

## Regular Meeting

Monday, March 10, 2025 7:00 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Nathan Casey: Present  
Jeremy Heitmann: Present  
Tysen Hissong: Present  
Karen Kroll: Present  
Rob Marsh: Present  
Thad Mumm: Present

### I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

### II. APPROVAL OF AGENDA

#### Action(s):

Motion to approve the agenda. This motion, made by Tysen Hissong and seconded by Thad Mumm, Carried.

#### Voting Detail:

Nathan Casey: Yea

Jeremy Heitmann: Yea

Tysen Hissong: Yea

Karen Kroll: Yea

Rob Marsh: Yea

Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

### III. Recognition of Visitors/ Presenters –

#### Communications from the Public:

III.A. Visitors/Presenters:

Music Department Update

Skills USA Update

### IV. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS

#### Action(s):

Motion to approve the consent agenda and associated funds in the amount of \$621,326.05. This motion, made by Tysen Hissong and seconded by Jeremy Heitmann, Carried.

#### Voting Detail:

Nathan Casey: Yea

Jeremy Heitmann: Yea

Heitmann:

Tysen

Hissong: Yea

Karen Kroll: Yea

Rob Marsh: Yea

Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

IV.A. Consent Agenda:

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$621,326.05

General Fund - \$87,019.50

Lunch Fund - \$21,173.12

Payroll - \$513,133.43

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

**V. REPORTS, AND DISCUSSION ITEMS**

V.A. Administrative Reports

V.A.1. Jr Sr High School Principal

**Discussion:** Attendance, Testing, Meetings and events.

V.A.2. Elementary Principal

**Discussion:** Meetings and events, attendance, enrollment, SPED update, LB 399 update.

V.A.3. Activities Director

**Discussion:** Conclusion of Winter Sports, Activities Update, Youth Events, Personnel.

V.A.4. Superintendent

**Discussion:** Meetings and Events.

V.B. Board Committee Reports

**Discussion:** Policy Committee, Activities Committee, Personnel Committee.

V.C. Discussion Items:

NRCSA State Convention

Summer Projects

Strategic Plan

Full-time Sub Position

JAG Teacher

State Aid Certification

**VI. Action Items:**

VI.A. Discuss, consider, and take necessary action to approve Policies 3046-3052.

**Action(s):**

Motion to approve Policies 3046-3052. This motion, made by Tysen Hissong and seconded by Thad Mumm, Carried.

**Voting Detail:**

Nathan Casey: Yea  
Jeremy  
Heitmann: Yea  
Tysen Hissong: Yea  
  
Karen Kroll: Yea  
Rob Marsh: Yea  
Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

VI.B. Discuss, consider, and take necessary action to approve a contract for Trudy Degenhardt for the 2025-2026 school year.

**Action(s):**

Motion to approve a contract for Trudy Degenhardt for the 2025-2026 school year. This motion, made by Jeremy Heitmann and seconded by Tysen Hissong, Carried.

**Voting Detail:**

Nathan Casey: Yea  
Jeremy  
Heitmann: Yea  
Tysen Hissong: Yea  
  
Karen Kroll: Yea  
Rob Marsh: Yea  
Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

VI.C. Discuss, consider, and take necessary action to approve the resignation of Kathy Brzon.

**Action(s):**

Motion to approve the resignation of Kathy Brzon with regrets. This motion, made by Nathan Casey and seconded by Karen Kroll, Carried.

**Voting Detail:**

Nathan Casey: Yea  
Jeremy  
Heitmann: Yea  
Tysen Hissong: Yea  
  
Karen Kroll: Yea  
Rob Marsh: Yea  
Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

VI.D. Discuss, consider, and take necessary action to approve the resignation of Trudy Kassebaum.

**Action(s):**

Motion to approve the resignation of Trudy Kassebaum with regrets. This motion, made by Tysen Hissong and seconded by Thad Mumm, Carried.

**Voting Detail:**

Nathan Casey: Yea  
Jeremy  
Heitmann: Yea  
Tysen Hissong: Yea

Karen Kroll: Yea  
Rob Marsh: Yea  
Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

VI.E. Discuss, consider, and take necessary action to approve a change to the District Calendar.

**Action(s):**

Motion to approve the following changes to the school calendar: May 15th- Staff only day for District Track; May 22-23 Staff work days. This motion, made by Nathan Casey and seconded by Karen Kroll, Carried.

**Voting Detail:**

Nathan Casey: Yea  
Jeremy  
Heitmann: Yea  
Tysen Hissong: Yea

Karen Kroll: Yea  
Rob Marsh: Yea  
Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

**Discussion:** May 15th change to staff only due to District Track  
May 22-23 move to staff only days

VI.F. Discuss, consider, and take necessary action to approve the addition of an elementary counselor/teacher.

**Action(s):**

Motion to approve the addition of an elementary counselor/teacher position. This motion, made by Jeremy Heitmann and seconded by Karen Kroll, Carried.

**Voting Detail:**

Nathan Casey: Yea  
Jeremy  
Heitmann: Yea  
Tysen Hissong: Yea

Karen Kroll: Yea  
Rob Marsh: Yea  
Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

VII. **Executive Session if Necessary**

VII.A. Stated reason for entering into Executive Session:

**Action(s):**

Motion to enter into executive session at 9:19 pm to prevent the needless injury to the reputation of an individual on the subject of personnel. This motion, made by Tysen Hissong and seconded by Karen Kroll, Carried.

**Voting Detail:**

Nathan Casey: Yea

Jeremy  
Heitmann: Yea

Tysen Hissong: Yea

Karen Kroll: Yea

Rob Marsh: Yea

Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

Motion to come out of executive session at 9:35 pm. This motion, made by Tysen Hissong and seconded by Nathan Casey, Carried.

**Voting Detail:**

Nathan Casey: Yea

Jeremy  
Heitmann: Yea

Tysen Hissong: Yea

Karen Kroll: Yea

Rob Marsh: Yea

Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

VIII. **ANNOUNCEMENTS**

VIII.A. Next Regular Board of Education Meeting;

IX. **ADJOURNMENT**

**Action(s):**

Motion to adjourn at 9:36 pm. This motion, made by Thad Mumm and seconded by Tysen Hissong, Carried.

**Voting Detail:**

Nathan Casey: Yea

Jeremy  
Heitmann: Yea

Tysen  
Hissong: Yea

Karen Kroll: Yea

Rob Marsh: Yea

Thad Mumm: Yea

**Voting Summary:** Yea: 6, Nay: 0

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Board Secretary

Regular Meeting

Monday, February 10, 2025 7:00 PM

High School Media Center, 930 Eads Avenue, Hebron, NE 68370

Present: Nathan Casey, Jeremy Heitmann, Tysen Hissong, Karen Kroll, Rob Marsh, Thad Mumm

Absent: Jeremy Heitmann

I. OPENING PROCEDURES

I.A. Call Meeting to Order

I.B. Acknowledge meeting notice and announcement

I.C. Excuse Absent Board Members

Action(s): Motion to excuse Heitmann. This motion, made by Nathan Casey and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

II. APPROVAL OF AGENDA

Action(s): Motion to approve agenda. This motion, made by Thad Mumm and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

III. Recognition of Visitors/ Presenters — Communications from the Public:

III.A. Visitors/Presenters:

IV. APPROVAL OF THE CONSENT AGENDA & ACTION ITEMS

Action(s): Motion to approve the consent agenda and the associated funds in the amount of \$976,611.07. This motion, made by Tysen Hissong and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 1

IV.A. Consent Agenda:

IV.A.1. Minutes of previous month's meetings, special meetings, hearings, and work sessions.

IV.A.2. Fund Accounts Total - \$976,611.07

General - \$326,268.82

Lunch - \$23,696.31

Building - \$83,234.91

Payroll - \$543,411.03

IV.A.3. Financial Reports

IV.A.4. Correspondence to the Board and Accommodations

V. REPORTS, AND DISCUSSION ITEMS

V.A. Administrative Reports

V.A.1. Jr Sr High School Principal

Discussion: Attendance, Past and upcoming events.

V.A.2. Elementary Principal

Discussion: Past events, Attendance, Testing, Special Ed Update, LB 399, Upcoming events.

V.A.3. Activities Director

Discussion: Winter sports update, NSAA District meeting updates, Uniform rotations.

V.A.4. Superintendent

V.B. Board Committee Reports

Discussion: Activities Committee met

V.C. Discussion Items:

Projected State Aid, Upcoming Meetings, Summer Projects, Strategic Plan

Jeremy Heitmann entered meeting at 7:34 pm.

VI. Action Items:

VI.A. Action(s): Discuss, consider, and take necessary action to approve Policies 3035, 3037, 3040-3045. This motion, made by Tysen Hissong and seconded by Nathan Casey, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.B. Action(s): Discuss, consider, and take necessary action to approve the 2025-2026 Contract for Eric Hoops. This motion, made by Nathan Casey and seconded by Tysen Hissong, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.C. Action(s): Discuss, consider, and take necessary action to approve the 2025-2026 Contract for Bryan Solomon. This motion, made by Tysen Hissong and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.D. Action(s): Discuss, consider, and take necessary action to approve the 2025-2026 Contract for Eric Miller. This motion, made by Jeremy Heitmann and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.E. Action(s): Discuss, consider, and take necessary action to approve the 2025-2026 District Calendar. This motion, made by Nathan Casey and seconded by Thad Mumm, Carried.

Voting Summary: Yea: 6, Nay: 0

VI.F. Action(s): Discuss, consider, and take necessary action to approve the Contract with CLI for the 2025-2026 school year. This motion, made by Karen Kroll and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6, Nay: 0

VII. Executive Session if Necessary

VII.A. Action(s): Motion to enter executive session at 8:20 pm to protect the public interest on the subject of staffing needs. This motion, made by Tysen Hissong and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 6, Nay: 0

Motion to come out of executive session at 8:37 pm. This motion, made by Tysen Hissong and seconded by Karen Kroll, Carried.

Voting Summary: Yea: 6, Nay: 0

VIII. ANNOUNCEMENTS

VIII.A. Next Regular Board of Education Meeting;

Discussion: March 10, 2025 at 7:00 p.m.

IX. ADJOURNMENT

Action(s): Motion to adjourn at 8:38 pm. This motion, made by Thad Mumm and seconded by Jeremy Heitmann, Carried.

Voting Summary: Yea: 6, Nay: 0

## March General Fund Payables

Check Number	Payee	Reason	Amount
36253	A Street Auto Parts Southwest	Transportation Supplies	\$148.48
36254	Aasani Telecom	Phone Charges	\$169.92
36255	Activity Fund	Phone Utilities	\$174.89
36255	Activity Fund	Black Hills Utilities	\$8,242.53
36256	Barnes & Noble Booksellers	Books	\$120.64
36257	Blue Cross/blue Shield	Marsh/Casey/Mostek Insurance	\$5,044.97
36258	C & M Supply, Inc.	Fuel	\$4,937.97
36259	Capital Business Systems Inc.	Copier Contract	\$1,052.57
36260	Capital Business Systems, Inc.	Fax Contract	\$63.00
36261	Central Market	JH Food Class	\$113.93
36261	Central Market	Maintenance	\$7.96
36261	Central Market	SPED Supplies	\$163.82
36262	City Of Hebron	Utilities	\$1,148.05
36263	Curriculum Leadership Institute	Consulting Services	\$3,900.00
36264	Dodes, Robert	Activity Driving Meal Reimb	\$21.50
36265	E S U #5	Mental Health-3rd Qtr	\$15,000.00
36265	E S U #5	BD Services	\$1,399.31
36265	E S U #5	OT Services	\$6,817.15
36265	E S U #5	Program Supervision	\$1,050.00
36265	E S U #5	Psych Services	\$4,826.93
36265	E S U #5	PT Services	\$3,435.05
36266	Earl's Window Service	Window Cleaning	\$180.00
36267	Engineered Controls	HVAC Repair	\$140.00
36268	Ernie Williamson Music	Band Repairs/Supplies	\$41.85
36269	Fairbury Transfer Station	Trash	\$45.50
36270	Fiber Platform, LLC	WAN Services	\$417.93
36271	Harris School Solutions	User Group meeting	\$80.00
36272	Hebron Journal Regis	Printings	\$156.26
36273	Inspira Financial	Account Fees	\$100.00
36274	J W Pepper & Son Inc	Vocal Music	\$137.49
36275	KSB School Law	Legal fees	\$234.50
36276	Lock and Key For Less	Lock Service	\$107.00
36277	Matheson Tri-Gas Inc	IT supplies	\$188.35
36278	Matt's Body Shop	Explorer Repair	\$1,464.38
36279	Milligan Family Medicine	Driver-Physical	\$150.00
36280	NASB	Annual Membership Dues	\$4,408.00
36280	NASB	NAEP Convention-Bolte	\$120.00
36281	Nebraska Signal (The)	Classified Advertisement	\$47.50
36282	NETA	A. Wit-Conference Registration	\$229.00
36283	One Source	Background check fees	\$26.00
36284	Precision Signs & Graphics, LLC	Titan Decals	\$200.00
36285	River Road Repair, LLC	Skidsteer battery	\$161.22
36286	Rutt's Mechanical Services	HVAC Repair	\$2,600.00
36287	Sack Lumber Co	Maintenance Supplies	\$27.99

36288	School Specialty Inc	Supplies	\$23.64
36289	State of NE-Dept. of Administrative	LAN Services	\$292.87
36290	Summit Fire Protection	Fire Alarm Monitoring	\$352.00
36291	Superior Public School	Curriculum Coordinator-Dec Pmt	\$3,669.27
36292	Thayer County Health Services	Drivers Testing	\$231.14
36293	True Value Hardware	Maintenance Supplies	\$380.18
36294	U.S. Bank 5202	Fuel	\$110.13
36294	U.S. Bank 5202	Maintenance Supplies	\$1,606.94
36294	U.S. Bank 5202	Norris-Utilities Jan 25	\$7,777.00
36294	U.S. Bank 5202	Science Olympiad Dues	\$150.00
36294	U.S. Bank 5202	SPED Supplies	\$120.59
36294	U.S. Bank 5202	Speech License	\$221.00
36294	U.S. Bank 5202	Superintendent Lodging/Travel State	\$1,003.29
36294	U.S. Bank 5202	Supplies	\$223.61
36294	U.S. Bank 5202	Tech Hardware	\$1,395.83
36294	U.S. Bank 5202	Vehicle Maintenance Supplies	\$185.37
36295	Williams Exterminating Inc.	Monthly Pest Control	\$175.00
		Payables	\$87,019.50
		Payroll & Benefits	\$500,383.11
		<b>Total March Payables</b>	<b>\$587,402.61</b>

# March Lunch Fund Payables

Check	Payee	Reason	Amount
100931	Bimbo Bakeries	Food	\$276.00
100932	Cash-Wa Distributing	Food/Supplies	\$9,431.01
100933	Central Market	Food	\$866.62
100934	Dale Bleich DBA Dale's Refrigeration	Cooler Repair	\$478.37
100935	Hiland Dairy	Food	\$2,406.24
100936	Nebr Food Distribution Progra	Food	\$214.75
100937	US Foods, Inc.	Food/Supplies	\$7,447.23
100938	Woods, Ashley	Lunch Balance	\$52.90
		Payables	\$21,173.12
		Payroll & Benefits	\$12,750.32
		<b>Total March Payables</b>	<b>\$33,923.44</b>