

Regular Meeting
Tuesday, January 13, 2026 5:00 PM Mountain

Board Room
PO Box 207
San Carlos, AZ 85550

Dr. Leon Ben: Present
Aaron Miles: Present
Dimitri Nzeukou: Present
David Reede: Present
Katrina Talkalai: Present
Present: 5.

I. OPENING

I.A. Call to Order

I.B. Roll Call

I.C. Pledge of Allegiance

I.D. Governing Board Comments**

II. PUBLIC COMMENTS:

III. BOARD ORGANIZATIONAL MEETING:

III.A. Election of the San Carlos Unified School District Governing Board President, per policy BDA.

III.B. Election of the San Carlos Unified School District Governing Board Vice President.

IV. OPENING (Continued)

IV.A. Review, revision and ratification of Agenda

V. REPORTS

V.A. Superintendent's Report

V.A.1. Superintendent's Report:

- National Indian Impacted Schools Conference (NIISA) — Impact Aid Advocacy
- Administrative Leadership — Instructional Focus and Walkthroughs
- Vision Care Partnership—Free glasses for Students
- San Carlos Apache College - San Carlos Middle School AmeriCorps Planning Partnership
- Districtwide Chronic Absentism Plan
 - District Communication with Families
 - School-Based Truancy Committees
 - Strengthening Partnerships with Families and Elders
 - Customer Service Initiative—Strengthening School Culture

V.A.2. Presentation by Dr. Vanessa Anthony-Stevens, Associate Professor of Social and Cultural Studies with the University of Idaho on Cultivating Relationships: Partnering Tribes, Higher Education, & K-12 Teachers in Education.

V.B. Chief Financial Officer's Report

V.B.1. Chief Financial Report:

- Meal Service
- Daily Expense Average-FY26
- Facilities/Information Technology/Transportation

VI. CONSENT AGENDA

VI.A. Request for approval for student overnight travel out of state travel:

VI.A.1. Approval to attend the Final Cultivating Relationships (CR) program at no cost to the district on April 24–26, 2026 at the Northern Quest Resort and Casino in Airway Heights, Washington: Englis, T.

VI.A.2. Approval for the San Carlos High School Teacher's out of state travel to the National Council of Teachers of Mathematics (NCTM) 2026 Spring Math Conference in Indianapolis, Indiana on February 10-14, 2026 for the following teachers: Ciar, G., Joseph, A., Hubilla, N.

VI.A.3. Request for approval: Overnight travel — 2026 Future Farmers of America (FFA) Spring Conference for San Carlos High School Students and the Agriculture Science teacher on February 20–21, 2026 in Tucson, Arizona.

VI.A.4. Ratification approval for the San Carlos High School Varsity Girls Basketball Team for overnight travel to Round Valley High School Girls Basketball tournament on December 12–13, 2025.

VI.B. Ratification of the following Expense vouchers: 2615, 2616, 2617, 2618, 2619, 2620

VI.C. Requesting approval on the November 4, 2025, San Carlos Unified School District Governing Board Meeting Minutes and the October 21, 2025 Revised Meeting Minutes.

VI.D. Payroll ratification: 610, 611

VI.E. Approval to accept a donation in the amount of \$810.00 from All for Kidz, Inc. in support of student resiliency at Rice Elementary School (Intermediate Building)

VI.F. Requesting approval for the disposal of the following items:

- 11 Lenovo 300e Chromebooks
- Chromebook screens, batteries, keyboards
- 4 old broken desks
- Lenovo Thinkpad X1 Yoga Carbon TAG # 11899
- Lenovo Thinkpad X1 Yoga Gen 5 TAG # 10880
- Lenovo Thinkpad X1 Yoga Gen 5 TAG # 10877
- 2 hot water heaters, will be auctioned

- Several outdated textbooks
- Mobile Scanning Device TAG #10711, will be auctioned
- Mobile Scanning Device TAG #10707, will be auctioned
- 1 milk box

VI.G. Approval for a \$500.00 STEM-Mini Grant from the Freeport-McMoRan Foundation for a Partnership Supporting Rice Elementary School STEM Programs.

VI.H. Approval to accept the donation from University of Arizona AETI/Dr. Franklin's AGM 350 class: 20 wind turbine projects and a KidWind Advanced Class Pack.

VI.I. Approval of Partnership with Fit to Champion, Inc. (FTC) Supporting Rice Elementary School Intermediate students (3rd-5th grades) Champion Life Skills Program.

VII. NEW BUSINESS

VII.A. PERSONNEL

VII.A.1. Review of the duties of the County School Superintendent per Arizona Revised Statutes 15-302.

VII.A.2. Request to approve the following staff as the Interim Wrestling Coach for San Carlos High School for the remainder of the 25–26 SY: May, I.

VII.A.3. Requesting approval of the following staff resignations/retirements/termination notice (s) received by Human Resource (HR) Department: Delarosa, I., Allen, N. Jr., Nevarez, C., Dean, S., Jones, F., Youvella, O., Steele, A., McFadden, B., Harvey, S.

VII.A.4. Requesting approval to hire the following list per recommendation received by the Human Resource (HR) Department: Burnette, L., Harvey, S.**, Bishop-Talgo, T., Stevens, K., Logan, M.*, Patten, W., Bush, L., Hand, W., Brooks, T.**, Harvey, K., Victor, M. ** Bullis, H.**

**Alternate

VII.A.5. Requesting approval of employees to work for the fall and winter sports season: Cosay, J., Bull-Calf, W., Chee, J. (volunteer)

VII.A.6. Recommendation for the following staff as the Cultural Advisor of San Carlos High School for SY 2025 and to receive a stipend for the amount of \$1,500.00: Natsyn, L.

VII.A.7. Requesting approval for retiree Irene Delarosa to be paid out of any unused sick leave per policy.

VII.A.8. Requesting vacation leave payout for the following staff member per policy: Haozous, H.

VII.A.9. Requesting approval of an hourly rate increase to \$15.15 due to Arizona's minimum wage increase for the following: Bordy, H., Bordy, T., May, A., Seletstewa, C.

VII.A.10. Approval of resignation and settlement agreement with possible executive session pursuant to ARS 38-431.03 (A)(1) Personnel discussion of resignation and settlement agreement with employee: Antonio, T.

VII.B. Curriculum and Instruction - Action and or discussion as indicated.

VII.B.1. Request for Approval to Establish UNITY Club at San Carlos High School.

VII.B.2. First Reading and Review of the San Carlos Unified School District's Policy Proposal: Instructional Hours Model.

VII.B.3. Recommending approval to accept the Early Graduation/Diploma Recommendation for the following San Carlos High School student for successful completion of all required graduation requirements as of December 2025: Henry, A.

VII.C. Business and Operations - Action:

VII.C.1. Approval of Impact Aid Student Source Check Form for 2027 Application.

VII.C.2. Approve a partnership with Bonfire Leadership Solutions LLC for an independent system audit and leadership coaching to enhance district operations, ensure alignment with board policies and goals, and strengthen transparency, stakeholder confidence, and organizational effectiveness.

VII.C.3. Approval of the November & December 2025 monthly budget report for general ledger and student funds.

VII.C.4. Approval to purchase of two new buses under Mohave Purchase Cooperative.

VII.C.5. Approval of FY25 Audit Reports from DRS, CPA, PLLC.:

- Annual Comprehensive Financial Report
- Single Audit Report
- Uniform System of Financial Reports Compliance Questionnaire.

VII.D. EXECUTIVE SESSION: *The Governing Board may vote to go into Executive Session pursuant to A.R.S. 38-431.03 (A)(1) to discuss personnel issues, regarding an applicant or employee of the District, pursuant to A.R.A. 38-431.03 (A)(2) to discuss records exempt by law from public inspection, pursuant to A.R.S. 38-431.03 (A)(3) for consultation with the District Attorneys or pursuant to A.R.S. 38-431.03 (A)(4) to discuss pending or contemplated litigation with the District Attorney(s).*

VII.D.1. Personnel

VII.D.1.a. Resignation: Preston, A.

VII.D.1.b. Resignation: H. Haozous

VII.D.2. New Business

VII.D.3. Board Item:

VII.D.3.a. Discussion Superintendent Evaluation

VII.D.3.b. Discussion on Governing Board Evaluation.

VIII. BOARD ACTION ITEMS:

VIII.A. Resignation: Preston, A.

VIII.B. Resignation: Haouzous, H.

IX. CORRESPONDENCE

IX.A. Rice Elementary School Principal's Board Report

IX.B. San Carlos Middle School Principal's Board Report

IX.C. Exceptional Student Services Director's Board Report

IX.D. San Carlos High School Principal's Board Report

IX.E. Rice Primary Elementary School Principal's Board Report

X. ANNOUNCEMENTS AND DATES OF NEXT MEETING:

- January 19, 2026, Martin King Holiday (MLK Day) — NO School
- January 30, 2026, Arizona School Board Association's Board Operation and Leadership Training (BOLTS), Flagstaff, AZ
- February 3, 2026, Arizona School Board Association's Board Operation and Leadership Training (BOLTS), Phoenix, AZ
- February 10, 2026, SCUSD Governing Board Meeting
- February 16, 2026, President's Day — NO School
- February 25, 2026, SCUSD Staff Institute Day — NO School
- February 27, 2026, Arizona School Board Association's Board Operation and Leadership Training (BOLTS), Tucson, AZ
- March 15–17, 2026, National Association of Federally Impacted School Spring Conference (NAFIS), Washington, D.C.
- March 16–20, 2026, San Carlos USD Spring Break

XI. ADJOURNMENT