

## Regular Meeting

Monday, July 14, 2025 7:00 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Nathan Casey: Present  
Jeremy Heitmann: Present  
Tysen Hissong: Present  
Karen Kroll: Present  
Rob Marsh: Present  
Thad Mumm: Present

### I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

### II. APPROVAL OF AGENDA

#### Action(s):

Motion to approve agenda. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

#### Voting Detail:

Nathan Casey: Yea  
Jeremy Heitmann: Yea  
Tysen Hissong: Yea  
Karen Kroll: Yea  
Rob Marsh: Yea  
Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

### III. Recognition of Visitors/ Presenters – Communications from the Public:

III.A. Visitors/Presenters:

### IV. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS

#### Action(s):

Motion to approve the consent agenda and the associated funds in the amount of \$614,150.54. This motion, made by Jeremy Heitmann and seconded by Nathan Casey, Carried.

#### Voting Detail:

Nathan Casey: Yea  
Jeremy Heitmann: Yea  
Tysen Hissong: Yea  
Karen Kroll: Yea  
Rob Marsh: Yea  
Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

IV.A. Consent Agenda:

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$614,150.54  
General Fund - \$94,719.67  
Lunch Fund - \$543.28  
Building Fund - \$55,261.20  
Payroll - \$463,626.39

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

V. **REPORTS, AND DISCUSSION ITEMS**

V.A. Administrative Reports

V.A.1. Jr Sr High School Principal  
**Discussion:** Enrollment, Curriculum work, Meetings, Upcoming Dates, Cell Phone Input.

V.A.2. Elementary Principal  
**Discussion:**  
Curriculum Meetings, Workshops, Preschool enrollment, Afterschool Program, SPED Update.

V.A.3. Activities Director  
**Discussion:** Summer Weights update from Mr. Shepherd.

V.A.4. Superintendent  
**Discussion:**  
Meetings and events, Committee Meetings, Retreat.

V.B. Board Committee Reports

V.C. Discussion Items:  
Input from Public Parental Involvement Hearing  
Letter to Neighboring Districts  
Board Retreat  
Facilities Update  
Staffing

VI. **Action Items:**

VI.A. Discuss, consider, and take necessary action to approve Policy 5018, Parent Involvement in Education Practices.

**Action(s):**

Discuss, consider, and take necessary action to approve Policy 5018, Parent Involvement in Education Practices. This motion, made by Thad Mumm and seconded by Tysen Hissong, Carried.

**Voting Detail:**

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea

Rob Marsh: Yea

Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

VI.B. Discuss, consider, and take necessary action to approve Policy 6025, Student Cell Phone and Other Electronic Devices.

**Action(s):**

Motion to Table. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Tabled.

**Voting Detail:**

Nathan Casey: Yea

Jeremy Heitmann: Yea

Tysen Hissong: Yea

Karen Kroll: Yea

Rob Marsh: Yea

Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

VI.C. Discuss, consider, and take necessary action to approve Policy 5045, Proposed Student Fees with attached Student Fee Schedule.

**Action(s):**

Discuss, consider, and take necessary action to approve Policy 5045, Proposed Student Fees with attached Student Fee Schedule. This motion, made by Nathan Casey and seconded by Karen Kroll, Carried.

**Voting Detail:**

Nathan Casey: Yea

Jeremy Heitmann: Yea

Tysen Hissong: Yea

Karen Kroll: Yea

Rob Marsh: Yea

Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

VI.D. Discuss, consider, and take necessary action to approve Policies 1002, 2006, 3003, 3004.1, 3023, 3026, 3036, 3043, 3047, 3057, 4051, 4057, 4059, 5001, 5015, 5016, 5031, 6031, 6034, 6044, 6045.

**Action(s):**

Discuss, consider, and take necessary action to approve Policies 1002, 2006, 3003, 3004.1, 3023, 3026, 3036, 3043, 3047, 3057 (Option 1), 4051, 4057, 4059, 5001, 5015, 5016, 5031, 6031, 6034, 6044, 6045. This motion, made by Thad Mumm and seconded by Tysen Hissong, Carried.

**Voting Detail:**

Nathan Casey: Yea

Jeremy Heitmann: Yea

Tysen Hissong: Yea

Karen Kroll: Yea

Rob Marsh: Yea

Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

VI.E. Discuss, consider, and take necessary action to approve Policy 6040, Prekindergarten Program.

**Action(s):**

Discuss, consider, and take necessary action to approve Policy 6040, Prekindergarten Program, changing the enrollment to 55. This motion, made by Jeremy Heitmann and seconded by Tysen Hissong, Carried.

**Voting Detail:**

Nathan Casey: Yea

Jeremy Heitmann: Yea

Tysen Hissong: Yea

Karen Kroll: Yea

Rob Marsh: Yea

Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

VI.F. Discuss, consider, and take necessary action to approve Policy 5054, Student Bullying.

**Action(s):**

Discuss, consider, and take necessary action to approve Policy 5054, Student Bullying. This motion, made by Karen Kroll and seconded by Jeremy Heitmann, Carried.

**Voting Detail:**

Nathan Casey: Yea

Jeremy Heitmann: Yea

Tysen Hissong: Yea

Karen Kroll: Yea

Rob Marsh: Yea

Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

VI.G. Discuss, consider, and take necessary action to approve Policy 4033, Tuition Reimbursement for College Coursework or Degree.

**Action(s):**

Discuss, consider, and take necessary action to approve Policy 4033, Tuition Reimbursement for College Coursework or Degree. This motion, made by Nathan Casey and seconded by Thad Mumm, Carried.

**Voting Detail:**

Nathan Casey: Yea

Jeremy Heitmann: Yea

Tysen Hissong: Yea

Karen Kroll: Yea

Rob Marsh: Yea

Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

VI.H. Discuss, consider, and take necessary action to approve the Thayer Central Community School Annual Report.

**Action(s) :**

Discuss, consider, and take necessary action to approve the Thayer Central Community School Annual Report. This motion, made by Karen Kroll and seconded by Tysen Hissong, Carried.

**Voting Detail:**

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea
Rob Marsh:	Yea
Thad Mumm:	Yea

**Voting Summary:** Yea: 6, Nay: 0

VI.I. Discuss, consider, and take necessary action to approve the Thayer Central Community School Staff Handbook.

**Action(s) :**

Discuss, consider, and take necessary action to approve the Thayer Central Community School Staff Handbook. This motion, made by Nathan Casey and seconded by Jeremy Heitmann, Carried.

**Voting Detail:**

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea
Rob Marsh:	Yea
Thad Mumm:	Yea

**Voting Summary:** Yea: 6, Nay: 0

VI.J. Discuss, consider, and take necessary action to approve the Thayer Central Community School JH/HS Handbook.

**Action(s) :**

Discuss, consider, and take necessary action to approve the Thayer Central Community School JH/HS Handbook. This motion, made by Jeremy Heitmann and seconded by Thad Mumm, Carried.

**Voting Detail:**

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea
Rob Marsh:	Yea
Thad Mumm:	Yea

**Voting Summary:** Yea: 6, Nay: 0

VI.K. Discuss, consider, and take necessary action to approve the Thayer Central Community School Preschool/Elementary Handbook.

**Action(s) :**

Discuss, consider, and take necessary action to approve the Thayer Central Community School Preschool/Elementary Handbook. This motion, made by Nathan Casey and seconded by Karen Kroll, Carried.

**Voting Detail:**

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea
Rob Marsh:	Yea
Thad Mumm:	Yea

**Voting Summary:** Yea: 6, Nay: 0

VI.L. Discuss, consider, and take necessary action to approve the insurance quote from Alicap.

**Action(s) :**

Discuss, consider, and take necessary action to approve the insurance quote from Alicap. This motion, made by Nathan Casey and seconded by Thad Mumm, Carried.

**Voting Detail:**

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea
Rob Marsh:	Yea
Thad Mumm:	Yea

**Voting Summary:** Yea: 6, Nay: 0

**VII. Executive Session if Necessary**

VII.A. Stated reason for entering into Executive Session:

**VIII. ANNOUNCEMENTS**

VIII.A. Next Regular Board of Education Meeting;  
**Discussion:** August 11 at 7:00

**IX. ADJOURNMENT**

**Action(s) :**

Motion to Adjourn at 8:46 pm. This motion, made by Karen Kroll and seconded by Jeremy Heitmann, Carried.

**Voting Detail:**

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea
Rob Marsh:	Yea
Thad Mumm:	Yea

**Voting Summary:** Yea: 6, Nay: 0

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Board Secretary

Regular Meeting

Monday, June 9, 2025 7:00 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Present: Nathan Casey, Jeremy Heitmann, Tysen Hissong, Karen Kroll.

Absent: Rob Marsh

Thad Mumm entered meeting at 7:16 pm.

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

Action(s): Excuse absent Board Members Marsh & Mumm. This motion, made by Nathan Casey and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

II. APPROVAL OF AGENDA

Action(s): Motion to approve agenda. This motion, made by Nathan Casey and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

III. Recognition of Visitors/ Presenters — Communications from the Public:

III.A. Visitors/Presenters: Patron addressed the Board

IV. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS

IV.A. Consent Agenda:

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$662,249.07

General Fund - \$121,662.55

Lunch Fund - \$13,625.83

Depreciation - \$11,585.00

Payroll - \$515,375.69

#### IV.A.3. Financial Reports

Action(s): Motion to approve the consent agenda and the associated funds in the amount of \$662,249.07. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

#### IV.A.4. Correspondence to the Board and Accommodations

### V. REPORTS, AND DISCUSSION ITEMS

#### V.A. Administrative Reports

##### V.A.1. Jr Sr High School Principal

Discussion: Attendance, Testing, Past events, LB 399.

##### V.A.2. Elementary Principal

Discussion: Attendance, Testing, Enrollment, Past events, Summer school, Preschool enrollment, SPED Director update.

##### V.A.3. Activities Director

Discussion: Academic All State, District Track, State Track, All Tribland Awards, Coaches update, Scheduling update, Rule changes, Record updates.

##### V.A.4. Superintendent

Discussion: Events, meetings.

#### V.B. Board Committee Reports

#### V.C. Discussion Items: Policy 4033, Board Retreat Date, Summer Projects Update

### VI. Action Items:

VI.A. Action(s): Discuss, consider, and take necessary action to approve Policies 4011-4013, 4015-4018. This motion, made by Thad Mumm and seconded by Nathan Casey, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VI.B. Action(s): Discuss, consider, and take necessary action to approve the Egan invoice for Gym Resurfacing in the amount of \$11,585. This motion, made by Karen Kroll and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

### VII. Executive Session if Necessary

#### VII.A. Stated reason for entering into Executive Session:

### VIII. ANNOUNCEMENTS

VIII.A. Next Regular Board of Education Meeting;

Discussion: Next Meeting will be July 14, 2025 at 7:00 pm.

IX. ADJOURNMENT

Action(s): Motion to adjourn at 8:10. This motion, made by Nathan Casey and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

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Board Secretary

# July General Fund Payables

Check Number	Payee	Reason	Amount
36476	Aasani Telecom	Phone Charges	\$84.96
36477	Activity Fund	Classroom Supplies	\$5,114.59
36477	Activity Fund	Phone Utilities	\$172.74
36477	Activity Fund	Black Hills Utilities	\$1,635.04
36478	BLICK Art Materials	Art Supplies	\$713.12
36479	Blue Cross/blue Shield	Marsh/Casey/Mostek Insurance	\$5,044.97
36480	Blue Valley Community Action	Gold Teaching Slots	\$511.10
36481	Brzon, Kathy J	Office Supplies Reimb.	\$66.69
36482	BSN Sports	Playground Supplies	\$89.88
36483	C & M Supply, Inc.	Fuel	\$3,355.14
36484	Capital Business Systems Inc.	Copier Contract	\$1,585.89
36485	Capital Business Systems, Inc.	Fax Contract	\$126.00
36486	Central Market	SPED Supplies	\$127.26
36487	Certified Truck & Trailer Repair, Inc.	Bus Repair	\$1,358.96
36488	City Of Hebron	Utilities	\$1,545.52
36489	Crowne Plaza	Miller-Conference Lodging	\$170.00
36490	Curriculum Leadership Institute	Consulting Services	\$3,750.00
36490	Curriculum Leadership Institute	Consulting Services-District Visit Expenses	\$578.75
36491	Dodes, Robert	Activity Driving Meal Reimb	\$45.76
36492	E S U #5	BD Services	\$1,463.96
36492	E S U #5	On to College License	\$1,736.00
36492	E S U #5	OT Services	\$6,149.78
36492	E S U #5	Program Supervision	\$1,050.00
36492	E S U #5	Psych Services	\$3,636.52
36492	E S U #5	PT Services	\$2,764.55
36492	E S U #5	SRS Fees	\$993.00
36492	E S U #5	Tech Mileage	\$4,235.00
36493	Egan Supply Co.	Custodial Supplies	\$2,900.47
36494	EMC	Insurance Change	\$192.00
36495	Ernie Williamson Music	Band Repairs/Supplies	\$116.31
36496	Fairbury Transfer Station	Trash	\$194.00
36497	Faller Landscape, Inc.	Mulch/Plants	\$1,368.00
36498	Fiber Platform, LLC	WAN Services	\$1,813.74
36499	Follett School Solutions, Inc.	Destiny Renewal	\$2,356.26
36500	Gillham, Rick L	Maintenance Supplies Reimb.	\$32.07
36501	Hebron Electric & Air Conditioning	HVAC Repair	\$327.41
36501	Hebron Electric & Air Conditioning	Plumbing Repair	\$1,006.56
36502	Hebron Journal Regis	Printings	\$84.37
36503	Hebron Lawn Care, LLC	Sprinkler Repair	\$1,005.00
36504	Inspira Financial	Account Fees	\$100.00

36505	Instructure	Parchment Subscription	\$2,058.48
36506	KSB School Law	Legal fees	\$33.50
36507	LaQuinta Inns & Suites	Eickman-Conference Lodging	\$269.90
36508	Linton Small Engine	Maintenance Supplies	\$316.91
36509	Lock and Key For Less	Lock Service	\$310.00
36510	Matheson Tri-Gas Inc	IT supplies	\$200.95
36511	Nebraska Rural Community Schools	NRCSA Membership	\$850.00
36512	NETA	NETA Conference-Wit	\$104.00
36513	NREA	Membership-Miller	\$75.00
36514	Parco	Classroom Supplies	\$131.00
36515	Quill Corporation	Classroom Supplies	\$281.39
36516	River Road Repair, LLC	Dump Trailer Repair	\$549.36
36517	S & S Worldwide, Inc.	Classroom Supplies	\$65.39
36518	Sack Lumber Co	Maintenance Supplies	\$1,505.63
36519	Savvas	Spanish Textbooks	\$7,760.10
36520	School Health Corporation	Nurse/Classroom Supplies	\$207.64
36521	School Specialty Inc	Classroom Furniture	\$1,265.27
36521	School Specialty Inc	Desk	\$3,397.86
36522	Security Services	Fire Alarm Inspections	\$922.00
36523	Staples	Supplies	\$262.27
36524	Stastny, Jason	Supplies Reimb.	\$16.17
36525	Superior Public School	Curriculum Coordinator-Dec Pmt	\$3,669.27
36526	Tires-N-Service For You	Tire	\$127.00
36527	True Value Hardware	Maintenance Supplies	\$1,096.20
36528	U.S. Bank 5202	Conference Lodging	\$261.25
36528	U.S. Bank 5202	Envelopes/Postage	\$2,130.90
36528	U.S. Bank 5202	Maintenance Supplies	\$1,318.15
36528	U.S. Bank 5202	Miller-Conference Expenses	\$283.82
36528	U.S. Bank 5202	Principal Travel	\$11.67
36528	U.S. Bank 5202	Second Step Curriculum	\$2,778.00
36528	U.S. Bank 5202	Supplies	\$282.10
36528	U.S. Bank 5202	Tech Supplies	\$1,869.03
36528	U.S. Bank 5202	Title Supplies	\$103.81
36528	U.S. Bank 5202	Transportation Supplies	\$429.28
36529	Williams Exterminating Inc.	Monthly Pest Control	\$175.00
		Payables	\$94,719.67
		Payroll & Benefits	\$462,532.34
		<b>Total July Payables</b>	<b>\$557,252.01</b>

# July Lunch Fund Payables

Check	Payee	Reason	Amount
158	Central Market	Food	\$370.78
159	US Foods, Inc.	Food	\$172.50
		Payables	\$543.28
		Payroll & Benefits	\$1,094.05
		<b>Total July Payables</b>	<b>\$1,637.33</b>

# July Building Fund Payables

Check	Payee	Reason	Amount
1468	Bruning Lumber	Concrete	\$790.00
1469	Jim Hergott Construction	Bus Barn	\$16,500.00
1470	Mohawk Factoring Inc.	Flooring	\$15,516.88
1471	Rutt's Mechanical Services	HVAC-HS Classrooms	\$18,000.00
1472	U.S. Bank 5202	Doors	\$4,454.32
		Payables	\$55,261.20

## STUDENT FEES 2025-2026

### Lunch

K-6 Lunch \$ 3.15

7-12 Lunch \$ 3.35

Adult Lunch \$ 4.60

Reduced Meal \$ 0.40

Extra Milk \$ 0.50

Seconds- Side \$ 1.00

Seconds- Main \$ 1.75

### Breakfast

K-12 Breakfast \$ 2.25

Adult Breakfast \$ 3.00

Reduced Meal \$ 0.30

Extra Milk \$ 0.50

Activity Passes \$75.00

### Club Dues

FBLA \$20.00

FFA \$20.00

SKILLS USA \$20.00

### Photocopies

Color \$ 0.10

Black & White \$ 0.05

### Faxes

Per Page \$ 0.20

Substitute Teachers \$155