

Regular Meeting

Monday, April 14, 2025 5:00 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Nathan Casey: Present
Jeremy Heitmann: Present
Tysen Hissong: Absent
Karen Kroll: Absent
Rob Marsh: Present
Thad Mumm: Present

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

Action(s):

Excuse absent board members Kroll & Hissong. This motion, made by Nathan Casey and seconded by Thad Mumm, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Absent
Karen Kroll: Absent
Rob Marsh: Yea
Thad Mumm: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

II. APPROVAL OF AGENDA

III. Recognition of Visitors/ Presenters – Communications from the Public:

III.A. Visitors/Presenters:

IV. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS

IV.A. Consent Agenda:

Action(s):

Discuss, consider and take necessary action to approve the consent agenda and the associated funds in the amount of \$599,106.59. This motion, made by Jeremy Heitmann and seconded by Nathan Casey, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Absent
Karen Kroll: Absent
Rob Marsh: Yea

Thad Mumm: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$599,106.59

General Fund - \$59,120.95

Lunch Fund - \$21,454.10

Payroll - \$518,531.54

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

V. REPORTS, AND DISCUSSION ITEMS

V.A. Administrative Reports

V.A.1. Jr Sr High School Principal

Discussion: Attendance, Testing, Spanish curriculum, PT Conference, Past events, Upcoming events.

V.A.2. Elementary Principal

Discussion: Attendance, Testing, Monitoring, Past events, SPED update, Upcoming events.

V.A.3. Activities Director

Discussion: Spring sports season, Winter post season awards, SNC AD meeting, Schedule changes.

V.A.4. Superintendent

Discussion: Past and upcoming events.

V.B. Board Committee Reports

V.C. Discussion Items:

Summer Lunch

Policy 4033

VI. Action Items:

VI.A. Discuss, consider, and take necessary action to approve the review of policies 4002, 4004-4010.

Action(s):

Discuss, consider, and take necessary action to approve the review of policies 4002, 4004-4010.

This motion, made by Thad Mumm and seconded by Nathan Casey, Carried.

Voting Detail:

Nathan Casey: Yea

Jeremy Heitmann: Yea

Tysen Hissong: Absent

Karen Kroll: Absent

Rob Marsh: Yea

Thad Mumm: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

VI.B. Discuss, consider, and take necessary action to approve a contract for Taylor Biehl for the 2025-2026 school year.

Action(s):

Discuss, consider, and take necessary action to approve a contract for Taylor Biehl for the 2025-2026 school year. This motion, made by Jeremy Heitmann and seconded by Thad Mumm, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Absent
Karen Kroll: Absent
Rob Marsh: Yea
Thad Mumm: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

VI.C. Discuss, consider, and take necessary action to approve a contract for Sydney Tipton for the 2025-2026 school year.

Action(s):

Discuss, consider, and take necessary action to approve a contract for Sydney Tipton for the 2025-2026 school year. This motion, made by Nathan Casey and seconded by Jeremy Heitmann, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Absent
Karen Kroll: Absent
Rob Marsh: Yea
Thad Mumm: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

VI.D. Discuss, consider, and take necessary action to approve a purchase from Sterling for Dell Chromebooks in the amount of \$22,854.48.

Action(s):

Discuss, consider, and take necessary action to approve a purchase from Sterling for Dell Chromebooks in the amount of \$22,854.48. This motion, made by Thad Mumm and seconded by Nathan Casey, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Absent
Karen Kroll: Absent
Rob Marsh: Yea
Thad Mumm: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

VI.E. Discuss, consider, and take necessary action to approve the resignation of Karl Degenhardt.

Action(s):

Discuss, consider, and take necessary action to approve the resignation of Karl Degenhardt with

regrets. This motion, made by Jeremy Heitmann and seconded by Thad Mumm, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Absent
Karen Kroll: Absent
Rob Marsh: Yea
Thad Mumm: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

VI.F. Discuss, consider, and take necessary action to approve the addition on an Assistant Girls Basketball Coach.

VII. Executive Session if Necessary

VII.A. Stated reason for entering into Executive Session:

Action(s):

Motion to go into executive session at 6:18 pm to protect the public interest on the topic of personnel. This motion, made by Nathan Casey and seconded by Jeremy Heitmann, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Absent
Karen Kroll: Absent
Rob Marsh: Yea
Thad Mumm: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

Motion to come out of executive session at 7:09 pm. This motion, made by Jeremy Heitmann and seconded by Thad Mumm, Carried.

Voting Detail:

Nathan Casey: Yea
Jeremy Heitmann: Yea
Tysen Hissong: Absent
Karen Kroll: Absent
Rob Marsh: Yea
Thad Mumm: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

VIII. ANNOUNCEMENTS

VIII.A. Next Regular Board of Education Meeting;

IX. ADJOURNMENT

Action(s):

Motion to adjourn at 7:10 pm. This motion, made by Nathan Casey and seconded by Thad Mumm, Carried.

Voting Detail:

Nathan Casey:	Yea
Jeremy Heitmann:	Yea
Tysen Hissong:	Absent
Karen Kroll:	Absent
Rob Marsh:	Yea
Thad Mumm:	Yea
Voting Summary: Yea: 4, Nay: 0, Absent: 2	

Board Secretary

Regular Meeting

Monday, March 10, 2025 7:00 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Present: Nathan Casey, Jeremy Heitmann, Tysen Hissong, Karen Kroll, Rob Marsh, Thad Mumm

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

II. APPROVAL OF AGENDA

Action(s): Motion to approve the agenda. This motion, made by Tysen Hissong and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 6, Nay: 0

III. Recognition of Visitors/ Presenters — Communications from the Public:

III.A. Visitors/Presenters:

Music Department Update

Skills USA Update

IV. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS

Action(s): Motion to approve the consent agenda and associated funds in the amount of \$621,326.05. This motion, made by Tysen Hissong and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6, Nay: 0

IV.A. Consent Agenda:

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$621,326.05

General Fund - \$87,019.50

Lunch Fund - \$21,173.12

Payroll - \$513,133.43

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

V. REPORTS, AND DISCUSSION ITEMS

V.A. Administrative Reports

V.A.1. Jr Sr High School Principal

Discussion: Attendance, Testing, Meetings and events.

V.A.2. Elementary Principal

Discussion: Meetings and events, attendance, enrollment, SPED update, LB 399 update.

V.A.3. Activities Director

Discussion: Conclusion of Winter Sports, Activities Update, Youth Events, Personnel.

V.A.4. Superintendent

Discussion: Meetings and Events.

V.B. Board Committee Reports

Discussion: Policy Committee, Activities Committee, Personnel Committee.

V.C. Discussion Items:

NRCSA State Convention, Summer Projects, Strategic Plan, Full-time Sub Position, JAG Teacher, State Aid Certification

VI. Action Items:

VI.A. Action(s): Motion to approve Policies 3046-3052. This motion, made by Tysen Hissong and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.B. Action(s): Motion to approve a contract for Trudy Degenhardt for the 2025-2026 school year. This motion, made by Jeremy Heitmann and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.C. Action(s): Motion to approve the resignation of Kathy Brzon with regrets. This motion, made by Nathan Casey and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.D. Action(s): Motion to approve the resignation of Trudy Kassebaum with regrets. This motion, made by Tysen Hissong and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.E. Action(s): Motion to approve the following changes to the school calendar: May 15th- Staff only day for District Track; May 22-23 Staff work days. This motion, made by Nathan Casey and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.F. Action(s): Motion to approve the addition of an elementary counselor/teacher position. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 6, Nay: 0

VII. Executive Session if Necessary

VII.A. Action(s): Motion to enter into executive session at 9:19 pm to prevent the needless injury to the reputation of an individual on the subject of personnel. This motion, made by Tysen Hissong and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 6, Nay: 0

Motion to come out of executive session at 9:35 pm. This motion, made by Tysen Hissong and seconded by Nathan Casey, Carried.

Voting Summary: Yea: 6, Nay: 0

VIII. ANNOUNCEMENTS

VIII.A. Next Regular Board of Education Meeting;

IX. ADJOURNMENT

Action(s): Motion to adjourn at 9:36 pm. This motion, made by Thad Mumm and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

April General Fund Payables

Check	Payee	Reason	Amount
36324	Aasani Telecom	Phone Charges	\$84.89
36325	Activity Fund	Black Hills Utilities	\$7,122.86
36326	Barnes & Noble Booksellers	Books	\$288.84
36327	Blue Cross/blue Shield	Marsh/Casey/Mostek Insurance	\$5,044.97
36328	Brzon, Kathy J	Senior Life Skills Reimb.	\$69.78
36329	C & M Supply, Inc.	Fuel	\$5,279.68
36330	Capital Business Systems Inc.	Copier Contract	\$2,738.39
36331	Capital Business Systems, Inc.	Fax Contract	\$63.00
36332	Central Market	PS Supplies	\$24.95
36332	Central Market	Senior Food Class	\$119.16
36332	Central Market	SPED Supplies	\$687.92
36333	City Of Hebron	Utilities	\$1,059.68
36334	Curriculum Leadership Institute	Consulting Services	\$1,950.00
36334	Curriculum Leadership Institute	Consulting Services-District Visit	\$490.70
36335	E S U #5	BD Services	\$1,399.31
36335	E S U #5	Program Supervision	\$1,050.00
36335	E S U #5	Psych Services	\$4,826.93
36335	E S U #5	OT Services	\$6,817.15
36335	E S U #5	PT Services	\$2,513.55
36336	E S U 6	Workshop	\$75.00
36337	Earl's Window Service	Window Cleaning	\$490.00
36338	Ernie Williamson Music	Band Repairs/Supplies	\$48.88
36339	Fairbury Transfer Station	Trash	\$22.23
36340	Fiber Platform, LLC	WAN Services	\$417.93
36341	HD Supply	Custodial Supplies	\$288.43
36342	Hebron Implement	Maintenance Supplies	\$965.17
36343	Hebron Journal Regis	Printings	\$102.53
36344	Inspira Financial	Account Fees	\$100.00
36345	Instrumentalist Co (The)	Band/Choral Awards	\$241.00
36346	J W Pepper & Son Inc	Band/Vocal Music	\$424.26

36347	KSB School Law	Legal fees	\$626.00
36363	Linton Small Engine	Headgetrimmer	\$315.00
36348	Matheson Tri-Gas Inc	IT supplies	\$636.75
36349	Midwest Bus Repair LLC	Bus repair	\$501.38
36350	Momar	Maintenance Supplies	\$364.50
36351	Mostek, Adam J.	Transportation Meal Reimb.	\$11.58
36352	NAEA	Professional Fees-Eickman	\$275.00
36353	Nebraska Choral Directors	Singing Youth Registration	\$600.00
36354	Providence Working Canines	Safety Sweep	\$553.14
36355	Rutt's Mechanical Services	HVAC Repair	\$2,922.46
36356	Sack Lumber Co	Maintenance Supplies	\$10.99
36357	Security Services	Extinguisher Inspections	\$217.50
36358	Superior Public School	Curriculum Coordinator-March Pmt	\$3,669.27
36359	True Value Hardware	Maintenance Supplies	\$704.23
36360	U.S. Bank 5202	Books	\$57.76
36360	U.S. Bank 5202	Counseling Supplies	\$199.92
36360	U.S. Bank 5202	Custodial Supplies	\$168.99
36360	U.S. Bank 5202	Fuel	\$103.07
36360	U.S. Bank 5202	Maintenance Supplies	\$302.02
36360	U.S. Bank 5202	Nurse Supplies	\$199.00
36360	U.S. Bank 5202	SPED Supplies	\$9.00
36360	U.S. Bank 5202	Superintendent Travel	\$519.49
36360	U.S. Bank 5202	Teacher Supplies	\$757.81
36360	U.S. Bank 5202	Tech Supplies	\$16.89
36360	U.S. Bank 5202	Transportation Supplies	\$380.64
36361	Watson, Tyler	Activity Driver Meal Reimb.	\$16.37
36362	Williams Exterminating Inc.	Monthly Pest Control	\$175.00

Payables	\$59,120.95
Payroll & Benefits	\$505,857.21
Total April Payables	\$564,978.16

Thayer Central Community Schools

Check Payments By Fund Report

Accounting Cycle: FY24-25; Begin Date: 04/01/2025; End Date: 04/11/2025; Display
Element Description: Fund; Check Type: Warrants; Sort By Element: Fund; Account
Expression: [All]; Created On: 4/11/2025 6:08:31 PM

Fund Number	Fund Description	TOTAL
01	General Fund	\$58,805.95
06	School Nutrition Fund	\$21,454.10

April Lunch Fund Payables

Check	Payee	Reason	Amount
101079	Bimbo Bakeries	Food	\$414.00
101080	Cash-Wa Distributing	Food/Supplies	\$9,326.48
101081	Central Market	Food	\$645.95
101082	Hiland Dairy	Food	\$3,268.98
101083	Nebr Food Distribution Progra	Food	\$519.25
101084	US Foods, Inc.	Food/Supplies	\$7,279.44

Payables	\$21,454.10
Payroll & Benefits	\$12,674.33
Total April Payables	\$34,128.43