

Regular Meeting  
Tuesday, March 10, 2026 5:00 PM Mountain

Board Room  
PO Box 207  
San Carlos, AZ 85550

## **I. OPENING**

I.A. Call to Order

I.B. Roll Call

I.C. Pledge of Allegiance

I.D. Governing Board Comments\*\*

## **II. PUBLIC COMMENTS:**

## **III. OPENING (Continued)**

III.A. Review, revision and ratification of Agenda

## **IV. REPORTS**

IV.A. Superintendent's Report

IV.A.1. Superintendent's Report:

- Student Athletics and Activities
  - San Carlso High School
  - San Carlos Middle Schoool
  - Student Achievements
  - AZELLA Testing
  - Performance Pay Plan (301)
  - Alternative School Research
- Regional Science Fair
- Student Attendance Update
- Professional Development and Staff Initiatives
- Collaborative and Administrative Updates
- Celebration and Positive Highlights
- Strategic Goals Update

IV.B. Chief Financial Officer's Report

IV.B.1. Chief Financial Report on the following:

- Meal Service
- Daily Expense Average - FY26
- Facilities Department
- IT Department
- Transportation

## V. CONSENT AGENDA

### V.A. Request for approval for out of state travel:

V.A.1. Recommendation of approval for the following staff to attend the Advancement Via Individual Determination (AVID) Summer Institute in Sacramento, California from June 15–17, 2026 for the following San Carlos Middle School staff (travel will be paid from Title II): Amparo, E., Felicimo, R., Magna, Z.

V.A.2. Request for out-of-state travel for San Carlos High School Apache Club and two (2) school staff as chaperons and one (1) community member (singer) to attend Sherman Indian High School's 40th Annual Youth Pow Wow on April 17–19, 2026 in Riverside, California: Johnson, A., Natsyn, L., Goseyun, T. (singer)

V.A.3. Approval to attend the Advancement Via Individual Determination (AVID) Summer Institute 2026 in Orlando, Florida on June 15–17, 2026 for Rice Elementary Primary School Primary: Talkalai, M.

V.B. Recommendation of approval for an overnight stay for the following San Carlos Middle School staff and students to attend the Lunar Legacy Invitational on April 24–25, 2026 in Flagstaff, Arizona: Clark, M., Meade, L., Wilson, A., Patterson, E., Thompson, H., Nosie, B., Newman, R., Ordas, L.

V.C. Request for approval of overnight stay for seven (7) San Carlos High School students and one teacher to attend the Future Business Leaders of America (FBLA) State Leadership Conference Trip on April 6-8, 2026 in Tucson, Arizona: Roojam, G.

V.D. Recommendation to approve the disposal of District assets as being broken or damaged (list available upon request).

V.E. Requesting approval for the February 10, 2026 San Carlos Unified School District Governing Board Meeting Agenda.

V.F. Requesting approval for the February 13, 2026, San Carlos Unified School District Governing Board Meeting minutes.

V.G. Ratification of the following expense vouchers: 2624, 2625, 2626

V.H. Ratification of the following payroll vouchers: 612, 613, 614, 615, 616, 617.

V.I. Second reading and approval of the following Arizona School Board Association's (ASBA) Policy Services Advisory # 960.:

- PA 960-DIE, Audits/Financial Monitoring
- Regulation DIE-R, Audits/Financial Monitoring

V.J. Approval to continue with Arizona School Boards Association Insurance Trust (ASBAIT) and First Financial Group of America (FFGA) as our Employees Benefit Insurance Providers with a 4% increase.

## VI. NEW BUSINESS

VI.A. \* Personnel Items: Discussion and possible approval on the following personnel Items:

VI.A.1. Approval of renewal of **Rice Intermediate School's** Certified Staff for SY 2026-2027: Victor, C., Kitcheyan, V., Banabana, M., Soguelon, R., Smitley, T., Loayon, M., Miles, S., Tower, D., Matthews, T., Englis, T., Jackson, L., Veniales, R., Herbert, S., Nua, V., Magnaong, P. Wright, N., Das, R., Pura, M., Sukosky, I., Asermelly, V., Rubio, C.

VI.A.2. Approval of the renewal of **San Carlos Middle School's** Certified Teachers for the 2026-2027 SY and to be offered contract: Galay, J., Nob, K., Abcedie, J., Espinoza, C., Pilapil, W., Talahytewa, L., Delacruz, S., Stevens, Q., Thompson, T., Macarambon, Z., Felicisimo, R., Williams, J., Rivera, M., Domine, N., Clark, M., Meade, L., German, E., Davis, A., Amparo, E., Sanchez, G., Stevens, T., Allison, L.

VI.A.3. Recommendation for the renewal of contracts for the following **Rice Elementary School Primary Building** staff for the 2026-2027 SY: Billy, E., Canete, J., Chavez, K., Dude, A., Wesley, F., Goode, V., Goseyun, M., Kenton, D., Kinney, B., Lajara, R., Lapiz, O., Link, R., Mallari, A., McIntosh, E., Nickels, S., Perez, M., Punzalan, L., Sam, S., Shorten, J., Tohtsoni, A., Upshaw, E., Walker, J., Walker, V.

VI.A.4. Approval of renewal on the following **San Carlos High School** Certified Techers for the 2026-2027 SY: Agus, Z., Ciar, A., Ciar, G., Femador, K., Ferreira, N., Franco, N., Gatewood, A., Gibson, J., Hubilla, Ne., Hubilla, No, Klindt, K., Lanuzga, J., Leyva, A., Owen, R., Parolini, J., Phillips, S., Rajput, S., Roojam, G., Rundle, M., Salagunting, M., Uppal, A., Vanta, A., Villaruel, C., Villaruel, S., Pietila, C., Babu, R., Kitcheyan, B.

VI.A.5. Requesting approval to hire the following listed per recommendation received by the San Carlos Unified School District Human Resource Department: Dillon, F., Jr., Hooke, C., Jagles, H., Smith, L., Jeltsch, G.\*\*, Johnson, M., \*, Uppal, I., Villaruel, C.

\* Alternate

\*\* Returning to full-time employment with the district, retiree under ESI.

VI.A.6. Recommendation for San Carlos High School Yearbook Editor for the 2025–2026 SY and to receive a stipend of \$1,500.00: Ciar, A.

VI.A.7. Requesting approval of staff resignation/retirement/termination notices (s) received by the Human Resource Department: Tso, T., Black, K., Kinney, B.\*

\* Return under Educational Services, Inc. (E.S.I.) for SY26-27

VI.A.8. Approval of the following Rice Elementary School staff member to serve as the Spelling Bee Advisor for the 2025-2026 SY and to receive a \$700.00 stipend: Punzalan, L.

VI.A.9. Discussion and approval of the San Carlos Unified School District's Superintendent's Evaluation.

VI.B. Curriculum and Instruction - Action and or discussion as indicated.

VI.B.1. Discussion and approval of the ratification and modification of the current district plan to accurately reflect the school closure on February 26, 2026, and request the San Carlos Unified District Governing Board's approval of this modification.

VI.B.2. Recommendation for Early Graduation for three (3) San Carlos High School and Alternative School who have successfully completed all graduation requirements: Noline, C., Burke, C., Calavaza, K.

VI.C. Business and Operations - Action:

VI.C.1. Approval of FY26 monthly budget reports for general ledger and student funds.

VI.C.2. Discussion and possible action to select and approve one of the proposed 2026-2027 School Year Calendar (Option A., Option B, Option C).

**VII. EXECUTIVE SESSION** ~ *The Governing Board may vote to go into Executive Session pursuant to A.R.S. 38-431.03 (A)(1) to discuss personnel issues, regarding an applicant or employee of the District, pursuant to A.R.S. 38-431.03 (A)(2) to discuss records exempt by law from public inspection, pursuant to A.R.S. 38-431.03 (A)(3) for consultation with the District Attorneys or pursuant to A.R.S. 38-431.03 (A)(4) to discuss pending or contemplated litigation with the District Attorney(s).*

VII.A. Discussion on resignation of staff: Thompson, A .

**VIII. GOVERNING BOARD ACTION ITEMS:**

VIII.A. Approval of San Carlos Unified School District's staff resignation: Thompson, A.

**IX. CORRESPONDENCE**

IX.A. Rice Intermediate School Principal's Board Report

IX.B. Exceptional Student Services Director's Board Report

IX.C. San Carlos High School Principal's Board Report

IX.D. Rice Primary Elementary School Principal's Board Report

IX.E. San Carlos Middle School Principal's Board Report

IX.F. Federal Projects Director's Board Report

IX.G. San Carlos High School Athletic Director's Report

**X. ANNOUNCEMENTS AND DATES OF NEXT MEETING:**

- March 16–29, 2026 — Spring Break
- March 25, 2026 - Staff Institute Day, No School @ SCUSD
- April 3, 2026 - Early Release, Good Friday
- April 14, 2026 - Regular Monthly Governing Board Meeting
- April 29, 2025 - Staff Institute Day, No School @ SCUSD
- May 12, 2026 - Regular Monthly Governing Board Meeting
- May 25, 2026 — Memorial Day, No School @ SCUSD
- May 27, 2026 - San Carlos High School Graduation
- May 28, 2026 - San Carlos Middle School 8th Grade Promotion
- May 29, 2026 - Last Day of School @ SCUSD
- June 4–6, 2026 — Arizona School Board Association's Summer Leadership Institute, Flagstaff, Arizona
- June 9, 2026 - Regular Monthly Governing Board Meeting
- June 18, 2026 - San Carlos Apache Independence Day

## **XI. ADJOURNMENT**