

Regular Meeting

Monday, May 12, 2025 7:00 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Nathan Casey: Present
Jeremy Heitmann: Present
Tysen Hissong: Present
Karen Kroll: Present
Rob Marsh: Absent
Thad Mumm: Present

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

Action(s):

Excuse absent board member Rob Marsh. This motion, made by Nathan Casey and seconded by Karen Kroll, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Yea
Karen Kroll: Yea
Rob Marsh: Absent
Thad Mumm: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

II. APPROVAL OF AGENDA

Action(s):

Motion to approve agenda. This motion, made by Thad Mumm and seconded by Jeremy Heitmann, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Yea
Karen Kroll: Yea
Rob Marsh: Absent
Thad Mumm: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

III. Recognition of Visitors/ Presenters –

Communications from the Public:

III.A. Visitors/Presenters:

IV. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS

Action(s):

Approval of consent agenda and the associated

funds in the amount of \$702,683.40. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Yea
Karen Kroll: Yea
Rob Marsh: Absent
Thad Mumm: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

IV.A. Consent Agenda:

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$702,683.40
General Fund - \$93,539.42
Lunch Fund - \$23,091.31
Depreciation Fund - \$6,014.00
Bond Fund - \$28,165.00
Payroll - \$551,873.67

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

V. **REPORTS, AND DISCUSSION ITEMS**

V.A. Administrative Reports

V.A.1. Jr Sr High School Principal
Discussion: Attendance, Test scores, Past events, Upcoming events.

V.A.2. Elementary Principal
Discussion: Attendance, Testing, Meetings, Field trips, Past and upcoming events, SPED update.

V.A.3. Activities Director
Discussion: Spring sports, Summer events, Coaches positions, SNC banquet.

V.A.4. Superintendent

V.B. Board Committee Reports

Discussion: Building committee update, Curriculum committee update.

V.C. Discussion Items:

Summer Projects
Strategic Plan
Policy 4033

VI. **Action Items:**

VI.A. Discuss, consider, and take necessary action to approve a contract for Caleb Lempka for the 2025-26 school year.

Action(s):

Discuss, consider, and take necessary action to approve a contract for Caleb Lempka for the 2025-

26 school year. This motion, made by Thad Mumm and seconded by Jeremy Heitmann, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Yea
Karen Kroll: Yea
Rob Marsh: Absent
Thad Mumm: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VI.B. Discuss, consider, and take necessary action to approve a spending limit of \$150,000 on the High School Special Education Rooms Remodel.

Action(s):

Discuss, consider, and take necessary action to approve a spending limit of \$150,000 on the High School Special Education Rooms Remodel. This motion, made by Nathan Casey and seconded by Karen Kroll, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Yea
Karen Kroll: Yea
Rob Marsh: Absent
Thad Mumm: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VI.C. Discuss, consider, and take necessary action to approve the Rutt's invoice for \$58,790.00 for a HVAC Controls System.

Action(s):

Discuss, consider, and take necessary action to approve the Rutt's invoice for \$58,790.00 for a HVAC Controls System. This motion, made by Jeremy Heitmann and seconded by Nathan Casey, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Yea
Karen Kroll: Yea
Rob Marsh: Absent
Thad Mumm: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VI.D. Discuss, consider, and take necessary action to approve the Sterling invoice for \$18,331.95 for Computers.

Action(s):

Discuss, consider, and take necessary action to approve the Sterling invoice for \$18,331.95 for Computers. This motion, made by Karen Kroll and seconded by Jeremy Heitmann, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Yea
Karen Kroll: Yea
Rob Marsh: Absent
Thad Mumm: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VI.E. Discuss, consider, and take necessary action to approve adding an additional Girls Basketball Coach.

Action(s):

Discuss, consider, and take necessary action to approve adding an additional Girls Basketball Coach. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Yea
Karen Kroll: Yea
Rob Marsh: Absent
Thad Mumm: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VI.F. Discuss, consider, and take necessary action to approve new Spanish textbooks and the purchase to Savvas for \$7,930.20.

Action(s):

Discuss, consider, and take necessary action to approve new Spanish textbooks and the purchase to Savvas for \$7,930.20. This motion, made by Thad Mumm and seconded by Karen Kroll, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Yea
Karen Kroll: Yea
Rob Marsh: Absent
Thad Mumm: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VII. Executive Session if Necessary

VII.A. Stated reason for entering into Executive Session:

VIII. ANNOUNCEMENTS

VIII.A. Next Regular Board of Education Meeting;

IX. ADJOURNMENT

Action(s):

Motion to adjourn at 8:13 pm. This motion, made by Nathan Casey and seconded by Jeremy

Heitmann, Carried.

Voting Detail:

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Yea
Karen Kroll:	Yea
Rob Marsh:	Absent
Thad Mumm:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

Board Secretary

Regular Meeting

Monday, April 14, 2025 5:00 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Present: Nathan Casey, Jeremy Heitmann, Rob Marsh, Thad Mumm

Absent: Tysen Hissong, Karen Kroll

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

Action(s): Excuse absent board members Kroll & Hissong. This motion, made by Nathan Casey and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

II. APPROVAL OF AGENDA

III. Recognition of Visitors/ Presenters — Communications from the Public:

III.A. Visitors/Presenters:

IV. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS

IV.A. Consent Agenda:

Action(s): Discuss, consider and take necessary action to approve the consent agenda and the associated funds in the amount of \$599,106.59. This motion, made by Jeremy Heitmann and seconded by Nathan Casey, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$599,106.59

General Fund - \$59,120.95, Lunch Fund - \$21,454.10, Payroll - \$518,531.54

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

V. REPORTS, AND DISCUSSION ITEMS

V.A. Administrative Reports

V.A.1. Jr Sr High School Principal

Discussion: Attendance, Testing, Spanish curriculum, PT Conference, Past events, Upcoming events.

V.A.2. Elementary Principal

Discussion: Attendance, Testing, Monitoring, Past events, SPED update, Upcoming events.

V.A.3. Activities Director

Discussion: Spring sports season, Winter post season awards, SNC AD meeting, Schedule changes.

V.A.4. Superintendent

Discussion: Past and upcoming events.

V.B. Board Committee Reports

V.C. Discussion Items:

Summer Lunch

Policy 4033

VI. Action Items:

VI.A. Action(s): Discuss, consider, and take necessary action to approve the review of policies 4002, 4004-4010. This motion, made by Thad Mumm and seconded by Nathan Casey, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

VI.B. Action(s): Discuss, consider, and take necessary action to approve a contract for Taylor Biehl for the 2025-2026 school year. This motion, made by Jeremy Heitmann and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

VI.C. Action(s): Discuss, consider, and take necessary action to approve a contract for Sydney Tipton for the 2025-2026 school year. This motion, made by Nathan Casey and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

VI.D. Action(s): Discuss, consider, and take necessary action to approve a purchase from Sterling for Dell Chromebooks in the amount of \$22,854.48. This motion, made by Thad Mumm and seconded by Nathan Casey, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

VI.E. Action(s): Discuss, consider, and take necessary action to approve the resignation of Karl Degenhardt with regrets. This motion, made by Jeremy Heitmann and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

VI.F. Discuss, consider, and take necessary action to approve the addition on an Assistant Girls Basketball Coach. Motion Tabled.

VII. Executive Session if Necessary

VII.A. Stated reason for entering into Executive Session:

Action(s): Motion to go into executive session at 6:18 pm to protect the public interest on the topic of personnel. This motion, made by Nathan Casey and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

Motion to come out of executive session at 7:09 pm. This motion, made by Jeremy Heitmann and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

VIII. ANNOUNCEMENTS

VIII.A. Next Regular Board of Education Meeting;

IX. ADJOURNMENT

Action(s): Motion to adjourn at 7:10 pm. This motion, made by Nathan Casey and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 4, Nay: 0, Absent: 2

May 2025 General Fund Payables

Check	Payee	Reason	Amount
36373	A Street Auto Parts Southwest	Transportation Supplies	\$42.98
36374	Aasani Telecom	Phone Charges	\$84.96
36375	ACT	Preact Scoring	\$684.00
36376	Activity Fund	SCC Spring Sencap Classes	\$3,832.86
36376	Activity Fund	Phone Utilities	\$172.74
36377	Barnes & Noble Booksellers	Books	\$177.40
36378	Blue Cross/blue Shield	Marsh/Casey/Mostek Insurance	\$5,044.97
36379	BOK Financial	Interest on Transportation Bond	\$2,926.48
36379	BOK Financial	Fee on Transportation Bond	\$225.00
36380	Brzon, Kathy J	Counseling Reimb.	\$86.32
36381	C & M Supply, Inc.	Fuel	\$2,835.04
36382	Capital Business Systems Inc.	Copier Contract	\$5,951.12
36383	Capital Business Systems, Inc.	Fax Contract	\$63.00
36384	Certified Truck & Trailer Repair, Inc.	Bus Repair	\$2,232.73
36385	Colorado West Equipment	Bus Supplies	\$498.86
36386	Curriculum Leadership Institute	Consulting Services	\$1,950.00
36387	Diode Technologies	Door Locks Repairs	\$1,657.82
36388	Dodes, Robert	Activity Driving Meal Reimb	\$12.53
36389	E S U #5	BD Services	\$1,399.31
36389	E S U #5	OT Services	\$6,817.15
36389	E S U #5	Program Supervision	\$1,050.00
36389	E S U #5	Psych Services	\$4,826.93
36389	E S U #5	PT Services	\$3,859.90
36389	E S U #5	Anti-Virus Software	\$679.00
36390	Earl's Window Service	Window Cleaning	\$180.00
36391	Fairbury Transfer Station	Trash	\$53.75
36392	Fiber Platform, LLC	WAN Services	\$417.93
36393	Flood Communications	Advertising	\$65.00
36394	Great Western Dining Service, Inc.	JH College Visit lunch	\$145.20
36395	Hebron Electric & Air Conditioning	Plumbing Repair	\$170.00
36396	Hebron Journal Regis	Printings	\$100.69
36397	Inspira Financial	Account Fees	\$100.00
36398	Jones School Supply	Medals and awards	\$68.91
36399	Lab-Aids	Online Portal-Science	\$2,955.00
36400	Linton Small Engine	Maintenance Supplies	\$815.81
36401	Matheson Tri-Gas Inc	IT supplies	\$200.95
36402	Midwest Grads	Diplomas and Covers	\$474.30
36403	Mostek, Adam J.	Transportation Meal Reimb.	\$28.11
36404	Nebr Council Of School Adm.	NCE Conf-Eickman	\$300.00
36404	Nebr Council Of School Adm.	NCE Conf-Wit	\$300.00
36404	Nebr Council Of School Adm.	Grit Conference-Miller	\$75.00
36404	Nebr Council Of School Adm.	Admin Days-Solomon	\$225.00
36404	Nebr Council Of School Adm.	NASBO Conference-Bolte	\$180.00
36404	Nebr Council Of School Adm.	NASBO Dues-Bolte	\$435.00

36405	Ramsey Education	Personal Finance Curriculum	\$923.56
36406	Red Rover	Red Rover Subscription	\$7,324.44
36407	Sack Lumber Co	Maintenance Supplies	\$46.23
36408	School Mate	Folders	\$224.70
36409	Staples	Supplies	\$37.20
36410	State of NE-Dept. of Administrative	LAN Services	\$292.87
36411	Sterling Computers	Student Chromebooks	\$22,854.48
36412	Superior Public School	Curriculum Coordinator	\$3,669.27
36413	Thayer County Health Services	Drivers Testing	\$203.07
36414	True Value Hardware	Maintenance Supplies	\$419.43
36415	U.S. Bank 5202	Books	\$70.57
36415	U.S. Bank 5202	Custodial Supplies	\$37.99
36415	U.S. Bank 5202	Fuel	\$143.77
36415	U.S. Bank 5202	Maintenance Supplies	\$856.38
36415	U.S. Bank 5202	Nurse Supplies	\$169.00
36415	U.S. Bank 5202	SPED Supplies	\$226.28
36415	U.S. Bank 5202	Supplies	\$727.65
36415	U.S. Bank 5202	Technology Supplies	\$690.00
36416	Watson, Tyler	Activity Driver MealFuel Reimb.	\$45.78
36417	Williams Exterminating Inc.	Monthly Pest Control	\$175.00
		Payables	\$93,539.42
		Payroll & Benefits	\$536,881.66
		Total May Payables	\$630,421.08

May 2025 Lunch Fund Payables

Check	Payee	Reason	Amount
101301	Bimbo Bakeries	Food	\$276.00
101302	Cash-Wa Distributing	Food/Supplies	\$11,734.69
101303	Dale Bleich DBA Dale's Refrigeration	Cooler Repair	\$169.70
101304	Hiland Dairy	Food	\$2,288.77
101305	Nebr Food Distribution Progra	Food	\$126.00
101306	U.S. Bank 5202	Kitchen Supplies	\$91.61
101307	US Foods, Inc.	Food/Supplies	\$8,404.54
		Payables	\$23,091.31
		Payroll & Benefits	\$14,992.01
		Total May Payables	\$38,083.32

May 2025 Other Fund Payables

Check	Payee	Reason	Amount
Depreciation Fund			
410	Cornhusker Auto Center	Mini Van	\$6,014.00
Bond Fund			
1007	BOK Financial	Building Project Interest	\$27,940.00
1007	BOK Financial	Building Project Bond Fees	\$225.00
			\$28,165.00