

Regular Meeting

Monday, September 8, 2025 7:15 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Nathan Casey: Present
Jeremy Heitmann: Present
Tysen Hissong: Present
Karen Kroll: Present
Rob Marsh: Present
Thad Mumm: Present

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

II. APPROVAL OF AGENDA

Action(s):

Motion to approve the agenda. This motion, made by Tysen Hissong and seconded by Jeremy Heitmann, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Yea
Karen Kroll: Yea
Rob Marsh: Yea
Thad Mumm: Yea

Voting Summary: Yea: 6, Nay: 0

III. Recognition of Visitors/ Presenters – Communications from the Public:

III.A. Visitors/Presenters:

IV. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS

Action(s):

Motion to approve the consent agenda and the associated funds in the amount of \$872,079.63. This motion, made by Thad Mumm and seconded by Tysen Hissong, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Yea
Karen Kroll: Yea
Rob Marsh: Yea
Thad Mumm: Yea

Voting Summary: Yea: 6, Nay: 0

IV.A. Consent Agenda:

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$872,079.63

General Fund - \$240,265.06

Lunch Fund - \$17,622.49

Building Fund - \$44,878.06

Payroll Fund - \$569,314.02

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

V. **REPORTS, AND DISCUSSION ITEMS**

V.A. Administrative Reports

V.A.1. Jr Sr High School Principal

Discussion:

Testing, enrollment, meetings, drills, upcoming events.

V.A.2. Elementary Principal

Discussion: Attendance, Testing, Enrollment, Special Ed update, EL update, District activities.

V.A.3. Activities Director

V.A.4. Superintendent

Discussion:

Meetings, upcoming events.

V.B. Board Committee Reports

V.C. Discussion Items:

Discussion: County School District letter, Building projects, Open Paraprofessional position, Audit, Policy 4033.

VI. **Action Items:**

VI.A. Discuss, consider, and take necessary action to approve the Budget Resolution for 2025-2026.

Action(s):

Discuss, consider, and take necessary action to approve the Budget Resolution for 2025-2026. This motion, made by Tysen Hissong and seconded by Jeremy Heitmann, Carried.

Voting Detail:

Nathan Casey: Yea

Jeremy Heitmann: Yea

Tysen Hissong: Yea

Karen Kroll: Yea

Rob Marsh: Yea

Thad Mumm: Yea

Voting Summary: Yea: 6, Nay: 0

VI.B. Discuss, consider, and take necessary action to approve the Tax Levy for 2025-2026 at \$0.603336.

Action(s):

Discuss, consider, and take necessary action to approve the Tax Levy for 2025-2026 at \$0.603336. This motion, made by Jeremy Heitmann and seconded by Nathan Casey, Carried.

Voting Detail:

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea
Rob Marsh:	Yea
Thad Mumm:	Yea

Voting Summary: Yea: 6, Nay: 0

VI.C. Discuss, consider, and take necessary action to approve the purchase of an activity bus at the cost of \$105,900.

Action(s):

Discuss, consider, and take necessary action to approve the purchase of a 14 passenger activity bus to replace a van at the cost of \$105,900. This motion, made by Thad Mumm and seconded by Jeremy Heitmann, Carried.

Voting Detail:

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea
Rob Marsh:	Yea
Thad Mumm:	Yea

Voting Summary: Yea: 6, Nay: 0

VI.D. Discuss, consider, and take necessary action to approve the purchase of a gym divider curtain for the elementary.

Action(s):

Discuss, consider, and take necessary action to approve the purchase of a gym divider curtain for the elementary. This motion, made by Nathan Casey and seconded by Karen Kroll, Carried.

Voting Detail:

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea
Rob Marsh:	Yea
Thad Mumm:	Yea

Voting Summary: Yea: 6, Nay: 0

VI.E. Discuss, Consider, and Take all Necessary Action to approve the legal services agreement

with Frantz Law Group for purposes of joining the PowerSchool Data Breach Litigation.

Action(s):

Discuss, Consider, and Take all Necessary Action to approve the legal services agreement with Frantz Law Group for purposes of joining the PowerSchool Data Breach Litigation. This motion, made by Karen Kroll and seconded by Thad Mumm, Carried.

Voting Detail:

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea
Rob Marsh:	Yea
Thad Mumm:	Yea

Voting Summary: Yea: 6, Nay: 0

VII. Executive Session if Necessary

VII.A. Stated reason for entering into Executive Session:

Action(s):

Move to enter closed session to discuss pending litigation and discuss legal advice, which is necessary to protect attorney-client privilege and is clearly in the public interest at 8:36 pm. This motion, made by Jeremy Heitmann and seconded by Tysen Hissong, Carried.

Voting Detail:

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea
Rob Marsh:	Yea
Thad Mumm:	Yea

Voting Summary: Yea: 6, Nay: 0

Motion to exit executive session at 8:57 pm. This motion, made by Nathan Casey and seconded by Thad Mumm, Carried.

Voting Detail:

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea
Rob Marsh:	Yea
Thad Mumm:	Yea

Voting Summary: Yea: 6, Nay: 0

VIII. ANNOUNCEMENTS

VIII.A. Next Regular Board of Education Meeting;

IX. **ADJOURNMENT**

Action(s):

Motion to adjourn at 8:59 pm. This motion, made by Tysen Hissong and seconded by Karen Kroll, Carried.

Voting Detail:

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea
Rob Marsh:	Yea
Thad Mumm:	Yea

Voting Summary: Yea: 6, Nay: 0

Board Secretary

Regular Meeting

Monday, August 11, 2025 7:00 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Present: Nathan Casey, Jeremy Heitmann, Tysen Hissong, Karen Kroll, Rob Marsh, Thad Mumm

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

II. APPROVAL OF AGENDA

Action(s): Motion to approve the agenda. This motion, made by Jeremy Heitmann and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

III. Recognition of Visitors/ Presenters — Communications from the Public:

III.A. Visitors/Presenters: Visitors addressed the board on transportation

IV. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS

IV.A. Consent Agenda: Action(s):

Motion to approve consent agenda and the associated funds in the amount of \$634,963.05. This motion, made by Karen Kroll and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 6, Nay: 0

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$634,963.05

General Fund - \$99,043.86

Building Fund - \$74,600.89

Depreciation Fund - \$850.00

Payroll - \$460,468.30

IV.A.3 Financial Reports

I.A.4. Correspondence to the Board and Accommodations

V. REPORTS, AND DISCUSSION ITEMS

V.A. Administrative Reports

V.A.1. Jr Sr High School Principal

Discussion: Enrollment numbers, Meetings, Curriculum, Upcoming Events.

V.A.2. Elementary Principal

Discussion: Meetings, SPED Update, Upcoming events.

V.A.3. Activities Director

Discussion: Summer Recap, Fall numbers, Sports Kick-off night, Records Boards.

V.A.4. Superintendent

V.B. Board Committee Reports

V.C. Discussion Items: Letter to Surrounding School Districts, Summer Projects Update, Positions, NASB, Budget Committee/Hearing Dates

VI. Action(s): Motion to move \$125,000 from General Fund to Activity Fund and \$125,000 from General Fund to Depreciation Fund. This motion, made by Jeremy Heitmann and seconded by Nathan Casey, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.B. Action(s): Motion to approve the Invoice to Thrasher Foundation Repair in the amount of \$24,170.60. This motion, made by Thad Mumm and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

VII. Executive Session if Necessary

VII.A. Stated reason for entering into Executive Session:

Action(s): Motion to enter into executive session to protect the public interest on the subject of transportation at 8:36 pm. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 6, Nay: 0

Motion to come out of executive session at 9:02 pm. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 6, Nay: 0

VIII. ANNOUNCEMENTS

VIII.A. Next Regular Board of Education Meeting: September 8, 2025 at 7:00 pm.

IX. ADJOURNMENT

Action(s): Motion to adjourn at 9:05pm. This motion, made by Karen Kroll and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

September 2025 General Fund Payables

Check	Payee	Reason	Amount
36621	A Street Auto Parts Southwest	Pressure Washer	\$469.99
36621	A Street Auto Parts Southwest	Transportation Supplies	\$182.36
36622	Aasani Telecom	Phone Charges	\$84.96
36623	Acellus Educational Services LLC	Student Licenses	\$3,160.00
36624	Activity Fund	Windstream Utilities	\$349.68
36624	Activity Fund	Black Hills Utilities	\$844.73
36624	Activity Fund	August Insurance-Alicap	\$3,772.00
36625	Barnes & Noble Booksellers	Books	\$534.71
36626	BusRight, Inc.	25-26 Licenses Contract	\$14,000.00
36627	C & M Supply, Inc.	Fuel	\$873.51
36628	CDW Government Inc.	Tech Equipment	\$2,221.44
36629	Central Market	Preschool Supplies	\$8.35
36630	Certified Truck & Trailer Repair, Inc.	Bus Repair	\$12,144.31
36631	Curriculum Leadership Institute	Consulting Services	\$2,800.00
36632	Dakota Potters Supply	Art Supplies	\$726.72
36633	Diode Technologies	Door Locks	\$3,476.62
36634	E S U #5	Science Lessons	\$16,440.00
36634	E S U #5	Mental Health 1st Semester	\$16,000.00
36634	E S U #5	Tech Coordinator Services 1st Semester	\$31,670.50
36634	E S U #5	Tech Services	\$6,187.99
36635	EMC	Insurance Change	\$212.00
36636	Emergent 3	SIS Rostering Integration	\$750.00
36637	Ernie Williamson Music	Band Repairs/supplies	\$559.97
36638	ESU Coordinating Council	World Book	\$62.00
36638	ESU Coordinating Council	Securly Subscription	\$3,130.40
36639	Geneva Tire and Auto Inc.	Bus Alignment	\$368.26
36640	HD Supply	Custodial Supplies	\$329.30
36641	Hebron Implement	Skidloader Repair	\$5,310.80
36642	Hintz, Alex	Fuel	\$48.28
36643	Inspira Financial	Account Fees	\$100.00
36644	IXL	IXL Training	\$129.00
36644	IXL	IXL License Upgrade	\$1,237.50
36645	JourneyEd.com Inc.	Adobe License	\$500.00
36646	KSB School Law	Legal Fees	\$25.00
36647	Laaker, Scott	Transportation Travel Reimb.	\$26.00
36648	Lakeshore Learning	Teacher Supplies	\$14.48
36649	Larkins ACE Hardware	Maintenance Supplies	\$43.16
36650	Lock and Key For Less	Door Repair	\$144.99
36651	Matheson Tri-Gas Inc	IT Supplies	\$207.25
36652	McGraw-Hill Companies	Everyday Math Books	\$7,027.75
36653	NASB Alicap	Insurance 25-26	\$80,239.00

36654	National Art & School Supplies, Inc	Teacher Supplies	\$1,048.81
36655	National Council for Agricultural Education	Ag Explore Registration	\$800.00
36656	Nebraska Air Filter, Inc.	Maintenance Supplies	\$1,610.10
36657	Nebraska Safety Center	Transportation Training	\$250.00
36658	Nebraska Schoolmasters Club	Membership Dues-Miller	\$40.00
36659	Nebraska-Kansas State Line Media, LLC	Scorevision Producer Position-Half	\$5,175.00
36660	Norder Supply Inc	Maintenance Supplies	\$201.15
36661	NWEA	Map Testing	\$1,775.00
36662	One Source	Background Check Fees	\$31.00
36663	Permabound	Books	\$85.97
36664	Precision Signs & Graphics, LLC	ACT Record Board	\$335.00
36665	Pyramid School Products	Teacher Supplies	\$1,657.92
36665	Pyramid School Products	Nurse Supplies	\$56.28
36666	Sack Lumber Co	Maintenance Supplies	\$528.85
36667	Scholastic Classroom Magazines	Scholastic Magazines	\$222.45
36668	School Specialty Inc_2	Teacher Supplies	\$236.40
36669	Staples	Paper Order	\$1,799.00
36670	Superior Public School	Curriculum Coordinator-Aug 25 Pmt	\$5,398.84
36670	Superior Public School	Kuhlman-ASCD Membership 25-26	\$390.00
36671	Thayer County Health Services	Drivers Testing	\$203.07
36672	Thrasher Foundation Repair	Concrete Repair	\$1,452.56
36673	Tires-N-Service For You	Tire Repair	\$54.50
36674	Truck Center Companies	Bus Repair	\$325.15
36675	Williams Exterminating Inc.	Pest Control	\$175.00
		Payables	\$240,265.06
		Payroll & Benefits	\$557,164.84
		Total September Payables	\$797,429.90

September 25 Lunch Fund Payables

Check	Payee	Reason	Amount
10175	Bernard Food Industries, Inc.	Food	\$1,837.48
10176	Cash-Wa Distributing	Food/Supplies	\$3,923.69
10177	Earthgrains Baking Companies	Food	\$120.75
10178	Hiland Dairy	Food	\$2,082.18
10179	Sysco Lincoln	Food/Supplies	\$8,103.29
10180	US Foods, Inc.	Food	\$1,555.10

Payables	\$17,622.49
Payroll & Benefits	\$12,149.18
Total September Payables	\$29,771.67

September 25 Other Fund Payables

Building Fund

Check	Payee	Reason	Amount
1476	Precision Custom Woodcraft	Cabinets	\$19,338.06
1477	Rutt's Mechanical Services	HVAC Install	\$25,540.00
			\$44,878.06