

Regular Meeting

Monday, August 11, 2025 7:00 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Nathan Casey: Present
Jeremy Heitmann: Present
Tysen Hissong: Present
Karen Kroll: Present
Rob Marsh: Present
Thad Mumm: Present

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

II. APPROVAL OF AGENDA

Action(s):

Motion to approve the agenda. This motion, made by Jeremy Heitmann and seconded by Tysen Hissong, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Yea
Karen Kroll: Yea
Rob Marsh: Yea
Thad Mumm: Yea

Voting Summary: Yea: 6, Nay: 0

III. Recognition of Visitors/ Presenters – Communications from the Public:

III.A. Visitors/Presenters:

IV. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS

IV.A. Consent Agenda:

Action(s):

Motion to approve consent agenda and the associated funds in the amount of \$634,963.05. This motion, made by Karen Kroll and seconded by Thad Mumm, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Yea
Karen Kroll: Yea
Rob Marsh: Yea

Thad Mumm: Yea

Voting Summary: Yea: 6, Nay: 0

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$634,963.05

General Fund - \$99,043.86

Building Fund - \$74,600.89

Depreciation Fund - \$850.00

Payroll - \$460,468.30

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

V. REPORTS, AND DISCUSSION ITEMS

V.A. Administrative Reports

V.A.1. Jr Sr High School Principal

Discussion: Enrollment numbers, Meetings, Curriculum, Upcoming Events.

V.A.2. Elementary Principal

Discussion: Meetings, SPED Update, Upcoming events.

V.A.3. Activities Director

Discussion: Summer Recap, Fall numbers, Sports Kick-off night, Records Boards.

V.A.4. Superintendent

V.B. Board Committee Reports

V.C. Discussion Items:

Letter to Surrounding School Districts

Summer Projects Update

Positions

NASB

Budget Committee/Hearing Dates

VI. Action Items:

VI.A. Discuss, consider, and take necessary action to transfer funds from the General Fund to the Activity Fund and the Depreciation Fund.

Action(s):

Motion to move \$125,000 from General Fund to Activity Fund and \$125,000 from General Fund to Depreciation Fund. This motion, made by Jeremy Heitmann and seconded by Nathan Casey, Carried.

Voting Detail:

Nathan Casey: Yea

Jeremy Heitmann: Yea

Tysen Hissong: Yea

Karen Kroll: Yea

Rob Marsh: Yea

Thad Mumm: Yea

Voting Summary: Yea: 6, Nay: 0

VI.B. Discuss, consider, and take necessary action to approve the Invoice to Thrasher Foundation Repair in the amount of \$24,170.60.

Action(s):

Motion to approve the Invoice to Thrasher Foundation Repair in the amount of \$24,170.60. This motion, made by Thad Mumm and seconded by Tysen Hissong, Carried.

Voting Detail:

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea
Rob Marsh:	Yea
Thad Mumm:	Yea

Voting Summary: Yea: 6, Nay: 0

VII. Executive Session if Necessary

VII.A. Stated reason for entering into Executive Session:

Action(s):

Motion to enter into executive session to protect the public interest on the subject of transportation at 8:36 pm. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

Voting Detail:

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea
Rob Marsh:	Yea
Thad Mumm:	Yea

Voting Summary: Yea: 6, Nay: 0

Motion to come out of executive session at 9:02 pm. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

Voting Detail:

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea
Rob Marsh:	Yea
Thad Mumm:	Yea

Voting Summary: Yea: 6, Nay: 0

VIII. ANNOUNCEMENTS

VIII.A. Next Regular Board of Education Meeting;

IX. ADJOURNMENT

Action(s):

Motion to adjourn at 9:05pm. This motion, made

by Karen Kroll and seconded by Tysen Hissong,
Carried.

Voting Detail:

Nathan Casey: Yea

Jeremy Heitmann: Yea

Tysen Hissong: Yea

Karen Kroll: Yea

Rob Marsh: Yea

Thad Mumm: Yea

Voting Summary: Yea: 6, Nay: 0

Board Secretary

Regular Meeting

Monday, July 14, 2025 7:00 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Present: Nathan Casey, Jeremy Heitmann, Tysen Hissong, Karen Kroll, Rob Marsh, Thad Mumm.

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

II. APPROVAL OF AGENDA

Action(s): Motion to approve agenda. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 6, Nay: 0

III. Recognition of Visitors/ Presenters — Communications from the Public:

III.A. Visitors/Presenters:

IV. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS

Action(s): Motion to approve the consent agenda and the associated funds in the amount of \$614,150.54. This motion, made by Jeremy Heitmann and seconded by Nathan Casey, Carried.

Voting Summary: Yea: 6, Nay: 0

IV.A. Consent Agenda:

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$614,150.54

General Fund - \$94,719.67

Lunch Fund - \$543.28

Building Fund - \$55,261.20

Payroll - \$463,626.39

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

V. REPORTS, AND DISCUSSION ITEMS

V.A. Administrative Reports

V.A.1. Jr Sr High School Principal

Discussion: Enrollment, Curriculum work, Meetings, Upcoming Dates, Cell Phone Input.

V.A.2. Elementary Principal

Discussion: Curriculum Meetings, Workshops, Preschool enrollment, Afterschool Program, SPED Update.

V.A.3. Activities Director

Discussion: Summer Weights update from Mr. Shepherd.

V.A.4. Superintendent

Discussion: Meetings and events, Committee Meetings, Retreat.

V.B. Board Committee Reports

V.C. Discussion Items:

Input from Public Parental Involvement Hearing, Letter to Neighboring Districts, Board Retreat, Facilities Update, Staffing.

VI. Action Items:

VI.A. Action(s): Discuss, consider, and take necessary action to approve Policy 5018, Parent Involvement in Education Practices. This motion, made by Thad Mumm and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.B. Action(s): Motion to Table. Discuss, consider, and take necessary action to approve Policy 6025, Student Cell Phone and Other Electronic Devices. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Tabled.

Voting Summary: Yea: 6, Nay: 0

VI.C. Action(s): Discuss, consider, and take necessary action to approve Policy 5045, Proposed Student Fees with attached Student Fee Schedule. This motion, made by Nathan Casey and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.D. Action(s): Discuss, consider, and take necessary action to approve Policies 1002, 2006, 3003, 3004.1, 3023, 3026, 3036, 3043, 3047, 3057(Option 1), 4051, 4057, 4059, 5001, 5015, 5016, 5031, 6031, 6034, 6044, 6045. This motion, made by Thad Mumm and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.E. Action(s): Discuss, consider, and take necessary action to approve Policy 6040, Prekindergarten Program, changing the enrollment to 55. This motion, made by Jeremy Heitmann and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.F. Action(s): Discuss, consider, and take necessary action to approve Policy 5054, Student Bullying. This motion, made by Karen Kroll and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.G. Action(s): Discuss, consider, and take necessary action to approve Policy 4033, Tuition Reimbursement for College Coursework or Degree. This motion, made by Nathan Casey and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.H. Action(s): Discuss, consider, and take necessary action to approve the Thayer Central Community School Annual Report. This motion, made by Karen Kroll and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.I. Action(s): Discuss, consider, and take necessary action to approve the Thayer Central Community School Staff Handbook. This motion, made by Nathan Casey and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.J. Action(s): Discuss, consider, and take necessary action to approve the Thayer Central Community School JH/HS Handbook. This motion, made by Jeremy Heitmann and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.K. Action(s): Discuss, consider, and take necessary action to approve the Thayer Central Community School Preschool/Elementary Handbook. This motion, made by Nathan Casey and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.L. Action(s): Discuss, consider, and take necessary action to approve the insurance quote from Alicap. This motion, made by Nathan Casey and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 6, Nay: 0

VII. Executive Session if Necessary

VII.A. Stated reason for entering into Executive Session:

VIII. ANNOUNCEMENTS

VIII.A. Next Regular Board of Education Meeting;

Discussion: August 11 at 7:00

IX. ADJOURNMENT

Motion to Adjourn at 8:46 pm. This motion, made by Karen Kroll and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6, Nay: 0

Board Secretary

Student Fees Hearing

Monday, July 14, 2025 6:30 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Present: Nathan Casey, Jeremy Heitmann, Tysen Hissong, Rob Marsh, Thad Mumm.

Absent: Karen Kroll

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Action(s): Excuse absent board member Karen Kroll. This motion, made by Tysen Hissong and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

II. Action(s): Motion to approve agenda. This motion, made by Nathan Casey and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

III. Recognition of Visitors/ Presenters — Communications from the Public:

III.A. Visitors/Presenters:

IV. REPORTS, AND DISCUSSION ITEMS

IV.A. Discussion Items:

Student Fees

V. Action(s): Motion to adjourn at 6:55 pm. This motion, made by Tysen Hissong and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

Board Secretary

Public Parental Involvement Hearing

Monday, July 14, 2025 6:00 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Present: Nathan Casey, Jeremy Heitmann, Tysen Hissong, Rob Marsh, Thad Mumm.

Absent: Karen Kroll

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Action(s): Excuse absent board member Karen Kroll. This motion, made by Tysen Hissong and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

II. Action(s): Motion to approve agenda. This motion, made by Nathan Casey and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

III. Recognition of Visitors/ Presenters — Communications from the Public:

III.A. Visitors/Presenters:

Discussion: Numerous patrons/parents spoke on the Cell Phone Policy and Open Campus.

IV. REPORTS, AND DISCUSSION ITEMS

IV.A. Discussion Items: Parental Involvement Hearing On:

Policy 5018 - Parent and Guardian Involvement in Education Practices

Policy 5057 - Parental Involvement in the Title I Program

V. Action(s): Adjourn Hearing at 6:50 pm. This motion, made by Jeremy Heitmann and seconded by Nathan Casey, Carried.

Thad Mumm: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

Board Secretary