

Minutes of Regular Board Meeting, Monday, March 2, 2026

The Governing Board Payson Unified School District

A Regular Board Meeting of the Governing Board of Payson Unified School District was held Monday, March 2, 2026, beginning at 4:45 PM in the Doors open at 4:30pm. Join by phone: (484)841-4075 PIN: 349 550 860# Or join by Google Meet: meet.google.com/obu-ekza-htm , 902 W Main Street, Payson, Arizona 85541.

Joanne Conlin: Absent
Audrey Hogue: Present
Michell Marinelli: Present
Katy Taylor: Present
Lori Vanover: Present

I. CALL TO ORDER

The meeting was called to order at 4:49pm.

II. PLEDGE OF ALLEGIANCE

III. ADOPTION OF AGENDA

IV. BOARD PLEDGE: We pledge that our decisions will cultivate the unique skills and abilities of all learners, empowering them to reach their greatest potential. We recognize the essential role of families in supporting student growth, and we commit to fostering strong partnerships with families to develop well-rounded learners inspired to EXCEL.

V. INFORMATION ONLY - GOOD THINGS

A. Superintendent's Report

Linda Gibson shared some news from around the district: shout out to Backwoods and Axis Culture Group for the PUSD Appreciation Night. Last week's winner was Harley Clemonds. We are working on a 21st Century Grant for middle school and high school. Winter sports wrapped up, and all teams went to state. PHS was voted Best of the Rim for schools in Payson. Front offices will be closed the first week of spring break.

1. Principal's Good Things

B. Governing Board

VI. PUBLIC COMMENTS - Members of the Governing Board shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action. Be advised that by policy personal attacks upon Board members, staff personnel, or other persons in attendance or absent by individuals who address the Board are discouraged, and the Board will not consider or act on complaints that have not been submitted to the campus and/or District administration, as appropriate.

VII. ACTION ITEMS

A. Consent Agenda

1. Approve Personnel Action Report

2. Approve February 18, 2026 Minutes

B. Discussion and Possible Action on Hourly 2026-27 Increases

There was a motion by Audrey Hogue to keep hourly employees in the same cells as 2025-26 and move the \$16.00 through the base. There was no second. Katy Taylor brought up that paraprofessionals are so important in the classroom and underpaid. She recommended that they be moved a column as recommended by the administration team.

C. Discussion and Possible Action on 2026-27 Certified Contract List

D. Discussion and Possible Action on 2026-27 Related Services Contract List

E. Discussion and Possible Action on 2026-27 Administrative Contract List

F. Discussion and Possible Action on 2026-27 Hourly Employee Work Agreement List

VIII. INFORMATION ONLY

A. Future Agenda Items

IX. LAUNCH - Lori Vanover

X. ADJOURN

The meeting was adjourned at 5:07pm.

President

Vice President