

Board of Education Regular Meeting
Red Willow School District #73-0017
McCook Public Schools
6:00 PM Monday, November 10, 2025
Junior High Conference Room
700 W 7th St
McCook, NE 69001

1. Call to Order

1.1. Roll Call

Motion to excuse Mike Langan Passed with a motion by Brad Hays and a second by Jesse Juenemann.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Charlie McPherson: Yea

Yea: 5, Nay: 0

Regular Board

Scott Barger

Attendance Taken on 11/10/2025 at 5:58 PM

Amanda Buhr

Regular Board

Agenda Item: Roll Call

Brad Hays

Mike Langan

Jesse Juenemann

Charlie McPherson

1.2. Recognition of Open Meeting Law

1.3. Pledge of Allegiance

2. Public Participation, Presentations, and Reports

2.1. Public Participation

2.2. Board accepts public comments

There were no public comments.

2.2.1. Check Presentation to McCook Public Schools from CTE construction. Roofing with a purpose donation and explanation of the program

Mariah Miner presented a check to the board of education for roofing with a purpose. This donation supports students in need within the food services program.

2.3. Student Board Member Report

School Board Meeting November

- Although there is not much going on right now, fall sports have come to an end and we are starting to transition into winter sports. Most winter sports had their meetings last week and are getting ready to start practices soon to get ready for their competitions later this month and the beginning of December.

Sports

- Unified bowling has started up, they had a tournament last Saturday at Lexington and they are heading to Kearney today for a dual

Clubs

- The Student Council is putting together a powder tuff game scheduled for this Thursday to fundraise for the food pantry. If you didn't know what powder tuff is, all it is where guys are playing volleyball. Instead of powder puff where girls play football
- Band and Choir had a concert last Monday
- FFA has their labor auction coming up next Thursday as a fundraiser for their club
- One act has been rehearsing for upcoming performances and the district competition

Closing

- And as we close into the end of this month we have Thanksgiving break. I know both students and staff are looking forward to it.

2.3.1. Presentations

2.3.1.1. Science Trip — Mr. Degnan

Mr. Degnan asked the board of education's consideration of an out-of-state trip for interested science students.

2.3.1.2. Tanner Unger, CTE class additions

Tanner Unger presented on the new course offerings in the CTE program.

3. Approve the consent agenda which includes the minutes and financials

Motion to approve consent agenda Passed with a motion by Scott Barger and a second by Amanda Buhr.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Charlie

McPherson: Yea

Yea: 5, Nay: 0

3.1. Approval of Expenditures/Payroll for October 2025

4. Reports from Staff Members and Committees

4.1. Negotiations committee

Charlie McPherson reported on the 1st meeting. The group set the array and the future meeting dates.

5. Board and Administrative Comments

5.1. Written Administrator Reports

5.2. Superintendent's Report

Veteran's Day

- Each school's activity:
- McCook Elementary: Annual music and recognition program
- Central Elementary: Breakfast with Central Starz song (only 5th grade invites...we've outgrown our space)

- Jr. High : Organizing a Hero’s Wall of pictures of family member who are a Veteran
- High School: Luncheon, 11:30-12:30 (Senior High Staff providing sides & desserts). Quilt of Valor presentation

5.3. Safety Audit — Facility & Grounds Findings

(Full Report Attached)

- Commendations
 - Buildings were immaculate, well-lit, and organized with visible safety signage.
 - Excellent security systems—controlled entries, surveillance cameras, and visitor procedures.
 - High School: Updated gym floor, retractable hoops, new lighting, modernized hallways, and digital trophy case.
 - Science labs, art rooms, and weight areas met safety standards.
 - Central Elementary recognized for strong safety culture under Principal Bednar’s leadership.
 - Exterior areas and athletic fields are in exceptional condition; playgrounds and sidewalks are well maintained.
- Recommendations
 - Lock and label science chemicals; use Clean Harbors for disposal (grant available).
 - Keep classroom doors locked during occupancy.
 - Monthly fire extinguisher checks.
 - Add signage for AEDs, main water/electrical shutoffs, and tornado shelter locks at Central Elementary.
 - Label two north doors of Central gym.
 - Conduct weekly playground checks (“Nothing Broken, No Glass, Rake Under Equipment”).
- Special Recognition
 - McCook Public Schools was named an ALICAP Honor Roll School, awarded to only a few districts for exemplary safety and compliance performance.

5.4. School Improvement Update

- Mission & Vision
 - Consensus: Keep the current mission and vision statements.
 - Mission Statement
It is the mission of McCook Public Schools to equip all students to succeed in a complex global society.
 - Vision Statement
Every McCook Public School graduate will possess the skills to become a responsible, respectful, and productive citizen who is engaged in their community and achieves personal success.
 - Next Step:
 - Print and post new wall displays featuring the mission, vision, and beliefs (legal or ledger size).
- Perceptual Surveys
 - Consensus: Switch to using the Nebraska Department of Education’s (NDE) perceptual survey.

- Data Review
 - Reviewed: Updated NSCAS data (link provided).
- Homework (Due by January 15 Meeting)
 - Conduct an in-depth building-level data review using multiple data sources.
 - Building teams should:
 - Meet to analyze data and identify trends.
 - Present and discuss strengths and weaknesses with staff.
 - Gather staff feedback and reach consensus on findings.
 - Prepare to report back to the school improvement team at the January meeting.

5.5. Nursing Pathway with UNMC

- Purpose — Develop a rural Nursing Pathway between McCook Public Schools (MPS), the University of Nebraska Medical Center (UNMC), and McCook Community College (MCC) to prepare students for entry into the UNMC College of Nursing BSN program and support Nebraska’s healthcare workforce.
- Key Points
 - Pathway Creation: Establish a structured program combining academic coursework and clinical experiences.
 - Guaranteed Admission: Students who complete the pathway will earn automatic acceptance into UNMC–Kearney’s BSN program.
 - Advising: UNMC will assign an advisor to each student to guide progress.
 - Sample coursework includes: CNA, Chemistry, Anatomy & Physiology, Psychology, and Human Growth & Development, mirroring the first two years of college prerequisites.
- Potential partnerships:
 - Discuss with MCC their willingness to coordinate dual-credit opportunities and course alignment.
 - Discuss with Community Hospital their willingness to provide clinical experiences and may offer financial support.
- Next Steps
 - Review the forthcoming MOU from UNMC detailing course requirements and program expectations.
 - Collaborate with MCC and Community Hospital to define roles and supports.
 - Plan a pilot timeline, cohort size, and network with other districts developing similar pathways.

5.6.

5.7. Monthly Business Manager Board of Education Report October 2025 for November 2025 Board Meeting

Monthly Lunch #'s = 15,778 meals served

Financial #'s = After 16.66% of the fiscal year, General Fund YTD Revenue is 16.69%. YTD Expense is 18.37%

All Funds' YTD Revenue is 16.54%, YTD Expenses are 19%.

The 2024-2025 Annual Financial Review is complete and filed with the NDE.

The 2024-2025 Audit has been completed. Your audit books are being distributed. The audit will be approved at the December board meeting.

Facilities — Updates

- Concrete work continues on the parking lot west of the YMCA and tennis courts.
- We have some wash out/concrete damage and concerns @ Weiland field and are working with W design to remedy the problem.
- We have been getting bids for JH Gym Floor resurfacing. Last done in 2000.
- We have been getting bids for JH Bleacher replacement.
- Working on bids for JH front end HVAC system

5.8. Storm Damage — Updates

- The district received substantial hail damage from the storm on September 16th.
- The roof at the learning center is set to be replaced in the next few weeks.
- The vehicle fleet has been repaired
- Skylights and light panels have been patched to get us through the winter.
- Alicap is working on the depreciation cost of all the damage.

5.9.

5.10. Current Financial Projects

- 7.2% EHA Rates
- Reviewing TEEOSA components for accuracy.

5.11. The SPED BUS we ordered and had custom-built to our needs in December 2023 has arrived. It is a 2026 Yellow route bus, with a wheelchair lift and the ability to hold 4 wheelchairs. It also includes toddler seats. The purchase price was \$131,500.00

5.12.

5.13. Federal/state Reports filed in October:

- Independent audit report
- Annual financial review

5.14.

5.15. Board Comments

Scott Barger asked Mr. Curl about school-approved communication in the safety audit report. Brad Hays confirmed whom was attending the state NASB conference.

6. New Business

6.1. Accept Resignations

6.1.1. Accept the resignation from Clint Hosick, McCook High History/Weights Teacher

Accept the resignation from Clint Hosick, McCook High History/Weights Teacher Passed with a motion by Charlie McPherson and a second by Scott Barger.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Charlie McPherson: Yea

Yea: 5, Nay: 0

6.2. Approve contract for Hannah Nichols—K-8 Art Teacher

Approve contract for Hannah Nichols-K-8 Art Teacher Passed with a motion by Jesse Juenemann and a second by Amanda Buhr.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Charlie McPherson: Yea

Yea: 5, Nay: 0

- 6.3. Accept an Anonymous Donation for Negative Lunch Balances for the amount of \$3500.00

Accept an Anonymous Donation for Negative Lunch Balances for the amount of \$3500.00
Passed with a motion by Amanda Buhr and a second by Charlie McPherson.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Charlie McPherson: Yea

Yea: 5, Nay: 0

- 6.4. Accept a donation from CTE construction for the roofing with a purpose program for \$1,176.00.

Accept a donation from CTE construction for the roofing with a purpose program for \$1,176.00. Passed with a motion by Scott Barger and a second by Jesse Juenemann.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Charlie McPherson: Yea

Yea: 5, Nay: 0

7. Positive Comments

Quinn Taylor thanked all the school for their work in setting up the veteran day programs. Jesse Junemann appreciates the crackerjack program and all the work they do to enrich the students' education.

Amanda Buhr appreciates the donations that help families in need.

Scott Barger thanked the safety committee and the district for all their work. He also gave appreciation to the mock trial team and the experiences of students involved.

Charlie McPherson thanked the district for all the Veterans' day planning and reported how much it is appreciated.

Jeff Gross recognized Clint Hosick for all his years of being a role model for students. He is a class act and will be missed.

Brad Hays thanked fellow board members for their work on the superintendent's evaluation and timely responses.

Grant Norgaard thanked Tyra Barger for all her outstanding efforts within the school districts' health department.

8. Executive Session to Discuss Collective Bargaining.

The Board will enter executive session, in accordance with Nebraska Revised Statute 84-1410, for the protection of the public interest in discussing collective bargaining and contract negotiations. No action will be taken.

I move to enter into executive session. Passed with a motion by Brad Hays and a second by Scott Barger.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Charlie McPherson: Yea

Yea: 5, Nay: 0

Collective Bargaining adjourned at 7:39 pm.

9. Executive Session to Discuss the Superintendent's Evaluation

The Board will enter executive session, in accordance with Nebraska Revised Statute 84-1410, for the prevention of needless injury to the reputation of an individual, and such individual has not requested a public meeting, for the purpose of discussing the Superintendent's evaluation. No action will be taken.

I move to enter into Executive Session to Discuss the Superintendent's Evaluation. Passed with a motion by Brad Hays and a second by Scott Barger.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Charlie McPherson: Yea

Yea: 5, Nay: 0

The executive session for the Superintendent's evaluation adjourned at 8:24 pm.

10. Adjournment

The meeting adjourned at 8:24 pm.

11. Items for Review

Overnight Field Trip Request Form Submission to Principal, Supt. and Board

Group requesting the out-of-state field trip: Science and History Exploration

Date of trip: Mid to late June Length of trip: 9-14 days Estimated Cost: \$4,000-\$8,000

Students attending (First and Last Name):

Sponsor(s) attending: Cory Degnan and depending on student number, one of the following will attend Robin Henrichs, Allison Hislop, Shelly Branch, or Catlin Winkler

Description of the event, including a tentative schedule (Use back of page if necessary):

See Attached

Events the students will participate in with learning Objectives (Use back of page if necessary):

Sponsor's Signature: _____

Student Leader's Signature: _____

Miles per Van	# vans	cost
2000	2	\$4,400.00
# Students	# Days	Food
8	9	\$1,800
	Campground	\$640
	Total	\$6,840.00
	per student	855.00

Miles per Van	# vans	cost
2000	1	\$2,200.00
# Students	# Days	Food
8	9	\$1,800
	Campground	\$320
	Total	\$4,320.00
	per student	540.00

<https://maps.app.goo.gl/ADC8Ww39Cw1dz38mS>

Miles per Van	# vans	cost	Miles per Van	# vans	cost
2000	1	\$2,200.00	2000	2	\$4,400.00
# Students	# Days	Food	# Students	# Days	Food
5	9	\$1,125	16	9	\$3,600
	Campground	\$320		Campground	\$640
	Total	\$3,645.00		Total	\$8,640.00
	per student	729.00		per student	540.00

McCook High School Summer Geology and Ecosystems Field School

School Board Approval & Parent Information Packet

Trip Duration: 9 Days

Destination: Wyoming & South Dakota

Dates: Last two weeks of June

Instructors: Mr. Cory Degnan, & 1 of 3 others from science department

Adult-to-Student Ratio: 1:8 or better

Instructor Certifications: Wilderness First Aid, CPR/First Aid Certified

1. Program Overview

The McCook High School Science & History Exploration Field School provides students with a rare, immersive opportunity to study the Earth's processes, ecosystems, and cultural history directly in the field. Over about nine days, students will journey across Wyoming and South Dakota, exploring world-class geological formations, mountain ecosystems, and historical sites that illustrate the deep connections between people, landscapes, and natural systems.

Students will camp at safe, designated group sites, travel in school-approved vans, and engage in field studies aligned with **Nebraska and NGSS Earth Science and Ecology standards**. This field-based course fosters inquiry, environmental literacy, teamwork, and appreciation for both the natural and human history of the American West.

2. Educational Purpose

The goal of this program is to connect classroom science and history with the real-world processes that shape our planet and its living systems. Through guided fieldwork, students will:

- Analyze **geological structures** such as sedimentary layering, igneous intrusions, faulting, and erosion.
- Examine **ecosystem diversity** across plains, alpine, and geothermal environments.
- Investigate how **Indigenous nations**, including the Shoshone, Crow, and Lakota peoples, have long lived in relationship with these lands.
- Connect **Earth's geologic and ecological systems** with cultural, historical, and environmental understanding.
- Develop field and scientific research skills—data collection, observation, sketching, and interpretation.

This project enhances science education by integrating geology, ecology, and anthropology into one holistic, experiential learning journey.

Day	Miles	Overnight Stop	Cost per Night	Notes, activities and daily locations 2026	wireless Internet & cell	mode
1	318	McCook--Cheyenne-Vedauwoo Tent Campground	\$40.00	The town of McCook, Nebraska sits on the Great Plains, a region shaped by ancient seas and Ice Age winds. Around 100 million years ago, the area was part of a shallow Cretaceous ocean, leaving behind layers of sediment that eventually formed the region's bedrock. Over time, rivers and wind-blown loess shaped the rolling plains and river valleys seen today. Historically, this area was home to Plains tribes such as the Pawnee and Sioux before being settled by pioneers and railroad workers in the late 1800s. Today, agriculture remains central to the area's identity. Cheyenne and the Vedauwoo region of Wyoming reveal some of the oldest exposed rocks in the United States. Vedauwoo's dramatic granite formations are about 1.4 billion years old and were formed deep beneath Earth's surface. Over millions of years, uplift and erosion exposed these giant stone towers and boulders, which were further sculpted by freeze-thaw cycles. Indigenous peoples used this area for thousands of years before Cheyenne developed during the railroad expansion of the 1860s. Today, Vedauwoo is known for climbing and its remarkable rock scenery.	x*	camp
2	399	Vedauwoo Dubois, Wyoming -Ring lake	\$50.00	Seminole Sand Dunes, Rock formations, Alcova Dinosaur Trail, Independence rock, Native American pictograph, Glacial Valleys. The Ring Lake area near Dubois, Wyoming lies near the Absaroka Mountains, a region influenced heavily by volcanic eruptions roughly 50 million years ago. Glaciers from the last Ice Age carved out the valleys, deposited moraines, and helped create lakes like Ring Lake. Nearby petrified forests reveal that this region once had a warm, forested environment dominated by volcanic activity. Indigenous tribes, including the Shoshone, consider this area culturally significant, and Dubois later became a frontier town driven by ranching and logging.	x*	camp S,P,L
3			\$50.00			
4	153	Dubois,Wy, Coultter Bay Group Camp	\$40.00	clean out vans, Absaroka Mts.Easter rock, Grand Teton, N.P.		
5	20	Coultter Bay Group Camp and Jackson Lake Lodge - 2	\$40.00	GTNP, Jenny Lake hike, no sample collection, fieldbook check #2, Ranger tour Coultter Bay and the Jackson Lake Lodge area lie in Grand Teton National Park, a landscape shaped by active mountain building and past glaciation. The Teton Range formed about nine million years ago by fault-block uplift, leaving steep mountains rising sharply above the valley floor. Glaciers sculpted U-shaped valleys and moraines and carved out the Jackson Lake basin, later modified by a dam. Native peoples lived in the region long before fur traders and settlers arrived, and Grand Teton National Park was officially established in the 20th century, with the lodge built in 1955 as a conservation-minded visitor center.	at the lodge - fine, camp @	camp, but work at the lodge
6	100	Yellowstone National Park South	\$40.00	Yellowstone N.P., no sample collection in National Parks, Biology or Ranger tour Yellowstone National Park contains one of the world's largest active volcanic systems, shaped by three major super-eruptions over the past 2.1 million years. The landscape features geysers, hot springs, volcanic plateaus, and glacial landforms. Its northern and southern regions both display a combination of volcanic deposits and glacially carved valleys. Indigenous peoples lived in and traveled through Yellowstone for over 11,000 years before it became the first U.S. national park in 1872.		camp S
7	150	Yellowstone National Park North	\$40.00			camp S
8	110	Ranger Creek, Big Horn, Nat'l Forest, WY	\$40.00	<i>Geohistory recap Cody Dam Tour, Medicine Wheel The Bighorn Mountains and Ranger Creek area in Wyoming are part of an uplifted range formed around 60 million years ago. The core of the range contains ancient Precambrian rocks more than 2.5 billion years old, surrounded by layers of younger sandstone and limestone formed in shallow seas. Water and glaciers carved deep canyons and rugged valleys across the region. Indigenous tribes such as the Crow and Shoshone used the land for hunting and travel before it became a region for ranching, mining, and later recreation.</i>		camp Pr
9	285	S, P, H Buffalo Ridge Camp Resort, Custer, SD	\$50.00	Jewel Cave, Paha Sapa (aka Black Hills), Toadstool Park	@	camp
				<i>big things: drag fold, coal mine, fossil trees, 'Bear Lodge', the drive Jewel Cave National Monument and Custer State Park are located in South Dakota's Black Hills. Jewel Cave formed as groundwater dissolved limestone, creating large underground chambers later decorated with calcite crystals and flowstone. The Black Hills uplift exposed ancient granite at the center, surrounded by younger sedimentary layers. The region holds deep cultural significance for the Lakota Sioux and was later changed dramatically during the 1870s gold rush, which brought miners and settlers to the area.</i>	good service	camp
10	370	Custer to toad stool park to McCook Ne		Toadstool Geologic Park in Nebraska is known for its striking badlands and mushroom-shaped "loadstool" rock formations. These rocks formed during the Oligocene Epoch about 30 million years ago in a savanna-like environment. Wind and water erosion exposed layers rich in fossils of ancient horses, camels, and rhinoceros-like animals. In more recent times, ranchers used the area for grazing and scientists continue to study its fossils and rock layers.		
	1905					
S = shower available T = bathtub available P = swimming pool B = boat available L = jump in the lake R = soak in the river					*phone hot-spot potential @ limited cell service Pr = primitive	
					Cory Degnan 620-260-7616	

McCook High School Summer Geology and Ecosystems Field School

4. Safety and Risk Management Plan

Supervision

- **Adult-to-student ratio:** 1:8 or better.
- All adults are school-approved and background-checked.
- Continuous supervision during travel, fieldwork, and camping.

Instructor Qualifications

- **Cory Degnan** – Wilderness First Aid Certified, CPR/First Aid Certified, experienced outdoor science educator with extensive field experience.
- All adults trained in emergency communication and field safety.

Health and Emergency Preparedness

- All students must submit **medical and emergency contact forms**.
- Comprehensive **first aid kits** carried in each vehicle and campsite.
- Local emergency services mapped and documented for each destination.
- Emergency response plan reviewed daily with staff and students.

Transportation

- Travel by **school-approved, insured vans** with licensed adult drivers.
- Vans carry **roadside emergency kits** and **two-way communication devices**.
- Students briefed on **van safety rules and emergency procedures**.

Field Safety

- **Buddy system** required at all times.
- Students briefed on terrain, wildlife, and weather hazards daily.
- Each student will carry a safety kit
- **Weather monitoring** ensures flexibility for storms or heat conditions.
- **Food and waste management** follow Leave No Trace principles and storage for in bear country.

5. Emergency Procedure Plan

1. **Immediate Care:** Certified adults administer first aid and assess severity.
2. **Emergency Contact:** 911/local services contacted immediately if needed.
3. **Parent Notification:** School administration and families informed promptly.
4. **Evacuation:** Pre-planned routes to nearest hospitals or ranger stations.
5. **Documentation:** Incident recorded and reported to school within 24 hours.

Communication Tools:

- Cell phones (where available).
- 2 way radio in remote areas.
- Hard copy contact lists for all students and staff.

McCook High School Summer Geology and Ecosystems Field School

6. Pre-Trip Safety & Orientation Training

Before departure, all students must complete a **pre-trip orientation program**, including:

- **Outdoor safety** (terrain, altitude, heat, and wildlife awareness).
- **Emergency procedures and signals.**
- **Environmental ethics** and Leave No Trace principles.
- **Packing, clothing, and equipment use.**
- **Team-building activities** and expectations for behavior.
- Review of **behavior and safety contract**, signed by students and parents.

7. Risk Management Summary

Category	Risk	Prevention / Mitigation
Transportation	Vehicle issues or accidents	Insured vans, experienced drivers, regular maintenance, tool, roadside kit
Weather	Lightning, storms, heat	Real-time monitoring, alternate plans, emergency shelters
Terrain	Slips/falls	Safety briefings, appropriate footwear, guided hikes
Wildlife	Encounters	Training, food storage rules, respectful distance, bear spray
Health	Illness/injury	Medical forms, first aid kits, hydration, supervision, clinic locations
Behavior	Non-compliance	Signed behavior contracts, parent notification, clear rules

8. Parent & Student Expectations

- Demonstrate **maturity, teamwork, and respect** at all times.
- Follow **safety procedures** and staff instructions.
- Participate in all field studies, journaling, and reflection assignments.
- Parents & students receive full itinerary, contact numbers, and packing lists.

9. Contact Information

Trip Coordinator:

Mr. Cory Degnan

McCook Junior High, Science Department

Email: corydegnan@mccookbison.org

Phone: 620-260-7616 personal # if ok with district

Field Trip Learning Events & Objectives

1. Geologic Observation & Sketching

Activity: Students sketch landforms, rocks, and structures at each site.

Objective: *Students will identify major geologic features (e.g., glacial valleys, volcanic deposits, granite outcrops) and explain how they formed.*

Skills: Observation, evidence-based explanation, field sketching

NGSS: MS-ESS2-2 (Construct explanations based on geoscience processes)

2. Rock & Mineral Identification

Activity: Using field cards or a portable kit, students examine rocks at Vedauwoo, Teton, Yellowstone, and Toadstool.

Objective: *Students will classify rocks based on texture, hardness, and origin (igneous, sedimentary, metamorphic).*

Skills: Classification, use of field tools

NGSS: MS-ESS2-1 (Processes that change Earth's materials)

3. Geological Timescale Walk

Activity: Timeline rope or stations representing Earth's geologic history along the trail.

Objective: *Students will place geologic events (granite formation, uplift, volcanism, glaciation) on the geologic timeline.*

Skills: Sequencing, deep time understanding

NGSS: MS-ESS1-4 (Geologic time scale)

4. "Ask a Ranger / Scientist" Interview

Activity: Students ask prepared questions during park stops (Grand Teton, Yellowstone, Custer).

Objective: *Students will investigate human roles in protecting geologic resources and wildlife.*

Skills: Communication, inquiry

NGSS: MS-ESS3-4 (Human impact & conservation)

5. Ecosystem Observation Journal

Activity: Students document wildlife and vegetation differences from plains to mountains.

Objective: *Students will compare ecosystems and explain how geology influences living environments.*

Skills: Field journaling, ecosystem connections

NGSS: MS-ESS2-6 / MS-LS2-1

6. Human History & Indigenous Connections Study

Activity: Guided reflection at culturally important sites (Dubois Shoshone areas, Black Hills, Yellowstone).

Objective: *Students will describe Indigenous relationships to land and compare cultural uses over time.*

Skills: Social-science integration & cultural literacy

Standards: Social Studies + MS-ESS3-1

7. Landform Evidence Scavenger Hunt

Activity: Students find examples of valleys, moraines, hoodoos, geysers, volcanic rock, uplift, etc.

Objective: *Students will gather field evidence showing that Earth changes through slow and sudden processes.*

Skills: Field evidence gathering

NGSS: MS-ESS2-2, MS-ESS2-3

8. Reflection & Field Exit Ticket

Activity: Daily "What did we observe? What caused it?" notes

Objective: *Students will explain how evidence from the trip supports plate tectonics, erosion, volcanic activity, and glaciation.*

Skills: Argument from evidence

NGSS: MS-ESS2-3

Mccook Public Schools

Revenues for Oct 2025 for Nov 2025 Board Meeting

[Fund] 01 - General Fund

Account Code	Description	Actual (Date)	Budget (YTD)	Actual (YTD)	Available (YTD)	% of Budget
01-1-01100-00-000-000	Local Property Taxes	(\$310,977.55)	(\$9,613,475.00)	(\$1,703,048.37)	(\$7,910,426.63)	17.71
01-1-01115-00-000-000	Carline Taxes	\$0.00	(\$4,000.00)	(\$477.43)	(\$3,522.57)	11.93
01-1-01120-00-000-000	Public Power Dist. Sales Tax	\$0.00	(\$295,000.00)	\$0.00	(\$295,000.00)	0.00
01-1-01125-00-000-000	Motor Vehicle Taxes	(\$65,107.26)	(\$780,000.00)	(\$139,709.10)	(\$640,290.90)	17.91
01-1-01323-00-000-000	Tuition - District - Sped	\$0.00	(\$13,000.00)	\$0.00	(\$13,000.00)	0.00
01-1-01510-00-000-000	Interest	(\$9,169.64)	(\$71,393.00)	(\$18,553.69)	(\$52,839.31)	25.98
01-1-01911-00-000-000	Local License Fees	(\$900.00)	(\$7,000.00)	(\$900.00)	(\$6,100.00)	12.85
01-1-01921-00-000-000	Police Court Fines	(\$150.00)	(\$7,000.00)	(\$300.00)	(\$6,700.00)	4.28
01-1-02110-00-000-000	County Fines & License Fees	(\$4,027.35)	(\$50,000.00)	(\$7,787.67)	(\$42,212.33)	15.57
01-1-03110-00-000-000	State Aid	(\$555,027.87)	(\$5,414,380.00)	(\$1,101,655.87)	(\$4,312,724.13)	20.34
01-1-03120-00-000-000	Sped School Age	\$0.00	(\$2,500,000.00)	\$0.00	(\$2,500,000.00)	0.00
01-1-03125-00-000-000	Sped Trans. Sch Age	\$0.00	(\$50,000.00)	\$0.00	(\$50,000.00)	0.00
01-1-03130-00-000-000	Homestead Exemption	\$0.00	(\$270,000.00)	\$0.00	(\$270,000.00)	0.00
01-1-03180-00-000-000	Pro Rate Motor Vehicle	(\$2,553.25)	(\$30,000.00)	(\$2,553.25)	(\$27,446.75)	8.51
01-1-03400-00-000-000	State Apportionment	\$0.00	(\$380,000.00)	\$0.00	(\$380,000.00)	0.00
01-1-03512-00-000-000	Distance Educ. Incentive Payments	\$0.00	(\$1,700.00)	(\$2,000.00)	\$300.00	117.64
01-1-03535-00-000-000	High Ability Learner Payments	(\$9,080.00)	(\$12,000.00)	(\$9,080.00)	(\$2,920.00)	75.66
01-1-03990-00-000-000	Other State Receipts	\$0.00	(\$7,500.00)	\$0.00	(\$7,500.00)	0.00
01-1-04505-00-000-000	Title I Current Fiscal Year	\$0.00	(\$255,000.00)	(\$127,812.00)	(\$127,188.00)	50.12
01-1-04509-00-000-000	Title II, Part A Teacher Quality	(\$51,698.00)	(\$47,000.00)	(\$51,698.00)	\$4,698.00	109.99
01-1-04510-00-000-000	Title IV	\$0.00	(\$15,700.00)	\$0.00	(\$15,700.00)	0.00
01-1-04516-00-000-000	IDEA Base 3-5	\$0.00	(\$16,000.00)	(\$7,719.00)	(\$8,281.00)	48.24
01-1-04518-00-000-000	IDEA - BASE - EP	\$0.00	(\$366,000.00)	(\$189,960.00)	(\$176,040.00)	51.90
01-1-04521-00-000-000	IDEA Non-Public	\$0.00	(\$32,000.00)	(\$13,725.00)	(\$18,275.00)	42.89
01-1-04524-00-000-000	Other Federal Non-categorical	\$0.00	(\$7,500.00)	\$0.00	(\$7,500.00)	0.00
01-1-04530-00-000-000	Categorical Grants	\$0.00	(\$3,000.00)	\$0.00	(\$3,000.00)	0.00
01-1-04708-00-000-000	Medicaid In Public Schools	\$0.00	(\$105,000.00)	\$0.00	(\$105,000.00)	0.00
01-1-04709-00-000-000	Medicaid Administrative Activity	\$0.00	(\$25,000.00)	(\$4,176.39)	(\$20,823.61)	16.70
01-1-04969-00-000-000	Title IV (new)	(\$18,625.00)	\$0.00	(\$18,625.00)	\$18,625.00	0.00
01-1-05301-00-000-000	Insurance Adjustments	(\$673.00)	\$0.00	(\$673.00)	\$673.00	0.00
Subtotal of Element: Revenue		(\$1,027,988.92)	(\$20,378,648.00)	(\$3,400,453.77)	(\$16,978,194.23)	16.69%

[Fund] 02 - Depreciation Fund

02-1-01510-00-000-000	Interest	(\$2,093.34)	(\$1,500.00)	(\$4,290.68)	\$2,790.68	286.04
02-1-05200-00-000-000	Transfers From General Fund	\$0.00	(\$400,000.00)	\$0.00	(\$400,000.00)	0.00
02-1-05690-00-000-000	Non-revenue Receipts	(\$845.60)	\$0.00	(\$845.60)	\$845.60	0.00
Subtotal of Element: Revenue		(\$2,938.94)	(\$401,500.00)	(\$5,136.28)	(\$396,363.72)	1.28%

[Fund] 03 - Employee Benefit Fund

Account Code	Description	Actual (Date)	Budget (YTD)	Actual (YTD)	Available (YTD)	% of Budget
03-1-01510-00-000-000	Interest - Unemployment	(\$206.77)	(\$250.00)	(\$419.83)	\$169.83	167.93
03-1-05200-00-000-000	Transfers From General Fund	\$0.00	(\$5,000.00)	\$0.00	(\$5,000.00)	0.00

Subtotal of Element: Revenue		(\$206.77)	(\$5,250.00)	(\$419.83)	(\$4,830.17)	8.00%
[Fund] 06 - School Nutrition Fund						
Account Code	Description	Actual (Date Range)	Budget (YTD)	Actual (YTD)	Available (YTD)	% of Budget
06-1-01510-00-000-000	Interest	(\$512.11)	(\$100.00)	(\$1,033.28)	\$933.28	1,033.28
06-1-01611-00-000-000	School Lunch Program	(\$37,625.60)	(\$310,000.00)	(\$69,442.60)	(\$240,557.40)	22.40
06-1-03150-00-000-000	State Reimbursement	\$0.00	(\$320,000.00)	\$0.00	(\$320,000.00)	0.00
06-1-04210-00-000-000	Federal Reimbursement	(\$40,436.19)	\$0.00	(\$60,668.83)	\$60,668.83	0.00
06-1-05690-00-000-000	Other Non-revenue Receipts	(\$33.09)	\$0.00	(\$97.25)	\$97.25	0.00
Subtotal of Element: Revenue		(\$78,606.99)	(\$630,100.00)	(\$131,241.96)	(\$498,858.04)	20.83%
[Fund] 07 - Bond Fund						
Account Code	Description	Actual (Date Range)	Budget (YTD)	Actual (YTD)	Available (YTD)	% of Budget
07-1-01100-00-000-000	Local Property Taxes	(\$45.45)	\$0.00	(\$53.87)	\$53.87	0.00
07-1-01510-00-000-000	Interest	(\$727.23)	\$0.00	(\$1,531.02)	\$1,531.02	0.00
Subtotal of Element: Revenue		(\$772.68)	\$0.00	(\$1,584.89)	\$1,584.89	
[Fund] 08 - Special Building Fund						
Account Code	Description	Actual (Date Range)	Budget (YTD)	Actual (YTD)	Available (YTD)	% of Budget
08-1-01100-00-000-000	Local Property Taxes	(\$29.65)	\$0.00	(\$32.57)	\$32.57	0.00
08-1-01510-00-000-000	Interest	(\$1,638.80)	\$0.00	(\$3,787.06)	\$3,787.06	0.00
Subtotal of Element: Revenue		(\$1,668.45)	\$0.00	(\$3,819.63)	\$3,819.63	
Grand Total		(\$1,112,182.75)	(\$21,415,498.00)	(\$3,542,656.36)	(\$17,872,841.64)	16.54%

McCook Public Schools

Expenditures for Oct 2025 for Nov 2025 Board Meeting

Function - General Fund	Actuals (Selected)	Adopted Budget	Actuals (YTD)	Available	% of Budget
01100 - Regular Instruction	\$643,667.27	\$7,504,117.37	\$1,236,914.48	\$6,256,036.23	16.48
01150 - Limited English Proficiency Programs	\$12,370.50	\$83,441.86	\$23,264.14	\$60,177.72	27.88
01160 - Poverty Programs	\$131,565.48	\$1,628,562.12	\$264,135.76	\$1,364,426.36	16.22
01190 - Early Childhood Educational Programs	(\$125.00)	\$2,500.00	\$780.69	\$1,719.31	31.23
01200 - Special Education Instructional Programs -	\$280,357.86	\$2,833,139.99	\$497,161.35	\$2,335,020.13	17.55
01291 - Special Education Instructional Programs -	\$0.00	\$154,708.80	\$224.26	\$154,484.54	0.14
01295 - Special Education Instructional Programs -	\$99.17	\$2,188.66	\$198.34	\$1,990.32	9.06
01300 - Summer School	\$0.00	\$10,000.00	\$0.00	\$10,000.00	0.00
02110 - Attendance/Social Work	\$0.00	\$35,000.00	\$0.00	\$35,000.00	0.00
02120 - Guidance Services	\$18,362.44	\$238,664.24	\$38,302.72	\$200,361.52	16.05
02130 - Health Services	\$0.00	\$5,100.00	\$538.49	\$4,130.46	10.56
02131 - SPED Health Services	\$6,688.31	\$63,170.42	\$10,983.62	\$52,186.80	17.39
02141 - Psychological Services - SPED - School	\$11,570.71	\$158,567.07	\$25,239.77	\$133,144.80	15.92
02151 - Speech Pathology and Audiology Services -	\$18,185.41	\$217,463.09	\$36,844.67	\$180,618.42	16.94
02152 - Speech Pathology and Audiology Services -	\$50.67	\$2,950.00	\$136.05	\$2,813.95	4.61
02153 - Speech Pathology and Audiology Services -	\$0.00	\$1,000.00	\$0.00	\$1,000.00	0.00
02161 - Occupational Therapy-Related Services -	\$13,329.14	\$113,567.79	\$22,047.73	\$91,520.06	19.41
02171 - Physical Therapy-Related Services - SPED -	\$2,184.30		\$3,024.00	(\$3,024.00)	
02181 - Visually Impaired-Vision Services - SPED -	\$0.00	\$7,500.00	\$0.00	\$7,500.00	0.00
02190 - Support Services - Student - Other	\$2,535.00	\$100,000.00	\$30,642.10	\$69,357.90	30.64
02213 - Instructional Staff Training	\$3,076.00	\$6,500.00	\$3,076.00	\$3,424.00	47.32
02220 - Library-Media Services	\$35,390.30	\$436,523.40	\$79,902.55	\$356,224.06	18.30
02230 - Instruction Related Technology	\$0.00	\$25,000.00	\$0.00	\$25,000.00	0.00
02310 - Board of Education	\$6,960.80	\$211,500.00	\$13,806.21	\$197,401.48	6.53
02320 - Executive Administration	\$24,938.87	\$296,405.65	\$47,371.17	\$245,436.85	15.98
02330 - District Legal Services	\$0.00	\$20,000.00	\$594.00	\$19,406.00	2.97
02410 - Office of the Principal	\$102,120.94	\$1,216,581.54	\$215,524.38	\$998,825.53	17.72
02490 - Activity Director	\$11,852.57	\$145,195.09	\$24,351.04	\$120,844.05	16.77
02510 - Fiscal Services	\$52,321.27	\$757,506.36	\$130,362.07	\$614,600.16	17.21
02530 - PRINTING, PUBLISHING, &	\$0.00		\$534.15	(\$534.15)	
02580 - Administrative Technology Service	\$27,018.81	\$460,735.53	\$58,511.27	\$401,924.26	12.70
02610 - Operation of Buildings	\$66,238.74	\$850,604.33	\$478,046.51	\$372,197.34	56.20
02620 - Maintenance of Buildings	\$67,082.07	\$912,211.84	\$168,625.60	\$705,935.44	18.49
02650 - Vehicle Operation and Maintenance (Other	\$979.51	\$21,500.00	\$1,966.05	\$19,533.95	9.14
02660 - Security	\$365.30	\$46,000.00	\$9,280.30	\$36,719.70	20.17
02670 - Safety	\$145.00		\$290.00	(\$1,740.00)	
02710 - Vehicle Operation - Regular Education	\$35,761.01	\$294,050.40	\$62,339.30	\$231,596.43	21.20
02712 - Vehicle Operation - School Age SPED	\$9,615.94	\$84,910.42	\$15,129.43	(\$61,569.01)	17.82
02713 - Vehicle Operation - Below Age 5 SPED	\$0.00	\$15,900.00	\$0.00	\$15,900.00	0.00
02730 - Vehicle Servicing and Maintenance -	\$9,685.49	\$95,578.77	\$19,018.59	\$76,560.18	19.90
03512 - Distance Education	\$8,238.14		\$61,490.93	(\$139,238.13)	
03535 - High Ability Learners	\$180.00	\$23,018.00	\$630.00	\$22,163.08	2.74
03599 - State Categorical Programs - Others	\$0.00	\$6,300.00	\$0.00	\$6,300.00	0.00
06200 - Federal Services - Title I Part A ESSA	\$19,895.13	\$240,122.24	\$39,790.28	\$200,331.96	16.57

06310 - Federal Services - Title II Part A ESSA	\$0.00	\$117,600.00	\$2,697.00	\$114,903.00	2.29
06406 - Federal Services - IDEA Preschool (619)	\$2,493.48	\$18,314.24	\$4,012.56	\$14,301.68	21.91
06408 - Part B 611 Base EP	\$31,609.96	\$354,907.85	\$60,865.31	\$294,042.54	17.15
06412 - Federal Services - IDEA Part B	\$2,750.24	\$33,246.93	\$5,500.48	\$27,746.45	16.54
06690 - Federal Services - Other Federal Non-	\$0.00	\$6,294.00	\$0.00	\$6,294.00	0.00
06700 - Federal Services - Federal Vocational and	\$0.00	\$2,000.00	\$0.00	\$2,000.00	0.00
06967 - FEDERAL SERVICES - TITLE IV, PART A	\$0.00	\$18,500.00	\$0.00	\$18,500.00	0.00
08000 - Transfers (Outgoing)	\$0.00	\$500,000.00	\$50,000.00	\$450,000.00	10.00
06967 - FEDERAL SERVICES - TITLE IV, PART A	\$0.00	\$18,500.00	\$0.00	\$18,500.00	0.00
08000 - Transfers (Outgoing)	\$50,000.00	\$500,000.00	\$50,000.00	\$450,000.00	10.00
01 - General Fund	\$1,659,560.83	\$20,378,648.00	\$3,744,153.35	\$16,353,495.37	18.37%

Function - Depreciation Fund	Actuals (Selected)	Adopted Budget	Actuals (YTD)	Available	% of Budget
02900 - OTHER SUPPORT SERVICES	\$61,000.00	\$1,020,000.00	\$146,567.87	\$873,432.13	14.37
02 - Depreciation Fund	\$61,000.00	\$1,020,000.00	\$146,567.87	\$873,432.13	14.37%

Function - Employee Benefit Fund	Actuals (Selected)	Adopted Budget	Actuals (YTD)	Available	% of Budget
02520 - Purchasing Warehousing and Distributing	\$0.00	\$5,250.00	\$0.00	\$5,250.00	0.00
03 - Employee Benefit Fund	\$0.00	\$5,250.00	\$0.00	\$5,250.00	0.00%

Function - School Nutrition Fund	Actuals (Selected)	Adopted Budget	Actuals (YTD)	Available	% of Budget
02190 - Support Services - Student - Other	\$76,003.68	\$630,100.00	\$120,344.18	\$508,913.97	19.10
06 - School Nutrition Fund	\$76,003.68	\$630,100.00	\$120,344.18	\$508,913.97	19.10%

Function - Bond Fund	Actuals (Selected)	Adopted Budget	Actuals (YTD)	Available	% of Budget
05000 - Debt Service	\$0.00	\$70,210.00	\$0.00	\$70,210.00	0.00
07 - Bond Fund	\$0.00	\$70,210.00	\$0.00	\$70,210.00	0.00%

Function Special Building	Actuals (Selected)	Adopted Budget	Actuals (YTD)	Available	% of Budget
02515 - Building and Sites	\$0.00	\$1,180,000.00	\$0.00	\$1,180,000.00	0.00
04700 - Building Improvements	\$473,345.86		\$473,345.86	(\$473,345.86)	
05000 - Debt Service	\$3,007.54	\$55,000.00	\$6,015.08	\$18,909.52	10.94
08 - Special Building Fund	\$476,353.40	\$1,235,000.00	\$479,360.94	\$725,563.66	38.81%

Grand Total	\$2,272,917.91	\$23,339,208.00	\$4,490,426.34	\$18,536,865.13	19%
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McCook Public Schools

Cash Summary Report Oct 2025 for Nov 2025 Board Meeting

Fund	Description	Beginning Balance	Revenue	Expenditure	Ending Balance
01	General Fund	\$5,685,100.20	\$1,027,988.92	(\$1,659,560.83)	\$5,053,528.29
02	Depreciation Fund	\$1,226,657.95	\$2,938.94	(\$61,000.00)	\$1,168,596.89
03	Employee Benefit Fund	\$121,724.65	\$206.77	\$0.00	\$121,931.42
05	Activity Fund	\$504,138.83	\$47,413.50	(\$46,693.37)	\$504,858.96
06	School Nutrition Fund	\$405,980.93	\$78,606.99	(\$76,003.68)	\$408,584.24
07	Bond Fund	\$473,707.64	\$772.68	\$0.00	\$474,480.32
08	Special Building Fund	\$1,226,860.20	\$1,668.45	(\$476,353.40)	\$752,175.25
Sub Total		\$9,644,170.40	\$1,159,596.25	(\$2,319,611.28)	\$8,484,155.37

McCook Public Schools

Voucher by Vendor Report

US BANK OCT 25

Cycle: FY 25-26; Voucher: OCT 1 25/26,OCT 2 25/26,OCT 3 25/26; Vendor: US Bank; Warrant Status: Non-Void; Created On: 11/4/2025 10:11:22 AM

Voucher Number	Vendor	Amount						
OCT 1 25/26	US Bank	\$2,240.38						
Invoice	Payment Vendor	PO Number	Invoice Date	Warrant Number	Item No.	Item Description	Account Code	Amount
ED TO CORE	US Bank	26-1035	08/29/2025	57597	1	Annual Membership with Education to the Core Premium	01-2-01100-00-610-1-003-60	\$12.99
XTRAMATH 26	US Bank	26-1175	08/25/2025	57597	1	12 Month Xtra Math Premium License.	01-2-01100-00-643-1-003-60	\$500.00
Grammerly 26 jh	US Bank	26-1431	09/01/2025	57597	1	Grammerly for JH English	01-2-01100-09-643-2-002-20	\$288.00
PEAR CW 26	US Bank	26-1248	09/03/2025	57597	1	Pear Deck - Teacher Premium account	01-2-01100-85-610-1-006-30	\$125.00
BLOOMZ 26	US Bank		09/16/2025	57597	1	double charge refund	01-2-01190-00-610-1-003-70	(\$125.00)
NE SCH COU	US Bank	26-1427	09/23/2025	57597	1	Registration for NCSA School Counselor Academy for Jordan Lewis	01-2-02120-00-330-2-001-15	\$180.00
lesson pix MP 26	US Bank	26-1307	09/13/2025	57597	2	Subscription to lesson pix	01-2-02151-00-643-0-000-70	\$36.00
Hiring Fair C/W	US Bank	26-1261	09/02/2025	57597	1	Hiring Fair C Lyons & C Dickes meals	01-2-02310-00-580-0-000-11	\$78.92
UStop	US Bank	26-1432	09/15/2025	57597	1	Gas in Lincoln for G Norgaard	01-2-02320-00-333-0-000-10	\$41.51
FAIRFIELD GN lin	US Bank	26-1428	09/03/2025	57597	1	Stay at Fairfield Inn Lincoln for	01-2-02320-00-580-0-000-10	\$167.41
QUIZ KS 26	US Bank	26-1433	09/14/2025	57597	1	QUIZIZZ subscription	01-2-02410-00-610-2-001-15	\$180.00
OWH SEP 25	US Bank	26-1244	09/10/2025	57597	1	Omaha World Harold Subscription	01-2-02510-00-610-0-000-11	\$34.98
SCREEN 25	US Bank	26-1237	09/02/2025	57597	1	Screencastify Renewals for Sarah	01-2-02580-00-643-0-000-85	\$120.00
ss/smc	US Bank	26-1355	09/18/2025	57597	1	Parts for Auto Scrubber	01-2-02610-00-610-0-000-12	\$60.58
TANOOGA parts	US Bank	26-1430	08/25/2025	57597	1	parts from Tanooga for P Paz:	01-2-02620-00-610-2-001-12	\$74.99
GDP-CoachParts	US Bank	26-1429	09/24/2025	57597	1	BUS Wiper blade arm assembly	01-2-02710-00-610-0-000-12	\$465.00
Grand Total								\$2,240.38

Board of Education Regular Meeting
Red Willow School District #73-0017
McCook Public Schools
6:00 PM Monday, October 13, 2025
Junior High Conference Room
700 W 7th St
McCook, NE 69001

1. Call to Order

1.1. Roll Call

	Regular Board	
	Scott Barger	
Attendance Taken at at 6:00 PM	Amanda Buhr	
Agenda Item: Roll Call	Brad Hays	Regular Board
	Jesse Juenemann	[None]
	Mike Langan	
	Charlie McPherson	

1.2. Recognition of Open Meeting Law

1.3. Pledge of Allegiance

2. Public Participation, Presentations, and Reports

2.1. Public Participation

2.1.1. Board accepts public comments

Tosha Bolmstead talked about the appreciation of considering a change to the grading scale process.

Nathan Hudson spoke about a recent Facebook post concerning library books and read an legal excerpt about library books.

2.1.2. Student Board Member Report

School Activities

- Homecoming- Homecoming was at the end of September and the dance took place on September 27th. The dance had a great turn out for the number of kids that attended

Fall Sports

- Football- Has a game coming up this Friday vs Scottsbluff. Which is Senior night and also the last home game of the regular season
- Boys Tennis- Has team State next Monday at Lincoln

- Volleyball- Has a game tomorrow vs Broken Bow here at the high school and also a game Thursday against North Platte which is also at the the high school
- Girls Golf- Competed at districts last Monday and missed State by 5 strokes
- Crosscountry- Is heading to Overton on Thursday for Districts
- Softball- Had Districts last Thursday at Ralston against Lincoln Pius and ended up losing, ending the softball girls season early.

Clubs

- FBLA-Had Highway clean up last Saturday and also has a pickleball tournament this Saturday as a fundraiser for the club and also the McCook Food Pantry
- Rotary Interact club- Had Bingo with the elderly last Thursday at Hill Crest and Highland Park
- FFA- Had land judging last Wednesday at Imperial

2.2. Presentation(s)

2.2.1. Job's for America's Graduates (JAG) Program

Meghan Georgioni presented details about the MHS JAG program. She, along with student Lexi Steinbeck, answered questions and discussed details.

2.2.2. Presentation: Progress Made on the District's Master Plan

The Superintendent will provide an update on progress meeting the goals established in the district's Master Plan.

Mr. Norgaard presented an update to the current Board of Education master plan.

3. Approve the consent agenda which includes the minutes and financials

Motion to approve consent agenda Passed with a motion by Charlie McPherson and a second by Jesse Juenemann.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Mike Langan:

Yea, Charlie McPherson: Yea

Yea: 6, Nay: 0

3.1. Approval of Expenditures/Payroll for September 2025

4. Reports from Staff Members and Committees

4.1. Administrator's Written Reports: Please review prior to meeting.

5. Finance Committee Meeting

Mr. Langan gave a report from the meeting with the auditors. They gave an outstanding report and commended the staff for their work.

6. Superintendent's Report

Review and Consider Revision of H.S. Grading Scale

- A cursory review of our current grading scale has shown that very few school districts continue to use the once popular system.
- During the next several months we are going to need to engage stakeholders: teachers, administration, patrons, and board members to gather input on desired changes. Focusing on maintaining balance between rigor and scholarship competitiveness.
- We will also need to research alternative scales and evaluate their impact on GPA, honors courses, and post-secondary opportunities.
- The Programs Committee will be intimately engaged with the process, leading discussions and reviewing feedback.
- A proposal for change may be presented to the board of education in late spring or early summer.

Policy Update 3132 -- Internal Controls

- The policy committee is recommending a change to policy 3132 due to changes in federal legislation.
- Within this policy, the district provides guidelines for how travel expenses are to be covered when staff members attend training for state, federal, or professional development purposes. Federal legislation has been enacted that requires school districts to treat travel paid for using federal resources, such as grants, to be treated in the same manner that travel is paid for using district and state funds.
- This change in policy will have little to no impact on staff travel procedures and protocols.

School Improvement Update

- This month the building level teams will be focusing on two big tasks:
 - Sharing and discussing the district's mission and vision statements with staff from across the district and accepting feedback.
 - Patron feedback is also being collected this month.
 - Reviewing district and state level assessment data looking at performance trends for the purpose of identifying a weakness and a potential school improvement goal(s).

Essential Learning Objectives and Criterion Referenced Assessments (CRT)

- District staff will be reviewing the quantity and value of our essential learning objectives.
 - It has been determined that some content areas fall short of expectations when it comes to the number of identified essential learning objectives.
 - Work will begin on:
 - Identifying gaps in our curriculum where essential learning objectives or power standards need to be added.

- Unpacking and sequencing those essential learning objectives into an appropriate learning progression.
 - Developing CRT assessments to measure mastery of those essential learning objectives.
- Certain content areas and specific grades are in need of reviewing and updating their essential learning objectives.

Changes to Early Literacy Diagnostic Tool

- The state is going to require districts across the state to adopt one of three diagnostic tools for measuring early literacy gains. This is going to force us to move away from our current tool and select one of the tools approved by the state.

State Education Conference

- The state education conference hosted by the state school boards association is going to be November 19-21. Please let Trisha know if you plan to attend.
- Conference program PDF attached

7. Monthly Business Manager Board of Education Report

September 2025 for October 2025 Board Meeting

Monthly Lunch #'s = 15,703 meals served

Financial #'s After 8.33% of fiscal year

- General Fund YTD Revenue is 11.6%, while YTD Expense is 10.2%. All Funds' YTD Revenue is 11.3%, and YTD Expenses are 10.0%.
- The 2025-2026 budget has been submitted to the state and counties.
- The 2024-2025 Audit is being finalized. The on-site portion is complete and work is ongoing on the annual financial review and auditors' report.
- SPED Final Financials for 2024-2025

Facilities — Updates

- Concrete work has begun on the parking lot west of the YMCA and tennis courts.
- Activity bus update
- Alicap Safety Inspection Report attached. Review for next month.

Storm Damage

- The district received substantial hail damage from the storm on September 16th.
- Several roofs sustained damage.
- The vehicle fleet sustained damage.

- Skylights and light panels
- Alicap and their adjusters have been here and bids are being received and repairs are being scheduled.

Federal/state Reports filed in September:

- Final budget documents have been filed:
 - With NDE (LC-2)
 - With state auditors
 - With County clerks (Red willow, Hayes, Hitchcock, Frontier)
- State Reporting:
 - Poverty funds
 - LEP funds
 - Summer School student units
 - Non-Certificated personnel
 - 24–25 Instructional hours

8. Board Comments

There were no member board comments.

9. New Business

9.1. Accept Resignations

9.2. Accept the resignation from Joan Bass, McCook Junior High counselor
 motion to Accept the resignation from Joan Bass, McCook Junior High counselor Passed with a motion by Amanda Buhr and a second by Mike Langan.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Mike Langan: Yea, Charlie McPherson: Yea
 Yea: 6, Nay: 0

9.3. Approve Policy Number: 3132 — Internal Controls

Changes have been made to policy 3132 to meet new requirements established in federal statute. The changes impact staff travel expenses paid by federal grants and/or other federal resources. Motion to Approve Policy Number: 3132 - Internal Controls Passed with a motion by Jesse Juenemann and a second by Charlie McPherson.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Mike Langan: Yea, Charlie McPherson: Yea
 Yea: 6, Nay: 0

9.4. Approve Superintendent's compensation.

Motion to Approve the Superintendent's contract and compensation to 3.83% increase. Passed with a motion by Brad Hays and a second by Mike Langan.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Mike Langan: Yea, Charlie McPherson: Yea
 Yea: 6, Nay: 0

9.5. Accept a gift from Graff Charitable Foundation in the amount of \$1000.00 for the Boys Tennis program.

Motion to Accept a gift from Graff Charitable Foundation in the amount of \$1000.00 for the Boys Tennis program. Passed with a motion by Amanda Buhr and a second by Jesse Juenemann.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Mike Langan: Yea, Charlie McPherson: Yea

Yea: 6, Nay: 0

9.6. Accept a donation from MNB bank from the Bison debit card program in the amount of \$1,244.10.

Motion to Accept a donation from MNB bank from the Bison debit card program in the amount of \$1,244.10. Passed with a motion by Charlie McPherson and a second by Amanda Buhr.

Scott Barger: Yea, Amanda Buhr: Yea, Brad Hays: Yea, Jesse Juenemann: Yea, Mike Langan: Yea, Charlie McPherson: Yea

Yea: 6, Nay: 0

10. Positive Comments

Quinn Taylor is very impressed by the JAG program and its positive impact at the high school. Jesse positive comment was on the teammates mentoring program.

Charlie McPherson thanked everyone involved in the fire safety program for the students.

Scott Barger really appreciates the recently held Parent Teacher conferences and thanked the staff for their flexibility.

Amanda Buhr thanked the staff for their handling of the students during the recent storm, and keeping the kids safe.

Mike Langan thanked the JAG program for all their efforts.

Jeff Gross thanked the clubs and school organizations for all work in the community.

Brad Hays thanked Mr. Obrecht and the band for all their performances on Heritage days, Harvest of harmony, UNK homecoming parade, and the upcoming events.

Mr. Norgaard was very thankful to the staff that kept everyone safe during the recent storms.

11. Adjournment

adjourned @ 7:24

12. Items for Review

McCook Public Schools

Receipts Report

OCTOBER 2025

Customer Name 1 - City of McCook					
Batch No.	Receipt No.	Method	Date	Description	Amount
4799	00001	Check	10/21/2025	liquor licenses	\$900.00
Sub Total					\$900.00
Customer Name 10 - MPS					
Batch No.	Receipt No.	Method	Date	Description	Amount
4800	00001	Check	10/21/2025	Postage	\$286.38
4803	00001	Check	10/21/2025	Transportation Reimbursable	\$845.60
Sub Total					\$1,131.98
Customer Name 11 - ESU15					
Batch No.	Receipt No.	Method	Date	Description	Amount
4801	00001	Check	10/21/2025	Hanson Insurance	\$937.54
Sub Total					\$937.54
Customer Name 12 - State of NE					
Batch No.	Receipt No.	Method	Date	Description	Amount
4796	00001	Direct Deposit	10/21/2025	High Ability Learner	\$9,080.00
4797	00001	Direct Deposit	10/21/2025	Lunch Reimbursement	\$40,436.19
4804	00001	Direct Deposit	10/27/2025	Title II	\$51,698.00
4805	00001	Direct Deposit	10/27/2025	Title IV	\$18,625.00
4806	00001	Direct Deposit	10/31/2025	State Aid	\$555,027.87
Sub Total					\$674,867.06
Customer Name 13 - Other					
Batch No.	Receipt No.	Method	Date	Description	Amount
4807	00001	Credit Card	10/31/2025	sale of meals	\$20,559.35
4807	00002	Credit Card	10/31/2025	sale of meals	\$33.09
4808	00001	Cash	10/31/2025	sale of meals	\$17,066.25
4798	00001	Check	10/21/2025	Insurance Adjustments	\$673.00
4802	00001	Check	10/21/2025	Employee Insurance Reimbursement - other districts	\$1,200.84
Sub Total					\$39,532.53
Customer Name 14 - Frontier					
Batch No.	Receipt No.	Method	Date	Description	Amount
4792	00001	Direct Deposit	10/21/2025	Property Tax	\$22,725.92
4792	00002	Direct Deposit	10/21/2025	Motor Vehicle Taxes	\$513.67
Sub Total					\$23,239.59
Customer Name 3 - Hitckcock Co					
Batch No.	Receipt No.	Method	Date	Description	Amount
4791	00001	Check	10/21/2025	Property Tax	\$5,291.96
4791	00002	Check	10/21/2025	Motor Vehicle Taxes	\$505.68
Sub Total					\$5,797.64
Customer Name 5 - Red Willow Co					
Batch No.	Receipt No.	Method	Date	Description	Amount
4793	00001	Direct Deposit	10/21/2025	Property Tax	\$282,959.67
4793	00002	Direct Deposit	10/21/2025	Motor Vehicle Taxes	\$64,087.91
4793	00003	Direct Deposit	10/21/2025	Police court fines	\$150.00
4793	00004	Direct Deposit	10/21/2025	County Fines License fees	\$4,027.35
4793	00005	Direct Deposit	10/21/2025	Pro-rate Motor vehicle	\$2,553.25
4794	00001	Direct Deposit	10/21/2025	Property Tax	\$45.45
4795	00001	Direct Deposit	10/21/2025	Property Tax	\$29.65
Sub Total					\$353,853.28

Check Summary

Sorted by Check Number.
From 10/01/2025 to 10/31/2025.

Check Number	Site ID	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
35681	MPS	Void	10/28/2025	Loos, Rick	26-1	RL-8232025	Softball	-60.00
35682	MPS	Void	10/28/2025	Gunderson, Dave	26-2	DG-8232025	Softball	-60.00
35683	MPS	Void	10/28/2025	Mathews, Kris	26-3	KM-8232025	Softball	-60.00
35877	MPS	Void	10/01/2025	Ogallala High School	26-17	Girls Golf 092325	Girls Golf 09/23/25	-75.00
35895	MPS	Cleared	10/01/2025	Mathews, Kris	26--88	KM100225	Softball-Hastings St. Cecillia	160.00
35896	MPS	Cleared	10/01/2025	National FFA Organization	26-087209	MDS356234	SMORGSET-0000 Heritage SM	549.00
35897	MPS	Cleared	10/01/2025	National FFA Organization	26-087210	MDS355730	FRAM12-0013X13 WALNUT FRAMED	100.00
35898	MPS	Cleared	10/01/2025	The Niobrara Lodge	26-087212	2748208	FFA Lodging	330.00
35899	MPS	Cleared	10/01/2025	McCook Lettering	26-087208	47373	XC Hoodies / Bags	1,195.00
35900	MPS	Cleared	10/01/2025	McCook Lettering	26-086511	47371	Dance Coats	220.00
35901	MPS	Cleared	10/01/2025	Capital One	26-085056	673129683	supplies	836.27
35903	MPS	Cleared	10/01/2025	Hoins, Trevor	26-5	TH100325	Volleyball Meals	960.00
35904	MPS	Cleared	10/01/2025	Kaylee Wiemers	26-6	KW100525	Girls Golf meals	480.00
35905	MPS	Cleared	10/01/2025	Coca Cola	26-086563	11862702	Concession supplies	776.52
35906	MPS	Cleared	10/01/2025	Master Lock Company	26-086565	266850	V688 keys	44.84
35907	MPS	Cleared	10/01/2025	McCook Lettering	26-087214	47357	Girls Golf tank top	140.00
35908	MPS	Cleared	10/01/2025	McCook Lettering	26-087216	47200	Cheer t-shirts	1,070.00
35909	MPS	Cleared	10/02/2025	US Bank	26-087201	840-56800970-2-6033748-2	Mailed Yearbooks (94-95)	1,059.20
35911	MPS	Printed	10/03/2025	Ogallala High School	26-20	XC092525	McCook Public School XC entry fees	150.00
35913	MPS	Void	10/07/2025	York Country Club	26-1	MPSGirlsGolf100625	Girls Golf Districts	0.00
35914	MPS	Cleared	10/06/2025	City of McCook	26-2	100625	Security at Weiland Field for Football	300.00
35915	MPS	Cleared	10/06/2025	Esch, Darren	26-90	DE100625	JV Football-Lexington	75.00
35916	MPS	Cleared	10/06/2025	Wood, Paul	26-91	PW100625	JV Football-Lexington	75.00
35917	MPS	Cleared	10/06/2025	Loop, Jason	26-92	JL100625	JV Football-Lexington	75.00
35918	MPS	Cleared	10/06/2025	Esch, Brian	26-93	BE100625	JV Football-Lexington	75.00
35919	MPS	Cleared	10/06/2025	McPherson, Charlie	26-94	CM100625	JV Football-Lexington	75.00
35920	MPS	Cleared	10/06/2025	Nichols, Darin	071-26	DN092525	Softball-Ogallala (mileage)	144.72
35921	MPS	Printed	10/06/2025	Lexington Public Schools	26-21	XC101625	XC Districts 10/16/25	75.00
35922	MPS	Cleared	10/06/2025	ESU 10	26-087222	26672	CAVSC Repair Parts	430.00
35923	MPS	Cleared	10/06/2025	Adam Powers Images	26-084934	1175	Senior Posters - Cheer 2025-2026	117.00
35924	MPS	Cleared	10/06/2025	Nick's Distribution Inc	26-085064	147630	MJH StuCo concession supplies	71.07
35925	MPS	Cleared	10/06/2025	Coca Cola	26-085063	11866865	MJH StuCo concession supplies	211.98
35926	MPS	Cleared	10/06/2025	Liberty Hardwoods Inc	26-087219	OMNE0000066264-001	Lumber Supplies	6,846.70
35927	MPS	Printed	10/06/2025	Hauxwell, Savannah	26-086569	093025	Officer Meeting Lunch	258.64
35928	MPS	Printed	10/06/2025	Lower Niobrara NRD	26-086567	092225	State Range Judging	25.00
35929	MPS	Cleared	10/06/2025	McCook Lettering	26-086568	47550	FFA shirts	100.00
35930	MPS	Cleared	10/06/2025	Future Business Leaders of America-PBL	26-086564	71958	FBLA member Dues	120.00

Check Summary

Sorted by Check Number.
From 10/01/2025 to 10/31/2025.

Check Number	Site ID	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
35931	MPS	Cleared	10/06/2025	UNK Athletics	26-084933	011026	2026 Loper Cheer Extravaganza	140.00
35932	MPS	Cleared	10/06/2025	Citta' Deli	26-086570	100225	Buffet Style Catering-SH	637.50
35933	MPS	Cleared	10/06/2025	Sketchforschools Publishing, Inc.	26-087220	20912	Sketchbook	66.81
35934	MPS	Cleared	10/06/2025	Blick Art Materials	26-085061	34607379	Art supplies	248.60
35935	MPS	Cleared	10/07/2025	Loop, Jason	26-95	JL10725	8th grade Football-Ogallala	75.00
35936	MPS	Cleared	10/07/2025	Pochop, Michael	26-96	MP100725	8th grade Football-Ogallala	75.00
35937	MPS	Cleared	10/07/2025	Allen, Jess	26-97	JA100725	8th grade Football-Ogallala	100.00
35938	MPS	Cleared	10/07/2025	Marlin, Toby	26-98	TM100725	8th grade Football-Ogallala	125.00
35939	MPS	Cleared	10/07/2025	Volk, Matt	26-99	MV101425	7th & 8th grade Football-Lexington	175.00
35940	MPS	Cleared	10/07/2025	Marlin, Toby	26-100	TM101425	7th & 8th grade Football-Lexington	200.00
35941	MPS	Cleared	10/07/2025	Pochop, Michael	26-101	MP101425	7th & 8th grade Football-Lexington	150.00
35942	MPS	Cleared	10/07/2025	Allen, Jess	26-102	JA101425	7th & 8th grade Football-Lexington	175.00
35943	MPS	Cleared	10/07/2025	Laramey Becker	26-103	LB101425	R/JV/V Volleyball-Broken Bow	200.00
35944	MPS	Cleared	10/07/2025	Trisha Kudrna	26-104	TK101425	R/JV/V Volleyball-Broken Bow	200.00
35945	MPS	Cleared	10/08/2025	Gillen, Easton	26-7	EG100925	Softball Meal Allowance-Districts	456.00
35946	MPS	Cleared	10/08/2025	Gross, Jeff	053-26	JG091925	Fall NASBO mileage	385.00
35947	MPS	Cleared	10/08/2025	Opaa! Food Management, Inc	26-087227	NE00067210	Pre-K milk September	972.20
35948	MPS	Cleared	10/08/2025	Fromuth Tennis	26-085880	389227	Babolat Evo Court L 9-Pack (2025)	173.13
35949	MPS	Cleared	10/08/2025	Cash-Wa Distributing	26-086574	14851903	Fall Concession Supplies	1,214.94
35950	MPS	Cleared	10/08/2025	Regal Awards Group	26-086571	311497	Trophy/Awards	1,402.90
35951	MPS	Cleared	10/08/2025	McCook Optimist Club	26-087228	10032025	Optimist Member Dues-Jeff Gross/Craig Dickes	200.00
35952	MPS	Cleared	10/09/2025	Hampton Inn	26-086575	17959340661	Rooms-Girls Golf-Scottsbluff	330.00
35953	MPS	Cleared	10/13/2025	Depreciation Fund	26-087266	DF10132025	Depreciation Fund-mileage D. Nichols/Sept	845.60
35954	MPS	Cleared	10/13/2025	Metal Logos & More	26-086599	33638F	End Panels	2,469.65
35955	MPS	Cleared	10/13/2025	Opaa! Food Management, Inc	26-087224	NE00067206	Connect the Dots 9/17	700.00
35956	MPS	Cleared	10/13/2025	Adam Powers Images	26-087229	1181	Football Senior Posters/Banner	250.00
35957	MPS	Cleared	10/13/2025	NSAA	26-086576	101325	2025-2026 Rulebook	40.00
35958	MPS	Cleared	10/13/2025	Opaa! Food Management, Inc	26-087225	NE00067207	Tailgate Party 9/26	465.00
35959	MPS	Cleared	10/13/2025	Scholastic Book Fairs - 30	26-085548	W6129189BF	Central Elementary Fall Bookfair	783.73
35960	MPS	Cleared	10/14/2025	Educational Theatre Association	26-086578	0149252	Thespian Troupe Membership-Amanda Davidson	145.00

Check Summary

Sorted by Check Number.
From 10/01/2025 to 10/31/2025.

Check Number	Site ID	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
35961	MPS	Cleared	10/14/2025	Wiemers, Matt	26-9	MW102025	Boys Tennis Meal Allowance	864.00
35962	MPS	Cleared	10/14/2025	Sughroue, Tom	26-8	TS101625	XC Meal Allowance	180.00
35963	MPS	Cleared	10/14/2025	Spady, Nichole	26-111	NS101625	R/JV/V-North Platte	200.00
35964	MPS	Cleared	10/14/2025	Dickey, Angela	26-110	AD101625	R/JV/V-North Platte	200.00
35965	MPS	Cleared	10/14/2025	Schmitz, Brady	26-109	BS101725	Football-Scottsbluff	150.00
35966	MPS	Cleared	10/14/2025	Faber, Ron	26-108	RF101725	Football-Scottsbluff	150.00
35967	MPS	Printed	10/14/2025	Schmitz, Troy	26-107	TS101725	Football-Scottsbluff	150.00
35968	MPS	Cleared	10/14/2025	Dan Alber	26-106	DA101725	Football-Scottsbluff	150.00
35969	MPS	Cleared	10/14/2025	Alber, Wilson	26-105	WA101725	Football-Scottsbluff	150.00
35970	MPS	Cleared	10/15/2025	Coca Cola	26-086583	11876447	Concession supplies	767.88
35971	MPS	Printed	10/15/2025	Heritage Hills Pro Shop	26-086582	25019	2 Dozen Titleist Pro V1 (Bison Logo)	3,036.00
35972	MPS	Cleared	10/15/2025	Misko Sports	26-086577	4811	Gildan Hoodie-Track	1,119.50
35973	MPS	Cleared	10/15/2025	Acme Printing	26-086581	A-635565	11x17 Volleyball schedules	125.00
35974	MPS	Printed	10/15/2025	NAEA	26-086587	2526NAEA	25-26 NAEA School Membership	100.00
35975	MPS	Cleared	10/15/2025	NAEA District 11	26-086580	101525	2025-2026 NAEA District Dues	250.00
35976	MPS	Cleared	10/16/2025	Nick's Distribution Inc	26-085067	147691	Concession supplies	306.54
35977	MPS	Cleared	10/16/2025	Amazon Capital Services	26-086547	1RD9-QKHG-4DCF	StuCo HoCo supplies	979.52
35978	MPS	Cleared	10/20/2025	Acme Printing	26-086589	A-635958	Dance Poster	150.00
35979	MPS	Cleared	10/20/2025	Coca Cola	26-085066	11877095	Concession supplies	204.41
35980	MPS	Cleared	10/20/2025	Ewell Educational Services	26-086588	NE63-95194	AET Subscription	390.00
35981	MPS	Cleared	10/20/2025	Tennis Express LLC	26-085882	2595204	Tennis Shoes	84.15
35982	MPS	Cleared	10/23/2025	Nichols, Darin	26-086604	DN10232025	Reimbursement-Gas	36.00
35983	MPS	Cleared	10/23/2025	Acme Printing	26-086603	A-108592	Senior Volleyball Posters	450.00
35984	MPS	Printed	10/23/2025	Misko Sports	26-086602	3967	Spikes and Starter Blanks	727.25
35985	MPS	Printed	10/23/2025	Sweet Magnolias	26-087267	3CX1DN8SMS-MJP	Single Rose Bouquet-Football Senior night	180.00
35986	MPS	Cleared	10/23/2025	Sughroue, Tom	26-10	TS102325	XC Meal Allowance	72.00
35987	MPS	Cleared	10/23/2025	Francescato, Darrell	26-113	DF10232025	Volleyball-Hastings	200.00
35988	MPS	Cleared	10/23/2025	Cornwell, George	26-112	GC102325	Volleyball-Hastings	200.00
35989	MPS	Printed	10/23/2025	Hauxwell, Savannah	26-086606	SH102325	Nore-Yard line winner	125.00
35990	MPS	Printed	10/23/2025	Koenig, Jill	26-086606	JK102325	Nore-Yard line winner	125.00
35991	MPS	Printed	10/28/2025	Subway	26-087268	10212025	Platter, Cookies, drinks-Health Screenings	135.88
35992	MPS	Printed	10/28/2025	Cash-Wa Distributing	26-086607	14871476	Concession supplies	160.84
35993	MPS	Printed	10/28/2025	Hedke, Michelle	26-116	MH103025	B3 District Volleyball	60.00
35994	MPS	Printed	10/28/2025	Hansen, Steph	26-117	SH103025	B3 District Volleyball	60.00
35995	MPS	Printed	10/28/2025	Anderson, Gloria	26-114	GA103025	B1 District Volleyball-Standing Bear	115.00
35996	MPS	Printed	10/28/2025	O'Grady, Tracey	26-115	TO103025	B1 District Volleyball-Standing Bear	115.00
35997	MPS	Printed	10/28/2025	McCook Greenhouse & Country Floral Design	26-086609	10202025	Flowers	265.00
35998	MPS	Printed	10/28/2025	Godfather's Pizza	26-086612	10312025	Football-Pizza	480.00

Check Summary

Sorted by Check Number.
From 10/01/2025 to 10/31/2025.

Check Number	Site ID	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
35999	MPS	Printed	10/28/2025	Johnson, Scott	26-118	SJ103025	B3 District Volleyball	97.00
36000	MPS	Printed	10/28/2025	Freeland, Kris	26-119	KF103025	B3 District Volleyball	97.00
36001	MPS	Printed	10/28/2025	Capital One	26-085886	674220494	supplies	580.39
36002	MPS	Printed	10/30/2025	Sched LLC	26-086616	45810	Bison Days/Stu-Co subscription	1,000.00
36003	MPS	Printed	10/30/2025	X-Press Productions	26-085071	153	Sound/Music for the JH Dance	500.00
36004	MPS	Printed	10/30/2025	Cash-Wa Distributing	26-086614	14876914	Concession supplies	44.44
36005	MPS	Printed	10/31/2025	Hauxwell, Savannah	26-086610	SH103125	District Land Judging Lunch Reimbursement	198.97
36006	MPS	Printed	10/31/2025	Nebraska FFA Association	26-086611	789096,789203,StateFair881,792413	Membership dues	529.00
36007	MPS	Printed	10/31/2025	Coca Cola	26-086615	11885989	Concession supplies	140.60
							Report Total:	46,693.37

Receipt History

Detail report. Sorted by Site, Receipt Date.
From 10/01/2025 to 10/31/2025.

Site	Receipt Date	Receipt #	Status / Date	Deposit #	Check #	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name	Tax Name	Fee Name & Student ID	Tax Activity	Tax Rate %	Tax Amount				
MPS McCook Public Schools										
10/01/2025										
6696			CLEARED 10/31/2025	0000003930		JV/V Softball vs Adams Central	JV/V Softball vs Adams Central			
191-1010	Softball Gate Receipts							262.00	0.00	262.00
						0			0.00	
7221			CLEARED 10/31/2025	0000003931		Yearbook Ad Sales	Yearbook Ad Sales			
215-2015	High School Annual							130.00	0.00	130.00
						0			0.00	
ACH Deposit 4184935			CLEARED 10/31/2025	0000003925		Central Elementary	Central Elementary			
280-2080	COCA COLA - Senior High School							25.15	0.00	25.15
						0			0.00	
ACH Deposit 4185163			CLEARED 10/31/2025	0000003926		Senior High	Senior High			
280-2080	COCA COLA - Senior High School							155.49	0.00	155.49
						0			0.00	
										572.64
10/02/2025										
7215			CLEARED 10/31/2025	0000003924		Check- Sarah Powers (Activity	Check- Sarah Powers (Activity			
100-1060	Activity Tickets							210.00	0.00	210.00
						0			0.00	
938-9038	Revolving Account							10.00	0.00	10.00
						0			0.00	
7217			CLEARED 10/31/2025	0000003919		XC tee shirts / Bags	XC tee shirts / Bags			
195-7001	Cross Country Fundraising							30.00	0.00	30.00
						0			0.00	
7219			CLEARED 10/31/2025	0000003921		McCook Bison Debit Card	McCook Bison Debit Card			
938-9038	Revolving Account							1,244.10	0.00	1,244.10
						0			0.00	
7220			CLEARED 10/31/2025	0000003922		Yearbook Ad Sales	Yearbook Ad Sales			
215-2015	High School Annual							125.00	0.00	125.00
						0			0.00	
7222			CLEARED 10/31/2025	0000003920		Art supplies_McCook Art	Art supplies_McCook Art			
217-2017	Art Club							350.00	0.00	350.00
						0			0.00	
7330			CLEARED 10/31/2025	0000003918		Volleyball Invite	Volleyball Invite			
120-1010	Volleyball Gate Receipts							36.00	0.00	36.00
						0			0.00	
										2,005.10
10/06/2025										
7223			CLEARED 10/31/2025	0000003933		Wood Projects-Hartwell	Wood Projects-Hartwell			
224-2024	Industrial Arts							1,604.00	0.00	1,604.00
						0			0.00	
7224			CLEARED 10/31/2025	0000003928		Tennis Shoes	Tennis Shoes			
195-3001	Boys / Girls Tennis Fund raising							58.71	0.00	58.71
						0			0.00	
										1,662.71
10/07/2025										
6474			CLEARED 10/31/2025	0000003927		Yearbook Ad Sales	Yearbook Ad Sales			
215-2015	High School Annual							50.00	0.00	50.00
						0			0.00	
6698			CLEARED 10/31/2025	0000003923		10/2 JV/V Softball-Hastings	10/2 JV/V Softball-Hastings			
191-1010	Softball Gate Receipts							326.00	0.00	326.00

Receipt History

Detail report. Sorted by Site, Receipt Date.
From 10/01/2025 to 10/31/2025.

Site	Receipt Date	Receipt #	Status / Date	Deposit #	Check #	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name	Tax Name	Fee Name & Student ID	Tax Activity	Tax Rate %	Tax Amount				
6699			CLEARED 10/31/2025	0000003941		10/06 JV Football- Lexington	10/06 JV Football- Lexington	0	0.00	
110-1010	Football Gate Receipts							282.00	0.00	282.00
7332			CLEARED 10/31/2025	0000003932		Outside event	Outside event	0	0.00	
100-1080	Host Outside Events							2,423.25	0.00	2,423.25
7672			CLEARED 10/31/2025	0000003935		Volleyball- Gothenburg	09/23 Volleyball- Gothenburg	0	0.00	
120-1010	Volleyball Gate Receipts							169.00	0.00	169.00
7682			CLEARED 10/31/2025	0000003934		Dance Team	Dance Team	0	0.00	
236-2036	Dance Team							129.92	0.00	129.92
7683			CLEARED 10/31/2025	0000003937		Math Club	Math Club	0	0.00	
230-2030	Math Club							50.00	0.00	50.00
7684			CLEARED 10/31/2025	0000003936		FBLA member Dues	FBLA member Dues	0	0.00	
209-2009	FBLA							120.00	0.00	120.00
7685			CLEARED 10/31/2025	0000003939		Class of 2026 Dues	Class of 2026 Dues	0	0.00	
388-3088	Class of 2026							25.00	0.00	25.00
7686			CLEARED 10/31/2025	0000003940		Tech Fees	Tech Fees	0	0.00	
948-9048	Technology Account							40.00	0.00	40.00
7687			CLEARED 10/31/2025	0000003938		Class of 2028 Dues	Class of 2028 Dues	0	0.00	
390-3090	Class of 2028							25.00	0.00	25.00
7688			CLEARED 10/31/2025	0000003944		Concession	Concession	0	0.00	
223-2023	Senior High Concessions							339.00	0.00	339.00
								Total for 10/07/2025		3,979.17
10/08/2025										
7350			CLEARED 10/31/2025	0000003929		Tennis Shoes	Tennis Shoes	0	0.00	
195-3001	Boys / Girls Tennis Fund raising							114.42	0.00	114.42
7689			CLEARED 10/31/2025	0000003943		Concession	Concession	0	0.00	
223-2023	Senior High Concessions							249.00	0.00	249.00
8300			CLEARED 10/31/2025	0000003942		JH StuCo	JH StuCo	0	0.00	
228-2028	Junior High Student Council							1,437.00	0.00	1,437.00
								Total for 10/08/2025		1,800.42
10/09/2025										
7334			CLEARED 10/31/2025	0000003953		Bison Boosters	Bison Boosters	0	0.00	
160-2000	Girls Golf Equipment							423.00	0.00	423.00
100-9020	Reimburseables							2,469.95	0.00	2,469.95
7690			CLEARED 10/31/2025	0000003945		Concession	Concession	0	0.00	
223-2023	Senior High Concessions							190.00	0.00	190.00

Receipt History

Detail report. Sorted by Site, Receipt Date.

Site

From 10/01/2025 to 10/31/2025.

Receipt Date

Receipt #	Status / Date	Deposit #	Check #	Received From	Amount	Sales Tax	Amount
Activity ID	Activity Name	Fee Name & Student ID	Tax Activity	Tax Rate %	Tax Amount		
					Total for 10/09/2025		3,082.95
10/10/2025							
7351	CLEARED 10/31/2025	0000003946		payment for purchase of			payment for purchase of records
945-9045	Superintendent Account				250.00	0.00	250.00
			:		0	0.00	
7352	CLEARED 10/31/2025	0000003947		Yearbook Ad Sales			Yearbook Ad Sales
215-2015	High School Annual				50.00	0.00	50.00
			:		0	0.00	
7674	CLEARED 10/31/2025	0000003949		Activity Tickets			Activity Tickets
100-1060	Activity Tickets				280.00	0.00	280.00
			:		0	0.00	
					Total for 10/10/2025		580.00
10/14/2025							
7357	CLEARED 10/31/2025	0000003950		central starz shirts			central starz shirts
541-5041	Central Elementary				391.00	0.00	391.00
			:		0	0.00	
					Total for 10/14/2025		391.00
10/16/2025							
7354	CLEARED 10/31/2025	0000003948		Central Bookfair fall 2025			Central Bookfair fall 2025
541-5041	Central Elementary				284.93	0.00	284.93
			:		0	0.00	
7359	CLEARED 10/31/2025	0000003952		XC tee shirts / Bags			XC tee shirts / Bags
195-7001	Cross Country Fundraising				30.00	0.00	30.00
			:		0	0.00	
7360	CLEARED 10/31/2025	0000003951		Tennis Shoes			Tennis Shoes
195-3001	Boys / Girls Tennis Fund raising				84.00	0.00	84.00
			:		0	0.00	
					Total for 10/16/2025		398.93
10/17/2025							
7353	VOIDED 10/31/2025			Central Elementary Fall			Central Elementary Fall Bookfair
541-5041	Central Elementary				498.00	0.00	498.00
			:		0	0.00	
7353	VOIDED 10/31/2025			Central Elementary Fall			Central Elementary Fall Bookfair
541-5041	Central Elementary				-498.00	0.00	-498.00
			:		0	0.00	
7353	CLEARED 10/31/2025	0000004007		Central Bookfair fall 2025			Central Elementary Fall Bookfair
541-5041	Central Elementary				498.80	0.00	498.80
			:		0	0.00	
7355	CLEARED 10/31/2025	0000003962		XC tee shirts / Bags			XC tee shirts / Bags
195-7001	Cross Country Fundraising				60.00	0.00	60.00
			:		0	0.00	
7356	CLEARED 10/31/2025	0000003963		XC tee shirts / Bags			XC tee shirts / Bags
195-7001	Cross Country Fundraising				30.00	0.00	30.00
			:		0	0.00	
7358	CLEARED 10/31/2025	0000003968		central starz shirts			central starz shirts
541-5041	Central Elementary				230.00	0.00	230.00
			:		0	0.00	
7673	CLEARED 10/31/2025	0000003961		9th Volleyball-Lexington			9th Volleyball-Lexington
120-1010	Volleyball Gate Receipts				182.00	0.00	182.00
			:		0	0.00	
7691	CLEARED 10/31/2025	0000003967		Concession			Concession

Receipt History

Detail report. Sorted by Site, Receipt Date.

From 10/01/2025 to 10/31/2025.

Site	Receipt Date	Receipt #	Status / Date	Deposit #	Check #	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name	Tax Name	Fee Name & Student ID	Tax Activity	Tax Rate %	Tax Amount				
223-2023	Senior High Concessions							99.00	0.00	99.00
7693	CLEARED 10/31/2025		0000003964			0	Concession		0.00	
223-2023	Senior High Concessions							103.00	0.00	103.00
7694	CLEARED 10/31/2025		0000003965			0	Concession		0.00	
223-2023	Senior High Concessions							753.75	0.00	753.75
7695	CLEARED 10/31/2025		0000003966			0	Concession		0.00	
223-2023	Senior High Concessions							637.00	0.00	637.00
8351	CLEARED 10/31/2025		0000003960			0	10/14 8th Volleyball-St. Pats		0.00	
120-1010	Volleyball Gate Receipts							5.00	0.00	5.00
						0			0.00	
								Total for 10/17/2025		2,598.55
10/20/2025										
7361	CLEARED 10/31/2025		0000003958				Yearbook Ad Sales		50.00	0.00
215-2015	High School Annual					0			0.00	
7363	CLEARED 10/31/2025		0000003955				Yearbook Ad Sales		175.00	0.00
215-2015	High School Annual					0			0.00	
8301	CLEARED 10/31/2025		0000003954				EHA Wellness Grant		3,500.00	0.00
964-9064	EHA Wellness					0			0.00	
								Total for 10/20/2025		3,725.00
10/23/2025										
6449	VOIDED 10/23/2025						Volleyball Invite		875.00	0.00
120-1030	Volleyball Entry Fee Receipts					0			0.00	
6449	VOIDED 10/23/2025						Volleyball Invite		-875.00	0.00
120-1030	Volleyball Entry Fee Receipts					0			0.00	
6449	CLEARED 10/31/2025		0000003957				Volleyball Invite		875.00	0.00
120-1030	Volleyball Entry Fee Receipts					0			0.00	
7697	CLEARED 10/31/2025		0000003959				Concession		444.00	0.00
223-2023	Senior High Concessions					0			0.00	
								Total for 10/23/2025		1,319.00
10/24/2025										
7698	CLEARED 10/31/2025		0000004006				Concession		1,688.00	0.00
223-2023	Senior High Concessions					0			0.00	
								Total for 10/24/2025		1,688.00
10/29/2025										
7699	CLEARED 10/31/2025		0000003998				Tech Fees		80.00	0.00
948-9048	Technology Account					0			0.00	
7900	CLEARED 10/31/2025		0000003995				Concession		919.75	0.00
223-2023	Senior High Concessions								0.00	919.75

Receipt History

Detail report. Sorted by Site, Receipt Date.
From 10/01/2025 to 10/31/2025.

Site	Receipt Date	Status / Date	Deposit #	Check #	Received From	Amount	Receipt Description	Amount
Receipt #	Activity ID	Activity Name	Fee Name & Student ID				Sales Tax	
	Tax Name	Tax Activity	Tax Rate %	Tax Amount				
8325		CLEARED 10/31/2025	0000003997	:	0		0.00	
	391-3091	Class of 2029			Class of 2029 Dues	25.25	0.00	25.25
8326		CLEARED 10/31/2025	0000004000	:	0		0.00	
	230-2030	Math Club			Math Club	50.00	0.00	50.00
8327		CLEARED 10/31/2025	0000003999	:	0		0.00	
	387-3087	Class of 2025			Class of 2025 Dues	25.00	0.00	25.00
8329		CLEARED 10/31/2025	0000004004	:	0		0.00	
	209-2009	FBLA			FBLA member Dues	90.00	0.00	90.00
8330		CLEARED 10/31/2025	0000004003	:	0		0.00	
	209-2009	FBLA			FBLA-Pickle Ball Tournament	290.00	0.00	290.00
8331		CLEARED 10/31/2025	0000003996	:	0		0.00	
	210-2010	FFA			FFA Fundraiser	5,147.00	0.00	5,147.00
8332		CLEARED 10/31/2025	0000004001	:	0		0.00	
	222-2022	Student Council			Stu-Co	1,936.00	0.00	1,936.00
8333		CLEARED 10/31/2025	0000004002	:	0		0.00	
	273-2073	NORE			NORE	200.00	0.00	200.00
						Total for 10/29/2025		8,763.00
10/31/2025								
10312025		CLEARED 10/31/2025	0000004005	:	0		0.00	
	947-9047	Bank Interest			Bank Interest	860.79	0.00	860.79
7352		CLEARED 10/31/2025	0000003986	:	0		0.00	
	120-1010	Volleyball Gate Receipts			8th Volleyball vs Hershey	238.00	0.00	238.00
7357		CLEARED 10/31/2025	0000003991	:	0		0.00	
	120-1010	Volleyball Gate Receipts			7th volleyball vs DCS	470.00	0.00	470.00
7362		CLEARED 10/31/2025	0000003989	:	0		0.00	
	215-2015	High School Annual			Yearbook Ad Sales-Walmart	75.00	0.00	75.00
7364		CLEARED 10/31/2025	0000003982	:	0		0.00	
	541-5041	Central Elementary			CE Activity	20.00	0.00	20.00
7365		CLEARED 10/31/2025	0000003978	:	0		0.00	
	273-2073	NORE			NORE Headstone Cleaning	680.00	0.00	680.00
7366		CLEARED 10/31/2025	0000003979	:	0		0.00	
	273-2073	NORE			NORE Pie Sales (Blake Willis)	240.00	0.00	240.00
7367		CLEARED 10/31/2025	0000003980	:	0		0.00	
	273-2073	NORE			NORE Pie Sales (Blake Willis)	260.00	0.00	260.00
7368		CLEARED 10/31/2025	0000003977	:	0		0.00	
					NORE Yardline sales			

Receipt History

Detail report. Sorted by Site, Receipt Date.

Site

From 10/01/2025 to 10/31/2025.

Receipt #	Status / Date	Deposit #	Check #	Received From	Amount	Receipt Description	Amount
Activity ID	Activity Name	Fee Name & Student ID				Sales Tax	
Tax Name	Tax Activity	Tax Rate %	Tax Amount				
273-2073	NORE				200.00	0.00	200.00
7369	CLEARED 10/31/2025	0000003976		NORE Yardline sales			
273-2073	NORE				840.00	0.00	840.00
7370	CLEARED 10/31/2025	0000003981		Dance-Account Balances			
236-2036	Dance Team				1,396.24	0.00	1,396.24
7696	CLEARED 10/31/2025	0000003990		Concession			
223-2023	Senior High Concessions				723.00	0.00	723.00
7698	VOIDED 10/31/2025			Concession			
223-2023	Senior High Concessions				1,688.00	0.00	1,688.00
7698	VOIDED 10/31/2025			Concession			
223-2023	Senior High Concessions				-1,688.00	0.00	-1,688.00
7903	CLEARED 10/31/2025	0000003971		FFA			
210-2010	FFA				1,699.00	0.00	1,699.00
7904	CLEARED 10/31/2025	0000003984		FFA Fundraiser			
210-2010	FFA				1,255.00	0.00	1,255.00
7905	CLEARED 10/31/2025	0000003985		FFA Fundraiser			
210-2010	FFA				706.00	0.00	706.00
7906	CLEARED 10/31/2025	0000003972		FFA			
210-2010	FFA				801.00	0.00	801.00
7907	CLEARED 10/31/2025	0000003973		FFA			
210-2010	FFA				808.00	0.00	808.00
7908	CLEARED 10/31/2025	0000003970		FFA			
210-2010	FFA				703.00	0.00	703.00
8350	CLEARED 10/31/2025	0000003987		8th Volleyball vs North Platte St			
120-1010	Volleyball Gate Receipts				250.00	0.00	250.00
8353	CLEARED 10/31/2025	0000003975		10/7 8th Volleyball vs North			
120-1010	Volleyball Gate Receipts				350.00	0.00	350.00
8354	CLEARED 10/31/2025	0000003974		9/22 8th Volleyball vs			
120-1010	Volleyball Gate Receipts				354.00	0.00	354.00
8355	CLEARED 10/31/2025	0000003994		10/14 7th/8th Football vs			
110-1010	Football Gate Receipts				880.00	0.00	880.00
8356	CLEARED 10/31/2025	0000003993		10/14 R/JV/V vs Broken Bow			
120-1010	Volleyball Gate Receipts				382.00	0.00	382.00
8358	CLEARED 10/31/2025	0000003992		10/7 8th Football vs Ogallala			
110-1010	Football Gate Receipts				356.00	0.00	356.00

Receipt History

Detail report. Sorted by Site, Receipt Date.
From 10/01/2025 to 10/31/2025.

Site	Receipt Date	Receipt #	Status / Date	Deposit #	Check #	Received From	Receipt Description		
Activity ID	Activity Name	Fee Name & Student ID	Tax Name	Tax Activity	Tax Rate %	Amount	Sales Tax	Amount	
				:	0			0.00	
8359			CLEARED 10/31/2025	0000003983		Power Lifting		0.00	
	271-2071		Powerlifting Club					0.00	
				:	0			0.00	
							Total for 10/31/2025	14,847.03	
							Site Total	47,413.50	
							Report Total	47,413.50	



**2025-2026 INSPECTION REPORT
McCook Public Schools
Loss Control Consultant - Dan Keyser**

Inspection Date: 10/8/25

Staff Members Involved: Mr. Jake Curl, Senior High Assistant Principal/Safety Director, & Mr. Jeff Gross, Business Manager, and Mr. Joel Bednar, Central Principal

BUILDINGS/FACILITIES: High School and Central Elementary

NOTES FROM ADMINISTRATIVE INTERVIEW

- ❖ The ALICAP website was discussed, which included information on all insurance coverages, contact information, vehicle insurance cards, and data for the school's auditors, among other details. The website is also beneficial for the district's bookkeeper. Access to the website (www.alicap.org) is obtained by using the NASB's login information.
- ❖ The 24/7 Work Comp Claims Nurse's Line was reviewed. If any employee gets hurt at work, they (along with their supervisor) can call the nurse line for assistance. The number is 1-855-364-9865. If contact is made with the school nurse, a claim number is established, thereby alleviating the district's staff of that responsibility. There is no cost to the district or employees.
- ❖ Work Comp Experience Modifier Ratings from the past 3 years: 25-26 0.70; 24-25 0.69; 23-24 0.85.
 - Having an Experience Modifier Rating below 1.00 results in a lower ALICAP insurance premium.
 - Number One Work Comp Claims is SLIPS/TRIPS/FALLS.
- ❖ Cyber Security & Ransomware Insurance Coverage
 - Your District is currently qualified.
 - **For questions or concerns, please reach out to Daniel Shonka at daniel.shonka@prmne.com or (402) 957-4150.**
 - For additional Cyber Security protection, Mr. Curl is a member of NIAC. The State Patrol notifies the District if any cyber attacks are related to the School Districts.
- ❖ Homeland Security offers Free Cyber screenings, vulnerability assessments, and penetration testing for schools. Contact Nic Brand at Nicholas.brand@cisa.dhs.gov
- ❖ Technology is backed up off-site.
- ❖ Safe Schools Training Videos - Review Videos are available.
 - The staff viewed 2,104 training sessions during the 24-25 school year. The Safe Training Videos are sent to the staff in August, and the completion date is the end of October.
 - Nine new training courses specific to Special Education.
 1. Paraeducators: Behavior Management Basics
 2. Paraeducators: Roles and Responsibilities
 3. Managing Challenging Behavior: Part 1 - Antecedent Strategies
 4. Managing Challenging Behavior: Part 2 - Consequence Strategies
 5. Managing Challenging Behavior: Part 3 - Tier Two Strategies

- 6. Working Safely with Students with Special Needs
- 7. Principals: Behavior Management
- 8. Restraint and Seclusion Overview
- 9. Restraint and Seclusion: Alternatives
- A SafeSchools booklet of all training videos for viewing was given to the administration.
- ❖ Annual Safety Training Conducted:
 - Suicide, Dating Violence, Concussion Protocol, CPR, Epi-Pen, Asthma.
 - Dating Violence: Nebraska Education Law 79-2,141 (3) “To ensure notice of a school district’s dating violence policy, the policy shall be published in any school district handbook, manual, or similar publication that sets forth the comprehensive rules.” (4) “Each school district shall provide **dating violence training to staff** deemed appropriate by a school district’s administration.” 79-2, 141 “Each school district shall incorporate **dating violence education that is age-appropriate** into the school program. Dating violence education shall include, but not be limited to, defining dating violence, recognizing dating violence warning signs, and identifying characteristics of healthy dating relationships.”
- ❖ **ANONYMOUS REPORTING SYSTEM**
 - **“SAFE-2-HELP” 833-980-(SAFE) 7233 is the recommendation from NDE for all Nebraska School Districts.**
 - FREE Service Funded by the Legislature
 - Threat Assessment Team Training by NDE, 1.5 hours
 - Currently, the District is not using “Safe-2-Help.” However, Jay Martin (NDE’s Safety Director) spoke to Mr Curl about the advantages of all NE. Schools being connected to “Safe-2-Help”, so McCook’s Safety Committee will discuss adopting “Safe-2-Help”.
- ❖ **Suicide Hotline # 988.**
 - Below is the link for “Safe-2-Help” and Suicide Hotline posters.
 - <https://www.education.ne.gov/wp-content/uploads/2023/05/Safe2Help-988-911-Poster.pdf>
- ❖ The District has adopted the “Love You Guys” Standard Response Protocol (SRP) and conducts annual training. NDE provides support and guidance for SRP procedures.
- ❖ **Rule 10 Safety Committee** is an NDE requirement. This committee is to meet annually, and minutes are to be recorded. The focus of the “Safety & Security Committee” is to plan for responding to crises, including Prevention and Preparedness for environmental events or acts of nature, as well as Response and Recovery.
 - The committee should be composed of representatives from the faculty, parents, and the community.
 - Rule 10 requires the district to assign an outside person to conduct an annual safety review and submit a written report to the superintendent. **This ALICAP Report meets this Rule 10 Requirement!**

- ❖ **A Labor Law Committee** is a requirement of the State Statute 48-443 (LB 747). The school district is an employer, and as such, all state and federal worker safety laws apply to your school district. This committee is responsible for protecting the safety of all staff members. The law requires a district to have a safety committee meeting quarterly and document these meetings (keep the records for at least three years). The composition of the safety committee includes representatives from all departments (teachers, maintenance/custodial, secretarial, kitchen, transportation, and paras).
 - **Rule 10 & Labor Law Committees can be combined, which McCook does.**
- ❖ The Title IX Coordinator is the High School Principal, and training has been completed.
- ❖ The district has Job Descriptions.
- ❖ The District offers accident insurance for students in grades 7-12.
- ❖ SDS-The Safety Data Sheets are available.
- ❖ Accident Reports-Accident reports are filled out when an employee is injured.
- ❖ The district conducts the following required drills:
 - Fire Drills (monthly), Tornado Drills (at the start of school & March), Bus Evacuation Drills (at the start of school & January), and Lockdown and Evacuation drills.
 - **The District uses Raptor Technologies for all their drills. Raptor facilitates effective communication for all staff members and maintains records of drill dates and times.**
- ❖ Local Law Enforcement and Fire Department personnel tour the facilities periodically and have access to the district's facilities.
 - The District employs an SRO.
- ❖ There was a discussion about student safety & liability for Work-Study/Job Training and Labor Auctions that the school may offer to students.
- ❖ Food Allergies - Notify Certificated & Classified Staff of the danger, e.g., a Bus Driver gave everyone a cookie and a student ended up in the Emergency Room.
- ❖ ***Contact ALICAP anytime the school ATTORNEY is contacted.***

SCHOOL ENTRY

- ❖ The district has a controlled and secure system in place for guests and district patrons to enter the buildings during school hours.
- ❖ The office staff has an exemplary procedure for monitoring and documenting visitors.

INTERIOR WALKTHROUGH SUMMARY

COMMENDATIONS

- ❖ Overall, the building was immaculate.
- ❖ Staff members I met were friendly and courteous, which is a sign of a positive and safe learning environment.
- ❖ The facility has interior and exterior video surveillance.
- ❖ Fire Exits & Tornado Shelters are posted in each classroom, and *signage has been added in the hallways.*
- ❖ The east hallway and concession stand updates, featuring LED lighting, a dropped ceiling, and painting, are attractive. District plaques are displayed well, and the digital trophy case, which can be accessed anywhere, is also notable.
- ❖ The Athletic Training room was very welcoming, clean, and well-organized.

- ❖ Hallways were free of obstruction.
- ❖ The Art room kiln is in a separate room and vented.
- ❖ Classroom seating arrangement allows all students an unobstructed exit.
- ❖ Classroom doors had a visible window.
- ❖ The HS gymnasium has a new, bright floor and new, retractable main basketball hoops. All baskets are equipped with safety straps, and there was no sign of any unnecessary hazards.
- ❖ The Science rooms were equipped with a fire extinguisher, a fire blanket, an eye wash station, and signage for gas shutoff.
- ❖ The Weight Room LED lighting is a nice upgrade, and the area was clean and free of trip hazards.
- ❖ The concession stand was equipped with a fire extinguisher.
- ❖ The Band & Vocal rooms have two exits, and they were not obstructed.
- ❖ There's a good culture and a feeling of a safe learning environment at Central Elementary. Mr. Bednar is very professional and safety-conscious. He was welcoming and appears to be a strong leader for the District.

RECOMMENDATIONS

- ❖ All science room chemicals must be stored in locked cabinets. Discard old Science room chemicals. There is a grant available from "Keep Nebraska Beautiful", which covers 90% of the cost. Clean Harbors is a professional company that specializes in the removal of old chemicals; contact us at 800-645-8265.
- ❖ Classroom doors need to be locked and closed when occupied by students.
- ❖ Check fire extinguishers monthly.
- ❖ Triangular signage for AED.
- ❖ Have signage for main water & electrical shut-off connections for the High School & Central Elementary, and train coaches & sponsors on the location and process.
- ❖ Central Elementary - Install a different lock on the basement door, as it needs to be accessible for the tornado shelter.

EXTERIOR GROUNDS SUMMARY

(Playground, Athletic Field, Sidewalks, Parking Lot, Fencing)

COMMENDATIONS

- ❖ The exterior appeared to be very clean and clutter-free.
- ❖ The athletic fields are in exceptional condition.
- ❖ Fencing is in good shape.
- ❖ Central Elementary features a great playground area with three distinct surfaces and has recently updated its asphalt area.
- ❖ Sidewalks and concrete surface areas are in good condition.
- ❖ Parking lots were free of trip hazards.
- ❖ The District is well-equipped with snow removal equipment and has a power brush for removing snow and ice.

RECOMMENDATIONS:

- ❖ The two north doors of Central's elementary gym need to be lettered/numbered.
- ❖ Playground weekly inspection, three things: "Nothing Broken", "No Glass", "Rake Under Playground Equipment".

HEAD MAINTENANCE “FACILITY DIRECTORS GROUP”

A group of facility directors in Nebraska recognized the value of creating a statewide group of Head Maintenance directors. This group is open to facility directors, custodians, superintendents, and anyone involved in the management of school facilities. The goal is to meet regularly throughout the year to discuss common challenges and share solutions on topics such as HVAC systems, roofing, construction projects, insurance, safety and security, custodian shortages, and other pressing issues identified by the members. If you're interested in joining, email Trent Kelly at trent.kelly@hpstigers.org.

TRANSPORTATION FLEET:

- ❖ Buses are to be equipped with a first aid kit, a body fluid clean-up kit, a secure fire extinguisher, a seatbelt cutter, and emergency markers. Inspection sheets were also available and updated.
- ❖ Bus evacuation drills are required twice a year, with the suggested times being August and January.

CONTACTS & PROCEDURES FOR PERSONNEL ISSUES

- ❖ For personnel/Student accidents after hours, contact Megan Boldt at 402-450-1487.
- ❖ Inappropriate Relationships: Start journaling and contact Mandy Rady, Sedgwick Director of Claims, at_mandy.rady@sedgwick.com or (402) 963-2843.

McCook Safety Documentation

- ❖ Mr. Curl (Safety Director) shared with me several documents of completed Safety Trainings, which included the following: updated Safe School trainings 1,484, Drill Schedule from Raptor (drills completed and upcoming drills), training history for Bloodborne Pathogen Exposure, Dating Violence, De-Escalation Strategies, Disruptive Student Behavior, Health Emergencies, and Youth Suicide.
- ❖ A Safety Team Meeting Agenda was shared, which included items such as the frequency of drills, evacuation locations for each building, the Emergency Bag Checklist, the Anonymous Reporting System, Security Cameras, and NE. School Safety & Security Summit, Building Maps, and Building Inspection Checklist.
- ❖ The District had Jay Martin, NDE's Safety Director, present to students and staff. With the Administration, Jay discussed NDE's Safety & Security Website.

McCook Public Schools is committed and passionate about school safety for students, staff, and patrons. Mr. Curl and the Safety Committee stay proactive with updating safety procedures and policies for all their facilities and exterior grounds. The District has a Building Inspection Checklist that each building Principal uses monthly. A sophisticated software system for communicating with all staff, conducting drills, executing an immediate lockdown & evacuation is in use. Safety Committee members attend Safety Conferences. There is communication with local law enforcement and the fire department.

McCook Public Schools was recently acknowledged as an HONOR ROLL SCHOOL! Only a small percentage of ALICAP Schools receive this recognition. Congratulations to the Administration, Safety Committee, and Staff!

REMINDERS

- ❖ **Social Media Communication** between staff and students must be conducted through approved apps overseen by the School District, rather than staff texting individual students.
- ❖ ALICAP Boiler Coverage is handled by Travelers (800-425-4119), which has data on all schools from the last inspection. Travelers determine if your HVAC system needs to be inspected.
- ❖ Asbestos notification is a 3-year federal requirement. Districts are required to designate an Asbestos Manager and notify staff, students, and patrons that asbestos is present in their facilities.
- ❖ Continue to educate all staff about scams and conduct phishing tests on an annual basis.

Whenever there is a question about insurance coverage, please contact Shari Shonka at (402) 884-3751 or sheri.shonka@pmne.com.

Contact Reminders (information below is also included on the ALICAP website)

Sexual Harassment - Sarah Loftus - 402-963-2861

Ransomware Contact - Shari Shonka 402-884-3751 extension 1

Workmen's Compensation - Jennifer Cheever 402-963-2804

Auto, Property, Liability - Sarah Loftus 402-963-2861

Facility Claims - Maurice Anderson at 402-955-9903

Nurse 24/7 Hotline for Workers' Compensation Injuries- 855-364-9865

Any Questions - Megan Boldt 402-423-4951

“In a time of crisis, do not expect your staff to rise to the occasion; rather, they will sink to their level of training.” Anonymous Navy SEAL.

DISCLAIMER

Because it is solely your responsibility to make safety and health inspections and take whatever actions may be necessary to prevent losses, enforce safety procedures, detect and eliminate hazardous conditions and comply with any federal, state, or local law, annual NDE Rule 10 review or any other rule or regulation concerning safety or health, we must advise you that by conduction of surveys and issuing recommendations or reports, ALICAP does not undertake to render services or assume a duty to you or for your benefit or to any third person or for that person's benefit. ALICAP's surveys, recommendations, and reports are made solely for the purpose of aiding us in reducing our losses. They are not intended to detect or identify all hazardous conditions on your property or in your operations. There may be hazardous conditions on your property or in your operations that have not been either detected or pointed out to you. You must not rely solely on ALICAP's surveys, recommendations, or reports to discover any hazardous conditions as it is your responsibility to do so.

Dan Keyser

ALICAP Loss Control Consultant

dankeyser7@gmail.com

308-340-4859

604 West 1st,
McCook, NE 69001
308-344-4400 Ex. 3



Principal: Joel Bednar
jbednar@mccookbison.org
Secretary: Kim Lyons
klyons@mccookbison.org
Counselor: Debbie Arp
debbie.arp@mccookbison.org

Board of Education Report – November 2025

Veteran's Day Breakfast

We are gearing up for our annual Veteran's Day Breakfast. Due to continued growth, we've once again limited invitations to our 5th-grade students, as we've outgrown our space over the past three years. This event continues to be one of the most meaningful traditions at Central. It's always a humbling experience to host our local veterans and see our students show their appreciation.

Hygiene and Maturation Lessons

In October, Mrs. Tyra Barger and I completed our annual Hygiene and Maturation lessons with 4th and 5th-grade students. These sessions went smoothly and provided a positive opportunity for students to learn, ask questions, and understand the changes they experience in a safe and age-appropriate setting.

SWNCTA Auditions

The Southwest Nebraska Community Theatre Association will be holding auditions at Central over the next two weeks in the evenings. We've opened up our music room and commons area to allow them space for their production tryouts. We always enjoy supporting community groups that promote the arts and give students and families a chance to get involved.

Art Teacher Candidate

We recently hosted an art teacher candidate for an interview this past Friday. She toured the district and spent time with Chad Graff at the ArtBank. The visit went very well, and she expressed strong interest in McCook. I'm hopeful we'll have a contract ready for your consideration at the upcoming board meeting.

Multiplication Challenge

This year, we've implemented a new Multiplication Challenge for students. The goal is to build fluency and confidence in their math skills, setting a stronger foundation before students move to 5th grade and on to middle school. I'm excited to see the growth this initiative brings as the year progresses.

Junior High Board Report
October 31, 2025
Chad Lyons, Principal

1. Parent-teacher conferences were held on Wednesday, Oct 1, from 2:30 - 8 PM and Friday, Oct 3, from 8 - noon. There was a professional development data review scheduled on Thursday, Oct 2. Parent-teacher conference attendance numbers:

6th grade-87% overall attendance, 96% attended with a scheduled conference.

7th grade: 64% overall attendance, 99% attended with a scheduled conference.

8th grade-81% overall attendance, 104% attended with a scheduled conference.

2. Mrs. Bass adjusted students' schedules for our Adv Math 6 class starting at the quarter break.

3. Advanced ELA students attended "The Outsiders" live theatrical performance in Kearney.

4. H2O Photo conducted our picture retake day.

5. Grade-level teams hosted their 1st quarter positive behavior parties.

6. Mrs. Bass presented suicide prevention information to all grade levels. Student requested follow-up conferences were completed.

7. Junior high 7th and 8th grade exploratory session II started on October 8.

8. Quarter 1 ended on Friday, October 10.

9. First-quarter grade sheets were prepared to mail to parents.

10. CC, 7VB, 7FB, 8FB, and 8VB seasons have concluded. Girls' basketball and boys' wrestling started practicing.

11. First-quarter honor/merit roles were released to the public.

12. Thirty-eight students had perfect attendance during the 1st quarter. StuCo plans to honor them with a treat.

13. Social studies students completed the geography, history, and science bee as a part of the International Academic Competition.

14. Choir students performed in concert.

15. There was a TeamMates presentation from Corey Martin Craig for our junior high students.

16. Mr. Lyons attended the University of Nebraska-Lincoln teacher career fair.

17. Enrollment 6th-87 7th-111 8th-91 Total-289

McCook School Board Report
November 10th, 2025
Special Education Dept., John Hanson, Director

- 1) The annual nonpublic special education proportionate share application has been submitted to the NDE by the 12/15/2025 deadline. This is the application that determines how much federal IDEA 6412 grant funding MPS will receive during the 2026-27 school year.
- 2) The annual NDE alternate assessment documentation has been submitted to the NDE by the deadline of 11/25/2025 deadline. Districts cannot exceed having more than 1% of the total tested population (grades 3-8 & 11) take the alternate assessment. The alternate assessment is intended for students with the most significant cognitive disabilities, such as Multiply Handicapped, Autism, and Intellectual Disabilities. McCook will be below the 1% threshold during the 25-26 school year, most likely around 0.80ish%, depending on the total number of students in the grades at the time of taking the assessment.
- 3) Kirstie Koch, School Psychologist, and Jake Curl, High School Assistant Principal, will attend the annual Tri-State (NE, IA & KS) Special Education Law Conference in Omaha next Thursday and Friday, Nov. 13th and 14th. I typically go every other year now that I'm "experienced." It is a wonderful learning experience and an eye opener to how the lawyers would like school district special education staff to be conducting business.
- 4) Caitlin Holthus, Little Bison Preschool Teacher and Hayley Uerling, Early Childhood Speech Language Pathologist, attended the annual national Department of Early Childhood (DEC) conference in Portland, OR in October. This was mostly paid for by a grant from ESU 15. They reported it was a great learning experience and everything went very smoothly.
- 5) Thank you to Joe Vetrovsky, Tracy Flaska, and Daisy Tiller for all hosting various special education teachers from the smaller schools in ESU 15 to help give them ideas on best practices in special education instruction.
- 6) Teacher evaluations and file reviews are ongoing.

November 10th, 2025

SH Board Report

Senior High, Craig Dickes, Principal

2025-2026 Enrollment numbers:

9th -125, 10th -117, 11th -107, 12th - 129. Total = 478

AVG Daily Attendance for October 2025 is 92.50%

- Activity 2307 periods
 - Excused 3309 periods
 - Illness 1920 periods
 - Waivered ILL 383 periods
 - Out of School Suspension 47 periods
 - Unexcused 243 periods
- Student Discipline for October 2025.
 - Attendance Violation 173 events by 60 students
 - Bullying/Harassment 0 events by 0 students
 - Disorderly conduct 5 events by 5 students
 - Violation of School Rules 23 events by 22 students
 - Alcohol/Tobacco 0 events by 0 student
 - Drug Possession/Use 0 event by 0 student
 - Fighting 0 events by 0 students
 - Insubordination 0 events by 0 students
 - Weapons 0 events by 0 students
 - Theft 0 event by 0 student
 - Vandalism 0 event by 0 student

The College Fair was held on October 15th, it was attended by our Juniors and Seniors, as well as students from surrounding schools. We received a lot of positive feedback from the colleges.

We held FAFSA sign up with support from Education Quest on October 22nd and 23rd .

I attended a Teacher Recruitment Fair at Hastings College on Monday November 3rd. I was able to talk with several prospective teachers, but we currently do not have any openings that the students I talked to were qualified for.

We will hold a Veterans Day lunch for area Veterans and their families at 11:30 on November 11th. We will also have a Quilt of Valor presentation to a local Veteran. The quilt was made by our students during Bison Days last year.

ASVAB testing will be held for the Juniors on November 18th.

McCook High School Clubs and Organizations Activity Report

Art

October

- Doing an activity - Origami
- Hannah Huff is in contact with someone about helping out with another community mural starting this month
- Pumpkin Painting

November

- There is an opportunity to help paint another community mural and the kids can help with it
- Start a christmas pottery project-hoping to make enough to give out to some teachers depending on how many kids show up to help out.

Band

October

- Harvest of Harmony Parade Performance - 10/04 - 3rd Place Class A
- UNK Homecoming Parade - 10/11 - 1st Place
- Final Football Pep Band Outing - 10/17
- Minden Bandfest - 10/18 - Superior Parade, Excellent Field Show

- NSBA State Marching Competition - 10/25 - Excellent Field Show
- 9 students attending MPCC Best of the West Honor Band @ North Platte - 10/27

November

- Fall Showcase in Gym - 11/4 - 7:00PM
- NMEA Convention - 11/20-22 @ UNL

Bison eSports

October

- Continuing competitions for Marvel Rivals, Super Smash Bros. Ultimate, and Rocket League regular seasons.

November

- Started Playoffs 11/4
 - Competing for state finals on 11/21

Choir

October

- Fall Concert 10/27 - First concert went great!!
- 8 Students tried out for UNK Honor Choir

November

- Practicing for our Holiday Concert December 1st
- NMEA Convention November 20-22 at UNL
 - One student made it into this HIGHLY select choir!
- Planning to do some caroling in December

Class of 2026

- Senior hour is continuing this month to work on professional job resumes with the upcoming career fair that is being hosted by the McCook Chamber on November 17th.
- We had 41 students (along with their parents) take advantage of our FAFSA appointments in October
- We turned in all necessary to Jostens for Graduation.

Class of 2027

- Class officer elections were held. Thank you, Mrs. Blume!
- Working Concessions on Sept 25th
- Class officers checked out locations for prom
- Officer meeting during lunch on November 6 with Mrs. Fisher to determine prom details.

Class of 2028

- Have worked one concession stand.
- Coming up with a couple fundraising ideas.
- Winners of Homecoming Hall Decorating! Great job kids!

Class of 2029

September

- Class officers elections took place.
- Will have a meeting with class officers to plan for Homecoming Hall decorations.

October

- Working on Concessions

Destination Imagination

October

- Will have the first official DI meeting
- Will help with the concession stand
- Will decide on what challenge they would want to work on
- 5 members

November

-

FBLA

October

- 10/09/25 Meeting
- 10/11/25 First Highway cleanup of the school year
- 10/18/25 FBLA Pickleball Tournament @Elementary School (15 teams)
- 10/31/25 Trunk or Treat? @ Library parking in lot

November

- 11/13/25 Meeting

FFA

October

-

November

-

Interact

October

- Purple Pinkie Project—went to elementary schools for fundraising and polio awareness

November

-

JAG

October

- JAG Leadership Conference- Omaha opening remarks, Mayor of Omaha- Brought the JAG president, Vice president, and secretary.
- Tour of YMCA and learned about available positions for now and then future careers.
- Career expo in Kearney hosted by the National Guard and the Chamber of Commerce
- Planning our community service Big project for the year

November

- 5th- NCTA -Curtis College visit (Ag trivia, Ag olympics, Campus tour, and lunch)
- Nov 6th- McCook Fire Dept- Tour and learn more about positions available
- Nov 12th- Mid-Plains North Platte- Campus tour and panel questions with students and staff
- Nov 13th- Officer McGinley speaking to several classes about opportunities at the station, including communication
- Nov 18th Titan machinery presenting to each class period about jobs available and games for kids to play, (Might have to reschedule due to ASVAB)
- Nov 20th- CCC-Hastings- Panel discussion and breaking into group based on interest tour and meeting with advisors.
- Nov 11th-Decorating Norris Park- Hanging Christmas lights

Math Club

October

- T-shirts are designed and orders will be taken next meeting.
- Members decided to do a christmas party with a community service element to it. What community service we will be doing is still to be decided.

November

- Meeting this Thursday.
- Brain bowl preparations are ongoing. Brain Bowl is November 25.

McCook Bison.TV

October

- Wrapping up commercial commitments and fall contests.
- Live stream the Choir Concert on October 27th
- Live stream the Band Concert on October 30th

November

-

Mock Trial

October

- Working on our case preparation. First trial on Monday the 20th, second on Monday the 27th.

November

- Tournament for the district is Wednesday the 12th.

National Honor Society

October

- Applications reviewed, new members notified

November

- Monthly meeting: Electing officers

Newspaper

October

-

November

-

NORE

October

- Selected Roatan Honduras as the next research location for summer of 2027
- Worked 2 concession stands
- Started selling Village Pie Maker Pies

November

- Pies Orders are due Nov. 7th to be delivered Nov. 19th
- Bake Sale during Brain Bowl
- Making Elf on the Shelf Kits and selling
- Donating unsold Yard Line funds (\$250) to 3 local charities.
- Sponsoring a JH dance on Nov. 21st

One-Act (Play Production):

October

- Close to choosing a play.
- Contest dates:
 - November 13-Cozad
 - November 18- Gothenburg
 - November 22- Minden
 - November 24- Cozad SWC
 - December 3-Minden Districts 9:00am start time of meet
 - December 12-Norfolk State
 - Performance times are TBA

November

-

Quiz Bowl

October

-

November

-

Special Olympics

October

-

November

-

Speech Team:

October

- Initial meeting 10/7
 - 16 interested students as of now, several more on the fence.
 - First official practice will be week of Nov. 10.
 - First contest in January.

November

-



Student Council:

October

- Staff goodie bags
- Staff donuts
- Halloween Costume Contest
- Seat belt Observation

November

- Boy's Powder Tuff Volleyball practices and game
- Seat Belt awareness Campaign

Thespians:

October

-

November

-

Unified Bowling

October

-

November

- Had our first meet here at home- Scored Second place in the Quad Tournament!
- Next meet- November 8th at 9 AM in Lexington

- Upcoming meets:
 - November 10th at 4 PM in Kearney
 - November 15th at 1 PM in Grand Island
 - November 22 at 11 AM in North Platte
 - November 24 at 3 PM at Home

Yearbook

October

- 18 students will be attending the NHSPA (Nebraska High School Press Association) fall convention at UN-L on October 20.

November

- Deadline for fall yearbook pages has been met.
- Walsworth representative Chase Dippel visited and finalized details for our cover.

Girl's Golf

October

- Worked concessions Oct. 9th

November

- End of year banquet on Nov. 3rd



**2025-2026 INSPECTION REPORT
McCook Public Schools
Loss Control Consultant - Dan Keyser**

Inspection Date: 10/8/25

Staff Members Involved: Mr. Jake Curl, Senior High Assistant Principal/Safety Director, & Mr. Jeff Gross, Business Manager, and Mr. Joel Bednar, Central Principal

BUILDINGS/FACILITIES: High School and Central Elementary

NOTES FROM ADMINISTRATIVE INTERVIEW

- ❖ The ALICAP website was discussed, which included information on all insurance coverages, contact information, vehicle insurance cards, and data for the school's auditors, among other details. The website is also beneficial for the district's bookkeeper. Access to the website (www.alicap.org) is obtained by using the NASB's login information.
- ❖ The 24/7 Work Comp Claims Nurse's Line was reviewed. If any employee gets hurt at work, they (along with their supervisor) can call the nurse line for assistance. The number is 1-855-364-9865. If contact is made with the school nurse, a claim number is established, thereby alleviating the district's staff of that responsibility. There is no cost to the district or employees.
- ❖ Work Comp Experience Modifier Ratings from the past 3 years: 25-26 0.70; 24-25 0.69; 23-24 0.85.
 - Having an Experience Modifier Rating below 1.00 results in a lower ALICAP insurance premium.
 - Number One Work Comp Claims is SLIPS/TRIPS/FALLS.
- ❖ Cyber Security & Ransomware Insurance Coverage
 - Your District is currently qualified.
 - **For questions or concerns, please reach out to Daniel Shonka at daniel.shonka@prmne.com or (402) 957-4150.**
 - For additional Cyber Security protection, Mr. Curl is a member of NIAC. The State Patrol notifies the District if any cyber attacks are related to the School Districts.
- ❖ Homeland Security offers Free Cyber screenings, vulnerability assessments, and penetration testing for schools. Contact Nic Brand at Nicholas.brand@cisa.dhs.gov
- ❖ Technology is backed up off-site.
- ❖ Safe Schools Training Videos - Review Videos are available.
 - The staff viewed 2,104 training sessions during the 24-25 school year. The Safe Training Videos are sent to the staff in August, and the completion date is the end of October.
 - Nine new training courses specific to Special Education.
 1. Paraeducators: Behavior Management Basics
 2. Paraeducators: Roles and Responsibilities
 3. Managing Challenging Behavior: Part 1 - Antecedent Strategies
 4. Managing Challenging Behavior: Part 2 - Consequence Strategies
 5. Managing Challenging Behavior: Part 3 - Tier Two Strategies

6. Working Safely with Students with Special Needs
 7. Principals: Behavior Management
 8. Restraint and Seclusion Overview
 9. Restraint and Seclusion: Alternatives
- A SafeSchools booklet of all training videos for viewing was given to the administration.
- ❖ Annual Safety Training Conducted:
 - Suicide, Dating Violence, Concussion Protocol, CPR, Epi-Pen, Asthma.
 - Dating Violence: Nebraska Education Law 79-2,141 (3) “To ensure notice of a school district’s dating violence policy, the policy shall be published in any school district handbook, manual, or similar publication that sets forth the comprehensive rules.” (4) “Each school district shall provide ***dating violence training to staff*** deemed appropriate by a school district’s administration.” 79-2, 141 “Each school district shall incorporate ***dating violence education that is age-appropriate*** into the school program. Dating violence education shall include, but not be limited to, defining dating violence, recognizing dating violence warning signs, and identifying characteristics of healthy dating relationships.”
 - ❖ **ANONYMOUS REPORTING SYSTEM**
 - **“SAFE-2-HELP” 833-980-(SAFE) 7233 is the recommendation from NDE for all Nebraska School Districts.**
 - FREE Service Funded by the Legislature
 - Threat Assessment Team Training by NDE, 1.5 hours
 - Currently, the District is not using “Safe-2-Help.” However, Jay Martin (NDE’s Safety Director) spoke to Mr Curl about the advantages of all NE. Schools being connected to “Safe-2-Help”, so McCook’s Safety Committee will discuss adopting “Safe-2-Help”.
 - ❖ **Suicide Hotline # 988.**
 - Below is the link for “Safe-2-Help” and Suicide Hotline posters.
 - <https://www.education.ne.gov/wp-content/uploads/2023/05/Safe2Help-988-911-Poster.pdf>
 - ❖ The District has adopted the “Love You Guys” Standard Response Protocol (SRP) and conducts annual training. NDE provides support and guidance for SRP procedures.
 - ❖ **Rule 10 Safety Committee** is an NDE requirement. This committee is to meet annually, and minutes are to be recorded. The focus of the “Safety & Security Committee” is to plan for responding to crises, including Prevention and Preparedness for environmental events or acts of nature, as well as Response and Recovery.
 - The committee should be composed of representatives from the faculty, parents, and the community.
 - Rule 10 requires the district to assign an outside person to conduct an annual safety review and submit a written report to the superintendent. **This ALICAP Report meets this Rule 10 Requirement!**

- ❖ **A Labor Law Committee** is a requirement of the State Statute 48-443 (LB 747). The school district is an employer, and as such, all state and federal worker safety laws apply to your school district. This committee is responsible for protecting the safety of all staff members. The law requires a district to have a safety committee meeting quarterly and document these meetings (keep the records for at least three years). The composition of the safety committee includes representatives from all departments (teachers, maintenance/custodial, secretarial, kitchen, transportation, and paras).
 - **Rule 10 & Labor Law Committees can be combined, which McCook does.**
- ❖ The Title IX Coordinator is the High School Principal, and training has been completed.
- ❖ The district has Job Descriptions.
- ❖ The District offers accident insurance for students in grades 7-12.
- ❖ SDS-The Safety Data Sheets are available.
- ❖ Accident Reports-Accident reports are filled out when an employee is injured.
- ❖ The district conducts the following required drills:
 - Fire Drills (monthly), Tornado Drills (at the start of school & March), Bus Evacuation Drills (at the start of school & January), and Lockdown and Evacuation drills.
 - **The District uses Raptor Technologies for all their drills. Raptor facilitates effective communication for all staff members and maintains records of drill dates and times.**
- ❖ Local Law Enforcement and Fire Department personnel tour the facilities periodically and have access to the district's facilities.
 - The District employs an SRO.
- ❖ There was a discussion about student safety & liability for Work-Study/Job Training and Labor Auctions that the school may offer to students.
- ❖ Food Allergies - Notify Certificated & Classified Staff of the danger, e.g., a Bus Driver gave everyone a cookie and a student ended up in the Emergency Room.
- ❖ ***Contact ALICAP anytime the school ATTORNEY is contacted.***

SCHOOL ENTRY

- ❖ The district has a controlled and secure system in place for guests and district patrons to enter the buildings during school hours.
- ❖ The office staff has an exemplary procedure for monitoring and documenting visitors.

INTERIOR WALKTHROUGH SUMMARY

COMMENDATIONS

- ❖ Overall, the building was immaculate.
- ❖ Staff members I met were friendly and courteous, which is a sign of a positive and safe learning environment.
- ❖ The facility has interior and exterior video surveillance.
- ❖ Fire Exits & Tornado Shelters are posted in each classroom, and *signage has been added in the hallways.*
- ❖ The east hallway and concession stand updates, featuring LED lighting, a dropped ceiling, and painting, are attractive. District plaques are displayed well, and the digital trophy case, which can be accessed anywhere, is also notable.
- ❖ The Athletic Training room was very welcoming, clean, and well-organized.

- ❖ Hallways were free of obstruction.
- ❖ The Art room kiln is in a separate room and vented.
- ❖ Classroom seating arrangement allows all students an unobstructed exit.
- ❖ Classroom doors had a visible window.
- ❖ The HS gymnasium has a new, bright floor and new, retractable main basketball hoops. All baskets are equipped with safety straps, and there was no sign of any unnecessary hazards.
- ❖ The Science rooms were equipped with a fire extinguisher, a fire blanket, an eye wash station, and signage for gas shutoff.
- ❖ The Weight Room LED lighting is a nice upgrade, and the area was clean and free of trip hazards.
- ❖ The concession stand was equipped with a fire extinguisher.
- ❖ The Band & Vocal rooms have two exits, and they were not obstructed.
- ❖ There's a good culture and a feeling of a safe learning environment at Central Elementary. Mr. Bednar is very professional and safety-conscious. He was welcoming and appears to be a strong leader for the District.

RECOMMENDATIONS

- ❖ All science room chemicals must be stored in locked cabinets. Discard old Science room chemicals. There is a grant available from "Keep Nebraska Beautiful", which covers 90% of the cost. Clean Harbors is a professional company that specializes in the removal of old chemicals; contact us at 800-645-8265.
- ❖ Classroom doors need to be locked and closed when occupied by students.
- ❖ Check fire extinguishers monthly.
- ❖ Triangular signage for AED.
- ❖ Have signage for main water & electrical shut-off connections for the High School & Central Elementary, and train coaches & sponsors on the location and process.
- ❖ Central Elementary - Install a different lock on the basement door, as it needs to be accessible for the tornado shelter.

EXTERIOR GROUNDS SUMMARY

(Playground, Athletic Field, Sidewalks, Parking Lot, Fencing)

COMMENDATIONS

- ❖ The exterior appeared to be very clean and clutter-free.
- ❖ The athletic fields are in exceptional condition.
- ❖ Fencing is in good shape.
- ❖ Central Elementary features a great playground area with three distinct surfaces and has recently updated its asphalt area.
- ❖ Sidewalks and concrete surface areas are in good condition.
- ❖ Parking lots were free of trip hazards.
- ❖ The District is well-equipped with snow removal equipment and has a power brush for removing snow and ice.

RECOMMENDATIONS:

- ❖ The two north doors of Central's elementary gym need to be lettered/numbered.
- ❖ Playground weekly inspection, three things: "Nothing Broken", "No Glass", "Rake Under Playground Equipment".

HEAD MAINTENANCE “FACILITY DIRECTORS GROUP”

A group of facility directors in Nebraska recognized the value of creating a statewide group of Head Maintenance directors. This group is open to facility directors, custodians, superintendents, and anyone involved in the management of school facilities. The goal is to meet regularly throughout the year to discuss common challenges and share solutions on topics such as HVAC systems, roofing, construction projects, insurance, safety and security, custodian shortages, and other pressing issues identified by the members. If you're interested in joining, email Trent Kelly at trent.kelly@hpstigers.org.

TRANSPORTATION FLEET:

- ❖ Buses are to be equipped with a first aid kit, a body fluid clean-up kit, a secure fire extinguisher, a seatbelt cutter, and emergency markers. Inspection sheets were also available and updated.
- ❖ Bus evacuation drills are required twice a year, with the suggested times being August and January.

CONTACTS & PROCEDURES FOR PERSONNEL ISSUES

- ❖ For personnel/Student accidents after hours, contact Megan Boldt at 402-450-1487.
- ❖ Inappropriate Relationships: Start journaling and contact Mandy Rady, Sedgwick Director of Claims, at_mandy.rady@sedgwick.com or (402) 963-2843.

McCook Safety Documentation

- ❖ Mr. Curl (Safety Director) shared with me several documents of completed Safety Trainings, which included the following: updated Safe School trainings 1,484, Drill Schedule from Raptor (drills completed and upcoming drills), training history for Bloodborne Pathogen Exposure, Dating Violence, De-Escalation Strategies, Disruptive Student Behavior, Health Emergencies, and Youth Suicide.
- ❖ A Safety Team Meeting Agenda was shared, which included items such as the frequency of drills, evacuation locations for each building, the Emergency Bag Checklist, the Anonymous Reporting System, Security Cameras, and NE. School Safety & Security Summit, Building Maps, and Building Inspection Checklist.
- ❖ The District had Jay Martin, NDE's Safety Director, present to students and staff. With the Administration, Jay discussed NDE's Safety & Security Website.

McCook Public Schools is committed and passionate about school safety for students, staff, and patrons. Mr. Curl and the Safety Committee stay proactive with updating safety procedures and policies for all their facilities and exterior grounds. The District has a Building Inspection Checklist that each building Principal uses monthly. A sophisticated software system for communicating with all staff, conducting drills, executing an immediate lockdown & evacuation is in use. Safety Committee members attend Safety Conferences. There is communication with local law enforcement and the fire department.

McCook Public Schools was recently acknowledged as an HONOR ROLL SCHOOL! Only a small percentage of ALICAP Schools receive this recognition. Congratulations to the Administration, Safety Committee, and Staff!

REMINDERS

- ❖ **Social Media Communication** between staff and students must be conducted through approved apps overseen by the School District, rather than staff texting individual students.
- ❖ ALICAP Boiler Coverage is handled by Travelers (800-425-4119), which has data on all schools from the last inspection. Travelers determine if your HVAC system needs to be inspected.
- ❖ Asbestos notification is a 3-year federal requirement. Districts are required to designate an Asbestos Manager and notify staff, students, and patrons that asbestos is present in their facilities.
- ❖ Continue to educate all staff about scams and conduct phishing tests on an annual basis.

Whenever there is a question about insurance coverage, please contact Shari Shonka at (402) 884-3751 or sheri.shonka@pmne.com.

Contact Reminders (information below is also included on the ALICAP website)

Sexual Harassment - Sarah Loftus - 402-963-2861

Ransomware Contact - Shari Shonka 402-884-3751 extension 1

Workmen's Compensation - Jennifer Cheever 402-963-2804

Auto, Property, Liability - Sarah Loftus 402-963-2861

Facility Claims - Maurice Anderson at 402-955-9903

Nurse 24/7 Hotline for Workers' Compensation Injuries- 855-364-9865

Any Questions - Megan Boldt 402-423-4951

“In a time of crisis, do not expect your staff to rise to the occasion; rather, they will sink to their level of training.” Anonymous Navy SEAL.

DISCLAIMER

Because it is solely your responsibility to make safety and health inspections and take whatever actions may be necessary to prevent losses, enforce safety procedures, detect and eliminate hazardous conditions and comply with any federal, state, or local law, annual NDE Rule 10 review or any other rule or regulation concerning safety or health, we must advise you that by conduction of surveys and issuing recommendations or reports, ALICAP does not undertake to render services or assume a duty to you or for your benefit or to any third person or for that person's benefit. ALICAP's surveys, recommendations, and reports are made solely for the purpose of aiding us in reducing our losses. They are not intended to detect or identify all hazardous conditions on your property or in your operations. There may be hazardous conditions on your property or in your operations that have not been either detected or pointed out to you. You must not rely solely on ALICAP's surveys, recommendations, or reports to discover any hazardous conditions as it is your responsibility to do so.

Dan Keyser

ALICAP Loss Control Consultant

dankeyser7@gmail.com

308-340-4859

McCook Senior High School

600 West 7th Street
McCook, 69001

PHONE: 308-344-4464
FAX: 308-217-1509

Attention Mr. Craig Dickes:

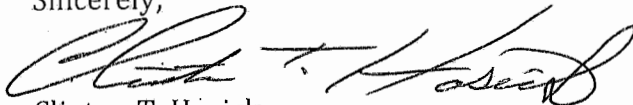
After much reflection, I am writing to officially announce my retirement from McCook High School. It has been an honor to serve as a teacher in the classroom for World History and in the weight room for Strength and Conditioning.

For thirty-three years, ten at McCook, I have had the privilege of working with incredible students, colleagues, and administrators. I feel very rewarded to have spent my career teaching and mentoring our youth. These times have been some of my favorite experiences.

I want to express my appreciation for the leadership, support, and opportunities I have been given at McCook High School. Mr. Gross, thanks for bringing me on board to McCook High School. Mr. Norgaard, Mr. Dickes, Mr. Curl, Mr. Nichols, it's been a pleasure to work under all of you. I leave knowing that our students are in capable hands and that McCook High School will continue to thrive.

While I look forward to the next chapter of life, I will always carry with me the memories and friendships from the "Home of the Bison".
Thank you again for allowing me to be part of this community.

Sincerely,



Clinton T. Hosick

Hannah Nichols

SUMMARY: As a future art educator, I strive to create a creative, engaging, and supportive classroom environment where students can grow personally and artistically. I aim to foster collaboration, encourage exploration of new ideas, and inspire students to express themselves through meaningful artistic experiences.

EDUCATION:

Morningside University, Sioux City, IA

Aug. 2022- Dec. 2025

- K-12 Art Education
- Dean's List 3 years running
-

CLASSROOM AND RELATED EXPERIENCE:

Practicums

East High School, Sioux City IA

(Spring 2023- Spring 2025)

High School/3D Art

East High School, Sioux City IA

High School/Art

Hinton Elementary, Hinton IA

K-5/Art

Spalding Elementary, Sioux City IA

K-5/Art

Student Teaching

Liberty Elementary, Sioux City IA

K-5/Art

North High schools, Sioux City IA

High school/ 2D & 3D Art

▪ Throughout my practicums, I gained valuable experience working with multiple grade levels, which deepened my understanding of developmental expectations and effective instructional strategies. I designed and implemented several lessons, including two at Spalding Elementary, a STEM-focused school that emphasizes inquiry-based and hands-on learning. These experiences enhanced my ability to create engaging, student-centered instruction across diverse educational settings.

▪ During my **student teaching placement**, I assumed full classroom responsibilities, managing daily routines and instructional planning while addressing the academic and social-emotional needs of students. This experience strengthened my classroom management skills, pedagogical decision-making, and overall confidence as an educator. Additionally, working with a diverse population of learners allowed me to develop greater cultural awareness and apply culturally responsive teaching practices within the classroom.

Teacher's Aide/ Teacher, Super Kids Club, Broken Bow, NE

Jan. 2020- Aug. 2022

- Creating and facilitating a positive environment for students' learning. Providing homework help and teaching mini-lessons. Helped with classroom management and supplied individual instruction to students.

Resident Assistant, Morningside University, Sioux City, IA

- Worked to create a positive environment for students. Help them find what they need and encourage them to push past their struggles.

OTHER WORK HISTORY:

Barista, scooters, Sioux City, IA

Sept. 2024- Now

- Working in a fast-paced environment to meet the needs of orders. While still maintaining quality and efficiency. Including working at a cash register counting cash and working with customers at the window to create a positive interaction.

SECURITY FEATURES INCLUDE TRUE WATERMARK PAPER, HEAT SENSITIVE ICON AND FOIL, HOLOGRAM.



CTE Construction, LLC
PO Box 106
Mc Cook, NE 69001-0106

Pinnacle Bank
76-1391/1049

21795

CHECKSAFE

10/28/2025

PAY TO THE ORDER OF McCook Public Schools Lunch Program

\$ **1,176.00

One Thousand One Hundred Seventy-Six and 00/100 ***** DOLLARS

McCook Public Schools Lunch Program
700 West 7th
McCook, NE 69001

MEMO



Susan Hancock
AUTHORIZED SIGNATURE

⑈021795⑈ ⑆104913912⑆9300574598⑈

CTE Construction, LLC

21795

McCook Public Schools Lunch Program

10/28/2025

Roofing with a Purpose

1,176.00

CTE/Pinnacle Bank

1,176.00

Students

DRAFT

Assignment of Students: Grade Placement and Transfer StudentsAssignment of Students

It shall be the responsibility of the administration to determine academic placement decisions involving students, including situations where students transfer into McCook Public Schools from other educational settings. The District reserves the right to make the most appropriate grade level placement, class placement and teacher assignment for students which best fulfills the needs of the students and the school district.

Grade Level Placement and Credits

Students who enter the District shall be required to present transfer documents and such records as the administration determines appropriate, indicating grade placement, courses completed, and special needs or accommodations, and may be required to complete an achievement test to determine appropriate placement.

Placement decisions will consider whether the student is transferring from a school which is accredited or approved. An “accredited” or “approved” school is one which is accredited or approved by the Nebraska Department of Education and, for schools from other states, is a school which is accredited or approved by that state’s department of education, meeting requirements which are the same or equivalent as those of the Nebraska Department of Education.

Transfers from State Accredited or State Approved Schools

Students transferring from accredited or approved schools will initially be placed in the next grade level above that which the student last successfully completed, or for transfers during the school year, in the same grade level as the student was at prior to the transfer. Credits earned at an accredited or approved school will be accepted by the McCook Public Schools. A student who enrolls during the school year shall be given the opportunity to earn full credit for the courses in which the student is enrolled if the student is able to demonstrate mastery of the subject matter and/or completion of course requirements, other than attendance, at a level required for other students to receive credit who have been enrolled throughout the period for which the credit is to be granted. The administration may use a review of transcripts from prior schools attended, standardized tests, assessments, and/or teacher evaluations of student competency in the subject matter to make such a determination.

Transfers from Non-Accredited or Approved Schools

Students transferring from schools which are not accredited or approved (e.g., home schools) will be placed at a grade level to be determined by the administration based on consideration of the following factors:

1. Student’s chronological age.
2. Transcript review
3. Testing (achievement test data; diagnostic test data; and/or criterion referenced test data)

4. Teacher evaluation of student competency

Credits earned at a school which is not state accredited or state approved will not be accepted by McCook Public Schools. However, the administration may, in its discretion and subject to regulatory requirements, grant a student credits towards meeting elective course graduation requirements completed by the student in a non-accredited or non-approved school if the student is able to demonstrate mastery of the subject matter and completion of course requirements, other than attendance, at a level required for other students to receive credit and to demonstrate that the student has received instruction in such course(s) comparable to that which the student would have received by attending an accredited or approved school. The administration may use a review of transcripts from prior schools attended, standardized tests, assessments, and/or teacher evaluations of student competency in the subject matter to make such a determination. The same criteria will be used for determining whether to grant credit to such a student who enrolls during the year.

Class Rank

It shall be the responsibility of the High School Principal to determine academic grade point average and class rank, subject to review by the Superintendent.

Grade point average (G.P.A.) shall be maintained for the 9th through 12th grades. Courses taken prior to 9th grade are not considered for G.P.A. purposes, except where credit is given according to policy No. 5208, such as 8th grade algebra.

Pass/fail grades will be assigned to those courses in which students are granted credit when they begin attending McCook Public Schools.

Class rank is maintained for the 9th through 12th grades. Class rank is based on the McCook Public Schools G.P.A. To be considered for class ranking and any honors or awards which are based on class rank or G.P.A. (e.g., Valedictorian), students must complete a minimum of four semesters of attendance at McCook Public Schools.

Graduation

It shall be the responsibility of the High School Principal to determine eligibility for graduation, subject to review by the Superintendent.

To receive a diploma from McCook Public Schools students must meet all district and state requirements for graduation. These credits must come from a state accredited or state approved school that is recognized by a state department of education in which the student resides at the time the course is taken. Those requirements are as follows:

Total Credits of 230.

Forty (40) credit hours of English

Thirty (30) credit hours of Social Studies

Thirty (30) credit hours of Science

Thirty (30) credit hours of Mathematics

Ten (10) credit hours of Physical Education

Five (5) credit hours of Speech

Five (5) credit hours of Personal Finance

Five (5) credit hours of Computer Science beginning with the class of 2028.

Students transferring from schools which are not state accredited or state approved (e.g., home schools) must also meet the following requirements to earn a diploma in addition to the general graduation requirements listed above: complete at least 30 credit hours of courses taken at McCook Public Schools with the final 25 credits being earned from McCook Public Schools during that student's last semester.

Legal Reference: Neb. Rev. Stat. Sections 79-526 and 79-729;
Title 92, Nebraska Administrative Code, Chapter 10 and February 1993
"NDE Position Statement Regarding Reintegration of Rule 13 Students to
Accredited Schools"

Date of Adoption: July 8, 2024

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DRAFT

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