

Board of Education Regular Meeting  
Thursday, December 4, 2025 5:00 PM Central

Professional Development Building  
152 School Road  
Frisco, CO 80443

A. 4:30 - 5:00 PM | Board of Education Dinner

B. 5:00 PM | Call to Order, Roll Call, Establish Quorum

B.1. Call to Order/Roll Call

B.2. For Information: Board Business Guiding Principals, Norms, and Operations  
(Governance Process Policy (GP-7))

B.3. For Information: Agenda en Español

C. 5:00 - 5:05 PM | Approval of the Agenda

D. Special Guest(s)

E. Superintendent Spotlights & Recognition

F. Comments

F.1. 5:05 - 5:35 PM | Public Comments. Habrá interpretación en español. Instructions for Public Comment are attached.

F.2. 5:35 - 5:55 PM | Board Comments

F.3. 5:55 - 6:05 PM | Superintendent Comments

G. 6:05 - 6:10 PM | Consent Agenda

G.1. Approval of Revised Agreement Regarding the Release and Continuing Employment of Joseph Kassay

G.2. Approval of Memorandum of Understanding | Clarification of the Process for Earning a One Time SSP Retention Bonus in 2025

H. 6:10 - 6:15 PM | Items Pulled from Consent Agenda

I. Monitor Board Policy

I.1. 6:15 - 7:05 PM | Executive Limitations Policy 4 - Treatment of Staff and Volunteers (EL-4) Monitoring Report (MR)

I.2. 7:05 - 7:20 PM | Governance Process Policy 4 - Board Officers, Committees, and Liaison Roles (GP-4) Monitoring Report (MR)

I.3. 7:20 - 7:35 PM | Governance Process Policy 8 - Board Member Code of Conduct, Conflict of Interest, Financial Disclosure, Violation, and Vacancy Processes (GP-8) Monitoring Report (MR)

I.4. 7:35 - 7:45 PM | Break

J. Superintendent Reports

J.1. 7:45 - 8:15 PM | Facilities Master Planning Committee Meeting Updates

K. Board Development

K.1. 8:15 - 8:25 PM | Colorado Association of School Boards (CASB) Annual Convention Planning

K.2. 8:25 - 8:40 PM | CASB Legislative Resolution (2) Discussion

L. Other Business

L.1. 8:40 - 8:50 PM | Board Housekeeping

M. Executive Session (If applicable)

N. 8:50 - 9:00 PM | End of Meeting Debrief

O. 9:00 - 9:05 PM | Upcoming Meetings and Events

O.1. December 10 - 13 2025 | CASB Annual Convention | Colorado Springs

O.2. December 16, 2025 (Tuesday) | Regular Meeting | 4:30 PM Dinner | 5:00 PM Call to Order

O.3. January 8 2026 | Board Retreat | SSD PD Building| 11:00 AM - 7:00 PM

O.4. FYI - Agenda Planning Calendar (GP-6)

P. 9:05 PM | Adjournment