retiring at the end of this school year. We thank her for her 22 years of service. Quyanna.

I am happy to answer any questions the board or anyone may have of me.

Quyanna.
Respectfully submitted.

Cynthia Gray

Nome Public Schools Board Report
Megan Hayes
Director of Federal Programs

Report prepared for May 12, 2020

Consolidated Grant/Title I-A/Title I-C/Title II-A

All funds from FY20 will rollover into FY21, except for Title I-C, Migratory Education (formerly Migrant Education). The Consolidated application is to be completed by May 15, 2020 and I have been working to complete the budget and application. Kagan Summer Academies have been canceled due to Covid-19. We are hoping to send teachers to future Kagan trainings.

Migratory Education:

- The Migrant Literacy Report has been completed and submitted and I am working on next year's application.
- **We offered rain gear and summer camp activity backpacks to our migratory students. Parents completed their orders on Sunday, May 10.**

Current reports and applications that I am working to complete:

- **Migrant Literacy Application**
- **Consolidation Application**
- **ESEA Consolidated -including I-A, I-C, IIA, IV-A, and CAP.**
- **Summer OASIS**
- **Indian Education (EASIE)**
- **Suspension Expulsion**
- **Restraint and Seclusion**
- **Migrant Mass Withdrawal** (this report shows the services each migratory student has received throughout the year)
- **Summer OASIS-** I have been attending the webinars about how to complete this year's report

Johnson-O'Malley- The unspent funds roll over from year to year 100%

<u>Federal/State Reports</u>

Federal Reports- An extension for the Indian Education (EASIE) grant was granted until June 19, 2020 due to Covid-19. At this time an in-person parent meeting and public hearing is still required, however I expect to see an amendment to this requirement.

<u>Assessments</u>

The required Participation Rate report (also called "spring OASIS") was canceled. This report counts how many students we had enrolled on the first day of PEAKS assessments. Since PEAKS did not occur this report was not relevant so the state eliminated the report for Spring 2020.

C**urrent Enrollment**	1/7/20	2/5/20	3/6/20	4/8/20	5/6/20

Nome Elementary School	376	382	373	375	377
Anvil City Science Academy	60	60	60	60	60
Nome-Beltz Junior Senior High	267	256	254	247	250
NPS Extensions Correspondence	18	23	23	23	23
PreK for SPED Svcs. Only – not included in enrollment count	3	3	3	3	NA
Total Enrollment K-12	**721**	**724**	**713**	**705**	**710**

Nome Public Schools
PO Box 131
Nome, AK 99762
907-443-2231 – www.nomeschools.org

SCHOOL BOARD COMMUNICATION

Title: Approval of Fuel Order for the 2020-2021 School Year

Date: May 12, 2020

Administrator: Jamie Burgess, Superintendent

Attachments: NPS Fuel Inventory & Cost Projection

X	**Action Needed**		**For Discussion**	X	**Information**		**Other**

BACKGROUND INFORMATION

Based on last year's fuel usage and current inventory levels, the administration has requested purchase of 190,000 gallons for the 2020-2021 school year. The current project price should be less than $2/gallon, for a total of approximately $380,000. The cost is included in the FY21 budget. NPS combines its fuel order with that of the City of Nome to receive the best possible pricing. The price per gallon may fluctuate up until the actual date of purchase.

The colder than anticipated weather this past winter has caused the District to dip into its fuel inventory cushion; however, the extremely low price per gallon will allow replenishing of the cushion at an overall price lower than that for FY20.

ADMINISTRATIVE RECOMMENDATION

The administration recommends purchase of 190,000 gallons of fuel oil for the 2020-2021 school year at an approximate cost of $380,000.00.

Sample Motion: I move to approve the fuel order of 190,000 gallons for the 2020-2021 school year.

NOME PUBLIC SCHOOLS
FUEL IN NJUS TANKS

Date	NJUS Meter Gallons	Gallons Temp Corrected	NJUS PP Fuel Report Total			DIESEL FUEL INVENTORY RUNNING INVENTORY (GALLONS)
			6/30/2018 Inventory			**41,508**
/j handeland			2017-18 FY Consumption			160,053
7/17/2018						
8/2/2018			**170,000**		**170,000**	211,508
7/31/2018	5,008	5,015	5,015	7/31/2018	(5,015)	206,493
8/31/2018	5,013	5,025	5,025	8/31/2018	(5,025)	201,468
9/30/2018	10,016	10,053	10,053	9/30/2018	(10,053)	191,415
10/31/2018	6,997	7,052	7,052	10/31/2018	(7,052)	184,363
11/30/2018	16,501	16,740	16,740	11/30/2018	(16,740)	167,623
12/31/2018	19,930	20,371	20,371	12/31/2018	(20,371)	147,252
1/31/2019	21,655	22,177	22,177	1/31/2019	(22,177)	125,075
2/28/2019	17,789	18,098	18,098	2/28/2019	(18,098)	106,977
3/31/2019	16,736	16,983	16,983	3/31/2019	(16,983)	89,994
4/30/2019	10,924	11,081	11,081	4/30/2019	(11,081)	78,913
5/31/2019	10,916	11,029	11,029	5/31/2019	(11,029)	67,884
6/30/2019	5,961	5,964	5,964	6/30/2019	(5,964)	61,920
			6/30/2018 Inventory Forward			**41,508**
			8/2/2018 Fuel Purchase			170,000
			6/30/2019 Inventory			**61,920**
/j handeland			2018-19 FY Consumption			149,588
7/17/2019						
7/31/2019	11,806	11,830	11,830	7/31/2019	(11,830)	50,090
8/31/2019	-	-	-	8/31/2019	-	50,090
9/30/2019	10,005	10,035	10,035	9/30/2019	(10,035)	40,055
10/31/2019	14,831	14,976	14,976	10/31/2019	(14,976)	25,079
11/30/2019	21,744	22,119	22,119	11/30/2019	(22,119)	2,960
11/30/2019			150,000		150,000	152,960
12/31/2019	12,006	12,259	12,259	12/31/2019	(12,259)	140,701
1/31/2020	28,841	29,601	29,601	1/31/2020	(29,601)	111,100
2/29/2020	23,850	24,467	24,467	2/29/2020	(24,467)	86,633
3/31/2020	21,900	22,365	22,365	3/31/2020	(22,365)	64,268
4/30/2020				4/30/2020	-	64,268
5/31/2020				5/31/2020	-	64,268
6/30/2020				6/30/2020	-	64,268
			6/30/2019 Inventory Forward			**61,920**
	$378,000	$ 2.52	11/30/2019 Fuel Purchase			150,000
			3/31/2020 Inventory			**64,268**
/c williamson			2019 -20 FY Consumption to date			147,652
			Apr-Jun 17 For Estimating			**(30,000)**
			6/30/2020 Projected Inventory			**34,268**
			2019-20 FY Projected Consumption			177,652

Projected price/gal for August 2020 Delivery: $2.00

	gallons	estimated cost
	170,000	340,000.00
/j handeland	180,000	360,000.00
4/8/2020	190,000	380,000.00

PRINTED: 4/8/2020 9:04 AM

Nome Public Schools
PO Box 131
Nome, AK 99762
907-443-2231 – www.nomeschools.org

SCHOOL BOARD COMMUNICATION

Title: Adoption of Biology Textbooks

Date: May 12, 2020

Administrator: Jamie Burgess, Superintendent

Attachments: N/A

X	**Action Needed**		**For Discussion**	X	**Information**		**Other**

BACKGROUND INFORMATION

The Science Department teachers at Nome-Beltz High School are requesting that the Board approve adoption of new textbooks for two courses: Biology, and Science 10. The current Biology textbook is over 12 years old, and no current text has been adopted for Science 10. In addition, the recent adoption of the new Alaska State Science Standards requires an overhaul of the curriculum and texts which better support the changes. Both courses cover similar material from the Alaska State Science Standards; Biology is designed for students who wish a more in-depth study of the core concepts, while the Science 10 course incorporates standards in the area of Earth Science as well and provides a slower overall pace.

The Department proposes Miller & Levine's Biology (2019) for Biology, and Withgott's Environmental Science: Your World, Your Turn (2011) for Science 10. The Biology textbook is consistently one of the highest rated textbooks for Biology in the US, and the Environmental Science book, while an older edition, is very well respected and presents concepts at a reading level which is appropriate for students who may still be mastering comprehension. Both textbooks have robust digital supports, including integration into Google Classroom, and the Biology text package also provides for online labs. These features may be particularly useful if we find ourselves in rolling shutdowns for the coming year.

The District also presented an opportunity for public feedback; only one response was received. The respondent did not provide much feedback other than to state "I used both of these when teaching science (biology and Earth science) in NC. They are excellent and come with great materials for teachers. Highly recommend. (I work at NSHC now as a medical provider)."

Nome Public Schools
PO Box 131
Nome, AK 99762
907-443-2231 – www.nomeschools.org

ADMINISTRATIVE RECOMMENDATION

The administration recommends adoption of Miller & Levine's Biology (2019) for the Nome-Beltz Biology Course and Withgott's Environmental Science (2011) for the Nome-Beltz Science 10 Course.

Sample Motion: I move to adopt Miller & Levine's Biology (2019) for the Nome-Beltz Biology Course and Withgott's Environmental Science (2011) for the Nome-Beltz Science 10 Course.



Megan Hayes

Nome City School District
PO Box 131
Nome, AK 99762-0131
United States

Quote Number: 110625-2

Quote Creation Date: 04-21-2020

Quote Expiration Date: 09-30-2020

Quote Release: 2

Nome City School District High School Science quote

Price Quote Summary

Solution	Base Amount	Free Amount	Total
Environmental Science	$ 3,388.20	$ 328.41	$ 3,388.20
Miller Biology	$ 5,623.20	$ 181.97	$ 5,623.20
Solution Subtotal	**$ 9,011.40**	**$ 510.38**	**$ 9,011.40**
Shipping & Handling			**$ 703.14**
Total			**$ 9,714.54**

Price Quote Detail

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
Environmental Science						
Environmental Science: Your World, Your Turn ©2011						
9780328929009	ENVIRONMENTAL SCIENCE STUDENT EDITION 6-YEAR + DIGITAL COURSEWARE 6-YEARLICENSE (REALIZE) GRADE 9/11	$98.97	0	30	$0.00	$2,969.10
9780133724776	HIGH SCHOOL ENVIRONMENTAL SCIENCE 2011 WORKBOOK GRADE 11	$13.97	0	30	$0.00	$419.10
9780133724769	HIGH SCHOOL ENVIRONMENTAL SCIENCE 2011 WITHGOTT TEACHER EDITION (HARDCOVER) GRADE 11	$128.47	1	0	$128.47	$0.00
9780132533614	ENVIRONMENTAL SCIENCE 2011 EXAMVIEW COMPUTER TEST BANK GRADE 11	$166.97	1	0	$166.97	$0.00
9780133724806	HIGH SCHOOL ENVIRONMENTAL SCIENCE 2011 WORKBOOK TEACHER EDITION GRADE 11	$32.97	1	0	$32.97	$0.00
	Environmental Science: Your World, Your Turn ©2011				**$ 328.41**	**$ 3,388.20**

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
	Subtotal					
	Environmental Science Subtotal				**$ 328.41**	**$ 3,388.20**

Miller Biology

Miller & Levine Biology ©2019

9780328990023	MILLER LEVINE BIOLOGY 2019 STUDENT EDITION + DIGITAL COURSEWARE 6-YEAR LICENSE	$107.47	0	30	$0.00	$3,224.10
9781418323288	MILLER LEVINE BIOLOGY 2019 LABSTER PREMIUM PACKAGE 6-YEAR LIC	$66.00	0	30	$0.00	$1,980.00
9780328936557	MILLER LEVINE BIOLOGY 2019 FOUNDATIONS WORKBOOK STUDENT EDITION GRADE 9/10	$13.97	0	30	$0.00	$419.10
9780328925131	MILLER LEVINE BIOLOGY 2019 TEACHER EDITION GRADE 9/10	$181.97	1	0	$181.97	$0.00
	Miller & Levine Biology ©2019 Subtotal				**$ 181.97**	**$ 5,623.20**
	Miller Biology Subtotal				**$ 181.97**	**$ 5,623.20**
	Solution Subtotal				**$ 510.38**	**$ 9,011.40**
				Shipping and Handling		**$ 703.14**
				Total		**$ 9,714.54**

Pearson US Learning Services Terms and Conditions

To place your order please submit a copy of this price quote with your Purchase Order, include the Quote Number on your Purchase Order, and include any other required documentation. You may send the order documents using an electronic form, fax or by mail. Please submit your PO and price via one of the following methods:

e-Form: https://pearsonnacommunity.force.com/support/s/pearson-order-form
Fax: 1-877-260-2530
Mail: Pearson Education, P.O. Box 6820, Chandler, AZ 85246

Pearson does not accept Credit Card information via postal mail, facsimile, or email. Credit Card information will only be accepted via phone, eCommerce, or OASIS.
For questions regarding your order please call Customer Service: 1-800-848-9500 .

Price quote: This is a price quote for the customer's convenience only, and not an offer to contract. All quotes are subject to review and final acceptance by an authorized representative of Pearson at its offices. Pearson reserves the right to correct typographical, computational or other errors. Pearson's standard terms are net 30 days unless otherwise specified. All pricing is in US Dollars unless otherwise specified. Pricing calculations use multiple decimal places to determine the most accurate extended pricing but are represented in standard currency format. The breakdown of the fees set forth in this quotation is considered Pearson proprietary information and not subject to disclosure by the customer.

Shipping & handling charges (where applicable) are shown on the quote. S&H rates quoted are for standard ground transportation and may not reflect account contracted rates. If expedited shipping is requested, actual charges may be higher. For orders picked up at the Pearson warehouse by the customer or a third party carrier contracted by the customer, a 2% handling charge will be applied to shippable items. The 2% charge will show up on the customer proposal and invoice as a S&H charge.

Taxes: All pricing in this quote is exclusive of any applicable sales, use or other similar taxes or duties. The customer is responsible for any such taxes or duties that may apply; if the customer is tax exempt, evidence of such tax exemption must be provided. Estimated tax may be provided solely for customer convenience. The amount indicated is only an estimate and is intended to be helpful for budgeting purposes. The actual amount of sales tax assessed at the time of invoicing may be more or less.

Platforms: Pearson reserves the right to change and/or update technology platforms, including possible edition updates to customers during the term of access . Customers will be notified of any change prior to the beginning of the new school year.

Return Policy: If you are not entirely satisfied with any of our products, then you may, within six months from the date of purchase, return all materials still in new, unused, salable condition for a full refund, credit, or replacement. All returned materials must be shipped back to Pearson within 30 days of receiving the Return Materials Authorization. All materials sold in a set or a package must be returned complete as originally sold. Materials that were provided gratis must be returned proportionate to the purchased items being returned for refund or credit.

Consumable Worktexts: Subsequent year consumable worktexts will ship each year on the order date of the original order for the duration of their license. Worktexts will ship to the location listed on the original order. Quantities for each grade level and title will remain consistent each year.Changes to quantities of titles previously ordered, shipping location changes, or any other changes to consumable worktext shipments must be made 4 weeks prior to the original order date. Changes should be made using the e-form: https://www.k12pearson.com/worktext-subscription.

Annual subscriptions for iLit and Successmaker: Products automatically renew on the anniversary date of the original purchase and will be invoiced accordingly, unless otherwise specified. If you wish to cancel, please let us know in writing prior to the date of renewal by emailing k12customerservice@pearson.com .

Technical support services are included with purchase of Pearson digital products eform: https://pearsonnacommunity.force.com/support/s/k12-curriculum-support-form phone: 1-800-234-5832

MyPearson Training which provides online access to on-demand tutorials and interactive webinar sessions is included with purchase of products. https://mypearsontraining.com/

Nome Public Schools
PO Box 131
Nome, AK 99762
907-443-2231 – www.nomeschools.org

SCHOOL BOARD COMMUNICATION

Title: Approval of Purchase of Security Cameras

Date: May 12, 2020

Administrator: Jamie Burgess, Superintendent

Attachments: Verkada Quote; Security Camera Layout Information

X	**Action Needed**		**For Discussion**	X	**Information**		**Other**

BACKGROUND INFORMATION

Mr. Jim Shreve, Director of Information Technology, has been researching options for security cameras for the district to replace the 9 cameras installed in the District two years ago. The current cameras will be reused by relocating them in the server rooms and in the Maintenance Shop area.

The new cameras have a 10 year life, and will provide added security by allowing administration and secretaries to view activity in the hallways, in and out of restrooms, and monitoring of persons entering, leaving and moving through the schools. The images are uploaded to a Cloud account, making them accessible in real time or for viewing of previously recorded images from a desktop, laptop or even a cell phone. Temporary access can be granted to law enforcement and emergency personnel on an as needed basis for viewing off site of activity on campus, such as in a violent intruder situation or in case of a fire, flood, earthquake or other natural disaster. The cameras will provide monitoring to assist in cases of theft, graffiti, altercations, or parking lot incidents.

The vendor is highly motivated and quoted the cameras at a significant discount; funding will come out of the District's Capital Improvement Fund.

ADMINISTRATIVE RECOMMENDATION

The administration recommends approval of the purchase of security cameras for Nome-Beltz High School, Nome Elementary School and Anvil City Science Academy in the amount of $46,095.00

Nome Public Schools
PO Box 131
Nome, AK 99762
907-443-2231 – www.nomeschools.org

Sample Motion: I move to approve purchase of security cameras for Nome-Beltz High School, Nome Elementary School and Anvil City Science Academy in the amount of $46,095.00.

QUOTE CONFIRMATION

PEOPLE WHO GET IT

DEAR JIM SHREVE,

Thank you for considering CDW•G for your computing needs. The details of your quote are below. Click here to convert your quote to an order.

QUOTE #	QUOTE DATE	QUOTE REFERENCE	CUSTOMER #	GRAND TOTAL
LJXS817	4/21/2020	LJXS817	5899483	$46,095.00

QUOTE DETAILS

ITEM	QTY	CDW#	UNIT PRICE	EXT. PRICE
Verkada CD51 - network surveillance camera - with 30 days of storage Mfg. Part#: CD51-30-HW Contract: Hawaii & Alaska (53019)	16	5841066	$699.30	$11,188.80
Verkada CD51-E - network surveillance camera - with 30 days of storage Mfg. Part#: CD51-30E-HW Contract: Hawaii & Alaska (53019)	21	5840536	$839.30	$17,625.30
Verkada D80 - network surveillance camera Mfg. Part#: D80-HW UNSPSC: 46171610 Contract: Hawaii & Alaska (53019)	13	5604165	$1,329.30	$17,280.90

PURCHASER BILLING INFO		
Billing Address: NOME PUBLIC SCHOOLS ACCTS PAYABLE PO BOX 131 NOME, AK 99762-0131 **Phone:** (907) 443-2231 **Payment Terms:** NET 30 Days-Govt/Ed	**SUBTOTAL**	$46,095.00
	SHIPPING	$0.00
	SALES TAX	$0.00
	GRAND TOTAL	**$46,095.00**
DELIVER TO	**Please remit payments to:**	
Shipping Address: NOME PUBLIC SCHOOLS MILE 3.5 NOME TELLER RD. NOME, AK 99762-0131 **Shipping Method:** DROP SHIP-GROUND	CDW Government 75 Remittance Drive Suite 1515 Chicago, IL 60675-1515	

Need Assistance? CDW•G SALES CONTACT INFORMATION

Dave Lugo | (877) 693-4685 | davelug@cdwg.com

This quote is subject to CDW's Terms and Conditions of Sales and Service Projects at http://www.cdwg.com/content/terms-conditions/product-sales.aspx
For more information, contact a CDW account manager

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Nome Public Schools

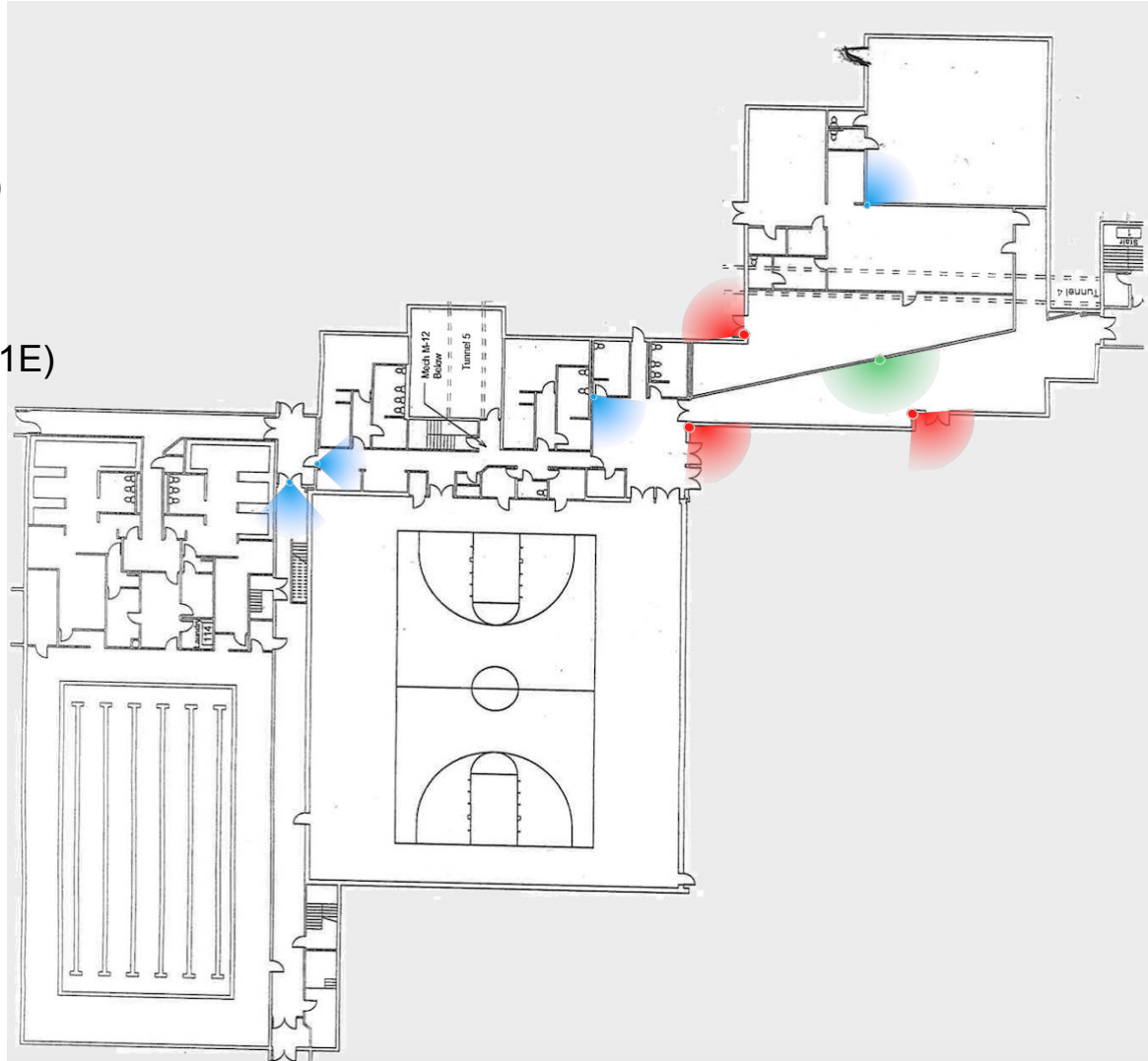
Camera Location Overview

Total Count: 50

Legend - NBHS Gym

- (4) Indoor Dome (CD51)
- (3) Outdoor Dome (CD51E)
- (1) Fisheye (D80)

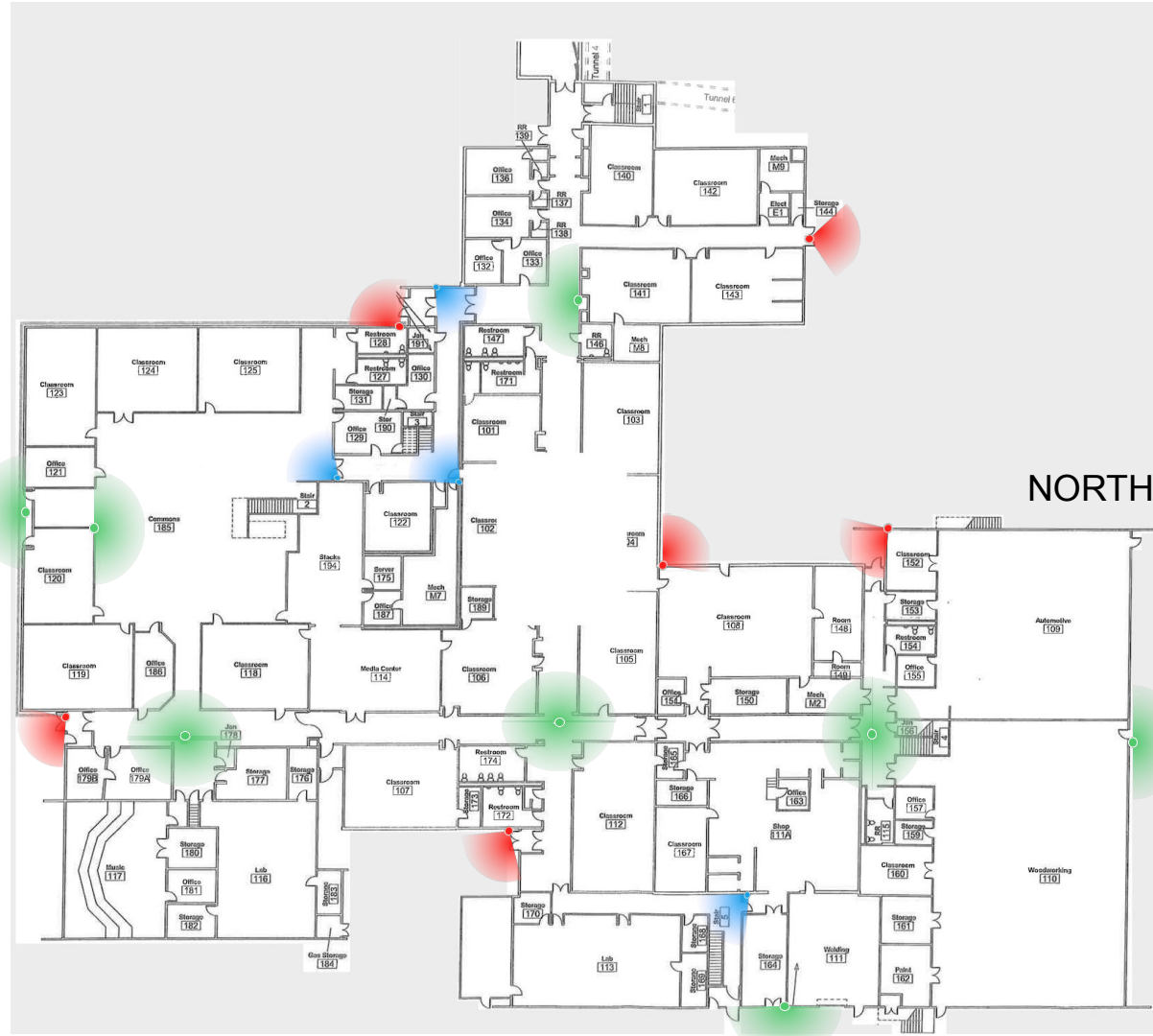
Total: 8



Legend - NBHS Main

- (4) Indoor Dome (CD51)
- (6) Outdoor Dome (CD51E)
- (8) Fisheye (D80)

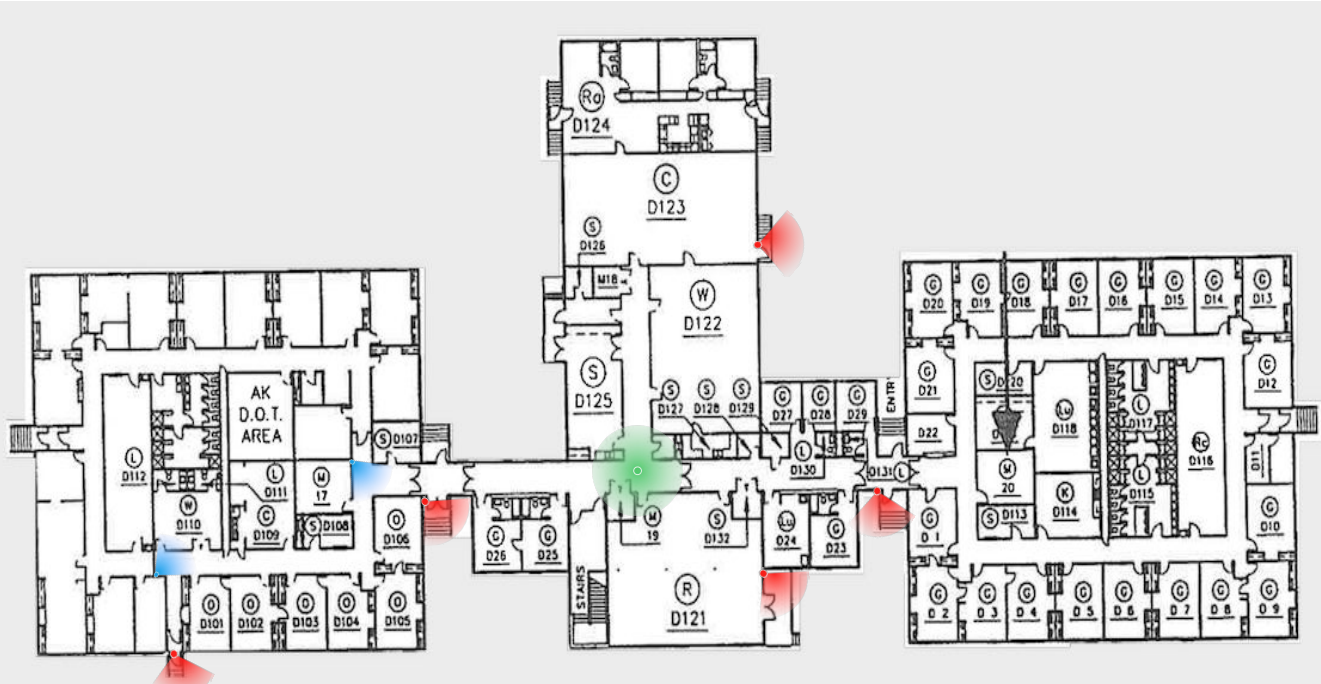
Total: 18



Legend - ACSA / DO

- (2) Indoor Dome (CD51)
- (5) Outdoor Dome (CD51E)
- (1) Fisheye (D80)

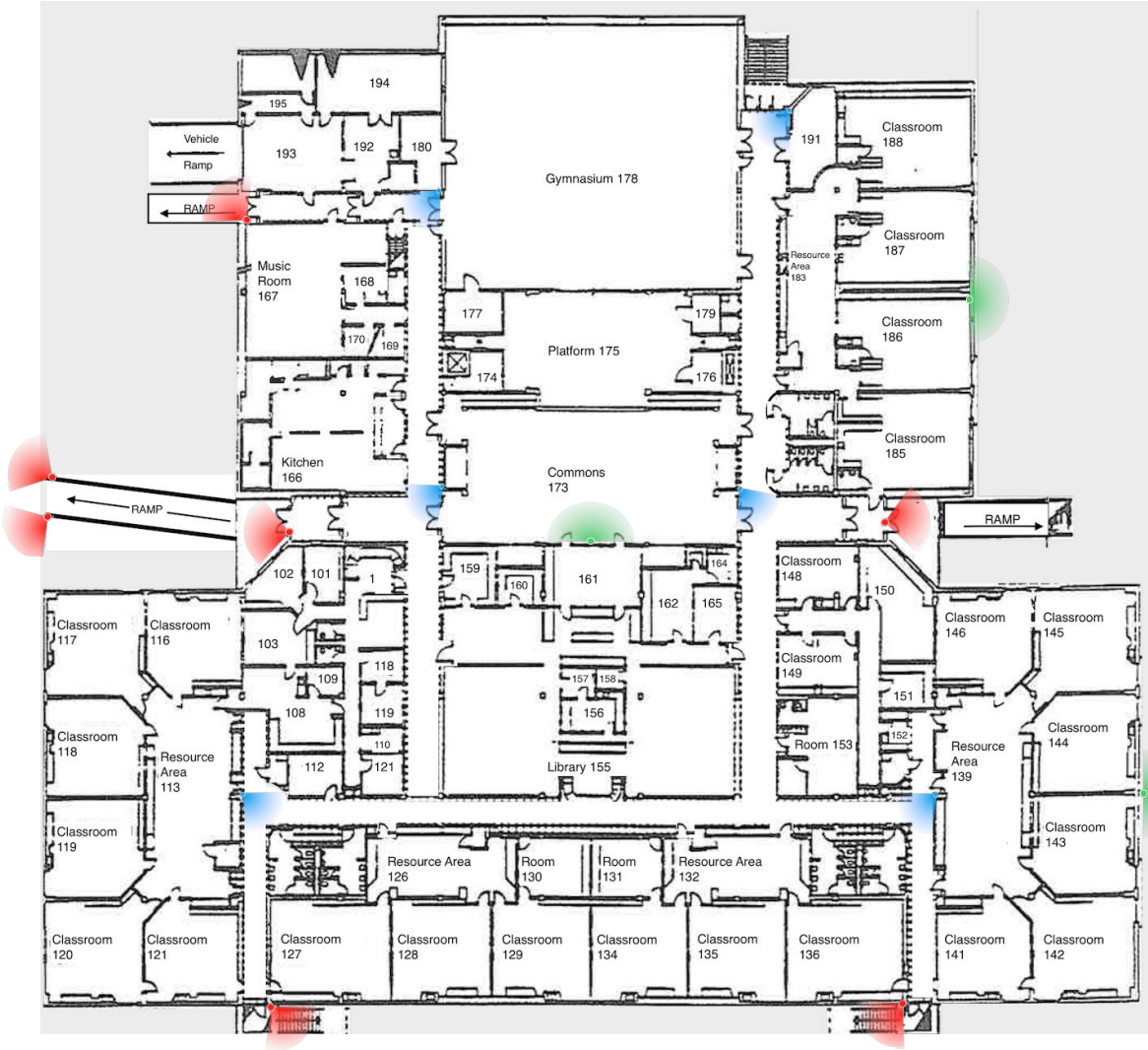
Total: 8



Legend - NES

- (6) Indoor Dome (CD51)
- (7) Outdoor Dome (CD51E)
- (3) Fisheye (D80)

Total: 16



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Nome, AK 99762
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SCHOOL BOARD COMMUNICATION

Title: Approval of Security Camera Licensing Agreement

Date: May 12, 2020

Administrator: Jamie Burgess, Superintendent

Attachments: VAR Technology Licensing Proposal

X	**Action Needed**		**For Discussion**	X	**Information**		**Other**

BACKGROUND INFORMATION

The Verkada security cameras require an annual license for the website to store and access the camera images at a cost of approximately $4000 per year. The District has selected a 10-year licensing agreement to get the lowest possible annual cost and match the projected lifespan of the cameras. The District has agreed a 10-year no interest finance arrangement to pay for the licensing over a 5 year period; the Business Manager will amortize the expenditure over 10 years. Funds will come from the technology department's annual operating budget.

ADMINISTRATIVE RECOMMENDATION

The administration recommends approval of the 10 year Verkada security camera licensing agreement with VAR Technology in the total amount of $39,975.00, to be paid in 5 annual installments and amortized over 10 years.

Sample Motion: I move to approve the 10 year security camera licensing agreement for a total amount of $39,975.00, to be paid in 5 annual installments and amortized over 10 years.

VAR Technology Finance
2330 Interstate 30
Mesquite, TX 75150

Phone (972) 755 8200
Fax (972) 755 8210
www.vartechnologyfinance.com

VAR TECHNOLOGY FINANCE

VAR Technology Finance Proposal

(This is not a contract; executable contracts to follow)

VAR Technology Finance is pleased to offer this proposal for the technology solution that Nome School District wishes to acquire from Verkada Inc.. For over 25 years, we have provided simple, fast and cost-effective acquisition options to more than 50,000 customers ranging from small entrepreneurial organizations to large Fortune 500 corporations. We hope to be your high performance partner in acquiring your technology.

Equipment/Software Cost $39,975.00 (Not including tax)

Equipment/Software Description **Verkada Licensing**

	Term	Period	Purchase Option	Payment
☐	60 Months	Annually	$1	$7,995.00

Structure First payment due one month after contract commencement.

Asset Assumptions The payment options above assume 100.0% of software. If this assumption changes, the payment may be adjusted up or down. Up to 60 month finance term available based on the length of the software term.

Equipment Location Please provide the address where the equipment will be located.

Address: _____

City, State & Zip: _____

Is this a hosting site, data center or co-location facility? ☐ YES ☐ NO

Proposal Expiration Date This proposal and payment options within are valid through 04/24/20

Required Documentation Please provide the documentation below in order to begin the credit approval process:

This proposal is based on certain underwriting and pricing assumptions and the execution of mutually acceptable documentation. Rates provided herein are subject to change based on any increase in published swap rates. If the configuration changes at any time prior to commencement, the payment may be adjusted up or down. The information herein is confidential, valid through 04/24/20, and may be withdrawn or amended at any time prior to contract commencement. The payments quoted do not include sales use, rental or property tax.

Please email this page along with required documentation (if any) by 04/24/20 to indicate your desire to enter into an agreement with VAR Technology Finance.

Regards,

Pete Maqueira
Direct Line: (972) 755-8275
pmaqueira@vartechnologyfinance.com

Nome Public Schools
PO Box 131
Nome, AK 99762
907-443-2231 – www.nomeschools.org

SCHOOL BOARD COMMUNICATION

Title: Board Policy 1st Reading

Date: May 12, 2020

Administrator: Jamie Burgess, Superintendent

Attachments: Board Policies for Adoption

X	**Action Needed**		**For Discussion**	X	**Information**		**Other**

BACKGROUND INFORMATION

The Board of Education Policy Review Committee met on May 4th to review two newly proposed policies for adoption. The policies are now presented to the Board for a first reading approval.

BP 3515.5 Restrictions on Sex Offenders on Campus
BP 5141.42 Professional Boundaries of Staff with Students

ADMINISTRATIVE RECOMMENDATION

The administration recommends approval of the first reading of board policies listed above.

Sample Motion: I move to approve first reading of board policies BP 3515.2 Restrictions on Sex Offenders on Campus and BP 5141.42 Professional Boundaries of Staff with Students.

BP 3515.5 RESTRICTIONS ON SEX OFFENDERS ON CAMPUS

Prior to restricting any person accused of a sex offense from campus, the district shall verify that the person is actually listed on the Alaska Department of Public Safety Sex Offender/Child Kidnapper Registry.

***Note**: Alaska law does not prohibit sex offenders from entering school campuses. School districts may want to have a policy that prohibits non-parent sex offenders from coming onto school grounds and that puts reasonable procedures in place for sex offenders that are parents of students enrolled in district schools. The following policy was developed by the Kenai Peninsula Borough School District. It may be adapted or revised to reflect the needs of your district.*

Recognizing that all students have the right to a public education in a safe and positive environment, the Board prohibits any sex offender from being on district property, except as authorized below. District property includes all land within the perimeter of the school site and all district buildings, structures, facilities, computer networks and systems, and school vehicles, whether owned or leased by the district, and the site of any school-sponsored activity.

(cf. 3515 - School Safety and Security)

(cf. 5030 - School Discipline and Safety)

(cf. 5137 - Positive School Climate)

Sex offenders are those convicted of a sex offense as defined in this or another state, or by federal law, and who are required to register as a sex offender under Alaska law or by court order. This policy also applies to those individuals convicted of child kidnapping who are required to register on the Alaska Department of Public Safety Sex Offender/Child Kidnapper Central Registry. This policy is not intended to impose a duty upon any district administrator or employee to review the Sex Offender/Child Kidnapper Central Registry to determine the presence of sex offenders in the community. This policy shall apply when district or school administrators are actually aware that a person in question is on the Registry.

Sex Offenders Who Do Not Have Children Enrolled in the District

A sex offender or child kidnapper who does not have a child enrolled in the district is prohibited from entering district property except:

1. When he/she is a qualified voter and is coming upon district property, before or after normal school hours, solely for purpose of casting a vote; or
2. To attend an open meeting held outside the student instructional day.

3. With the Superintendent and school administrator's prior approval, under other special circumstances, on a case-by-case basis, for which the school administrator has given written consent.

Parent/Guardian Sex Offenders

A parent/guardian sex offender or child kidnapper who has a child attending a district school is prohibited from entering district property, except in the following instances:

1. When he/she is a qualified voter and is coming upon district property, before or after normal school hours, solely for purpose of casting a vote;
2. To attend an open meeting held outside the student instructional day; or
3. With the Superintendent and school administrator's prior approval, under the procedures set forth below:
    a. to pick up or drop off his/her own child at the school where the child is enrolled;
    b. to attend a parent-teacher conference or other meeting with faculty or staff to discuss the child's progress or other educational needs of the child;
    c. under other special circumstances, on a case-by-case basis, for which the school administrator has given written consent.

In no event will entrance onto district property be allowed if prohibited by court order.

Procedures for Prior Approval

A parent/guardian sex offender or child kidnapper who comes onto school property to pick up or drop off his/her child(ren) needs to make specific arrangements in advance with the school administrator. These arrangements are to be approved by the Superintendent. The parent/guardian can only transport his/her own child(ren).

If a sex offender or child kidnapper wishes to come on to school property for another reason (e.g. parent-teacher conferences, student performances), he/she shall only do so under the following conditions:

- he/she must notify the principal of the school at least 48 hours in advance of the activity and obtain consent prior to coming onto district property;
- if consent is granted, the school administrator will assign an individual(s) to accompany the parent while on district property;

- he/she must report to the office, come only for the specific activity, cooperate with district supervision, and leave school property promptly upon the conclusion of the activity; and
- he/she must abide by all other terms and conditions of the school administration.

The school principal and/or Superintendent shall have the discretion to refuse permission if it is reasonably believed that the parent/guardian's presence on school property would be inappropriate or a danger to others, provided such permission shall not be unreasonably withheld.

At all times, the school administrator shall endeavor to protect the privacy of the offender's child.

(cf. 5021 - Noncustodial Parents)

Electronic Communications

The Board prohibits electronic communications between sex offenders and students. A parent/guardian sex offender/child kidnapper may not communicate electronically with a student other than his/her own child while the student is on district property. A non-parent sex offender/child kidnapper may not communicate electronically with any student while the student is on district property. "Communicate electronically" means actual *or attempted* communication by electronic means, including, but not limited to, phone, email, text, instant messaging, social networks, web postings, web contacts, computer, fax, or photographs.

Student Sex Offenders

The Superintendent or designee shall determine the appropriate placement for student sex offenders, except those identified as having a disability. When determining educational placement, including placement in an alternative educational setting, the Superintendent or designee shall consider such factors as the safety and health of other students and staff. The Superintendent or designee shall develop written procedures for managing each student sex offender in the district. The student's plan shall specify requirements for supervision and whether or not the student is permitted to attend school-sponsored or school-related activities outside of the instructional day.

If a student subject to this policy is a student with disabilities, he/she will be provided educational services in compliance with federal and state law.

Contractors

Any outside contractor with whom the district contracts, and whose employees or agents may have contact with students, is prohibited from sending any employee or agent who is a sex offender/child kidnapper to any district property. The contractor shall certify in writing the contractor's knowledge and understanding of this policy.

Violations of this Policy

The district will contact law enforcement when a sex offender/child kidnapper violates this policy and will immediately revoke any privileges granted to the individual under this policy.

Legal Reference:

ALASKA STATUTES

12.63.010-.020 Registration of sex offenders and related requirements; Duration of sex offender or child kidnapper duty to register

12.63.100(5) Registration of Sex Offenders - Definitions

Adopted: (TBD)

BP 5141.42 PROFESSIONAL BOUNDARIES OF STAFF WITH STUDENTS

Purpose

The District is committed to protecting children from inappropriate conduct by adults, including school staff and volunteers. The purpose of this policy is to provide all staff, students, volunteers and community members with information about their role in protecting children. This policy applies to all district staff and volunteers. For purposes of this policy and its administrative regulation, the terms "district staff," "staff member(s)," and "staff" also includes volunteers.

General Standards

Maintain professional boundaries: The board expects all staff to maintain the highest professional standards when they interact with students. District staff are required to maintain an atmosphere conducive to learning by consistently maintaining professional boundaries with students.

The interactions and relationships between district staff and students should be based upon mutual respect and trust, an understanding of the appropriate boundaries between adults and students in and outside of the educational setting, and consistency with the district's educational mission.

District staff will not intrude on a student's physical and/or emotional boundaries unless the intrusion is necessary to serve a bona fide health, safety, or educational purpose. An educational purpose is one that relates to the staff member's duties as an educator. Additionally, staff members are expected to avoid any appearance of impropriety in their conduct when interacting with students.

Report violations of professional boundaries: Whenever a staff member observes another staff member engaging in inappropriate boundary invasions with a student, they must report what they have observed to administration. ***When in doubt, report it out.***

***Preexisting, outside relationships with students*:** The board recognizes that staff may have familial and pre-existing social relationships with parents/guardians/caretakers of students and students. This could create dual relationships with students. Staff members should use sound professional judgment when they have a dual relationship with students to avoid violating this policy. In all such relationships staff should avoid any appearance of impropriety with any student and any appearance of favoritism toward any student.

Staff members shall pro-actively discuss dual relationship circumstances with their building administrator or supervisor. Regardless of any preexisting relationship with students outside of work, when on the job as an educator, staff shall abide by this policy and its accompanying administrative regulations.

Use of technology: The board supports the use of technology to communicate for educational purposes. However, unless the student is the staff member's own child, staff are prohibited from communicating privately with students on-line or from engaging in any conduct on social networking websites that violates the law, district policies or procedures, or other generally recognized professional standards.

Staff whose conduct violates this policy may face disciplinary and/or termination consistent with the district's policies and procedures, acceptable use agreement, and collective bargaining agreements, as applicable.

Training: The Superintendent or Superintendent's designee will develop staff training relating to this policy, including protocols for reporting and investigating allegations and develop procedures and training to accompany this policy.

(cf. 4131 – Certificated Staff Development)
(cf. 5131.43 – Harassment, Intimidation and Bullying)
(cf. 5137 – Positive School Climate)
(cf. 5141.4 – Child Abuse and Neglect)
(cf. 6161.4 – Internet)
cf. 6161.5 – Web Sites/Pages)

ALASKA STATUTES
11.61.120 Harassment in the second degree
14.08.111 Duties
14.14.090 Duties of School Boards
14.30.355 Sexual abuse and sexual assault awareness and prevention
14.30.360 Curriculum (health and safety education
14.33.200 Harassment, intimidation and bullying
14.33.210 Reporting of incidents of harassment, intimidation and bullying
14.33.220 Reporting no reprisals
14.33.230 Immunity from suit
14.33.250 Definitions
47.14.300 Multidisciplinary Child protection teams
47.17.010 Child protection
47.17.020 Persons required to report
47.17.022 Training

Adopted: (TBD)