Board of Education Meeting

Monday, May 19, 2025 5:30 PM
Central 301 District Office, 275 South St, P.O. Box 396, Burlington, IL 60109

1. **Meeting Call to Order**
2. **Closed Session**

A. Adjourn to Closed Session to Hear Information Regarding:
The selection of a person to fill a public office as defined in the Open Meetings Act including a vacancy in a public office when the public body is given power to appoint under law or ordinance [5 ILCS 120/2(c)(3)]. Discussion of minutes of meetings lawfully closed under Open Meetings Act [5 ILCS 120/2(c)(21)].

B. Adjourn to Open Session

3. **Meeting Call to Order**

A. Roll Call
B. Oath of Office for Newly Appointed Board Member
C. Approval of Agenda

4. **Pledge of Allegiance**
5. **Public Open Forum**

A. Recognition of Visitors
B. Public Comments

6. **Action Reports**

A. Consent Agenda

1) Minutes: Regular Meeting April 21, 2025
Executive Session Regular Meeting April 21, 2025
Special Meeting April 21, 2025
Special Meeting May 12, 2025
Executive Session Special Meeting May 12, 2025
Special Meeting May 13, 2025

2) Treasurer's Reports
3) Payment of Bills
4) Payment of Bills - Northern Kane County Regional Vocational System
5) Athletic Trainer Contract
6) School Resource Officer Contract Extension
7) SkillsUSA State Conference Overnight Trip
8) SkillsUSA National Conference Overnight Trip
9) Best Buddies Overnight Trip
10) Paper Bid
11) Refuse Bid
12) Fuel Bid
13) Board Certified Delegated Authority for Central 301
14) Board Certified Delegated Authority for Northern Kane EFE 110
15) Honorable Dismissal of Part-Time Support Personnel
16) Personnel Report

B. FFA Land Agreement

7. **Committee Reports**

A. Facilities Committee

8. **Old Business (Discussion)**

A. Facilities Update
B. Superintendent Search Process

9. **New Business (Discussion)**

A. Board Committees
B. Agenda Items for Next Meeting
10. **Information Only**
A. Enrollment Report
B. FOIA Report
11. **Executive Session**
A. Adjourn to Closed Session to Hear Information Regarding: *The appointment, employment, resignation, compensation, discipline, performance, or dismissal of specific employees of the public body [5 ILCS 120/2(c)(1)]. Collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2(c)(2)]. The selection of a person to fill a public office as defined in the Open Meetings Act including a vacancy in a public office when the public body is given power to appoint under law or ordinance [5 ILCS 120/2(c)(3)]. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent [5 ILCS 120/2(c)(11)]. Discussion of minutes of meetings lawfully closed under Open Meetings Act [5 ILCS 120/2(c)(21)].*
12. **Open Session**
A. Adjourn to Open Session
B. Approve Visa Sponsorship
C. Action on Settlement Agreement
D. Approval of Executive Session Minutes Special meeting May 13, 2025
13. **Adjourn**

Central Community Unit School District 301
Board of Education Minutes

Where:	Central CUSD #301 District Office	Meeting:	Regular
Date:	April 21, 2025	Time:	5:30 p.m.

Board Members Present

Junaid Afeef	Y
Marc Falk	Y (Entered at 5:51 p.m.)
Jeff Gorman	N
Dornetria Hemphill	Y
Morgan Pappas	Y
Jennifer Volpe	Y
Ryan Wasson	Y

Roll Call	Roll was called at 5:46 p.m. Present: Afeef, Pappas, Volpe, Wasson, Hemphill Absent: Falk, Gorman
Adjourn to Closed session	Motion by Afeef, second by Pappas, to adjourn to closed session at 5:47 p.m. Voting yes: Afeef, Pappas, Volpe, Wasson, Hemphill Voting no: None Absent: Falk, Gorman
Adjourn to Open Session	Motion by Afeef, second by Pappas, to adjourn to open session at 5:59 p.m. The motion passed by voice vote.
Roll Call	Roll was called at 6:07 p.m. Present: Afeef, Falk, Pappas, Volpe, Wasson, Hemphill Absent: Gorman
Approve Agenda	Motion by Falk, second by Pappas, to approve the agenda as presented. The motion passed by voice vote.
Consent Agenda	Motion by Falk, second by Pappas, to approve the consent agenda as presented. Voting yes: Afeef, Falk, Pappas, Volpe, Wasson, Hemphill Voting no: None Absent: Gorman
Approve 2026-2027 School Calendar	Motion by Afeef, second by Volpe, to approve the 2026-2027 school calendar. Voting yes: Afeef, Falk, Volpe, Wasson, Hemphill Voting no: Pappas Absent: Gorman

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Approve Architect Contracts	Motion by Falk, second by Afeef, to discuss the architect contracts. After discussion, motion by Falk to approve the architects as presented. A second was not made. Motion by Afeef, second by Wasson, to approve STR and Wold as architects. Voting yes: Afeef, Pappas, Volpe, Wasson, Hemphill Voting no: Falk Absent: Gorman
Adjourn Sine Die	Motion by Afeef, second by Volpe, to adjourn sine die at 7:16 p.m. The motion passed by voice vote.

BOE Meeting

1. Meeting Call to Order - President Hemphill called the meeting to order and roll call was taken.

2. Closed Session
   - 2.A Adjourn to Closed Session - The Board adjourned to closed session to hear information regarding exceptions 2(c)(2) and 2(c)(11).
   - 2.B Adjourn to Open Session

3. Meeting Call to Order
   - 3.A Roll Call
   - 3.B Approval of Agenda - The agenda was approved as presented.

4. Pledge of Allegiance

5. Public Open Forum
   - 5.A Recognition of Visitors – President Hemphill welcomed visitors.
   - 5.B Recognition of Seal of Biliteracy Students - Principal Podgorski recognized students who earned the Seal of Biliteracy based on competency in both English and a second language.
   - 5.C Public Comments – Public comment was heard regarding engagement of the public, additional athletics and activities for students, appreciation of Board, welcoming the new Board members, and concerns about special education.

6. Action Reports
   - 6.A Consent Agenda – The Board approved the consent agenda items as presented.
   - 6.B 2026-2027 School Calendar – The Board discussed the desire by some to keep the later start date and the challenges that creates. The Board approved the calendar as presented.
   - 6.C Architect Contract(s) – The Board discussed Facility Director Polowy's recommendation of Larson and Darby Group and STR as architect firms for the District. The Board approved moving forward with STR and Wold.

7. Committee Reports
   - 7.A CCC – Member Wasson shared that the committee is working to expand some programs and make some improvements to other programs. He appreciated the brainstorming, discussion, and hard work that happens in the committee.

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8. Old Business (Discussion)

8.A Facilities Update – Facilities Director Polowy shared that they are working on getting the mobiles for CT and expect they will be completed on schedule and ready for the beginning of the upcoming school year. They will also be completing the HBT roof project over the summer.

8.B Athletics and Activities Update – Athletics and Activities Director Juske shared that they are planning to get a new digital scoreboard for the CHS gym that would leverage ad space to cover the bulk of the cost. The old scoreboard would then be moved to CMS. The Board will be required to approve any vendors wanting to advertise on the scoreboard. The spring sports season is underway and has high participation. He reminded the Board that, while we would love to see additional athletic programs, space, coaching, and transportation are a significant challenge.

9. New Business (Discussion)

9.A Agenda Items for Next Meeting – No additional agenda items were suggested.

9.B Recognition of Outgoing Board Members – Interim Superintendent Schumacher thanked members Afeef, Falk, Hemphill, and Volpe for their service to the District and presented each with a clock.

10. Information Only

10.A Enrollment Report – The enrollment report is in the Board packet.

10.B FOIA Report – The FOIA report is included in the Board packet.

10.C CHS Scoreboard – Information about the scoreboard is included in the Board packet and was discussed during the Athletics and Activities update.

11. Adjourn

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Board President Board Secretary

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Central Community Unit School District 301
Board of Education Minutes

Where:	Central CUSD #301 District Office	Meeting:	Regular
Date:	April 21, 2025	Time:	7:15 p.m.

Board Members Present

Andrew Dogan	Y
Jeff Gorman	N
Scott Mrkvicka	Y
Morgan Pappas	Y
Ryan Wasson	Y
Micheline Welch	Y

Roll Call — Roll was called at 7:22 p.m.

Present: Dogan, Mrkvicka, Pappas, Wasson, Welch
Absent: Gorman

Approve School Board Meeting Calendar — Motion by Pappas, second by Dogan, to approve the school board meeting calendar through the 2025-2026 school year. The motion passed by voice vote.

Adjourn — Motion by Pappas, second by Welch, to adjourn 7:43 p.m. The motion passed by voice vote.

BOE Meeting

1. Meeting Call to Order
   - 1.A Seating of New Members: Oath of Office – Vice-President Pappas led new Board members Dogan, Mrkvicka and Welch in taking their oath of office and the new members were seated on the Board.
   - 1.B Roll Call – Roll call was taken.
2. Board Reorganization
   - 2.A Reorganization of the School Board
     1. Appoint President Pro-Tem – Motion by Dogan, second by Wasson, to appoint Pappas as President Pro Tem. Motion passed by voice vote.
     2. Election of Officers
        a. President – Member Mrkvicka nominated Wasson as President. There were no further nominations. Wasson was elected by acclamation.
        b. Vice-President – Member Welch nominated Pappas as Vice-President. There were no further nominations. Pappas was elected by acclamation.
        c. Secretary – Member Dogan nominated Mrkvicka as Secretary. There were no further nominations. Mrkvicka was elected by acclamation.

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2.B Discussion of Committee Assignments – Board members were provided a list of committees with Board participation. Members who are interested in participating on a committee should contact President Wasson.

2.C Approval of School Board Meeting Calendar – The Board approved the Board meeting calendar through the 2025-2026 school year as presented.

2.D Discussion of Process to Fill Board Vacancy – The Board will have 60 days to fill the newly created Board vacancy. Information will be communicated with the community soon.

3. Public Comment – Public comment was shared regarding welcoming the new Board members, suggestions for Board policy review and meeting procedures, and topics for the Board to consider.

4. Adjourn

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Board President Board Secretary

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Central Community Unit School District 301
Board of Education Minutes

Where:	Central CUSD #301 District Office	Meeting:	Special
Date:	May 12, 2025	Time:	6:00 p.m.

Board Members Present

Andrew Dogan	Y
Jeff Gorman	Y
Scott Mrkvicka	Y
Morgan Pappas	Y
Ryan Wasson	Y
Micheline Welch	Y

Roll Call	Roll was called at 6:00 p.m. Present: Dogan, Gorman, Mrkvicka, Pappas, Wasson, Welch Absent: None
Approve Agenda	Motion by Pappas, second by Dogan, to approve the agenda as presented. The motion passed by voice vote.
Personnel Report	Motion by Welch, second by Pappas, to approve the personnel report as presented. Voting yes: Dogan, Gorman, Mrkvicka, Pappas, Wasson, Welch Voting no: None Absent: None
Adjourn to Closed Session	Motion by Gorman, second by Dogan, to adjourn to closed session at 6:09 p.m.. Voting yes: Dogan, Gorman, Mrkvicka, Pappas, Wasson, Welch Voting no: None Absent: None
Adjourn to Open Session	Motion by Dogan, second by Pappas, to adjourn to open session at 8:55 p.m.. The motion passed by voice vote.
Adjourn	Motion by Gorman, second by Pappas, to adjourn at 8:56 p.m. The motion passed by voice vote.

BOE Meeting

1. Meeting Call to Order
   - 1.A Roll Call – President Wasson called the meeting to order and roll call was taken.
   - 1.B Approval of Agenda – The Board approved the agenda as presented.
2. Public Open Forum
   - 2.A Public Comment – There were no public comments.

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3. Superintendent Report

3.A New Administrators for 2025-2026 – Dr. Powell provided information about three new administrators being hired for the upcoming school year: Michael Sitter (AD at CHS), Tony Meier (AP at CHS) and Andrew Gibbs (Principal at LL). Additionally, Angela Scola is being hired as the Administrative Assistant to the Superintendent and will be at the regular Board meetings in May and June, being supported by Ms. Bavaro.

3.B Board Meeting Procedures and Practices – Dr. Powell reminded the Board of expectations related to Board meeting procedure and communication with staff and the community.

3.C Superintendent Search – Dr. Powell verified that the Board wishes to use an executive search firm to conduct the superintendent search. There were no additional firms suggested, so we will reach out to the firms already identified and request proposals before the May 19, 2025 Board meeting.

4. Action Items

4.A Personnel Report – The Board approved the personnel report as presented.

5. Executive Session

5.A Adjourn to Closed Session – The Board adjourned to closed session for exceptions 2(c)(1), 2(c)(2) and 2(c)(11) at 6:09 p.m.

6. Open Session

6.A Adjourn to Open Session – The Board adjourned to open session at 8:55 p.m.

7. Adjourn – The Board adjourned at 8:56 p.m.

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Board President Board Secretary

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Central Community Unit School District 301
Board of Education Minutes

Where:	Central CUSD #301 District Office	Meeting:	Special
Date:	May 13, 2025	Time:	6:00 p.m.

Board Members Present

Andrew Dogan	N
Jeff Gorman	Y
Scott Mrkvicka	Y
Morgan Pappas	Y
Ryan Wasson	Y
Micheline Welch	Y

Roll Call	Roll was called at 6:00 p.m. Present: Gorman, Mrkvicka, Pappas, Wasson, Welch Absent: Dogan
Approve Agenda	Motion by Gorman, second by Pappas, to approve the agenda as presented. The motion passed by voice vote.
Adjourn to Closed Session	Motion by Welch, second by Pappas, to adjourn to closed session at 6:01 p.m. Voting yes: Gorman, Mrkvicka, Pappas, Wasson, Welch Voting no: None Absent: Dogan
Adjourn to Open Session	Motion by Pappas, second by Gorman, to adjourn to open session at 8:41 p.m. Voting yes: Gorman, Mrkvicka, Pappas, Wasson, Welch Voting no: None Absent: Dogan
Approval of Board Member to Fill Vacancy	Motion by Wasson, second by Pappas, to appoint Chad Herst to fill the Board vacancy. Voting yes: Gorman, Mrkvicka, Pappas, Wasson, Welch Voting no: None Absent: Dogan
Adjourn	Motion by Gorman, second by Pappas, to adjourn at 8:46 p.m. Voting yes: Gorman, Mrkvicka, Pappas, Wasson, Welch Voting no: None Absent: Dogan

BOE Meeting

1. Meeting Call to Order
   - 1.A Roll Call – President Wasson called the meeting to order and roll call was taken.
   - 1.B Approval of Agenda – The Board approved the agenda as presented.

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2. Public Open Forum
   2.A Public Comment – There were no public comments.

3. Executive Session
   3.A Adjourn to Closed Session – The Board adjourned to closed session for exception 2(c)(3) at 6:01 p.m.

4. Open Session
   4.A Adjourn to Open Session – The Board adjourned to open session at 8:41 p.m.

   4.B Approval of New Board Member to Fill Vacancy – The Board approved the appointment of Chad Herst to fill the Board vacancy.

5. Adjourn – The Board adjourned at 8:46 p.m.

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Board President Board Secretary

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CENTRAL
UNIT SCHOOL DISTRICT 301

MEMORANDUM

TO: Dr. Griff Powell, Dr. Kyle Schumacher, Co-Interim Superintendents, Board of Education

FROM: Daina Pflug, Business Manager

DATE: May 19, 2025

RE: Board Financial Report

- The Revenue and Expenditure Summary Reports are included in your Board Packet. Revenues are currently at 49.54% compared to 52.16% a year ago. Expenditures are trending at 68.25% as compared to 71.89% a year ago.
- The district received impact fees for April in the amount of $43,456.93 for 7 home starts. No transition fees came in this month.
- The bills payable reports for both Central 301 and Northern Kane are typical for the month of May.

Impact Fee Analysis

Date	City/Village	Amount	Houses	Transition Fees	Fund	YTD	YTD
FY25		(Capital Projects/Debt Svc fund)		(Ed fund)			
7/17/2024	City of Elgin (June)	164,660.10	13	0.00	Debt Svc		
8/28/2024	City of Elgin (July)	165,604.06	22	2,095.02	Debt Svc		
10/8/2024	City of Elgin (Aug)	93,879.90	12	3,605.00	Debt Svc		
10/22/2024	City of Elgin (Sept)	23,652.29	4	0.00	Debt Svc		
11/21/2024	City of Elgin (Oct)	88,637.86	10	0.00	Debt Svc/Cap Proj		
12/9/2024	City of Elgin (Nov)	76,224.49	8	0.00	Capital Projects		
2/3/2025	City of Elgin (Dec)	35,632.56	5	0.00	Capital Projects		
2/18/2025	City of Elgin (Jan)	51,293.99	9	0.00	Capital Projects		
3/20/2025	City of Elgin (Feb)	76,470.91	9	0.00	Capital Projects		
4/16/2025	City of Elgin (Mar)	43,456.93	7	0.00	Capital Projects	819,513.09	99
Total FY25		**$ 819,513.09**	**99**	**$ 5,700.02**			
	Budget FY25-Cap Proj	783,875.00		50,000.00			
	Budget FY25-Debt Svc	516,125.00					
FY24		(Capital Projects/Debt Svc fund)		(Ed fund)			
7/24/2023	City of Elgin (June)	176,832.85	23	10,815.00	Debt Svc		
8/4/2023	City of Elgin (July)	180,868.94	20	0.00	Debt Svc		
9/18/2023	City of Elgin (Aug)	138,819.68	15	0.00	Debt Svc		
10/10/2023	City of Elgin (Sept)	77,817.32	11	0.00	Debt Svc/Cap Proj		
11/10/2023	City of Elgin (Oct)	123,632.15	13	0.00	Capital Projects		
12/12/2023	City of Elgin (Nov)	153,710.28	16	0.00	Capital Projects		
1/10/2024	City of Elgin (Dec)	77,969.08	11	0.00	Capital Projects		
2/13/2024	City of Elgin (Jan)	94,529.94	12	0.00	Capital Projects		
3/19/2024	City of Elgin (Feb)	21,883.24	3	0.00	Capital Projects		
4/11/2024	City of Elgin (Mar)	8,042.63	1	0.00	Capital Projects	1,054,106.11	125
5/14/2024	City of Elgin (Apr)	123,055.96	19	39,655.00	Capital Projects		
6/20/2024	City of Elgin (May)	324,743.93	34	0.00	Capital Projects		
Total FY24		**$ 1,501,906.00**	**178**	**$ 50,470.00**			
	Budget FY24-Cap Proj	486,350.00		30,000.00			
	Budget FY24-Debt Svc	513,650.00					
FY23		(Capital Projects/Debt Svc fund)		(Ed fund)			
7/11/2022	City of Elgin (June)	155,657.58	23	7,210.00	Debt Svc		
8/8/2022	City of Elgin (July)	215,312.61	25	0.00	Debt Svc		
9/12/2022	City of Elgin (Aug)	102,314.19	14	7,210.00	Debt Svc		
10/7/2022	City of Elgin (Sept)	116,694.00	15	0.00	Debt Svc/Cap Proj		
11/17/2022	City of Elgin (Oct)	50,046.00	9	0.00	Capital Projects		
12/20/2022	City of Elgin (Nov)	49,555.31	8	0.00	Capital Projects		
1/10/2022	City of Elgin (Dec)	35,062.12	5	0.00	Capital Projects		
2/10/2023	City of Elgin (Jan)	68,098.46	10	0.00	Capital Projects		
3/7/2023	City of Elgin (Feb)	36,518.05	6	0.00	Capital Projects		
4/7/2023	City of Elgin (Mar)	42,443.76	8	0.00	Capital Projects	871,702.08	123
5/8/2023	City of Elgin (Apr)	97,222.19	13	0.00	Capital Projects		
6/12/2023	City of Elgin (May)	134,362.45	17	0.00	Capital Projects		
Total FY23		**$ 1,103,286.72**	**153**	**$ 14,420.00**			
	Budget FY23-Cap Proj	900,000.00		55,000.00			
	Budget FY23-Debt Svc	515,800.00					

Central Community Unit School Dist. 301
Revenue Summary Report
April 2025

	2024-25 Original Budget	% of Fund	April MTD	2024-25 FYTD	Remaining Budget	FYTD Percent
10-Education Fund						
Total Local Revenue	46,630,998.00	58.59%	571,196.65	24,933,599.93	21,697,398.07	53.47%
Total State Revenue	30,548,570.00	38.38%	1,525,017.62	6,839,141.35	23,709,428.65	22.39%
Total Federal Revenue	2,405,488.00	3.02%	205,162.03	2,241,650.33	163,837.67	93.19%
Total Education Fund	**79,585,056.00**	**100.00%**	**2,301,376.30**	**34,014,391.61**	**45,570,664.39**	**42.74%**
20-O&M Fund						
Total Local Revenue	8,237,066.00	66.98%	26,678.99	4,125,132.13	4,111,933.87	50.08%
Total State Revenue	4,050,000.00	32.93%	-	6,090,512.00	(2,040,512.00)	150.38%
Total Federal Revenue	10,000.00	0.08%	-	-	10,000.00	0.00%
Total O&M Fund	**12,297,066.00**	**100.00%**	**26,678.99**	**10,215,644.13**	**2,081,421.87**	**83.07%**
30-Debt Service Fund						
Total Local Revenue	9,858,328.00	100.00%	4,981.59	5,233,552.36	4,624,775.64	53.09%
Total Debt Service Fund	**9,858,328.00**	**100.00%**	**4,981.59**	**5,233,552.36**	**4,624,775.64**	**53.09%**
40-Transportation Fund						
Total Local Revenue	3,284,676.00	52.75%	21,679.96	1,788,011.07	1,496,664.93	54.43%
Total State Revenue	2,941,840.00	47.25%	653,614.45	1,968,161.82	973,678.18	66.90%
Total Transportation Fund	**6,226,516.00**	**100.00%**	**675,294.41**	**3,756,172.89**	**2,470,343.11**	**60.33%**
50-IMRF/SS Fund						
Total Local Revenue	2,045,760.00	100.00%	8,511.01	1,221,327.75	824,432.25	59.70%
Total IMRF/SS Fund	**2,045,760.00**	**100.00%**	**8,511.01**	**1,221,327.75**	**824,432.25**	**59.70%**
60-Capital Projects Fund						
Total Local Revenue	875,875.00	100.00%	53,118.81	416,604.31	459,270.69	47.56%
Total Capital Projects Fund	**875,875.00**	**100.00%**	**53,118.81**	**416,604.31**	**459,270.69**	**47.56%**
70-Working Cash Fund						
Total Local Revenue	175,356.00	100.00%	9,508.13	162,372.94	12,983.06	92.60%
Total Working Cash Fund	**175,356.00**	**100.00%**	**9,508.13**	**162,372.94**	**12,983.06**	**92.60%**
80-Tort Fund						
Total Local Revenue	1,085,811.00	100.00%	2,342.89	539,388.62	546,422.38	49.68%
Total Tort Fund	**1,085,811.00**	**100.00%**	**2,342.89**	**539,388.62**	**546,422.38**	**49.68%**
Revenue-All Funds						
1000 Total Local Revenue	72,193,870.00	64.37%	698,018.03	38,419,989.11	33,773,880.89	53.22%
3000 Total State Revenue	37,540,410.00	33.47%	2,178,632.07	14,897,815.17	22,642,594.83	39.68%
4000 Total Federal Revenue	2,415,488.00	2.15%	205,162.03	2,241,650.33	173,837.67	92.80%
Total Revenue-All Funds	**112,149,768.00**	**100.00%**	**3,081,812.13**	**55,559,454.61**	**56,590,313.39**	**49.54%**

Central Community Unit School Dist. 301
Revenue Detail Report
April 2025

Account Number	Description	2024-25 Original Budget	April MTD	2024-25 FYTD	Remaining Budget	FYTD Percent
10R000 1110 0000	TAXES	34,978,785.00	-	17,151,277.74	17,827,507.26	49.03%
10R000 1140 0000	SPECIAL ED TAXES	7,668,763.00	-	3,743,699.22	3,925,063.78	48.82%
10R001 1510 0000	INTEREST	528,000.00	44,538.37	923,615.74	(395,615.74)	174.93%
10R002 1611 0000	LUNCH, STUDENTS	1,190,000.00	103,946.20	1,072,393.68	117,606.32	90.12%
10R002 1620 0000	LUNCH, ADULTS	2,450.00	-	-	2,450.00	0.00%
10R000 1711 0000	ATHLETIC ADMISSION	45,000.00	19,191.65	90,301.45	(45,301.45)	200.67%
10R000 1720 0000	ATHLETIC PART FEE	154,000.00	2,915.00	156,665.00	(2,665.00)	101.73%
10R002 1720 0000	OTHER FEES	264,000.00	41,821.06	248,800.88	15,199.12	94.24%
10R000 1799 0000	ACTIVITY ACCOUNTS REVENUE	677,000.00	197,930.96	435,154.31	241,845.69	64.28%
10R000 1811 0000	TEXTBOOK INCOME	615,000.00	112,190.17	726,540.62	(111,540.62)	118.14%
10R000 1830 0000	TECHNOLOGY FEES	225,000.00	48,073.24	273,465.07	(48,465.07)	121.54%
10R000 1930 0000	TRANSITION FEES	50,000.00	-	5,700.02	44,299.98	11.40%
10R000 1950 0000	REFUND OF PRIOR YEAR EXPEND	100,000.00	-	10,011.10	89,988.90	10.01%
10R000 1970 0000	DRIVERS ED B-T-W	20,000.00	565.00	45,293.18	(25,293.18)	226.47%
10R002 1991 0000	CAREER PATHWAYS	63,000.00	-	25,500.00	37,500.00	40.48%
10R000 1999 0000	OTHER LOCAL REVENUES	50,000.00	25.00	25,181.92	24,818.08	50.36%
Total Local Revenue		**46,630,998.00**	**571,196.65**	**24,933,599.93**	**21,697,398.07**	**53.47%**
10R000 3001 0000	EVIDENCE-BASE FUNDING	10,765,688.00	1,344,922.25	6,043,098.25	4,722,589.75	56.13%
10R001 3001 0000	EVIDENCE-BASE FUNDING-MV COOP	50,000.00	-	-	50,000.00	0.00%
10R002 3001 0000	EVIDENCE BASED FUNDING-ALOP	67,000.00	10,676.61	92,095.30	(25,095.30)	137.46%
10R000 3100 0000	SPECIAL ED - PRIVATE FACILITY	1,000,000.00	154,728.96	471,915.64	528,084.36	47.19%
10R000 3120 0000	SPECIAL ED - ORPHANAGE	32,396.00	2,834.60	40,899.09	(8,503.09)	126.25%
10R000 3220 0000	CAREER & TECHNICAL EDUCATION	146,162.00	-	48,119.22	98,042.78	32.92%
10R000 3235 0000	CTE AGRICULTURE EDUCATION	3,869.00	-	3,169.00	700.00	81.91%
10R002 3235 0000	CTE FFA 3 CIRCLES GRANT	32,245.00	3,225.00	25,800.00	6,445.00	80.01%
10R000 3360 0000	STATE FREE LUNCH & BREAKFAST	4,000.00	236.20	2,354.63	1,645.37	58.87%
10R000 3370 0000	DRIVER ED	37,200.00	-	27,732.22	9,467.78	74.55%
10R000 3998 0000	TRS-ON BEHALF PAYMENTS	18,306,000.00	-	-	18,306,000.00	0.00%
10R000 3999 0000	OTHER STATE REVENUE	100,000.00	8,394.00	83,958.00	16,042.00	83.96%
10R001 3999 0000	LIBRARY GRANT	4,010.00	-	-	4,010.00	0.00%
Total State Revenue		**30,548,570.00**	**1,525,017.62**	**6,839,141.35**	**23,709,428.65**	**22.39%**
10R000 4210 0000	NAT'L SCHOOL LUNCH PROGRAM	535,000.00	47,798.76	329,201.71	205,798.29	61.53%
10R000 4300 0000	TITLE I LOW INCOME	164,626.00	24,860.00	159,684.00	4,942.00	97.00%
10R000 4400 0000	TITLE IV-A SSAE GRANT	11,256.00	-	9,216.00	2,040.00	81.88%
10R000 4600 0000	IDEA PRESCHOOL	8,425.00	334.00	12,815.00	(4,390.00)	152.11%
10R000 4620 0000	IDEA FLOW THROUGH	853,974.00	33,546.00	911,022.00	(57,048.00)	106.68%
10R000 4625 0000	IDEA FLOW THROUGH ROOM & BOARD	500,000.00	86,113.57	421,971.27	78,028.73	84.39%
10R000 4745 0000	CARL PERKINS	20,408.00	-	20,631.03	(223.03)	101.09%
10R000 4905 0000	TITLE III IEP GRANT	11,900.00	-	8,227.00	3,673.00	69.13%
10R000 4909 0000	TITLE III ELL-TBE/TPI LIPLEPS	48,510.00	-	55,944.00	(7,434.00)	115.32%
10R000 4932 0000	TITLE II-TEACHER QUALITY	45,389.00	3,252.00	38,028.00	7,361.00	83.78%
10R000 4991 0000	MEDICAID MATCHING-ADMIN OUTREACH	65,000.00	-	31,896.00	33,104.00	49.07%
10R000 4992 0000	MEDICAID MATCHING-FEE FOR SVC	141,000.00	9,257.70	220,827.32	(79,827.32)	156.62%
10R003 4998 0000	ESSER III GRANT (ARP)	-	-	22,187.00	(22,187.00)	0.00%
Total Federal Revenue		**2,405,488.00**	**205,162.03**	**2,241,650.33**	**163,837.67**	**93.19%**
Total Education Fund		**79,585,056.00**	**2,301,376.30**	**34,014,391.61**	**45,570,664.39**	**42.74%**
20R000 1111 0000	TAXES	7,780,951.00	-	3,659,518.02	4,121,432.98	47.03%
20R000 1230 0000	CORP PERSONAL PROPERTY TAX	130,465.00	11,536.31	108,885.68	21,579.32	83.46%
20R001 1510 0000	INTEREST	184,650.00	13,892.68	173,343.20	11,306.80	93.88%
20R001 1720 0000	PARKING FEES	30,000.00	-	33,350.00	(3,350.00)	111.17%
20R000 1910 0000	RENTALS	85,000.00	1,250.00	61,552.00	23,448.00	72.41%
20R000 1950 0000	REFUND OF PRIOR YEAR EXPENDITURES	6,000.00	-	339.33	5,660.67	5.66%
20R000 1999 0000	OTHER REVENUE	20,000.00	-	88,143.90	(68,143.90)	440.72%
Total Local Revenue		**8,237,066.00**	**26,678.99**	**4,125,132.13**	**4,111,933.87**	**50.08%**
20R000 3001 0000	EVIDENCE-BASE FUNDING	4,000,000.00	-	6,040,512.00	(2,040,512.00)	151.01%
20R000 3925 0000	SCHOOL MAINTENANCE GRANT	50,000.00	-	50,000.00	-	100.00%
Total State Revenue		**4,050,000.00**	**-**	**6,090,512.00**	**(2,040,512.00)**	**150.38%**
20R000 4999 0000	OTHER FEDERAL REVENUE	10,000.00	-	-	10,000.00	0.00%
Total Federal Revenue		**10,000.00**	**-**	**-**	**10,000.00**	**0.00%**
Total O&M Fund		**12,297,066.00**	**26,678.99**	**10,215,644.13**	**2,081,421.87**	**83.07%**

Central Community Unit School Dist. 301
Revenue Detail Report
April 2025

Account Number	Description	2024-25 Original Budget	April MTD	2024-25 FYTD	Remaining Budget	FYTD Percent
30R000 1112 0000	TAXES	9,235,403.00	-	4,517,327.29	4,718,075.71	48.91%
30R001 1510 0000	INTEREST	106,800.00	4,981.59	200,100.07	(93,300.07)	187.36%
30R000 1930 0000	IMPACT FEES	516,125.00	-	516,125.00	-	100.00%
Total Local Revenue		**9,858,328.00**	**4,981.59**	**5,233,552.36**	**4,624,775.64**	**53.09%**
Total Debt Service Fund		**9,858,328.00**	**4,981.59**	**5,233,552.36**	**4,624,775.64**	**53.09%**
40R000 1113 0000	TAXES	3,102,526.00	-	1,540,591.40	1,561,934.60	49.66%
40R000 1415 0000	FIELD TRIP FEES	7,000.00	-	704.00	6,296.00	10.06%
40R001 1510 0000	INTEREST	152,150.00	19,536.71	240,721.04	(88,571.04)	158.21%
40R000 1950 0000	PRIOR YEAR REFUND	5,000.00	-	275.00	4,725.00	5.50%
40R000 1999 0000	OTHER REVENUE	18,000.00	2,143.25	5,719.63	12,280.37	31.78%
Total Local Revenue		**3,284,676.00**	**21,679.96**	**1,788,011.07**	**1,496,664.93**	**54.43%**
40R000 3500 0000	STATE AID, REGULAR	1,652,509.00	384,308.03	1,153,203.09	499,305.91	69.78%
40R000 3510 0000	STATE AID, SPECIAL ED	1,289,331.00	269,306.42	814,958.73	474,372.27	63.21%
Total State Revenue		**2,941,840.00**	**653,614.45**	**1,968,161.82**	**973,678.18**	**66.90%**
Total Transportation Fund		**6,226,516.00**	**675,294.41**	**3,756,172.89**	**2,470,343.11**	**60.33%**
50R000 1114 0000	IMRF TAXES	940,130.00	-	511,029.84	429,100.16	54.36%
50R000 1151 0000	SOC SEC/MEDICARE TAXES	940,130.00	-	511,029.84	429,100.16	54.36%
50R000 1230 0000	CORP PERSONAL PROPERTY TAX	72,000.00	-	45,406.64	26,593.36	63.06%
50R001 1510 0000	INTEREST	93,500.00	8,511.01	153,861.43	(60,361.43)	164.56%
Total Local Revenue		**2,045,760.00**	**8,511.01**	**1,221,327.75**	**824,432.25**	**59.70%**
Total IMRF/SS Fund		**2,045,760.00**	**8,511.01**	**1,221,327.75**	**824,432.25**	**59.70%**
60R001 1510 0000	INTEREST	92,000.00	9,661.88	113,216.22	(21,216.22)	123.06%
60R000 1930 0000	IMPACT FEES	783,875.00	43,456.93	303,388.09	480,486.91	38.70%
Total Local Revenue		**875,875.00**	**53,118.81**	**416,604.31**	**459,270.69**	**47.56%**
Total Capital Projects Fund		**875,875.00**	**53,118.81**	**416,604.31**	**459,270.69**	**47.56%**
70R000 1115 0000	TAXES	105,291.00	-	51,418.50	53,872.50	48.83%
70R001 1510 0000	INTEREST	70,065.00	9,508.13	110,954.44	(40,889.44)	158.36%
Total Local Revenue		**175,356.00**	**9,508.13**	**162,372.94**	**12,983.06**	**92.60%**
Total Working Cash Fund		**175,356.00**	**9,508.13**	**162,372.94**	**12,983.06**	**92.60%**
80R000 1120 0000	TAXES	1,046,811.00	-	511,029.84	535,781.16	48.82%
80R001 1510 0000	INTEREST	19,000.00	2,342.89	28,358.78	(9,358.78)	149.26%
80R000 1999 0000	REFUND PRIOR YEAR EXPENDITURES	20,000.00	-	-	20,000.00	0.00%
Total Local Revenue		**1,085,811.00**	**2,342.89**	**539,388.62**	**546,422.38**	**49.68%**
Total Tort Fund		**1,085,811.00**	**2,342.89**	**539,388.62**	**546,422.38**	**49.68%**
	Revenue-All Funds					
1000	Total Local Revenue	72,193,870.00	698,018.03	38,419,989.11	33,773,880.89	0.00%
3000	Total State Revenue	37,540,410.00	2,178,632.07	14,897,815.17	22,642,594.83	102.34%
4000	Total Federal Revenue	2,415,488.00	205,162.03	2,241,650.33	173,837.67	616.76%
	Total Revenue-All Funds	**112,149,768.00**	**3,081,812.13**	**55,559,454.61**	**56,590,313.39**	**49.54%**

Central Community Unit School Dist. 301
Expenditure Summary by Fund Report
April 2025

	2024-25 Original Budget	% of Fund	April MTD	2024-25 FYTD	Encumbered Amount	Budget Remaining	FYTD Percent
10-Education							
1000 Salaries	35,112,927.00	44.04%	2,880,108.42	28,551,235.57	-	6,561,691.43	81.31%
2000 Benefits	10,668,009.00	13.38%	837,668.23	9,529,696.56	-	1,138,312.44	89.33%
3000 Purchased Services	3,459,123.00	4.34%	353,497.44	2,440,845.44	216,929.97	801,347.59	76.83%
4000 Supplies	3,682,956.00	4.62%	1,200,007.54	2,931,124.03	153,020.62	598,811.35	83.74%
5000 Capital Outlay	257,000.00	0.32%	-	31,235.29	-	225,764.71	12.15%
6000 Other/Dues/Fees	25,227,019.00	31.64%	234,678.95	3,291,993.76	17,833.19	21,917,192.05	13.12%
7000 Non-Capital Equipment	1,329,914.00	1.67%	11,132.87	668,286.08	24,832.45	636,795.47	52.12%
Total Education Fund	**79,736,948.00**	**100.00%**	**5,517,093.45**	**47,444,416.73**	**412,616.23**	**31,879,915.04**	**60.02%**
20-O&M							
1000 Salaries	2,331,123.00	15.79%	181,922.72	1,942,018.35	-	389,104.65	83.31%
2000 Benefits	647,620.00	4.39%	45,552.40	551,562.25	-	96,057.75	85.17%
3000 Purchased Services	1,267,300.00	8.58%	116,250.31	1,481,789.40	30,429.84	(244,919.24)	119.33%
4000 Supplies	1,892,000.00	12.82%	230,879.17	1,751,214.11	81,722.81	59,063.08	96.88%
5000 Capital Outlay	8,472,000.00	57.38%	35,049.58	7,493,889.20	557,946.95	420,163.85	95.04%
6000 Other/Dues/Fees	53,800.00	0.36%	-	6,620.80	135.00	47,044.20	12.56%
7000 Non-Capital Equipment	100,000.00	0.68%	18,176.34	190,853.29	-	(90,853.29)	190.85%
Total O&M	**14,763,843.00**	**100.00%**	**627,830.52**	**13,417,947.40**	**670,234.60**	**675,661.00**	**95.42%**
30-Debt Service							
3000 Purchased Services	2,000.00	0.02%	475.00	1,425.00	-	575.00	71.25%
6000 Other/Bonds	9,407,326.00	99.98%	-	9,010,475.00	-	396,851.00	95.78%
Total Debt Service	**9,409,326.00**	**100.00%**	**475.00**	**9,011,900.00**	**-**	**397,426.00**	**95.78%**
40-Transportation							
1000 Salaries	2,611,185.00	40.31%	216,738.65	2,143,156.86	-	468,028.14	82.08%
2000 Benefits	305,675.00	4.72%	25,805.07	248,183.75	-	57,491.25	81.19%
3000 Purchased Services	2,880,200.00	44.47%	35,838.12	2,179,077.03	34,158.58	666,964.39	76.84%
4000 Supplies	582,000.00	8.99%	47,952.70	318,099.39	23,181.43	240,719.18	58.64%
5000 Capital Outlay	29,000.00	0.45%	-	-	-	29,000.00	0.00%
6000 Other/Dues/Fees	63,500.00	0.98%	403.85	11,516.20	717.50	51,266.30	19.27%
7000 Non-Capital Equipment	5,500.00	0.08%	-	2,011.40	-	3,488.60	36.57%
Total Transportation	**6,477,060.00**	**100.00%**	**326,738.39**	**4,902,044.63**	**58,057.51**	**1,516,957.86**	**76.58%**
50-IMRF/SS							
2000 Benefits	2,029,017.00	100.00%	164,173.78	1,634,729.78	-	394,287.22	80.57%
Total IMRF/SS	**2,029,017.00**	**100.00%**	**164,173.78**	**1,634,729.78**	**-**	**394,287.22**	**80.57%**
60-Capital Projects							
5000 Capital Outlay	875,000.00	100.00%	-	-	262,298.48	612,701.52	29.98%
Total Capital Projects	**875,000.00**	**100.00%**	**-**	**-**	**262,298.48**	**612,701.52**	**29.98%**
70-Working Cash							
6000 Transfers	-	0.00%	-	-	-	-	0.00%
Total Working Cash	**-**	**0.00%**	**-**	**-**	**-**	**-**	**0.00%**
80-Tort							
3000 Purchased Services	1,184,616.00	100.00%	42,743.43	320,523.38	-	864,092.62	27.06%
Total Tort	**1,184,616.00**	**100.00%**	**42,743.43**	**320,523.38**	**-**	**864,092.62**	**27.06%**
Total Expenditures	**114,475,810.00**		**6,679,054.57**	**76,731,561.92**	**1,403,206.82**	**36,341,041.26**	**68.25%**
Expenditures Across All Funds							
1000 Salaries	40,055,235.00	34.99%	3,278,769.79	32,636,410.78	-	7,418,824.22	81.48%
2000 Benefits	13,650,321.00	11.92%	1,073,199.48	11,964,172.34	-	1,686,148.66	87.65%
3000 Purchased Services	8,793,239.00	7.68%	548,804.30	6,423,660.25	281,518.39	2,088,060.36	76.25%
4000 Supplies	6,156,956.00	5.38%	1,478,839.41	5,000,437.53	257,924.86	898,593.61	85.41%
5000 Capital Outlay	9,633,000.00	8.41%	35,049.58	7,525,124.49	820,245.43	1,287,630.08	86.63%
6000 Other/Dues/Fees/Bonds	34,751,645.00	30.36%	235,082.80	12,320,605.76	18,685.69	22,412,353.55	35.51%
7000 Non-Capital Equipment	1,435,414.00	1.25%	29,309.21	861,150.77	24,832.45	549,430.78	61.72%
Total Expenditures Across all Funds	**114,475,810.00**	**100.00%**	**6,679,054.57**	**76,731,561.92**	**1,403,206.82**	**36,341,041.26**	**68.25%**

Treasurer's Report

April **2024-2025** **Central Cmty USD 301, IL**

Account Description	Beginning Balance	Debit	Credit	Ending Balance
10 - EDUCATIONAL FUND				
IMPREST-DISTRICT	3,266.07	4,932.40	5,562.10	2,636.37
IMPREST-CHS	3,290.35	30,380.00	30,718.00	2,952.35
CHECKING-EDUCATION	1,837,108.77	5,727,254.18	5,582,758.72	1,981,604.23
CHECKING-PAYROLL	1,782.34	2,920,970.98	2,921,258.27	1,495.05
FLEX ACCOUNT	6,750.93	23,771.42	12,986.51	17,535.84
PETTY CASH	1,380.00	0.00	0.00	1,380.00
INVESTMENT-SWEEP	14,805,176.24	3,644,298.04	7,199,519.34	11,249,954.94
CHS ACTIVITY CHECKING	226,242.97	197,930.96	110,400.50	313,773.43
ELEM/MS ACTIVITY CHECKING	43,580.00	0.00	913.33	42,666.67
Totals for Fund: 10 - EDUCATIONAL FUND	**16,928,577.67**	**12,549,537.98**	**15,864,116.77**	**13,613,998.88**
20 - OPERATIONS AND MAINTENANCE				
CHECKING-O&M	2,814,187.95	4,755.16	632,807.20	2,186,135.91
CHECKING-PAYROLL	841.98	182,858.62	182,510.65	1,189.95
INVESTMENT-SWEEP	580,565.43	25,428.99	0.00	605,994.42
Totals for Fund: 20 - OPERATIONS AND MAINTENANCE	**3,395,595.36**	**213,042.77**	**815,317.85**	**2,793,320.28**
30 - DEBT SERVICE, BOND & INTEREST				
CHECKING-DEBT SERVICE	204,847.76	0.00	475.00	204,372.76
INVESTMENT-SWEEP	1,655,948.84	4,981.59	0.00	1,660,930.43
Totals for Fund: 30 - DEBT SERVICE, BOND & INTEREST	**1,860,796.60**	**4,981.59**	**475.00**	**1,865,303.19**
40 - TRANSPORTATION FUND				
CHECKING-TRANSPORTATION	294,562.22	655,804.78	326,915.72	623,451.28
CHECKING-PAYROLL	1,211.60	219,414.37	219,284.12	1,341.85
INVESTMENT-SWEEP	6,494,276.16	19,536.71	0.00	6,513,812.87
Totals for Fund: 40 - TRANSPORTATION FUND	**6,790,049.98**	**894,755.86**	**546,199.84**	**7,138,606.00**
50 - IMRF/SOCIAL SECURITY				
CHECKING-IMRF/SS	73,089.13	175,910.47	240,084.25	8,915.35
CHECKING-PAYROLL	0.00	75,079.11	75,079.11	0.00
INVESTMENT-SWEEP	2,829,179.10	108,511.01	200,000.00	2,737,690.11
Totals for Fund: 50 - IMRF/SOCIAL SECURITY	**2,902,268.23**	**359,500.59**	**515,163.36**	**2,746,605.46**
60 - CAPITAL PROJECTS				
CHECKING-CAPITAL PROJECT	2,395,720.90	43,456.93	0.00	2,439,177.83
INVESTMENT-SWEEP	3,211,741.78	9,661.88	0.00	3,221,403.66

Treasurer's Report

April **2024-2025** **Central Cmty USD 301, IL**

Account Description	Beginning Balance	Debit	Credit	Ending Balance
60 - CAPITAL PROJECTS				
Totals for Fund: 60 - CAPITAL PROJECTS	**5,607,462.68**	**53,118.81**	**0.00**	**5,660,581.49**
70 - WORKING CASH FUND				
CHECKING-WORKING CASH	504.88	0.00	0.00	504.88
INVESTMENT-SWEEP	3,160,632.12	9,508.13	0.00	3,170,140.25
Totals for Fund: 70 - WORKING CASH FUND	**3,161,137.00**	**9,508.13**	**0.00**	**3,170,645.13**
80 - TORT FUND				
CHECKING-TORT	27,232.07	80,000.00	42,743.43	64,488.64
INVESTMENT-SWEEP	778,810.68	82,342.89	160,000.00	701,153.57
Totals for Fund: 80 - TORT FUND	**806,042.75**	**162,342.89**	**202,743.43**	**765,642.21**

	Beginning Balance	Debit	Credit	Ending Balance
Grand Totals:	**41,451,930.27**	**14,246,788.62**	**17,944,016.25**	**37,754,702.64**

Bills Payable-Central 301

04/22/2025 - 05/19/2025

Vendor Name					Check Amount
95 PERCENT GROUP LLC,					592.90
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
INV166047	Supplemental Material	05/07/2025	592.90		
				10 E 008 1110 4200 00 000000 0000	*592.90*
A DISCOUNT T,					1,482.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
20255148	Staff STEAM Night T-shirts	03/26/2025	609.00		
				10 E 008 2410 4100 00 000000 0000	*609.00*
20255163	Principal Supplies, T-shirts	04/24/2025	873.00		
				10 E 011 2410 4100 00 000000 0000	*873.00*
ADVANCE AUTO PARTS,					4.69
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
2454-516383	Lube Hydraulic	03/27/2025	4.69		
				40 E 001 2550 4100 00 000000 0000	*4.69*
AFFORDABLE PARTY TENT RENTALS,					1,870.96
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
40787687	Table Rental for ACT Testing CHS	03/31/2025	1,870.96		
				20 E 001 2540 3100 00 000000 0000	*1,870.96*
AGUINAGA, JACOB					119.88
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 2025	April Mileage Reimbursement	05/07/2025	119.88		
				10 E 001 2660 3320 00 000000 0000	*119.88*
AHW LLC,					7,851.83
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
12112276	Grounds Supplies	04/23/2025	6,694.97		
				20 E 001 2540 4120 00 000000 0000	*6,694.97*
12113106	Grounds Supplies	04/24/2025	80.25		
				20 E 001 2540 4120 00 000000 0000	*80.25*
12116970	Grounds Supplies	04/28/2025	119.94		
				20 E 001 2540 4120 00 000000 0000	*119.94*
12118052	Grounds Supplies	04/29/2025	799.47		
				20 E 001 2540 4120 00 000000 0000	*799.47*

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Vendor Name					Check Amount
AHW LLC,					7,851.83
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
12126302	Grounds Supplies	05/06/2025	109.36		
				20 E 001 2540 4120 00 000000 0000	*109.36*
12126304	Grounds Supplies	05/06/2025	47.84		
				20 E 001 2540 4120 00 000000 0000	*47.84*
ALPHA BAKING COMPANY,					2,477.12
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
250260097016	Bread	04/07/2025	68.55		
				10 E 008 2560 4100 00 000000 0000	*68.55*
250260097017	Bread	04/07/2025	67.17		
				10 E 010 2560 4100 00 000000 0000	*67.17*
250260100019	Bread	04/10/2025	96.32		
				10 E 011 2560 4100 00 000000 0000	*96.32*
250260104015	Bread	04/14/2025	57.00		
				10 E 011 2560 4100 00 000000 0000	*57.00*
250260104016	Bread	04/14/2025	27.50		
				10 E 010 2560 4100 00 000000 0000	*27.50*
250260111017	Bread	04/21/2025	12.04		
				10 E 011 2560 4100 00 000000 0000	*12.04*
250260111018	Bread	04/21/2025	92.99		
				10 E 008 2560 4100 00 000000 0000	*92.99*
250260111019	Bread	04/21/2025	129.49		
				10 E 010 2560 4100 00 000000 0000	*129.49*
250260118019	Bread	04/28/2025	27.50		
				10 E 010 2560 4100 00 000000 0000	*27.50*
250274097022	Bread	04/07/2025	352.62		
				10 E 002 2560 4100 00 000000 0000	*352.62*
250274097023	Bread	04/07/2025	37.77		
				10 E 005 2560 4100 00 000000 0000	*37.77*
250274098028	Bread	04/08/2025	27.50		
				10 E 004 2560 4100 00 000000 0000	*27.50*
250274100024	Bread	04/10/2025	158.34		
				10 E 002 2560 4100 00 000000 0000	*158.34*

Bills Payable-Central 301

Vendor Name					Check Amount
ALPHA BAKING COMPANY,					2,477.12
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
250274100025	Bread	04/10/2025	93.76		
				10 E 003 2560 4100 00 000000 0000	*93.76*
250274104024	Bread	04/14/2025	200.97		
				10 E 002 2560 4100 00 000000 0000	*200.97*
250274105027	Bread	04/15/2025	75.66		
				10 E 004 2560 4100 00 000000 0000	*75.66*
250274111023	Bread	04/21/2025	342.70		
				10 E 002 2560 4100 00 000000 0000	*342.70*
250274111024	Bread	04/21/2025	78.87		
				10 E 005 2560 4100 00 000000 0000	*78.87*
250274112025	Bread	04/22/2025	84.96		
				10 E 003 2560 4100 00 000000 0000	*84.96*
250274112026	Bread	04/22/2025	55.56		
				10 E 004 2560 4100 00 000000 0000	*55.56*
250274118020	Bread	04/28/2025	348.60		
				10 E 002 2560 4100 00 000000 0000	*348.60*
250274119029	Bread	04/29/2025	41.25		
				10 E 004 2560 4100 00 000000 0000	*41.25*
AMALGAMATED BANK OF CHICAGO,					291.67
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
50830225	Bond Series 2013 Admin Fee	02/01/2025	291.67		
				30 E 001 5400 3190 00 000000 0000	*291.67*
AMAZON CAPITAL SERVICES, INC,					23,208.40
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
11PF-7QX7-6PKC	2025-2026 Kindergarten Supplies	04/29/2025	127.81		
				10 E 004 1110 4100 00 000000 0000	*127.81*
11TK-MMMV-J4K1	First Grade Classroom Supplies 25-26	05/03/2025	103.00		
				10 E 004 1110 4100 00 000000 0000	*103.00*
13C9-GRPF-9HHG	Encore Supplies	04/11/2025	9.99		
				10 E 003 1120 4100 00 000000 0000	*9.99*
13C9-GRPF-Y6J3	STEAM Night Supplies	04/14/2025	68.65		
				10 E 008 2410 4100 00 000000 0000	*68.65*

Bills Payable-Central 301

Vendor Name					Check Amount
AMAZON CAPITAL SERVICES, INC,					23,208.40
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
13CY-DMM4-61KR	Band Supplies	04/10/2025	64.99		
				10 E 003 1120 4100 00 000000 0000	*64.99*
13F7-YKQR-Y369	2025-2026 Supplies	04/01/2025	105.59		
				10 E 008 1110 4100 00 000000 0000	*105.59*
13LP-JKMW-DJNF	Office Supplies	04/22/2025	187.93		
				10 E 011 2410 4100 00 000000 0000	*187.93*
13PF-RRHC-X4V9	Audio Mixer for CHS Studio	04/17/2025	189.00		
				10 E 002 1130 4100 00 474500 0000	*189.00*
13R4-49LN-6MKF	2025-2026 Kindergarten Supplies	04/29/2025	113.23		
				10 E 004 1110 4100 00 000000 0000	*113.23*
13R4-49LN-6NFP	2025-2026 First Grade Supplies	04/29/2025	128.01		
				10 E 004 1110 4100 00 000000 0000	*128.01*
13XX-DM1J-1THX	Early Childhood Science Supplies	04/28/2025	33.33		
				10 E 008 1225 4100 00 000000 0000	*33.33*
14JJ-HHV7-44NW	STEAM Night Supplies	04/09/2025	474.13		
				10 E 008 2410 4100 00 000000 0000	*474.13*
14JQ-PCVL-MHNK	Maintenance Supplies	04/08/2025	22.09		
				20 E 001 2540 4110 00 000000 0000	*22.09*
14RM-1Y9Y-7JXT	Math Supplies	04/30/2025	331.92		
				10 E 003 1120 4100 00 000000 0000	*331.92*
14XX-N9HR-6WFC	2025-2026 First Grade Supplies	04/29/2025	115.79		
				10 E 004 1110 4100 00 000000 0000	*115.79*
169L-CJGT-YPJW	Tech Supplies	04/14/2025	234.78		
				10 E 001 2660 4100 00 000000 0000	*234.78*
16K7-9JJW-CR4M	Athletics Office Supplies	04/28/2025	29.69		
				10 E 002 1500 4100 00 000000 0000	*29.69*
16YL-XCWL-JCHX	2025-2026 Supply Order	03/21/2025	101.06		
				10 E 008 1110 4100 00 000000 0000	*101.06*
174Y-16Q6-R4KF	Foreign Language Supplies	03/26/2025	37.55		
				10 E 003 1120 4100 00 000000 0000	*37.55*
17KF-K14J-4PH6	One Book One School Gifts and Staff Incentive	04/21/2025	24.01		
				10 E 005 2410 4100 00 000000 0000	*24.01*

Bills Payable-Central 301

Vendor Name					Check Amount
AMAZON CAPITAL SERVICES, INC,					23,208.40
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
17TN-JHN7-91QX	Psych Supplies	04/25/2025	49.25		
				10 E 002 2140 4100 00 000000 0000	*49.25*
17YR-W1VW-6PDC	Library Supplies	05/06/2025	207.22		
				10 E 002 2220 4100 00 000000 0000	*207.22*
193C-H1HC-31MC	Math Supplies	04/28/2025	11.36		
				10 E 003 1120 4100 00 000000 0000	*11.36*
19H3-KYQC-FJY6	2025-2026 Supply Order	03/24/2025	504.14		
				10 E 008 1800 4100 00 000000 0000	*504.14*
19LF-V96W-VLWC	Maintenance Supplies	04/21/2025	186.20		
				20 E 001 2540 4110 00 000000 0000	*186.20*
19MP-TCVN-NNMM	Paper Shredder	04/16/2025	254.99		
				10 E 005 2410 4100 00 000000 0000	*254.99*
19MP-TCVN-NVKL	Nurse Supplies	04/16/2025	42.20		
				10 E 003 1120 4250 00 000000 0000	*42.20*
19YF-THR9-3V9G	Paper Cutter Credit, Apply to Inv 1PRV-DL6H-147R	04/28/2025	-327.06		
				10 E 005 1110 4100 00 000000 0000	*-327.06*
1C3Q-NQ7Q-QQNJ	Student Services Supply Credit, Apply to Inv 1VHX-1VDV-YFV7	05/08/2025	-114.99		
				10 E 002 2120 4100 00 000000 0000	*-114.99*
1D1H-MQP1-YLC1	DO Supplies	02/19/2025	125.90		
				10 E 001 2520 4100 00 000000 0000	*125.90*
1D9W-1XNK-1NQN	Art Supplies	04/14/2025	115.86		
				10 E 008 1110 4100 00 000000 0000	*115.86*
1DF7-QFDC-XLF7	Principal Supplies	04/14/2025	7.99		
				10 E 011 2410 4900 00 000000 0000	*7.99*
1DJM-HF3J-F64L	Service Club and NHS 100 Hour Cords	04/15/2025	74.99		
				10 E 002 1500 4100 00 000000 0000	*74.99*
1DJM-HF3J-PTCV	LMC Supplies	04/16/2025	220.52		
				10 E 011 2220 4100 00 000000 0000	*220.52*
1DRV-TC6Y-9GCY	DO Supplies	04/25/2025	28.48		
				10 E 001 2520 4100 00 000000 0000	*28.48*
1DWW-Y1J1-1NLH	Classroom Supplies	05/05/2025	117.17		
				10 E 010 1110 4100 00 000000 0000	*117.17*

Bills Payable-Central 301

Vendor Name					Check Amount
AMAZON CAPITAL SERVICES, INC,					23,208.40
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
1FCF-KKCX-4YLN	2025-2026 Supply Order	03/20/2025	124.87		
				10 E 008 1110 4100 00 000000 0000	*124.87*
1FFL-4QPJ-7KG7	Scanner & Copier Credit, Apply to Inv 16LM-KLKL-11RJ	11/13/2024	-108.85		
				40 E 001 2550 4110 00 000000 0000	*-108.85*
1FNK-PKLF-7MHT	Science Supplies	04/25/2025	156.62		
				10 E 002 1130 4100 00 000000 0000	*156.62*
1G1P-1H4X-NHHM	2025-2026 Supplies	04/19/2025	32.06		
				10 E 008 2110 4100 00 000000 0000	*32.06*
1G4N-41M4-DPDL	2025-2026 Supply Order	03/25/2025	108.20		
				10 E 008 1205 4100 00 000000 0000	*108.20*
1G6G-TGLX-33CF	Library Supply Order	04/03/2025	89.09		
				10 E 008 2220 4100 00 000000 0000	*89.09*
1GCD-YCKX-6KH4	LMC Laminator	05/05/2025	1,555.42		
				10 E 011 2410 7100 00 000000 0000	*1,555.42*
1GD9-3JML-9XDN	2025-2026 Supply Orders	03/24/2025	365.54		
				10 E 008 1110 4100 00 000000 0000	*365.54*
1GD9-3JML-QWL4	2025-2026 Supply Order	03/26/2025	26.66		
				10 E 008 1110 4100 00 000000 0000	*26.66*
1GLT-PVH4-RYPQ	Wellness Supplies	04/16/2025	1,373.48		
				10 E 002 1130 4100 00 000000 0000	*1,373.48*
1GLY-T934-9MVV	2025-2026 Supply Order	03/24/2025	119.47		
				10 E 008 1110 4100 00 000000 0000	*119.47*
1GTV-PQFV-6JLR	Kindergarten Butterflies	04/25/2025	130.16		
				10 E 008 1110 4100 00 000000 0000	*130.16*
1HFG-FV9Y-7QFY	SpEd Supplies	04/25/2025	21.97		
				10 E 002 1205 4100 00 000000 0000	*21.97*
1HM1-F61Y-7VQ1	Student Services Supplies	05/02/2025	26.99		
				10 E 002 2120 4100 00 000000 0000	*26.99*
1J3V-7LTM-9HT4	Classroom Supplies	05/02/2025	93.69		
				10 E 010 1110 4100 00 000000 0000	*93.69*
1J96-1FQ1-1QVT	Office Supplies	05/01/2025	64.57		
				10 E 010 2410 4100 00 000000 0000	*64.57*

Bills Payable-Central 301

Vendor Name					Check Amount
AMAZON CAPITAL SERVICES, INC,					23,208.40
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
1J97-K9TM-P3X9	Nursing Supplies	04/26/2025	151.87		
				10 E 008 1110 4250 00 000000 0000	*151.87*
1JMD-64JL-41NT	Culture Committee Incentive Items	03/10/2025	126.73		
				10 E 008 2410 4100 00 000000 0000	*126.73*
1JT7-RXGT-VF7G	Testing Supplies	03/23/2025	29.99		
				10 E 003 2410 4100 00 000000 0000	*29.99*
1JXW-DXMK-CJXR	2025-2026 Supplies	04/14/2025	112.76		
				10 E 008 1800 4100 00 000000 0000	*112.76*
1JXW-DXMK-RJC4	DO Supplies	04/16/2025	6.39		
				10 E 001 2520 4100 00 000000 0000	*6.39*
1KLH-6N4Q-1YWJ	Wellness Supplies	04/14/2025	7.75		
				10 E 002 1130 4100 00 000000 0000	*7.75*
1KLH-6N4Q-6WTJ	Kindergarten Name Tags	04/14/2025	7.39		
				10 E 010 1110 4100 00 000000 0000	*7.39*
1KNG-9TN4-H1WN	2025-2026 Supplies	03/25/2025	62.21		
				10 E 008 1110 4100 00 000000 0000	*62.21*
1KNG-9TN4-JH7M	2025-2026 Supply Order	03/25/2025	16.49		
				10 E 008 1205 4100 00 000000 0000	*16.49*
1KW7-FM7Y-LFLH	SS Supplies	04/19/2025	131.17		
				10 E 002 1130 4100 00 000000 0000	*131.17*
1KWT-TRVM-91JX	FL Supplies	04/25/2025	62.46		
				10 E 002 1130 4100 00 000000 0000	*62.46*
1L64-QMT3-7DYV	Kinder Orientation and Pencil Sharpeners	04/22/2025	118.86		
				10 E 005 2410 4100 00 000000 0000	*118.86*
1L64-QMT3-W4NC	Protection Plan Credit, Apply to Inv 11NX-JTM7-3W6K	04/23/2025	-175.99		
				10 E 011 2410 7100 00 000000 0000	*-175.99*
1L7F-VWGP-FWDP	Office Supplies	04/15/2025	74.09		
				10 E 003 2410 4100 00 000000 0000	*74.09*
1M1W-XX3P-3PWJ	Office Supplies	04/24/2025	55.58		
				10 E 011 2410 4100 00 000000 0000	*55.58*
1M4F-VX7V-4H4G	Counselor Supplies	04/17/2025	16.57		
				10 E 002 2120 4100 00 000000 0000	*16.57*

Bills Payable-Central 301

Vendor Name					Check Amount
AMAZON CAPITAL SERVICES, INC,					23,208.40
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
1M6C-6YL4-GQFG	2nd Grade Classroom Supplies 25-26	05/07/2025	8.99		
				10 E 004 1110 4100 00 000000 0000	*8.99*
1M76-D4F4-XWLP	Maintenance Supplies	04/14/2025	48.74		
				20 E 001 2540 4110 00 000000 0000	*48.74*
1MJ1-NFKQ-XN7D	2025-2026 Supplies	03/19/2025	189.58		
				10 E 008 1110 4100 00 000000 0000	*189.58*
1MLG-CVKN-1MDR	Summer Video Camp Supplies	04/21/2025	4,237.96		
				10 E 002 1130 4100 00 322000 0000	*389.98*
				10 E 002 1130 7100 00 322000 0000	*3,847.98*
1MMN-6KK3-7CVJ	Library Sticker Roll Dispenser	03/10/2025	55.98		
				10 E 008 2220 4100 00 000000 0000	*55.98*
1MNF-QL1Q-R749	One Book One School Gifts and Staff Incentive	04/21/2025	254.48		
				10 E 005 2410 4100 00 000000 0000	*254.48*
1MTV-PVVH-FJC1	CTE Supplies	04/11/2025	58.99		
				10 E 002 1130 4100 00 000000 0000	*58.99*
1N69-L7N9-1Y41	Dry Erase Markers	04/22/2025	34.80		
				10 E 005 1110 4100 00 000000 0000	*34.80*
1NRH-HQFV-3FRH	Instructional Supplies	04/22/2025	24.99		
				10 E 011 1120 4110 00 000000 0000	*24.99*
1NWX-PYKN-97PQ	Office and Culture Committee Supplies	03/11/2025	74.15		
				10 E 008 2410 4100 00 000000 0000	*74.15*
1NXC-CDKF-KQFP	General Supplies	05/03/2025	24.40		
				10 E 004 2410 4100 00 000000 0000	*24.40*
1P11-YWFV-H44X	Library Supplies	04/15/2025	530.47		
				10 E 002 2220 4100 00 000000 0000	*530.47*
1P1D-M469-7CMK	Tech Supplies	04/24/2025	796.99		
				10 E 001 2660 7100 00 000000 0000	*796.99*
1P6M-XCY6-RD69	SS Supplies	04/23/2025	29.29		
				10 E 002 1130 4100 00 000000 0000	*29.29*
1P9C-WMLC-GLR4	CTE Supplies	04/18/2025	77.13		
				10 E 002 1400 4100 03 000000 0000	*77.13*
1PLH-KXJM-7K1K	Principal Supplies	04/09/2025	56.97		
				10 E 011 2410 4900 00 000000 0000	*56.97*

Bills Payable-Central 301

Vendor Name					Check Amount
AMAZON CAPITAL SERVICES, INC,					23,208.40
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
1PPC-D17G-1G3Y	2025-2026 2nd Grade Supplies	04/28/2025	129.51		
				10 E 004 1110 4100 00 000000 0000	*129.51*
1PPC-D17G-4HKT	2025-2026 Kindergarten Supplies	04/28/2025	95.96		
				10 E 004 1110 4100 00 000000 0000	*95.96*
1PPV-TKTD-3KGR	Library Supply Order	04/02/2025	202.35		
				10 E 008 2220 4100 00 000000 0000	*202.35*
1PQD-P7LV-NDTW	Speech Supplies	05/01/2025	125.76		
				10 E 008 2150 4100 00 000000 0000	*125.76*
1PRV-C3HV-XVDJ	SPED Supplies	04/14/2025	229.77		
				10 E 011 1205 4100 00 000000 0000	*229.77*
1PRV-DL6H-147R	Paper Cutter for Teacher Workroom	04/21/2025	327.06		
				10 E 005 1110 4100 00 000000 0000	*327.06*
1PRV-DL6H-KHC9	Tech Supplies	04/22/2025	65.82		
				10 E 001 2660 4100 00 000000 0000	*65.82*
1PY1-TQYV-W9DP	2025-2026 Supply Order	03/26/2025	143.80		
				10 E 008 1110 4100 00 000000 0000	*143.80*
1PY4-W9L6-37T7	2025-2026 First Grade Supplies	04/28/2025	132.97		
				10 E 004 1110 4100 00 000000 0000	*132.97*
1Q3G-QQ1V-633J	Board Clocks	04/17/2025	199.96		
				10 E 001 2310 4100 00 000000 0000	*199.96*
1QHP-3NM9-1TQH	Student Supplies and Materials	04/14/2025	95.13		
				10 E 011 1120 4900 00 000000 0000	*95.13*
1QJ6-P4YQ-HTWQ	Comp App and Ag Supplies	04/15/2025	484.82		
				10 E 011 1120 4110 00 000000 0000	*484.82*
1QLC-C7XK-4YR9	Item for SPED Student	04/30/2025	19.99		
				10 E 001 1200 4100 00 462000 0000	*19.99*
1QLN-HL96-39DR	FY25 Mobilemaker Prizes	04/14/2025	106.77		
				10 E 002 1400 4100 03 000000 0000	*106.77*
1QLQ-134T-K3GN	Student Svcs Supply Credit, Apply to Inv 1QQD-H6LD-CQVC	05/07/2025	-23.98		
				10 E 002 2120 4100 00 000000 0000	*-23.98*
1QPR-916D-4MMC	2025-2026 Kindergarten Supplies	04/29/2025	29.99		
				10 E 004 1110 4100 00 000000 0000	*29.99*

Bills Payable-Central 301

Vendor Name					Check Amount
AMAZON CAPITAL SERVICES, INC,					23,208.40
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
1QPR-916D-6HC3	Kindergarten Classroom Supplies 25-26	04/29/2025	123.92		
				10 E 004 1110 4100 00 000000 0000	*123.92*
1QQD-H6LD-CQVC	Student Services Supplies	04/22/2025	263.97		
				10 E 002 2120 4100 00 000000 0000	*263.97*
1QQD-H6LD-N4LP	Laminator Credit, Apply to Inv 11NX-JTM7-3W6K	04/23/2025	-1,790.28		
				10 E 011 2410 7100 00 000000 0000	*-1,790.28*
1QRJ-WNQL-6YXT	SanDisk Cards for SkillsUSA State	04/09/2025	55.96		
				10 E 002 1130 4100 00 322000 0000	*55.96*
1QVF-H9LQ-RYF9	Maintenance Supplies	03/23/2025	19.19		
				20 E 001 2540 4110 00 000000 0000	*19.19*
1QX1-WM1V-HGH7	2025-2026 Supplies	04/15/2025	125.96		
				10 E 008 1110 4100 00 000000 0000	*125.96*
1QXH-9DVR-PRYR	ELL Supplies	04/13/2025	16.99		
				10 E 003 1800 4100 00 000000 0000	*16.99*
1QXH-9DVR-YNRQ	Tech Supplies	04/14/2025	45.16		
				10 E 001 2660 4100 00 000000 0000	*45.16*
1R3F-R9TH-N6HT	2025-2026 Supplies	04/06/2025	12.99		
				10 E 008 1110 4100 00 000000 0000	*12.99*
1RC6-D9X4-4G64	Tech Supplies	04/17/2025	46.00		
				10 E 001 2660 4100 00 000000 0000	*46.00*
1RFG-GNT9-4PQQ	DO Supplies	04/17/2025	69.85		
				10 E 001 2520 4100 00 000000 0000	*69.85*
1RY9-LYX9-9T9D	Tech Supplies	04/11/2025	274.92		
				10 E 001 2660 4100 00 000000 0000	*274.92*
1T6T-WT6C-6KRT	2025-2026 Supplies	04/01/2025	123.61		
				10 E 008 1110 4100 00 000000 0000	*123.61*
1T9K-T449-NFXQ	CTE Items for CHS	04/06/2025	636.27		
				10 E 002 1130 4100 00 322000 0000	*636.27*
1T9P-PP44-CGG9	2025-2026 2nd Grade Supplies	04/30/2025	118.89		
				10 E 004 1110 4100 00 000000 0000	*118.89*
1TGH-GWFJ-TPPN	Tech Supplies	04/01/2025	204.32		
				10 E 001 2660 4100 00 000000 0000	*204.32*

Bills Payable-Central 301

Vendor Name					Check Amount
AMAZON CAPITAL SERVICES, INC,					23,208.40
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
1TTL-RG67-74TP	LMC Books	04/10/2025	51.65		
				10 E 003 2220 4300 00 000000 0000	*51.65*
1V6C-7MQY-6131	Items for SPED Students	04/30/2025	223.92		
				10 E 001 1200 4100 00 462000 0000	*223.92*
1V6C-7MQY-NG6H	Main Office Batteries PV	05/01/2025	31.06		
				10 E 008 2410 4100 00 000000 0000	*31.06*
1VC9-NYPV-7FKD	ELL Supplies	04/25/2025	45.86		
				10 E 002 1800 4100 00 000000 0000	*45.86*
1VDT-CFGR-CMN4	2nd Grade Classroom Supplies 25-26	05/02/2025	7.88		
				10 E 004 1110 4100 00 000000 0000	*7.88*
1VHK-7QRH-FRXL	ELL Supplies	04/25/2025	115.70		
				10 E 002 1800 4100 00 000000 0000	*115.70*
1VHX-1VDV-YFV7	Student Services Supplies	05/05/2025	854.40		
				10 E 002 2120 4100 00 000000 0000	*854.40*
1VL3-Y616-F611	2025-2026 Supplies	03/24/2025	622.70		
				10 E 008 1110 4100 00 000000 0000	*598.10*
				10 E 008 2110 4100 00 000000 0000	*24.60*
1VM9-1G9K-7JVY	Social Work Supplies	03/14/2025	268.89		
				10 E 002 2110 4100 00 000000 0000	*268.89*
1VXR-3PFN-7YCQ	Main Office Supplies PV	04/30/2025	75.14		
				10 E 008 2410 4100 00 000000 0000	*75.14*
1VXR-3PFN-C3RH	2025-2026 First Grade Supplies	04/30/2025	118.03		
				10 E 004 1110 4100 00 000000 0000	*118.03*
1VXX-C7MW-PN4J	Sidewalk Chalk	05/01/2025	39.98		
				10 E 003 2410 4100 00 000000 0000	*39.98*
1WHL-Q7P4-DLHQ	Classroom Supplies	05/02/2025	114.81		
				10 E 010 1110 4100 00 000000 0000	*114.81*
1WHL-Q7P4-HNNX	2nd Grade Classroom Supplies 25-26	05/03/2025	68.74		
				10 E 004 1110 4100 00 000000 0000	*68.74*
1WLC-PRFT-4LRX	Replacement PE Speaker	03/11/2025	529.95		
				10 E 008 2410 7100 00 000000 0000	*529.95*
1WND-XVF9-9NNN	Item for SPED Student	04/25/2025	51.95		
				10 E 001 1200 4100 00 462000 0000	*51.95*

Bills Payable-Central 301

Vendor Name					Check Amount
AMAZON CAPITAL SERVICES, INC,					23,208.40
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
1WXP-WY6Q-T9LX	Athletics Office Supplies	04/27/2025	89.70		
				10 E 002 1500 4100 00 000000 0000	*89.70*
1X44-M6VR-MC4H	Tech Supplies	04/08/2025	10.88		
				10 E 001 2660 4100 00 000000 0000	*10.88*
1XCN-GKCR-1XTX	Kindergarten Orientation Supplies	04/14/2025	158.20		
				10 E 004 2410 4100 00 000000 0000	*158.20*
1XCN-GKCR-31TR	The Writing Revolution Books	04/14/2025	349.65		
				10 E 001 1100 4100 00 490900 0000	*349.65*
1XG1-QLMK-TQWK	General Supplies	04/27/2025	115.29		
				10 E 004 2410 4100 00 000000 0000	*115.29*
1XJQ-4GPP-KM44	Tech Supplies	04/08/2025	28.87		
				10 E 001 2660 4100 00 000000 0000	*28.87*
1XKH-LC3L-HRFG	DO Supplies	04/05/2025	117.70		
				10 E 001 2520 4100 00 000000 0000	*117.70*
1XKY-JLC7-KNQV	DO Supplies	03/31/2025	14.98		
				10 E 001 2520 4100 00 000000 0000	*14.98*
1XMC-RQWY-KKRL	Music Supplies	04/23/2025	67.07		
				10 E 008 1110 4100 00 000000 0000	*67.07*
1XND-JTDV-VMGF	2025-2026 Supply Order	03/26/2025	28.88		
				10 E 008 1800 4100 00 000000 0000	*28.88*
1XRR-F737-HG1K	Science Supplies	03/18/2025	46.65		
				10 E 011 1120 4110 00 000000 0000	*46.65*
1XVQ-VQQN-MK69	Summer Video Camp Supplies	04/22/2025	152.10		
				10 E 002 1130 4100 00 322000 0000	*152.10*
1XYX-HNMQ-H7JX	2025-2026 Supply Order	03/25/2025	96.03		
				10 E 008 1110 4100 00 000000 0000	*96.03*
1Y1R-J3RL-JPKN	2025-2026 Supplies	03/31/2025	81.49		
				10 E 008 2110 4100 00 000000 0000	*81.49*
1Y4Q-1JYQ-9QKW	Office Chair	04/28/2025	109.99		
				10 E 003 2410 4100 00 000000 0000	*109.99*
1Y63-TQMN-TG1M	Science Supplies	04/23/2025	23.07		
				10 E 011 1120 4110 00 000000 0000	*23.07*

Bills Payable-Central 301

Vendor Name					Check Amount
AMAZON CAPITAL SERVICES, INC,					23,208.40
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
1Y6Y-CNQJ-11W1	Nursing Supplies	04/29/2025	32.99		
				10 E 008 1110 4250 00 000000 0000	*32.99*
1Y7G-9XJR-XGLY	2025-2026 Supplies	04/16/2025	86.36		
				10 E 008 2110 4100 00 000000 0000	*86.36*
1Y9Q-GKPW-33JG	TOSA Supplies	04/29/2025	26.10		
				10 E 002 2212 4100 00 000000 0000	*26.10*
1YGG-NKN1-X6T9	CTE Items for CHS	04/21/2025	110.00		
				10 E 002 1130 4100 00 322000 0000	*110.00*
1YXC-1XF7-9YRC	First Grade Classroom Supplies 25-26	05/06/2025	33.40		
				10 E 004 1110 4100 00 000000 0000	*33.40*
AMERICAN TIME & SIGNAL CO,					2,053.12
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
888153	Maintenance Supplies	04/21/2025	2,053.12		
				20 E 001 2540 4110 00 000000 0000	*2,053.12*
ARIES BUILDING SYSTEMS, LLC,					262,298.48
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
414032	Mobile Classroom Unit - CT	04/17/2025	262,298.48		
				60 E 001 2530 5400 00 000000 0000	*262,298.48*
ASTOUND BUSINESS SOLUTIONS RCN,					1,106.99
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
416615501-0017490	Internet 4/8/25 - 5/7/25	04/10/2025	1,106.99		
				10 E 001 2660 3160 00 000000 0000	*1,106.99*
AURORA EAST SCHOOL DISTRICT 131,					400.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
May 2	CHS Girls Track and Field Event 5/2/25	05/02/2025	400.00		
				10 E 002 1500 6400 00 000000 0000	*400.00*
AUTOMATIC FIRE SYSTEMS, INC,					1,313.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
9486	Sprinkler System Compressor Leak CT	04/21/2025	1,313.00		
				20 E 001 2540 3230 00 000000 0000	*1,313.00*

Bills Payable-Central 301

Vendor Name					Check Amount
AXESS TRANSPORTATION,					692.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
250119	Private Transportation	02/06/2025	170.00		
				40 E 001 2550 3310 00 000000 0000	*170.00*
250221	Private Transportation	03/13/2025	234.00		
				40 E 001 2550 3310 00 000000 0000	*234.00*
250323	Private Transportation	04/08/2025	288.00		
				40 E 001 2550 3310 00 000000 0000	*288.00*
BALDING, MAXWELL					25.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Feb 28	Prof Dev West Suburban World Language Conference 2/28/25	02/28/2025	25.00		
				10 E 002 2210 6400 00 000000 0000	*25.00*
BALLARD & TIGHE, PUBLISHERS,					258.50
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
303104	Pre IPT Test Booklets	03/27/2025	258.50		
				10 E 001 1800 4100 00 000000 0000	*258.50*
BIG SIGNS.COM INC,					663.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
25744	PKMS Girls Basketball and Scholastic Bowl Team Banners	03/24/2025	663.00		
				10 E 011 1500 4100 00 000000 0000	*663.00*
BILINGUAL DICTIONARIES, INC,					31.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
78081	Student Services Supplies	04/21/2025	31.00		
				10 E 002 2120 4100 00 000000 0000	*31.00*
BLABAS, DANIEL					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 05-25	Tuition Reimbursement EDU 6060, 6630	05/02/2025	900.00		
				10 E 011 1120 2300 00 000000 0000	*900.00*
BLACKBURN, PATRICK					89.96
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Uniform FY25b	2024-2025 Uniform Reimbursement	04/28/2025	89.96		
				20 E 002 2540 4110 00 000000 0000	*89.96*

Bills Payable-Central 301

Vendor Name					Check Amount
BLUE CROSS BLUE SHIELD,					35,212.17
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Dental 04-25	Dental Claims	04/30/2025	-20.53		
				10 E 002 1130 2230 00 000000 0000	*1,589.72*
				20 E 001 2540 2230 00 000000 0000	*-1,298.70*
				40 E 001 2550 2230 00 000000 0000	*-311.55*
BOB JASS CHEVROLET INC,					26,717.70
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
166599	Drivers Ed. Vehicle	05/07/2025	26,717.70		
				10 E 002 1730 5400 00 000000 0000	*26,717.70*
BOB JASS CHEVROLET INC,					2,424.98
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
507302	Tire Balance and Rotation	04/23/2025	385.11		
				40 E 001 2550 4130 00 000000 0000	*385.11*
507423	Front & Rear Rotors and Brakes	04/29/2025	2,039.87		
				40 E 001 2550 3230 00 000000 0000	*2,039.87*
BOOKMAN, DANIEL					30.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
CDL 04-25	CDL License Reimbursement	04/01/2025	30.00		
				40 E 001 2550 6400 00 000000 0000	*30.00*
BOS,					4,142.16
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
73786	DO Office Furniture	04/22/2025	4,142.16		
				10 E 001 2520 4100 00 000000 0000	*2,388.64*
				10 E 001 2520 7100 00 000000 0000	*1,753.52*
BROOKES PUBLISHING,					42.50
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
1313747	ASQ Usages	03/10/2025	42.50		
				10 E 001 1110 4100 00 460000 0000	*42.50*
BSN SPORTS INC,					2,473.94
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
928846964	CHS Football Pants	02/17/2025	1,074.18		
				10 E 002 1500 4100 00 000000 0000	*1,074.18*

Bills Payable-Central 301

Vendor Name					Check Amount
BSN SPORTS INC,					2,473.94
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
929385571	CHS Boys Lacrosse Balls	03/31/2025	381.60		
				10 E 002 1500 4100 00 000000 0000	*381.60*
929700898	Wilson Baseballs	04/28/2025	1,018.16		
				10 E 002 1500 4100 00 000000 0000	*1,018.16*
BURPEE MUSEUM OF NATURAL HISTORY,					446.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
BURP060225	LL 3rd Grade Field Trip 6/2/25	03/19/2025	446.00		
				10 E 005 1110 3900 00 000000 0000	*446.00*
CAMELOT THERAPEUTIC SCHOOLS, LLC,					13,663.04
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
INV217252	March Monthly Tuition	04/04/2025	13,663.04		
				10 E 001 1912 6700 00 000000 0000	*13,663.04*
CARAHSOFT TECHNOLOGY CORPORATION,					209.69
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
IN1937084	Everlaw Overage Fee	04/07/2025	209.69		
				10 E 001 2520 3100 00 000000 0000	*209.69*
CARDIO PARTNERS INC,					108.40
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
600045103	ZM-Batteries AED Plus	04/15/2025	108.40		
				10 E 011 1120 4250 00 000000 0000	*108.40*
CARDMEMBER SERVICE,					5,612.61
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
7577 05-25	Administrative Expenses	05/07/2025	14.95		
				10 E 001 2520 3100 00 000000 0000	*14.95*
7577 05-25a	B. Tobin Technology Expenses	05/07/2025	5,597.66		
				10 E 001 2520 4100 00 000000 0000	*101.50*
				10 E 001 2660 3160 00 000000 0000	*3,915.11*
				10 E 001 2660 4100 00 000000 0000	*825.80*
				10 E 001 2660 7100 00 000000 0000	*755.25*

Bills Payable-Central 301

Vendor Name					Check Amount
CBT NUGGETS,					2,995.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
10267436	Annual Renewal 5.5.25 - 5.4.26	04/28/2025	2,995.00		
				10 E 001 2660 3160 00 000000 0000	*2,995.00*
CENTRAL DUPAGE HOSPITAL,					1,067.50
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
301-110724	Homebound Tutoring	11/07/2024	70.00		
				10 E 001 1200 3140 00 462000 0000	*70.00*
301-111224	Homebound Tutoring	11/12/2024	175.00		
				10 E 001 1200 3140 00 462000 0000	*175.00*
301-111324	Homebound Tutoring	11/13/2024	822.50		
				10 E 001 1200 3140 00 462000 0000	*822.50*
CINTAS CORPORATION #355,					76.14
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
4218900481	Service Mats	01/23/2025	25.38		
				40 E 001 2550 3700 00 000000 0000	*25.38*
4226202039	Service Mats	04/03/2025	25.38		
				40 E 001 2550 3700 00 000000 0000	*25.38*
4227695462	Service Mats	04/17/2025	25.38		
				40 E 001 2550 3700 00 000000 0000	*25.38*
CITY OF ELGIN,					2,889.25
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
330845-39520 03-25	Water Service PKMS	04/10/2025	2,889.25		
				20 E 001 2540 3700 00 000000 0000	*2,889.25*
CITY OF ELGIN,					2,044.80
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
330845-42337 03-25	Water Service CT	04/10/2025	2,044.80		
				20 E 001 2540 3700 00 000000 0000	*2,044.80*
CITY OF ELGIN,					1,950.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
May 6	Water Hydrant Deposit PKMS	05/06/2025	1,950.00		
				20 E 001 2540 4120 00 000000 0000	*1,950.00*

Bills Payable-Central 301

Vendor Name					Check Amount
CLIENTFIRST TECHNOLOGY CONSULTING,					3,035.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
18079	E-Rate Services 1.1.25 - 3.31.25	03/31/2025	3,035.00		
				10 E 001 2660 3190 00 000000 0000	*3,035.00*
CODE TO THE FUTURE,					0.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
1976R	Reclass Lead AI with Coaching 2024-2025	04/25/2025	0.00		
				10 E 001 2210 3190 00 493200 0000	*30,000.00*
				10 E 004 2210 6400 00 000000 0000	*-7,500.00*
				10 E 005 2210 6400 00 000000 0000	*-7,500.00*
				10 E 008 2210 6400 00 000000 0000	*-7,500.00*
				10 E 010 2210 6400 00 000000 0000	*-7,500.00*
COMMONWEALTH EDISON,					44,551.82
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
2929742000 03-25	Electric Service HBT	04/08/2025	5,119.80		
				20 E 004 2540 4660 00 000000 0000	*5,119.80*
6431674000 03-25	Electric Service CT	04/14/2025	4,600.21		
				20 E 010 2540 4660 00 000000 0000	*4,600.21*
6745199000 03-25	Electric Service CHS	04/08/2025	17,295.21		
				20 E 002 2540 4660 00 000000 0000	*17,295.21*
7994612000 03-25	Electric Service DO	04/09/2025	642.15		
				20 E 001 2540 4660 00 000000 0000	*642.15*
825642000 03-25	Electric Service CMS	04/14/2025	3,574.48		
				20 E 003 2540 4660 00 000000 0000	*3,574.48*
876029000 04-25	Electric Service PKMS	04/24/2025	8,256.73		
				20 E 011 2540 4660 00 000000 0000	*8,256.73*
9353281222 04-25	Electric Service PV	04/28/2025	5,063.24		
				20 E 008 2540 4660 00 000000 0000	*5,063.24*
COMMUNITY THERAPY CORP,					4,424.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
2389	April Speech Therapy Services	05/01/2025	4,424.00		
				10 E 001 2150 3100 00 462000 0000	*4,424.00*

Bills Payable-Central 301

Vendor Name					Check Amount
COMPOSANO, LINDSAY					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 05-25	Tuition Reimbursement EDU 6060, 6630	05/05/2025	900.00		
				10 E 002 1130 2300 00 000000 0000	*900.00*
CONSERV FS,					13,812.25
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
143028945	Grounds Supplies	04/11/2025	462.25		
				20 E 001 2540 4120 00 000000 0000	*462.25*
6440324	Grounds Supplies	04/28/2025	13,350.00		
				20 E 001 2540 4120 00 000000 0000	*13,350.00*
CONSOLIDATED FLOORING OF CHICAGO INC,					2,720.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
39593	New Wall Tile DO	01/16/2025	2,720.00		
				20 E 001 2540 3100 00 000000 0000	*2,720.00*
CONTINENTAL RESOURCES, INC,					9,770.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
91176406	Annual HPE Tech Care Support Service Agreement 6/1/25 - 5/31/26	04/16/2025	1,475.00		
				10 E 001 2660 3160 00 000000 0000	*1,475.00*
91176590	Wasabi Cloud Storage Subscription Renewal	04/23/2025	8,875.65		
				10 E 001 2660 3160 00 000000 0000	*8,875.65*
91176863	Subscription Renewal Credit, Apply to Inv 91176590	04/23/2025	-8,875.65		
				10 E 001 2660 3160 00 000000 0000	*-8,875.65*
91176864	Wasabi Cloud Storage Subscription 3-Year Auto-Renewal 6.4.25 - 6.3.28	04/30/2025	8,295.00		
				10 E 001 2660 3160 00 000000 0000	*8,295.00*
COOK, HEATHER					250.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Mar 13	Prof Dev 2025 Illinois Reading Conference	03/13/2025	250.00		
				10 E 005 2210 6400 00 000000 0000	*250.00*
CORE ACADEMY,					5,560.38
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
SESINV-048295	April Monthly Tuition	04/30/2025	5,560.38		
				10 E 001 1912 6700 00 000000 0000	*5,560.38*

Bills Payable-Central 301

Vendor Name					Check Amount
COVE SCHOOL, INC,					6,161.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
SD301-0425	April Monthly Tuition	04/30/2025	6,161.00		
				10 E 001 1912 6700 00 000000 0000	*6,161.00*
DATAMATION IMAGING SERVICES,					1,675.80
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
APR-84652	March Electronic File Storage	04/01/2025	837.90		
				10 E 001 2660 3160 00 000000 0000	*176.40*
				10 E 001 2660 3160 00 462000 0000	*661.50*
MAY-84809	April Electronic File Storage	05/01/2025	837.90		
				10 E 001 2660 3160 00 000000 0000	*176.40*
				10 E 001 2660 3160 00 462000 0000	*661.50*
DEMCO,					231.12
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
7630568	Library Supplies	04/09/2025	231.12		
				10 E 003 2220 4100 00 000000 0000	*231.12*
DOMICH, EUGENE					265.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Uniform FY25	2024-2025 Uniform Reimbursement	05/03/2025	218.04		
				20 E 002 2540 4110 00 000000 0000	*218.04*
Uniform FY25a	2024-2025 Uniform Reimbursement	05/05/2025	46.96		
				20 E 002 2540 4110 00 000000 0000	*46.96*
DUPAGE FEDERATION ON HUMAN, SERVICES REFORM,					1,199.82
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
11384	Interpreting Services	03/31/2025	1,199.82		
				10 E 001 1800 3190 00 000000 0000	*1,199.82*
DWYER, LAUREN					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 05-25	Tuition Reimbursement EDU 6060, 6630	05/05/2025	900.00		
				10 E 002 1130 2300 00 000000 0000	*900.00*
ECOWATER/DEKALB BOTTLED WATER,					45.54
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
10025 03-25	CHS Athletics Office Water	03/15/2025	41.59		
				10 E 002 1500 4900 00 000000 0000	*41.59*

Bills Payable-Central 301

Vendor Name					Check Amount
ECOWATER/DEKALB BOTTLED WATER,					45.54
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
10025 04-25	Athletics Office Water Fuel Surcharge	04/12/2025	3.95		
				10 E 002 1500 4900 00 000000 0000	*3.95*
EDUCATION WEEK,					20.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
E3E5C0A6-0013	Subscription 10/26/24-02/23/2025 S. Birkmeier	03/17/2025	20.00		
				10 E 001 2210 6400 00 000000 0000	*20.00*
ELAN CORPORATE PAYMENT SYSTEMS,					11,415.16
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
5013 05-25	Athletics, Accounts Payable, Activity Expenses	05/06/2025	11,415.16		
				10 R 000 1999 0000 00 000000 0000	*730.75*
				10 E 001 2212 4100 00 000000 0000	*94.41*
				10 E 001 2310 4100 00 000000 0000	*582.18*
				10 E 001 2630 4100 00 000000 0000	*34.00*
				10 E 002 1400 4100 03 000000 0000	*161.22*
				10 E 002 1500 3120 00 000000 0000	*1,556.80*
				10 E 002 1500 3900 00 000000 0000	*135.95*
				10 E 002 1500 4100 00 000000 0000	*2,712.49*
				10 E 002 1500 4120 00 000000 0000	*2,984.73*
				10 E 002 1500 4900 00 000000 0000	*158.03*
				10 E 002 2212 4100 00 000000 0000	*90.00*
				10 E 003 1500 6400 00 000000 0000	*135.00*
				40 E 001 2550 3320 00 000000 0000	*370.79*
				40 E 001 2550 4100 00 000000 0000	*1,300.70*
				40 E 001 2550 4640 00 000000 0000	*57.76*
				40 E 001 2550 6400 00 000000 0000	*310.35*
ELGIN DOT SAFETY LANE LLC,					192.50
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
100	School Bus Safety Lane	05/01/2025	55.00		
				40 E 001 2550 6400 00 000000 0000	*55.00*
82	Bus Safety Lane	04/15/2025	137.50		
				40 E 001 2550 6400 00 000000 0000	*137.50*

Bills Payable-Central 301

Vendor Name					Check Amount
ELGIN KEY & LOCK CO INC,					50.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
250540	Maintenance Supplies	04/08/2025	50.00		
				20 E 001 2540 4110 00 000000 0000	*50.00*
ENGIE POWER & GAS LLC,					17,884.32
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
SIN8010277	Gas Service CMS	04/22/2025	2,286.14		
				20 E 003 2540 4650 00 000000 0000	*2,286.14*
SIN8010295	Gas Service DO	04/22/2025	564.00		
				20 E 001 2540 4650 00 000000 0000	*564.00*
SIN8010452	Gas Service CHS	04/22/2025	5,442.12		
				20 E 002 2540 4650 00 000000 0000	*5,442.12*
SIN8010520	Gas Service PV	04/22/2025	2,091.87		
				20 E 008 2540 4650 00 000000 0000	*2,091.87*
SIN8010584	Gas Service PKMS	04/22/2025	3,257.43		
				20 E 011 2540 4650 00 000000 0000	*3,257.43*
SIN8010748	Gas Service CT	04/22/2025	1,824.41		
				20 E 010 2540 4650 00 000000 0000	*1,824.41*
SIN8010795	Gas Service LL	04/22/2025	887.63		
				20 E 005 2540 4650 00 000000 0000	*887.63*
SIN8010817	Gas Service HBT	04/22/2025	1,530.72		
				20 E 004 2540 4650 00 000000 0000	*1,530.72*
ENTEC SERVICES INC,					864.44
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
SIN058841	Thermostat PV	04/18/2025	864.44		
				20 E 001 2540 4110 00 000000 0000	*864.44*
ERIKSSON ENGINEERING ASSOCIATES, LTD,					11,085.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
32156	Topographic Survey CHS Stadium Reno	04/16/2025	8,625.00		
				20 E 001 2540 3100 00 000000 0000	*8,625.00*
32157	Schematic Design CHS Stadium Reno	04/16/2025	2,460.00		
				20 E 001 2540 3100 00 000000 0000	*2,460.00*

Bills Payable-Central 301

Vendor Name					Check Amount
EVERWAY,					3,572.10
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
235488N-1	Comprehensive Read & Write Software Subscription	04/22/2025	3,572.10		
				10 E 001 1200 3140 00 462000 0000	*3,572.10*
FARWELL, TESSA					450.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 03-25	Tuition Reimbursement EDU 6060	04/22/2025	450.00		
				10 E 002 1130 2300 00 000000 0000	*450.00*
FEECE OIL COMPANY,					30,343.06
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
4158155	Fuel	03/31/2025	4,271.50		
				40 E 001 2550 4640 00 000000 0000	*4,271.50*
4158158	Fuel	03/31/2025	1,987.92		
				40 E 001 2550 4640 00 000000 0000	*1,987.92*
4161430	Fuel	04/11/2025	5,488.24		
				40 E 001 2550 4640 00 000000 0000	*5,488.24*
4161437	Fuel	04/11/2025	3,431.97		
				40 E 001 2550 4640 00 000000 0000	*3,431.97*
4163662	Fuel	04/17/2025	5,554.70		
				40 E 001 2550 4640 00 000000 0000	*5,554.70*
4163667	Fuel	04/17/2025	1,994.79		
				40 E 001 2550 4640 00 000000 0000	*1,994.79*
4165026	DEF Fuel Additive	04/23/2025	452.20		
				40 E 001 2550 4640 00 000000 0000	*452.20*
4165592	Fuel	04/24/2025	4,603.34		
				40 E 001 2550 4640 00 000000 0000	*4,603.34*
4165595	Fuel	04/24/2025	2,558.40		
				40 E 001 2550 4640 00 000000 0000	*2,558.40*
FENCE CONNECTION, INC,					33,350.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
4220	Fencing Condenser Units CHS Addition	04/17/2025	9,400.00		
				20 E 001 2540 5400 00 000000 0000	*9,400.00*
4221	Fencing CHS Softball Batting Cages	04/17/2025	23,950.00		
				20 E 001 2540 5400 00 000000 0000	*23,950.00*

Bills Payable-Central 301

Vendor Name					Check Amount
FIRST EDUCATIONAL RESOURCES, LLC,					600.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
12958	Building PLCs from the Ground Up	04/15/2025	600.00		
				10 E 010 2212 6400 00 000000 0000	*600.00*
FLINN SCIENTIFIC, INC,					1,250.76
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
3132269	Ag Supplies	04/23/2025	371.50		
				10 E 002 1400 4100 00 000000 0000	*371.50*
3132616	Ag Supplies	04/23/2025	762.31		
				10 E 002 1400 4100 00 000000 0000	*762.31*
3133457	Science Supplies	04/25/2025	78.31		
				10 E 002 1130 4100 00 000000 0000	*78.31*
3133812	Science Supplies	04/28/2025	38.64		
				10 E 002 1130 4100 00 000000 0000	*38.64*
FOLLETT CONTENT SOLUTIONS LLC,					3,488.96
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
517883B	Educational Media Books	03/24/2025	284.27		
				10 E 011 2220 4300 00 000000 0000	*284.27*
517883F	Educational Books	04/24/2025	41.23		
				10 E 011 2220 4300 00 000000 0000	*41.23*
532635B	Library Books	04/23/2025	462.99		
				10 E 004 2220 4300 00 000000 0000	*462.99*
532635F	Library Books	04/30/2025	20.12		
				10 E 004 2220 4300 00 000000 0000	*20.12*
557337	PV Title IV Social and Emotional Learning Books for Libraries	04/08/2025	434.98		
				10 E 001 2220 4100 00 440000 0000	*434.98*
557337F	PV Title IV Social and Emotional Learning Books for Libraries	04/23/2025	503.64		
				10 E 001 2220 4100 00 440000 0000	*503.64*
557564	Library Book Order	04/09/2025	782.55		
				10 E 008 2220 4300 00 000000 0000	*782.55*
557564A	Library Book Order	04/17/2025	663.75		
				10 E 008 2220 4300 00 000000 0000	*663.75*

Bills Payable-Central 301

Vendor Name					Check Amount
FOLLETT CONTENT SOLUTIONS LLC,					3,488.96
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
557837	Library Book Order	04/04/2025	48.82		
				10 E 008 2220 4300 00 000000 0000	*48.82*
557837F	Library Book Order	04/29/2025	246.61		
				10 E 008 2220 4300 00 000000 0000	*246.61*
FOLLMAN, JULIE					60.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 16	Reimbursement for IDPH Vision and Hearing Recertification	04/16/2025	60.00		
				10 E 001 2210 3100 00 462000 0000	*60.00*
FOX TECH TRANSITION PROGRAM,					13,706.91
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
SESINV-048045	April Monthly Tuition	04/30/2025	13,706.91		
				10 E 001 1912 6700 00 000000 0000	*13,706.91*
FOX VALLEY FIRE & SAFETY CO,					6,110.75
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
IN00750923	Fire Alarm System Service LL	02/20/2025	2,509.00		
				20 E 001 2540 3230 00 000000 0000	*2,509.00*
IN00759296	Fire Alarm Repairs HBT	03/28/2025	669.00		
				20 E 001 2540 3230 00 000000 0000	*669.00*
IN00759957	BluePoint Monitoring HBT	04/01/2025	400.00		
				20 E 001 2540 3100 00 000000 0000	*400.00*
IN00759958	BluePoint Monitoring LL	04/01/2025	400.00		
				20 E 001 2540 3100 00 000000 0000	*400.00*
IN00759959	BluePoint Monitoring CMS	04/01/2025	400.00		
				20 E 001 2540 3100 00 000000 0000	*400.00*
IN00759960	BluePoint Monitoring PV	04/01/2025	400.00		
				20 E 001 2540 3100 00 000000 0000	*400.00*
IN00759961	BluePoint Monitoring CT	04/01/2025	400.00		
				20 E 001 2540 3100 00 000000 0000	*400.00*
IN00761919	Fire Panel Repair PV	04/02/2025	429.00		
				20 E 001 2540 3230 00 000000 0000	*429.00*
IN00761989	Bluepoint System Repair CHS	04/02/2025	503.75		
				20 E 001 2540 3100 00 000000 0000	*503.75*

Bills Payable-Central 301

Vendor Name					Check Amount
FRANKLIN'S FRAMES & ART,					92.78
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 7	Framing for Composite	04/07/2025	92.78		
				10 E 008 2410 4100 00 000000 0000	*92.78*
FRONTLINE TECHNOLOGIES GROUP LLC,					13,306.04
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
INVUS220786	Absence & Substitute Management Renewal 7/1/25-6/30/26	07/01/2025	13,306.04		
				10 E 001 2520 3160 00 000000 0000	*13,306.04*
GENOA-KINGSTON HIGH SCHOOL,					375.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 30	CHS Boys JV Track and Field Invitational 4/30/25	04/30/2025	125.00		
				10 E 002 1500 6400 00 000000 0000	*125.00*
Jan 25	PKMS Middle School Wrestling Tournament	01/25/2025	250.00		
				10 E 011 1500 6400 00 000000 0000	*250.00*
GIBSON, TABITHA					56.91
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Uniform FY25a	2024-2025 Uniform Reimbursement	04/11/2025	56.91		
				10 E 004 2560 4110 00 000000 0000	*56.91*
GORDON FLESCH COMPANY INC,					22,648.10
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
I01007108	Copier Lease Charges	03/27/2025	4,631.45		
				10 E 001 2410 3250 00 000000 0000	*4,631.45*
IN15104831	Black and Color Copies	04/01/2025	12,741.48		
				10 E 001 2410 3250 00 000000 0000	*12,741.48*
IN15122950	Copier Staples	04/14/2025	119.47		
				10 E 003 1120 4170 00 000000 0000	*119.47*
IN15125003	Black and Color Copies	04/15/2025	511.02		
				10 E 001 2410 3250 00 000000 0000	*511.02*
IN15125004	Black Copies	04/15/2025	2,244.51		
				10 E 001 2410 3250 00 000000 0000	*2,244.51*
IN15125005	Black and Color Copies	04/15/2025	1,912.93		
				10 E 001 2410 3250 00 000000 0000	*1,912.93*
IN15135576	Copier Staples	04/23/2025	487.24		
				10 E 008 1110 4170 00 000000 0000	*487.24*

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Vendor Name					Check Amount
GORDON FOOD SERVICE INC,					61,564.77
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
2002270872	Food Credit, Apply to Inv 9021107525	04/08/2025	-12.92		
				10 E 003 2560 4100 00 000000 0000	*-12.92*
2002301079	Food Credit, Apply to Inv 9021429271	04/17/2025	-53.34		
				10 E 003 2560 4100 00 000000 0000	*-53.34*
9021107455	Food, Supplies	04/07/2025	1,421.35		
				10 E 004 2560 4100 00 000000 0000	*1,256.30*
				10 E 004 2560 4900 00 000000 0000	*165.05*
9021107482	Food	04/07/2025	2,879.36		
				10 E 002 2560 4100 00 000000 0000	*2,879.36*
9021107525	Food, Supplies	04/07/2025	1,866.08		
				10 E 003 2560 4100 00 000000 0000	*1,555.16*
				10 E 003 2560 4900 00 000000 0000	*310.92*
9021153306	Food	04/08/2025	645.55		
				10 E 005 2560 4100 00 000000 0000	*645.55*
9021155030	Food, Supplies	04/08/2025	1,970.58		
				10 E 011 2560 4100 00 000000 0000	*1,756.65*
				10 E 011 2560 4900 00 000000 0000	*213.93*
9021155046	Food, Supplies	04/08/2025	1,228.30		
				10 E 008 2560 4100 00 000000 0000	*1,142.22*
				10 E 008 2560 4900 00 000000 0000	*86.08*
9021155047	Food	04/08/2025	142.56		
				10 E 008 2560 4100 00 000000 0000	*142.56*
9021155058	Food, Supplies	04/08/2025	926.74		
				10 E 010 2560 4100 00 000000 0000	*822.14*
				10 E 010 2560 4900 00 000000 0000	*104.60*
9021177153	Food, Supplies	04/09/2025	3,677.74		
				10 E 002 2560 4100 00 000000 0000	*3,008.49*
				10 E 002 2560 4900 00 000000 0000	*669.25*
9021177191	Food	04/09/2025	939.80		
				10 E 003 2560 4100 00 000000 0000	*939.80*
9021365120	Food, Supplies	04/14/2025	7,763.44		
				10 E 002 1400 4100 03 000000 0000	*5.85*
				10 E 002 2560 4100 00 000000 0000	*6,993.43*

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Vendor Name					Check Amount
GORDON FOOD SERVICE INC,					61,564.77
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
				10 E 002 2560 4900 00 000000 0000	*764.16*
9021365172	Food	04/14/2025	1,058.30		
				10 E 003 2560 4100 00 000000 0000	*1,058.30*
9021365186	Supplies	04/14/2025	90.92		
				10 E 003 2560 4900 00 000000 0000	*90.92*
9021365256	Food, Supplies	04/14/2025	1,701.78		
				10 E 004 2560 4100 00 000000 0000	*1,615.70*
				10 E 004 2560 4900 00 000000 0000	*86.08*
9021413229	Food, Supplies	04/15/2025	565.61		
				10 E 005 2560 4100 00 000000 0000	*522.57*
				10 E 005 2560 4900 00 000000 0000	*43.04*
9021415519	Food, Supplies	04/15/2025	1,311.50		
				10 E 008 2560 4100 00 000000 0000	*1,155.90*
				10 E 008 2560 4900 00 000000 0000	*155.60*
9021415521	Food, Supplies	04/15/2025	2,400.94		
				10 E 011 2560 4100 00 000000 0000	*1,868.71*
				10 E 011 2560 4900 00 000000 0000	*532.23*
9021415536	Food, Supplies	04/15/2025	1,148.36		
				10 E 010 2560 4100 00 000000 0000	*1,106.32*
				10 E 010 2560 4900 00 000000 0000	*42.04*
9021429254	Food, Supplies	04/16/2025	2,545.99		
				10 E 002 2560 4100 00 000000 0000	*2,445.91*
				10 E 002 2560 4900 00 000000 0000	*100.08*
9021429271	Food	04/16/2025	1,176.56		
				10 E 003 2560 4100 00 000000 0000	*1,176.56*
9021429274	Supplies	04/16/2025	112.03		
				10 E 003 2560 4900 00 000000 0000	*112.03*
9021621461	Food, Supplies	04/21/2025	1,167.94		
				10 E 004 2560 4100 00 000000 0000	*1,117.83*
				10 E 004 2560 4900 00 000000 0000	*50.11*
9021621466	Food	04/21/2025	67.77		
				10 E 004 2410 4100 00 000000 0000	*45.00*
				10 E 005 2410 4100 00 000000 0000	*22.77*

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Vendor Name					Check Amount
GORDON FOOD SERVICE INC,					61,564.77
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
9021621550	Food, Supplies	04/21/2025	7,478.44		
				10 E 002 1400 4100 03 000000 0000	*6.93*
				10 E 002 2560 4100 00 000000 0000	*6,684.22*
				10 E 002 2560 4900 00 000000 0000	*787.29*
9021664806	Food, Supplies	04/22/2025	597.81		
				10 E 005 2560 4100 00 000000 0000	*555.08*
				10 E 005 2560 4900 00 000000 0000	*42.73*
9021667555	Food, Supplies	04/22/2025	993.27		
				10 E 010 2560 4100 00 000000 0000	*951.23*
				10 E 010 2560 4900 00 000000 0000	*42.04*
9021667557	Food	04/22/2025	14.82		
				10 E 010 2410 4100 00 000000 0000	*14.82*
9021667578	Food, Supplies	04/22/2025	1,411.79		
				10 E 011 2560 4100 00 000000 0000	*1,331.96*
				10 E 011 2560 4900 00 000000 0000	*79.83*
9021667592	Food, Supplies	04/22/2025	1,114.58		
				10 E 008 2560 4100 00 000000 0000	*1,081.29*
				10 E 008 2560 4900 00 000000 0000	*33.29*
9021680308	Food, Supplies	04/23/2025	2,499.91		
				10 E 002 2560 4100 00 000000 0000	*2,208.83*
				10 E 002 2560 4900 00 000000 0000	*291.08*
9021873749	Food, Supplies	04/28/2025	4,677.50		
				10 E 002 2560 4100 00 000000 0000	*4,615.83*
				10 E 002 2560 4900 00 000000 0000	*61.67*
9021873799	Food, Supplies	04/28/2025	1,307.89		
				10 E 004 2560 4100 00 000000 0000	*1,200.24*
				10 E 004 2560 4900 00 000000 0000	*107.65*
9021920556	Food, Supplies	04/29/2025	726.81		
				10 E 005 2560 4100 00 000000 0000	*551.71*
				10 E 005 2560 4900 00 000000 0000	*175.10*
9021922221	Food, Supplies	04/29/2025	2,076.41		
				10 E 011 2560 4100 00 000000 0000	*1,627.97*
				10 E 011 2560 4900 00 000000 0000	*448.44*

Bills Payable-Central 301

Vendor Name					Check Amount
GORDON FOOD SERVICE INC,					61,564.77
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
9021922233	Food, Supplies	04/29/2025	1,060.64		
				10 E 008 2560 4100 00 000000 0000	*893.73*
				10 E 008 2560 4900 00 000000 0000	*166.91*
9021922243	Food, Supplies	04/29/2025	861.96		
				10 E 010 2560 4100 00 000000 0000	*677.19*
				10 E 010 2560 4900 00 000000 0000	*184.77*
GRAINGER,					1,798.15
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
9472522607	Maintenance Supplies	04/14/2025	509.40		
				20 E 001 2540 4110 00 000000 0000	*509.40*
9474090462	Maintenance Supplies	04/15/2025	56.76		
				20 E 001 2540 4110 00 000000 0000	*56.76*
9477048541	Maintenance Supplies	04/17/2025	136.25		
				20 E 001 2540 4110 00 000000 0000	*136.25*
9484142089	Maintenance Supplies	04/23/2025	3.64		
				20 E 001 2540 4110 00 000000 0000	*3.64*
9490312916	Maintenance Supplies	04/29/2025	1,092.10		
				20 E 001 2540 4110 00 000000 0000	*36.84*
				20 E 001 2540 7100 00 000000 0000	*1,055.26*
GRAY, COURTNEY					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 05-25	Tuition Reimbursement EDU 6501, 6125	05/05/2025	900.00		
				10 E 005 1110 2300 00 000000 0000	*900.00*
GREEN CLOSET CREATIVE,					300.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
2751	Monthly Retainer for Website	04/01/2025	300.00		
				10 E 001 2660 3190 00 000000 0000	*300.00*
GREENLEE, NICOLE					332.56
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 2025	Reimbursement for Skyward Conference Hotel and Mileage 4/28-4/29	04/28/2025	332.56		
				10 E 001 2520 3320 00 000000 0000	*204.60*
				10 E 001 2520 6400 00 000000 0000	*127.96*

Bills Payable-Central 301

Vendor Name					Check Amount
GREENLEE, RYAN					51.45
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 2025	April Mileage Reimbursement	05/02/2025	51.45		
				10 E 001 2660 3320 00 000000 0000	*51.45*
GROOT INC, WASTE MGMT CO,					5,616.32
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
14171584T107	March Refuse and Recycle	04/01/2025	2,808.16		
				20 E 001 2540 3210 00 000000 0000	*2,808.16*
14382626T107	Refuse & Recycle All Buildings	05/01/2025	2,808.16		
				20 E 001 2540 3210 00 000000 0000	*2,808.16*
HAMPSHIRE AUTO PARTS,					558.45
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
718323	Grounds Supplies	04/23/2025	490.73		
				20 E 001 2540 4120 00 000000 0000	*490.73*
719578	Grounds Supplies	05/05/2025	67.72		
				20 E 001 2540 4120 00 000000 0000	*67.72*
HARNESS, SUSAN					97.02
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 2025	April Mileage Reimbursement	05/01/2025	97.02		
				10 E 001 2130 3320 00 000000 0000	*97.02*
HAWLEY, JESSE					63.73
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 28	Reimbursement for Coyote Culture Breakfast Winners	04/28/2025	23.98		
				10 E 008 2410 4100 00 000000 0000	*23.98*
Apr 8	Reimbursement for Coyote Culture Breakfast Winners	04/08/2025	39.75		
				10 E 008 2410 4100 00 000000 0000	*39.75*
HEINIGER, ANDREA					64.05
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Lunch Refund FY25	Food Service Refund CHS	04/29/2025	64.05		
				10 R 002 1611 0000 00 000000 0000	*64.05*
HEROLD, LEAH					213.72
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 2025	April Mileage Reimbursement	05/02/2025	213.72		
				10 E 001 2212 3320 00 000000 0000	*213.72*

Bills Payable-Central 301

Vendor Name					Check Amount
HERSHEY'S ICE CREAM,					2,113.08
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
INVE0021625425	Ice Cream	04/11/2025	527.52		
				10 E 002 2560 4100 00 000000 0000	*527.52*
INVE0021627564	Ice Cream	04/11/2025	653.28		
				10 E 011 2560 4100 00 000000 0000	*653.28*
INVE0021627664	Ice Cream	04/11/2025	398.76		
				10 E 003 2560 4100 00 000000 0000	*398.76*
INVE0021678473	Ice Cream	04/25/2025	533.52		
				10 E 002 2560 4100 00 000000 0000	*533.52*
HIGH PSI LTD,					1,587.25
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
88489	Grounds Supplies	04/08/2025	1,587.25		
				20 E 001 2540 4120 00 000000 0000	*514.00*
				20 E 001 2540 7100 00 000000 0000	*1,073.25*
HINCKLEY SPRING WATER COMPANY,					470.23
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
14870571 050325	B&G Bottled Water, PV Water Order	05/03/2025	389.70		
				10 E 008 1110 4100 00 000000 0000	*129.90*
				20 E 001 2540 3700 00 000000 0000	*259.80*
2448865 042625	Water Filtration System	04/26/2025	80.53		
				40 E 001 2550 3700 00 000000 0000	*80.53*
HODGES LOIZZI EISENHAMMER RODICK AND KOH,					45,518.50
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
64928	February Legal Fees	02/28/2025	24,467.45		
				80 E 001 2369 3180 00 000000 0000	*24,467.45*
65227	March Legal Fees	03/31/2025	21,051.05		
				80 E 001 2369 3180 00 000000 0000	*21,051.05*
HOME DEPOT PRO,					31,948.96
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
855967204	Custodial Supplies	03/19/2025	50.80		
				20 E 001 2540 4100 00 000000 0000	*50.80*
856188628	Custodial Supplies	03/20/2025	1,052.59		
				20 E 001 2540 4100 00 000000 0000	*1,052.59*

Bills Payable-Central 301

Vendor Name					Check Amount
HOME DEPOT PRO,					31,948.96
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
856188636	Custodial Supplies	03/20/2025	876.33		
				20 E 001 2540 4100 00 000000 0000	*876.33*
856188644	Custodial Supplies	03/20/2025	1,454.81		
				20 E 001 2540 4100 00 000000 0000	*1,454.81*
856188651	Custodial Supplies	03/20/2025	987.99		
				20 E 001 2540 4100 00 000000 0000	*987.99*
856188669	Custodial Supplies	03/20/2025	4,280.21		
				20 E 001 2540 4100 00 000000 0000	*4,280.21*
856188677	Custodial Supplies	03/20/2025	2,504.92		
				20 E 001 2540 4100 00 000000 0000	*2,504.92*
856188685	Custodial Supplies	03/20/2025	1,343.41		
				20 E 001 2540 4100 00 000000 0000	*1,343.41*
856188693	Custodial Supplies	03/20/2025	875.13		
				20 E 001 2540 4100 00 000000 0000	*875.13*
856188701	Custodial Supplies	03/20/2025	299.04		
				20 E 001 2540 4100 00 000000 0000	*299.04*
856609508	Custodial Supplies	03/24/2025	28.29		
				20 E 001 2540 4100 00 000000 0000	*28.29*
856609516	Custodial Supplies	03/24/2025	248.09		
				20 E 001 2540 4100 00 000000 0000	*248.09*
856609524	Custodial Supplies	03/24/2025	96.70		
				20 E 001 2540 4100 00 000000 0000	*96.70*
856609532	Custodial Supplies	03/24/2025	63.05		
				20 E 001 2540 4100 00 000000 0000	*63.05*
860023191	Maintenance Supplies	04/14/2025	253.30		
				20 E 001 2540 4110 00 000000 0000	*253.30*
861075430	Maintenance Supplies	04/21/2025	68.30		
				20 E 001 2540 4110 00 000000 0000	*68.30*
861075448	Maintenance Supplies	04/21/2025	18.52		
				20 E 001 2540 4110 00 000000 0000	*18.52*
861288322	Custodial Supplies	04/22/2025	2,187.73		
				20 E 001 2540 4100 00 000000 0000	*2,187.73*

Bills Payable-Central 301

Vendor Name					Check Amount
HOME DEPOT PRO,					31,948.96
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
861288330	Custodial Supplies	04/22/2025	2,822.97		
				20 E 001 2540 4100 00 000000 0000	*2,822.97*
861288348	Custodial Supplies	04/22/2025	1,838.60		
				20 E 001 2540 4100 00 000000 0000	*1,838.60*
861288355	Custodial Supplies	04/22/2025	3,403.87		
				20 E 001 2540 4100 00 000000 0000	*3,403.87*
861288363	Custodial Supplies	04/22/2025	2,552.68		
				20 E 001 2540 4100 00 000000 0000	*2,552.68*
861288371	Custodial Supplies	04/22/2025	1,194.07		
				20 E 001 2540 4100 00 000000 0000	*1,194.07*
861288389	Custodial Supplies	04/22/2025	127.44		
				20 E 001 2540 4100 00 000000 0000	*127.44*
861288397	Custodial Supplies	04/22/2025	1,473.48		
				20 E 001 2540 4100 00 000000 0000	*1,473.48*
861505006	Custodial Supplies	04/23/2025	19.69		
				20 E 001 2540 4100 00 000000 0000	*19.69*
861721702	Custodial Supplies	04/24/2025	49.87		
				20 E 001 2540 4100 00 000000 0000	*49.87*
861721710	Custodial Supplies	04/24/2025	1,777.08		
				20 E 001 2540 7100 00 000000 0000	*1,777.08*
HOUGHTON MIFFLIN COMPANY,					0.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
956232098R	Reclass PD for EL and SPED	04/25/2025	0.00		
				10 E 001 2210 3100 00 462000 0000	*-2,250.00*
				10 E 001 2210 3190 00 490900 0000	*2,250.00*
HOUGHTON MIFFLIN COMPANY,					3,710.30
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
833473	MAP Growth Overage	04/22/2025	3,710.30		
				10 E 001 2212 3800 00 000000 0000	*3,710.30*
HUNTLEY MIDDLE SCHOOL,					124.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
25-1	CMS Track and Field NCJC Conference AthleticLive Fee	05/10/2025	124.00		
				10 E 003 1500 3190 00 000000 0000	*124.00*

Vendor Name					Check Amount
IASB PUBLICATIONS,					375.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
461591	New Board Member Training	04/23/2025	375.00		
				10 E 001 2310 6400 00 000000 0000	*375.00*
IESA,					415.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
2195 FY26	PKMS 7th Grade Boys and Girls Track, Activity Dues and Fees FY26	04/22/2025	415.00		
				10 E 011 1500 6400 00 000000 0000	*415.00*
IESA,					655.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
2196 FY26	CMS 8th Grade Track, Cross-Country, Activity Dues and Fees FY26	04/22/2025	655.00		
				10 E 003 1500 6400 00 000000 0000	*655.00*
ILLINOIS ASBO,					1,245.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
67161	IASBO Membership Renewal D. Polowy	04/23/2025	1,245.00		
				20 E 001 2540 6400 00 000000 0000	*1,245.00*
ILLINOIS ASSOCIATION OF SCHOOL BOARDS,					13,305.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
460511	IASB Membership Dues	05/02/2025	8,250.00		
				10 E 001 2310 6400 00 000000 0000	*8,250.00*
461669	BoardBook and PRESS Subscription	05/02/2025	5,055.00		
				10 E 001 2310 3100 00 000000 0000	*5,055.00*
ILLINOIS DEPARTMENT OF AGRICULTURE,					90.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
April 2025	Pesticide Operator 3 Year License Fee Renewal M. Furman	04/17/2025	90.00		
				20 E 001 2540 6400 00 000000 0000	*90.00*
INSECT LORE PRODUCTS,					332.81
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
INV2684205	Kindergarten Science Supplies	04/07/2025	263.88		
				10 E 004 1110 4100 00 000000 0000	*263.88*
INV2743043	Kindergarten Caterpillar Kits	04/21/2025	68.93		
				10 E 005 1110 4100 00 000000 0000	*68.93*

Bills Payable-Central 301

Vendor Name					Check Amount
INSTRUCTURE, INC,					3,000.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
INV632211	SIS Conversion Services	04/18/2025	3,000.00		
				10 E 001 2660 3190 00 000000 0000	*3,000.00*
INTERSTATE BILLING SERVICE,					3,076.18
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
3014246814	Credit Inv 3040546743 for Bus 58 Repair	04/03/2025	-1,241.25		
				40 E 001 2550 3230 00 000000 0000	*-1,241.25*
3039990491	Towing and Brake Repair Bus 4	01/08/2025	1,643.17		
				40 E 001 2550 3230 00 000000 0000	*1,643.17*
3040546743	Towing and Repair Bus 58	02/11/2025	1,241.25		
				40 E 001 2550 3230 00 000000 0000	*1,241.25*
3041556927	Repairs Bus 52	04/30/2025	1,433.01		
				40 E 001 2550 3230 00 000000 0000	*1,433.01*
JAMROZEK, DANA					98.17
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 7	Reimburse for Egg Drop Lab Supplies	04/07/2025	98.17		
				10 E 003 1120 4100 00 000000 0000	*98.17*
JENSEN, JENNA					399.96
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 23	CHS Dance Speaker	04/23/2025	399.96		
				10 E 002 1500 4100 00 000000 0000	*399.96*
JW PEPPER & SON, INC,					204.98
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
367470273	Music Scores	04/09/2025	45.99		
				10 E 003 1120 4100 00 000000 0000	*45.99*
367480097	Sheet Music	04/14/2025	39.00		
				10 E 003 1120 4100 00 000000 0000	*39.00*
367498313	Vocal Supplies	04/22/2025	119.99		
				10 E 002 1130 4100 00 000000 0000	*119.99*
KANE COUNTY REGIONAL OFFICE OF ED #31,					4,530.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
2002500188	AA#4095 Book Studies for Leaders, T. Kolkebeck	03/28/2025	175.00		
				10 E 010 2410 6400 00 000000 0000	*175.00*

Bills Payable-Central 301

Vendor Name					Check Amount
KANE COUNTY REGIONAL OFFICE OF ED #31,					4,530.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
2002500191	AA#4050 Evaluator Training M. Vaughn	04/10/2025	400.00		
				10 E 001 2210 3100 00 462000 0000	*400.00*
2002500193	AA#4095 Book Studies for Leaders L. Melvin	04/10/2025	175.00		
				10 E 010 2212 6400 00 000000 0000	*175.00*
2002500195	Professional Learning and You (PLAY) Registration for 27	04/21/2025	3,240.00		
				10 E 001 2210 3100 00 399900 0000	*3,240.00*
2002500200	Inclusive Educator Foundational Credential Program for 9	04/30/2025	360.00		
				10 E 002 2212 6400 00 000000 0000	*80.00*
				10 E 003 2212 6400 00 000000 0000	*80.00*
				10 E 010 2212 6400 00 000000 0000	*160.00*
				10 E 011 2212 6400 00 000000 0000	*40.00*
8002500187	April 2025 Fingerprinting	05/01/2025	180.00		
				10 E 001 2520 3100 00 000000 0000	*180.00*
KANE COUNTY TREASURER,					779.18
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
05-29-100-001 06-25	Kane County Tax Rt. 47	06/02/2025	779.18		
				10 E 001 2310 6900 00 000000 0000	*779.18*
KANE COUNTY TREASURER,					49.98
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
05-29-300-002 06-25	Kane County Tax Rt. 47	06/02/2025	49.98		
				10 E 001 2310 6900 00 000000 0000	*49.98*
KANE COUNTY TREASURER,					181.41
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
05-30-200-003 06-25	Kane County Tax Rt. 47	06/02/2025	181.41		
				10 E 001 2310 6900 00 000000 0000	*181.41*
KANE COUNTY TREASURER,					18.21
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
05-30-200-009 06-25	Kane County Tax Rt. 47	06/02/2025	18.21		
				10 E 001 2310 6900 00 000000 0000	*18.21*

Bills Payable-Central 301

Vendor Name					Check Amount
KANE COUNTY TREASURER,					84.62
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
05-20-300-007 06-25	Kane County Tax Rt. 47	06/02/2025	84.62		
				10 E 001 2310 6900 00 000000 0000	*84.62*
KARAMITSOS, ALYSSA					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 05-25	Tuition Reimbursement EDU 6060, 6630	05/05/2025	900.00		
				10 E 002 1130 2300 00 000000 0000	*900.00*
KB BILINGUAL SERVICES,					1,950.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
34	Bilingual Speech Services	04/16/2025	1,300.00		
				10 E 001 2150 3100 00 462000 0000	*1,300.00*
35	Bilingual Speech Services	05/06/2025	650.00		
				10 E 001 2150 3100 00 462000 0000	*650.00*
KENILWORTH MEDIA INCORPORATED,					100.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
75-A28317	Additional AVA Test Seat for 5.16.25	04/28/2025	100.00		
				10 E 002 2230 4100 00 474500 0000	*100.00*
KING, NICHOLAS					9.66
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 2025	April Mileage Reimbursement	05/02/2025	9.66		
				10 E 001 2660 3320 00 000000 0000	*9.66*
KUYPERS CONSULTING, INC,					8,568.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
7347	Digital Curriculum Subscription and Comprehensive Training	05/08/2025	8,568.00		
				10 E 001 2212 3190 00 000000 0000	*8,568.00*
LA GAMBINA, BRITTANY					23.31
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 2025	April Mileage Reimbursement	05/05/2025	23.31		
				10 E 011 1120 3320 00 000000 0000	*23.31*

Bills Payable-Central 301

Vendor Name					Check Amount
LAKESHORE LEARNING MATERIALS,					358.70
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
90727169	2025-2026 EC and 2nd Grade Classroom Supplies	04/29/2025	358.70		
				10 E 004 1110 4100 00 000000 0000	*49.99*
				10 E 004 1225 4100 00 000000 0000	*308.71*
LANDER, MARK					192.40
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Lunch Refund FY25	Food Service Refund PKMS	04/22/2025	192.40		
				10 R 011 1611 0000 00 000000 0000	*192.40*
LEARNING TECHNOLOGY CENTER,					300.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
LTC6563-AR	IETC 2024 Conference L. Melvin	10/13/2024	300.00		
				10 E 010 2212 6400 00 000000 0000	*300.00*
LEARNWELL,					1,650.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
INV247177	Hospital Tutoring	04/11/2025	150.00		
				10 E 001 1200 3140 00 462000 0000	*150.00*
INV247178	Hospital Tutoring	04/11/2025	50.00		
				10 E 001 1200 3140 00 462000 0000	*50.00*
INV247179	Hospital Tutoring	04/11/2025	200.00		
				10 E 001 1200 3140 00 462000 0000	*200.00*
INV247180	Hospital Tutoring	04/11/2025	250.00		
				10 E 001 1200 3140 00 462000 0000	*250.00*
INV248970	Hospital Tutoring	04/18/2025	200.00		
				10 E 001 1200 3140 00 462000 0000	*200.00*
INV248971	Hospital Tutoring	04/18/2025	150.00		
				10 E 001 1200 3140 00 462000 0000	*150.00*
INV248972	Hospital Tutoring	04/18/2025	200.00		
				10 E 001 1200 3140 00 462000 0000	*200.00*
INV249439	Hospital Tutoring	04/25/2025	200.00		
				10 E 001 1200 3140 00 462000 0000	*200.00*
INV249440	Hospital Tutoring	04/25/2025	250.00		
				10 E 001 1200 3140 00 462000 0000	*250.00*

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Vendor Name					Check Amount
LEITNER, BRAD					48.29
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 2025	April Mileage Reimbursement	05/01/2025	48.29		
				10 E 001 2660 3320 00 000000 0000	*48.29*
LONDON, LISA					30.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
CDL 04-25	CDL License Renewal Reimbursement	04/07/2025	30.00		
				40 E 001 2550 6400 00 000000 0000	*30.00*
MAHER, LAUREN					24.80
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Lunch Refund FY25	Food Service Refund HBT	04/11/2025	24.80		
				10 R 004 1611 0000 00 000000 0000	*24.80*
MALCOR ROOFING OF ILLINOIS INC,					2,880.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
4942	Roof Repair CHS	04/15/2025	1,780.00		
				20 E 001 2540 3230 00 000000 0000	*1,780.00*
4943	Roof Repair PKMS	04/15/2025	1,100.00		
				20 E 001 2540 3230 00 000000 0000	*1,100.00*
MARTINEZ, FORTINO					53.89
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Uniform FY26C	2024-2025 Uniform Reimbursement	03/25/2025	53.89		
				20 E 002 2540 4110 00 000000 0000	*53.89*
MATISON, DAVID					137.42
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Uniform FY25a	2024-2025 Uniform Reimbursement	04/29/2025	137.42		
				20 E 002 2540 4110 00 000000 0000	*137.42*
MCCARTHY, MATTHEW					139.02
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 2025	April Mileage Reimbursement	05/02/2025	139.02		
				10 E 001 2660 3320 00 000000 0000	*139.02*
MCMASTER-CARR SUPPLY CO,					851.35
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
44578378	Maintenance Supplies	04/24/2025	851.35		
				20 E 001 2540 4110 00 000000 0000	*851.35*

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Vendor Name					Check Amount
MELVIN, LINDSAY					82.88
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 2025	April Mileage Reimbursement	05/01/2025	82.88		
				10 E 001 2212 3320 00 000000 0000	*82.88*
MENARDS, ELGIN					501.52
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
1125	Maintenance Supplies	04/08/2025	100.80		
				20 E 001 2540 4110 00 000000 0000	*100.80*
1143	Parts and Supplies	04/08/2025	15.46		
				40 E 001 2550 4100 00 000000 0000	*15.46*
1657	Shop Supplies	04/15/2025	115.65		
				40 E 001 2550 4100 00 000000 0000	*115.65*
2072	Maintenance Supplies	04/22/2025	232.25		
				20 E 001 2540 4110 00 000000 0000	*232.25*
859	Maintenance Supplies	04/03/2025	37.36		
				20 E 001 2540 4110 00 000000 0000	*37.36*
MENTA ACADEMY DEKALB,					13,542.27
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
SESINV-048446	April Monthly Tuition	04/30/2025	4,861.08		
				10 E 001 1912 6700 00 000000 0000	*4,861.08*
SESINV-048448	April Monthly Tuition	04/30/2025	8,681.19		
				10 E 001 1912 6700 00 000000 0000	*8,681.19*
MICHELETTO, KATHRYN					47.49
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 23	Reimbursement for Parent Meeting Refreshments	04/23/2025	47.49		
				10 E 001 2212 4100 00 000000 0000	*47.49*
MIDWEST TRANSIT EQUIPMENT, INC,					115.27
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
R322004497:01	Repair Bus 43	12/09/2024	84.08		
				40 E 001 2550 3230 00 000000 0000	*84.08*
R322004726:02	Bus 47 Repair	04/25/2025	115.27		
				40 E 001 2550 3230 00 000000 0000	*115.27*
R322004816:01	Credit for Bus 43 Repair, Inv R322004497:01	04/11/2025	-84.08		
				40 E 001 2550 3230 00 000000 0000	*-84.08*

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Vendor Name					Check Amount
MINEHART, MEGAN					324.74
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 21	Reimbursement for Staff Appreciation Supplies	04/21/2025	203.35		
				10 E 011 2410 4100 00 000000 0000	*203.35*
Apr 3	Reimburse for Librarian and Para Day Supplies	04/03/2025	121.39		
				10 E 011 2410 4100 00 000000 0000	*121.39*
MIX, LANCE					139.35
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Uniform FY25b	2024-2025 Uniform Reimbursement	04/22/2025	139.35		
				20 E 002 2540 4110 00 000000 0000	*139.35*
MOBILE BEACON,					3,600.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
A-090300-20250417-1048	Hotspot Renewal through 5.1.26	04/22/2025	3,600.00		
				10 E 001 2660 3160 00 000000 0000	*3,600.00*
NATURE GIFT STORE LLC,					68.93
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
25041013	LL 3rd Grade Frog Kits	04/10/2025	68.93		
				10 E 005 1110 4100 00 000000 0000	*68.93*
NEWQUIST, MATTHEW					299.05
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 12	Reimburse for IAR Testing Supplies	04/12/2025	84.56		
				10 E 011 2410 4100 00 000000 0000	*84.56*
Mar 26-27	Reimburse for Student Pizza Parties	03/26/2025	214.49		
				10 E 011 1120 4900 00 000000 0000	*214.49*
NICOR GAS,					7,964.44
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
25108036754 03-25	Gas Service Delivery Fee CT	04/01/2025	1,119.00		
				20 E 010 2540 4650 00 000000 0000	*1,119.00*
34854410007 04-25	Gas Service Delivery Fee CMS	04/01/2025	891.06		
				20 E 003 2540 4650 00 000000 0000	*891.06*
50818310000 04-25	Gas Service Delivery Fee CHS	04/01/2025	1,898.11		
				20 E 002 2540 4650 00 000000 0000	*1,898.11*
60695549521 04-25	Gas Service Delivery Fee PKMS	04/01/2025	1,635.96		
				20 E 011 2540 4650 00 000000 0000	*1,635.96*

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Vendor Name					Check Amount
NICOR GAS,					7,964.44
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
71598710003 04-25	Gas Service Delivery Fee LL	04/01/2025	469.26		
				20 E 005 2540 4650 00 000000 0000	*469.26*
81115810004 04-25	Gas Service Delivery Fee DO	04/01/2025	375.95		
				20 E 001 2540 4650 00 000000 0000	*375.95*
85998410006 04-25	Gas Service Delivery Fee PV	04/01/2025	861.22		
				20 E 008 2540 4650 00 000000 0000	*861.22*
96617810005 04-25	Gas Service Delivery Fee HBT	03/25/2025	713.88		
				20 E 004 2540 4650 00 000000 0000	*713.88*
NIHIP,					681,885.84
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
May 2025 Final	Medical Claims	04/29/2025	-2,813.26		
				10 E 002 1130 2220 00 000000 0000	*-2,814.02*
				20 E 001 2540 2210 00 000000 0000	*0.76*
NOLAN, SARAH					25.20
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 2025	April Mileage Reimbursement	04/30/2025	25.20		
				10 E 001 2330 3320 00 000000 0000	*25.20*
NORMOYLE, KATIE					117.74
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 2025	April Mileage Reimbursement	05/02/2025	117.74		
				10 E 001 2212 3320 00 000000 0000	*117.74*
NORTHERN ILLINOIS UNIVERSITY,					12,825.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
May 23 2025	Graduation Venue	05/23/2025	12,825.00		
				10 E 002 2410 3100 00 000000 0000	*12,825.00*
OFFICE DEPOT/ODP BUSINESS SOLUTIONS,					19.79
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
415643648001	Office Supply Credit, Apply to Inv 414470144001	04/08/2025	-26.12		
				10 E 004 2410 4100 00 000000 0000	*-26.12*
415657388001	Office Supplies	04/04/2025	45.91		
				10 E 004 2410 4100 00 000000 0000	*45.91*

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Vendor Name					Check Amount
PACE ANALYTICAL SERVICES, LLC,					333.10
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
257210259	Water Sample Analysis Results CMS	04/18/2025	333.10		
				20 E 001 2540 3100 00 000000 0000	*333.10*
PADDOCK PUBLICATIONS, INC,					188.60
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
329913	HBT Roof Bid Posting	03/31/2025	149.50		
				10 E 001 2310 3180 00 000000 0000	*149.50*
332308	Public Notice Special Ed Services	04/14/2025	39.10		
				10 E 001 2310 3180 00 000000 0000	*39.10*
PAR, INC,					390.20
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
IN-00451498	Brief 2 Digital Orders	04/16/2025	390.20		
				10 E 001 2230 3190 00 462000 0000	*390.20*
PARRA, ROBERTO					53.65
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 2025	April Mileage Reimbursement	05/02/2025	53.65		
				10 E 001 2660 3320 00 000000 0000	*53.65*
PAULUS, KIMBERLY					181.86
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 2025	April Mileage Reimbursement	05/01/2025	181.86		
				10 E 001 2212 3320 00 000000 0000	*181.86*
PEERLESS NETWORK, INC.,					1,278.36
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
73596	Phones 4.15.25 - 5.14.25	04/15/2025	1,278.36		
				20 E 001 2540 3400 00 000000 0000	*1,278.36*
PEPSI COLA GEN BOT INC,					4,011.85
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
17776003	Pepsi Products	03/28/2025	396.22		
				10 E 002 2560 4100 00 000000 0000	*396.22*
23555000	Pepsi Products	04/29/2025	755.90		
				10 E 002 2560 4100 00 000000 0000	*755.90*
23555001	Pepsi Products	04/29/2025	666.37		
				10 E 002 2560 4100 00 000000 0000	*666.37*

Bills Payable-Central 301

Vendor Name					Check Amount
PEPSI COLA GEN BOT INC,					4,011.85
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
78720000	Pepsi Products	04/22/2025	252.84		
				10 E 002 2560 4100 00 000000 0000	*252.84*
78720001	Pepsi Products	04/22/2025	486.27		
				10 E 002 2560 4100 00 000000 0000	*486.27*
78720002	CHS Athletics and DO Pepsi Products	04/22/2025	327.75		
				10 E 001 2520 4100 00 000000 0000	*179.45*
				10 E 002 1500 4100 00 000000 0000	*148.30*
82223009	Pepsi Products	04/15/2025	810.45		
				10 E 002 2560 4100 00 000000 0000	*810.45*
82223010	Pepsi Products	04/15/2025	316.05		
				10 E 002 2560 4100 00 000000 0000	*316.05*
PETTY CASH,					50.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
May 2025	Cash for PV Field Trip Parking	05/06/2025	50.00		
				10 E 008 1110 3900 00 000000 0000	*50.00*
PFLUG, DAINA					81.90
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Mar 2025	March Mileage Reimbursement	04/14/2025	81.90		
				10 E 001 2510 3320 00 000000 0000	*81.90*
PINSTRIPES INC.,					11,250.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
31287294 PMT1	CHS Prom 2027 1st Deposit	04/21/2025	11,250.00		
				10 E 002 1500 3900 00 000000 0000	*11,250.00*
PITNEY BOWES GLOBAL FINANCIAL SERVICES,					444.84
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
3107178531	Postage Meter 1.30.25 - 4.29.25	03/30/2025	444.84		
				10 E 001 2410 3250 00 000000 0000	*444.84*
PITNEY BOWES INC,					1,000.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Postage 04-25	Apr postage added to meter	04/30/2025	1,000.00		
				10 E 001 2520 3410 00 000000 0000	*1,000.00*

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Vendor Name					Check Amount
PITSCO EDUCATION,					4,861.40
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
25-000006869	Echo Drones and Parts	04/22/2025	4,861.40		
				10 E 002 1130 4100 00 322000 0000	*4,861.40*
POLOWY, DANIEL					41.34
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 18	Breakfast Meeting Reimbursement	04/18/2025	41.34		
				20 E 001 2540 4110 00 000000 0000	*41.34*
PORTO, LINDSEY					656.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
May 1	Lunch Crew T-shirts	05/01/2025	656.00		
				10 E 001 2560 4900 00 000000 0000	*656.00*
PORTO, PAMELA					57.64
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
13126	Reimbursement for Bus Driver Appreciation	04/22/2025	47.96		
				40 E 001 2550 4900 00 000000 0000	*47.96*
Apr 25	Postage Reimbursement	04/25/2025	9.68		
				40 E 001 2550 4110 00 000000 0000	*9.68*
POSTMASTER,					110.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
68 05-25	CHS PO Box 68 Renewal	05/01/2025	110.00		
				10 E 002 2410 3410 00 000000 0000	*110.00*
PREVENTATIVE MAINTENANCE SYSTEMS,					50.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
227171	Bus Safety Lane	01/13/2025	50.00		
				40 E 001 2550 6400 00 000000 0000	*50.00*
PRIOLA, RACHEL					119.56
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 2025	April Mileage Reimbursement	05/06/2025	119.56		
				10 E 001 2212 3320 00 000000 0000	*119.56*
PROJECT LEAD THE WAY, INC,					101.75
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
482371	CTE Instructional Supplies	04/15/2025	84.00		
				10 E 011 1120 4110 00 000000 0000	*84.00*

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Vendor Name					Check Amount
PROJECT LEAD THE WAY, INC,					101.75
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
483114	Instructional Supplies	04/26/2025	17.75		
				10 E 011 1120 4110 00 000000 0000	*17.75*
QUINLAN & FABISH,					346.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
15594749	Oboe Repair	10/25/2024	173.00		
				10 E 011 1120 3230 00 000000 0000	*173.00*
16301698	Trumpet Repair	03/13/2025	173.00		
				10 E 011 1120 3230 00 000000 0000	*173.00*
RACINE INTERNATIONAL LLC,					283.21
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
INV569884	Maintenance Supplies	05/07/2025	283.21		
				20 E 001 2540 4110 00 000000 0000	*283.21*
RALPH HELM INC,					519.76
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
407643	Grounds Supplies	04/16/2025	493.18		
				20 E 001 2540 4120 00 000000 0000	*493.18*
408706	Grounds Supplies	05/05/2025	26.58		
				20 E 001 2540 4120 00 000000 0000	*26.58*
RAY SCHRIEBER DISPOSAL CO,					430.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
872	20 YD Roll-Off Dumpster CHS	04/21/2025	430.00		
				20 E 001 2540 3210 00 000000 0000	*430.00*
REAGAN, STACY					155.03
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 2025	April Mileage Reimbursement	05/06/2025	155.03		
				10 E 001 2212 3320 00 000000 0000	*155.03*
REALLY GOOD STUFF,					126.40
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
8828281	2025-2026 Supply Order	04/09/2025	126.40		
				10 E 008 1110 4100 00 000000 0000	*126.40*

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Vendor Name					Check Amount
RELIANT CONTRACT GLASS INC,					1,499.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
25313-R1	Door Frame Repair HBT	03/31/2025	1,499.00		
				20 E 001 2540 7100 00 000000 0000	*1,499.00*
REVTRAK,					9,618.13
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Fees 04-25	Apr credit card fees	04/30/2025	9,618.13		
				10 E 001 2520 3100 00 000000 0000	*9,618.13*
RIDDELL ALL AMERICAN SPORTS CORP,					18,491.29
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
60534966	CHS Football Equipment Reconditioning	05/05/2025	18,491.29		
				10 E 002 1500 3230 00 000000 0000	*18,491.29*
RIVER CITY RACE MANAGEMENT LLC,					3,000.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
2025 TF15	CHS Boys Track Meet Fat Timing 4/14/25	04/21/2025	1,000.00		
				10 E 002 1500 3190 00 000000 0000	*1,000.00*
2025-TF10	CHS Track Meet Timing 3/21/25	04/07/2025	1,000.00		
				10 E 002 1500 3190 00 000000 0000	*1,000.00*
2025-TF23	CHS JV Rockets Relay Timing	04/29/2025	1,000.00		
				10 E 002 1500 3190 00 000000 0000	*1,000.00*
RIVERSIDE INSIGHTS,					431.05
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
INV239662	Post Screener Overage	03/28/2025	108.55		
				10 E 001 2212 3800 00 000000 0000	*108.55*
INV241104	CBM Extension	04/09/2025	322.50		
				10 E 001 1200 4100 00 462000 0000	*322.50*
ROBOLINK INC,					214.99
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
253246	CHS CTE Drone	04/09/2025	214.99		
				10 E 002 1130 4100 00 322000 0000	*214.99*
ROUTE 47 TRANSPORTATION SERVICES, INC.,					15,400.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 2025	Private Transportation	04/30/2025	3,700.00		
				40 E 001 2550 3310 00 000000 0000	*3,700.00*

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Vendor Name					Check Amount
ROUTE 47 TRANSPORTATION SERVICES, INC.,					15,400.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 2025a	Private Transportation	04/30/2025	6,300.00		
				40 E 001 2550 3310 00 000000 0000	*6,300.00*
Apr 2025b	Private Transportation	04/30/2025	5,400.00		
				40 E 001 2550 3310 00 000000 0000	*5,400.00*
RUIZ, TAYLOR					348.82
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 28	Skyward Conference Hotel Reimbursement 4/28/25	04/28/2025	127.97		
				10 E 001 2520 6400 00 000000 0000	*127.97*
April 2025	April Mileage Reimbursement	05/01/2025	220.85		
				10 E 001 2520 3320 00 000000 0000	*220.85*
SAMMARCO, STEPHANIE					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 05-25	Tuition Reimbursement EDU 6060, 6630	04/30/2025	900.00		
				10 E 011 1120 2300 00 000000 0000	*900.00*
SCHINDLER ELEVATOR CORPORATION,					665.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
7100600120	3rd Party Witness for Elevator Inspection CHS	04/16/2025	665.00		
				20 E 001 2540 3100 00 000000 0000	*665.00*
SCHOLASTIC BOOK FAIRS-15,					2,528.64
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
B5700054FR	Prairie View Spring Book Fair	04/22/2025	2,528.64		
				10 E 008 1110 4900 00 000000 0000	*2,528.64*
SCHOOL OUTFITTERS LLC,					1,135.93
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
INV14269920	Chromebook Charging Stations	04/22/2025	1,135.93		
				10 E 001 2660 4100 00 000000 0000	*1,135.93*
SCHOOL SPECIALTY LLC,					1,679.94
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
208135417019	Construction Paper	03/05/2025	282.90		
				10 E 008 1110 4100 00 000000 0000	*282.90*
208135551250	Laminating Film	04/11/2025	881.20		
				10 E 010 1110 4100 00 000000 0000	*881.20*

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Vendor Name					Check Amount
SCHOOL SPECIALTY LLC,					1,679.94
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
308104685498	Construction and Roll Paper	04/10/2025	515.84		
				10 E 004 1110 4100 00 000000 0000	*515.84*
SCHOOLBELLS LTD,					3,441.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
1903	Private Transportation	05/01/2025	3,441.00		
				40 E 001 2550 3310 00 000000 0000	*3,441.00*
SCHULTZ, ASHLEY					300.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 05-25	Tuition Reimbursement EDU 6060, 6630	05/02/2025	300.00		
				10 E 005 1110 2300 00 000000 0000	*300.00*
SCHURING & SCHURING,					7,088.78
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 2025 CHS	Dairy	04/30/2025	611.23		
				10 E 002 2560 4100 00 000000 0000	*611.23*
Apr 2025 CMS	Dairy	04/30/2025	513.81		
				10 E 003 2560 4100 00 000000 0000	*513.81*
Apr 2025 CT	Dairy	04/30/2025	1,538.76		
				10 E 010 2560 4100 00 000000 0000	*1,538.76*
Apr 2025 HBT	Dairy	04/30/2025	1,447.90		
				10 E 004 2560 4100 00 000000 0000	*1,447.90*
Apr 2025 LL	Dairy	04/30/2025	599.83		
				10 E 005 2560 4100 00 000000 0000	*599.83*
Apr 2025 PKMS	Dairy	04/30/2025	889.30		
				10 E 011 2560 4100 00 000000 0000	*889.30*
Apr 2025 PV	Dairy	04/30/2025	1,487.95		
				10 E 008 2560 4100 00 000000 0000	*1,487.95*
SEAL OF ILLINOIS,					12,784.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
13280	April Monthly Tuition	04/30/2025	12,784.00		
				10 E 001 1912 6700 00 000000 0000	*12,784.00*

Bills Payable-Central 301

Vendor Name					Check Amount
SECURITAS TECHNOLOGY CORPORATION,					405.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
7001801252	Maintenance Services CHS	04/17/2025	315.00		
				20 E 001 2540 3100 00 000000 0000	*315.00*
7001802228	Maintenance Services DO	04/17/2025	90.00		
				20 E 001 2540 3100 00 000000 0000	*90.00*
SERVICE CONCEPTS, INC,					15,972.80
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
34456	Repaired dishwasher at CT	04/09/2025	1,128.94		
				10 E 010 2560 3230 00 000000 0000	*368.41*
				10 E 010 2560 7100 00 000000 0000	*760.53*
34457	Maintenance Supplies	04/09/2025	5,616.64		
				20 E 001 2540 4110 00 000000 0000	*3,340.42*
				20 E 001 2540 7100 00 000000 0000	*2,276.22*
34458	Maintenance Supplies	04/09/2025	1,198.86		
				20 E 001 2540 4110 00 000000 0000	*1,198.86*
34459	Maintenance Supplies	04/09/2025	116.72		
				20 E 001 2540 4110 00 000000 0000	*116.72*
34460	Maintenance Supplies	04/09/2025	393.36		
				20 E 001 2540 4110 00 000000 0000	*393.36*
34461	Maintenance Supplies	04/09/2025	0.00		
				20 E 001 2540 3100 00 000000 0000	*0.00*
34490	Maintenance Supplies	04/17/2025	4,200.54		
				20 E 001 2540 4110 00 000000 0000	*630.40*
				20 E 001 2540 7100 00 000000 0000	*3,570.14*
34491	Maintenance Supplies	04/17/2025	596.63		
				20 E 001 2540 4110 00 000000 0000	*596.63*
34492	Maintenance Supplies	04/17/2025	135.90		
				20 E 001 2540 4110 00 000000 0000	*135.90*
34493	Maintenance Supplies	04/17/2025	1,279.30		
				20 E 001 2540 4110 00 000000 0000	*1,279.30*
34494	Maintenance Supplies	04/17/2025	0.00		
				20 E 001 2540 4110 00 000000 0000	*0.00*
34513	Maintenance Supplies	04/24/2025	937.67		
				20 E 001 2540 7100 00 000000 0000	*937.67*

Bills Payable-Central 301

Vendor Name					Check Amount
SERVICE CONCEPTS, INC,					15,972.80
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
34532	Maintenance Supplies	04/30/2025	368.24		
				20 E 001 2540 4110 00 000000 0000	*368.24*
SERVICE SANITATION INC,					12,147.75
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
9079528	Service of Mobile Classrooms CHS	04/25/2025	718.20		
				20 E 001 2540 3100 00 000000 0000	*718.20*
9079529	Service of Port O Lets PKMS	04/25/2025	329.25		
				20 E 001 2540 3100 00 000000 0000	*329.25*
9079530	Service of Port O Lets CHS	04/25/2025	1,045.50		
				20 E 001 2540 3100 00 000000 0000	*1,045.50*
9079531	Service of Mobile Classrooms CT	04/25/2025	2,872.80		
				20 E 001 2540 3100 00 000000 0000	*2,872.80*
9079532	Service of Mobile Classrooms HBT	04/25/2025	2,872.80		
				20 E 001 2540 3100 00 000000 0000	*2,872.80*
9079533	Service of Mobile Classrooms PV	04/25/2025	2,872.80		
				20 E 001 2540 3100 00 000000 0000	*2,872.80*
9079534	Service of Mobile Classrooms LL	04/25/2025	1,436.40		
				20 E 001 2540 3100 00 000000 0000	*1,436.40*
SHRUB OAK INTERNATIONAL LLC,					49,832.50
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
T6R4X7A4B1986	April Monthly Tuition, Room and Board	05/01/2025	49,832.50		
				10 E 001 1912 6700 00 000000 0000	*49,832.50*
SKYWARD ACCOUNTING DEPT,					880.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
238750	Webex Training	04/24/2025	630.00		
				10 E 001 2660 3190 00 000000 0000	*630.00*
238812	Electronic Signature Updates	05/01/2025	250.00		
				10 E 001 2520 3100 00 000000 0000	*250.00*
SLAGER, MARY					329.57
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 2025	Reimbursement for Skyward Conference Hotel and Mileage 4/28-4/29	05/01/2025	329.57		
				10 E 001 2520 3320 00 000000 0000	*201.60*

Bills Payable-Central 301

Vendor Name					Check Amount
SLAGER, MARY					329.57
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
				10 E 001 2520 6400 00 000000 0000	*127.97*
SMARTESTENERGY US LLC,					45,197.18
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
SME681180	Electric Service CHS	04/11/2025	16,935.97		
				20 E 002 2540 4660 00 000000 0000	*16,935.97*
SME681181	Electric Service HBT	04/11/2025	4,872.97		
				20 E 004 2540 4660 00 000000 0000	*4,872.97*
SME681182	Electric Service DO	04/11/2025	595.56		
				20 E 001 2540 4660 00 000000 0000	*595.56*
SME687108	Electric Service CT	04/18/2025	4,445.43		
				20 E 010 2540 4660 00 000000 0000	*4,445.43*
SME687109	Electric Service CMS	04/18/2025	3,347.02		
				20 E 003 2540 4660 00 000000 0000	*3,347.02*
SME694941	Electric Service PKMS	04/29/2025	8,471.20		
				20 E 011 2540 4660 00 000000 0000	*8,471.20*
SME695583	Electric Service PV	04/30/2025	35.17		
				20 E 008 2540 4660 00 000000 0000	*35.17*
SME695584	Electric Service PV	04/30/2025	4,883.61		
				20 E 008 2540 4660 00 000000 0000	*4,883.61*
SME698546	Electric Service LL	05/02/2025	1,596.21		
				20 E 005 2540 4660 00 000000 0000	*1,596.21*
SME698547	Electric Service LL	05/02/2025	14.04		
				20 E 005 2540 4660 00 000000 0000	*14.04*
SMITH, MARGARET					44.52
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Feb 28	Prof Dev Music and Arts Clinic	02/28/2025	44.52		
				10 E 004 2210 6400 00 000000 0000	*44.52*
SNYDER, ERICA					115.21
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Mar 26	Reimburse for Staff Incentive Project	03/26/2025	115.21		
				10 E 005 2410 4100 00 000000 0000	*115.21*

Bills Payable-Central 301

Vendor Name					Check Amount
SONITROL CHICAGOLAND WEST, SECURITAS TECH,					3,808.47
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
259599	Security Services DO	04/01/2025	661.53		
				20 E 001 2540 3100 00 000000 0000	*661.53*
259600	Security Services HBT	04/01/2025	674.13		
				20 E 001 2540 3100 00 000000 0000	*674.13*
259601	Security Services PV	04/01/2025	1,096.20		
				20 E 001 2540 3100 00 000000 0000	*1,096.20*
259602	Security Services CT	04/01/2025	1,376.61		
				20 E 001 2540 3100 00 000000 0000	*1,376.61*
STAPLES INC,					23,422.85
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
6029330470	File Room Furniture	04/14/2025	23,422.85		
				10 E 001 2520 4100 00 000000 0000	*23,422.85*
SUERTH, STACY					721.17
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 2025	ISBE Conference Registration, Hotel, and Mileage Reimbursement	04/23/2025	721.17		
				10 E 001 2210 3100 00 000000 0000	*721.17*
SUMMIT SCHOOL, INC,					21,898.72
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
36628	April Monthly Tuition	05/01/2025	21,898.72		
				10 E 001 1912 6700 00 000000 0000	*21,898.72*
SWEETWATER SOUND, INC.,					1,600.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
45093418	Band Supplies	04/10/2025	1,600.00		
				10 E 002 1130 4100 00 000000 0000	*1,100.00*
				10 E 002 1130 7100 00 000000 0000	*500.00*
TAUER, GINA					123.78
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Mar 14	Prof Dev CCRI/PACE Workshop 3/14/25	03/14/2025	123.78		
				10 E 002 2210 6400 00 000000 0000	*123.78*

Bills Payable-Central 301

Vendor Name					Check Amount
TEACHER'S DISCOVERY,					65.94
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
209705	FL Supplies	04/25/2025	65.94		
				10 E 002 1130 4100 00 000000 0000	*65.94*
TEAM REHABILITATION SERVICES LLC,					6,682.50
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
INV-004439	CHS Athletic Trainer	04/01/2025	6,682.50		
				10 E 002 1500 3190 00 000000 0000	*6,682.50*
TEM ENVIRONMENTAL INC,					1,500.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
55819	AHERA 3-Year Reinspection Asbestos CMS LL DO	05/01/2025	1,500.00		
				20 E 001 2540 3100 00 000000 0000	*1,500.00*
TESTA PRODUCE,					253.15
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
5917059	Fresh Produce	04/09/2025	74.15		
				10 E 002 2560 4100 00 000000 0000	*74.15*
5920548	Fresh Produce	04/16/2025	69.80		
				10 E 002 2560 4100 00 000000 0000	*69.80*
5931714	Fresh Produce	04/30/2025	61.70		
				10 E 002 2560 4100 00 000000 0000	*61.70*
5931922	Fresh Produce	04/30/2025	47.50		
				10 E 005 2560 4100 00 000000 0000	*47.50*
THE CENTER:RESOURCES FOR TEACHING & LEA,					30.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
33240	Summit for Bilingual Parents 2025	04/29/2025	30.00		
				10 E 001 3000 3100 00 490900 0000	*30.00*
THE COMMON MARKET GREAT LAKES INC,					586.21
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
611537	Food	04/23/2025	586.21		
				10 E 002 2560 4100 00 000000 0000	*586.21*
THE MORTON ARBORETUM,					14.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
May 23a	2nd Grade Field Trip, Additional Student 5/23/25	05/23/2025	14.00		
				10 E 005 1110 3900 00 000000 0000	*14.00*

Bills Payable-Central 301

Vendor Name					Check Amount
TRAFERA LLC,					68,250.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
I001295502	CBP 1-Year Warranty	04/14/2025	68,250.00		
				10 E 001 2660 3160 00 000000 0000	*68,250.00*
TROPHIES BY GEORGE,					1,096.45
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
10169-25	CHS FVC Art Show Awards	03/03/2025	316.70		
				10 E 002 1500 3900 00 000000 0000	*316.70*
102645-25	CHS Athlete of the Year Awards	03/03/2025	240.50		
				10 E 002 1500 4100 00 000000 0000	*240.50*
9131-24	CHS Varsity Letter Plates	03/03/2025	470.25		
				10 E 002 1500 4100 00 000000 0000	*470.25*
9903-2753	CHS Dance State Plate Engraving	04/17/2025	69.00		
				10 E 002 1500 4100 00 000000 0000	*69.00*
UNITY SCHOOL BUS PARTS,					150.14
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
609911-IN	School Bus Parts	04/30/2025	150.14		
				40 E 001 2550 4100 00 000000 0000	*150.14*
US BANK EQUIPMENT FINANCE, INC,					2,262.76
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
553269192	Copier Leases	04/10/2025	2,262.76		
				10 E 001 2410 3250 00 000000 0000	*2,262.76*
VALENTINI, MARK					300.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 05-25	Tuition Reimbursement EDU 6060, 6630	05/03/2025	300.00		
				10 E 011 1120 2300 00 000000 0000	*300.00*
VARACALLI, VINCENT					41.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Uniform FY25	2024-2025 Uniform Reimbursement	04/16/2025	41.00		
				20 E 002 2540 4110 00 000000 0000	*41.00*
VAUGHN, MICHELLE					223.14
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 2025	April Mileage Reimbursement	05/08/2025	223.14		
				10 E 001 1205 3320 00 000000 0000	*223.14*

Bills Payable-Central 301

Vendor Name					Check Amount
VERIZON WIRELESS SERVICES LLC,					2,412.93
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
6108632461	B&G Cell Phone and MiFi 2/16-3/15	03/15/2025	1,208.56		
				20 E 001 2540 3400 00 000000 0000	*1,208.56*
6111128961	B&G Cell Phone and MiFi 3/16-4/15	04/15/2025	1,204.37		
				20 E 001 2540 3400 00 000000 0000	*1,204.37*
VEST, JENNA					900.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 05-25	Tuition Reimbursement EDU 6630, 6060	05/03/2025	900.00		
				10 E 002 1130 2300 00 000000 0000	*900.00*
VEX ROBOTICS, INC,					482.86
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
802067	V5 Robot Batteries	04/09/2025	482.86		
				10 E 003 1120 4100 00 000000 0000	*482.86*
VILKAITIS, ALINA					271.23
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Uniform FY25	2024-2025 Uniform Reimbursement	04/12/2025	271.23		
				20 E 002 2540 4110 00 000000 0000	*271.23*
VILLAGE OF BURLINGTON,					48.50
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
119 05-25	Water Service DO	05/01/2025	48.50		
				20 E 001 2540 3700 00 000000 0000	*48.50*
WAY, JESSICA					300.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Tuition 05-25	Tuition Reimbursement EDU 6060, 6630	05/05/2025	300.00		
				10 E 005 1110 2300 00 000000 0000	*300.00*
WEISSMAN DESIGNS FOR DANCE,					-258.17
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
254139167	CHS Extra Dance Costumes	12/19/2024	-258.17		
				10 E 002 1500 4110 00 000000 0000	*-258.17*
WILLIAMS SCOTSMAN,					98.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
9023625948	Storage Container Rental CHS	04/30/2025	98.00		
				20 E 001 2540 3100 00 000000 0000	*98.00*

Bills Payable-Central 301

Vendor Name					Check Amount
WISCONSIN CENTER FOR ED PROD & SVCS,					111.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
W-0094821	Kindergarten Score Sheets	03/27/2025	111.00		
				10 E 001 1800 4100 00 000000 0000	*111.00*
WREDLING MIDDLE SCHOOL, SCHOOL DIST 303,					300.00
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 25	CMS and PKMS Track Meet 4/25/25	04/25/2025	300.00		
				10 E 003 1500 6400 00 000000 0000	*150.00*
				10 E 011 1500 6400 00 000000 0000	*150.00*
YUNK, BARBI					329.56
Invoice Number	**Description**	**Invoice Date**	**Invoice Amount**	**Account**	**Amount**
Apr 2025	Reimbursement for Skyward Conference Hotel and Mileage 4/28-4/29	04/28/2025	329.56		
				10 E 001 2520 3320 00 000000 0000	*201.60*
				10 E 001 2520 6400 00 000000 0000	*127.96*

Bills Payable-Central 301

Fund	Total
10 - EDUCATIONAL FUND	594,495.88
20 - OPERATIONS AND MAINTENANCE	291,059.26
30 - DEBT SERVICE, BOND & INTEREST	291.67
40 - TRANSPORTATION FUND	57,914.44
60 - CAPITAL PROJECTS	262,298.48
80 - TORT FUND	45,518.50
	1,251,578.23

Bills Payable-CHS Imprest

04/01/2025 - 04/30/2025

Vendor Name			Check Amount
ASQUINI, LEONARD			75.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 9	CHS Baseball Official 4/9/25		
		10 E 002 1500 3190 00 000000 0000	*75.00*
BAEZ, OMAR			67.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 17	CHS Soccer Official 4/17/25		
		10 E 002 1500 3190 00 000000 0000	*67.00*
BAIER, RANDY			79.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 16	CHS Softball Official 4/16/25		
		10 E 002 1500 3190 00 000000 0000	*79.00*
BARGAMIAN, ALEX			84.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 17	CHS Soccer Official 4/17/25		
		10 E 002 1500 3190 00 000000 0000	*84.00*
BEST WESTERN PLUS BLOOMINGTON EAST,			1,962.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
1788	CHS Athletics Math Team State Hotel 4/25/25		
		10 E 002 1500 3120 00 000000 0000	*1,962.00*
BOOK, BRENDA			233.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 8, 12	CHS Softball Official 4/8/25, 2 Games 4/12/25		
		10 E 002 1500 3190 00 000000 0000	*233.00*
BOOKMAN, ZACHARY			-200.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
AUG 29	CHS Sub-In EMTs for Athletic Trainer 8/29/24		
		10 E 002 1500 3190 00 000000 0000	*-200.00*
BOOKMAN, ZACHARY			200.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
AUG 29a	CHS Sub-In EMTs for Athletic Trainer 8/29/24-reissue		
		10 E 002 1500 3190 00 000000 0000	*200.00*

Bills Payable-CHS Imprest

Vendor Name			Check Amount
BROCK, ROBERT			79.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 14	CHS Baseball Official 4/14/25		
		10 E 002 1500 3190 00 000000 0000	*79.00*
CLEVELAND, DAVID			79.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 8	CHS Baseball Official 4/8/25		
		10 E 002 1500 3190 00 000000 0000	*79.00*
COLLETTI, LUKE			150.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 12	CHS Baseball Official 4/12/25, 2 Games		
		10 E 002 1500 3190 00 000000 0000	*150.00*
CORREA, LUIS			152.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Mar 26	CHS Lacrosse Official 3/26/25, 2 Games		
		10 E 002 1500 3190 00 000000 0000	*152.00*
COWAN, JASON			158.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Mar 14	CHS Boys Track Official 3/14/25		
		10 E 002 1500 3900 00 000000 0000	*158.00*
DE WITT, MATTHEW			158.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Mar 15	CHS Girls Track Official 3/15/25		
		10 E 002 1500 3900 00 000000 0000	*158.00*
DILLON, JEREMY			158.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 12	CHS Softball Official 4/12/25, 2 Games		
		10 E 002 1500 3190 00 000000 0000	*158.00*
DOMINGUEZ, LORENZO			84.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 17	CHS Soccer Official 4/17/25		
		10 E 002 1500 3190 00 000000 0000	*84.00*

Bills Payable-CHS Imprest

Vendor Name			Check Amount
FAJARDO, PATRICK			152.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Mar 26	CHS Lacrosse Official 3/26/25, 2 Games		
		10 E 002 1500 3190 00 000000 0000	*152.00*
FERRARA, KATELYN			156.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 10	CHS Lacrosse Official 4/10/25, 2 Games		
		10 E 002 1500 3190 00 000000 0000	*156.00*
FINSTEIN, MARK			79.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 17 2025	CHS Softball Official 4/17/25		
		10 E 002 1500 3190 00 000000 0000	*79.00*
FLYNN, JOHN			151.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 10	CHS Soccer Official 4/10/25, 2 Games		
		10 E 002 1500 3190 00 000000 0000	*151.00*
GORAJ, TIMOTHY			79.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 16	CHS Baseball Official 4/16/25		
		10 E 002 1500 3190 00 000000 0000	*79.00*
GUILD, JOHN			158.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Mar 21	CHS Girls Track Official 3/21/25, 2 Games		
		10 E 002 1500 3190 00 000000 0000	*158.00*
HANKE, JAMES			158.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Mar 21	CHS Girls Track Official 3/21/25, 2 Games		
		10 E 002 1500 3190 00 000000 0000	*158.00*
HOLMAN, EDDIE			150.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Mar 29	CHS Baseball Official 3/29/25, 2 Games		
		10 E 002 1500 3190 00 000000 0000	*150.00*

Bills Payable-CHS Imprest

Vendor Name			Check Amount
HOWARD, GREGORY			225.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 3	CHS Baseball Official 4/3/25, 2 Games		
		10 E 002 1500 3190 00 000000 0000	*150.00*
Mar 25	CHS Baseball Official 3/25/25		
		10 E 002 1500 3190 00 000000 0000	*75.00*
JACOBI, KEITH			510.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Mar 14 2025	CHS Boys Track Official 3/14/25		
		10 E 002 1500 3900 00 000000 0000	*255.00*
Mar 15	CHS Girls Track Official 3/15/25		
		10 E 002 1500 3900 00 000000 0000	*255.00*
JACOBI, KEITH			145.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 14	CHS Boys Track Official 4/14/25		
		10 E 002 1500 3190 00 000000 0000	*145.00*
JOHNSON, LARRY			79.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 9	CHS Softball Official 4/9/25		
		10 E 002 1500 3190 00 000000 0000	*79.00*
JONES, KURT			158.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Mar 15	CHS Girls Track Official 3/15/25		
		10 E 002 1500 3900 00 000000 0000	*158.00*
JONES, KURT			158.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Mar 21	CHS Girls Track Official 3/21/25, 2 Games		
		10 E 002 1500 3190 00 000000 0000	*158.00*
KAUKE, KENNETH			156.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 17	CHS Lacrosse Official 4/17/25, 2 Games		
		10 E 002 1500 3190 00 000000 0000	*156.00*

Bills Payable-CHS Imprest

Vendor Name			Check Amount
KAUKE, SPENCER			156.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 17	CHS Lacrosse Official 4/17/25, 2 Games		
		10 E 002 1500 3190 00 000000 0000	*156.00*
KIELBASA, JOSEPH			158.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 9	CHS Softball Official 4/9/25		
		10 E 002 1500 3190 00 000000 0000	*79.00*
Mar 25	CHS Softball Official 3/25/25		
		10 E 002 1500 3190 00 000000 0000	*79.00*
KOELPER, DAVID			316.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Mar 14	CHS Boys Track Official 3/14/25		
		10 E 002 1500 3900 00 000000 0000	*158.00*
Mar 15	CHS Girls Track Official 3/15/25		
		10 E 002 1500 3900 00 000000 0000	*158.00*
MACHESKY, DENNIS			75.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 11	CHS Baseball Official 4/11/25		
		10 E 002 1500 3190 00 000000 0000	*75.00*
MAESTRO, JOSEPH			79.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 17	CHS Softball Official 4/17/25		
		10 E 002 1500 3190 00 000000 0000	*79.00*
MARSHALL, JAY			208.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Mar 21	CHS Girls Track Official 3/21/25, 2 Games		
		10 E 002 1500 3190 00 000000 0000	*208.00*
MCCLELLAN, SCOTT			79.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 10	CHS Baseball Official 4/10/25		
		10 E 002 1500 3190 00 000000 0000	*79.00*

Bills Payable-CHS Imprest

Vendor Name			Check Amount
MCCULLOUGH, DERRICK			168.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 16	CHS Lacrosse Official 4/16/25		
		10 E 002 1500 3190 00 000000 0000	*168.00*
MEYER, JOSHUA			84.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 17	CHS Soccer Official 4/17/25		
		10 E 002 1500 3190 00 000000 0000	*84.00*
NAATZ, RICK			151.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 10	CHS Soccer Official 4/10/25, 2 Games		
		10 E 002 1500 3190 00 000000 0000	*151.00*
NEECE, RON			75.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 15	CHS Baseball Official 4/15/25		
		10 E 002 1500 3190 00 000000 0000	*75.00*
NOVIELLI, LINO			158.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 19	CHS Baseball Official 4/19/25, 2 Games		
		10 E 002 1500 3190 00 000000 0000	*158.00*
ORR, MATTHEW			150.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Mar 22	CHS Baseball Official 3/22/25, 2 Games		
		10 E 002 1500 3190 00 000000 0000	*150.00*
RASMUSSEN, CHAD			79.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 16	CHS Baseball Official 4/16/25		
		10 E 002 1500 3190 00 000000 0000	*79.00*
RAYMOND, DANIEL			-80.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
SEP 23	CMS Volleyball Official 9/23/24, 2 Games		
		10 E 003 1500 3190 00 000000 0000	*-80.00*

Bills Payable-CHS Imprest

Vendor Name			Check Amount
RAYMOND, DANIEL			80.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
SEP 23a	CMS Volleyball Official 9/23/24, 2 Games-reissue		
		10 E 003 1500 3190 00 000000 0000	*80.00*
REJMAN, BLAKE			225.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 11	CHS Baseball Official 4/11/25		
		10 E 002 1500 3190 00 000000 0000	*75.00*
Mar 22	CHS Baseball Official 3/22/25, 2 Games		
		10 E 002 1500 3190 00 000000 0000	*150.00*
RIVERA, RAFAEL			79.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 10	CHS Baseball Official 4/10/25		
		10 E 002 1500 3190 00 000000 0000	*79.00*
SCHNORR, ROGER			75.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 9	CHS Baseball Official 4/9/25		
		10 E 002 1500 3190 00 000000 0000	*75.00*
SCHOENBORN, MARK			510.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Mar 14	CHS Boys Track Official 3/14/25		
		10 E 002 1500 3900 00 000000 0000	*255.00*
Mar 15	CHS Girls Track Official 3/15/25		
		10 E 002 1500 3900 00 000000 0000	*255.00*
SCHOENBORN, MARK			208.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Mar 21	CHS Girls Track Official 3/21/25, 2 Games		
		10 E 002 1500 3190 00 000000 0000	*208.00*
SKILLS USA INC ILLINOIS,			11,456.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
INV20250566	CHS Skills USA State Hotel		
		10 E 002 1500 3120 00 000000 0000	*11,456.00*

Bills Payable-CHS Imprest

Vendor Name			Check Amount
SKILLS USA INC ILLINOIS,			8,100.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
INV20250438	CHS Skills USA State Participation and Registration Fees		
		10 E 002 1500 4120 00 000000 0000	*8,100.00*
SMIGIEL, ALLAN			79.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Mar 25	CHS Softball Official 3/25/25		
		10 E 002 1500 3190 00 000000 0000	*79.00*
THAYER, ROGER			316.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Mar 14	CHS Boys Track Official 3/14/25		
		10 E 002 1500 3900 00 000000 0000	*158.00*
Mar 15	CHS Girls Track Official 3/15/25		
		10 E 002 1500 3900 00 000000 0000	*158.00*
THAYER, ROGER			158.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Mar 21	CHS Girls Track Official 3/21/25, 2 Games		
		10 E 002 1500 3190 00 000000 0000	*158.00*
VAZQUEZ, JOHNNY			156.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 10	CHS Lacrosse Official 4/10/25, 2 Games		
		10 E 002 1500 3190 00 000000 0000	*156.00*
WATTERS, GERALD			84.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 10	CHS Soccer Official 4/10/25		
		10 E 002 1500 3190 00 000000 0000	*84.00*
WESTFALL, JAMES			150.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Mar 29	CHS Baseball Official 3/29/25, 2 Games		
		10 E 002 1500 3190 00 000000 0000	*150.00*

Bills Payable-CHS Imprest

Vendor Name			Check Amount
WETENDORF, SEAN			75.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Mar 25	CHS Softball Official 3/25/25		
		10 E 002 1500 3190 00 000000 0000	*75.00*
WINKELMAN, BENJAMIN			79.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 14	CHS Baseball Official 4/14/25		
		10 E 002 1500 3190 00 000000 0000	*79.00*
WISZ, JOEL			316.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Mar 14	CHS Boys Track Official 3/14/25		
		10 E 002 1500 3900 00 000000 0000	*158.00*
Mar 15	CHS Girls Track Official 3/15/25		
		10 E 002 1500 3900 00 000000 0000	*158.00*
WOODWARD, JAMES			158.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Mar 14	CHS Boys Track Official 3/14/25		
		10 E 002 1500 3900 00 000000 0000	*158.00*
WROBLESKI, JOSEPH			67.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 17	CHS Soccer Official 4/17/25		
		10 E 002 1500 3190 00 000000 0000	*67.00*
ZEMAN, DAVID			79.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 16	CHS Softball Official 4/16/25		
		10 E 002 1500 3190 00 000000 0000	*79.00*
ZILCH, JOHN			-100.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
SEP 18	CHS Powder Puff EMT Sub for Athletic Trainer 9/18/24		
		10 E 002 1500 3190 00 000000 0000	*-100.00*

Bills Payable-CHS Imprest

Vendor Name			Check Amount
ZILCH, JOHN			100.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
SEP 18a	CHS Powder Puff EMT Sub for Athletic Trainer 9/18/24-reissue		
		10 E 002 1500 3190 00 000000 0000	*100.00*

Bills Payable-CHS Imprest

Fund	Total
10 - EDUCATIONAL FUND	30,338.00
	30,338.00

Bills Payable-DO Imprest

04/01/2025 - 04/30/2025

Vendor Name			Check Amount
DISCOVERY CENTER MUSEUM,			712.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 22	HBT 1st Grade Field Trip Apr 22		
		10 E 004 1110 3900 00 000000 0000	*712.00*
KANE COUNTY REGIONAL OFFICE OF ED #31,			1,125.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
May 2	Kane County Educator of the Year Tickets		
		10 E 001 2310 4100 00 000000 0000	*1,125.00*
NICK'S PIZZA AND PUB,			932.40
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 9	Mentor and Protege Luncheon 4/9/25		
		10 E 002 2212 4100 00 000000 0000	*932.40*
NICK'S PIZZA AND PUB,			-932.40
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 9	Mentor and Protege Luncheon 4/9/25		
		10 E 002 2212 4100 00 000000 0000	*-932.40*
NICK'S PIZZA AND PUB,			854.70
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
April 9	Mentor and Protege Luncheon 4/9/25		
		10 E 002 2212 4100 00 000000 0000	*854.70*
PETTY CASH,			350.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 17	HBT Cash for Scholastic Book Fair - Kim Butler		
		10 E 004 1110 4900 00 000000 0000	*350.00*
THE ADVERTISING STORE, INC,			1,588.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
1000016560	Honor Roll Magnets		
		10 E 011 2410 4100 00 000000 0000	*1,588.00*

Bills Payable-DO Imprest

Fund	Total
10 - EDUCATIONAL FUND	4,629.70
	4,629.70

Bills Payable-Northern Kane

04/22/2025 - 05/19/2025

Vendor Name			Check Amount
CENTRAL COMMUNITY USD 301,			36,865.94
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 2025	NK reimb payroll and benefits-April 2025		
		97 E 110 2120 1100 00 322000 0025	*2,615.00*
		97 E 110 2120 1100 00 474500 0025	*2,615.00*
		97 E 110 2120 2100 00 322000 0025	*1,049.02*
		97 E 110 2120 2100 00 474500 0025	*1,049.02*
		97 E 110 2330 1100 00 474500 0025	*1,250.00*
		97 E 110 2330 2100 00 474500 0025	*236.25*
		97 E 110 2400 1100 00 322000 0025	*8,658.58*
		97 E 110 2400 2100 00 322000 0025	*2,115.00*
Apr FY25 CTE	FY25 CTE April		
		97 E 110 4140 6400 03 322000 0025	*13,338.13*
Apr FY25 Perkins	FY25 Perkins April		
		97 E 110 4140 6400 03 474500 0025	*2,600.00*
Jan FY25 CTE	FY25 CTE January		
		97 E 110 4140 6400 03 322000 0025	*1,100.00*
Mar FY25 CTE	FY25 CTE March		
		97 E 110 4140 6400 03 322000 0025	*239.94*
COMMUNITY UNIT SCHOOL DIST 300,			4,075.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr FY25 Perkins	FY25 Perkins April		
		97 E 110 4140 6400 02 474500 0025	*4,075.00*
COMMUNITY UNIT SCHOOL DIST 303,			7,274.84
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr FY25 CTE	FY25 CTE April		
		97 E 110 4140 6400 04 322000 0025	*7,274.84*
ELGIN CHAMBER OF COMMERCE,			375.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
2708	Kick-Start Renewal Membership		
		97 E 110 2120 3100 00 322000 0025	*375.00*

Bills Payable-Northern Kane

Vendor Name			Check Amount
SCHOOL DISTRICT U-46,			47,363.14
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr FY25 CTE	FY25 CTE April		
		97 E 110 4140 6400 01 322000 0025	*39,742.64*
Apr FY25 Perkins	FY25 Perkins April		
		97 E 110 4140 6400 01 474500 0025	*7,620.50*
STROH, TERRY			888.00
Invoice Number	**Invoice Description**	**Account Number**	**Amount**
Apr 2025	Conference Registration Reimbursement, ISBE and ACTE		
		97 E 110 2210 3100 00 322000 0025	*870.00*
Apr 8	EFE Meeting Parking Reimbursement 4/8/25		
		97 E 110 2330 3100 00 322000 0025	*18.00*

Bills Payable-Northern Kane

Fund	Total
97 - NORTHERN KANE REG VOC SYSTEM	96,841.92
	96,841.92

Northern Kane County Regional Vocational System
Revenues and Expenditures Report
April 2025

Revenues

Source	Description	2024-25 Original Budget	% of Fund	April MTD	2024-25 FYTD	Budget Remaining	FYTD Percent
1999-00	Other Local Revenue	-	0.00%	9,750.00	19,450.00	(19,450.00)	0.00%
Total Local Revenues		**-**	**0.00%**	**9,750.00**	**19,450.00**	**(19,450.00)**	**0.00%**
3220-00	Career & Technical Education	2,034,723.00	77.26%	120,000.00	1,960,000.00	74,723.00	96.33%
Total State Revenues		**2,034,723.00**	**77.26%**	**120,000.00**	**1,960,000.00**	**74,723.00**	**96.33%**
4745-00	Perkins V Grant	598,878.00	22.74%	-	474,736.00	124,142.00	79.27%
Total Federal Revenues		**598,878.00**	**22.74%**	**-**	**474,736.00**	**124,142.00**	**79.27%**
Total Revenues		**2,633,601.00**	**100.00%**	**129,750.00**	**2,454,186.00**	**179,415.00**	**93.19%**

Expenditures

Object	Description	2024-25 Original Budget	% of Fund	April MTD	2024-25 FYTD	Encumbered Amount	Budget Remaining	FYTD Percent
1000	Salaries	182,000.00	6.91%	15,138.58	158,135.80	-	23,864.20	86.89%
2000	Benefits	53,125.00	2.02%	4,449.29	45,638.46	-	7,486.54	85.91%
3000	Purchased Services	45,500.00	1.73%	-	39,218.22	-	6,281.78	86.19%
4000	Supplies	2,000.00	0.08%	-	1,191.39	-	808.61	59.57%
6000	Other/Dues/Fees	2,350,976.00	89.27%	124,649.78	1,679,724.94	-	671,251.06	71.45%
Total Expenditures		**2,633,601.00**	**100.00%**	**144,237.65**	**1,923,908.81**	**-**	**709,692.19**	**73.05%**

Treasurer's Report-Northern Kane

April **2024-2025** **Central Cmty USD 301, IL**

Account Description	Beginning Balance	Deposits	Withdrawals	Ending Balance
97 - NORTHERN KANE REG VOC SYSTEM				
NORTHERN KANE CHECKING	1,068,617.13	129,750.00	144,237.65	1,054,129.48
Totals for Fund: 97 - NORTHERN KANE REG VOC SYSTEM	**1,068,617.13**	**129,750.00**	**144,237.65**	**1,054,129.48**

	Beginning Balance	Debit	Credit	Ending Balance
Grand Totals:	**1,068,617.13**	**129,750.00**	**144,237.65**	**1,054,129.48**

Services Agreement

THIS SERVICES AGREEMENT (this "Agreement") is made this August 1, 2025 (the "Effective Date"), between Burlington Central High School (the "School") and ATI Holdings, LLC, an Illinois limited liability company (the "Contractor").

WHEREAS the School desires to have certain athletic training services, pre-game taping, game training supervision and medical assistance services performed in connection with its athletic programs; and

WHEREAS, the Contractor has agreed to perform such services on behalf of the School under terms and conditions as set forth in this Agreement.

NOW, THEREFORE, the parties, intending to be legally bound, and in consideration of the mutual covenants and agreements herein contained, do hereby agree as follows:

1. Description of Services. The Contractor agrees to furnish all labor services as set forth more fully in Schedule A entitled "Services" hereby referenced and incorporated herein and to attend those events set forth in a Schedule B entitled "Compensation and Attendance Schedule" hereby referenced and incorporated herein. School acknowledges and agrees that the Services are not a substitute for the services of a physician and shall not involve the practice of medicine as regulated by applicable law, and that Contractor shall perform the Services under the direction and control of the School and its athletic trainers, physicians, employees and agents.

2. Home Games. The parties understand and agree that it is the primary responsibility of Contractor to attend scheduled athletic events at the School's premises or designated "home" field, court, or applicable venue throughout the school year as determined by the athletic director. In the event that there are two home athletic events subject to this Agreement scheduled at the same time, the School's athletic director or other designee shall notify the Contractor whether personnel shall divide time between the scheduled athletic events subject to the Agreement or whether personnel shall only attend one of the scheduled events.

3. Site of Services and School Support of Programs. The School shall provide at its sole cost and expense appropriate space for the rendering of any sports medicine program services including, but not limited to, appropriate equipment for the development of preventative programs and an appropriate level of sports medicine supplies for the use of its students, as well as technology necessary for Contractor to deliver, document and manage care, whether on-site or via telehealth solutions, including, but not limited to, computer and internet access. The School shall obtain and maintain executed consents from each athlete or participant allowing the Contractor's personnel to provide medical assistance and/or treatment to such persons, and, if the athlete or participant is under the age of 18, the consent also must be executed by such person's parent or legal guardian. If the School desires to receive any protected health information of an athlete or participant from the Contractor, the School will cause such person (or their parent or legal guardian) to execute and deliver an acceptable authorization to release medical information. The School shall be solely responsible for determining the times of practice and for scheduling all athletic events subject to this Agreement. The School shall facilitate and notify Contractor of any communications and schedule changes between the School, coaches and the Contractor. The School shall submit to the Contractor within fourteen (14) calendar days after the Effective Date all school holiday practice/game schedules subject to this Agreement. The School must submit schedule changes at least fifteen (15) business days prior to the event in order to facilitate availability of personnel. The School agrees to provide appropriate support for the development of a sports medicine program and the Services to be provided in connection with its sports medicine program and athletic practices and events and

shall designate an individual(s) (athletic director(s)) to directly monitor and evaluate compliance of the Contractor. The School shall be responsible for providing access to all emergency communications. The School also shall be responsible for obtaining any consent or authorization necessary to utilize the application described on Schedule C entitled "Players Health Application Schedule" hereby referenced and incorporated herein, to the extent required under the School's policies or applicable law. Neither party shall unlawfully discriminate against personnel involved in the provision of Services under this Agreement on the basis of race, religion, sex, color, age, disability, national origin, military service or any other basis prohibited by applicable law.

4. Compensation. The School will pay to the Contractor, for the contemplated performance of Services hereunder, sums as set forth fully in the attached Schedule B "Compensation and Attendance Schedule" incorporated herein. Payment is due within thirty (30) days of the invoice date. The Contractor may assess interest at a rate of 1.5% per month or the highest rate of interest permitted by law (if lower) for payments past due until payment is made, and the School shall be responsible for costs of collection incurred by Contractor, including reasonable attorneys' fees and court costs.

5. Term. The initial term of this Agreement (the "Initial Term") will be three (3) years commencing at the start of Services at the School, unless sooner terminated as provided herein, and thereafter will automatically renew for successive additional one-year periods (each a "Renewal Term" and together with the Initial Term, the "Term"), unless sooner terminated as provided herein, provided that the parties shall mutually agree to the fees applicable during any renewal year(s) prior to such renewal (and otherwise the Term will end). Either party may terminate this Agreement in the event of a breach of this Agreement that is not cured within thirty (30) days after written notice, provided that if the breach cannot be cured within the 30-day period, the breaching party shall have additional time of not more than sixty (60) days to cure provided such party actively pursues cure. The Contractor may terminate this Agreement upon written notice if Client fails to pay any amount owed hereunder within forty-five (45) days of the date due, and either party may terminate this Agreement upon sixty (60) days' prior written notice.

6. Exclusivity. The School agrees that it has not authorized and during the Term of this Agreement, will not authorize or permit, the endorsement or promotion of any services or products directly or indirectly competitive with services offered by the Contractor and/or any of its affiliates.

7. Independent Contractor. It is hereby understood and agreed that the Contractor, in performing this Agreement, is acting in the capacity of an independent contractor, and that the Contractor is not an agent, servant, partner, nor employee of the School. The Contractor will have control over the work to be performed and shall be solely responsible to pay its own federal, state and local taxes, salaries, social security payments, and any and all other payments incurred by the Contractor in the performance of this Agreement, as well as perform all necessary legal requirements pertaining to employment. None of the benefits provided by the School to its employees, including but not limited to workers' compensation insurance, disability insurance, medical insurance, and employment insurance are available from the School to the Contractor and/or any and all of the Contractor's agents, servants, and employees. The Contractor has no authority hereunder to assume or create any obligation or responsibility, express or implied, on behalf or in the name of the School or to bind the School in any way whatsoever.

8. Insurance. The Contractor shall be responsible for providing general liability insurance, professional liability insurance, and workers' compensation insurance for its athletic trainers and its Services. The limits of liability for Contractor's general liability and professional liability insurance policies shall be no less than $1,000,000.00 per occurrence, $3,000,000.00 per annual aggregate and workers' compensation coverage in accordance with applicable federal and state statutory requirements. The School shall be responsible for providing general liability insurance including,

premises liability insurance, and professional liability insurance for the activities of its employees. The parties shall provide evidence to each other's satisfaction that such insurance is in force. The parties shall maintain such insurance coverage during the Term. Appropriate certificates evidencing such insurance shall be provided upon request.

9. Indemnification, Limitation of Liability. Each party (in such case, an "Indemnifying Party") agrees to indemnify and hold harmless the other party (in such case, an "Indemnified Party") and the Indemnified Party's directors, members, managers, officers, employees, subcontractors, agents, representatives, volunteers, successors and assigns from any and all claims, demands, causes of action, losses and damages arising out of or relating to any alleged acts or omissions of the Indemnifying Party in undertaking the Indemnifying Party's duties under this Agreement. Notwithstanding the foregoing, the School shall not be obligated to indemnify or hold harmless the Contractor for any claims, demands, causes of action, losses and damages arising out of or relating to any alleged acts or omissions from which the School is immune from prosecution or liability under applicable state law. In no event will either party be liable to the other for any incidental or consequential damages claimed to have arisen under or relating to this Agreement.

10. Force Majeure. Neither party shall be liable for any delay, failure or inability to perform its obligations (except the obligation to make payments as provided herein) under this Agreement due to any cause beyond its reasonable control including, but not limited to, Acts of God, civil disturbances, accidents, equipment breakdowns, utility failures, and unavailability of personnel due to disability, leaves or other reasons.

11. Notices. All notices under this Agreement shall be made in writing and shall be deemed to have been given if personally delivered or transmitted by facsimile during regular business hours, or mailed by certified mail, postage pre-paid, return receipt requested, to the School at its last known address, and, if sent to Contractor, addressed to ATI Holdings, LLC, 790 Remington Blvd., Bolingbrook, IL 60440, Attn: Sports Medicine Director, as may be updated by written notice.

12. Assignment. The Contractor shall have the right to subcontract any of the Services to qualified and duly certified personnel provided that the Contractor shall supervise and oversee the performance of such personnel.

13. Non-Solicitation. The School agrees that during the Term and for a period of twelve (12) months after termination of the Agreement, the School shall not without prior written approval of the Contractor, directly or indirectly, take any action that constitutes, results or may reasonably be expected to result in soliciting, inducing or encouraging any of Contractor's personnel providing Services under this Agreement (presently or affiliated with the Contractor in the then most recent twelve (12) month period) to curtail or terminate such person's affiliation or employment, or otherwise solicit, hire or assist others in soliciting or hiring such persons. Nothing herein shall limit the School's right to post opportunities in publications or on-line websites of general or trade circulation, which shall not be a breach of this Agreement provided that it is not directed to Contractor's employees covered by this Agreement.

14. Severability. In the event that any provision of this Agreement, or application of such provision to persons or circumstances is held to be invalid, illegal, or unenforceable pursuant to judicial decree or decision, the remainder of this Agreement or the application of such provision to persons or circumstances other than those to which it is held invalid, will not be affected thereby, and shall be construed as if such invalid provision had never been contained herein and shall remain valid and enforceable according to its terms.

15. Entire Agreement. This Agreement supersedes and replaces all prior agreements between the parties with respect to the Agreement's subject matter. This Agreement may not be amended or rescinded except by the mutual written consent of authorized representatives of the parties. This Agreement may be assigned to an affiliate of the Contractor or a party acquiring its assets or equity related to this Agreement. Each person executing this Agreement hereby represents and warrants that they have the full authority to execute this document on behalf of their respective party.

16. Governing Law. This Agreement shall be governed by state law in the state in which services are rendered, without regard to rules of conflicts of law.

17. WAIVER OF JURY TRIAL. THE PARTIES IRREVOCABLY WAIVE THEIR RIGHTS TO A JURY TRIAL.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives as of the date first written above.

CONTRACTOR	**SCHOOL**
ATI Holdings, LLC	Burlington Central High School
By:_____	By:_____
Name: Keith Jackson, MPT, OCS	Name:
Title: VP Product Operations	Title:

Schedule A

Services

The Contractor shall designate an individual to provide the athletic training services described in this Agreement while serving as a head athletic trainer to the School ("Services"). The Services shall consist of:

(a) Assistance in the coordination of the sports medicine program at the School.

(b) Advising the School on supplies and training equipment needed for the sports medicine program.

(c) Assisting the School faculty and athletic coaching staff in the design and implementation of a student sports medicine program.

(d) Assisting the School faculty and athletic coaching staff in the design and implementation of a continuing education program for the School's athletic coaching staff.

(e) Providing conditioning and flexibility training suggestions to the School coaching staff under the direction of a licensed physician to be provided through the School.

(f) Assistance in monitoring athletic injuries and assistance in developing an injury prevention training program under the direction of a licensed physician to be provided through the School.

(g) Coordinating and providing injury follow-up and evaluation to assist the treating physicians of students.

(h) Attendance at the School's practices, games and other functions as set forth on the attached Schedule B, unless the School has scheduled two or more events at the same time. In such instance, Contractor's athletic trainer, in conjunction with the School's athletic director, shall determine which athletic events are to be covered.

The School will confer with the Contractor regarding its selection of team physician and any proposed change to its team physician. The parties acknowledge that from time to time Schedule A may be modified by mutual written consent of parties.

Schedule B

Compensation and Attendance Schedule

The Contractor will provide one (1) certified athletic trainers for the coverage periods below for approximately 40 hours per week during the academic school year. Coverage shall not exceed six (6) days per week or 40 hours per week per athletic trainer. Additional coverage, to the extent available, may be subject to additional per-diem rates. The Contractor will be given a reasonable period of time to identify personnel to provide Services at the commencement of the Agreement and at any time replacement personnel is necessary due to illness or injury, leave of absence, termination of employment or other circumstances. Temporary unavailability of personnel shall not be a breach of this Agreement, including, but not limited to, in-season use of sick time, paid time off and leave. All of the expenses of the Contractor's athletic trainer are included at no additional charge, except when the School requests the athletic trainer to participate in events requiring travel or overnight lodging to the extent not provided by the School (for example, mileage reimbursement for travel off-campus), which charges will be billed in addition to the fees below. In such instances, the School shall pay the direct costs of such additional expenses as they are incurred by or on behalf of the athletic trainer. In the event that the School desires the Contractor's athletic trainer to cover other School sporting events (those not indicated on Schedule B), the Contractor and the School will attempt to mutually agree on the coverage of the event and the additional fee for such coverage. The Contractor's athletic trainer will only cover state sanctioned events. If the School is not a member of a state association, the Contractor's athletic trainer will only cover school sanctioned events or practices. All events or practices covered are to be mutually agreed upon by the athletic trainer and the athletic director.

The School will provide the Contractor with an opportunity to display signage and banners at each of the athletic events in prominent locations and will allow the Contractor to place information regarding the Contractor's services and various programs in the School and at the site of the athletic events. The School also will allow the Contractor to display the School name and logo and state that it is the "Preferred Sports Medicine Affiliate" for the School on the Contractor's marketing and advertising materials including, but not limited to, the website used by the Contractor in its business, marketing brochures, posters and other marketing materials; and the School will place the Contractor's logo and link to Contractor's website on the School's official website athletic page with an announcement that the Contractor is the "Official Sports Medicine Provider" for the School. The School also will provide a minimum of one (1) PA announcement (script written by the Contractor) during all home games (with announcer present), and pre-game announcement stating sports medicine services are provided by the Contractor. The School also will provide Contractor an opportunity to meet with appropriate school personnel regarding potential partnering opportunities for Contractor to provide direct-to-employer services in connection with the School's health benefits coverage, and, on at least a quarterly basis, an opportunity to provide education to the school's students, faculty and, if applicable, faculty union representatives on services that Contractor may provide to the broader student population, faculty and staff, and school community, and the marketing opportunities set forth below.

Year One: 2025-2026	$74,000
Ten monthly statements sent in the amount of	$7,200
Year Two: 2026-2027	$77,000
Ten monthly statements sent in the amount of	$7,600
Year Two: 2027-2028	$80,000
Ten monthly statements sent in the amount of	$8,000

Billing will be sent on a monthly basis September through June for review and payment shall be sent to the following address:



ATI Physical Therapy
62718 Collection Center Dr.
Chicago, IL 60693-0627

Should one or more seasons be cancelled, shortened, or otherwise reduced due to public health crises, epidemics and pandemics, as was the case with the novel strain of COVID-19, during the Term, the School shall have the option to (1) terminate the Agreement in accordance with Section 5 and shall only be responsible for the amount due through the termination date prorated based upon the number of days elapsed during the then-current school year (commencing on or about August 1 and ending on or about May 31), or (2) provide written notice that the School requests a reduced fee of fifty (50%) of the above fees commencing upon the School's delivery of the written notice.

Coverage:

Athletic Training Room and Game coverage are based on approximately 40 hour per week per school during Fall, Winter, and Spring Seasons. If additional athletic trainers are needed or coverage is outside the hourly parameters, an hourly rate of $65/hr. will be invoiced.

Traveling coverage will only be for Sophomore/Varsity football games unless mutually agreed upon between the School and the Contractor.

Fall:

Coverage for all levels at all home contests for the following sports:

Boys Football, Boys/Girls Cross Country, Boys Soccer, Girls Volleyball, Girls Swimming and Diving and any tournament hosted by the School.

Winter:

Coverage will be given until 6:30p.m.., or until the last home contest ends. Coverage for all levels at all home contests for the following sports:

Boys/Girls Basketball, Boys Wrestling, Girls Gymnastics, Boys Swimming and Diving, and any tournament hosted by the School.

Spring:

Coverage will be given until 6:30 p.m., or until the last home contest ends. Coverage for all levels at all home contests for the following sports:

Boys Baseball, Girls Softball, Boys/Girls Track and Field, Girls Soccer, Boys Volleyball, Girls Badminton, Boys/Girls Water Polo, and any tournament hosted by the School.

Summer: Up to 15 hours/wk of coverage during the months of June and July will be provided at no additional fees. Additional coverage needs will be determined based upon mutual agreement between the School and the Contractor. Agreed upon hours will be invoiced at $65/hr.



Schedule C

Record-Keeping and Reporting Application

The Contractor has contracted a third-party for the Contractor's use of its documentation platform (the "Platform"). The Contractor believes that the Platform will allow the School and the Contractor to better manage intake and injury documentation in a secure environment, as well as improve communications and reporting on injuries and care. Among other features, the Platform may have reporting capabilities that will allow the School and the Contractor to create injury tracking and other reports that the Contractor believes can enhance its Services to the School, as well as provide access to bench-marking data to better evaluate and improve the effectiveness of the Services.

In order to utilize the Platform, the School agrees to obtain any consents or authorizations which may be required under the School's policies or applicable law for the Contractor to populate the Platform with information provided by the School relating to the Services. It is understood that Contractor and its use of the Platform will be subject to the direction of the School with respect to the use and maintenance of any information provided by the School.

AMENDMENT NO. 1
TO THE

INTERGOVERNMENTAL AGREEMENT BY AND BETWEEN
BOARD OF EDUCATION OF
CENTRAL COMMUNITY UNIT SCHOOL DISTRICT NO. 301,
COUNTY OF KANE,
AND
KANE COUNTY SHERIFF'S OFFICE

This Amendment is made this 19th day of May, 2025, by and between the Board of Education of Central Community Unit School District No. 301 ("School Board" or "District"), the County of Kane ("County"), and the Kane County Sheriff's Office ("Sheriff" or "Sheriff's Office") (each a "Party" and together the "Parties").

WITNESSETH:

WHEREAS, the County, the Sheriff, and the School Board have previously entered into an Intergovernmental Agreement regarding the assignment of a sheriff's deputy officer employed by the Sheriff to perform the duties of a School Resource Officer ("SRO") at Central High School for the 2022-2023 through 2024-2025 school years ("SRO Agreement"), which Agreement was fully executed by the Parties as of December 2, 2022; and

WHEREAS, the SRO Agreement will expire on June 30, 2025, but may be extended by mutual written agreement of the Parties; and

WHEREAS the Parties would like to renew the SRO Agreement and update its terms, which process may not be completed by June 30, 2025; and

WHEREAS, the Parties have determined it to be in their best interests to enter into this Amendment to provide for a short-term extension of the SRO Agreement in order to allow the Parties to update and fully renew the SRO Agreement.

NOW THEREFORE. in consideration of the mutual promises, covenants, conditions, and other valuable consideration, the receipt and sufficiency whereof is herein acknowledged, the Parties hereto agree as follows:

1. Incorporation of Recitals. The recitals set forth above are hereby incorporated into and made a part of this Amendment.

2. Term of the SRO Agreement. Pursuant to Section 2 of the SRO Agreement, the Parties agree to extend the term of the SRO Agreement until October 31, 2025 ("Extended Term"). All other provisions in the SRO Agreement will remain unchanged during this Extended Term.

3. Renewal Agreement. During the Extended Term of the SRO Agreement the Parties will work together to update the SRO Agreement provisions with the goal of implementing a full renewal SRO Agreement before the end of the Extended Term.

4. Counterparts. This Amendment may be executed in multiple original counterparts, each of which shall constitute an original document, and all of which in the aggregate shall constitute one and the same agreement.

IN WITNESS WHEREOF, the Parties hereto have set their hands and seals all as of the day and year first written above.

ON BEHALF OF THE
BOARD OF EDUCATION OF
CENTRAL COMMUNITY UNIT
SCHOOL DISTRICT NO. 301

Signed:

By:_____

Its: _____

Date: _____

ON BEHALF OF KANE COUNTY AND KANE COUNTY SHERIFF'S OFFICE

Signed:

By: 

Its: Sheriff

Date: May 16, 2025

CENTRAL
UNIT SCHOOL DISTRICT 301

MEMORANDUM

FROM: Kelly Greene (for SkillsUSA lead advisor Shawn Loomis)

TO: Dr. Griff Powell, Dr. Kyle Schumacher and District 301 Board of Education

CC: Patrick Podgorski

DATE: April 24-26, 2025

RE: SkillsUSA IL State Competition for students and advisors

The Championships: Illinois Elite Career Competitions
(A *SkillsUSA Leadership Conference for student leaders at Central High School and their advisor*)

Illinois' elite career competitions, The Championships, are the pinnacle events of SkillsUSA student members. Each year Illinois' best career and technical education students head to Peoria, IL to showcase their ability to enter the workforce. More than 5,000 individuals — including students, teachers, and business partners — are expected to participate in the multi-day event.

The Championships begins on Friday with students competing across 100+ career competitions designed to test their skills. Each competition is designed and run by representatives of respective industries, allowing students to gain a high degree of experience and insight. Afterwards, students are treated to a special social event for their hard work.

The involvement of industry in the SkillsUSA Illinois Championships program is essential. Leadership, health, trade, industrial and technical experts donate their time to serve as contest judges and as technical committee members. They assume responsibility for selecting the skills to be judged, determining the format of the contests and establishing the standards by which the contestants will be judged.

TENTATIVE SCHEDULE
DAY ONE - THURSDAY, APRIL 24

- 7 a.m. Career Competitions Begin - TeamWorks
- 2p.m. – 6:30 p.m. Skills Fest and Conference Registration
- 4 p.m. Hotel Check-in Begins
- 7 p.m. Opening Session (Doors open at 6:30 p.m.)
- Career Competition Orientations

DAY TWO - FRIDAY, APRIL 25

- 5:30 a.m. – 8 a.m. Breakfast (Hot “Grab and Go” at Conference Hotels)
- 6 a.m. Career Competitions Begin (varies, check app)

- 8 a.m. – 5 p.m. Test Center (last check-in at 4 p.m.)
- 8:30 a.m. – 4:30 p.m. The Championships: Open To the Public
- 11 a.m. – 1 p.m. Lunch (provided, 30 minutes for each competitor).
- 3:30 p.m. Joint (HS/CPS) Delegate Session
- 7:05 p.m. Champions Night: Celebration Event

DAY THREE - SATURDAY, APRIL 26

- 6:30 a.m. – 8 a.m. Breakfast (Hot “Grab and Go”)
- 8:30 a.m. Awards Sessions (Doors open at 8am)

Conference Information
April 24-26, 2025
Peoria Civic Center
201 SW Jefferson Ave, Peoria, IL 61602

Students Attending (51 Students, 3 Advisors)

Evan Abate
Maya Alex
Alina Bobrova
Matthew Carlson
Dominic Cortina
Tuguldur Davaajav
Aaditya Dave
Samvir Devineni
Giovanni Episcopo
Rukmini Gangavarapu
Caleb Goldenstein
Sanay Gulati
Ujwal Gurugubelli
Farzan Jafri
Kanav Kapur
Dimitrios Karavasis
Ryan Kersting
Daud Khan
Samuel Kobylewski
Armaan Manlapaz
Sadie Marquardt
Ryan Migala
Ross Miller
Nicole Nguyen
Abigail Opanuga
Ruans Parikh
Gopika Pashnath
Aarav Patel
Kaelen Patel
Siyona Pawar
Vivien Postawa
Anika Prasad
Alessandro Radosta
Krish Rijesh
Ethan Ringa
Reece Scallion
Brenna Scallion
Shubh Shah
Sohan Shah
Rania Shaikh
Aadi Sheth
Maggie Stallings
Sophia Stallings
Yusef Stauber
Nather Takhar
Nihaar Takhar
Parth Thakkar
Subha Shree Udayachandran Sabari Sathya
Simran Vander
Luke Vanoss
Holden Wiegel

SkillsUSA Advisors
Shawn Loomis
Matt Bilen
Elizabeth Covington

CENTRAL
UNIT SCHOOL DISTRICT 301

MEMORANDUM

FROM: Patrick Podgorski

TO: Dr. Griff Powell and Dr. Kyle Schumacher and District 301 Board of Education

CC: Ted Juske

DATE: May 16th, 2025

RE: SkillsUSA Funding request to compete in the SkillsUSA National Leadership & Skills Conference

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Overview

The SkillsUSA Championships is the premier showcase of America's most highly skilled career and technical education students. It's also one of the largest hands-on workforce development events in the world. Held in conjunction with SkillsUSA's National Leadership & Skills Conference each June, this awe-inspiring event features more than 6,500 state champions from across the United States competing head-to-head in 114 skilled and leadership competitions.

Students attending include:

1. Samvir Devineni - Graphic Communications
2. Rukmini Gangavarapu - Community Service
3. Caleb Goldenstein - Quiz Bowl
4. Sanay Gulati - Community Service
5. Kanav Kapur - Quiz Bowl
6. Ryan Kersting - Community Service
7. Daud Khan - Quiz Bowl
8. Shubh Shah - Quiz Bowl
9. Sohan Shah - Quiz Bowl
10. Luke Vanoss - Quiz Bowl

SkillsUSA National Competition

- June 24-27, 2024 (travel dates are June 23 and June 27 or 28)
- Location: Atlanta, Georgia
- 4 doubles, 3 singles (includes advisor)

Agenda:

Monday, June 23 Travel and Ceremony

Tuesday, Jun 24, 2025

- ☐ SkillsUSA Championships & SkillsUSA TECHSPO
- ☐ Academy of Excellence
- ☐ SkillsUSA University
- ☐ Opening Session – Featuring Keynote Speaker
- ☐ Daymond John of Shark Tank

Wednesday, June 25

- ☐ SkillsUSA Championships & SkillsUSA TECHSPO
- ☐ Academy of Excellence
- ☐ SkillsUSA University
- ☐ Annual Meeting of SkillsUSA, Inc.

Thursday, June 26

- ☐ SkillsUSA Championships & SkillsUSA TECHSPO
- ☐ Academy of Excellence
- ☐ SkillsUSA University
- ☐ Champions Festival

Friday, June 27

- ☐ Community Service Project
- ☐ Awards Session

Proposed Costs

1. Register a school advisor $300
2. Conference Fees ($300/student x 10 students) $3,000
3. Hotels $12,180
    a. SkillsUSA requires a 5 night stay at a predetermined hotel for all participants and advisors. Rooms will be booked directly through SkillsUSA.
    b. Cost is $1740/room 5 nights x rooms. (2 students per room + advisor room)
        i. 7 rooms (4 doubles and 3 singles) includes an advisor room. Based on 2 students per room.
    c. Hotel: Westin PeachTree Plaza Hotel 210 Peachtree St. NW Atlanta, Georgia 30303
4. Airfare for 11 passengers (w/ 2 checked bags). Approx $339/each ($3,729 Total)
    a. Arrive in Atlanta 6/23 and return 6/28
    b. American Airlines (ORD - ATL)
5. Transportation to and from airport Atlanta, Georgia (MARTA Train) $110
6. Parking at airport in IL (advisor) $100
7. Food allowance per day $24 day/student/advisor

Total $20,739.00 (Approx)

CENTRAL
UNIT SCHOOL DISTRICT 301

MEMORANDUM

FROM: Sarah Nolan, Director of Student Services

TO: District 301 Board of Education and Dr. Powell, Interim Superintendent

DATE: May 14, 2025

RE: Best Buddies Overnight Trip

Our Best Buddies sponsor, Mrs. Tauer, is requesting that the Vice President (Riley Penar) from our CHS program attend the Best Buddies Leadership Conference at Indiana University on July 18th - July 21st. The students will be staying in the dorms at the university. Leadership conference staff will supervise the students in the dorms and during the conference. The students will be transported on a bus round trip to/from Chicago Union Station. Transportation is provided by the Best Buddies organization.

Best Buddies International is a nonprofit 501(c)(3) organization dedicated to establishing a global volunteer movement that creates opportunities for one-to-one friendships, integrated employment, leadership development, and inclusive living for individuals with intellectual and developmental disabilities (IDD).

Best Buddies Leadership Conference (BBLC) unites Best Buddies leaders, volunteers, and community advocates from around the globe to imagine, create, lead and empower the future of the disability rights and inclusion movement. Over the past 30 years, BBLC has inspired thousands of leaders to be Best Buddies advocates and to bring about social change in their communities.

This conference experience will offer opportunities to learn from professional presenters, participate in small group discussions, engage with experts, and choose from a diverse variety of education sessions that will inform, inspire, and advance your role in the disability rights movement. Best Buddies is working on finalizing a daily itinerary for the leadership conference weekend and will be sharing that in the upcoming weeks with students and families.

CENTRAL
UNIT SCHOOL DISTRICT 301

MEMORANDUM

TO: Dr. Kyle Schumacher, Dr. Griff Powell, Co-Interim Superintendents, Board of Education

FROM: Daina Pflug, Business Manager

DATE: May 19, 2025

RE: Recommendation for Acceptance of Copy Paper Bid

Copy paper bid specifications for the entire district were sent out to twelve suppliers for the 2025-2026 school year. We received formal bids from eight companies: Warehouse Direct, Inc., The Paper Corporation, Murnane Paper, Quill LLC, Veritiv, Contract Paper Group, Midland Paper and Garvey's Office Products. Contract Paper Group came in with the lowest responsible bid totaling $67,876.29. They were awarded the paper bid last year and we were pleased with their services.

We are recommending that we accept Contract Paper Group's bid. A bid recap and contract are included in the board packet.

COPY PAPER PRODUCTS AGREEMENT

THIS AGREEMENT is entered into as of the last date shown below by and between the Board of the Education of Central Community Unit School District 301 (the "Board"), and Contract Paper Group ("Contractor") (collectively referred hereto as "the Parties").

WHEREAS, the Board has requested public bids for copy paper products ("Goods"); and

WHEREAS, Contractor has submitted a bid for provision of the Goods; and

WHEREAS, the Board desires to enter into this Agreement with Contractor to provide the Goods in accordance with the bid documents that were issued by the Board ("Bid Documents") on or about May 2, 2025.

NOW, THEREFORE, in consideration of the terms and conditions herein, and other good and valuable consideration, the receipt of which is hereby acknowledged, the Parties agree as follows:

1. **Provision of Goods.** The Contractor agrees to furnish the Goods as outlined in the Bid Documents.

2. **Term.** The term of this Agreement shall be from July 1, 2025, through June 30, 2026. The Agreement may be renewed for up to four (4) additional one-year periods thereafter upon mutual written agreement. In such event, the unit prices may not increase by more than three percent (3%) in a given year.

3. **Bid Documents.** The entire contract consists of this Agreement, as well as the associated Bid Documents, including but not limited to, the Advertisement, Bid Submission Form, Bid Conditions, Paper Distribution Sites, Qualification Statement, and the Contractor's Bid, plus any addenda to the Bid Documents. In the event any term or provision in this Agreement conflicts with any term or provision in the Bid Documents, the term or provision in this Agreement shall prevail. To the extent Contractor's bid included any exceptions to the bid documents or addenda, they are rejected.

4. **Complete Understanding.** This Agreement (including the documents incorporated by reference) sets forth all of the promises, agreements, conditions, and understandings between the parties relative to the subject matter hereof, and no other promises, agreements, or understandings, whether oral or written, expressed or implied, exist between the parties.

5. **Representation of Authority, Counterparts, and Facsimile Signatures.** Each of the persons executing this Amendment represents and warrants to the other that he/she has the proper authority and power to execute this Amendment on behalf of his/her respective entity and to bind such entity to the terms and conditions hereof. This Amendment may be executed in counterparts each of which shall be an original and all of which shall constitute but one and the same instrument. Facsimile signatures shall be considered as original signatures.

Signature Page Follows

IN WITNESS WHEREOF, the Parties have signed this Agreement on the dates shown below.

BOARD OF EDUCATION OF CENTRAL CENTRAL COMMUNITY UNIT SCHOOL DISTRICT 301	**CONTRACT PAPER GROUP**
By: _____	By: _____
Its: _____	Its: _____
Date: _____	Date: _____

1348802.1

CENTRAL
UNIT SCHOOL DISTRICT 301

MEMORANDUM

TO: Board of Education, Superintendent Schumacher and Powell

FROM: Dan Polowy, Facilities Director

DATE: May 19, 2025

RE: Recommendation for Acceptance of Refuse/Recycling Bid

Bid specifications for Refuse and Recycling services for the upcoming two school years (2025-2026 and 2026-2027) were distributed to four companies. Formal bids were received from three respondents. Upon review, Waste Management's bid contained exceptions, some of which represent substantive deviations from the bid terms. Therefore, administration recommends rejecting Waste Management's bid as non-responsive. It is recommended that the contract be awarded to Groot Industries, the lowest responsible bidder and the district's current, reliable service provider.

A bid recap and the Services Agreement is included in the board packet.

Bid Refuse/Recyclables
May 14, 2025
1:30 PM

Year 1	Waste Management				Groot				Lakeshore Recycling Systems			
	Total Yearly Refuse	On Call	Total Yearly Recycle	On Call	Total Yearly Refuse	On Call	Total Yearly Recycle	On Call	Total Yearly Refuse	On Call	Total Yearly Recycle	On Call
CT	2,484.00	50.00	900.00	50.00	2,643.72	160.00	1,304.40	160.00	3,264.00	100.00	1,416.00	100.00
HBT	2,292.00	50.00	1,392.00	50.00	1,982.16	130.00	1,304.40	160.00	2,772.00	100.00	1,416.00	100.00
LL	936.00	50.00	1,176.00	50.00	1,982.16	100.00	1,304.40	130.00	1,224.00	100.00	1,236.00	100.00
PV	2,052.00	50.00	900.00	50.00	806.88	130.00	1,016.64	160.00	2,772.00	100.00	1,416.00	100.00
CMS	2,292.00	50.00	1,392.00	50.00	1,982.16	130.00	1,304.40	160.00	2,772.00	100.00	1,416.00	100.00
PKMS	2,484.00	50.00	900.00	50.00	2,643.96	160.00	1,304.40	160.00	3,264.00	100.00	1,416.00	100.00
Maintenance/Bus	1,188.00	50.00	N/A	N/A	862.32	65.00	N/A	N/A	1,752.00	100.00	N/A	100.00
CHS	4,884.00	50.00	5,196.00	50.00	7,812.60	260.00	3,668.64	160.00	9,520.32	200.00	5,772.00	100.00
DO	2,052.00	50.00	648.00	50.00	1,988.76	130.00	509.52	65.00	2,772.00	100.00	900.00	100.00
Total Bid	**$20,664.00**		**$12,504.00**		**$22,704.72**		**$11,716.80**		**$30,112.32**		**$14,988.00**	
			$33,168.00				**$34,421.52**				**$45,100.32**	
Roll Off	**20 yd**	295 Haul	55 Ton		**20 yd**	421.58	70 per ton		**20 yd**	185	plus 54.50 a ton	
	30 yd	295 Haul	55 Ton		**30 yd**	421.58	70 per ton		**30 yd**	185	plus 54.50 a ton	
Roll Off	**20 yd**	295 Haul	55 Ton		**20 yd**	421.58	70 per ton		**20 yd**	185	plus 54.50 a ton	
Recycle	**30 yd**	295 Haul	55 Ton		**30 yd**	490.63	70 per ton		**30 yd**	185	plus 54.50 a ton	
Paint Disposal		Pricing based on time of order				N/A			N/A			
Portable Toilet		Pricing based on time of order				N/A			105 per month+75 one-time delivery fee/toilet			

Year 2	Waste Management				Groot				Lakeshore Recycling Systems			
	Total Yearly Refuse	On Call	Total Yearly Recycle	On Call	Total Yearly Refuse	On Call	Total Yearly Recycle	On Call	Total Yearly Refuse	On Call	Total Yearly Recycle	On Call
CT	2,608.20	50.00	945.00	50.00	2,749.44	160.00	1,356.60	160.00	3,394.65	105.00	1,472.64	105.00
HBT	2,406.60	50.00	1,461.60	50.00	2,061.48	130.00	1,356.60	160.00	2,882.88	105.00	1,472.64	105.00
LL	982.80	50.00	1,234.80	50.00	2,061.48	100.00	1,356.60	130.00	1,272.96	105.00	1,285.44	105.00
PV	2,154.60	50.00	945.00	50.00	839.16	130.00	1,057.32	160.00	2,882.88	105.00	1,472.64	105.00
CMS	2,406.60	50.00	1,461.60	50.00	2,061.48	130.00	1,356.60	160.00	2,882.88	105.00	1,472.64	105.00
PKMS	2,608.20	50.00	945.00	50.00	2,749.68	160.00	1,356.60	160.00	3,394.56	105.00	1,472.64	105.00
Maintenance/Bus	1,247.40	50.00	N/A	N/A	896.88	65.00	-	-	1,822.08	105.00	N/A	105.00
CHS	5,182.20	50.00	5,455.80	50.00	8,125.08	260.00	3,815.52	160.00	9,901.13	105.00	6,002.88	105.00
DO	2,154.60	50.00	680.40	50.00	2,068.32	130.00	529.92	65.00	2,882.88	105.00	936.00	105.00
Total Bid	**$21,751.20**		**$13,129.20**		**$23,613.00**		**$12,185.76**		**$31,316.90**		**$15,587.52**	
			$34,880.40				**$35,798.76**				**$46,904.42**	
Roll Off	**20 yd**	309.75 Haul	57.75 Ton		**20 yd**	438.44	72.80 per ton		**20 yd**	195	plus 59.50 a ton	
	30 yd	309.75 Haul	57.75 Ton		**30 yd**	438.44	72.80 per ton		**30 yd**	195	plus 59.50 a ton	
Roll Off	**20 yd**	309.75 Haul	57.75 Ton		**20 yd**	438.44	72.80 per ton		**20 yd**	195	plus 59.50 a ton	
Recycle	**30 yd**	309.75 Haul	57.75 Ton		**30 yd**	510.25	72.80 per ton		**30 yd**	195	plus 59.50 a ton	
Paint Disposal		Pricing based on time of order				N/A			N/A			
Portable Toilet		Pricing based on time of order				N/A			105 per month+75 one-time delivery fee/toilet			
			$68,048.40				**$70,220.28**				**$92,004.74**	

REFUSE SERVICES AGREEMENT

THIS AGREEMENT is entered into as of the last date shown below by and between the Board of the Education of Central Community Unit School District 301 (the "Board"), and Groot ("Contractor") (collectively referred hereto as "the Parties").

WHEREAS, the Board has requested public bids for refuse/recycling services ("Services"); and

WHEREAS, Contractor has submitted a bid for provision of the Services; and

WHEREAS, the Board desires to enter into this Agreement with Contractor to provide the Goods in accordance with the bid documents that were issued by the Board ("Bid Documents") on or about May 2, 2025.

NOW, THEREFORE, in consideration of the terms and conditions herein, and other good and valuable consideration, the receipt of which is hereby acknowledged, the Parties agree as follows:

1. **Provision of Goods.** The Contractor agrees to furnish the Services as outlined in the Bid Documents.

2. **Term.** The term of this Agreement shall be from July 1, 2025, through June 30, 2027.

3. **Bid Documents.** The entire contract consists of this Agreement, as well as the associated Bid Documents, including but not limited to, the Instructions to Bidders, Bid Requirements, Certifications, Authorization Form, Form of Proposal, Refuse and Recycle Bid Specifications, , and the Contractor's Bid, plus any addenda to the Bid Documents. In the event any term or provision in this Agreement conflicts with any term or provision in the Bid Documents, the term or provision in this Agreement shall prevail. To the extent Contractor's bid included any exceptions to the bid documents or addenda, they are rejected.

4. **Complete Understanding.** This Agreement (including the documents incorporated by reference) sets forth all of the promises, agreements, conditions, and understandings between the parties relative to the subject matter hereof, and no other promises, agreements, or understandings, whether oral or written, expressed or implied, exist between the parties.

5. **Representation of Authority, Counterparts, and Facsimile Signatures.** Each of the persons executing this Amendment represents and warrants to the other that he/she has the proper authority and power to execute this Amendment on behalf of his/her respective entity and to bind such entity to the terms and conditions hereof. This Amendment may be executed in counterparts each of which shall be an original and all of which shall constitute but one and the same instrument. Facsimile signatures shall be considered as original signatures.

Signature Page Follows

IN WITNESS WHEREOF, the Parties have signed this Agreement on the dates shown below.

BOARD OF EDUCATION OF CENTRAL CENTRAL COMMUNITY UNIT SCHOOL DISTRICT 301	**GROOT**
By: _____	By: _____
Its: _____	Its: _____
Date: _____	Date: _____

1348811.1

CENTRAL
UNIT SCHOOL DISTRICT 301

MEMORANDUM

TO: Interim Superintendents Dr. Griff Powell, Dr. Kyle Schumacher & Board of Education

FROM: Pam Porto, Director of Transportation

DATE: May 15, 2025

RE: Recommendation for Renewal of Fuel Bid

We are recommending renewing the fuel bid to Feece Oil Company for the 2025-2026 school year. Per Section 2.5 of the Bid Conditions, contracts may be renewed for up to four (4) additional one-year periods upon mutual written agreements. Attached is the signed written renewal agreement.

CENTRAL
UNIT SCHOOL DISTRICT 301

FUEL SUPPLY RENEWAL AGREEMENT

This Renewal Agreement is entered into as of the date that the last party signs below, by and between the Board of Education of Central Community Unit School District 301 ("**Board**" or "**District**") and Feece Oil, Co. ("**Contractor**") (collectively referred to as "**Parties**").

WITNESSETH:

WHEREAS, the Board awarded a bid to Contractor, under which Contractor was to provide certain fuel supplies to the District from July 1, 2024, through June 30, 2025 ("**Services**"); and

WHEREAS, the District desires to exercise its right to renew its agreement with Contractor for an additional one-year period, as provided herein.

NOW, THEREFORE, in consideration of the terms and conditions herein, and other good and valuable consideration, the sufficiency of which is hereby acknowledged, the Parties agree as follows:

1. **Term.** The term of this Agreement shall be renewed for the period from July 1, 2025, through June 30, 2026.

2. **Compensation.** The rates for fuel provided during the 2025-2026 renewal term will remain the same as the rates for 2024-2025 term.

3. **Agreement Documents**. For avoidance of doubt, the documents comprising the entirety of this Agreement are the Bid Documents as defined in the Bid Conditions for Fuel, Gasoline, and Diesel (dated June 5, 2024), Contractor's bid, and this Renewal Agreement. In the event any term or provision of this Agreement conflicts with a term or provision of the Bid Documents, the term or provision of this Agreement shall prevail.

4. **Representation of Authority, Counterparts, and Facsimile Signatures.** Each of the persons executing this Amendment represents and warrants to the other that he/she has the proper authority and power to execute this Amendment on behalf of his/her respective entity and to bind such entity to the terms and conditions hereof. This Amendment may be executed in counterparts each of which shall be an original and all of which shall constitute but one and the same instrument. Facsimile signatures shall be considered as original signatures.

IN WITNESS WHEREOF, the Parties have executed this Renewal Agreement on the date(s) indicated below.

BOARD OF EDUCATION OF CENTRAL COMMUNITY UNIT SCHOOL DISTRICT 301	**FEECE OIL, CO.**
By: [signature]	By: _____
Its: President	Its: _____
Date: 5/7/2025	Date: _____

CENTRAL
UNIT SCHOOL DISTRICT 301

MEMORANDUM

TO: Dr. Kyle Schumacher, Dr. Griff Powell, Co-Interim Superintendents, Board of Education

FROM: Daina Pflug, Business Manager

DATE: May 19, 2025

RE: Board-Certified Delegated Authority-Central 301

As part of the Illinois Grant Accountability and Transparency Act (GATA) every grant application and/or renewal requires certifications/assurances to be read and approved. Grady Engle, Director of Grants will be assigned as the Board-Certified Delegated Authority and will be responsible for the Central 301 grants listed below (if available):

Title I, Title II, Title IV (ESEA) Grants

IDEA Flow Through Grant

Organizational Risk Assessment

Three Circles Grant (FFA/SAE) Grant

Consolidated District Plan

Career Tech Ed Incentive (CTEI) Grant

Teachers Vacancy Grant

Title III, Bilingual, ELL Grants

IDEA Preschool Grant

IDEA Excess Costs

Agriculture Grant

SMPG GATA Risk Assessment

CTE Perkins Secondary Grant

CENTRAL
UNIT SCHOOL DISTRICT 301

MEMORANDUM

TO: Dr. Kyle Schumacher, Dr. Griff Powell Co-Interim Superintendents, Board of Education

FROM: Daina Pflug, Business Manager

DATE: May 19, 2025

RE: Board-Certified Delegated Authority-Northern Kane

As part of the Illinois Grant Accountability and Transparency Act (GATA) every grant application and/or renewal requires certifications/assurances to be read and approved. Listed below are the assigned Board-Certified Delegated Authority and will be responsible for Northern Kane County Regional Vocational System's grants:

Organizational Risk Assessment	Daina Pflug, Business Manager
CTE Consolidated Plan	Terry Stroh, Director of Northern Kane EFE

CENTRAL
UNIT SCHOOL DISTRICT 301

RESOLUTION

HONORABLE DISMISSAL OF PART-TIME EDUCATIONAL SUPPORT PERSONNEL EMPLOYEES

WHEREAS, the educational support personnel employees listed in this Resolution were employed by the Board of Education of Central Community Unit School District No. 301 on a part-time basis during the 2024-2025 school year; and

WHEREAS, the Board has determined that these part-time educational support personnel employees shall not be reemployed for the 2025-2026 school year;

NOW, THEREFORE, Be It Resolved by the Board of Education of Central Community Unit School District No. 301, Kane County, Illinois, that:

Section 1: The following named part-time educational support personnel employees shall not be reemployed for the 2025-2026 school year.

Olivia McMurray

Section 2: The President and Secretary of the Board are authorized and directed to give the educational support personnel employees a written Notice of Dismissal, together with the reason therefore, by first class mail. A copy of this Notice is attached as Exhibit A and incorporated by reference.

Section 3: The Superintendent or designee shall also deliver a copy of the Notice to the educational support personnel employees by certified mail, return receipt requested, and personally with a signature receipt. A copy of the receipt is attached as Exhibit B and incorporated by reference.

Section 4: This Resolution is in full force and effect upon its passage.

ADOPTED this 19th day of May, 2025, by the following vote:

AYES:

NAYS:

ABSENT:

ATTEST

_____
Board President

_____
Board Secretary

EXHIBIT A

May 20, 2025

Via First Class Mail and
Certified Mail, Return Receipt Requested and Personal Delivery

_____
_____
_____

RE: NOTICE OF HONORABLE DISMISSAL

Dear _____:

As you know, you were employed on a part-time basis. This serves as official notice that your part-time employment will be concluding. At its meeting held on May 19, 2025, the Board of Education of Central Community Unit School District No. 301, Kane County Illinois, resolved to terminate your employment effective at the end of the June 5th, 2025 work day. We truly appreciate your service to the school district.

Sincerely,

Board of Education
Central Community Unit School District No. 301
Kane County, Illinois

ATTEST

_____
Board President

_____
Board Secretary

EXHIBIT B

RECEIPT CONFIRMATION

I, _____, received the attached Notice of Dismissal by
(name of employee)

personal delivery from _____, Principal, of
(name of person delivering notice)

Central Community Unit School District No. 301, Kane County, on May 20, 2025.

_____
(signature of employee)

CENTRAL
UNIT SCHOOL DISTRICT 301

CCUSD #301 Personnel Report
May 19, 2025

New Hire – Certified

Name	School	Position
Teele, Kelly	CHS	Credit Recovery Teacher

New Hire – Non-Certified

Name	School	Position
Arnold, Joan	CT	PT (0.52 FTE) EC Paraprofessional
Balice, Odalis	CMS	Administrative Assistant
Gentzle, Brian	Transportation	Bus Driver
Olsen-Guyant, Kelly	CT	PT (0.52 FTE) EC Paraprofessional
Rubio, Jacob	PV	2nd Shift Custodian
Shinkle, Julie	Facilities	2nd Shift Custodian/Mail Run
Stein, Ronny	Facilities	2nd Shift Utility Worker

Rehire – Certified

Name	School	Position
Miszuk, Melanie	LL	5th Grade Teacher
Rebone, Stephanie	CT	Kindergarten Teacher

Voluntary Transfer – Certified

Name	School	Position
Fox, Laura	CT	1st Grade Teacher
Gatto Heckman, Christine	CHS	PT (0.33 FTE) English Teacher
Turnipseed, Joyce	CHS/DO	Nursing Teacher (.33 FTE) and Lead Nurse (.67 FTE)

Voluntary Transfer – Non-Certified

Name	School	Position
Grzesiak, Edward	Facilities	1st Shift Grounds Worker
Jaswani, Jahanvi	PV	Paraprofessional
Swan, Rick	Facilities	1st Shift Utility Worker

Resignation – Certified

Name	School	Position	Effective Date
Birkmeier, Shayne	DO	Director of Curriculum EC-8	June 30, 2025
Parikh, Purvi	DO	Student Services Coordinator	End of SY2025

Resignation – Non-Certified

Name	School	Position	Effective Date
Arnold, Joan	CT	PT (0.52 FTE) EC Paraprofessional	End of SY2025
Olsen-Guyant, Kelly	CT	PT (0.52 FTE) EC Paraprofessional	End of SY2025
Paniagua, Amayah	Transportation	Bus Aide	May 15, 2025

CENTRAL
UNIT SCHOOL DISTRICT 301

Leave of Absence – Certified

Name	School	Position	Effective Date
Beverley, Brittany	HBT	3rd Grade Teacher	9/15/2025 to 12/5/2025
Genz, Jared	PV	PE Teacher	8/25/2025 to 9/5/2025
Hand, Carolyn	CT	EC Teacher	Intermittent
Haug, Matthew	DO	Executive Director of HR	Intermittent
Schultz, Melissa	LL	4th Grade Teacher	Intermittent
Soelke, Colleen	LL	3rd Grade Teacher	10/13/2025 to 1/16/2026

Leave of Absence – Non-Certified

Name	School	Position	Effective Date
Hannemann, Shannon	Transportation	Bus Driver	4/16/2025 to 5/1/2025
Langley, Stephen	Transportation	Bus Driver	4/16/2025 to End of SY2025
Sliwa, Linda	Transportation	Bus Driver	Intermittent

CENTRAL
UNIT SCHOOL DISTRICT 301

MEMORANDUM

TO: Board of Education, Superintendent Shumacher and Powell

FROM: Dan Polowy, Facilities Director

DATE: May 19, 2025

RE: FFA Farm Plot Contract

I have attached a copy of the FFA farm plot contract and insurance that has been signed by the president of the FFA Alumni Association for the free use of approximately 28 acres of farmland on the school district property at 09 N 636 Route 47, Elgin IL. The obligations of the FFA Alumni Association to District 301, as well as the students of District 301, are spelled out in section 5 of the contract. This is a new, annual agreement we would like to move forward with in order to partner with the FFA Alumni Association to benefit the Central High School FFA and students of District 301.

FARM LEASE BETWEEN THE BOARD OF EDUCATION OF CENTRAL COMMUNITY UNIT SCHOOL DISTRICT NO. 301 KANE AND DEKALB COUNTIES, ILLINOIS AND CENTRAL FFA ALUMNI

THIS FARM LEASE is entered into on this __ day of _____, 2025, between the Board of Education of Central Community Unit School District No. 301, Kane and DeKalb Counties, Illinois ("**Board**"), and Central FFA Alumni ("**Tenant**") (collectively, the "**Parties**").

WITNESSETH:

WHEREAS, the Board is the owner of a certain parcel of real estate commonly known as 09 N. 636 Illinois Route 47, Elgin, Illinois and part of P.I.N.s 05-29-300-002, 05-30-200-003, 05-20-300-007 and 05-30-200-009 (the "**Real Estate**"); and

WHEREAS, the Board desires to lease a portion of the Real Estate to the Tenant as depicted on Exhibit A attached hereto and incorporated herein (the "**Premises**"); and

WHEREAS, pursuant to Section 10-22.11(c) of the *School Code*, the Board may lease school land to suitable lessees for educational purposes or for any other purpose which serves the interests of the community when such land is declared to be unnecessary, unsuitable, or inconvenient for the uses of the Board during the term of the lease; and

WHEREAS, pursuant to Section 10-22.13 of the *School Code,* the Board has the power and authority to determine when a site has become unnecessary, unsuitable, or inconvenient for a school; and

WHEREAS, pursuant to Section 10-22.11(c) the Board has determined that leasing the Premises to the Tenant for the benefit of the Future Farmers of America ("**FFA**") Club at Central High School is for educational purposes and serves the best interests of the community; and

WHEREAS, the Board, by entering into this agreement ("**Farm Lease**"), hereby determines that it has no immediate need or use for the Premises, that the lease of the Premises to Tenant is for educational purposes and the best interests of the residents of the school district will be enhanced by entering into the Farm Lease, and that for the term of this Farm Lease, the Premises is unnecessary, unsuitable, and inconvenient for use by the Board.

NOW, THEREFORE, in consideration of the terms and conditions contained in this Farm Lease, the Parties hereto agree as follows:

1. **Consideration.** Tenant shall maintain the Premises in accordance with the terms of this Farm Lease, and in return, Tenant shall be entitled to farm the Premises in accordance with the terms hereof.

2. **Permitted Use.** The Board is providing the Premises to Tenant on an "AS IS" basis with no representations or warranties whatsoever unless specifically stated otherwise in this Farm

Lease, and Tenant accepts the Premises on an "AS-IS" basis with no representations or warranties. Tenants may only use the Premises for agricultural purposes that are directly related to Central High School's FFA Club.

3. **Term.** The term of this Farm Lease shall be from _____ to _____, and the Tenant shall surrender possession at the end of this term or at the end of any extension thereof. **TENANT WAIVES ANY RIGHTS IT MAY HAVE TO RECEIVE A WRITTEN NOTICE TO QUIT OR A WRITTEN NOTICE OF NONRENEWAL OF THIS FARM LEASE FROM THE BOARD**. Notwithstanding the above, the Board shall have the right to terminate this Farm Lease at the end of each harvest season by providing at last thirty (30) days advance notice of such termination to Tenant.

4. **Tenant's Duties in Operating Farm.** The Tenant agrees that it will perform and carry out the stipulations below:

A. *Activities required:*

1. To cultivate, plant and harvest the farm faithfully and in a timely, thorough, and businesslike manner using sustainable crop management methods; and

2. To prevent noxious weeds from going to seed on said Premises and to destroy the same and keep the weeds and grass cut; and

3. To keep open ditches, tile drains, tile outlets, grass waterways, and terraces in good repair; and

4. To preserve established watercourses or ditches and to refrain from any operation that will injure them; and

5. To take proper care of all trees, vines, shrubs, and other foliage and to prevent injury to the same; and

6. To prevent all unnecessary waste, loss, or damage to the property of the Board; and

7. To comply with rules and regulations of the Illinois Pollution Control Board, and other governmental agencies or rules, regulations, or laws applicable to farming and the application of fertilizer and pesticides.

B. *Activities restricted.* The Tenant further agrees, unless it shall first have obtained the written consent of the Board, which may be withheld in its sole discretion:

1. Not to assign this Farm Lease to any person or entity or to sublet any part of the Premises; and

2. Not to erect or permit to be erected any structure or building or to incur any expense to the Board for such purpose; and
3. Not to permit, encourage, or invite other persons to use any part or all of the Premises for any purpose or activity not directly related to the permitted use hereunder; and

4. Not to plow permanent pasture or meadowland; and

5. Not to cut live trees, shrubs, or foliage for sale purposes or personal uses; and

6. No signage will be erected on the property without prior approval by District; and

7. Not to use any fertilizer, chemicals, pesticides, or any non-organic substances (collectively "**Fertilizer**") on the Premises that may adversely affect the future use of the Premises as a school site. Prior to using any fertilizers, chemicals, pesticides, or non-organic substances, Tenant shall notify the Board in writing of the nature of the substance contemplated to be used on the Premises. If the Board objects to Tenant's use of said substance, within three (3) days of receipt of said notice, tenants may not introduce said substance to the Premises. Tenants shall maintain records of the type, amount, and date of application of any Fertilizer applied to the Premises for at least five (5) years from the date of application.

5. **Operation of Farm**. Tenant accepts and acknowledges that the Board is leasing the Premises to the Tenant for educational purposes related to the FFA Club at Central High School. As such, in addition to Tenant's duties set forth in Paragraph 4 above, Tenant further agrees to operate the farm in accordance with the provisions below:

A. *Student Involvement.* Tenants shall ensure that no students of the School District plant, harvest or otherwise maintain or engage in any actual farming of the Premises. Students, however, shall assist in bringing the harvest to the market and in the sale of all crops from the Premises. They also can be present as part of all farming activities to understand the process from start to finish as established through any available curriculum deemed appropriate by CCUSD 301.

B. *Costs to Operate the Farm.* The Tenant shall be responsible for all costs to operate the farm on the Premises; however, the costs of seed and Fertilizer ("**Permitted Costs**") may be deducted from the gross proceeds of the sale of the crops on the Premises.

C. *Proceeds from Sale of Crops.* The remaining proceeds from the sale of the crops shall be used in a manner to benefit students of CCUSD 301 and the FFA. Some examples of this but not limited to are scholarships, banquet and meeting food, conference expenses and/ or national events.

6. **Environmental Compliance.** Upon the termination of this Farm Lease or vacation of the Premises, Tenant shall, at its sole expense, remediate and clean up any Hazardous Substances (as defined in 42 U.S.C. §9601(14), as amended) used or authorized by Tenant during the term of this Farm Lease that may affect the Board's use of the Premises as a school site. Tenant shall provide the Board with copies of all records, documents, and invoices relating to any substance placed on the Premises.

Without limiting any other indemnity rights of the Indemnitees (defined in Paragraph 11 below) included in this Farm Lease, Tenant shall also indemnify and hold harmless the Indemnitees, as defined in Paragraph 11, from and against any and all liabilities, damages, suits, penalties, judgments, costs, including attorneys' fees, and environmental cleanup, removal, response, assessment, or remediation costs arising from or related to contamination of the Premises or the release of any Hazardous Substance during the term of this Farm Lease.

7. **Default.** In the event the Tenant fails to comply with any of the terms hereof, the Board may, upon demand, notify Tenant that it is in default of this Farm Lease and terminate this Farm Lease. In the event the Board terminates this Farm Lease as a result of a breach by Tenant. Tenants shall immediately vacate the Premises upon by the Board. In the event of a default, the Tenant shall be responsible for all costs and expenses whatsoever incurred by the Board as a result of such breach, including, but not limited to, attorneys' fees.

8. **Board's Right of Entry.** The Board reserves the right for itself, its agents, employees, or assigns to enter upon the Premises at any reasonable time for the purpose of viewing the same or working or making repairs or improvements to the Premises as long as such does not impair the Tenant's agricultural activities on the Premises. Further, upon constructive notice of the Parties' intent to allow the Farm Lease to expire and after the Tenant's harvesting of that year's crops, the Board or its agents, employees, or assigns may enter upon the Premises.

9. **Insurance.** Tenant shall obtain the following types and minimum levels of insurance while this Farm Lease is in effect: (i) commercial general liability insurance with limits of not less than one million dollars ($1,000,000) per occurrence and two million dollars ($2,000,000) in the aggregate, which insurance shall also provide product liability coverage in the aforementioned amounts; (ii) business auto coverage form insurance with a limit of not less than one million dollars ($1,000,000) each accident and such insurance shall cover liability arising out of any auto (including owned, hired, and non-owned autos); (iii) umbrella or excess liability insurance in the minimum amount of at least three million dollars ($3,000,000) per occurrence and three million dollars ($3,000,000) in the aggregate; and (iv) and insurance coverage for hired and or borrowed equipment in a commercially reasonable amount. The Board, its individual Board members, agents, and employees ("**Indemnitees**") shall be named as additional insureds on a primary and noncontributory basis on all insurance required hereunder. Tenant shall keep such insurance in continuous force and effect while this Farm Lease is in effect. Tenant shall provide a certificate of insurance upon the execution of this Farm Lease, annually thereafter and upon demand by the Board evidencing Tenant maintains the insurance required by this Paragraph. Additionally, upon request by the Board, the Tenant shall provide the Board with copies of all insurance policies required hereunder, and all endorsements thereto. To the fullest

extent permitted by the applicable insurance policy, Tenant waives any rights of subrogation it and any of its insurers may have against the Indemnitees.

10. Indemnity and Hold Harmless. Tenant covenants and agrees to hold the Indemnitees harmless and to indemnify them from all losses, damages, liabilities, and expenses of any kind, including without limitation attorneys' fees and court costs incurred, suffered, or claimed by anyone whosoever, or for any damage or injury to any persons or property from any cause whatsoever, by reason of the use or occupancy by Tenant, its agents, employees, invitees, or visitors on the Premises, or any breach of this Farm Lease.

The Board shall not be liable for any damage to, or loss of, property on the Premises belonging to Tenant, its employees, agents, visitors, licensees, or other persons in or about the Premises, or for damage or loss suffered by Tenant, from any cause whatsoever, whether the damages or injuries result from conditions arising upon the Premises or from other sources. The Board shall not be liable in any manner to Tenant, its agents, employees, invitees, or visitors for any injury or damage to Tenant, Tenant's agents, employees, invitees, or visitors, or their property, caused by the criminal or intentional misconduct or by any act or neglect of third parties or of Tenant, Tenant's agents, employees, invitees, or visitors, or of any other Tenant. Tenant covenants that no claim shall be made against the Board by Tenant, or by any agent or servant of Tenant, or by others claiming the right to be on the Premises through or under Tenant, for any injury, loss, or damage. In no event shall any of the Indemnitees be liable to Tenant for any consequential damages, or lost profit sustained by Tenant arising out of the loss or damage to any property of Tenants.

11. Waiver. No waiver of any default of Tenant hereunder shall be implied from omission by the Board to take any action on account of such default, and no express waiver shall affect any default other than the default specified in the express waiver and then only for the time and to the extent herein stated.

12. Severability. If any term covenant or condition of this Farm Lease or the application thereof to any person or circumstance shall, to any extent, be invalid or unenforceable, the remainder of this Farm Lease, or the application of such term, covenant or condition to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected thereby and each term, covenant or condition of this lease shall be valid and be enforced to the fullest extent permitted by law.

13. Applicable Law. The laws of the State of Illinois shall govern the validity, performance and enforcement of this Lease. Any action to enforce the terms of this Lease shall be brought in the Kane County Circuit Court.

14. Compliance with Laws. In utilizing the Premises, Tenant shall comply with all applicable laws, rules, regulations and ordinances, specifically including, but not limited to, the *Illinois Human Rights Act* (775 ILCS 5/1-101 *et seq.*). Moreover, Tenant shall not use, nor allow, any alcohol and any tobacco products of any kind, including, not limited to e-cigarettes, to be consumed on the Premises.

15. **Incorporation.** The recitals set forth on page one above are hereby incorporated in and made a part of this Farm Lease as if they were specifically set forth herein.

16. **Survivability.** Those paragraphs which are reasonably understood to impose obligations upon the Tenant subsequent to the Term of this Farm Lease shall survive the termination of this agreement.

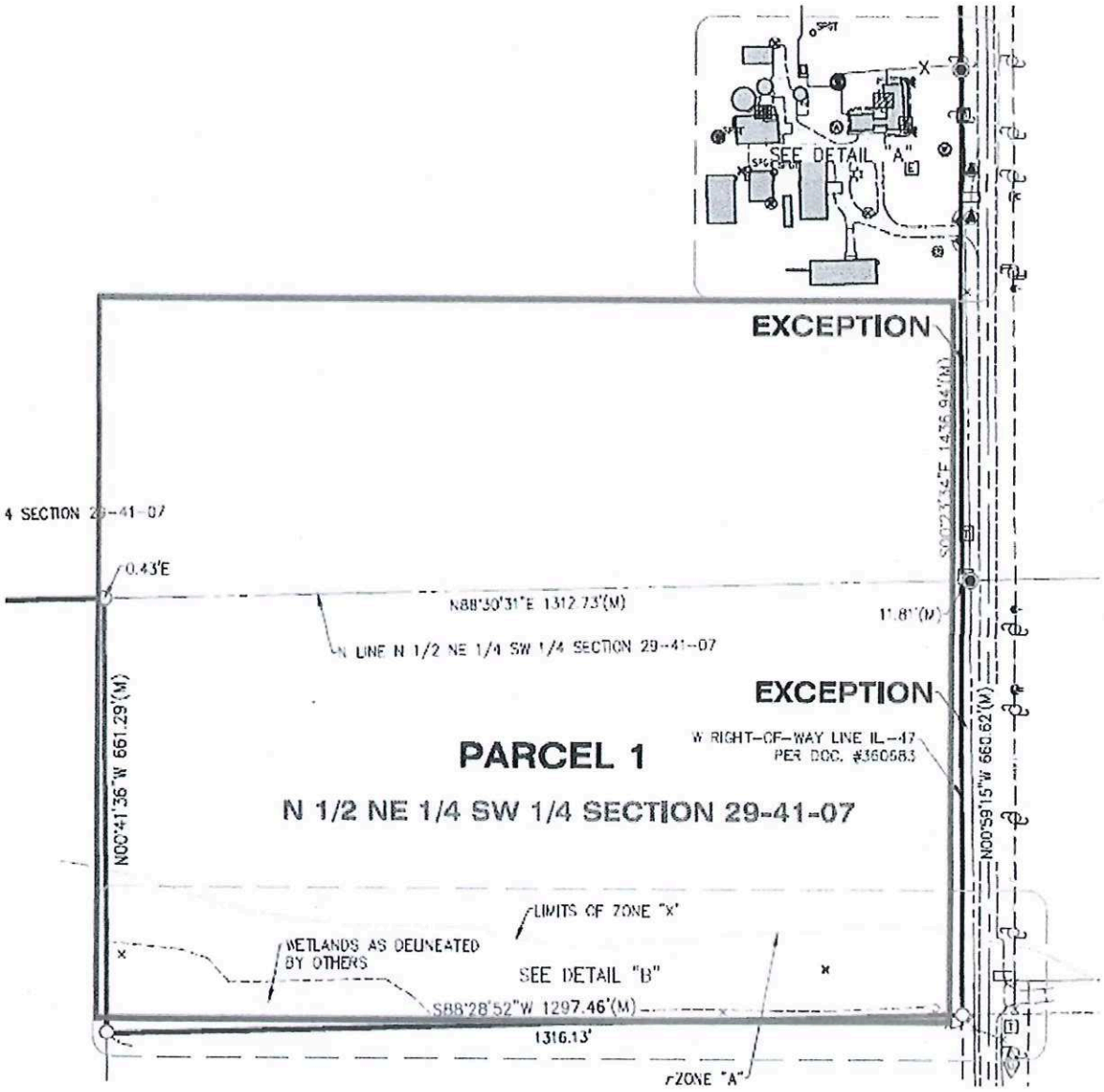
THIS FARM LEASE has been entered into as of the date set forth above.

BOARD:	**TENANT:**
THE BOARD OF EDUCATION OF CENTRAL COMMUNITY UNIT SCHOOL DISTRICT NO. 301, KANE AND DEKALB COUNTIES, ILLINOIS	**CENTRAL FFA ALUMNI**
By: _____	**By:** Scott Mary
Its: _____	**Its:** President
Date: _____	**Date:** 5-10-25

1264711.2

EXHIBIT A

REAL ESTATE



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 05/08/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: Sherri L Schramer
Sherri L Schramer 313 N Main St Elburn IL 60119	PHONE (A/C, No, Ext): 630-365-9500 FAX (A/C, No): 630-365-9502 E-MAIL ADDRESS: sherri.schramer@countryfinancial.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A: COUNTRY Mutual Insurance Co.	20990
INSURER B:	
INSURER C:	
INSURER D:	
INSURER E:	
INSURER F:	

INSURED
Timothy Metz
PO Box 190
Burlington IL 60109

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	COMMERCIAL GENERAL LIABILITY CLAIMS-MADE [X] OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: POLICY [ ] PRO-JECT [ ] LOC OTHER	Y		AL3277074	11/11/2025	11/11/2026	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$ 1,000,000 $ $ 25,000 $ $ $ 1,000,000
	AUTOMOBILE LIABILITY ANY AUTO OWNED AUTOS ONLY HIRED AUTOS ONLY SCHEDULED AUTOS NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$ $ $ $
A	UMBRELLA LIAB [ ] OCCUR EXCESS LIAB [ ] CLAIMS-MADE DED [ ] RETENTION $						EACH OCCURRENCE AGGREGATE	$ $
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? Y/N [ ] (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N/A					PER STATUTE [ ] OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $ $ $

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

Board of ducation of Central Community Unit
School Dirstrict No 301
275 South St
Burlington IL 60109

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE
Sherri Schramer

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CENTRAL CUSD #301

Burlington, Illinois

60109

SUPERINTENDENT SEARCH PROPOSAL

May 15, 2025

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Search Process Deliverables

Profile of our Firm's Partners

Fee Structure

Satisfaction Statement

District References

May 15, 2025

Dr. Griff Powell, Interim Superintendent
Dr. Kyle Schumacher, Interim Superintendent
Central CUSD #301
275 South St., P.O. Box 396
Burlington, IL 60109

Dear Drs. Powell and Schumacher,

Thank you for the opportunity to present Educational Leadership Solutions as the firm to serve your district's Board of Education in the hiring of their next superintendent. Our leadership team, consisting of high caliber, successful school leaders is excited to share with you our data-based process that will ensure the hiring of a top-notch, outstanding superintendent for your district.

Educational Leadership Solutions is a firm that uses research-based practices and data-driven processes, combined with our education-based experiences to match the best candidates with your district. This process, which also incorporates input from your district's stakeholders, will provide the best opportunities for your Board of Education to select the best candidate to lead the Central CUSD #301for the future.

The following pages of this proposal will provide a flow chart overview of our process, as well as some additional background information about our firm. We have also included the Fee Structure to do the Search. We would be pleased to present the contents of this proposal to your entire Board of Education should that be a part of your selection process. The consultants from our firm to do this Search, if so awarded, would be Dr. Nick Polyak, and myself, Dr. Gary Zabilka. Our biographies are included in this proposal.

Thank you for the opportunity to share this proposal with you. We look forward to the possibility of meeting the Board of Education in a couple weeks. Don't hesitate to contact us if you have any questions.

Respectfully submitted,

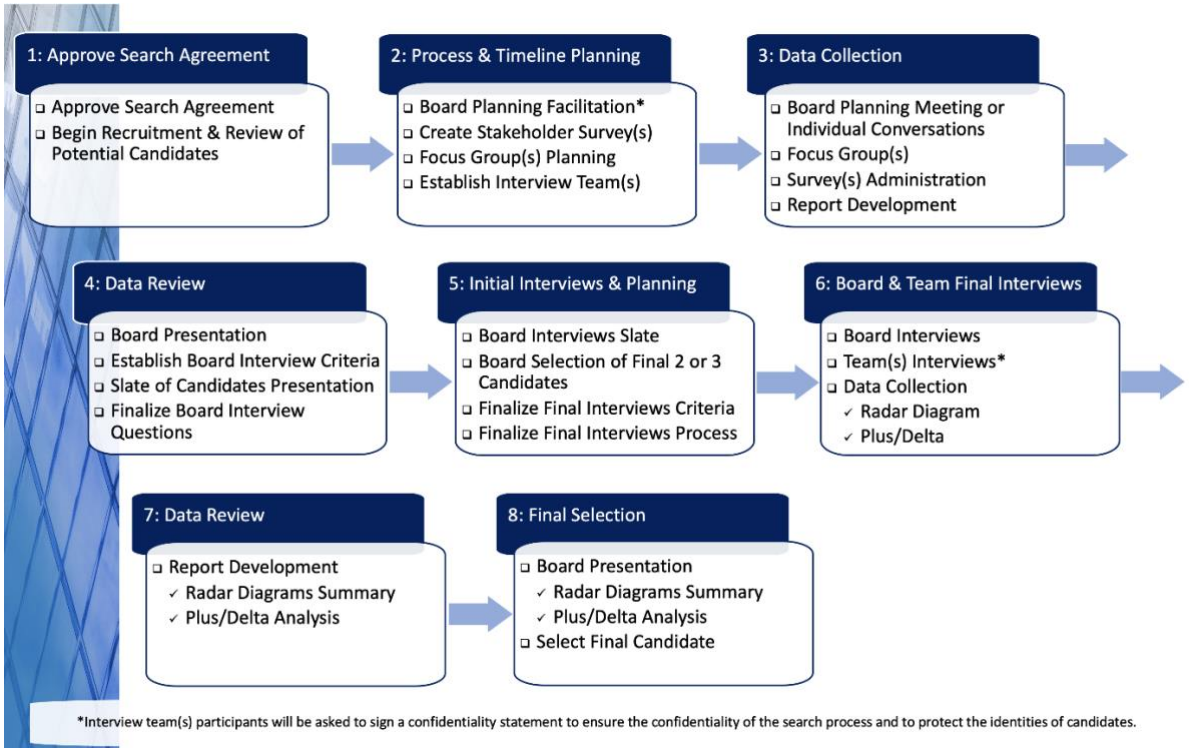
Richard Voltz, Ph.D.
Don White, Ph.D.
Gary Zabilka, Ed.D.

SEARCH PROCESS OVERVIEW

The process starts with the facilitation of conversations and the collection of data that can be used to determine the selection criteria for screening applicants. It then proceeds to the data-driven initial review of the materials submitted by the applicants. The process finishes with the compilation of individual ratings based on responses to questions that have been aligned to previously identified criteria.

The data collected from each person participating on an interview team is compiled into an easily understood image. The person/people responsible for making the final employment recommendation will also receive a subjective feedback document for each candidate from all interview team participants. In addition, this process can also include a comprehensive, customized salary and benefit analysis for making a contract offer that is fair and responsive to the District's desires. Overall, this process takes approximately 10-12 weeks, unless customized.

Educational Leadership Solutions uses an exclusive process to vet the various candidates who apply for the leadership position. This analysis results in a proposal shared with the school board and together the school board and the Educational Leadership associate discuss the findings and arrive at the best candidates to be interviewed for the position.



SEARCH PROCESS DELIVERABLES

We believe that the Board of Education should know exactly what they can expect and will receive as a result of working with Educational Leadership Solutions.

Following is a list of deliverables which will provide an overview of our Solutions-based Search process:

- A pre-planning meeting with the Board of Education, where members of our firm will meet with the Board of Education to establish a timeline for the search, establish a communication plan, and layout the entire search process.
- A comprehensive process and timeline document.
- Data Analysis Documents
    - Stakeholder survey(s) analysis.
    - Candidate review criteria based on district input and stakeholder survey(s) and/or focus groups.
    - Interview "criteria of success" measures for conducting successful interviews, developing interview questions, and providing feedback to final decision maker(s).
    - Participants' interview feedback data analysis (i.e., radar diagrams and plus/delta summaries).
    - If desired, a comprehensive compensation and benefits analysis.



PROJECT TEAM

Dr. Gary Zabilka is a seasoned educator with 42 years of experience as a teacher, assistant principal, principal and superintendent. He retired from the superintendency of Morton Grove School District 70 (IL) and also served as superintendent of Puffer-Hefty School District 69 in Downers Grove (IL), for a combined total of 13 years as a superintendent. He is currently a Field Service Director for the Illinois Association of School Administrators, responsible for coaching and mentoring new superintendents, as well as providing Professional Development in leadership for district administrators. He also taught educational administration courses for Loyola University, specializing in the areas of leadership and school finance. In 2012, Dr. Zabilka was named an Illinois Distinguished Superintendent. He has led or participated in over 50 executive searches. He holds degrees from Western Illinois University, Northern Illinois University, and a Doctorate from Loyola University. As one of the primary mentors of superintendents in the northern part of the state, Dr. Zabilka recognizes those key qualities and characteristics that make superintendents successful in their respective districts, and has a deep understanding of administrative structures and district organization.

Dr. Nick Polyak has worked in public education for the past 22 years. He currently serves as the Superintendent for Leyden Community High School District #212 in suburban Chicago. Nick earned his Doctor of Education (Ed.D.) degree in Educational Leadership and Supervision from Loyola University Chicago. He holds a Master of Arts Degree from Governors State University. Dr. Polyak's undergraduate work was at Augustana College in Rock Island, Illinois, where he earned a Bachelor of Arts Degree in Mathematics and Secondary Education. Nick is a co-moderator of #suptchat, the international Twitter Chat for Superintendents. He co-authored the 2017 Rowman & Littlefield book The Unlearning Leader: Leading for Tomorrow's Schools Today, the 2018 Rowman & Littlefield book Student Voice: From Invisible to Invaluable, and the 2021 Rowman & Littlefield book The Unfinished Leader: A School Leadership Framework for Growth & Development. He also co-leads the IASA Illinois Aspiring Superintendent Academy, the AASA National Aspiring Superintendent Academy, and the AASA Transformational Leadership Consortium.

Dr. Don White worked as a public school educator for thirty-three years. His positions included classroom teacher, principal, district office administrator, and superintendent. Prior to entering the field of education, Don served as an Assistant Manager for Walgreen's Drug Stores in Champaign, IL. In addition to serving as a superintendent for nineteen years, Don has been involved in many state and national projects. His work includes serving as a Co-Chair for the Illinois Association of School Administrators (IASA) School for Advanced Leadership. As one of the three lead designers and trainers for the Illinois Leadership and Technology for Change (ITLC) out of Illinois State University, Don provided training for administrators that focused on best practices in school leadership, systems leadership, and data driven decision making. His efforts have resulted in two IASA Exemplary Service to Education Awards and he was recognized by IASA as a 2020 Superintendent of Distinction. Recently retired, Dr. White's focus continues to be providing professional development for all levels of school leadership, serving as a Partner for Educational Leadership Solutions, and working as a consultant with Forecast 5 Analytics.



COSTS OF THE SEARCH

1. **General Fee**

   The General Fee for this search is all-inclusive for the entire search process itself—it is $17,900.

2. **Regular Expenses**

   The Regular Expense Fee is the administrative cost of the search and is provided as a "not to exceed" amount. Regular expenses include things such as copying costs, limited materials, travel reimbursements and other outside costs related to your search. For this search, the regular expenses will not exceed $1,000.

3. **Compensation and Benefits Analysis**

   If desired, EdLS can complete a compensation and benefits analysis that includes regional and peer districts. This analysis will include the most recent data that is available and will provide valuable information for when the Board is prepared to negotiate a contract with the selected candidate. The cost of completing the compensation study is $1,000.

4. **Advertising Costs**

   Advertising costs are costs related to the advertising of your search on a wider spectrum, particular if the district would like national exposure. These are billed to the district by EdLS if the district agrees to them. These can include any or all of the following:

   - Publishing online in the American Association of School Administrators Journal;
   - Publishing online in a widely read education periodical—Education Week.
   - A national email "blast" to all superintendents in the country.
   - Advertising your Search on our firm's website is included in the general fee.

5. **Miscellaneous Costs**

   Districts sometimes would like a more thorough Criminal background search on their final candidate. EdLS can arrange for this, but the cost for this is incurred by the district.

SATISFACTION STATEMENT

Educational Leadership Solutions is a firm that is committed to excellence, and it is for that reason that we will continue to work for the district until they are satisfied with the Solution(s) we have recommended.

In the case of an Administrative Search, if the selected candidate does not complete at least two years in the role they have been hired, Educational Leadership Solutions will complete another Search for the district without the cost of the General Fee.

DISTRICT REFERENCES

- Will County School District 92, Lockport, IL
- Richland School District 88A, Crest Hill, IL
- Glenview School District 34, Glenview, IL
- Rockdale School District 84, Rockdale, IL
- Wilmette School District 39, Wilmette, IL
- Kenilworth School District 38, Kenilworth, IL
- Lake Bluff School District 65, Lake Bluff, IL
- Township High School District 211, Schaumburg, IL
- Township High School District 113, Highland Park, IL
- River Trails School District 26, Mount Prospect, IL
- Warren Township HS District 121, Gurnee, IL
- Morton Grove School District 70, Morton Grove, IL
- Paris-Union School District 95, Paris, IL
- Effingham School District 40, Effingham, IL
- Park Ridge School District 64, Park Ridge, IL
- Leyden High School District 212, Franklin Park, IL

"Engaging the Mind, Empowering the Learner, Inspiring Excellence, Influencing the World."

Central

Unit School District 301

SUPERINTENDENT SEARCH PROPOSAL

May 19, 2025

HYA | HAZARD YOUNG ATTEA ASSOCIATES

Hazard, Young, Attea & Associates
909 W. Euclid Ave #926, Arlington Heights, IL 60006
Tel 847.250.7261 | hya@hyasearch.com | hyasearch.com

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Consultants ' one-page resumes
Letters of reference from similar districts
Leadership Profile Report from a High Performing Unit District (separate attachment)

EXECUTIVE SUMMARY

Hazard, Young, Attea & Associates (HYA) proposes to conduct a national search for talented and highly qualified candidates for the position of Superintendent of Schools for the high performing Central Unit District 301. This document serves to meet all of the requirements of the Request for Proposal (RFP) and clearly outlines the specific services, deliverables, and costs proposed for this search. The following are milestone dates to demonstrate a tentative timeline for HYA's key phases: Board and Community **Engagement**; State and National **Recruitment**; Facilitating Semi-finalists, Finalists, and Superintendent **Selection**; and Ensuring a Smooth **Transition.** Final details will always be subject to approval by the Board.

Activity	Date	Outcome
HYA begins advertising & recruitment activities	June 2025	Application requirements finalized and posted. Comprehensive recruitment and in-depth screening of candidates begins.
HYA conducts Community **Engagement Phase**	August/ September 2025	Focus Groups, Interviews, Town Halls, and Community Survey completed. Leadership Profile prepared and presented to the Board and Community.
HYA **Recruiting Phase**	June – October 2025	Candidates are background screened, reference checked and interviewed to determine fit with the Leadership Profile. HYA identifies Tier 1, 2, and 3 applicants.
HYA presents recommended slate of semi-finalists	October 2025	The Board has access to application materials from candidates who have applied and determines the number of slated candidates.
HYA facilitates **Selection Phase** providing interview questions, scenarios, and rubrics to assist Board in the selection process.	October/November 2025	Board conducts first and second round interviews, hosts finalists on site, conducts site visits and identifies preferred candidate.
Board Hires Superintendent	December 2025	Allows for a 6-7 month transition period.
HYA Transition Phase meeting with Board and Superintendent	Prior to July 1, 2025	Facilitate drafting of 100 day plan, performance goals and communication protocols
New Superintendent Assumes Responsibility	July 1, 2026	The New Superintendent is highly prepared for the new job.

OVERVIEW OF THE COMPANY

Hazard, Young, Attea, and Associates (HYA) is a national executive search firm located at 909 W. Euclid #926, Arlington Heights, IL 60006. The phone number is 847.250.7261 and general email is hya@hyasearch.com.

HYA has more experience in identifying quality education executives than any other firm in the industry. The fact that the firm has assisted Boards with successful selections in more than 1,600 searches with student enrollment ranging from less than 500 students to upwards of 640,000 is no accident. HYA began working with rural, urban, and suburban school Boards 38 years ago in an effort to assist them in recruiting highly qualified candidates and finding a leader who is the right fit for the district. HYA's success is about people: our Associates, their extensive contacts, and the Boards we assist. We build relationships with each new search, expanding our reach and our record of success.

The large quantity of searches our firm conducts per year puts us at a competitive advantage. The search volume places our firm and its Associates in more frequent contact with potential candidates, many of whom may not be actively seeking employment but are then known to the Associates and can thus be recruited when or if an appropriate position arises. In addition to your local HYA team, clients have a network of 100+ Associates from throughout the United States who assist with the firm's mission to provide aggressive, thorough, and quality assistance to school Boards in need of identifying and recruiting highly qualified executives for superintendencies and other administrative positions.

In addition to the consultants, HYA is staffed by a back office that provides support in statistical analysis of the community survey, updating of the Board Portal, providing templates for the district to invite stakeholders to interviews, focus groups, and forums, and to participate in the online survey.

Four of Hya's "Distinguishing Differences

Regular communication. As outlined above, all Board members have 24/7 access to all applicants' documents, all meeting notes, and all other search-related materials (except consultants' personal interview notes) through a password-protected Board portal. Additionally, as our references will attest, any of the three consultants immediately return calls and respond to text messages and emails. Also, once applications are received, the consultants provide a weekly update memo or if the Board prefers will hold a weekly update video conference.

Fully dedicated team. Your three Associates are 100% committed to your search. We do not have other full-time jobs or conflicts, so that we can provide you the highest quality service and dedication this process requires. Throughout the search process, the Associates will be available to counsel with the Board about the search. The Associates will assist the Board until the Board determines it has found the appropriate candidate for the position. In addition, no other team will be able to match the number of similar districts the three consultants have served and led.

Research Based

HYA 38 years of experience supporting school districts in improving student outcomes. HYA's community engagement process employs research-based approaches to identifying the goals, needs, and priorities of the school system, along with the desired characteristics of its next leader. The Engage Phase was developed based on AASA's published research on effective leadership. The resulting Leadership Profile Report provides information on the priorities of the District and challenges the new leader may face, essential information the Board will use in the selection process, and which the new leader can use day one of employment. Furthermore, by blending best practices consulting, sophisticated analytics, advanced technology, and professional service, HYA offers transition services and an analytics infrastructure to help the Board and their new leader better understand the interrelationships among school functions, and the impact of decisions and expenditures on student outcomes.

Community Engagement

This component of the program is critically important. We have outlined our process in the Engage Phase on page 4 but want to reiterate and expound upon some key points.

Unlike other firms, we commit to 25 sessions (usually 45-60 minutes, though some run longer) that can be a combination of interviews, focus groups, and forums/town halls that can be conducted on-site and/or online. Generally, we conduct about 12-18 individual interviews, 10-20 focus groups, and two or three town halls/forums (one on site for community, one on site for staff, one online for staff, and one open online for anyone). Individual or small group (two or three individuals) Interviews always include each board member, the sitting superintendent, teacher, and support staff association/union leadership, foundation, and/or booster chairs, student leadership, and any other key stakeholder(s) the board identifies.

Focus groups include ***representative*** students (i.e., not just student leaders) from each school, staff at each school, special education staff, mental health providers, school administrators, support staff and operational personnel, PTO/A leaders, Foundation and Booster board

members, special interest parent groups (e.g. instrumental music, special education, gifted and talented, etc.), and community groups including senior citizens, former board members, faith-based leaders, realtors, chamber of commerce, service clubs, city councils members, etc. We also encourage districts to set up meetings with any groups that may be opponents of district policies or bring alternative viewpoints to board meetings and school and district leaders.

As for town halls and forums, we have facilitated groups as small as 20 and larger than 100 in person and nearly 100 in online webinars and are eager to do so for Central USD 301.

Moreover, our online survey is custom-made in collaboration with the school board members. Most firms use off-the-shelf surveys, but we pride ourselves on customizing the online survey to the district's needs. Of course, the survey results are only as good as the quantity and commitment of respondents, so we work with the district to be sure that every stakeholder has the opportunity to take it through direct emails, posting links and QR codes on websites, as well as posting QR codes on the front doors of the school, in staff eating and work areas, and in athletic and music programs if the district approves

The attached comprehensive Leadership Profile Report for the Highland Park School District which is similar to Central USD 301 in terms of high performance and high community expectations is an example of how community engagement informs all aspects of the search process.

THE HYA PROJECT TEAM



Glenn W. "Max" McGee, Ph.D., brings experience in school and district leadership, student and staff health and wellness, and organizational change. He has led high-achieving, highly engaged districts in Illinois and California, in addition to being President of the Illinois Mathematics and Science Academy and State Superintendent of Illinois.

Max has been with the firm since 2017 and President since 2018. He has led numerous searches for similar high achieving, high profile districts across the country including Highland Park, Texas; Upper Arlington, Ohio; Carmel and Glendale, California; Aspen, Roaring Fork, and Poudre (Fort Collins and surroundings), Colorado; Blaine County (Sun Valley and surroundings) in Idaho; and St. Charles, Oak Park and River Forest High School, Oak Park Elementary School, and Lyons Township High School in Illinois. Max has also led searches for world-class non-profit organizations, including the Aspen Hope Center and Aspen Valley Ski and Snowboard Club as well as facilitated strategic plans for school districts in Illinois and Kansas.

In addition to search work, Max has also produced and hosted interactive webinars on supporting student mental health and wellness and equity-focused leadership, given numerous national workshops, has coauthored two books, numerous articles, and a book chapter in *Building Leadership Bridges* titled "Have Nots to Haves: The Compelling Case for Minority Achievement and Talent Development." His cover article for *School Administrator*, *"Confronting Student Suicide,"* has been a valuable resource to several school and district leaders in preventing and dealing with tragic student deaths by suicide.

Max has an extensive network for recruiting candidates from across the country. In addition to being a regular contributor to AASA's *School Administrator* publication, he has conducted workshops for aspiring superintendents for Illinois Large Unit District Association (LUDA), Chiefs for Change, AASA, the Maryland State Department of Education,the California and Kentucky Associations of School Administrators, and the national Policy Studies Institute. He will be taking the lead on collaborating with the District's board on developing the customized survey and in administering, analyzing, and reporting the results as part of the Leadership Profile.

His contact information is maxmcgee@hyasearch.com, and his cell phone is 224.234.6129. He is a resident of Lake Barrington. Max is currently not serving any other districts and can devote himself full time to this project. However, other HYA Associates and had previously submitted two proposals in which he would assist and not lead the searches if the firm were selected.



Kerry Foderaro, Ed.D., has professional educational experience of 42 years as a District or School Administrator. This would include 15 years as a Superintendent of Schools. In addition, he was an Assistant Superintendent, Principal, and Assistant Principal. He has been with HYA since 2021.

Dr. Foderaro is currently an Adjunct for Education Leadership, post-graduate studies, in which he serves as an instructor and internship supervisor to school administrators and future administrators in public, private, and charter organizations in suburban, urban, and rural schools and districts.

He is an HR Specialist, and he has also served in interim roles in districts, as well as being a formal mentor and search consultant to Superintendents, Boards, and educational organizations. Throughout his career, Dr. Foderaro has worked with a wide variety of different types of educational institutions, organizations, and communities, ranging from 300 to 38,000 students.

Dr. Foderaro earned his Doctorate Degree in Education (Ed.D.) from National-Louis University in Evanston, Illinois, in Educational Leadership and his Bachelor's Degree (B.S.) from Jacksonville University in Jacksonville, Florida, in Elementary and Secondary Education. In addition, he has an Educational Specialist's Degree (Ed.S.) in Educational Leadership, a Master's Degree (M.A.) in Educational Administration and Supervision, and an Associate's Degree (A.A.) in General Education.

His contact information is KerryFoderaro@HYAsearch.com, and his cell phone is 630.835.880. He is a resident of Inverness. Kerry is not currently serving any other districts and can devote himself full time to this project.



Dr. Lynn Marie Burks, Ph.D., is a seasoned education executive with 30 years of experience. Her current roles include Chief Associate for HYA & Associates. She also serves on the Executive Board of Directors for AAUA, co-hosts "The Next Frontier" podcast, and holds multiple executive board positions with the Higher Learning Commission, Innovative Executives League, and the NEDA foundation focused on advancing innovative early literacy programming. She joined HYA in 2022.

Dr. Burks has an extensive background in both higher education and P-12 systems, driving non-traditional education structures through successful transformations. In P-12, she served as Board President for 24 years, overseeing significant growth and innovation in a district of 10,000 students. Her accomplishments include expanding educational programs, implementing technology initiatives, competency-based teaching and learning, an early childhood center, and an all-day Kindergarten for all students. Her tenure yielded impressive gains in student engagement and achievement.

In higher education, Burks launched and opened a Learning Institute, was awarded a 3 million Department of Labor grant to improve college and career readiness and progressed from tenured professor to National Dean of Faculty, leading transformative initiatives in curriculum, technology, and teaching modalities in a large global proprietary education system. A thriving futurist and thought leader in innovative strategies.

Dr. Burks is certified in executive coaching, design thinking, and co-founded a mentoring program in partnership with AAUA. Dr. Burks has been recognized with various awards and honors throughout her career. A prolific author of over 100 + publications, a highly sought-after workshop facilitator, and a prominent keynote speaker at prestigious conferences, showcasing unwavering dedication to advancing excellence and innovation in education, workforce transformation, and learning.

Her contact information is LynnBurks@HYAsearch.com, and her cell phone is 630.816.8109. She is a resident of Yorkville. Lynn is not currently serving any other districts and can devote himself full time to this project.

RELEVANT CONSULTANTS' EXPERIENCE

Specifically, the three consultants have sled or co-led these Illinois school districts and regional and non-profit organizations in placing superintendents, cabinet level leaders, presidents, principals, and executive directors.

Dr. McGee

- St. Charles Community Unit District 303
- Lyons Township District 204
- Niles Township High School District 219
- Oak Park River Forest 200
- Oak Park Elementary District 97
- Bensenville Elementary District 2
- New Trier High School 203
- Lake Forest High School District 115

Dr. Foderaro

- ECHO Joint Agreement, South Holland
- Ottawa School District 141
- Grace Elementary School, River Forest
- Elgin, Math & Science Academy
- Fenwick College Prep, Oak Park
- U46 School District
- Burr Ridge School District 180
- North Shore SD 112, Highland Park
- Oswego School District 308
- Cass School District 34

Dr. Burks

- Community Consolidated School District 115, Yorkville
- DeVry Education Group
- ECHO Joint Agreement, South Holland
- Fox Valley YMCA
- Grace Elementary School, River Forest
- Ottawa School District 141, Ottawa

In addition to these, the three consultants have led or co-led superintendent searches for unit districts that are similar in terms of achievement and community engagement, including:

Aspen School District, CO
Blaine County School District, ID
Blue Valley School District, KS
Carmel Unified School District, CA
Glendale USD, CA
Highland Park ISD, TX
Klamath Falls School District, OR
Poudre School District, CO
Rincon Valley USD, CA
Roaring Fork School District, CO
Upper Arlington, OH

While the New Trier and Blue Valley searches were just recently completed and the new leaders start July 1, 2025, all leaders selected served or are currently serving for the full length of their first three-year contract, and several are into their second or third multi-year contract.

EXPERIENCE IN IDENTIFYING QUALIFIED CANDIDATES

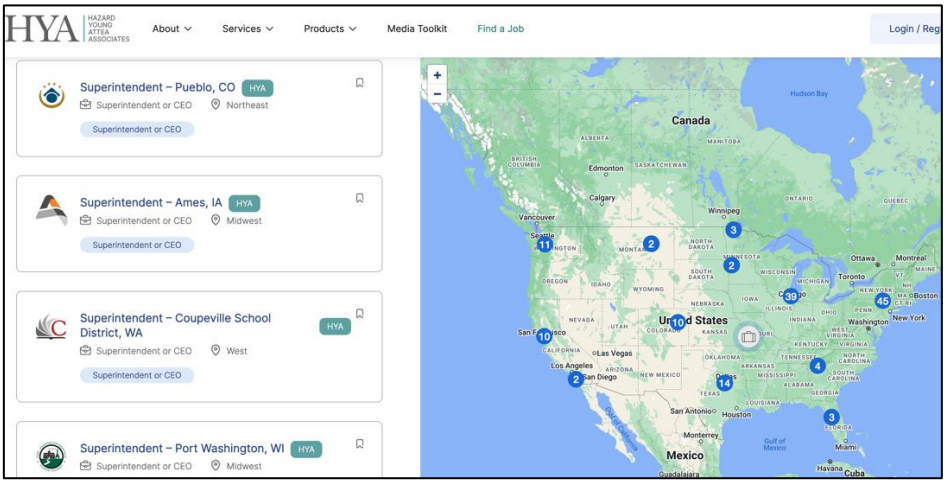
Like other firms, we advertise and recruit locally, regionally, and nationally. What sets our firm apart is our three specific competitive advantages:

1) HYA's extensive national network of more than 140 associates who actively support one another's searches and strive to identify solid candidates.

2) **The consultants not only seek out individuals we know, through our personal and professional networks, but we also solicit and follow up with potential candidates from board members, staff members, and community members in every interview and focus group, and on the community survey**. As Mary Jane Bonfield, Board President of the Highland Park Independent School District, will attest (see attachments), HYA consultants Max and Jim Largent contacted more than 100 individuals whose names were brought to them. Contacts were made by phone calls, email, LinkedIn, and video conferencing. Several chose to apply, and in fact, the individual who ultimately got the job was a contact made by HYA's Jim Largent.

3) HYA's website job board (https://hyasearch.com/findajob/) is THE source for superintendents and aspiring students to search for jobs because we not only list all searches that we facilitate, but also those of our competitors. Moreover, for the jobs we list, we not only provide a thorough description of the district and the job, but we can also include materials that the district wants to post. Candidates appreciate the detailed information and thus come to our website before any other national search board. Also, potential candidates know that from our website, they can find jobs across the country

that other firms support. We find that this is a mutually beneficial practice for our clients and for those seeking a superintendent's position.



WORK PLAN



Engage Phase

The Engage Phase is a disciplined and inclusive approach that seeks first to understand what students, staff, parents, Board, and community members need and desire from their school district and Superintendent. HYA engages both internal and external stakeholders - students, staff (ALL staff and association leadership), parents, taxpayers without children in schools, advocacy groups, community special interest groups, sender district school, and district leaders - using virtual or face-to-face interviews, focus groups, forums, and surveys. The goal is to gather information from all stakeholders to identify the strengths of the district/community and current and foreseeable district/community challenges within a research-based framework to match the right leader with your school district.

HYA takes great pride in its commitment to community engagement and the thoroughness of the processes used to gather input. The firm has a strong reputation for deep and meaningful engagement through its stakeholder forums, community interest group meetings, and individual interviews. We have extensive experience and expertise conducting both on-site and online interviews, focus groups, forums, meetings, candidate presentations, meet and greets, and community Q&A sessions in both English and Spanish.

HYA also collaborates with the Board to develop a **unique, customized online survey** for all stakeholders. The resulting survey report is presented with disaggregated data by stakeholder groups and identifies the goals, needs, and priorities of the school system along with the desired characteristics of its next leader.

HYA collects and compiles all of this data into the comprehensive Leadership Profile Report (LPR) is presented at a Board meeting, and we recommend that it be immediately available to your community. HYA Leadership Profile Report which includes findings from Board member interviews; stakeholder interviews, focus groups, and forums; findings from the online survey; stakeholders perceptions of the strengths of the district to be sustained and to attract applicants as well as immediate and long term challenges the next leader will face; detailed description of the community's perception of the next leader's priorities; a specific list of the desired professional qualifications and personal characteristics for the next leader.

An example of the report from Highland Park Independent School District (Texas), a search which Dr. McGee led, is included as an attachment to show the comprehensiveness of the LPR.

This report is used to recruit candidates (see next section); to form the basis for interview questions and "look for" responses to the questions; as the framework for a rubric Board members can use to assess each applicant; and to inform the development of the new superintendent's 100 day plan and initial performance goals.

Depending on the Board's selections for the Engage Phase, some of the most important deliverables include the following:

- **Facilitate and provide a written summary of the planning meeting with the Board that details the timeline and steps of the search process** and decisions made by the Board;
- Based on Board member interviews **generate and publish the position description, qualifications, and application process;**
- Findings from individual consultant days for interviews, focus groups, and/or town hall meetings; included in the price of the proposal are up to **25 one hour sessions** (a session is defined as an interview, focus group, or town hall meeting). Additional sessions can be added per the daily rate in the pricing section.
- HYA Leadership Profile Report which as described above includes findings from Board member interviews; stakeholder interviews, focus groups, and forums; findings from the online survey; stakeholders perceptions of the strengths of the district to be sustained and to attract applicants as well as immediate and long term challenges the next leader will face; detailed description of the community's perception of the next leader's priorities; a specific list of the desired professional qualifications and personal characteristics for the next leader;



Recruit Phase

HYA uses a myriad of recruiting techniques to ensure all potential candidates are reached. Without spending a dollar on advertising, HYA clients know that they are getting immediate exposure through the HYA Active Searches page with over 25,000 page views per month. In addition, HYA provides analytics on your job postings, including how many views your job has received during a specific period, the average amount of time your posting was viewed, etc. No other firm has the infrastructure to provide this data to its clients.

In addition to national and regional advertising, HYA utilizes the firm's extensive national network of Associates. HYA Associates throughout the country are aware of outstanding Superintendents and aspiring Superintendents in their state and region and maintain close professional relationships with many educators and school district leaders who might be interested in making a job change or career move. HYA Associates has ongoing relationships and board positions with state and national superintendent organizations, including AASA, ALAS (we conducted their Executive Director search pro bono), and NABSE. In addition, as described and illustrated on page 18 of this proposal, HYA's website is THE NATIONAL GO TO SOURCE for both sitting superintendents and aspiring superintendents seeking jobs.

Moreover, HYA excels at recruiting candidates from diverse backgrounds. Currently, 33% of our associates are people of color, and half are women. HYA Emeritus Associate was the founder of NABSE (National Alliance of Black School Educators), and current HYA associates are members. Two of our current Associates are the founding members of ALAS. HYA also has a partnership with ALAS; we have placed their previous four directors. Our Associates are working with Districts across the nation on equity initiatives as detailed on our equity and inclusion webpage: hyasearch.com/equity-and-inclusion/ Finally, HYA associates have served and/or currently serve as members of and Board of Directors of:

ALAS (Association of Latino Administrators and Superintendents) and ALAS's Co-Director of Superintendents Leadership Academy
NABSE (National Alliance of Black School Educators)
AASA's Urban Superintendents' Academy

HYA has extensive contacts in these organizations to recruit a diverse and highly qualified slate of candidates. HYA is proud of the diversity of candidates hired with its assistance, including individuals of varied gender, race, ethnicity, culture, and religious background. HYA commits to identifying, supporting, and placing school and district leaders of color and gender who have long been historically underrepresented in these posts. HYA works with the Board to understand the district's equity and inclusion work to better recruit candidates with recent and relevant experience. We have not seen any evidence that other firms are as proactive in this regard as HYA.

All this said, we know that actions speak louder than words and have several examples to share and have selected a few recent ones. We have not only honored every district that requests we recruit applicants of color, but we have exceeded their expectations, as evidenced by the quality of historically underrepresented candidates we slate and are ultimately placed. For example, in

2022, the Roaring Fork School District requested that he recruit bilingual and bicultural candidates, and two of the three finalists were Latino men, and the third was a Caucasian woman who was learning Spanish. Likewise, when Dr. McGee facilitated the Oak Park Elementary District search, both slates contained men and women of color, and the two finalists were an African American woman and an Asian woman. While the Asian woman was selected, the other finalists were hired as superintendents in another district that HYA served.

Reference checking is one of the most important tasks in the search process. We begin with the informal references of referrals for potential candidates. Once an individual moves to the level of a potential candidate through the application process or through recommendations and recruitment efforts, we begin our vetting process. This includes contacting the listed references on the application or provided by the candidate. While this step is necessary, it is not sufficient, as most candidates will provide references that will provide only highly favorable comments. We continue the vetting process by conducting comprehensive internet searches to review any public information regarding the candidates. HYA Associates conducts confidential reference calls to obtain deep insight on any candidate that would be recommended to the Board for consideration. Given our network of Associates and many professional relationships, it is likely that we know someone who either knows the candidate directly or knows someone who knows the candidate. These references often provide confidential, hard-to-obtain information about the candidate that is invaluable in determining whether to recommend the candidate to the Board. Added to this, our internet screening goes well beyond page one of Google searches as we check for images, all social media accounts and posts, news clips, publicly available financial information, and employment verification.

Associates are kept informed of the searches the firm is conducting, and we seek recommendations from them regarding candidates who fit the profile being sought for that district. The proof of our recruiting network and efforts is the fact that approximately two-thirds of the candidates ultimately selected by Boards with whom we work were recruited for the position rather than applied for or self-nominated. The deliverables during the recruitment phase include:

- **Develop and distribute recruitment materials including a full color brochure**
- **Prepare and place statewide, regional, and national advertisements**.
- **Personally recruit and contact candidates utilizing national networks;**
- Correspond with candidates regarding the search process, timeline, Leadership Profile Report, and Desired Characteristics – with each candidate having one consultant as the single source of contact;

- **Conduct thorough prescreening of applicants** including interviews, reference checks, social media presence and posts, and internet screening of news media, profiles, images, and the like;
- **Identify best qualified candidates based on their fit with the Leadership Profile Report's desired qualifications and characteristics;**
- **Prepare and present the application materials of a selected slate of candidates for Board consideration (and if desired for an Advisory Committee) along with a summary of their strengths and weaknesses**.



Select Phase

When the Associates present a select slate of candidates to the Board, the number of slated candidates is determined by the Board during the initial planning meeting. HYA believes that the Associates are responsible for supporting the School Board in all phases of the search. This is particularly true during the interview process with the semi-finalists and finalists because the Board should be focused on assessing the candidates, not managing logistics. **The Associates are available 24/7 throughout the interview process to provide advisory services to the Board** and will facilitate a debriefing session after the interviews to discuss what the Board learned about the candidates. It is the Board's decision and sole discretion to hire or not hire a particular candidate, and the Board takes responsibility for that decision.

Some of the specific deliverables during this phase include:

- **To ensure compliance with applicable legal requirements**, conduct the Interview Workshop for the Board (and if desired, and Advisory Committee) and provide materials and protocols to ensure informative and effective board interviews;
- **Assist the Board with logistics and the scheduling of interviews with selected semi-finalists and finalists**;
- **Facilitate the finalists' "day(s) in the District" interviews, "meet and greets," forums, meals with members, and tours for candidates and their partners**;
- Prepare sample interview questions, interview scenarios, and presentation topics for each round of interviews along with examples of "look fors" in responses;
- **Prepare a rubric to assist the Board in evaluating the interviews and application materials of semi-finalists and finalists**;
- Facilitate Board discussion to narrow the candidate pool after each round of interviews;

- **If desired, facilitate a Board site visit to one or more final candidates;**
- Communicate with all unsuccessful candidates at the close of the search and the appointment of the new superintendent;
- Assist the Board in announcing the appointment of the new superintendent;

In preparation for the Interview Workshop, the Associates will solicit questions, hypothetical situations, and/or topics of interest, identified by the Board as desirable topics of discussion for the Board's initial round of interviews with the candidates. **HYA uses this feedback and what they learned from the Engagement Phase to develop an interview "script" for the Board, which includes a draft set of questions, a rubric, and desired "look fors" in answers.** The Board reviews and may revise this script during the Interview Workshop and then use it for the first round of interviews. It should be noted that second-round interviews are generally unscripted and designed to follow up on topics and questions identified during the first round of interviews. The Interview Workshop that takes place before the slate presentation, or in a separate advance session, is designed to prepare the Board for candidate interviews. It will include written guidelines and protocols to ensure informative and comprehensive interviews. The workshop is approximately one to two hours in length and will also cover the steps in the final stages of the search.

The Associates will facilitate each decision-making session of the Board, if desired. Such involvement permits more active engagement by all Board members in both the general search process and the specific dialogue regarding the candidate pool. In facilitating the decision-making process, HYA assists the Board in assessing the abilities of the respective candidates in relation to the criteria identified by the Board. HYA does not provide counsel relative to the Board's process for interviewing candidates.

An additional step, which is highly recommended towards the end of the Select Phase before any public announcement, is the third-party due diligence report. This process involves an investigative background check(s) that may be conducted on candidates that the Board brings back for final interviews or the preferred candidate. The investigative background checks (s) are conducted by an independent third-party entity and include a review of criminal and civil court records, driving records, college degrees, and university accreditations. The comprehensive package includes print and social media reviews.

Transition Phase

From placing over 1,600 leaders, HYA knows how critical the transition phase is for success and longevity. Our transition phase includes facilitating a meeting with the Board and the new superintendent to:

- Share nuances and insights that may not be readily apparent in the Leadership Profile Report;
- Discuss governance and communication protocols;
- Review the superintendent's draft of 100 Day Plan.
- Collaborate on crafting initial performance goals for the superintendent.

COST

We are proposing an **ALL IN** fee that includes all the consultant work outlined in this proposal and the RFP, state and regional advertising, the **customized** online survey, and a **third-party independent background check for the final candidate**. We are not seeking reimbursement for any consultant travel. The only additional expenses will be if and when the district wants to bring in candidates for interviews and visits, and those reimbursements will be provided directly by the district to the candidate.

The proposal "all in, not to exceed" fee is **$29,900**, payable in three segments:

1) $10,000 upon contract signing
2) $10,000 following the slate presentation
3) $9,900 once the new superintendent's contract is signed

Cost Breakdown:

Scope of Work Section	Cost
Engagement Phase **(RFP*: "Generation of position description and qualifications; advisory services to the Board")***	**$9,500**
Recruit Phase **(RFP: *"Identification and Assessment of Candidates"*)**	**$12,000**
Selection Phase **(RFP: *"Assisting with the logistics of Semi-finalist and finalist interviews")***	**$7,500**
Transition Phase	**$500**
Travel Expenses for Consultants **HYA is NOT billing the district for any reimbursable travel expenses**	**0**
Publishing and Advertising Expenses **Develop, publish, distribute a full color recruitment brochure** **Posting on HYA Web Page** **Posting on HYA's LinkedIn and X accounts.**	**$400**
Postage and miscellaneous expenses	**Included in publishing and advertising**
TOTAL	**$29,900**

Estimated hours by each member of the Project Team

Glenn “Max” McGee	60 hours
Lynn Burks	60 hours
Kerry Foderaro	60 hours
TOTAL:	180 hours

Please note that HYA will also match any competitor’s proposed fee if their firm matches HYA’s level of services, or we will match any competitor’s proposed fee that contains a reduced scope, with the understanding that we would correspondingly reduce our scope of services to match what they propose.

THREE SIMILAR UNIT DISTRICT SUPERINTENDENT SEARCH REFERENCES

(Characterized by high performance, high expectations, and a highly engaged community)

For Max McGee
Highland Park Independent School District, Highland Park TX
Maryjane Bonfield, School Board President
Cell phone: 214.478.3232 Email: bonfiem@hpisd.org
Dates: November 2022 – April 2023 Fee:$29,900 plus expenses

Upper Arlington Public Schools, Upper Arlington OH
Jenny McKenna, Board President and Search Liaison Chair
Cell phone: 614.620.0400 Email: jcmckenna@uaschools.org
Dates: August 2022 – February 2023 Fee: $28,500 plus expenses

For Lynn Burks and Kerry Foderaro
Blue Valley School District, Overland Park, KS
Gina Knapp, Board President
Cell phone: 913.485.0749 Email: gknapp@bluevalleyk12.org
Dates: October 2024 – April 2025 Fee: $24,000 plus expenses

Other relevant references who can speak to the consultants' work.

Shawn Schumacher, Yorkville CUSD 115 Board President	630.362.0918 BOE@Y115.org
Jean Hahn, New Trier High School District 203 Board President	312.246.0403 hahnj@newtrier.k12.il.us
Kari Dillon, Lyons Township High School District 204 Board President	773.612.2127 kdillon219@gmail.com
Lara Stone, Blaine County School District (ID) School Board President	208.720.0649 larastone@BlaineSchools.org
Becky McCabe, St. Charles School District 303 Board of Education Member	630.276.9528 becky.mccabe@d303.org
Jim Laing, Aspen Hope Center Board of Directors Director of Human Resources, Aspen Skiing Company	970.379.8333 jlaing@aspensnowmass.com
Gavin Kearney, Oak Park District 97 Board President	312.523.8863 gkearney@op97.org

CONTRACT FORM

The following is a copy of the contract HYA had with the Highland Park Independent School district, a unit district of similar size and one of the highest performing districts in Texas. Please note that some of the language will change due to some differences in the scope of work and fee structure. For example, HYA charged for reimbursable expenses in that contract but is not doing so in this contract.

<CONTRACT IS PUT ON HYA LETTERHEAD>

LETTER OF AGREEMENT
HYA Signature Search

Purpose
The purpose of this Letter of Agreement (the "Agreement") is to document the working arrangement between Hazard, Young, Attea and Associates ("HYA") or ("Consultant") or ("Associate(s)"), and the Highland Park Independent School District Board of Trustees (the "District") or (the "Board") to support the Board in its effort to recruit and employ their Superintendent of Schools.

Section I: HYA Responsibilities
HYA shall provide the following services and deliverables:

Engage Phase:

A. Conduct a Planning Meeting with the Board or a Board Committee and provide a summary of said meeting which will detail the timeline and steps of the search process, including application requirements, and document other decisions made by the board.
B. Provide for up to four individual consultant days to conduct 15 individual interviews, 20 focus groups of up to 20 participants each, 2 community wide forums, and 1 all staff forum or a combination thereof for face-to-face and/or online videoconference sessions, as determined by the District. The Board and District Leadership Team will collaborate with consultants to determine who will be selected for individual interviews and the categories, dates and times, and location of focus groups.
C. Develop, administer, and analyze a customized electronic survey of community constituents and provide a report of findings. The survey will obtain input from the array of district stakeholders regarding the desired professional qualifications and personal attributes desired for the next leader. It will also gather feedback on the mission and vision, goals, needs, and priorities of the school district to help better match a candidate's skills with the needs of the District and requirements of the role.
D. Provide templates for invitations for interviews, focus groups, forums, and survey access to the district for distribution.
E. Seek direction and input from Board regarding findings from interviews, focus groups, and survey prior to building a profile for the new superintendent role.
F. Prepare and present a *Leadership Profile Report (LPR)* presentation deck and final report on the data from the survey, interviews, forums and/or focus groups with district and community representatives and other material made available to the associates.

Recruit Phase:

G. Prepare and coordinate advertisements as selected and paid for by the Board.
H. Recruit and contact candidates from the education sector as well other sectors (i.e., non-profit, military and private), utilizing state and national networks as well as Board and stakeholder nominations.
I. Correspond with candidates regarding the search process, timeline, and *Leadership Profile*.
J. Create a Shared Drive Board Portal as a repository for all candidates' application materials.
K. Interview candidates face-to-face or via video conference.
L. Conduct reference checks and complete news media and social media background checks.
M. Identify best qualified candidates.
N. Prepare materials of selected slate of candidates for the Board consideration.

Select Phase:

O. Present a slate of candidates, the number of candidates to be determined by the Board or Board Committee in collaboration with the consultants.
P. Conduct the Interview Workshop and provide materials, sample questions with a rubric and "look fors," and protocol to ensure informative effective Board interviews, for all rounds of interviews.
Q. Schedule interviews for the Board with selected semi-finalists and finalists.
R. Facilitate Board discussion to narrow candidate pool after each round of interviews.
S. Assist Board in developing a draft salary and benefit package for the new superintendent.
T. Coordinate and provide investigative background check(s) of candidates as selected and paid for by the Board.
U. If desired, assist the district in organizing a "verification visit" to the final candidate(s) current district.

Transition Phase:

V. Communicate with all unsuccessful candidates at the close of the search and the appointment of the new superintendent.
W. Hold a debriefing meeting with the new Superintendent and Board regarding information learned throughout the search process as it relates to creating annual goals and a 100 day plan.
X. Offer other transitional services to be considered by the Board and if desired, paid for by the Board.

Section II: Board and District Responsibilities

A. The Board approves the search process and the application requirements at the Planning Meeting.
B. The Board selects advertising to be paid for by the Board.
C. The Board/District collaborates with HYA to develop advertising and recruiting verbiage.
D. The Board/District collaborates with HYA to schedule focus groups, interviews and forums and manage the logistics of these sessions.
E. The Board/District determines the process for selecting the participants in focus groups and issues invitations to focus group participants, identify locations for the groups, and follow up with a second notice if necessary.
F. The Board conducts interviews (and verification visits, if desired) of finalists shortly after a slate is presented.
G. The Board/District writes and executes the employment contract with the selected superintendent, with the assistance of its attorney. The Associates will support the Board and its attorney at no additional cost, if requested.

H. The Board/District communicates with local media regarding the search process and appointment of a superintendent with its community relations/public relations designee. The consultants will support the Board and its designee at no additional cost, if requested.

Section III: Guarantees

A. Throughout the search process the consultants will be available to counsel with the Board about the search. The consultants will assist the Board, at no additional cost, until the Board determines it has found the appropriate candidate for the position.
B. The superintendent appointed with HYA's assistance will not be recruited for or presented to another school district board of education as a candidate unless the Board provides written authorization to HYA that they may do so.
C. If the Superintendent departs from the position during the first year under any circumstances, HYA will recruit new candidates for the Board at no additional cost barring travel, advertising and due diligence expenses. If the Superintendent departs prior to the end of the second contract year and the majority of the Board who selected the leader is still intact and serving on the Board, HYA will recruit new candidates for the Board at no additional cost barring travel, advertising and due diligence expenses.
D. Should the Board choose to end the search before a superintendent is selected, the Board is responsible for a pro-rated portion of the search fee, any advertisement costs incurred prior to the date of termination, background checks and all expenses incurred prior to their decision. Should HYA choose to end, or become unable to complete, the search once the Engagement Phase is completed and before a superintendent is selected (anytime during the Recruit, Select, or Transition phases), HYA is responsible for repayment of any portion of search fees already paid by the District less the District's 50% initial payment upon contract signing (Section IV A below).
E. HYA agrees that the principal consultants for the Highland Park Independent School District superintendent search will be Dr. Glenn McGee and Jim Largent, as well as others if necessary. No principal consultant for this search will simultaneously conduct or participate in searches for districts with similar demographics, resources, and record of achievement. Dr. Glenn McGee will serve as lead consultant for the entirety of the search and will not take on any role of interim superintendent, school or district administrator, or adjunct professor during the entirety of the search. In the event a principal consultant other than Dr. Glenn McGee takes on any such additional roles as named herein, HYA will provide another equally or more highly qualified consultant with recent and relevant experience facilitating other superintendent searches.
F. HYA agrees to comply with all District and state legal requirements.
G. HYA agrees to preserve the confidential nature of any information that becomes available to the firm resulting from the services rendered to the Board.

Section IV: Fees and Payment Schedule

In consideration for Services, the District will pay to Hazard, Young, Attea and Associates for:

A. Consulting Fee for the search in the amount of **$29,900** which includes the four phases of the search process described above.

   This fee is due in three installments:
   - 50% will be invoiced upon execution of the contract/agreement
   - 25% will be invoiced upon presentation of the slate
   - 25% will be invoiced upon appointment of the new superintendent

B. Advertising: HYA's webpage and social media pages are included in the above consulting fee (IV.A.) as is advertising in the Texas Association of School Administrators. Additional advertising is available as selected and paid for by the Board pursuant to the Advertising Services Schedule attached to this agreement.

C. Additional Background Check: At Board expense, HYA will provide a third party investigative background check which consists of transcript verification, social media and news media research, and research and reporting on legal and financial background matters for the final candidate the Board seeks to select. This third party, independent check is in addition to the due diligence social media, news media, and internet profiles and image screening HYA conducts, at no additional cost, during the process on all qualified and eligible candidates. The cost for this will not exceed $2100.

D. Travel Reimbursement for Consultants: The District agrees to reimburse consultants for any Board approved travel beyond the first four on site consulting trips. Reimbursements may include air fare, car rental or ride share expenses, and mileage at the standard IRS rates upon submission of the District's required forms. In the event an overnight stay is required due to onsite meetings on consecutive days, the District agrees to reimburse any out of state consultant(s) for modest lodging. Meals are not reimbursable.

Section V: Reimbursement Costs for Finalists and/or Semi-finalists

If the Board chooses to reimburse candidates for travel for interviews, candidates will submit for reimbursement directly to the District.

Section VI: Additional Services

If the Board wishes to secure additional services beyond those described in this agreement or to design customized workshops and services, these services can be discussed and defined with the consultants and added to the contract as an addendum.

Section VII: Business Relationship

A. The District and HYA agree that HYA does not have the status of employee, shall not be entitled to any employee fringe benefits, and shall function as an independent contractor. Accordingly, HYA shall be responsible for, and shall pay for, any wages, benefits, charges, fees, taxes, including social security taxes, health care charges/taxes, workers' compensation taxes, unemployment taxes, STRS/SERS contributions (if required), and/or any other governmental charges or taxes required to be paid on behalf of HYA's service providers, employees, agents, contractors, subcontractors, or assigns performing any work or providing any services under this Agreement.

B. The District agrees that any and all Intellectual Property and technology designed, made or conceived by HYA (solely or jointly with others) arising from HYA's work for the District, is the sole property of HYA, without royalty or other consideration to the District. The District and the Board agree that neither the Board members nor any District employee will disclose HYA trade secrets or confidential information to any person outside of the District's employment or make any unauthorized use of such confidential information.

C. All information, notes, interview sheets, lists, and other documents developed by HYA consultants shall remain the property of HYA. Notwithstanding the foregoing, HYA acknowledges and agrees that records it provides to the District, or records collected and maintained on the District's behalf, may be subject to production under the State of Texas Public Records Laws and Open Meetings Act.

D. The Board's decision to hire or not hire a particular candidate is at the sole discretion of the Board; and the Board takes responsibility for that decision. HYA is not responsible for any decision the Board makes in the employment process relative to the hiring or failure to hire of any candidate(s) slated by the Consultants.

Section VIII: Term and Termination

This Agreement shall become effective on the date the Agreement is signed by the District and will continue in effect until the earlier of: (1) the search is completed and mutually terminated by both parties, or (2) either party provides the other with written notice of termination.

Hazard, Young, Attea and Associates:

_____

Signature Date

_____

Name and Title

Highland Park Independent School District Board of Trustees:

_____

Signature Date

_____

Name and Title

LITIGATION RECORD

HYA has not been involved in litigation with any of our clients within the last five years or for that matter since the firm's inception.

ENSURING CLIENT SATISFACTION

HYA's philosophy and practice is to do whatever it takes as long as it takes to ensure every school district finds the leader who is the perfect fit for that district. Our consultants are committed to remaining with you throughout the entire process. Moreover, HYA guarantees that we will conduct the recruitment and selection phase at no additional cost within two years after the superintendent is hired, if the Board decides to sever the employment relationship with the superintendent provided the majority of the Board members who initially hired the superintendent are currently active Board members.

Additionally, HYA guarantees it will not recruit the superintendent for any other position as long as she or he is employed by the district without written consent of the Board President. If the selected superintendent were on his own volition to apply for another district HYA is serving, HYA would report that to the District's Board President and would not screen, interview, or slate that candidate.

Turning to the RFP's required information regarding a successful search, if HYA's recommended Slate is not considered viable or if the pool of the finalists proves not to be viable, HYA is committed to reopening the search, assisting in identifying and placing an interim Superintendent, and extending the timeline as long as it takes to find the next Superintendent at no additional charge. A recent example was the Milwaukee Public School search. While the Board did not have serious objections to the initial slate of six candidates, they thought there would be some more qualified applicants if the timeline were extended four to six weeks. Dr. Richie, who was co-leading the search, and Dr. McGee as HYA's President got to work and recruited four additional candidates, three of whom made it to the finals, and one whom Dr. McGee personal recruited – Dr. Brenda Cassellius – was ultimately selected.

ADDITIONAL INFORMATION

Resumes of Consultants
Letters of Reference
Leadership Profile Report (separate attachment)

Glenn W. "Max" McGee, Ph. D.

(224) 234-6129 maxmcgee@hyasearch.com

EDUCATION

- The University of Chicago, Ph. D. Educational Administration
- The University of Chicago, MA Educational Administration
- Dartmouth College, BA Political Science

PROFESSIONAL LEADERSHIP EXPERIENCE

2018 - present President, Hazard, Young, Attea, and Associates
2014 - 2017 Superintendent of Schools, Palo Alto Unified School District
2013 - 2014 Head of School, Princeton International School of Mathematics and Science
2007 - 2013 President, Illinois Mathematics and Science Academy (IMSA)
2002 - 2007 Superintendent, Wilmette School District 39, Wilmette, IL
1999 - 2001 State Superintendent of Education, Illinois State Board of Education
1991 - 1998 Superintendent, Deerfield School District 109, Deerfield, IL
1986 - 1991 Superintendent, Aptakisic-Tripp District 102, Buffalo Grove, IL

RELATED LEADERSHIP ACTIVITIES

2020 – Present Secretary and Treasurer, Center for Success for High Need Schools
2011 - 2013 Co-Chair, Illinois State Report Card Task Force
2010 - 2012 National Research Council's Congressional Workshop on Highly Successful STEM Education in K-12 Schools Steering Committee Member
2010 - 2013 Governor's P-20 Council Member; Chairman of Data/Assessment Committee; Member of Post-Secondary and Workforce Readiness Leadership Committee
2010 - 2013 Illinois Association for Gifted Children Board of Directors
2007 - 2013 Diversified Higher Education Faculty in Illinois Board of Directors
2005 - 2009 Governor's Illinois Educational Excellence Task Force
2004 - 2009 Governor's Education Accountability Task Force on Education
2003 - 2013 Golden Apple Foundation Board of Directors; Past Chairman
2001 - 2011 Great Books Foundation Board of Directors

PUBLICATIONS

- "The New Realities of Landing a Superintendency," *School Administrator*, September 2023 and July 2024
- "So You Want to Relocate?", *School Administrator*, September 2021.
- "From Have Nots to Haves: The Case for Minority Talent Development" in Transformative - Leadership in Action: Allyship, Advocacy, and Activism by J. Bruce and K. McKee, 2020.
- "The Fourth Envelope," *School Administrator*, December 2019.
- "Confronting Student Suicide." *School Administrator,* September 2016.
- "Igniting and Nurturing Diverse STEM Talent: Embracing the Opportunities and Challenges of Academically Talented Urban Youth, by Design," coauthored with S.P Marshall, E. McLaren and C. Veal. *Gifted Child Today*, v. 32, no.1, Winter, 2011.
- *The Perfect School*, coauthored with Jim Burgett and Jim Rosborg. Santa Rosa, CA: Communications Unlimited, May 1, 2007.
- "Closing the Achievement Gap: Lessons from Illinois' High Poverty High Performing Golden Spike Schools." *Journal for the Education of Students Placed at Risk*, v. 9, no. 2, January 2004.



KERRY J. FODERARO

Barrington, Illinois 60010
KJFoderaro@HYAsearch.com • 630/835-8880

PROFESSIONAL EXPERIENCE

Hazard, Young, Attea & Associates, Arlington Heights, Illinois — 2023 - present
Associate & Human Resources Specialist

Fenwick College Preparatory High School (9-12), Oak Park, Illinois — 2023
Interim Director of Human Resources

Elgin-Area School District (PK-12), Elgin, Illinois — 2021 - 2022
Kane County School District U-46
Interim Assistant Superintendent for Human Resources

National Louis University, Chicago, Illinois — 2020 - present
Adjunct Faculty, Educational Leadership Department

Kerry J. Foderaro, L.L.C., Barrington, Illinois — 2020 - present
Educational Consultant, All School District's Aspects

Cass School District (PK-8), Darien, Illinois — 2005 - 2020
DuPage County Elementary School District 63
Superintendent of Schools

Oswego Public Schools (PK-12), Oswego, Illinois — 2001 - 2005
Kendall County Community Unit School District 308
Assistant Superintendent for Administration & Human Resources

Glenview Public Schools (PK-8), Glenview, Illinois — 1990 - 2001
Cook County Community Consolidated School District 34
Principal – Pleasant Ridge & Glen Grove Schools
Superintendent Intern

Saint Lambert School (PK-8) Skokie, Illinois — 1987 - 1990
Archdiocese of Chicago School System
Principal

Saint Athanasius School (K-8) Evanston, Illinois — 1979 - 1987
Archdiocese of Chicago School System
Assistant Principal & Teacher

EDUCATION

- *Educational Doctoral Degree* (Ed.D.) Educational Leadership — 2000
  National-Louis University, Evanston, Illinois
  Educational Specialist Degree (Ed.S.) Educational Leadership — 1991
  National-Louis University, Evanston, Illinois
  Master of Arts Degree (M.A.) Educational Administration & Supervision — 1986
  Chicago State University, Chicago, Illinois
  Bachelor of Science Degree (B.S.) Elementary & Secondary Education — 1979
  Jacksonville University, Jacksonville, Florida
  Associate of Arts Degree (A.A.) General Education — 1977
  Morton College, Cicero, Illinois

ILLINOIS PROFESSIONAL EDUCATION LICENSE

- Superintendent (K-12), Administrative (K-12), Standard Elementary (K-9) & Standard High School (6-12)

PROFESSIONAL AFFILIATIONS

American Association of School Administrators (AASA) • Illinois Association of School Administrators (IASA)
Illinois Association of School Administrators – DuPage, South Cook & Kishwaukee Divisions • Association of School Business Officials (ASBO) • Illinois Association of School Business Officials (IASBO) • Association for Supervision & Curriculum Development (ASCD) • Illinois Association for Supervision & Curriculum Development (IASCD) • National Association of School Boards (NASB) • Illinois Association of School Boards (IASB)
Illinois Association of School Boards - DuPage Division • Suburban Superintendents' Association (SSA) • Superintendents' Round Table (SRT)

LYNN MARIE BURKS, Ph.D.
Executive Officer| President | Board of Directors | 630.816.8109 | lmburks5@gmail.com

EDUCATION

- **Ph.D.** Colorado State University, Fort Collins, CO (2006)
  Leadership and Human Resource Studies
- **M.A.** Eastern Illinois University, Charleston, IL (1991)
  Economics
- **B.A./B.S.** Eastern Illinois University, Charleston, IL (1990)
  Economics and Business Information Systems

PROFESSIONAL EXPERIENCE

Hazard, Young, Attea & Associates
Chief Associate, Higher Education Collaborative (Sept 2023 - Present)

- Lead team offering executive services in search, strategic planning, process and change leadership, HR processes, accreditation, DEI programming, and learning and assessment

Higher Learning Commission
Student Success and Assessment Leader (Aug 2014 - Present)

- Champion the growth and development of academy members through coaching and mentoring, improving student success rates and assessment initiatives

Jacobson Institute – Future World of Work and Learning Institute
Executive Director (Dec 2021 - Sept 2023)

- Led the institute and advisory board as executive cabinet member, driving revitalized mission and strategic initiatives, and secured a $3 million grant from the Department of Labor for upskilling programming

DeVry Education Group (1998 - 2021)
National Dean, Faculty, Center for Excellence (2015 - 2021)
Associate Dean, Faculty Excellence (Promoted 2015)
Chair, Global Experiential Studies (Promoted 2014)
Senior Professor/Internship Director/Economics Chair (1998 - 2014)

EXECUTIVE BOARD EXPERIENCE

Yorkville CUSD 115
President (Mar 1999 - May 2023)

- Provided leadership and governance to a rapidly expanding P-12 school district
- Managed $90 million budget with fiscal responsibility and strong financial balances
- Launched early childhood center, Freshman Academy, 1:1 learning, outcomes-based grading, district-wide dual language program, and global learning programming

The NEDA Foundation
Chief Academic Officer (Oct 2023 - Present)

American Association of University Administrators (AAUA)
Executive Board of Directors, Vice Chair Professional Development (Sept 2020 - Present)

RELATED PROFESSIONAL EXPERIENCE

Medix College

Learning Officer (Consultant) (May 2022)

Innovative Executive League

Member (Sept 2022)

NORC - University of Chicago

Senior Analyst, Special Assistant to SVP of Research (1992 - 1998)

CERTIFICATIONS/AWARDS/HONORS

- Certified Career Coach, Executive Edge
- Design Thinking, ADMCi Certification
- Educause, Certified Circles Mentor
- Carnegie Professor of the Year

SELECT PUBLICATIONS AND RESEARCH

- Dissertation (2005): Longitudinal study on student success at commuter institutions
- Ninth Grade Transition Model (2008) with Indiana University's Center for Educational Policy
- "The AI-powered Social Transformation: Bridging the Gap between Education and the Future of Work"
- "College 101" - Cleveland Magazine (July 2020)
- “A Beginner's Guide to Online Learning" - Peterson's (Spring 2020)
- Editorial Board Lead for DeVry University Journal of Scholarly Research

SELECT PRESENTATIONS AND LEADERSHIP

- Keynote; CPA Society of Illinois, Economic Trends (2025)
- Aligning Strategy with Governance, Best Practices in School Board Governance (2023)
- "It Takes Two to Tango - From the Balcony to the Dance Floor; A Leadership Success Story of a Board of Education and Executive Team," Illinois School Board Association and National Association of School Boards (2019)
- Marian University, Trends in Student Learning and Demographics (2024)
- Podcast Host: "Next Frontier - Reimagining Higher Education" (2023)
- "Disrupt HR - Aligning Skills to Talent," SHRM (August 2023)
- "A Global Skills Revolution," World Assoc of Cooperative Education (June 2023)
- "Future World of Work Summit," The Jacobson Institute (Fall 2022)
- "Academy Reflections," HLC Annual Conference (April 2022)
- "Data-informed Transformational Journeys," Indiana University (2021)
- "High Impact Practices in Remote Learning," E-Learning Success Summit (2021)
- "Leveraging AI/Data Visualization," Higher Learning Commission (April 2019)
- "Young Aspirations and the Inconvenient Truth about the Economy", DuPage County Counselor Institute Day and Glenbard Parent Series
- "State of the State of Illinois and the Uberization of the Labor Market," Illinois CPA Society Keynote (2016)

PROFESSIONAL MEMBERSHIPS

Accreditation Council for Business Schools & Programs (ACBSP), American Economic Association, AERA, AMA, BHA, Chief Learning Officer, Delta Mu Delta, EDGE: DEI Counsel, HLC, Educause, Illinois School Board Association, Illinois Council of Economic Education, National School Board Association, NACE, SHRM, Society for Supervision and Curriculum Development, The Teaching Professor, Women Employed, World Association of Cooperative Learning (WACE)

June 6, 2023

Re: Max McGee and Jim Largent of Hazard, Young, Attea & Associates

To Whom it May Concern,

It is my privilege to highly recommend the work of Hazard, Young, Attea & Associates, and in particular, the work of Max McGee and Jim Largent. During a recent superintendent search for the Highland Park Independent School District in Dallas, Texas, I had the pleasure of working closely and regularly with both Max and Jim and can attest to the incredible value they brought to our superintendent search process on all fronts.

First and foremost, the quality of Max's and Jim's work was most evidenced by their ability to recruit, vet, and recommend to our board for consideration such an outstanding list of semi-finalist and finalist superintendent applicants. Max and Jim vetted over a hundred candidate names, including names recommended by our own trustees and community members. Even with engaged trustees and community members adding names to the overall candidate pool, it was evident our board would not have had such high caliber applicants to consider but for the vetting and recruiting efforts of Max and Jim within their extensive HYA network, and even more so, within their own personal networks. Furthermore, they did not just bring us high caliber candidates, but just as importantly, candidates who particularly matched the local desires and needs of our board and community. Max and Jim promised to make our job difficult by bringing us too many outstanding, well-suited candidates; I believe they kept their promise in full.

Additionally, Max and Jim went above and beyond in conducting a thorough and successful engagement phase for our superintendent search. During the engagement phase, they exceeded expectations in the amount of time they spent, both in gathering information from our various stakeholder groups and in synthesizing the vast amount of information they gathered into a useful Leadership Profile Report that would guide our search. They conducted over 38 forums, focus groups and interviews (with over 300 participants in total) and received over 1,700 responses to their online survey. When needed, they went beyond the call of duty to meet with additional stakeholders and ensure all felt heard. Upon interacting with more challenging audiences, they responded with grace, diplomacy, and steadfastness. In creating the Leadership Profile Report, they masterfully represented both our district's positives and its areas for improvement in such a constructive way that all parties truly felt heard and even some more critical voices quieted.

Finally, I would add that Max and Jim continually impressed me with their interpersonal skills. They exhibited the utmost professionalism in all contexts, but they did so in a way that was both personable and collaborative. Both Max and Jim proved their keen sense for reading a room and understanding the unspoken nuances that can exist. They continually made themselves available to answer a phone call, respond to an email/text, join a zoom, or even come on site as needed. We hired Max and Jim to execute a tried-and-true superintendent search process,

which they did with excellence. But as experienced past superintendents who have also worked alongside many different boards as consultants, it was the objectivity, wisdom, and counsel they gave us along the way as trustees for which I will be forever grateful. I came to value Max and Jim as true partners and friends who I would call again for counsel in days ahead.

I recommend Max McGee and Jim Largent of Hazard, Young, Attea & Associates for your consideration without reservation. I am confident they will continue to exceed expectations as they lead future searches. If I can be of further assistance, please do not hesitate to contact me.

Sincerely,

Maryjane Bonfield

Maryjane Bonfield
President
Highland Park Independent School District Board of Trustees

District 115
YORKVILLE
Community Unit School District

June 2024

To Whom This May Concern,

In the wake of unexpected leadership transition and board turnover, HYA delivered exceptional results when Yorkville CUSD 115 needed it most. Historically, our district has used HYA for program evaluations and strategic planning. When the district was faced with this improbable disruption, we looked to our trusted partner, HYA, and did not even consider another firm.

HYA's comprehensive approach went over and beyond typical search services. The The HYA team provided crucial interim support while simultaneously guiding an executive search process that honored our district's unique staff, teachers, and larger community needs.

HYA's incomparable services lie in their stakeholder engagement and unparalleled talent network. They attracted aligned candidates through research-based practices, careful listening, and precise matching of leadership qualities to our district's distinct challenges. Most importantly, HYA provided a sense of stability and professionalism during a period of considerable uncertainty for our district.

Their professionalism, accessibility, and strategic guidance throughout the process transformed a taxing transition into a seamless opportunity for our district's continued advancement. For districts seeking not just a search firm, but a true strategic partner—HYA presents the gold standard in educational leadership.

Sincerely,

Shawn A. Schumacher, Ph.D.
President, Yorkville CUSD 115
sschumacher@y115.org

Pezanoski Education Consulting

Cathie Pezanoski - Owner/Consultant

2009 Eastlake Drive
Ottawa, IL 61350
(815) 488-8455

Central Unit School District #301

Superintendent Search

May 2025

Content:

- Introductory Letter
- Executive Summary
- Management Summary
- Consultants Profile
- Superintendent Searches and Strategic Planning Experiences
- References
- Proposed Search Plan
- Consultant Recommendations and Communications
- Consulting Fee and Included Services

Dear Members of the Board of Education:

Thank you so very much for offering my education consulting practice the opportunity to present a proposal and share a conversation with you about an effective search process that we could facilitate with your district for your new superintendent. We are confident we could work together to find a successful leader for Central Unit School District #301. We are very much aware of the great pride the district takes in always providing for your community and students an effective and successful leader.

I am a retired superintendent from Will County after serving as Elwood CCSD #203 Superintendent for nine years. I have been retired now for four years. I facilitate my own consulting business and have also served in two interim capacities since I retired. More details on my background are provided for you in this proposal.

We define our success as a consultant by the success our mentees and constituents have in the education position they are serving. We will begin to understand your strengths and needs through conversations with the members of the Board, staff, and your entire constituency, if the Board of Education wishes to have a variety of stakeholders involved in the superintendent search process. Our recruitment and interview process will result in well-vetted, highly qualified candidates from which the Board of Education will make their selection of a new superintendent.

Thank you for considering our proposal for your superintendent search. Again, we would feel very honored to work with the Central Unit School District #301 Board of Education to achieve the mutual goal of finding great leadership for the students you serve.

Sincerely,

Cathie Pezanoski, Owner

Pezanoski Education Consulting

cpezanoski@gmail.com

815-488-8455

Executive Summary

Proposed Timeline

(This tentative timeline can be altered based on Board of Education input.)

- Phase A: July - August 2025
- Phase B: August - September 2025
- Phase C: September - October 2025
- Phase D: October - November 2025
- Phase E: December 2025

Costs

- Consulting Fee : $12,000 to $15,000 (Fees vary based on Board decisions.)
- Any posting of position costs will be the responsibility of the district.
- Any copying of materials costs will be the responsibility of the district.

Details for the search process costs can be viewed in detail on page eleven of this proposal.

Management Summary

Below is a summary of the search services that will be provided by the consultant:

- Mutually plan and tailor the search process and timelines with the Board
- Work closely with the District staff members who assist the Board
- Prepare and provide written materials needed for the search process
- Assist the Board in establishing a process for collecting criteria for a New Superintendent Profile including desired qualifications and leadership attributes
- Accept applications from the various locations the Board wishes to post the position
- Implement a salary study for area unit school districts for the Board to use in the final phase when negotiating a contract
- Conduct in-person screener interviews for all state of IL candidates and zoom screener interviews for any out of state candidates
- Present a slate of qualified and well-vetted candidates to the Board
- Prepare the Board for first and second interviews
- Facilitate Board first and second interviews at the Board's request
- Prepare Interview Committees for finalist interviews (per direction from the Board)
- Recommend an in-depth vetting process for the final candidate. Options may include a site visit, Board reference calls, and a deep criminal background check
- Assist the Board, if requested, with contract negotiation and compensation recommendations
- Communicate diligently with the Board and staff through the search process
- Assist, if requested, in the creation of the news releases announcing the new superintendent

Consultants Profile

Cathie Pezanoski is the retired Superintendent of Elwood CCSD #203 in Will County for the past four years. She served as Elwood's superintendent for nine years prior to retiring. Before serving as a superintendent, Cathie was the Assistant Superintendent for Curriculum and Instruction for Downers Grove ESD #58, Director of Elementary Curriculum and Instruction for Plainfield CCSD #202 and building principal for three different districts for eight years. Cathie also served as a teacher for twelve years prior to entering administration. During her time as superintendent in Will County, Cathie served as the President of the Three Rivers Association for the IASA (Illinois Association of School Administrators). She was also named Superintendent of Distinction for the Three Rivers Region in 2021.

Since Cathie's retirement in 2021, she has initiated her own consulting business and also serves as a consultant for the Grundy/Kendall Counties Regional Office of Education. She mentors new administrators and supports schools who are considered targeted schools because they are not meeting their academic growth goal for one or more of their subgroups. Cathie facilitates superintendent searches, strategic planning and supports districts in the curriculum instruction arena. She has also supported districts in their business department. Prior to retirement Cathie served as a consultant for Taft Elementary School in Lockport supporting their bookkeeper and superintendent in public school finance with responsibilities of creating and facilitating the annual budget and the levy along with monthly balancing and investment support. She served as the Interim Senior Director of Human Resources for Oak Park ESD #97 and the Interim Director of Business and Operations for Frankfort SD 157C. Cathie has also facilitated four strategic planning processes with Lockport #91, Rockdale #84, East Coloma School District, and Fairmont #89. She is currently working with Will County #92. Cathie is a servant leader who enjoys supporting public school districts in any way she can while being retired.

Superintendent Searches

1. **Central CUSD #4**
    - Winter/Spring 2025
    - Co-facilitated with Associate
2. **Manhattan SD 114**
    - Fall/Winter - 2025 - 2025
    - Individually Facilitated Search
3. **Three Rivers Education for Employment Services (TREES) Search**
    - Fall/Winter - 2024 - 2025
    - Individually Facilitated Search
4. **Lemont High School District #210**
    - Fall 2024
    - Individually Facilitated Search
5. **Genoa Kingston CCSD #424**
    - Fall 2023
    - Individually Facilitated Search
6. **Streator Township High School**
    - Fall 2021
    - Co-facilitated Search with School Exec-Connect Colleague
7. **Mokena School District #159**
    - Fall of 2020
    - Supported Dr. Tom Madden who was the lead facilitator for this search with School Exec- Connect

Strategic Planning

1. **Will County SD #92**
    - FY 25
    - Dr. Kirsten Frankovich - Superintendent - kfrankovich@d92.org
2. **Fairmont SD #89**
    - FY 25
    - Dr. Tamela Daniels - Superintendent - tdaniels@fsd89.org
3. **Lockport SD #91**
    - FY 24
    - Dr. Kathleen Wikey - Superintendent - kwilkey@d91.net
4. **Rockdale SD #84**
    - FY 24
    - Dr. Michael Merritt - Superintendent - mmerritt@rockdale84.org
5. **East Coloma - Nelson CESD #20**
    - FY 23
    - Dr. Chris Lensing - Superintendent - clensing@ecoloma.net

References

1. Mr. Scott Nemanich - Attorney for Klein, Thorpe and Jenkins

   senemanich@ktjlaw.com

   815-347-7851

2. Mr. Troy Meier - Central CUSD #4 Board President

   tmeier@cusd4.org

   815-383-0607

3. Mr. Kurt Korte, Lemont High School Board President

   kkorte@lhs210.net

   (630)709-5407

4. Mr. John Burke, Manhattan SD 114 School Board President

   burkej@manhattan114.org

   815-603-2323

Proposed Search Plan

Phase A: Opening the Search (July 2025 - August 2025)

- The Superintendent search process begins with the Board of Education approving the consultant/firm to facilitate the search with them.
- An initial planning meeting will be held with the Board of Education to establish a timeline and scope of services.

Phase B: Creating the New Superintendent Profile (August - September 2025)

- Board members are interviewed to understand the qualities, skills, and experiences they seek in their new superintendent.
- Focus Groups are held with selected groups approved by the Board
- A District-wide On-line Survey that is tailored for your District is designed to allow staff and community members to give input to the search process.
- A New Superintendent Profile is developed using the information gained from Board interviews, focus groups, individual interviews, and written feedback. The Board approves the New Superintendent Profile.
- Position is posted on the IASA Job Bank, District website and any other posting locations the Board requests.

- The search process and calendar of events are posted on the District website.

Phase C: Developing the Candidate Pool (September - October 2025)

- The Consultant accepts applications and recruits candidates who match the District's New Superintendent Profile.
- The Consultant conducts face-to-face screener interviews using the New Superintendent Profile.
- Internal candidates will follow the same process as external candidates.
- Consultant conducts references and internet checks on potential candidates.
- Consultant presents highly qualified candidates (5 to 7) to the Board and the Board decides which recommended candidates to interview.

Phase D: Selecting the Candidates (October - November 2025)

- Consultant holds a Board interviewing workshop prior to the interviews. (This workshop can be the same meeting when the Consultant makes the recommendation of the 5 to 7 candidates the Board may interview.)
- The Consultant facilitates the Board interviews for the first-round slate of candidates.
- The Board narrows the field to two to three semi-finalists.
- An Interview Committee(s) of staff, parents, and community members interview the semi-finalists in a structured process and members give feedback to the Board.
- The Board will have the semi-finalist candidates give a short Formal Presentation to observe the candidates' presentation skills.
- The Board conducts a second set of interviews using feedback from the Interview Committees.
- The Board conducts reference calls.

- The Board may choose to conduct a site visit for the final candidate's home district.

Phase E: Contract Negotiations and Official Hire (December 2025)

- The Board negotiates and takes action on the new superintendent's contract.

Consultant Recommendations and Communications

- Consultant communicates through a Board Liaison and District Staff Liaison (usually district/superintendent administrative assistant).
- Recommendation is for the Consultant to work with the District Communication Director to create New Superintendent Search information on the district website such as the Search Process, Search Timeline, and New Superintendent Profile.
- Consultant provides detailed written interview guidelines, including questions for the candidates.
- Consultant will provide written materials for the Interview Committees and may facilitate the interviews.
- A designated staff member will work with the Consultant on the posting of the position on the district website and the district's regular posting platform.
- District staff will be responsible for the copying of materials for the various aspects of the search process.
- The Consultant will assist in making dinner arrangements for the Board and the finalist. (Optional)

Consulting Fee

Basic Consulting Fee for Supt. Search - $12,000

- Consultant facilitates a true confidential search with no interview committees in the final stage of the search process
- Consultant conducts all aspects of the search process with the Board of Education. Consultant will create survey and district will post it on the district website for feedback on the New Superintendent Profile
- Consultant conducts a salary study with local districts the Board wishes to use for comparisons for data for the Board to consider when they finalize the new superintendent contract

Additional Services with Additional Costs

- Consultant interviews various stakeholder groups (per Board of Education request) at the beginning of the search process to help create the New Superintendent Profile - Cost $1500
- Consultant facilitates interview committees with the two to three semi-finalists. Consultant summarizes this feedback from the interviews and shares it with the Board of Education - Cost $1500

District Expenses

- Copying of materials
- Cost to post position on a national level or specific state level
- Any meal or food costs for Board members during evening meetings
- Travel cost reimbursement to just include gas and mileage for consultant(s).

Any additional procedures not described in this proposal the Board wishes to initiate in this search will be open for discussion of costs between the Board of Education and the Pezanoski Education Consulting owner.

SCHOOL EXEC CONNECT

805 West Lake Street, #301
Oak Park, Illinois 60301

Tel 312.780.1462
Fax 312.277.1081

www.SchoolExecConnect.com

ENGAGE • EMPOWER • INSPIRE • INFLUENCE

CENTRAL
UNIT SCHOOL DISTRICT 301

Central Unit School District 301

SEARCH PROPOSAL

SUPERINTENDENT

Burlington, IL
May 3, 2025

SCHOOL EXEC CONNECT

May 3, 2025

Mr. Ryan Wasson;

Dear Mr. Wasson and Members of the School Board:

Thank you for the opportunity to present an overview of **SCHOOL EXEC CONNECT** and the services we can provide for your superintendent search. Our firm prides itself on delivering a quality search process that will result in a great leader for Central Unit School District 301.

- **SCHOOL EXEC CONNECT**, founded in 2004, is in its twenty-first year. Our diverse firm is comprised of more than 60 men and women who have been leaders in quality school districts throughout the country. We have an unusually high degree of success, which we attribute to the quality of our associates, the excellence of our protocols, and our ability to find the best educational leaders who match the needs of our clients.

We define our success by the longevity of the leaders we place, our repeat services to client districts, and the positive and long-lasting relationships we establish with the boards with whom we work. We will understand your strengths and needs through conversations with the members of the Board, staff, and your entire constituency. Our recruitment and interview process aligned to this understanding will result in well-vetted, highly qualified candidates from which to make your selection of a new superintendent.

Thank you for considering our proposal for your superintendent search. We would enjoy working with you to achieve the mutual goal of finding outstanding leadership for the students at Central Unit School District 301.

Sincerely,
Kevin O'Mara Ed.D, President
SCHOOL EXEC CONNECT

kevin.omara@schoolexecconnect.com
708.516.0793

Executive Summary

CONSULTANTS

Dr. Kevin O'Mara, President
kevin.omara@schoolexecconnect.com | 708-516-0793
Dr. Brian Barnhart, Associate
brian.barnhart@schoolexecconnect.com | 630-319-5115

PROPOSED TIMELINE

- **Phase A:** Opening the Search (May 2025)
- **Phase B:** Creating the New Superintendent Profile (September 2025)
- **Phase C:** Developing the Candidate Pool (January-November 2025)
- **Phase D:** Selecting the Candidates (November 2025)

COSTS

- **Consulting Fee:** $16,500
- **Expenses not to exceed:** $2,200

OUR GUARANTEES

01

In the event that the first slate of candidates does not include a superintendent the Board wishes to hire, the Consultants will continue to bring candidates forward for actual expenses only until the Board has found a superintendent to whom they wish to offer a contract. No additional consulting fees will be charged.

02

If the Superintendent leaves for any reason within twenty-four months of the starting date, the Consultants will conduct a new search for no additional Consulting Fee. The Board will pay only the actual expenses of the search as listed above under Expenses.

03

SCHOOL EXEC CONNECT guarantees that our consultants will not recruit your new Superintendent for the duration of his/her first two contracts.

Management Summary

Our understanding of the search services required and an overview of how **SCHOOL EXEC CONNECT** will provide these services:

- Mutually planning and tailoring your search process and timelines with the Board
- Working closely with your District staff members who assist the Board
- Preparing and providing written materials needed for the search process
- Assisting the Board in establishing criteria for a New Superintendent Profile including desired qualifications and leadership attributes
- Accepting applications on the **SCHOOL EXEC CONNECT** website with links to your District's website
- Using our national network to recruit candidates meeting the qualifications established by your Board
- Presenting a slate of qualified and well-vetted candidates to the Board
- Preparing the Board for first and second interviews
- Facilitating Board interviews at the Board's request
- Preparing Interview Committees for interviews
- Assisting the Board with contract negotiation and compensation recommendations
- Communicating diligently with the Board and staff throughout the search
- Assisting with news releases announcing the new Superintendent

Why is SCHOOL EXEC CONNECT so successful?

We are one of the leading private search firms because we give school districts the personalized and individualized services each search deserves. Our firm is diverse, comprised of consultants who are knowledgeable and work closely together. We are large enough to have a robust network, but are small enough to give your District the focus and attention your search needs.

Company Profile

SCHOOL EXEC CONNECT'S HISTORY

SCHOOL EXEC CONNECT is a two-proprietor corporation founded in 2004 in Highland Park, Illinois. The corporation has never operated under another name and has been in continuous operation. Since its inception, **SCHOOL EXEC CONNECT** has become one of the leading educational search firms in the Midwest with 60+ consultants, more than 500 searches completed throughout the United States, and a 97% placement success rate.

SCHOOL EXEC CONNECT specializes only in executive searches for school districts, private schools, charter schools, and consortium schools.



DR. KEVIN O'MARA, PRESIDENT, SCHOOL EXEC CONNECT,

is the retired Superintendent of Argo (IL) Public Schools and currently serves as Adjunct Professor in the Department of Leadership at Concordia University Chicago. Dr. O'Mara has led more than 50 searches in the United States.

FINANCIAL

SCHOOL EXEC CONNECT has had a steady record of profit since its inception in 2004. We have never filed for bankruptcy, been sued, or involved in any litigation with a client, school district, consultant, or candidate, had any search terminated, nor been refused payment.

SCHOOL EXEC CONNECT'S BACKGROUND AND QUALIFICATIONS

- School Exec Connect has two senior Partners, twelve Partners, seven Senior Associates, and forty-one Associates working out of eight states.
- Partners, Senior Associates, and Associates working for our firm include retired superintendents, sitting superintendents, college professors, human resource directors, special education superintendents, and regional superintendents.
- Since 2004, we have successfully completed more than 500 superintendent searches for educational institutions.
- Our entire team of 60+ consultants works closely together, supporting each search to find qualified candidates from across the country that match each District's needs.
- A hallmark of **SCHOOL EXEC CONNECT** is our Annual Training Conference, where we train new associates, review our past year, improve our practices, and get to know each other better to assure ongoing support and communication for our work together.
- We stay informed on legislative changes that affect school districts.
- All searches conducted by **SCHOOL EXEC CONNECT** have been completed on time and within budget.
- Our survey gives substantive information to School Boards about the various stakeholders' thinking. Given a large enough response, we can even report various subgroups' reactions to a variety of topics important to your District. This survey is offered in multiple languages at the Board's request.
- We have never been sued or refused any portion of payment by a district; nor have we ever had a search terminated.
- We provide complete written materials to support the needs of the District staff when preparing materials for the various search processes.
- We provide exceptional training and written materials for Boards and constituents who are involved in candidate interviews.
- The thoroughness of our community engagement gives a Board valuable information throughout the process while leaving the search decisions in the hands of the Board.
- Our record of success is outstanding. More than 97% of our superintendent placements have been in good standing with their Boards after the first contract.

Company Personnel

The consultants who will assist you with your search:



Dr. Kevin O'Mara, President | kevin.omara@schoolexecconnect.com | 708-516-0793

Kevin O'Mara has been with the firm for eight (8) years and has performed numerous searches throughout the Midwest. He is the retired Superintendent of Argo Community High School District and is currently AdjunctProfessor in Educational Leadership at Concordia University Chicago teaching doctoral students and helping them pursue their principal and superintendent licensure credentials. He knows the key to great education leadership is to collaborate and let the people around him know that their dedication, knowledge and input are the key to enriching young lives. He is father to three (3) wonderful children, and husband to his wife of 35 years, Sharon. He is one of eight (8) children, and a son of two teachers. He owes his successes to the loving, supportive family he has, as well as to the truly talented people he has worked with during his career as an educator. He has served in public education for thirty (30) years as a teacher, Dean of Students, Principal, and Superintendent. Dr. O'Mara has had many accomplishments: United States State Department Fulbright Foundation candidate stationed to Argentina, Illinois High School Organization; President, Illinois Association of School Administrators Board of Directors; St. Ignatius College Prep President's Medal Awardee, and Dominican University Graduate of the Last Decade (GOLD) Awardee. He has a bachelor's degree in Mathematics from Dominican University, a master's degree in Public School Administration and a Doctorate in Educational Leadership, both from Concordia University Chicago.



Dr. Brian Barnhart, Associate | brian.barnhart@schoolexecconnect.com | 630-319-5115

Brian Barnhart is the recently-retired Superintendent of Western Springs School District #101, having completed twenty-two years of service in this role as of June 30, 2024. Prior to this, he was Principal of McClure Junior High for three years. He has also held the positions of Assistant Superintendent and High School Assistant Principal in the Springfield Local School District in Holland, Ohio. Dr. Barnhart began his educational career as a high school mathematics instructor in the Avon Lake (OH) City Schools. He is the former President of the national Suburban School Superintendents Association, among other local and national professional affiliations. He holds a PhD in Educational Processes from Northwestern University in Evanston, Illinois, an MA Degree in Educational Administration from Bowling Green State University in Bowling Green, Ohio, and a BS Degree in Secondary Mathematics also from Bowling Green. He and his wife Megan live in Naperville and have twin sons, Jack and Will, who have joined the workforce after recently completing their undergraduate degrees at Miami University and Iowa State University, respectively.

Complete resumes of the consultants will be sent upon request.

Reference Districts

Barrington School District
Search Year: 2013-14 and 20-21
9,000 students
Barrington, IL
Ms. Penny Kazmier, Board President
847-337-4498
pkazmier@barrington220.org

Byron School District 226
Search Year: 2017-18
1,482 students
Byron, IL
Carol Nauman
815-979-6467
naumancj@comcast.net

Hinkley-Big Rock CUSD
Search Year: 2012-13 & 2022-23
694 students
Hinkley, IL
Tim Badal, Board President
815-739-1854
tbadal@hbr429.org

Gurnee School District 56
Search Year: 2017-18 & 2022-23
1,851 students
Gurnee, IL
Dr. James Blockinger, Board President
847-244-6510
blockltd@comcast.net

Batavia Public School District 101
Search Year: 2012-13 & 2022-23
5,200 students
Batavia, IL
Erin Meitzler
630-776-1042
erin.meitzler@bps101.net

Prairie Grove CSD 46
Search Year: 2013-14
888 students
Crystal Lake, IL
Margaret Ponga, Board President
847-875-9218
mponga@dist46.org

Proposed Search Plan



PHASE A: Opening the Search *(May 2025)*

- The search process begins with the signing of the Letter of Agreement.
- An initial Planning Meeting is held with the Board to establish the scope and timeline of services.



PHASE B: Creating the New Superintendent Profile *(September 2025)*

- Board members are interviewed to understand the qualities, skills, and experiences they seek in a new superintendent.
- Focus Groups are held with selected groups approved by the Board.
- A District-wide On-line Survey, tailored for your District, is designed to allow staff and community members to give input to the search process. This is available in multiple languages.



PHASE C: Developing the Candidate Pool *(January-November 2025)*

- The search process and calendar are posted on your District's website.
- The vacancy is advertised nationally and statewide and posted on the **SCHOOL EXEC CONNECT** website.
- The Consultants accept applications and recruit candidates who match your District's New Superintendent Profile.
- The Consultants screen and interview selected candidates face-to-face using The New Superintendent Profile.
- Internal candidates follow the same process as external candidates.
- References and Internet checks are conducted on potential candidates.
- Highly qualified candidates (typically five to seven) are presented to the Board and the Board decides whom to interview.



PHASE D: Selecting the Candidates *(November 2025)*

- The Consultants hold a Board Interviewing Workshop prior to the first interviews.
- The Consultants facilitate Board interviews of the slate of candidates and the Board narrows the field to three semi-finalists.
- Interview Committee(s) comprised of staff, parents and community members interview the semifinalists in a structured process and each member writes individual feedback.
- The Board may have the semi-final candidates give a short Formal Presentation to observe the candidates' presentation skills.
- The Board conducts a second set of interviews using feedback from the Interview Committees in a formal and informal setting.
- The Board negotiates and takes action on the new Superintendent's contract.

Proposed Search Plan

Methods to communicate with the School Board

We have found the best method to communicate with a School Board is through a Board Liaison and District Staff Liaison. We use phone, email, scanning and texting. However, we will communicate in the way best for all Board members in your District. Our consultants are available to meet with the Board in person as often as requested. During the search, we provide updates and formal reports as needed and present the Slate of Candidates. We will recommend that the Search Process, Search Timeline, and original Profile Report be displayed on your District's website for all constituents, staff members, Board members and candidates to see.

Timelines, pre-qualifications, and final recommendation processes

Our suggested timeline is listed with a detailed search description. We find that bringing a slate of five (5) to seven (7) pre-qualified candidates to the Board works the best. We then provide training for the Board to interview and reduce the slate to three (3) finalists in first interviews. We also recommend interview committees to make non-ranked, individual recommendations to the Board before their final candidate interviews. The Consultants will facilitate these interviews.

Our role in assisting the Board with candidate selection

We will provide the Board with detailed written interview guidelines, including questions for the candidates. We will provide training for the Board in interviewing techniques. We provide all written materials for the Interview Committees and may facilitate the interviews.

Recommendations for community participation

We recommend that the Board involve both citizens and staff and that they confidentially interview the candidates during the final interview stage and offer feedback to the Board of Education.

Information needed from Board and staff

In every search, there are specific duties and actions that can be performed only by District Board and staff liaisons. We recommend one designated Board member as the liaison for the overall communication purposes of the search and one staff member assigned to the search for logistical purposes.

Designated staff member(s) will be asked to do the following tasks:

- Send the survey link to community and post on District website
- Provide logistical support for Focus Groups
- Duplicate copy ready materials for the interview committees
- Oversee arrangements for the interview places and equipment needed for them
- Assist in making dinner arrangements for the Board and the finalist candidates. (Optional)
- Duplicate the Committee feedback for each board member after the finalist interviews.
- Assist the Board liaison and Consultants as search issues arise

Methods to identify and recruit candidates

To identify prospective candidates, we use a variety of methods. The most efficient way is through our Colleague Network. We have 60 consultants in **SCHOOL EXEC CONNECT** who work very closely together to identify candidates. Our national network has been effective in identifying candidates from out-of-state. We will use regional and state venues to advertise the position and will work with your Board to design your complete advertising approach for the position. Because candidates know and trust our firm, they will check our website and your District's website for information about your position.

Superintendent Search Work/Task Plan

BOARD | JOINT | CONSULTANT

1 PLANNING MEETING
- Timeline, process, advertising

2 COMMUNITY ENGAGEMENT
- Focus groups
- On-line survey
- New superintendent profile

3 BOARD APPROVAL
- New superintendent profile

4 CANDIDATE SEARCH
- Advertise
- Network & recruit prospects
- Interview selected applicants

5 BOARD WORKSHOP
- Interview Strategies

6 BOARD FIRST INTERVIEWS
- Five to seven candidates
- Select three to move forward

7 FINAL PREPARATIONS
- Prepare committee(s) for interviews
- Salary research

8 BOARD SECOND INTERVIEWS
- Candidate presentations
- Committee feedback
- Board dinner/final interview
- Final candidate selected

9 FINAL DECISION
- Background check
- Contract offer

10 NAME THE SUPERINTENDENT
- Board action
- News release
- Introduction to community

11 CLOSE SEARCH
- Inform all candidates of Board's decision
- Assist Board if needed

12 NEW SUPERINTENDENT BEGINS DUTIES

Consulting Fee

The consulting fee for your search will be $16,500. It is inclusive, and no hourly fees will be charged in addition. The consulting fee may be reduced and negotiated if the level of search services is reduced.

EXPENSES:

Regular expenses will not exceed $2,200. These include, but are not limited to, copying, secretarial support, consultant travel expense, supplies, and interview costs.

ADVERTISING:

Advertising costs are determined and paid by the District. Options include:

- Posting on district website with link to **SCHOOL EXEC CONNECT** website
- Print and online advertising in Education Week and the Illinois School Boards Association
- LinkedIn targeted posting/promotion
- Connections to the American Association of School Administrators (AASA) and IASA websites
- Posting on the **SCHOOL EXEC CONNECT** website
- E-mail blasts to selected superintendents and contacts throughout the country

OTHER EXPENSE INFORMATION:

- **SCHOOL EXEC CONNECT** will invoice your District twice. First, after signing the Letter of Agreement and, second, upon the Board's approval of your new Superintendent's contract.
- After the candidate pool has been presented to the Board, the District incurs the costs of the search. This may include mileage, meals, lodging, etc.
- It is recommended that the finalist undergoes a criminal background check before a contract is signed; this option is a $800 expense.

Our Guarantees

GUARANTEE #01

In the event that the first slate of candidates does not include a superintendent the Board wishes to hire, the Consultants will continue to bring candidates forward for actual expenses only until the Board has found a superintendent to whom they wish to offer a contract. No additional consulting fees will be charged.

GUARANTEE #02

If the Superintendent leaves for any reason within twenty-four months of the starting date, the Consultants will conduct a new search for no additional Consulting Fee. The Board will pay only the actual expenses of the search as listed above under Expenses.

GUARANTEE #03

SCHOOL EXEC CONNECT guarantees that our consultants will not recruit your new Superintendent for the duration of his/her first two contracts.

Central Community Unit School District 301
Request For Proposal-Superintendent Search

Executive Summary

The Illinois Association of School Boards' Executive Search team is honored to provide this information response to Central Community Unit School District 301. The proposal was prepared following careful consideration of the scope of services necessary for a successful superintendent search.

- A robust nationwide search designed to attract diverse and highly qualified candidates.
- A transparent process customized to meet the Board of Education's wants and needs and also includes meaningful stakeholder input.
- Recruitment and outreach designed to attract the most qualified candidates.
- The utilization of disaggregated stakeholder input to develop an "ideal candidate profile" and to inform interview questions.
- A close analysis of each candidate's application and qualification to discern strengths, weaknesses, and the likelihood of success.
- Screening interviews and reference checks to vet the top potential candidates.
- The provision of support and resources to fully prepare the Board for first- and second-round interviews, candidate analysis, compensation considerations, and more.

In short, the IASB will partner with your district as an experienced search team that has: a proven track record; stellar client satisfaction; a high superintendent retention rate; a robust national network and outreach; a customizable process; knowledgeable and dedicated search consultants; and close affiliation with state and national professional organizations to maximize outreach, recruitment, and vetting. As the market leader for superintendent searches in Illinois, the IASB's Executive Search team meets and exceeds each of those priorities.

Recruiting and hiring a superintendent is the most critical task a Board will undertake. The stakes have never been higher, and the need for exceptional school leaders has never been greater. Central Community Unit School District 301 is an important school district; the Illinois Association of School Boards' Executive Search team has the expertise, energy, network, and process to collaborate with the Board of Education to secure the superintendent best suited for your district.

Central Community Unit School District 301 is a member of the Illinois Association of School Boards—a not-for-profit organization—our Executive Search team is able to provide high-quality services as the private for-profit firms for considerably less.

Experience and Qualifications

The Illinois Association of School Boards (IASB) is located in two offices, both in Illinois. Services will be provided through our Lombard Office which is very easily accessible to the district and is approximately 38 miles away.

Springfield
2921 Baker Drive
Springfield, IL 62703-5929
(217) 528-9688 ext., 1217
Fax: (217) 528-2831

Lombard
One Imperial Place, 1 East 22nd Street, Suite 310
Lombard, IL 60148
(630) 629-3776 ext., 1217
Fax: (630) 629-3940

We are the only organization whose primary goal is to serve Illinois boards of education and Illinois public schools. The Executive Searches service of the IASB is the most experienced search service in the state. IASB has primarily conducted superintendent searches for member districts for more than 50 years. There have been 656 searches done over the last 25 years in 83 of the 102 counties throughout the state.

Project Team

The Executive Searches area of IASB has nine members. A minimum of three members will be assigned to Central Community School District 301. The lead consultant serving the district will be Dr. Carmen I. Ayala. Mr. Al Molby, consultant, and Mrs. Mary Torgler, an administrative assistant, will provide support and assistance. The resumes of Dr. Ayala and Mr. Molby are attached to this proposal. There are no conflicts foreseen with any of the Executive Search team members.

Experience

After retiring as the Illinois Superintendent of Education, Dr. Carmen I. Ayala joined IASB in January of 2024. Dr. Ayala has over 40 years of experience in education. She has lead and supported 9 searches. Mr. Alan Molby has been with IASB since 2015 and has lead 55 searches.

The amount of time taken to fill the position (from firm engagement through offer accepted) generally takes approximately from four to six months.

The duration the selected successful candidate remained (or has remained) in the position, for candidates recruited by IASB, has been as follows:

Out of 26 superintendents recruited and hired by IASB during the 2022-2023 school year, 96% still remain in their position as superintendent. Out of 21 superintendents recruited and hired by IASB during the 2023-2024 school year, 100% remain in their positions This represents a 96% retention rate. The IASB has served 630 school districts in 83 out of 102 counties in Illinois since 2001 with an overall retention rate of 94%.

Steps in the Superintendent Search Process

Introduction

- Consultation with the IASB search consultant(s) is available throughout the search process.
- IASB guarantees to continue to work with the Board of Education until a selection is made.
- Please note there are five services identified as "Optional." If any or all of the optional services are selected by the Board of Education, the additional/applicable fee(s) will apply (see Menu of Services).
- The steps in this document pertain to a superintendent search. When contracted to facilitate a professional search for a different position (e.g., CSBO, assistant superintendent, principal), the steps are adjusted as appropriate and agreed to.

STEP 1. **Develop Timeline, Announcement of Vacancy, Criteria, and Salary (Open Session)**

After an official board action to approve the Illinois Association of School Boards (IASB) to facilitate the superintendent search, an IASB consultant will meet with the Board of Education to establish the timeline (see attached) and process to be followed in the search. It is important to have agreement about a clear process which will give the search "transparency" and legitimacy in the eyes of all.

Each member of the board will complete a survey* which is used to determine the ideal candidate section of the announcement of vacancy. In addition, a link to an online survey will be made available to the staff, parents, and/or the community to solicit their input on priorities regarding the person to be sought as superintendent. The surveys will be tabulated by IASB. A summary report of the board, staff and/or community surveys will be shared with the board at a scheduled meeting. The survey results will be used to develop the "Ideal Candidate" traits and requirements that will be included in the *Announcement of Vacancy*.

*The survey provided is used statewide and was developed in consideration of the *Professional Standards for Educational Leaders*. It identifies traits/skills needed for educational leader success, and forces participants to choose those most significant to them. The responses of the stakeholder groups – Board, staff, parents, and/or community—will be analyzed for congruence. In addition, specific questions can also be added about the education, experience, and residency of the new superintendent.

The IASB consultant will provide the board with salary data (i.e., regional/state data only—not candidates' salary history, per 2019 legislation) to help the board determine the compensation to be offered.

Optional *Module A:* Conduct In-District Focus Group interviews.

The IASB consultant will act as an interviewer and facilitator to gather perceptions of key district members (e.g., representatives from district administration, staff, parents, and/or other members of the school community) regarding the characteristics and skills to be sought in a new superintendent. This up-front input will be used in conjunction with the survey results to develop the "Ideal Candidate" criteria.

STEP 2. **Announce and Advertise the Vacancy.**

The IASB will solicit applicants for the position in accordance with the timeline established by the board. As part of an aggressive nationwide search, the vacancy will be placed before potential candidates across the nation and around the globe. Postings and/or contacts might include:

- IASB posts positions on its website (www.iasb.com/executive).
- Illinois Association of School Administrators (IASA) Job Bank (https://www.illinoiseducationjobbank.org).
- National Affiliation of Superintendent Searchers (NASS) members.
- Position posting on K12jobspot.com.
- Illinois Council of Professors of Education Administration (ICPEA) members.
- Higher Logic email to the following groups:

  Illinois Association of School Business Officials (IASBO).

  Illinois Principals Association (IPA) membership.

  Illinois Association of School Administrators (IASA) membership.

  Illinois Council of Professors of Educational Administration

Current Superintendents throughout the State of Illinois.

A listing of individuals who have indicated an interest in receiving the IASB vacancy notices and current superintendents.

The IASB consultant will assist the board in developing and completing the material for the *Announcement of Vacancy* (i.e. customized advertising brochure) which will publicize the position. The *Announcement of Vacancy* will typically reference information regarding the application process, the candidate traits and experience sought, compensation, key search timeline dates, the district and the surrounding area, the financial structure of the district, and the members of the Board of Education. The *Announcement of Vacancy* will be reviewed and discussed in Open Session.

Optional *Module B:* Utilize Additional Advertising

Advertisement in *Education Week*, a national publication devoted entirely to education.

Advertisement on the AASA homepage, the AASA Career page, the AASA News of the Nation and Leader's Edge e-newsletters.

Advertisement through the Association of Latino Administrators and Superintendents (ALAS).

STEP 3. **Collect Applications; Verify Qualifications, Experience and Licensure of all Candidates.**

IASB accepts only online applications. IASB will verify candidates' qualifications and licensure and will field questions from those interested in the position.

STEP 4. **Analyze All Applications.**

IASB will assemble a team to analyze the materials submitted by all applicants. Consultants independently and collectively analyze all applications in order to identify ideal candidates.

IASB unbiased screening team will interview candidates before presentation of recommended candidates to the Board. As a result of these formal, structured interviews, the IASB screening team will finalize the slate of candidates to be presented to the board.

STEP 5: **Develop a List of Recommended Candidates.**

IASB will use the "Ideal Candidate" section of the Announcement of Vacancy to identify candidates who are deemed the best fit/match for the district.

STEP 6: **Conduct Limited Background Inquiries on Recommended Candidates.**

The IASB reviewing team will verify references of recommended candidates. IASB will perform a limited background inquiry of each applicant before placing him/her in the pool of candidates that is presented to the board.

The ultimate employer of the candidate should make personal contact with the semifinalist candidates' references, since you as the employer will be held accountable for your hiring decisions. Therefore, the references you rely on to make this decision should not be second-hand. The district is responsible for conducting a criminal background check on the candidate selected for employment and completing other hiring protocols as required by district policy or recommended by district legal counsel. Many employers wish to utilize an Employment Screener Provider to ensure they are securing the very best people to fill positions. To that end, Peopletrail is one service that offers organizations an array of pre-employment solutions. (See additional information on the last page of this document).

STEP 7: **Schedule Candidate Interviews with Board of Education.**

IASB consultant will schedule first round interviews at the discretion of the Board of Education and the availability of the candidates.

STEP 8: **Present Recommended Candidates and Interview Preparation (Closed Session).**

The IASB consultant will meet with the Board of Education in Closed Session to provide:

- A report with a summary of the entire applicant pool (e.g., number, state of residence, educational preparation, and current responsibilities/positions).
- A slate of candidates recommended by the screening team, including the professional preparation of each candidate. The board will receive the complete application packet of each of the candidates recommended by the screening team.
- Information, documents, and procedures to assist the board in conducting first and final round interviews, evaluating candidates, and conducting a Site Visit.

Optional *Module C*: Conduct Practice Interview Session

In order to prepare for interviews with the recommended candidates, an IASB consultant will conduct a practice interview session with the board. This will occur in Closed Session.

Conduct Initial Interviews of the Recommended Candidates.

To prepare, the board will study the candidates' credentials and application materials. In addition, the board president, or his/her designee, will conduct reference inquiries. The board will conduct the first round interviews with each candidate in Closed Session.

Conduct Second Interviews of the Identified Candidates.

From those initially interviewed, the board will select candidates in whom it has a high degree of interest for second round interviews. If not already completed, the board president, or his/her designee, will conduct reference inquiries. The board will conduct the second round interviews with each candidate (i.e., the semi-finalists) in Closed Session.

Optional *Module D:* Facilitate Stakeholder Group Interviews with Semi-Finalists.

IASB consultant will facilitate stakeholder group (e.g., representative district administrators, teachers/staff, parents, community members) interviews with each semi-finalist candidate.

STEP 9. **Conduct Site Visit and Finalize Decision.**

After narrowing the field to a preferred finalist, the IASB recommends that a delegation of two board members visit the community in which the finalist works and/or resides. The site visit will serve as a further means of assessing the favored candidate's appropriateness for the position. The board will hear a report of the site visit from the delegation. Based on the report by the delegation, the board will either offer a contract or re-evaluate the candidates. The board will finalize its process as a result of the interviews, reference inquiries, and site visit and will offer a contract to the person of its choice.

STEP 10: **New Superintendent Hired.**

Upon official board action and signing of contract, the board will notify staff and the community of the selection. The Board will make arrangements for the district and community members to meet the person as quickly as possible.

Post-Search Workshop for the New Team (facilitated by Field Services Director).

IASB is pleased to offer your board and new superintendent team a complimentary in-district workshop to assist you as you move forward working together during this first critical year. This workshop will provide an opportunity for the board and new superintendent to begin to build the new governance team and to become acquainted with resources your school board association has available to support you in this important work. The workshop generally will be a "team building" workshop that may be customized based upon district needs.

IASB guarantees to continue to work with the board of education until a selection is made.

Cost

The cost for the superintendent search is **$9,400**. It is all-inclusive with the exception of four options the district may choose from. Those options are as follows:

☐ ***OPTIONAL***: IASB consultant conducts in-district staff and/or community interviews to supplement survey results.
(Additional Cost: $1,500 per day per consultant)

☐ ***OPTIONAL***: Place additional advertising (e.g., Education Week, AASA). (Additional Cost: Actual Cost)

☐ ***OPTIONAL***: IASB consultant conducts in-district practice interview training session with Board of Education members.
(Additional Cost: $1,500)

☐ ***OPTIONAL***: Facilitate in-district stakeholder group interviews with semi-finalist candidates.
(Additional Cost: $1,500 per day per consultant)

There are no additional costs for materials, travel, posting or advertising (except as described above. A sample Professional Services Agreement is attached. One-half of the

cost is required upon signature of the agreement and the balance once the superintendent has been selected and his/her contract secured.

References

1. W**oodland CCSD 50 (5,700 Students)** – 1105 N. Hunt Club Rd, Gurnee, IL 60031 Dr. Robert Machak, Superintendent, (847) 596-5601 or machak@dist50.net. IASB was hired to do a superintendent search on July 2021and was completed in January 2022. The dollar value was $14,400.
2. **Alton CUSD 11(5,671 Students)** - 550 Landmarks Blvd. Ste. A, Alton, IL 62002 David P. Lauschke, Board President, dlauschke@altonschools.org. IASB was hired to do a superintendent search on October 2023 and it was completed in March 2024. The value was $10,400.
3. **Addison SD 4 (3,700 Students)** – 222 N JF Kennedy Drive, Addison, IL 60101 David Williams, Board President, dwilliams@asd4.org. IASB was hired to do a superintendent search on June 2021 and it was completed in December 2021. The value was $10,400.

Contract Form – A Professional Services Agreement is attached.

Litigation Record – The IASA has had no litigation.

Ensuring Client Satisfaction

We offer a statement of assurance and a guarantee of services:

- In the (highly unlikely) event the search process does not proceed as anticipated (e.g., candidates presented are not fully satisfactory to the Board, the preferred candidate does not accept the position), the search will be adjusted, extended, and/or re-launched **at no additional cost to your school district.**
- If the superintendent hired leaves the district within the first year of employment—regardless of the reason — IASB will facilitate a new search to replace that individual **at no additional cost to your school district.**

Additional Information –

IASB is a member of the National Affiliation of Superintendent Searches (NASS). NASS is comprised of 39 states who share candidate postings and support each other in finding the most qualified superintendent candidates. It is unique to no other search firm due to the number of states and level of recruitment outreach it provides. IASB is also transitioning to Revelus, an application system that is used by 17 states. This also provides additional recruitment outreach than other search firms.

SUPERINTENDENT SEARCH TIMELINE (All dates are tentative and will be confirmed by District) Central Community Unit School District 301	
	Search Consultant Presents an Overview of the Search Process (Open Session)
July	Official Board Action to Approve Contract (Open Session)
July	Position Posted on IASB/IASA Websites (anticipated)
Beginning to mid-August	Surveys of Board, staff and parents/community administered, and "General Information of District" form completed
Beginning to mid-August	In-District Focus Group Interviews
Late August	Survey results presented, as well as draft of Announcement of Vacancy for Board review and consensus (Open Session-special meeting)
September to mid-October	Announcement of Vacancy widely distributed and posted on websites (e.g., IASB and IASA Job Bank)
Mid-October	Deadline to apply for position
Mid-October	Consultants analyze applications
Late October	IASB screening interviews of top potential candidates
November	Slate of candidates presented to Board and info/guidance Regarding interviews and processes (Closed Session)
	Practice Interview Session (optional)
Mid November	Board Conducts First Round Interviews (Special Board Meeting – Closed Session)
Late November	Board Conducts Second Round Interviews (Special Board Meeting – Closed Session)
	Board conducts site visit (if desired and feasible)
December	Board negotiates/offers contract and appoints New Superintendent
July	Employment Commences
Within 6 months after start of new superintendent	IASB Field Services Director leads post-search workshop with Superintendent/Board

Carmen I. Ayala

Consultant, IASB Executive Searches

cayala@iasb.com

630-629-3776, ext. 1243

Education:

Loyola University of Chicago, Illinois (1984-2004)
Degree: Ph.D.
Major: Educational Leadership and Policy Studies
Minor: School Finance

Dominican University (Formerly Rosary College), Illinois (1984-1987)
Degree: Master of Business Administration (MBA)
Major: Administration

Mundelein College, Illinois (1980-1983)
Degree: Bachelor of Arts
Major: Bilingual-Bicultural Education, Spanish Literature
Minor: Elementary Education

Licensure: **Illinois:**
Superintendent, General Administrative, Chief School Business Official
Elementary, Early Childhood, Bilingual Education Teacher-Spanish

Experience:

2024 – **Illinois Association of School Boards**
Consultant, Executive Searches

2019-2023 **Illinois State Board of Education**
Springfield, Illinois
State Superintendent of Education (Retired 2023)

2012-2019 **Berwyn North School District 98**
Berwyn, Illinois
Superintendent

2005-2012 **Plainfield Community Consolidated School District 202**
Plainfield, Illinois
Assistant Superintendent for Curriculum and Instruction

2002-2005 **Community Unit School District 300**
Carpentersville, Illinois
Director of School Improvement and Programs:

1988-2002 **Aurora East School District 131**
Aurora, Illinois
Assistant Superintendent for Curriculum and Instruction (1999-2002):
Director of Bilingual Services (1994-1999):
Teacher (1988-1994):

1983-1988 **Chicago Public Schools**
Chicago, Illinois
Teacher

Professional Experiences:
Member of the Association for Supervision and Curriculum Development
Member of the Illinois Association for Multilingual Multicultural Education
Fellow member of the Institute for Educational Leadership
Participant in the Motorola Leadership Institute
Former adjunct professor for National Louis University
Level I and II Curriculum Auditor. Training by the Curriculum Management Center, Phi Delta Kappan
Member of the Illinois State Board of Education NCLB Consolidated Community of Practitioners Committee
Member of the Illinois State Board of Education Bilingual Advisory Council
Member of the Illinois State Board of Education Growth Committee
Board member for the Illinois Women in Educational Leadership Organization
Board member for The Center – Illinois Resource Center
Board member for The Latino Policy Forum
Illinois PARCC Cadre – Illinois State Assessment
Member of the Illinois Stakeholder Group for Evidence Based Funding
Illinois Evidence-Based Funding Professional Review Panel

Honors/Awards:
2002 Kane County Distinguished Educator Award, Illinois
2002 Excellence in Education Award, League of Latin American Citizens, Illinois
2018 Excellence in Education Award, League of Latin American Citizens, Illinois
2019 Puerto Rican Arts Alliance Felicita Rincon de Gautier Distinguished Woman in Education Award, Illinois
2019 Association of Latino Administrators & Superintendents Leaders in Education
2020 Loyola University of Chicago 2019-2020 Distinguished Alumni Award, Illinois
2021 Illinois Association of Hispanic State Employees Hilda Arce Lopez Award
2021 Illinois Association of Regional Superintendents of Schools, Recognition
2022 Zion Elementary District Women (Re)writing History - Recognition
2022 Simon Wiesenthal Center Woman of Valor Award
2023 Illinois Education Association Friend of Education Award
2023 Illinois Association of Latino Administrators & Superintendent Leader of Legacy
2023 Latino Policy Forum Nuestro Orgullo Award

Publication:
Ayala, Young and Kilgore. *Restoring the Soul to Education: Equity Closes the Achievement Gap*. Writers of the Round Table Press, 2019.

Alan B. Molby
Consultant, Executive Searches
Illinois Association of School Boards
amolby@iasb.com
630/629-3776, ext. 1235
Cell: 708/670-1408

Professional Experience

- Executive Search Consultant - Illinois Association of School Boards, present
- Health/Life-Safety Consultant - West/South Cook Educational Service Centers, present
- Superintendent − Hillside School District 93, Hillside, IL, 2001-2015
- Adjunct Professor of Education − Trinity International Univ., Deerfield, IL, 2006-present
- Teacher Education Supervisor − Northwestern College, Orange City, IA, 2009-2015
- Principal − Hillside School District 93, Hillside, IL, 1996-2001
- Assistant to Superintendent/Coordinator − Mannheim SD 83, Franklin Park, IL, 1986-96
- Social Science Chair/Teacher/Coach − Hillside School District 93, Hillside, IL, 1982-86
- Social Science Chair/Teacher/Coach − Waukee Middle School, Waukee, IA, 1978-82
- Social Science Teacher/Coach − North Fayette High School, West Union, IA, 1977-78

Education

- Doctoral program, Educational Administration – Northern Illinois University, 1993
- M.S.Ed., Educational Administration – Northern Illinois University, 1985
- B.S.Ed., Secondary Education – Drake University, Des Moines, IA, 1977
- Graduate work, School Improvement Programs – Point Loma University
- Graduate work, Diversity Education – North Dakota State University
- Graduate work, History Education − University of Illinois, Chicago
- Graduate work, Curriculum/Instruction – Iowa State University

Professional Affiliations

- American Association of School Administrators (AASA)
- Illinois Association of School Administrators (IASA)
- Illinois Association of School Business Officials (IASBO)
- Superintendents' Roundtable of Illinois
- Suburban Superintendents Organization
- Proviso Area for Exceptional Children (PAEC) – Executive Board, past member
- DuPage-West Cook Special Education Cooperative – Governing Board, past member
- West Suburban Consortium for Academic Excellence – Governing Board, past chair
- Trinity International University – Education Program Advisory Council
- Triton College – K-12 Advisory Board; School/College Alliance
- Elmhurst College – Education Advisory Council

Community Affiliations/Recognitions

- Hillside/Berkeley Chamber of Commerce
- Hillside/Bellwood Lions Club
- Hillside/Bellwood Boys-Girls Club
- Cook County Sheriff's Department – Community Service Award Recipient
- Hillside Human Relations Commission – Martin Luther King Jr. *Dream Award* Recipient

EXECUTIVE SEARCHES
A service of the Illinois Association of School Boards

IASB PROFESSIONAL SERVICES AGREEMENT

This Agreement, made and entered into this ____ day of_____, 2025 by and between the Illinois Association of School Boards (IASB) and Central CUSD 301 (District) is for executive search services. In consideration of the mutual promises contained herein, and other good and valuable consideration, IASB and Central CUSD 301 (District) agree as follows:

Section One - Consulting Services: IASB agrees to provide the District with the services identified in the "Description of Executive Search Services," incorporated by reference herein, performed by IASB professional staff members. IASB will perform a limited background inquiry of each applicant before placing him or her in the final pool of candidates that is provided to the Board. IASB shall have complete and sole discretion concerning this background inquiry. IASB is not a consumer reporting agency governed by the federal Fair Credit Reporting Act, and it does not disclose background inquiry information to third parties. The District is responsible for all employment background screening including, without limitation, checking credit reports and obtaining the required criminal background investigation.

Section Two - Consulting Fee: The District agrees to pay IASB for the services identified in the proposal, incorporated by reference herein.

The total cost of the search service as described in the Description of Executive Search Services will be and not exceed $9,400.

$4,700 (½ total cost) shall be due to IASB within the District's next accounts payable cycle. This Agreement serves as the first invoice.

The balance of the fee will be due upon completion of services and invoicing by the Association. Additional search services are available to the District for an additional cost.

Section Three - Proprietary and Confidential Information: The District acknowledges that the services of IASB extend throughout the State of Illinois, and that the release of any confidential information concerning actual applicants for the position of superintendent, without the prior written consent of IASB or the individual applicant, would cause irreparable injury to IASB and/or the applicant. The District further acknowledges that IASB is the owner of the list of actual applicants and that the applicant list will not be provided to the District. The District further acknowledges that its full and faithful observance of this covenant will not cause it any undue hardship, financial or otherwise.

Section Four - Hold Harmless: The District agrees to indemnify IASB, its officers and directors, employees, and agents against any claim, loss, and/or liability arising out of any service or advice rendered pursuant to this Agreement.

Section Five - Miscellaneous Terms and Conditions: IASB and the District agree to follow all applicable State and federal equal employment opportunity laws and regulations. The District agrees that it will not use information supplied by IASB in violation of any applicable State or federal equal employment opportunity law or regulation. The District agrees to comply with all applicable provisions of the Illinois Equal Pay Act of 2003, as it may be amended from time to time, and it assumes sole responsibility for the content of any job postings, timely internal posting of promotion opportunities to all current employees, and retention of records, as required by the Act. The District shall maintain copies of any job postings, including pay scale and benefits, separate and apart from any copies maintained by IASB or given to IASB in order for it to fulfill its obligations under this Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the day and year first written above.

Illinois Association of School Boards,
a Not-for-Profit Corporation

Ryan Wasson
President, Board of Education

Kimberly A. Small, J.D., Executive Director

Illinois Association of School Boards
James Helton, Associate Executive Director, Executive Searches

2921 Baker Drive • Springfield, Illinois 62703 • (217) 528-9688 • (217) 528-2831 (fax)
1 East 22nd Street, Suite 310 • Lombard, Illinois 60148 • (630) 629-3776 • (630) 629-3940 (fax)

EXECUTIVE SEARCHES
A service of the Illinois Association of School Boards

Description of Executive Search Services

DISTRICT Central CUSD 301

MONTH, YEAR May 2025

Professional Executive Search - $ 9.400 (based on the district's enrollment)

A. Phone consultation with the search coordinator throughout the process

B. Meet with the Board of Education

First Meeting:
1. Review the search process
2. Establish the timeline

Second Meeting:
1. Develop announcement of the vacancy
2. Develop candidate criteria with the Board
3. Assist in compensation package development

C. Post the vacancy on the IASB and IASA websites

D. Collect applications; verify the qualifications, experience and certification of potential candidates

E. Review all applications

F. Develop a list of 4-6 recommended candidates

G. Perform a limited background inquiry of recommended candidates

H. Schedule candidate interviews

I. Meet with the Board of Education

Third Meeting:
1. Present recommended candidates
2. Interview preparation
3. Assist in preparing for a site visit as appropriate

J. Provide a post-search board-superintendent workshop, if applicable, with a Field Services Director

Illinois Association of School Boards
James Helton, Associate Executive Director, Executive Searches

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EXECUTIVE SEARCHES

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Menu of Services and Fees

DISTRICT Central CUSD 301

MONTH, YEAR May 2025

Additional Executive Search Services:

The District must check the box next to the services it selects.
IASB will bill the district for additional services chosen.

- ❑ Staff and/or community In-District focus groups (an additional $1,500 per day/ per consultant)
- ❑ Additional advertising such as Education Week, AASA, etc. (at actual cost)
- ❑ In-District Practice Interviews Training Session with the Board of Education (an additional $1,500)
- ❑ Facilitate In-District stakeholder group interviews with semi-finalists identified by the Board (an additional $1,500 per day/per consultant)

Additional Services: *$1,500 per day for in-district work or work performed in IASB offices.*
This Menu of Services and Fees supplements the original IASB Professional Services Agreement; all provisions in that Agreement apply to it.

Ryan Wasson
President, Board of Education

Illinois Association of School Boards
James Helton, Associate Executive Director, Executive Searches

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Committees with Board Participation

Committee	Committee Type	Description	Participation	Meetings
Board Policy Committee	Board Committee	Review and make recommendations to Board Policy	2 Members	Monthly on Tuesdays, 4:00-5:00pm
Parent-Teacher Advisory Committee	Board Committee	Review policies and procedures related to behavior, bullying, medications, etc.	2 Members	Two times a year
District Leadership Team	District Committee (CEA Contract)	Collaborate on district-wide initiatives with staff	2 Members	Monthly on Thursdays, 4:00-5:00pm
Community Advisory Team	Superintendent Committee	Collaborate on district-wide initiatives with the community	2 Members	Monthly on Thursdays, 5:30-6:30pm
Curriculum Coordinating Council	District Committee (CEA Contract)	Advise the Board in matters concerning curriculum and instruction	1 Member	Board meeting days, 4:00-5:30pm
Facilities Committee	Superintendent Committee	Review topics related to District property, buildings, and maintenance projects	2 Members	First Tuesday of each month, 4:00-5:00pm

Central Community Unit School District 301

Student Enrollment Report

2024-2025 School Year

School	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
Country Trails	741	741	746	744	751	757	761	763	759
Howard B. Thomas	673	680	680	686	694	700	705	707	706
Lily Lake	267	267	267	269	269	269	269	268	267
Prairie View	623	620	624	623	631	633	635	636	636
Prairie Knolls MS	770	771	771	773	775	782	784	782	779
Central MS	419	418	418	420	419	421	422	421	421
Central HS	1578	1576	1572	1573	1574	1578	1575	1571	1570
Total District Enrollment	**5,071**	**5,073**	**5,078**	**5,088**	**5,113**	**5,140**	**5,151**	**5,148**	**5,138**
Percent Increase Over Last Year (Same Month)	2.8%	2.5%	2.3%	2.3%	2.6%	3.3%	2.7%	2.3%	2.0%
Percent Increase Over End of 2023-2024	0.71%	0.75%	0.85%	1.05%	1.55%	2.09%	2.30%	2.24%	2.05%
Non-Resident Housed in D301	45	45	46	46	46	44	44	44	44
Total Including Non-Resident	**5,116**	**5,118**	**5,124**	**5,134**	**5,159**	**5,184**	**5,195**	**5,192**	**5,182**

Students in Out of District programs are included in the enrollment for their home school.

Early grads are included in enrollment counts.

Central Community Unit School District 301
Quarterly Enrollment Breakdown Report
May 2025

School	EC	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Country Trails	74	105	96	110	118	134	117								**754**
Howard B. Thomas	58	100	109	93	115	108	115								**698**
Lily Lake		37	38	49	52	37	50								**263**
Prairie View	39	79	87	99	112	108	107								**631**
Prairie Knolls MS								406	367	2					**775**
Central MS								2		415					**417**
Central HS											412	406	375	342	**1535**
Out of District Placement		6		5	4	3	4		4	4	1	3	5	26	**65**
Total District Enrollment	**171**	**327**	**330**	**356**	**401**	**390**	**393**	**408**	**371**	**421**	**413**	**409**	**380**	**368**	**5,138**
Non-Resident Housed in D301								1	2			16	17	8	**44**
Total Including Non-Resident	**171**	**327**	**330**	**356**	**401**	**390**	**393**	**409**	**373**	**421**	**413**	**425**	**397**	**376**	**5,182**

Early Grads are included in CHS 12th grade enrollment counts.

Central 301 FOIA Report
May 2025

Name of Requestor	Summary of Request	Response	Letter
David Arvayo	Paint purchases and paint, drywall and glazing project information	Granted, but no responsive records	Response
Becky Brown	Dr. Mongan's resume, evaluations, MOUs and disciplinary records	Granted in part, Denied in part	Response