

**Minutes for
Heartland Community Schools
Board of Education Regular Meeting**

Monday, March 9, 2015 7:00 PM
Conference Room
1501 Front Street
Henderson, NE 68371-8929

MISSION STATEMENT: Heartland Community Schools - Henderson/Bradshaw is dedicated to educating all students by providing challenging opportunities to learn according to individual needs.

Mr. Kent Allen: Present
Mr. Gary Braun: Present
Mr. Paul Brune: Present
Mr. Glenn Larson: Present
Mr. Boyd Stuhr: Present
Mrs. Debra Wilhelm: Present

1. Preliminary Procedures

1. Call to Order

2. Public Notice of the Meeting

3. Roll Call

2. Public Comments on Agenda Items

3. Public Comments on Topics Not on the Agenda

4. Reports

1. Superintendent's Report

2. Principals' Reports

Principal Houck listed the February students of the month which included the overall elementary student of the month - Maverick Hiebner. February Teachers of the Month were Sherry Thiesen and Cindy Goff. She also reported that Karla Cool was chosen as a top 10 finalist in Nebraska for her essay in the American Mothers 5th Grade Essay Contest. The elementary students will start receiving "Caught Doing Good" wristbands from the principal. Finally, she reported that Glenn Larson visited a Kindergarden reading session with Mrs. Peters class. Mr. Carr reported on student accomplishments including FFA state competition qualifiers, FBLA winners at Peru State College competition, the boy's basketball team competing in the upcoming state tournament, the Sr. High Band playing at the Nebraska Danger game last Saturday, and Grace Janzen qualifying

for the State Geography Bee on March 27th. He also discussed upcoming events.

5. Discussion Items

1. Sports Co-Op Discussion

2. Pending Legislation

Supt. Best discussed a few of the bills that are circulating in the Legislature.

3. NRCSA Spring Conference

The NRCSA Spring Conference is scheduled for March 19 - 20 in Kearney.

4. Breakfast

5. Future Meeting Times

Meeting time will change to 8:00 pm beginning in April.

6. Old Business

1. Summer Projects Update

2. Fencing Project

3. To accept the 3 bids from American Fence Company on the preschool playground area (\$3,554.00), the North edge of the football/track area (\$9,922.00), and the Southwest corner of the football/track area (\$5,780.00) Passed with a motion by Mr. Paul Brune and a second by Mr. Glenn Larson.

4. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

5. Bus Barn

6. To seek formal bids for the construction of a new bus barn Passed with a motion by Mr. Kent Allen and a second by Mr. Boyd Stuhr.

7. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

7. New Business

1. Category 2 eRate Projects

2. To approve the network and wireless updates as presented totaling \$54,368 contingent upon E-Rate funding commitment covering 60% of the total by the USAC/SLC Passed with a motion by Mr. Paul Brune and a second by Mr. Glenn Larson.

3. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

4. Teacher resignation

5. To accept the resignation of Susan Mazour Shaneyfelt with appreciation for her many years of service to the district Passed with a motion by Mrs. Debra Wilhelm and a second by Mr. Glenn Larson.
6. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea
7. NETS Software Contract

8. To approve the contract with NETS for negotiations software in the amount of \$1,200.00 Passed with a motion by Mr. Gary Braun and a second by Mr. Kent Allen.
9. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea
10. Ratify Administrator Contracts

11. To approve the 2015-16 contracts for the administration as discussed Passed with a motion by Mr. Glenn Larson and a second by Mr. Kent Allen.
12. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea
8. Future Agenda Items

9. Consent Agenda

10. To approve the consent agenda Passed with a motion by Mr. Paul Brune and a second by Mr. Glenn Larson.
11. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea
1. Approval of Minutes

2. Approval of Treasurer's Report

3. Approval of Claims

4. Financial Reports

5. Out of State Travel Requests

12. Adjournment
The next scheduled meeting to be held on April 13 at 8:00 pm.

13. To adjourn the meeting at 9:10 pm Passed with a motion by Mr. Paul Brune and a second by Mrs. Debra Wilhelm.
14. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

Board President

Board Secretary

**Minutes for
Heartland Community Schools
Board of Education Special Meeting**

February 11, 2015 6:00 PM
York Country Club

MISSION STATEMENT: Heartland Community Schools - Henderson/Bradshaw is dedicated to educating all students by providing challenging opportunities to learn according to individual needs.

Attendance Taken at 6:05 PM:

Present Board Members:

Mr. Kent Allen
Mr. Gary Braun
Mr. Paul Brune
Mr. Glenn Larson
Mr. Boyd Stuhr
Mrs. Debra Wilhelm

Updated Attendance:

Mrs. Debra Wilhelm was updated to present at: 6:30 PM

1. Preliminary Procedures

1.1. Call to Order

Discussion:

Declare meeting to be open, legal, and properly advertised with all members having been informed of the nature of the meeting and having received related information. Announce the Open Meetings Act as posted in the front of the conference room.

1.2. Public Notice of the Meeting

Discussion:

The meeting was published in the Henderson News on Thursday, February 5, 2015.

1.3. Roll Call

2. Public Comments on Agenda Items

Discussion:

This is your opportunity to speak to items on the agenda. If you are not part of the presentation of the agenda, please speak now. Thank you for your participation.

3. Public Comments on Topics Not on the Agenda

Discussion:

This is your opportunity to speak to any topic concerning the school district. Since this topic is outside of the agenda, the board cannot discuss or take action on the matter at this time. Discussion at a

future meeting can be requested as an agenda item. Thank you for your participation.

4. Discussion Items

4.1. Data Uses

4.2. Reading Program

4.3. Math Program Review

4.4. Curriculum Guides

4.5. Activity Programs

5. Adjournment

Discussion:

Chairman Braun declared the meeting adjourned at 10:04 PM.

Board President

Board Secretary

**Minutes for
Heartland Community Schools
Board of Education Regular Meeting**

February 09, 2015 7:00 PM
Conference Room

MISSION STATEMENT: Heartland Community Schools - Henderson/Bradshaw is dedicated to educating all students by providing challenging opportunities to learn according to individual needs.

Attendance Taken at 7:01 PM:

Present Board Members:

Mr. Kent Allen
Mr. Gary Braun
Mr. Glenn Larson
Mr. Boyd Stuhr
Mrs. Debra Wilhelm

Absent Board Members:

Mr. Paul Brune

1. Preliminary Procedures

1.1. Call to Order

1.2. Public Notice of the Meeting

1.3. Roll Call

Motion Passed: To excuse Paul Brune from the meeting passed with a motion by Mr. Gary Braun and a second by Mr. Glenn Larson .

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Absent
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

2. Public Comments on Agenda Items

3. Public Comments on Topics Not on the Agenda

4. Reports

4.1. Superintendent's Report

Discussion:

Mr. Best reported that the Spring NRCSA Conference is March 19-20 in Kearney. The NASB Basics of School Law Conference is March 31 in Kearney or April 8 in Lincoln. Other items will be addressed as agenda items.

4.2. Principals' Reports

Discussion:

Mrs. Houck reported the students of the month for January for each elementary class with _____ being named the overall student of the month. Susan Mazour was the January Teacher of the month. Testing is now ongoing and will continue through April. The HAL (High Ability Learner) group is now meeting building toward a performance of their studies in May. Tucker Houck, a 2nd grader, shared some interesting information about King Tut.

Mr. Carr reported on choir and band students participating in honor choirs and bands at UNK and the Doane Vocal Clinic. Heartland hosted the Jr. High Choral Festival with 440 participants and over 800 spectators at the performance. He also listed upcoming events.

5. Discussion Items

5.1. Board/Admin Retreat Information

Discussion:

Scheduled for Wednesday, February 11th at the York Country Club Board Room beginning at 6:00 pm.

5.2. Legislation Update

Discussion:

Mr. Best stated that of the 663 bills introduced in the State Legislature, 157 bills could have an impact on education. Hot topics include land valuation, career academies, and lottery funding.

5.3. Summer Projects Discussion

Motion Passed: To seek formal bids on the High School Air Conditioning project passed with a motion by Mr. Glenn Larson and a second by Mrs. Debra Wilhelm.

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Absent
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

6. Old Business

6.1. Approve Policy KDAA - Student Interviews

Motion Passed: To approve the final reading of Policy KDAA passed with a motion by Mr. Kent Allen and a second by Mr. Glenn Larson .

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Absent
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

6.2. Approve Policy JBB - Early Kindergarten Entrance

Motion Passed: To approve the 2nd reading and suspend the 3rd reading to implement Policy JBB as written passed with a motion by Mr. Boyd Stuhr and a second by Mrs. Debra Wilhelm.

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Absent
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

7. New Business

7.1. Implement Policy KG - Service Animals

Motion Passed: To approve the first reading, suspend subsequent readings, and implement Policy KG as written passed with a motion by Mr. Gary Braun and a second by Mr. Boyd Stuhr.

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Absent
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

7.2. Surplus Equipment

Motion Passed: To designate equipment listed as surplus for sale or disposal passed with a motion by Mr. Boyd Stuhr and a second by Mr. Glenn Larson .

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Absent
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

7.3. District Track

Motion Passed: To modify calendar and set May 13 as a non-school day in order to host the district track meet passed with a motion by Mr. Glenn Larson and a second by Mrs. Debra Wilhelm.

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Absent
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

7.4. 2015-16 School Calendar

Motion Passed: To approve the 2015-16 school calendar as proposed passed with a motion by Mr. Boyd Stuhr and a second by Mr. Glenn Larson .

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Absent
Mr. Glenn Larson	Yes

Mr. Boyd Stuhr Yes
Mrs. Debra Wilhelm Yes

7.5. NASB Membership

Motion Passed: To approve continuing membership in the Nebraska Association of School Boards passed with a motion by Mr. Glenn Larson and a second by Mrs. Debra Wilhelm.

Mr. Kent Allen Yes
Mr. Gary Braun Yes
Mr. Paul Brune Absent
Mr. Glenn Larson Yes
Mr. Boyd Stuhr Yes
Mrs. Debra Wilhelm Yes

7.6. Land Purchase Agreement

Motion Passed: To purchase Lot 3, Block 1 in the North Henderson Industrial Park from Charlie Quiring for \$15,000 and 1/2 of closing costs passed with a motion by Mr. Kent Allen and a second by Mrs. Debra Wilhelm.

Mr. Kent Allen Yes
Mr. Gary Braun Yes
Mr. Paul Brune Absent
Mr. Glenn Larson Yes
Mr. Boyd Stuhr Yes
Mrs. Debra Wilhelm Yes

8. Personnel Contracts and Compensation

8.1. Teacher Resignations

Motion Passed: To accept the resignations of Marcia Ough-Nicholson and Justin Sand with appreciation for their service to Heartland Community Schools passed with a motion by Mr. Glenn Larson and a second by Mr. Boyd Stuhr.

Mr. Kent Allen Yes
Mr. Gary Braun Yes
Mr. Paul Brune Absent
Mr. Glenn Larson Yes
Mr. Boyd Stuhr Yes
Mrs. Debra Wilhelm Yes

8.2. Executive Session to Discuss Personnel Negotiations

Discussion:

Chairman Braun declared the executive session ended at 9:10 pm.

Motion Passed: To enter executive session at 8:44 pm to discuss personnel negotiations passed with a motion by Mr. Boyd Stuhr and a second by Mrs. Debra Wilhelm.

Mr. Kent Allen Yes
Mr. Gary Braun Yes
Mr. Paul Brune Absent
Mr. Glenn Larson Yes
Mr. Boyd Stuhr Yes
Mrs. Debra Wilhelm Yes

8.3. Principals' Pay Package

Motion Passed: To approve 2015-16 pay package for principals as discussed passed with a motion by Mr. Boyd Stuhr and a second by Mr. Kent Allen.

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Absent
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

8.4. Superintendent's Pay Package

Motion Passed: To approve the superintendent's pay package for 2015-16 passed with a motion by Mrs. Debra Wilhelm and a second by Mr. Glenn Larson .

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Absent
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

9. Future Agenda Items

10. Consent Agenda

Motion Passed: To approve the consent agenda passed with a motion by Mr. Gary Braun and a second by Mr. Glenn Larson .

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Absent
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

10.1. Approval of Minutes

10.2. Approval of Treasurer's Report

10.3. Approval of Claims

10.4. Financial Reports

10.5. Out of State Travel Requests

11. Adjournment

Discussion:

The next scheduled meeting to be held on March 9, 2015 at 7:00 pm.

Motion Passed: To adjourn the meeting at 9:33 pm passed with a motion by Mr. Boyd Stuhr and a second by Mrs. Debra Wilhelm.

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Absent
Mr. Glenn Larson	Yes

Mr. Boyd Stuhr Yes
Mrs. Debra Wilhelm Yes

Board President

Board Secretary