

**HEARTLAND COMMUNITY SCHOOLS**  
**EMPOWERING EXCELLENCE - Every Student, Every Day**

**Minutes for**  
**Board of Education Regular Meeting**

Monday, March 10, 2025 7:00 PM

Conference Room

1501 Front St

Henderson, NE 68371-8929

Notice of the meeting was posted in the Henderson News on March 6, 2025.

**Attendance**

Lacey Gloystein: Present

Ryan Goertzen: Present

Jen Hiebner: Present

Jeb Mierau: Present

Tyler Newton: Present

Tammy Ott: Present

**1. Preliminary Procedures**

1.1. **Call to Order**

1.2. **Recognize Notice of Meeting**

1.3. **Recognize Open Meetings Act Posting**

1.4. **Roll Call**

**2. Public Comments On Agenda Items**

Public comment will be limited to items on the current agenda. Public comment may be limited to a total of 30 minutes, individuals will be limited to 5 minutes each.

Nebraska Revised Statute 84-1412 requires members of the public desiring to provide comments to the board to identify himself or herself, including an address, and the name of any organization represented by such person. A form is provided at the meeting for individuals to complete and to submit to the superintendent prior to speaking for the purposes of efficiently providing this information.

**3. Reports**

3.1. **Superintendent's Report**

3.2. **Principals' Reports**

**4. Discussion Items**

4.1. **Policy Review: Section 503**

The Board reviewed Section 503.

4.2. **Discuss Lease Of Motor Coach Activity Bus**

Mr Klein approached the board with a request to authorize the lease of a motorcoach bus. Buying one is approximately \$300,000 and requires a lead time of 2 years. The motorcoach is a 56-

passenger and exceeds the capacity of the current white bus and yellow bus. The recommendation would be to lease the bus for the remainder of the school year during the track season to determine if it would meet our needs/expectations. Going forward, we would enter into a multi-year lease option and explore options to wrap the bus. Matt was on hand to answer questions regarding mechanics and logistics.

#### **4.3. Discuss Disposal Of Two Excess School Buses From Fleet**

Mr. Klein brought forward the option to dispose of two excess school buses providing that we authorize the lease of a motorcoach bus. Matt answered questions around which buses were being disposed.

#### **4.4. Discuss Track Resurfacing**

Mr Klein recommended tabling the authorization to resurface the track until we bid it out at a later time.

#### **4.5. Discuss Release Of Excess Weight Room Equipment To Booster Club**

Mr Klein discussed the authorization of moving excess weight room equipment to the Booster Club for a fundraising opportunity.

#### **4.6. Discuss Early Childhood Facility Lease Agreement With HCDC**

The committee met with HCDC last week and shared with the board the minimal changes to the agreement as well as the progress on the construction. HCDC approved the agreement at their meeting March 6th.

#### **4.7. 25-26 Superintendent Compensation**

Mr Klein shared that the Negotiations Committee met with him prior to the board meeting regarding recommendations for the 25-26 superintendent compensation. The intent is to discuss compensation at this board meeting with an approval at the April meeting.

Jeb M. made a motion to go into executive session at 8:32pm for the purpose of Motion dies due to lack of a second. Unseconded with a motion by Jeb Mierau.

#### **4.8. 25-26 Principals' Compensation**

The Negotiations Committee met with Mr. Klein ahead of the board meeting to discuss recommendations for 25-26 Principals' compensation. The intent is to discuss at this board meeting with final approval at the April meeting. The committee and Mr. Klein answered questions around percentages across Certificated and Classified staff as well as rankings across the array.

#### **4.9. 25-26 Classified Staff Compensation**

The Negotiations committee met with Mr. Klein ahead of the board meeting to discuss recommendations for Classified Staff. The intent is to discuss at this meeting and approve at the April Meeting.

#### **4.10. 25-26 Substitute Teacher Pay Rates**

The Negotiations Committee met with Mr Klein to discuss recommendations for the 25-26 Substitute Teacher rates. The intent was to discuss these rates at this board meeting with approval at the April board meeting.

#### **4.11. Discuss Building / Construction Update**

The Board discussed signage on the interior/exterior of the building entrances as well as material choices for the Huskie logo at the entrance.

### **5. Action Items**

#### **5.1. Approve Calendar For 2025-2026 School Year**

Approve the calendar for the 2025-2026 school year as presented. Passed with a motion by Lacey Gloystein and a second by Ryan Goertzen.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

**5.2. Approve Early Childhood Facility Lease Agreement With HCDC**

Approve the Early Childhood Facility Lease Agreement with Henderson Child Development Center as presented. Passed with a motion by Jen Hiebner and a second by Ryan Goertzen.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

**5.3. Approve Designation Of Authorized Account Signatories**

Motion to approve authorized account signatories at Cornerstone Bank. Passed with a motion by Jen Hiebner and a second by Lacey Gloystein.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

**5.3.1. Cornerstone Bank**

Approve the designation and listing of Tyler Newton, Ryan Goertzen, Tammy Ott, and Jeremy Klein as authorized signatories on all Heartland Community Schools' bank accounts held with Cornerstone Bank. AND Approve the removal of Gary Braun and Lacey Gloystein as authorized signatories on all Heartland Community Schools' bank accounts held with Cornerstone Bank. Passed with a motion by Jen Hiebner and a second by Lacey Gloystein.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

**5.3.2. Henderson State Bank**

Approve the designation and listing of Tyler Newton, Ryan Goertzen, Tammy Ott, and Jeremy Klein as authorized signatories on all Heartland Community Schools' bank accounts held with Henderson State Bank. AND Approve the removal of Gary Braun and Lacey Gloystein as authorized signatories on all Heartland Community Schools' bank accounts held with Henderson State Bank. Passed with a motion by Jen Hiebner and a second by Lacey Gloystein.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

**5.4. Authorize The Release Of Excess Weight Room Equipment To The Heartland Sports Boosters Club**

Authorize the superintendent to transfer ownership and possession of excess weight room equipment to the Heartland Sports Boosters Club at the conclusion of the 24-25 school year. Passed with a motion by Jen Hiebner and a second by Lacey Gloystein.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

**5.5. Authorize The Lease Of Motor Coach Activity Bus**

Authorize the superintendent to enter into and execute a vehicle lease agreement with Prestige Group Inc. for the use of a 56-passenger motorcoach bus for a period not to exceed 6 years. Passed with a motion by Jen Hiebner and a second by Tammy Ott.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

**5.6. Authorize Disposal Of Two Excess School Buses From Fleet**

Authorize the superintendent to execute the reasonable disposal of and the removal of a 59-passenger 1995 Chevy/Bluebird school bus and a 47-passenger 2006 Bluebird Vision school bus from the existing Heartland transportation fleet. Passed with a motion by Jeb Mierau and a second by Ryan Goertzen.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

**5.7. Authorize Track Resurfacing**

Motion to Table the authorization of track resurfacing. Passed with a motion by Lacey Gloystein and a second by Jen Hiebner.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

**6. Future Agenda Items**

6.1. **Board Retreat: Thursday, March 20th @ 6 PM**

6.2. **Regular Meeting: Monday, April 14th @ 7 PM**

7. **Consent Agenda**

Motion to approve consent agenda. Passed with a motion by Jen Hiebner and a second by Ryan Goertzen.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

Motion to Approve Consent Agenda Passed with a motion by Jen Hiebner and a second by Ryan Goertzen.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

7.1. **Approval of Minutes**

7.1.1. *Special Meeting: February 10, 2025*

7.1.2. *Regular Meeting: February 10, 2025*

7.1.3. *Special Meeting: February 12, 2025*

7.2. **Approval of Treasurer's Report**

7.3. **Approval of Claims**

7.4. **Financial Reports**

7.5. **Approval Of Construction Claims**

7.6. **Approve Out Of State Travel - US Open Robotics, Council Bluffs, IA**

8. **Adjournment**

Motion to adjourn at 9:38pm Passed with a motion by Jen Hiebner and a second by Lacey Gloystein.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jeb Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

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*Board President*

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*Board Secretary*

# ***HEARTLAND*** ***COMMUNITY SCHOOLS***

**1501 Front Street  
Henderson, Nebraska 68371**

**Phone: (402) 723-4434  
Fax: (402) 723-4431**

March 10, 2025

TO: Heartland Community Schools Board of Education  
FROM: Jeremy Klein, Superintendent  
RE: Board Report (March 2025)

## **Regular March Board Meeting Reminder**

Our regular March board meeting is scheduled for Monday, March 10, 2025, at 7 PM in the Conference Room.

The Finance Committee will meet at 6 PM prior to our regular meeting.

Please let Tyler or I know if you need to be absent.

## **Meeting Reminders**

- Thursday, March 20<sup>th</sup> – Board Retreat @ 6 PM
- Monday, April 14<sup>th</sup> – Regular Meeting @ 7 PM

## **Committee Meeting Reminders**

- Monday, March 10<sup>th</sup> – Finance @ 6 PM
- Wednesday, March 19<sup>th</sup> – OAC @ 1 PM

## **Consent Agenda: Minutes**

Approval of the consent agenda will include approval of the minutes from the following meetings:

- Special Meeting (February 10, 2025)
- Regular Meeting (February 10, 2025)
- Special Meeting (February 12, 2025)

## **Consent Agenda: Claims**

Approval of the month's claims are included in the consent agenda. Let me know if you have any questions on any claims prior to the meeting - I can either answer your question or bring an answer to the meeting.

### **Consent Agenda: Construction Claims**

Approval of the consent agenda will include approval of certified construction claims from the Special Building Fund of \$1,007,385.77 to Hausmann Construction Inc.

### **Consent Agenda: Out Of State Travel**

Approval of the consent agenda will include approval of out of state and overnight travel for the HS Robotics team Thursday, April 3<sup>rd</sup> – Saturday, April 5<sup>th</sup>. The Robotics Team will be attending the US Open Robotics Competition in Council Bluffs, IA.

### **Board Evaluation**

Please let me know if you need additional time to complete the board evaluation. Otherwise, I will close the collection at 8 AM on Tuesday morning.

### **No School Thursday & Friday**

A reminder that this coming Thursday, March 13<sup>th</sup> and Friday, March 14<sup>th</sup> are No School days. Power will be off to the school on these two days as the new transformer is powered.

### **NRCSA Spring Conference**

The NRCSA Spring Conference is next Thursday, March 20<sup>th</sup> and Friday, March 21<sup>st</sup>. A pre-conference is scheduled for Wednesday, March 19<sup>th</sup>. Commonly the Thursday is the day of highest interest. Thursday's final session ends at approximately 4:30 PM. That evening's work session will begin at 6 PM to allow sufficient travel time back from the conference.

Email me by 4 PM this Thursday, March 13<sup>th</sup> if you would like to be registered for the conference. Please also let me know which days you plan to attend.

### **Kroeker Bin Site Demolition**

The site demolition and leveling is progressing nicely. Concrete removal is taking a bit longer than originally expected, however, (weather permitting) I don't anticipate any difficulty completing the project by April 1<sup>st</sup>.

### **Business Manager Position**

The business manager position has been successfully filled. Janet May has accepted the position and will begin on Monday, March 31<sup>st</sup>. Janet has prior experience working for the district as the secretary in the high school principal's office. We had a good pool of candidates to work with and we were pleased with the finalists that we interviewed for the position. Tami Clausen will continue to assist the district and Janet through a period of transition. I am pleased to have filled this position, and I look forward to Janet starting later this month.

### **Cooperative Sponsorship Coaching Positions**

Coaching openings for the coming 2025-2026 Fall season were posted on February 17<sup>th</sup> with an application deadline of February 28<sup>th</sup>. I anticipate us posting Winter season openings on March 17<sup>th</sup> with a March 28<sup>th</sup> application deadline. Our team has concluded interviews of the high school head volleyball coaching candidates, and I anticipate being able to announce a hiring decision later this week. We are currently in the process of scheduling other interviews and staffing conversations for the upcoming Fall season.

### **Certificated Renewal Agreements**

My office has distributed renewal agreements to certificated for the coming 25-26 school year. Those agreements are to be returned by 4 PM Monday, March 17<sup>th</sup>. We began expediting this timeline last year in response to statewide teacher/applicant shortages, evolving commitment practices in other districts, etc.

### **District's Daycare Access Policy**

I'll begin working the Early Childhood Facility Management Committee on our internal policy for how the district will provide access and prioritization to employees within our reserved allotment of the daycare capacity.

### **Dates / Events Of Note**

March 10: Regular March Board Meeting @ 7 PM  
March 10: Parent-Teacher Conferences @ 4:30 - 8:30  
March 11: Parent-Teacher Conferences @ 4:30 - 8:30  
March 13: NO SCHOOL – winter break  
March 14: NO SCHOOL – winter break  
March 20: NRCSA Spring Conference @ Kearney  
March 20: Board Retreat @ 6 PM  
April 14: Regular April Board Meeting @ 7 PM  
April 15: NO SCHOOL – HS Invitational Track Meet  
April 18: NO SCHOOL – Spring Break  
April 21: NO SCHOOL – Spring Break  
May 11: Graduation @ 2 PM  
May 12: Regular May Board Meeting @ 8 PM  
May 21: Last Day Of School

## Principal's Report

### 1. Student Accomplishments

#### a. FFA

- i. Nine seniors will receive State Degrees at the 6th session of the State Convention.
  1. Jacob Buller
  2. KatrinaMarie Epp
  3. Jace Friesen
  4. Cale Friesen
  5. Blake Goertzen
  6. Madison Mason
  7. Zach Miller
  8. Samuel Quiring
  9. Thane Wetjen
- ii. The following teams and members qualified for competition at State Convention:
  1. Food Science (1st place): Emma Ott (1st), Grace Splinter (2nd), Riley Quiring (5th), Kinsley Friesen (3rd)
  2. Agriscience (1st place): Brian Bearinger (2nd), Katy Farrall (3rd), Ashlynn Rotter, and Damon Ostrander
- iii. 2 proficiency finalists:
  1. Blake Goertzen, Diversified Agriculture Entrepreneurship
  2. Blake Goertzen, Grain Production
- iv. Blake Goertzen and Zach Miller were selected as District Star finalists in Production and Placement. Blake and Zach were selected as top 24 Star finalists. Blake in Production, and Zach in Placement.
- v. The following students were selected to be part of the Honor Choir: Zach Miller, Braden Janzen, and Lexi Ingsbee.

### 2. ACT

- a. All juniors in the state of Nebraska will be taking the ACT test as a state requirement. Heartland students will be taking the ACT test on Tuesday, March 25. Students have been working through the John Baylor ACT Prep Program so this can be as smooth of an experience as possible.

Upcoming:

March 10, 11- Parent/Teacher Conferences

March 22- Smorgasbord

March 28, 29- Musical: Guys and Dolls

# Elementary Principal's Report

## March, 2025

### Read Across America Week

On Monday, March 3, we celebrated Read Across America Day. National Honor Society (NHS) members visited PK-6 classrooms and read a Dr. Seuss book and did activities with the classes. Students and staff had fun dressing up throughout the week to promote reading. A special thank you to Mrs. Ruhl and the NHS students.



Second Grade



Preschool

**Read Across America**  
**March 3-March 6**  
**Dr. Seuss Dress-Up Days!**

**Monday, March 3**  
**If I Ran the Zoo**  
 Wear animal print or camo

**Tuesday, March 4**  
**Green Eggs and Ham**  
 Wear Green

**Wednesday, March 5**  
**Wacky Wednesday**  
 Dress silly, crazy hair, etc...

**Thursday, March 6**  
**Fox in Socks**  
 Wear funny or mismatched socks!

### Elementary Spring Testing Schedule

Grade	Testing Dates	Tests
K	May 6	DIBELS
1st	May 8	DIBELS
2nd	May 1 - 2 May 7 - 8 May 6	MAP Reading MAP Math DIBELS
3rd	April 9 - 10 April 22 - 23 April 29 / May 1 May 6 - 7 May 5	NSCAS ELA NSCAS Math MAP Reading MAP Math DIBELS
4th	April 9 - 10 April 22 - 23 April 29 / May 1 May 6 - 7 May 8 May 5	NSCAS ELA NSCAS Math MAP Reading MAP Math MAP Science DIBELS
5th	April 9 - 10 April 22 - 23 April 24 - 25 April 29 / May 1 May 6 - 7 May 7	NSCAS ELA NSCAS Math NSCAS Science MAP Reading MAP Math DIBELS
6th	April 9 - 10 April 22 - 23 April 29 / May 1 May 6 - 7 May 7	NSCAS ELA NSCAS Math MAP Reading MAP Math DIBELS

**Please avoid scheduling appointments on these important dates.**

**NSCAS = State Testing**

**MAP & DIBELS = District Testing**

2025	2024 - 2025 FLEET							
<b>CDL BUS</b>								
Name / Number	Make/Model	Model Year	Estimated Age	Capacity (excl. driver)	General Use Current Year	General Use Next Year	(START) June 1, 2024 mileage	NOTES
195	Chevrolet / Bluebird	1995	31	59	backup activity	NA	126,378	dispose end of 24-25
102	GMC / Bluebird	2002	24	47	spare route bus	spare route bus	178,383	
105	Freightliner / Thomas	2005	21	47	spare route bus	spare route bus	122,314	
106	Bluebird Vision	2006	20	47	ROUTE	NA	155,475	dispose end of 24-25
108	Bluebird All American (yellow act)	2008	18	78	YELLOW ACTIVITY	back up activity / shuttle	104,180	
109	Bluebird All American (white act)	2009	17	42	HUSKIE - ACTIVITY	HUSKIE - ACTIVITY	137,499	
115	Thomas C2	2015	11	53	spare route bus	ROUTE	63,634	25-26 replace '06 bluebird as ROUTE
120	IC CE	2020	6	53	ROUTE	ROUTE	51,841	
<b>Category Averages End-Of-Year</b>		<b>2008</b>	<b>19</b>	<b>53</b>	<b>Average Mileage End-Of-Year</b>		<b>117,463</b>	
<b>Newest End-Of-Year</b>		<b>2020</b>	<b>6</b>	<b>78</b>	<b>Highest Mileage End-Of-Year</b>		<b>178,383</b>	
<b>Oldest End-Of-Year</b>		<b>1995</b>	<b>31</b>	<b>42</b>	<b>Lowest Mileage End-Of-Year</b>		<b>51,841</b>	
<b>NON-CDL BUS</b>								
Name / Number	Make/Model	Model Year	Estimated Age	Capacity (excl. driver)	General Use Current Year	General Use Next Year	(START) June 1, 2024 mileage	NOTES
207	Chevrolet / Bluebird	2007	19	14	spare route bus	spare route bus	224,727	
214	Chevrolet / Bluebird	2014	12	14	ROUTE	ROUTE	101,273	
219	Chevrolet / Thomas	2019	7	14	ROUTE	ROUTE	48,790	
222	Ford / Thomas	2022	4	14	ROUTE	ROUTE	40,944	
<b>Category Averages End-Of-Year</b>		<b>2016</b>	<b>11</b>	<b>14</b>	<b>Average Mileage End-Of-Year</b>		<b>103,934</b>	
<b>Newest End-Of-Year</b>		<b>2022</b>	<b>4</b>	<b>14</b>	<b>Highest Mileage End-Of-Year</b>		<b>224,727</b>	
<b>Oldest End-Of-Year</b>		<b>2007</b>	<b>19</b>	<b>14</b>	<b>Lowest Mileage End-Of-Year</b>		<b>40,944</b>	
<b>SMALL / PERSONAL FLEET</b>								
Name / Number	Make/Model	Model Year	Estimated Age	Capacity (excl. driver)	General Use Current Year	General Use Next Year	(START) June 1, 2024 mileage	NOTES
310	Chevrolet Express Van	2010	16	10	activity	activity	99,815	
314	Chevrolet Express Van	2014	12	10	activity	activity	61,983	
406	Chevrolet Suburban	2006	20	7	backup all purpose	backup all purpose	229,430	
410	Chevrolet Suburban	2010	16	8	SPED	SPED	104,338	
423	Chevrolet Suburban	2023	3	7	all purpose	all purpose	13,503	
514	Chevrolet Equinox	2022	4	4	all purpose	all purpose	24,268	
<b>Category Averages End-Of-Year</b>		<b>2014</b>	<b>12</b>	<b>8</b>	<b>Average Mileage End-Of-Year</b>		<b>88,890</b>	
<b>Newest End-Of-Year</b>		<b>2023</b>	<b>3</b>	<b>10</b>	<b>Highest Mileage End-Of-Year</b>		<b>229,430</b>	
<b>Oldest End-Of-Year</b>		<b>2006</b>	<b>20</b>	<b>4</b>	<b>Lowest Mileage End-Of-Year</b>		<b>13,503</b>	
<b>NON-TRANSPORTATION FLEET</b>								
Name / Number	Make/Model	Model Year	Estimated Age	Capacity (excl. driver)	General Use Current Year	General Use Next Year	(START) June 1, 2024 mileage	NOTES
600	Chevrolet Silverado	2004	22	0	maintenance	maintenance	87,750	
<b>Category Averages End-Of-Year</b>		<b>2004</b>	<b>22</b>	<b>0</b>	<b>Average Mileage End-Of-Year</b>		<b>87,750</b>	
<b>Newest End-Of-Year</b>		<b>2004</b>	<b>22</b>	<b>0</b>	<b>Highest Mileage End-Of-Year</b>		<b>87,750</b>	
<b>Oldest End-Of-Year</b>		<b>2004</b>	<b>22</b>	<b>0</b>	<b>Lowest Mileage End-Of-Year</b>		<b>87,750</b>	

## LEASE AGREEMENT

This Agreement is made by and between **York County School District 93-0096**, commonly known as **Heartland Community Schools**, a Nebraska political subdivision ("Lessor" or "District"), and **Henderson Child Development Center**, ("Lessee").

WHEREAS, an important role and mission of the District is to enhance community services and involvement with the District and to enable use of District facilities consistent with state law and board policy;

WHEREAS, the District is authorized to lease its facilities by law, and in doing so herein intends to enhance valuable services to the community and its staff, including the ability to attract and retain high quality staff;

WHEREAS, Lessee desires to lease certain space from the District for purposes of operating a childcare program in accordance with terms of this Agreement and applicable law;

NOW, THEREFORE, for good and valuable consideration, the parties hereto agree as follows:

- 1. Leased Premises.** The District leases to the Lessee the building commonly referred to as the Early Childhood Building constructed in the year 2025 and located at 1511 Front Street in Henderson. The building is recognized as being adjacent to but separated from the District's building of common instruction. A floorplan of said building is hereby attached. The District agrees to lease to the Lessee this building for purposes of operating a childcare/daycare program. In addition, Lessee shall have access to the kitchen and restroom spaces proximate to the Lease Premises. Lessee shall have access to other school facilities, such as playgrounds, with permission of the District when those facilities are not in use by the District or others permitted by the District to use those facilities. These shall be referred to as the "Leased Premises."
- 2. Childcare Program.** The childcare program provided by Lessee shall serve children and dependents designated by the priorities established in this Agreement by providing an infant room, toddler room, and 3-plus year old room. The District will continue to operate its pre-Kindergarten program as it exists as of the signing of this Agreement, though it may be modified or eliminated by the Board of Education of the District in its sole discretion and without regard to the impact it may have on Lessee's operation. Beyond all other legal requirements of operation, Lessee agrees at all times to participate in and comply with the obligations of

the Step Up To Quality program established jointly between the Nebraska Department of Education and Nebraska Department of Health and Human Services.

**3. Priority of Enrollment.** In consideration of the promises and benefits conferred herein, Lessee agrees to the following priorities of enrollment for accepting students into the childcare program. Lessee shall establish reasonable application deadlines and shall admit students to the program based on the following priorities, in this order:

- 3.1. Any child awarded a placement by the District according to the terms specified in Section 4 of this Agreement.
- 3.2. Any child Lessee is obligated by law to admit.
- 3.3. Children of childcare program employees.
- 3.4. Children of District employees who are not already admitted pursuant to the slots reserved for the District as specified within Section 4 of this Agreement.
- 3.5. Children whose parents legally reside in the District.
- 3.6. Children of non-District-residents whose primary place of employment is located within the boundaries of the District.
- 3.7. All other applicants, ranked by order in which a completed application to attend is officially received by Lessee.

**4. Consideration and Reserved Spots.** As consideration for its use of the Lease Premises on the terms contained herein, Lessee shall actively use or otherwise hold in reserve 25% of its current operating capacity in its infant room; 25% of its current operating capacity in its toddler room; and 25% of its current operating capacity in its 3-plus year old room *exclusively* for children and dependents of District employees and currently-enrolled students of the District who become parents, so long as the student remains enrolled in the District. Even if District employees and students are not currently utilizing all reserved spots, meaning they remain unfilled despite current capacity of the Lessee's programs, Lessee shall hold them for use by District employees and students at no cost to the District or any of its employees or students. The District will establish procedures for determining use of its reserved spots by its employees and students.

In the event the District does not currently need or anticipate needing all of the reserved spots contained in this provision, the District's Superintendent is authorized to permit the Lessee to fill spots otherwise reserved by communicating that in writing. However, at all times at least 10% of the aggregate reserved spots, in total across all rooms, will remain available to the District, even if currently unfilled.

Failure to have the required number of held spots available for District employees and students will constitute a material breach of this Agreement and constitutes grounds for termination of the Agreement without notice as otherwise required in this Agreement. On or before March 1<sup>st</sup>, June 1<sup>st</sup>, September 1<sup>st</sup>, and December 1<sup>st</sup> of each year, the Lessee shall provide a report to the District's superintendent. Said report shall inform the District of the current operating capacity of each room (infant, toddler, and 3-plus year old), the number of children currently attending in each room, and the number of spots currently being used by current employees and students of the District in each room.

- 5. Parking.** Parking at the Leased Premises is available as space permits, and the District does not guarantee parking will be available on District property. Parking is not included as part of the "Leased Premises," and the District may at any time restrict the use of its parking space to attendees of District events and programs. The Lessee understands that the frontage commonly referred to as the "circle drive" shall not be used by its officers or personnel for long-term parking during the school day or at other such times as dictated by the District.
- 6. Use of Leased Premises.** Lessee shall use the Leased Premises to operate a licensed childcare program. Lessee shall not use the Leased Premises for any other purpose without the prior written consent of the District's Board. Lessee may use the Leased Premises on the terms and conditions specified herein. Lessee understands and agrees that it will not exercise the rights granted to it by the District in such a way as to interfere with or adversely affect (1) any other property of the District or (2) the operation and control of any of the programs of the District. Lessee will not permit the Leased Premises to be used in any manner contrary to the legitimate educational interests of the District. Lessee shall comply with all laws, regulations, orders, ordinances and other requirements now or later pertaining to Lessee's use of the Leased Premises including, but not limited to, any state licensing and inspections required for operating its childcare program(s).
- 7. Control and Supervision.** Lessee shall be responsible for the supervision and safety of the children it serves, its employees, and the parents and other persons who visit Lessee and the Leased Premises. Lessee shall exercise that degree of control and supervision as is necessary to manage the Leased Premises effectively. Such control and supervision will include the enforcement of rules and regulations for the safety of persons who visit or use the Leased Premises. The District shall ensure that all shared doors remain locked during school business hours.

- 8. Furniture, Equipment, and Supplies.** The District will provide the Leased Premises in a finished condition, including any necessary lighting, painted walls, and doors. Lessee shall provide all other furniture, equipment, fixtures, and supplies necessary for its operation.
- 9. Use of Leased Premises by Other Persons or Organizations.** Lessee may not allow any other person or entity not subject to this Agreement to use the Leased Premises at any time for any reason. Lessee will abide by all District policies and will require all third parties accessing the Leased Premises to also comply with such policies, along with any reasonable rules implemented by the District's Superintendent which the Superintendent may impose or modify in the Superintendent's sole discretion. In the event the District chooses to restrict or remove any individual's authority to enter onto District property, such restriction will also apply to access to the Leased Premises.
- 10. Maintenance and Cleaning.** The District will provide general cleaning, custodial, and maintenance services for the Lease Premises. The Lessee shall be responsible for all other cleaning and custodial work, including any legal obligations on Lessee that may require different cleaning and upkeep requirements than those of the District. Lessee shall at all times maintain the Leased Premises in good condition subject to such reasonable standards as the District may adopt from time to time. Lessee will help comply with such standards of maintenance and cleaning by ensuring the Leased Premises is clear of clutter and picked up each day. The Lessee may request additional maintenance or fixes to the Leased Premises by notifying the District's Superintendent in writing. The District's Superintendent will approve or deny the request and coordinate with District employees or contractors for approved requests. The Lessee understands this may occur during its operating hours and will coordinate with the District's Superintendent to complete the work.
- 11. Utilities and Phone.** The District shall provide and pay for all utilities for the Leased Premises except as otherwise provided in this Agreement. The Lessee must acquire, utilize, and pay for an internet connection and service and phone service different from and separate from the accounts utilized by the District. The Lessee may use the same provider, but will maintain their own internet and phone service accounts. The District will provide reasonable access to locations of its technology infrastructure to facilitate these services, but any modifications to the physical space, hardware, or software of the District are prohibited without the written consent of the superintendent of the District.

- 12. Food and Drinks.** Lessee shall provide all meals, snacks, and other food and drinks necessary for its operation. Lessee will have access to the kitchen space within the Leased Premises, but Lessee will not have access to other District kitchen spaces or its meal program.
- 13. Access to Leased Premises.** The District grants to Lessee the right of access across its property for purposes of access to the Leased Premises and will also permit such access to all other persons who are authorized by Lessee to access the Leased Premises, such as parents for drop off and pick up.
- 14. Term.** This Agreement shall remain in full force and effect from March 10, 2025, to March 31, 2026, unless sooner terminated or modified by mutual agreement of the parties. This Agreement may be terminated by either party for any reason with ninety (90) days written notice, unless a shorter period is permitted herein such as an event of default. Unless such 90-day notice is given, this Agreement shall automatically extend for an additional one-year term. Upon termination of this Agreement, the rights of Lessee shall terminate, and all rights granted to Lessee hereunder shall revert to the District.
- 15. Alterations.** Lessee shall not remodel, alter, or change the Leased Premises without the prior written consent of the District. Prior to making any alteration requiring District's consent, Lessee shall submit plans for such alteration to the District for the District's review and approval. Costs relating to any alteration to the Leased Premises by Lessee with the consent of the District shall be paid by Lessee unless the District and Lessee otherwise agree in writing.
- 16. Signs.** Lessee must obtain the District's prior written consent before installing any sign on District property or the Leased Premises. All signs shall comply with all applicable local, state, and federal laws and ordinances, and the requirements of the District.
- 17. Ownership.** The Leased Premises and all improvements relating thereto, including any replacement thereof, shall at all times be and remain the sole and exclusive property of the District. Lessee shall have no right, title or interest therein or thereto; provided, however, Lessee's personal property located in or on the Leased Premises shall remain the property of Lessee.

**18. District's Personal Property.** Any personal property of the District which is brought into the Leased Premises by virtue of the District's use of the Leased Premises or by loan to the Lessee shall remain the property of the District unless otherwise specified herein.

**19. Default.** Lessee shall be in default under this Agreement if it breaches, defaults on or otherwise fails to perform or satisfy any agreement, obligation, term, covenant, condition or provision set forth herein or arising hereunder, and such breach, default or failure to perform continues for a period of thirty (30) days after Lessee receives written notice of such breach or failure to perform from the District; or, if such breach cannot reasonably be cured within such 30-day period, and Lessee fails to commence to cure such breach within such thirty (30) days after notice from the District or fails to proceed diligently to cure such breach within a reasonable time thereafter.

19.1. Upon the occurrence of an event of default, the District may, in addition to any other remedy or right given by law, terminate this Agreement by delivery of written notice of such termination to Lessee and, thereupon, the District may enter the Leased Premises or any portion thereof, upon the dates specified in such notice; and the District shall be entitled to retake possession of the Leased Premises. If the District elects to terminate the Agreement, Lessee shall forfeit all rights relating to the Leased Premises.

19.2. No remedy herein conferred upon or reserved to the District is intended to be exclusive of any other remedy herein or any remedy provided or permitted by law; but each shall be cumulative, shall be in addition to every other remedy given hereunder or now or hereafter existing at law or in equity or by statute, and may be exercised concurrently, independently or successively.

**20. Assignment and Subletting.** Lessee shall not assign any rights in this Agreement or sublet the Leased Premises without the express written consent of the Board of Education of the District.

**21. Insurance.** Lessee shall maintain, at its sole cost and expense, public liability insurance to protect against liability incident to the use of or resulting from any accident occurring in, on, about, or proximate to the Leased Premises and any District Property accessed by the Lessee or its employees, invitees, or guests. The minimum coverage under such insurance shall be \$1 million for any person for any number of claims arising out of a single occurrence, and \$5 million for all claims arising

out of a single occurrence. Lessee agrees to cause the District to be named as an additional insured on the policy described in this paragraph and shall take any other action which is necessary and effective to obtain a waiver of subrogation from the insurer such that neither Lessee nor the District shall be liable to the insurer for negligence.

**22. Notices.** Notices required under this Agreement shall be sufficient if in writing and if personally delivered, sent via electronic mail, or mailed by certified mail, return receipt requested, to the Superintendent of the District and the undersigned authorized representative of the Lessee.

**23. Destruction of Leased Premises.** If a portion of the Leased Premises or the building is damaged by fire, unavoidable casualty, Act of God, or some other event that renders the Leased Premises unfit ("Event") such that Lessee is prevented from conducting its business in the Leased Premises in a manner reasonably comparable to that conducted immediately before such Event, then Lessee may terminate this Lease by delivering written notice to the District of its election to terminate immediately after the Event. If Lessee does not so timely terminate this Lease, then the District shall repair the building or the Leased Premises, as the case may be, as provided below.

The District shall, within fifteen (15) days after such Event, deliver to Lessee a good faith estimate of the time needed to repair the damage caused by such Event. The District shall be responsible for repairing the same in a timely manner at the District's own expense. The District is not responsible for damage or loss to any of Lessee's property, and Lessee agrees to insure itself for the same, unless provided here in.

**24. Indemnification.** The Lessee agrees at all times to indemnify, protect and hold the District harmless for each and every cost, expense, loss, claim, liability or damage, including but not limited to attorneys' fees and court costs, arising in any manner out of its use of the Leased Premises, except to the extent, and only to the extent, that such costs, expense, loss, claim, liability or damage is the direct result of a negligent act or intentional misconduct of an employee of the District.

**25. Drug/Alcohol/Tobacco/Weapons Free Workplace.** Lessee and all subcontractors, if any, shall not manufacture, sell, distribute, dispense, possess or use controlled substances or marijuana, as defined by Nebraska law, during the term of this Lease while on District premises or at District related functions. Lessee and all subcontractors, if any, shall not possess any weapon, as defined by Nebraska law and the federal "Drug-Free Schools Act," on District property or at District

related functions. Lessee and all subcontractors, if any, also shall adhere to all District's policies and regulations that prohibit the possession, distribution, sale, dispensation, or use of any alcohol or tobacco products while on District premises or at District related functions. Failure to comply with this provision may be considered a material breach. The District may suspend or terminate Lessee, subcontractor, or both if it violates these laws, regulations, or policies or this provision.

- 26. Nondiscrimination.** Lessee and all subcontractors, if any, shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his race, color, religion, sex, disability, or national origin.
- 27. Employment Eligibility Verification.** Lessee shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska. If Lessee employs or contracts with any Subcontractor in connection with this Agreement, Lessee shall include a provision in the contract requiring the subcontractor to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.
- 28. Applicable Law.** This Agreement shall be governed by the laws of the State of Nebraska.
- 29. Amendment.** Any amendments to this Agreement shall be valid only upon the mutual agreement of the District and Lessee and when reduced to writing.

**Heartland Community Schools**

**Henderson Child Development Center**

Lessor/District

Lessee

By: \_\_\_\_\_  
School Board President

By: \_\_\_\_\_  
HCDC Board Chair

Date: \_\_\_\_\_, 2025.

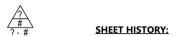
Date: \_\_\_\_\_, 2025.

### GENERAL PLAN NOTES

- THE GENERAL CONTRACTOR SHALL VERIFY ALL EXISTING DIMENSIONS AND CONDITIONS SHOWN ON THE PLANS PRIOR TO COMMENCEMENT OF THE WORK. IT SHALL BE THE CONTRACTORS RESPONSIBILITY TO COORDINATE INSTALLATION OF NEW WORK WITH THESE EXISTING CONDITIONS. ANY DEVIATIONS IN EXISTING CONDITIONS OR DIMENSIONS INDICATED SHALL BE COORDINATED WITH THE ARCHITECT AND OWNER.
- ALL WALL / GENERAL PLAN DIMENSIONS ARE TO FACE OF MASONRY, FACE OF CONCRETE, AND TO FACE OF GYP. BOARD, TYP.
- CONSTRUCTION OF WALLS ARE DESIGNATED STARTING ON TAG SIDE OF WALL.
- REFER TO STRUCTURAL DRAWINGS FOR GROUTING AND REINFORCEMENT OF CMU WALLS.
- ALL INTERIOR WALL FRAMING NOTED IN WALL TYPE SCHEDULE EXTENDS TO STRUCTURAL DECKING, BRACE AS REQUIRED. PROVIDE DEEP LEG SLIP TRACK AT TOP OF ALL INTERIOR WALLS / STUDS EXTENDING TO STRUCTURE TO ALLOW FOR DEFLECTION OF STRUCTURE.
- INTERIOR DOOR FRAMES SHALL BE INSTALLED WITH THE HINGE SIDE OF DOOR FRAME 4" FROM ADJACENT WALL, UNLESS OTHERWISE DIMENSIONED.
- PROVIDE BULLNOSE UNITS @ ALL DOOR AND WINDOW OPENINGS, END WALLS, AND OUTSIDE CORNERS IN CMU WALLS.
- ALL STEEL STUDS ARE MIN. 25 GA. UNLESS NOTED OTHERWISE. 20 GA STEEL STUDS REQUIRED AT ALL CEMENTITIOUS BACKER BOARD AND ABUSE RESISTANT GYPSUM BOARD AS SPECIFIED.
- 5/8" CEMENTITIOUS BACKER BOARD SHALL BE SUBSTITUTED FOR GYP. BOARD IN ALL LOCATIONS WHERE CERAMIC AND/OR PORCELAIN WALL FINISHES ARE TO BE INSTALLED.
- CONTRACTOR SHALL BE RESPONSIBLE FOR PRICING AND INSTALLATION OF APPROPRIATE FRAMING NEEDED FOR WALLS HEIGHT. REFER TO INTERIOR STEEL STUD FRAMING GAGE TABLE (17) ON SHEET 160.00 FOR FRAMING GAGES AND STUD SIZING REQUIREMENTS.
- REFER TO CODE COMPLIANCE PLANS FOR LOCATION OF FIRE RATED WALLS AND SMOKE SEPARATION WALL LOCATIONS AND REQUIREMENTS.
- ALL OPENINGS IN RATED ASSEMBLIES SHALL BE SEALED WITH FIRE / SMOKE RATED MATERIALS AND ASSEMBLIES. INSTALL RATED JOINT SEALANTS AT BOTH FACES OF PARTITIONS, AT PERIMETERS, AND THROUGH FIRE RATED ASSEMBLIES. REFERENCE CODE COMPLIANCE PLANS FOR LOCATION OF RATED ASSEMBLIES.
- ALL EXPANSION JOINT COVERS WITH CONNECTION TO RATED ASSEMBLY SHALL MEET THE SAME REQUIRED RATING AS THE ASSEMBLY. REFERENCE CODE COMPLIANCE PLANS FOR LOCATION OF RATED ASSEMBLIES.
- ALL STC-RATED WALL ASSEMBLIES AND PARTITIONS INDICATED SHALL HAVE STAGGERED SHEATHING AND GYP. BOARD JOINTS ON OPPOSITE SIDES OF ASSEMBLIES. REFERENCE WALL TYPE SCHEDULE FOR SOUND ATTENUATION INSULATION REQUIRED WITHIN STUD CAVITIES. SEAL ASSEMBLIES AT CONSTRUCTION PERIMETERS, DECKING MATERIAL, (TOP & BOTTOM), BEHIND CONTROL JOINTS, AND AT ALL OPENINGS AND PENETRATIONS WITH A CONTINUOUS BEAD OF ACOUSTICAL JOINT SEALANT. INSTALL ACOUSTICAL JOINT SEALANTS AT BOTH FACES OF ASSEMBLIES.
- ALL SPANDREL GLAZING SHALL HAVE METAL STUD AND GPDW FURRING WALLS AT INTERIOR SIDE OF GLAZING WHERE EXPOSED TO VIEW.
- GENERAL CONTRACTOR SHALL COORDINATE REPAINTING OF WALLS BETWEEN SUBCONTRACTORS AFTER EXISTING FIXTURES ARE SCHEDULED TO BE REMOVED AND PRIOR TO FIXTURES BEING REINSTALLED. REFER TO ELECTRICAL & MECHANICAL PLANS.
- ALL WALL BOARD IN MECHANICAL ROOMS SHALL BE MOLD & MOISTURE RESISTANT DRYWALL.

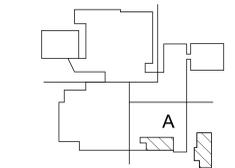
### EXPANSION JOINT SCHEDULE

- EJ-1 EXTERIOR WALL-TO-WALL JOINT COVER, SEE SPEC.
- EJ-2 INTERIOR WALL-TO-WALL, WALL-TO-CEILING JOINT COVER, SEE SPEC.
- EJ-3 INTERIOR FLOOR-TO-FLOOR, FLOOR-TO-WALL JOINT COVER, SEE SPEC.
- EJ-4 ROOF BELLOWS, SEE DETAIL



**SHEET HISTORY:**  
 ISSUED 05/22/2024 CONSTRUCTION DOCUMENTS  
 A - 003 06/17/2024 ADDENDUM #003  
 P - 008 10/15/2024 PROPOSAL REQUEST #008

Per Nebraska State Statute 81-3436, section 6.5.3  
 Required Information on Technical Submissions  
 Clark & Enersen, Inc.  
 Architecture Contact: Tim Ripp  
 Engineering Contact: TJ Schirmer  
 1010 Lincoln Mall, Suite 200  
 Lincoln, NE 68508  
 COA No. CAD029AE  
 Note that this information is being provided as required by state statutes for an organization. The individual in responsible charge for design is designated by the professional stamps on individual drawings. Please follow information in the Project Manual for submitting questions during bidding or construction.



Key Plan

### Heartland Community Schools Addition & Renovation

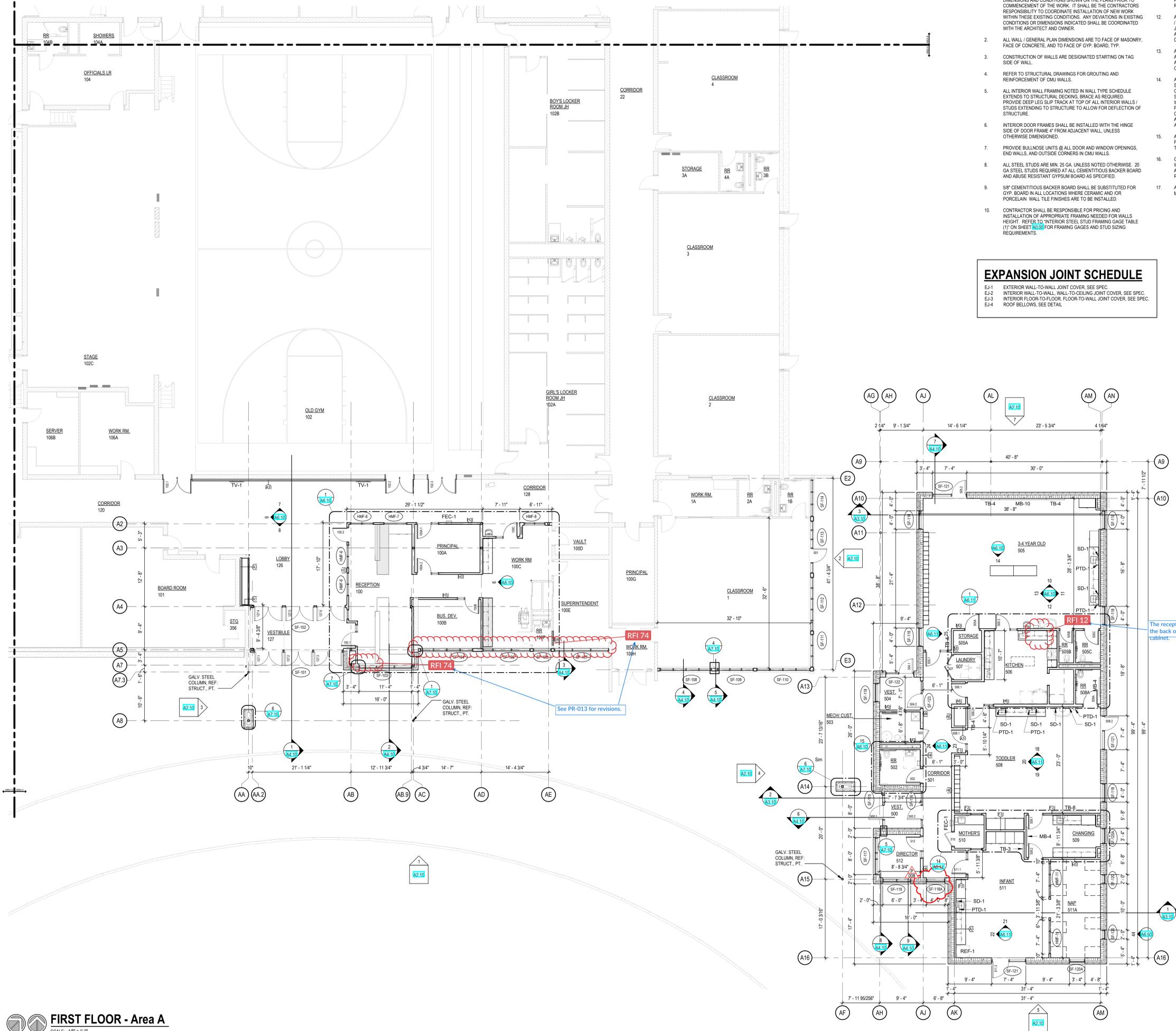
1501 Front Street  
 Henderson, NE 68371

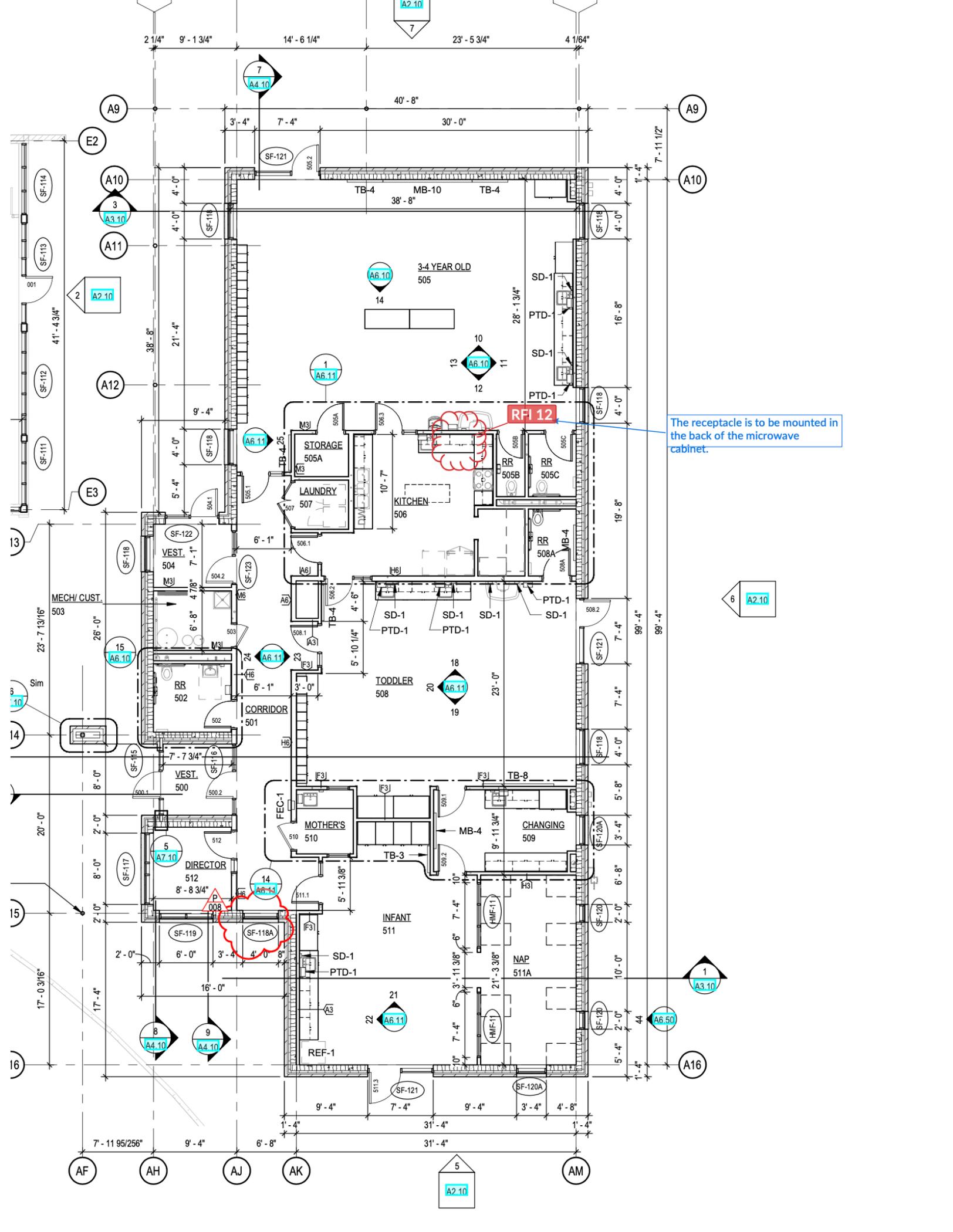
CE No.: 380-001-21

May 22, 2024

First Floor Plan - Area A

# A1.11







**ALL-DISTRICT PERSONNEL SUMMARY: 25-26 COMPENSATION INCREASES (m-i-t)**

	Compensation Increases by Category				Percentage				
	25-26 Increase		24-25 Increase		% Of 25-26 Personnel Cost Increase	% Of 24-25 Personnel Cost Increase	% Of 25-26 Total Personnel Cost	% Of 24-25 Total Personnel Cost	
Existing Certificated Staff & Extra Duty	\$110,889	3.203%	\$105,118	3.153%	61.33%	60.71%	66.06%	65.87%	Existing Bargaining Staff & Extra Duty
<b>Additional Certificated FTE</b>	<b>\$0</b>	<b>-</b>	<b>\$0</b>	<b>-</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>Additional Certificated FTE</b>
<b>Substitute Teachers</b>	<b>\$2,350</b>	<b>3.448%</b>	<b>\$2,350</b>	<b>3.571%</b>	<b>1.30%</b>	<b>1.36%</b>	<b>1.30%</b>	<b>1.31%</b>	<b>Substitute Teachers</b>
<b>Regular Classified Staff</b>	<b>\$48,542</b>	<b>4.418%</b>	<b>\$46,573</b>	<b>4.360%</b>	<b>26.85%</b>	<b>26.90%</b>	<b>21.21%</b>	<b>21.35%</b>	<b>Regular Classified Staff</b>
Part-Time / Seasonal Classified Staff	\$1,250	2.713%	\$2,259	5.156%	0.69%	1.30%	0.87%	0.88%	Part-Time / Seasonal Classified Staff
Elem. Princ	\$5,295	3.487%	\$6,915	4.771%	2.93%	3.99%	2.91%	2.91%	Elem. Princ
Sec. Princ	\$5,989	3.378%	\$5,414	3.150%	3.31%	3.13%	3.39%	3.40%	Sec. Princ
Supt.	\$6,481	2.891%	\$4,516	2.056%	3.58%	2.61%	4.26%	4.29%	Supt.
<b>TOTALS</b>	<b>\$180,796</b>	<b>3.458%</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>TOTALS</b>
<b>TOTALS (ex. additional teaching FTE)</b>	<b>\$180,796</b>	<b>3.458%</b>	<b>\$173,145</b>	<b>3.430%</b>					
	25-26 Increase		24-25 Increase						

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Existing Certificated Staff & Extra Duty	\$110,889	3.203%	\$105,118	3.153%	61.33%	60.71%	66.06%	65.87%	Existing Bargaining Staff & Extra Duty
<b>Additional Certificated FTE</b>	<b>\$0</b>	<b>-</b>	<b>\$0</b>	<b>-</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>Additional Certificated FTE</b>
<b>Substitute Teachers</b>	<b>\$2,350</b>	<b>3.448%</b>	<b>\$2,350</b>	<b>3.571%</b>	<b>1.30%</b>	<b>1.36%</b>	<b>1.30%</b>	<b>1.31%</b>	<b>Substitute Teachers</b>
<b>Regular Classified Staff</b>	<b>\$48,542</b>	<b>4.418%</b>	<b>\$46,573</b>	<b>4.360%</b>	<b>26.85%</b>	<b>26.90%</b>	<b>21.21%</b>	<b>21.35%</b>	<b>Regular Classified Staff</b>
Part-Time / Seasonal Classified Staff	\$1,250	2.713%	\$2,259	5.156%	0.69%	1.30%	0.87%	0.88%	Part-Time / Seasonal Classified Staff
<b>Administration</b>	<b>\$17,765</b>	<b>3.211%</b>	<b>\$16,845</b>	<b>3.813%</b>	<b>9.83%</b>	<b>9.73%</b>	<b>10.56%</b>	<b>10.60%</b>	<b>Administration</b>
<b>TOTALS</b>	<b>\$180,796</b>	<b>3.458%</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>TOTALS</b>
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<b>Regular Classified Staff</b>	<b>\$48,542</b>	<b>4.418%</b>	<b>\$46,573</b>	<b>4.592%</b>	<b>26.85%</b>	<b>26.90%</b>	<b>21.21%</b>	<b>21.35%</b>	<b>Regular Classified Staff</b>
Part-Time Classified & Substitute Teachers	\$3,600	3.152%	\$4,360	3.910%	1.99%	2.52%	2.18%	2.19%	Part-Time Classified & Substitute Teachers
<b>Administration</b>	<b>\$17,765</b>	<b>3.211%</b>	<b>\$16,845</b>	<b>2.185%</b>	<b>9.83%</b>	<b>9.73%</b>	<b>10.56%</b>	<b>10.60%</b>	<b>Administration</b>
<b>TOTALS</b>	<b>\$180,796</b>	<b>3.458%</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>100.00%</b>	<b>99.9%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>TOTALS</b>
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	25-26 Increase		24-25 Increase						





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	25-26 Increase		24-25 Increase						

	Compensation Increases by Category				Percentage				
	25-26 Increase		24-25 Increase		% Of 25-26 Personnel Cost Increase	% Of 24-25 Personnel Cost Increase	% Of 25-26 Total Personnel Cost	% Of 24-25 Total Personnel Cost	
Existing Certificated Staff & Extra Duty	\$110,889	3.203%	\$105,118	3.153%	61.33%	60.71%	66.06%	65.87%	Existing Bargaining Staff & Extra Duty
<b>Additional Certificated FTE</b>	<b>\$0</b>	<b>-</b>	<b>\$0</b>	<b>-</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>Additional Certificated FTE</b>
<b>Substitute Teachers</b>	<b>\$2,350</b>	<b>3.448%</b>	<b>\$2,350</b>	<b>3.571%</b>	<b>1.30%</b>	<b>1.36%</b>	<b>1.30%</b>	<b>1.31%</b>	<b>Substitute Teachers</b>
<b>Regular Classified Staff</b>	<b>\$48,542</b>	<b>4.418%</b>	<b>\$46,573</b>	<b>4.360%</b>	<b>26.85%</b>	<b>26.90%</b>	<b>21.21%</b>	<b>21.35%</b>	<b>Regular Classified Staff</b>
Part-Time / Seasonal Classified Staff	\$1,250	2.713%	\$2,259	5.156%	0.69%	1.30%	0.87%	0.88%	Part-Time / Seasonal Classified Staff
<b>Administration</b>	<b>\$17,765</b>	<b>3.211%</b>	<b>\$16,845</b>	<b>3.813%</b>	<b>9.83%</b>	<b>9.73%</b>	<b>10.56%</b>	<b>10.60%</b>	<b>Administration</b>
<b>TOTALS</b>	<b>\$180,796</b>	<b>3.458%</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>TOTALS</b>
<b>TOTALS (ex. additional teaching FTE)</b>	<b>\$180,796</b>	<b>3.458%</b>	<b>\$173,145</b>	<b>3.430%</b>					
	25-26 Increase		24-25 Increase						

	Compensation Increases by Category				Percentage				
	25-26 Increase		24-25 Increase		% Of 25-26 Personnel Cost Increase	% Of 24-25 Personnel Cost Increase	% Of 25-26 Total Personnel Cost	% Of 24-25 Total Personnel Cost	
Certificated Staff & Extra Duty	\$110,889	3.203%	\$105,118	3.450%	61.33%	60.71%	66.06%	65.87%	Bargaining Staff & Extra Duty
<b>Regular Classified Staff</b>	<b>\$48,542</b>	<b>4.418%</b>	<b>\$46,573</b>	<b>4.592%</b>	<b>26.85%</b>	<b>26.90%</b>	<b>21.21%</b>	<b>21.35%</b>	<b>Regular Classified Staff</b>
Part-Time Classified & Substitute Teachers	\$3,600	3.152%	\$4,360	3.910%	1.99%	2.52%	2.18%	2.19%	Part-Time Classified & Substitute Teachers
<b>Administration</b>	<b>\$17,765</b>	<b>3.211%</b>	<b>\$16,845</b>	<b>2.185%</b>	<b>9.83%</b>	<b>9.73%</b>	<b>10.56%</b>	<b>10.60%</b>	<b>Administration</b>
<b>TOTALS</b>	<b>\$180,796</b>	<b>3.458%</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>100.00%</b>	<b>99.9%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>TOTALS</b>
<b>TOTALS (ex. additional teaching FTE)</b>	<b>\$180,796</b>	<b>3.458%</b>	<b>\$173,145</b>	<b>3.430%</b>					
	25-26 Increase		24-25 Increase						

**HEARTLAND COMMUNITY SCHOOLS  
RECOMMENDED COMPENSATION INCREASE SUMMARY: CLASSIFIED STAFF  
25-26**

ALL CLASSIFIED STAFF			
All Groups	25-26		
	Amount	Increase	
WAGES	\$866,434.68	\$34,561.92	4.155%
FICA	\$66,282.25	\$2,643.99	4.155%
RETIREMENT	\$85,603.75	\$3,414.72	4.155%
INSURANCE	\$176,214.88	\$9,171.20	5.49%
<b>TOTALS</b>	<b>\$1,194,535.55</b>	<b>\$49,791.82</b>	<b>4.350%</b>
Employees(FTE)	39.000		
Ave. Per Employee	\$30,629.12	\$1,276.71	4.350%

All Groups. (ex. Foods)	25-26		
	Amount	Increase	
WAGES	\$760,416.48	\$30,438.12	4.170%
FICA	\$58,171.86	\$2,328.52	4.170%
RETIREMENT	\$75,129.15	\$3,007.29	4.170%
INSURANCE	\$160,510.08	\$8,353.80	5.49%
<b>TOTALS</b>	<b>\$1,054,227.56</b>	<b>\$44,127.72</b>	<b>4.369%</b>
Employees(FTE)	34.875		
Ave. Per Employee	\$30,228.75	\$1,265.31	4.369%

Office / Clerical	25-26		
	Amount	Increase	
WAGES	\$141,070.80	\$4,919.20	3.613%
FICA	\$10,791.92	\$376.32	3.613%
RETIREMENT	\$13,937.80	\$486.02	3.613%
INSURANCE	\$47,274.96	\$2,460.36	5.49%
<b>TOTALS</b>	<b>\$213,075.47</b>	<b>\$8,241.90</b>	<b>4.024%</b>
Employees(FTE)	3.000		
Ave. Per Employee	\$71,025.16	\$2,747.30	4.024%

Maintenance (Total) incl. P-T & seasonal	25-26		
	Amount	Increase	
WAGES	\$150,326.20	\$5,233.40	3.607%
FICA	\$11,499.95	\$400.36	3.607%
RETIREMENT	\$14,852.23	\$517.06	3.607%
INSURANCE	\$28,429.20	\$1,479.48	5.49%
<b>TOTALS</b>	<b>\$205,107.58</b>	<b>\$7,630.30</b>	<b>3.864%</b>
Employees(FTE)	6.625		
Ave. Per Employee	\$30,959.64	\$1,151.74	3.864%

Para	25-26		
	Amount	Increase	
WAGES	\$287,665.65	\$10,719.90	3.871%
FICA	\$22,006.42	\$820.07	3.871%
RETIREMENT	\$28,421.37	\$1,059.13	3.871%
INSURANCE	\$84,805.92	\$4,413.96	5.49%
<b>TOTALS</b>	<b>\$422,899.36</b>	<b>\$17,013.06</b>	<b>4.192%</b>
Employees(FTE)	14.250		
Ave. Per Employee	\$29,677.15	\$1,193.90	4.192%

Foods	25-26		
	Amount	Increase	
WAGES	\$106,018.20	\$4,123.80	4.047%
FICA	\$8,110.39	\$315.47	4.047%
RETIREMENT	\$10,474.60	\$407.43	4.047%
INSURANCE	\$15,704.80	\$817.40	5.49%
<b>TOTALS</b>	<b>\$140,307.99</b>	<b>\$5,664.10</b>	<b>4.207%</b>
Employees(FTE)	4.125		
Ave. Per Employee	\$34,014.06	\$1,373.12	4.207%

Transportation (Total)	25-26		
	Amount	Increase	
WAGES	\$166,254.33	\$9,030.12	5.743%
FICA	\$12,718.46	\$690.80	5.743%
RETIREMENT	\$16,425.93	\$892.18	5.743%
INSURANCE	\$0.00	\$0.00	-
<b>TOTALS</b>	<b>\$195,398.71</b>	<b>\$10,613.10</b>	<b>5.743%</b>
Employees	8.000		
Ave. Per Employee	\$24,424.84	\$1,326.64	5.743%

REGULARLY EMPLOYED CLASSIFIED STAFF			
All Groups	25-26		
	Amount	Increase	
WAGES	\$826,171.18	\$33,498.42	4.226%
FICA	\$63,202.09	\$2,562.63	4.226%
RETIREMENT	\$81,625.71	\$3,309.64	4.226%
INSURANCE	\$176,214.88	\$9,171.20	5.49%
<b>TOTALS</b>	<b>\$1,147,213.86</b>	<b>\$48,541.89</b>	<b>4.418%</b>
Employees(FTE)	32.000		
Ave. Per Employee	\$35,850.43	\$1,516.93	4.418%

All Groups. (ex. Foods)	25-26		
	Amount	Increase	
WAGES	\$720,152.98	\$29,374.62	4.252%
FICA	\$55,091.70	\$2,247.16	4.252%
RETIREMENT	\$71,151.11	\$2,902.21	4.252%
INSURANCE	\$160,510.08	\$8,353.80	5.49%
<b>TOTALS</b>	<b>\$1,006,905.87</b>	<b>\$42,877.79</b>	<b>4.448%</b>
Employees(FTE)	27.875		
Ave. Per Employee	\$36,122.18	\$1,538.22	4.448%

Office / Clerical	25-26		
	Amount	Increase	
WAGES	\$141,070.80	\$4,919.20	3.613%
FICA	\$10,791.92	\$376.32	3.613%
RETIREMENT	\$13,937.80	\$486.02	3.613%
INSURANCE	\$47,274.96	\$2,460.36	5.49%
<b>TOTALS</b>	<b>\$213,075.47</b>	<b>\$8,241.90</b>	<b>4.024%</b>
Employees(FTE)	3.000		
Ave. Per Employee	\$71,025.16	\$2,747.30	4.024%

Maintenance Regular	25-26		
	Amount	Increase	
WAGES	\$125,162.20	\$4,705.40	3.906%
FICA	\$9,574.91	\$359.96	3.906%
RETIREMENT	\$12,366.03	\$464.89	3.906%
INSURANCE	\$28,429.20	\$1,479.48	5.49%
<b>TOTALS</b>	<b>\$175,532.33</b>	<b>\$7,009.74</b>	<b>4.160%</b>
Employees(FTE)	2.625		
Ave. Per Employee	\$66,869.46	\$2,670.38	4.160%

Para	25-26		
	Amount	Increase	
WAGES	\$287,665.65	\$10,719.90	3.871%
FICA	\$22,006.42	\$820.07	3.871%
RETIREMENT	\$28,421.37	\$1,059.13	3.871%
INSURANCE	\$84,805.92	\$4,413.96	5.49%
<b>TOTALS</b>	<b>\$422,899.36</b>	<b>\$17,013.06</b>	<b>4.192%</b>
Employees(FTE)	14.250		
Ave. Per Employee	\$29,677.15	\$1,193.90	4.192%

Foods	25-26		
	Amount	Increase	
WAGES	\$106,018.20	\$4,123.80	4.047%
FICA	\$8,110.39	\$315.47	4.047%
RETIREMENT	\$10,474.60	\$407.43	4.047%
INSURANCE	\$15,704.80	\$817.40	5.49%
<b>TOTALS</b>	<b>\$140,307.99</b>	<b>\$5,664.10</b>	<b>4.207%</b>
Employees(FTE)	4.125		
Ave. Per Employee	\$34,014.06	\$1,373.12	4.207%

Transportation (Total)	25-26		
	Amount	Increase	
WAGES	\$166,254.33	\$9,030.12	5.743%
FICA	\$12,718.46	\$690.80	5.743%
RETIREMENT	\$16,425.93	\$892.18	5.743%
INSURANCE	\$0.00	\$0.00	-
<b>TOTALS</b>	<b>\$195,398.71</b>	<b>\$10,613.10</b>	<b>5.743%</b>
Employees	8.000		
Ave. Per Employee	\$24,424.84	\$1,326.64	5.743%

PART-TIME EMPLOYED CLASSIFIED STAFF			
All Part-time & Seasonal (Maint & Comm Svcs)	25-26		
	Amount	Increase	
WAGES	\$40,263.50	\$1,063.50	2.713%
FICA	\$3,080.16	\$81.36	2.713%
RETIREMENT	\$3,978.03	\$105.07	2.713%
INSURANCE	\$0.00	\$0.00	-
<b>TOTALS</b>	<b>\$47,321.69</b>	<b>\$1,249.93</b>	<b>2.713%</b>
Employees	7.000		
Ave. Per Employee	\$6,760.24	\$178.56	2.713%

Maintenance: P-T & seasonal	25-26		
	Amount	Increase	
WAGES	\$25,164.00	\$528.00	2.143%
FICA	\$1,925.05	\$40.39	2.143%
RETIREMENT	\$2,486.20	\$52.17	2.143%
INSURANCE	\$0.00	\$0.00	-
<b>TOTALS</b>	<b>\$29,575.25</b>	<b>\$620.56</b>	<b>2.143%</b>
Employees	4.000		
Ave. Per Employee	\$7,393.81	\$155.14	2.143%

Community Services	25-26		
	Amount	Increase	
WAGES	\$15,099.50	\$535.50	3.677%
FICA	\$1,155.11	\$40.97	3.677%
RETIREMENT	\$1,491.83	\$52.91	3.677%
INSURANCE	\$0.00	\$0.00	-
<b>TOTALS</b>	<b>\$17,746.44</b>	<b>\$629.37</b>	<b>3.677%</b>
Employees	3.000		
Ave. Per Employee	\$5,915.48	\$209.79	3.677%

DRIVERS - ROUTES	25-26		
	Amount	Increase	
WAGES	\$152,952.58	\$8,309.37	5.745%
FICA	\$11,700.87	\$635.67	5.745%
RETIREMENT	\$15,111.71	\$820.97	5.745%
INSURANCE	\$0.00	\$0.00	-
<b>TOTALS</b>	<b>\$179,765.16</b>	<b>\$9,766.00</b>	<b>5.745%</b>

DRIVERS - ACTIVITIES	25-26		
	Amount	Increase	
WAGES	\$13,301.75	\$720.75	5.729%
FICA	\$1,017.58	\$55.14	5.729%
RETIREMENT	\$1,314.21	\$71.21	5.729%
INSURANCE	\$0.00	\$0.00	-
<b>TOTALS</b>	<b>\$15,633.55</b>	<b>\$847.10</b>	<b>5.729%</b>

**ALL-DISTRICT PERSONNEL SUMMARY: 25-26 COMPENSATION INCREASES (m-i-t)**

	Compensation Increases by Category				Percentage				
	25-26 Increase		24-25 Increase		% Of 25-26 Personnel Cost Increase	% Of 24-25 Personnel Cost Increase	% Of 25-26 Total Personnel Cost	% Of 24-25 Total Personnel Cost	
Existing Certificated Staff & Extra Duty	\$110,889	3.203%	\$105,118	3.153%	61.33%	60.71%	66.06%	65.87%	Existing Bargaining Staff & Extra Duty
<b>Additional Certificated FTE</b>	\$0	-	\$0	-	0.00%	0.00%	0.00%	0.00%	<b>Additional Certificated FTE</b>
<b>Substitute Teachers</b>	\$2,350	3.448%	\$2,350	3.571%	1.30%	1.36%	1.30%	1.31%	<b>Substitute Teachers</b>
<b>Regular Classified Staff</b>	\$48,542	4.418%	\$46,573	4.360%	26.85%	26.90%	21.21%	21.35%	<b>Regular Classified Staff</b>
Part-Time / Seasonal Classified Staff	\$1,250	2.713%	\$2,259	5.156%	0.69%	1.30%	0.87%	0.88%	Part-Time / Seasonal Classified Staff
Elem. Princ	\$5,295	3.487%	\$6,915	4.771%	2.93%	3.99%	2.91%	2.91%	Elem. Princ
Sec. Princ	\$5,989	3.378%	\$5,414	3.150%	3.31%	3.13%	3.39%	3.40%	Sec. Princ
Supt.	\$6,481	2.891%	\$4,516	2.056%	3.58%	2.61%	4.26%	4.29%	Supt.
<b>TOTALS</b>	<b>\$180,796</b>	<b>3.458%</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>TOTALS</b>
<b>TOTALS (ex. additional teaching FTE)</b>	<b>\$180,796</b>	<b>3.458%</b>	<b>\$173,145</b>	<b>3.430%</b>					
	25-26 Increase		24-25 Increase						

	Compensation Increases by Category				Percentage				
	25-26 Increase		24-25 Increase		% Of 25-26 Personnel Cost Increase	% Of 24-25 Personnel Cost Increase	% Of 25-26 Total Personnel Cost	% Of 24-25 Total Personnel Cost	
Existing Certificated Staff & Extra Duty	\$110,889	3.203%	\$105,118	3.153%	61.33%	60.71%	66.06%	65.87%	Existing Bargaining Staff & Extra Duty
<b>Additional Certificated FTE</b>	\$0	-	\$0	-	0.00%	0.00%	0.00%	0.00%	<b>Additional Certificated FTE</b>
<b>Substitute Teachers</b>	\$2,350	3.448%	\$2,350	3.571%	1.30%	1.36%	1.30%	1.31%	<b>Substitute Teachers</b>
<b>Regular Classified Staff</b>	\$48,542	4.418%	\$46,573	4.360%	26.85%	26.90%	21.21%	21.35%	<b>Regular Classified Staff</b>
Part-Time / Seasonal Classified Staff	\$1,250	2.713%	\$2,259	5.156%	0.69%	1.30%	0.87%	0.88%	Part-Time / Seasonal Classified Staff
<b>Administration</b>	\$17,765	3.211%	\$16,845	3.813%	9.83%	9.73%	10.56%	10.60%	<b>Administration</b>
<b>TOTALS</b>	<b>\$180,796</b>	<b>3.458%</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>TOTALS</b>
<b>TOTALS (ex. additional teaching FTE)</b>	<b>\$180,796</b>	<b>3.458%</b>	<b>\$173,145</b>	<b>3.430%</b>					
	25-26 Increase		24-25 Increase						

	Compensation Increases by Category				Percentage				
	25-26 Increase		24-25 Increase		% Of 25-26 Personnel Cost Increase	% Of 24-25 Personnel Cost Increase	% Of 25-26 Total Personnel Cost	% Of 24-25 Total Personnel Cost	
Certificated Staff & Extra Duty	\$110,889	3.203%	\$105,118	3.450%	61.33%	60.71%	66.06%	65.87%	Bargaining Staff & Extra Duty
<b>Regular Classified Staff</b>	\$48,542	4.418%	\$46,573	4.592%	26.85%	26.90%	21.21%	21.35%	<b>Regular Classified Staff</b>
Part-Time Classified & Substitute Teachers	\$3,600	3.152%	\$4,360	3.910%	1.99%	2.52%	2.18%	2.19%	Part-Time Classified & Substitute Teachers
<b>Administration</b>	\$17,765	3.211%	\$16,845	2.185%	9.83%	9.73%	10.56%	10.60%	<b>Administration</b>
<b>TOTALS</b>	<b>\$180,796</b>	<b>3.458%</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>100.00%</b>	<b>99.9%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>TOTALS</b>
<b>TOTALS (ex. additional teaching FTE)</b>	<b>\$180,796</b>	<b>3.458%</b>	<b>\$173,145</b>	<b>3.430%</b>					
	25-26 Increase		24-25 Increase						

## Recommended Substitute Teacher Rates 2025-2026

RECOMMENDED 25-26 PAY RATES	CURRENT 24-25 PAY RATES
DAILY RATE:     \$150 per day	DAILY RATE:     \$145    per day
LONG-TERM RATE: 1/185th base salary starting 11th consecutive day \$224.39 per day	LONG-TERM RATE: 1/185th base salary starting 11th consecutive day \$221.15   per day

	Recommended Rate		Recommended Rate Estimates		Current/Prior Rate Estimates		Estimated Cost Increase For Rate Increase		2-Year CAGR	
	Daily Rate	Annual Increase	Salary Cost	Total Cost	Salary Cost	Total Cost	\$	%	%	
25-26	\$150	3.448%	\$60,000	\$70,500	\$58,000	\$68,150	\$2,350	3.448%	3.510%	25-26

HEARTLAND COMMUNITY SCHOOLS				
Year	Daily Sub Rate	Teacher's Base Salary	Relative to Base Salary	
25-26	\$150	\$41,513	0.361%	
24-25	\$145	\$40,913	0.354%	
23-24	\$140	\$40,010	0.350%	
22-23	\$135	\$39,283	0.344%	
21-22	\$120	\$38,683	0.310%	
20-21	\$115	\$38,033	0.302%	
19-20	\$115	\$37,633	0.306%	
18-19	\$110	\$37,083	0.297%	
17-18	\$110	\$36,333	0.303%	

**ALL-DISTRICT PERSONNEL SUMMARY: 25-26 COMPENSATION INCREASES (m-i-t)**

	Compensation Increases by Category				Percentage				
	25-26 Increase		24-25 Increase		% Of 25-26 Personnel Cost Increase	% Of 24-25 Personnel Cost Increase	% Of 25-26 Total Personnel Cost	% Of 24-25 Total Personnel Cost	
Existing Certificated Staff & Extra Duty	\$110,889	3.203%	\$105,118	3.153%	61.33%	60.71%	66.06%	65.87%	Existing Bargaining Staff & Extra Duty
<b>Additional Certificated FTE</b>	\$0	-	\$0	-	0.00%	0.00%	0.00%	0.00%	<b>Additional Certificated FTE</b>
<b>Substitute Teachers</b>	\$2,350	3.448%	\$2,350	3.571%	1.30%	1.36%	1.30%	1.31%	<b>Substitute Teachers</b>
<b>Regular Classified Staff</b>	\$48,542	4.418%	\$46,573	4.360%	26.85%	26.90%	21.21%	21.35%	<b>Regular Classified Staff</b>
Part-Time / Seasonal Classified Staff	\$1,250	2.713%	\$2,259	5.156%	0.69%	1.30%	0.87%	0.88%	Part-Time / Seasonal Classified Staff
Elem. Princ	\$5,295	3.487%	\$6,915	4.771%	2.93%	3.99%	2.91%	2.91%	Elem. Princ
Sec. Princ	\$5,989	3.378%	\$5,414	3.150%	3.31%	3.13%	3.39%	3.40%	Sec. Princ
Supt.	\$6,481	2.891%	\$4,516	2.056%	3.58%	2.61%	4.26%	4.29%	Supt.
<b>TOTALS</b>	<b>\$180,796</b>	<b>3.458%</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>TOTALS</b>
<b>TOTALS (ex. additional teaching FTE)</b>	<b>\$180,796</b>	<b>3.458%</b>	<b>\$173,145</b>	<b>3.430%</b>					
	25-26 Increase		24-25 Increase						

	Compensation Increases by Category				Percentage				
	25-26 Increase		24-25 Increase		% Of 25-26 Personnel Cost Increase	% Of 24-25 Personnel Cost Increase	% Of 25-26 Total Personnel Cost	% Of 24-25 Total Personnel Cost	
Existing Certificated Staff & Extra Duty	\$110,889	3.203%	\$105,118	3.153%	61.33%	60.71%	66.06%	65.87%	Existing Bargaining Staff & Extra Duty
<b>Additional Certificated FTE</b>	\$0	-	\$0	-	0.00%	0.00%	0.00%	0.00%	<b>Additional Certificated FTE</b>
<b>Substitute Teachers</b>	\$2,350	3.448%	\$2,350	3.571%	1.30%	1.36%	1.30%	1.31%	<b>Substitute Teachers</b>
<b>Regular Classified Staff</b>	\$48,542	4.418%	\$46,573	4.360%	26.85%	26.90%	21.21%	21.35%	<b>Regular Classified Staff</b>
Part-Time / Seasonal Classified Staff	\$1,250	2.713%	\$2,259	5.156%	0.69%	1.30%	0.87%	0.88%	Part-Time / Seasonal Classified Staff
<b>Administration</b>	\$17,765	3.211%	\$16,845	3.813%	9.83%	9.73%	10.56%	10.60%	<b>Administration</b>
<b>TOTALS</b>	<b>\$180,796</b>	<b>3.458%</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>TOTALS</b>
<b>TOTALS (ex. additional teaching FTE)</b>	<b>\$180,796</b>	<b>3.458%</b>	<b>\$173,145</b>	<b>3.430%</b>					
	25-26 Increase		24-25 Increase						

	Compensation Increases by Category				Percentage				
	25-26 Increase		24-25 Increase		% Of 25-26 Personnel Cost Increase	% Of 24-25 Personnel Cost Increase	% Of 25-26 Total Personnel Cost	% Of 24-25 Total Personnel Cost	
Certificated Staff & Extra Duty	\$110,889	3.203%	\$105,118	3.450%	61.33%	60.71%	66.06%	65.87%	Bargaining Staff & Extra Duty
<b>Regular Classified Staff</b>	\$48,542	4.418%	\$46,573	4.592%	26.85%	26.90%	21.21%	21.35%	<b>Regular Classified Staff</b>
Part-Time Classified & Substitute Teachers	\$3,600	3.152%	\$4,360	3.910%	1.99%	2.52%	2.18%	2.19%	Part-Time Classified & Substitute Teachers
<b>Administration</b>	\$17,765	3.211%	\$16,845	2.185%	9.83%	9.73%	10.56%	10.60%	<b>Administration</b>
<b>TOTALS</b>	<b>\$180,796</b>	<b>3.458%</b>	<b>\$173,145</b>	<b>3.430%</b>	<b>100.00%</b>	<b>99.9%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>TOTALS</b>
<b>TOTALS (ex. additional teaching FTE)</b>	<b>\$180,796</b>	<b>3.458%</b>	<b>\$173,145</b>	<b>3.430%</b>					
	25-26 Increase		24-25 Increase						





Install Interior Doors/Hardware	Yellow						Yellow	Yellow											Yellow	Yellow	Green	Green	Green			
Air On Date	Yellow						Yellow	Yellow												Yellow	Yellow	Blue				
Install Carpet/LVT/Base	Yellow						Yellow	Yellow												Yellow	Yellow					
Exterior site Grading	Yellow						Yellow	Yellow												Yellow	Yellow	Red	Red	Red		
Prep for Paving	Yellow						Yellow	Yellow												Yellow	Yellow				Orange	Orange
Pour Paving	Yellow						Yellow	Yellow												Yellow	Yellow					
MEP Final Inspections	Yellow						Yellow	Yellow												Yellow	Yellow					
Building Final Inspection	Yellow						Yellow	Yellow												Yellow	Yellow					
OAE Punch List Walk	Yellow						Yellow	Yellow												Yellow	Yellow					
Punch List Completion	Yellow						Yellow	Yellow												Yellow	Yellow					
Final Clean	Yellow						Yellow	Yellow												Yellow	Yellow					
OAE Punch List Back Walk	Yellow						Yellow	Yellow												Yellow	Yellow					









**Hausmann Construction, Inc.**  
 8885 Executive Woods Drive  
 Lincoln, Nebraska 68512  
 P: (402) 438-3230  
 F: (402) 438-3235

**Project: 24-026 Heartland Community Schools -  
 Additions / Renovations**  
 1501 Front St  
 Henderson, Nebraska 68371

## Heartland Community Schools - OAC - 3.5.25 Agenda: Meeting #15

**Meeting Date** Mar 5, 2025      **Meeting Time** 1:00 PM - 2:00 PM Central Time (US & Canada)

### Safety

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
1.1	1	Safety concerns from Superintendent?				Open
<p><b>Description</b></p> <ul style="list-style-type: none"> <li>• Area A           <ul style="list-style-type: none"> <li>◦ propane tank is still onsite to run temp furnaces</li> <li>◦ HCI will be getting rid of this in the next couple of weeks</li> <li>◦ Exterior grading will be starting soon               <ul style="list-style-type: none"> <li>▪ equipment traffic</li> </ul> </li> <li>◦ May need to adjust some of the playground fence               <ul style="list-style-type: none"> <li>▪ when we removed the concrete last fall, we just did the bare minimum for the building pad                   <ul style="list-style-type: none"> <li>▪ wanted you to be aware</li> <li>▪ HCI to confirm</li> </ul> </li> </ul> </li> </ul> </li> <li>• Area C New Entrance           <ul style="list-style-type: none"> <li>◦ Demo of paving for new conduits and stub outs for new sanitary lift station</li> <li>◦ Demo of the exterior wall               <ul style="list-style-type: none"> <li>▪ HCI will make sure the school is dried in and safe</li> <li>▪ HCI to talk with Heartland Community School before demo                   <ul style="list-style-type: none"> <li>▪ make sure all are aware of the telecommunications that are in the wall</li> </ul> </li> </ul> </li> <li>◦ Will be starting brick soon               <ul style="list-style-type: none"> <li>▪ is there a place we can set up the masons mixer and silos that would be out of the way?</li> </ul> </li> </ul> </li> <li>• Area B           <ul style="list-style-type: none"> <li>◦ forklift traffic</li> <li>◦ will be doing the tie into the existing building</li> </ul> </li> <li>• Area C</li> </ul>						

		<ul style="list-style-type: none"> <li>◦ forklift traffic</li> <li>◦ Exterior grading will be starting soon                             <ul style="list-style-type: none"> <li>▪ equipment traffic</li> </ul> </li> </ul> <ul style="list-style-type: none"> <li>• What does HCI need to do for track season?</li> </ul> <p>Any concerns or needs to be addressed?</p> <p>Gates will be locked each night.</p>
--	--	--

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
1.2	1	Safety concerns from Owner?				Open

**Inspections**

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
2.1	1	Status of Inspections by				Open
<p><b>Description</b></p> <ul style="list-style-type: none"> <li>• Owner                             <ul style="list-style-type: none"> <li>◦ none</li> </ul> </li> <li>• C&amp;E                             <ul style="list-style-type: none"> <li>◦ OH Inspection for area B:                                     <ul style="list-style-type: none"> <li>▪ Middle to late next week, what time works best for everyone?</li> </ul> </li> </ul> </li> <li>• HCI                             <ul style="list-style-type: none"> <li>◦ WIP Inspections                                     <ul style="list-style-type: none"> <li>▪ CMU</li> <li>▪ Framing</li> <li>▪ In Wall Inspections</li> <li>▪ Insulation Inspection</li> <li>▪ OH Inspection</li> <li>▪ Blocking area C</li> </ul> </li> </ul> </li> <li>• Third-Party testing                             <ul style="list-style-type: none"> <li>◦                                     <ul style="list-style-type: none"> <li>▪</li> </ul> </li> <li>◦</li> <li>◦ none as of last OAC</li> </ul> </li> </ul>						

**Schedule**

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status	
3.1	1	Project Schedule - 4 Week look ahead					Open
<p><b>Description</b></p> <ul style="list-style-type: none"> <li>• See attached 4wk look ahead</li> <li>• WORK COMPLETED and Ongoing work:             <ul style="list-style-type: none"> <li>◦ Area A:                 <ul style="list-style-type: none"> <li>▪ Ceiling Pad install complete</li> <li>▪ MEP Ceiling trim out is complete</li> <li>▪ MEP wall trim out is ongoing</li> <li>▪ Cabinet install complete</li> <li>▪ Metal siding install is 90% complete</li> </ul> </li> <li>◦ Area B:                 <ul style="list-style-type: none"> <li>▪ Prime and Paint one coat has started</li> <li>▪ interior framing complete</li> <li>▪ MEP OH rough ins ongoing</li> </ul> </li> <li>◦ Area C:                 <ul style="list-style-type: none"> <li>▪ Area C Weight and Locker rooms                     <ul style="list-style-type: none"> <li>▪ Framing of hard lids will be done today</li> <li>▪ MEP rough ins in hard lids</li> <li>▪ Brick is ongoing</li> <li>▪ window bucks complete</li> </ul> </li> <li>▪ New Entrance/Concessions                     <ul style="list-style-type: none"> <li>▪ Electrical underground is complete</li> <li>▪ Plumbing underground will be complete this week</li> </ul> </li> </ul> </li> </ul> </li> <li>• 4 WEEK LOOK AHEAD             <ul style="list-style-type: none"> <li>◦</li> <li>◦ LOCKER ROOM/WEIGHT ROOM ADDITION (AREA C)                 <ul style="list-style-type: none"> <li>▪ Brick Install</li> <li>▪ Framing complete</li> <li>▪ Insulation install</li> <li>▪ Drywall install</li> <li>▪ Finish drywall</li> <li>▪ Window Install</li> <li>▪ Paint locker rooms and corridor</li> <li>▪ Ceiling grid install</li> <li>▪ MEP OH trim in corridor</li> <li>▪ Ceiling Pad out</li> <li>▪ Tile Starts</li> <li>▪ Exterior grading to start</li> </ul> </li> <li>◦ NEW DAY CARE (AREA A)                 <ul style="list-style-type: none"> <li>▪ MEP Wall trim out</li> <li>▪ Marker Board/tack Board install</li> <li>▪ Bathroom Accessories</li> </ul> </li> </ul> </li> </ul>							

- Storefront door install
- interior glazing install
- interior doors and hardware
- Flooring install
- exterior grading
- exterior paving starts
- Fence Install
  
- *NEW CLASSROOM ADDITION (Area B)*
  - Framing of link
  - Roofing of link
  - Parapet blocking
  - Spray foam install
  - Brick at link
  - Interior drywall finish
  - Grid Install
  - MEP OH trim out
  - OH inspection
  - Ceiling Pad install
  - Tile install
  - Casework install
  - exterior doors and windows
  - locker install
  - final coat of paint
  
- *NEW LOBBY/CONCESSIONS (AREA C)*
  - MEP UG finishes
  - Slab on grade prep and pour
  - demo existing wall
  - finish exterior framing
  - interior framing
  - MEP OH rough ins
  - Brick install
  - Window and Door wood bucks
  - Parapet blocking
  - Roof
  - Exterior doors and windows install
  - Insulate
  - Drywall install

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
3.2	1	Weather delays				Open
<b>Description</b> <u>Adverse Weather Days</u> - Claimed 0 weather days since last meeting.						

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
3.3	1	Other delays				Open
<b>Description</b> Items currently causing delays to the project schedule: -						

**Action Items**

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
4.1	1	Review Action Items				Open
<b>Description</b> <ul style="list-style-type: none"> <li>• Open for discussion</li> <li>•</li> </ul>						

**Questions with Contract Documents**

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
5.1	1	Review Outstanding RFI's				Open
<b>Description</b> <u>Open RFI's:</u> <ul style="list-style-type: none"> <li>• RFI 086 - Existing Building Above Ceiling Temperature Issues</li> </ul>						

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
5.2	1	Upcoming RFI's				Open
<b>Description</b> - N/A						

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
5.3	1	Other Questions or Clarifications				Open
<b>Description</b> - Open for discussion.						

**Submittals**

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
6.1	1	Review High Priority Submittals				Open
<b>Description</b> <u>Open Submittals:</u> <ul style="list-style-type: none"> <li>• 10 14 23-1 - Signage Shop Drawings - 2/17</li> </ul>						

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
6.2	1	Review Upcoming Submittals				Open
<b>Description</b> N/A						

**Changes to Work**

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
7.1	1	Changes to Work				Open
<p><b>Description</b>                      Plans and Specifications                      Architect's Supplemental Instructions (ASI's) Released Since Previous Meeting:                      - N/A</p> <p>Requests for Information (RFI's):                      - RFI 083 - Area A Daycare Exterior Head of Wall CMU Gap                      - RFI 085 - FRP in Laundry 507 Clarification</p> <p>New Proposal Requests (PR's) Released Since Previous Meeting:                      - PR 014 - Sanitary Sewer Line Area C                      - PR 016 - Reduction Tile Showers                      - PR 017 - Shower Ceiling Revisions</p> <p>Owner Requests:                      - N/A</p> <p>Pending PCO's:                      - PCO 021 - PR 012 Area C Door Modifications                      - PCO 022 - RFI 068 3-4 Year Old Water Closet Room                      - PCO 024 - PCO 003 &amp; 005 Contingency Fund Credit</p> <p>Pending PCCO's &amp; CFA's:                      - N/A</p>						

**Other Project Meetings**

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
8.1	1	Preinstall meetings				Open
<p><b>Description</b>  <u>Upcoming Preinstalls:</u></p> <ul style="list-style-type: none"> <li>• Landscaping</li> <li>• Finish Carpentry - Thursday at 9 a.m.</li> </ul>						

**General Discussion**

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
9.1	1	Owner Comments				Open
<p><b>Description</b>                      Any questions/concerns from owner.</p>						

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
9.2	1	Clark & Enersen Comments				Open
<p><b>Description</b>                      Any questions/concerns from Clark &amp; Enersen.</p>						

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
9.3	1	HCI Comments				Open
<b>Description</b> Any questions/concerns from HCI.						

**Next meeting**

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
10.1	1	Key items for next meeting				Open
<b>Description</b> Next meeting will be Wednesday, March 19th at 1 pm.						

**Scheduled Attendees**

Name	Company	Phone Number	Email
Shane Nickelson	Clark & Enersen, Inc.	P: (402) 477-9291	shane.nickelson@clarkenersen.com
Tim Ripp	Clark & Enersen, Inc.	P: (402) 477-9291	tim.ripp@clarkenersen.com
Josh Albright	Hausmann Construction, Inc.	P: (402) 438-3230 ext. 6278	josha@hausmannconstruction.com
Jeremy Fast	Hausmann Construction, Inc.	P: (402) 438-3230	jeremyf@hausmannconstruction.com
Lucas Sullivan	Hausmann Construction, Inc.	P: (402) 438-3230	lucass@hausmannconstruction.com
Nick Tripe	Hausmann Construction, Inc.	P: (402) 438-3230	nicktr@hausmannconstruction.com
Tim Carr	York County School District No. 93-0096, commonly known as Heartland Community Schools	P: (402) 723-4434	tcarr@heartlandschools.net
Jeremy Klein	York County School District No. 93-0096, commonly known as Heartland Community Schools	P: (402) 723-4434	jklein@heartlandschools.net
Matt Quiring	York County School District No. 93-0096, commonly known as Heartland Community Schools	P: (402) 723-4434	mquiring@heartlandschools.net
Dana Reinke	York County School District No. 93-0096, commonly known as Heartland Community Schools	P: (402) 723-4434	dreinke@heartlandschools.net

Hausmann Construction, Inc.  
8885 Executive Woods Drive  
Lincoln, NE 68512  
Ph: 402-438-3230



# SUBMITTAL

To: Tim Ripp  
Clark Enersen Partners

Spec Section No: 10 14 23  
Submittal No: 1  
Revision No: 0  
Job #: 24-026

Ph: (402)-477-9291

Project: Heartland Community Schools  
Spec Section Title: Signage  
Submittal Title: Signage Shop Drawings

Hausmann Construction, Inc.

Date Required: 2/17/25

- SHOP DRAWINGS
- PRODUCT DATA
- SAMPLES

Contractor's Stamp

- APPROVED
- NOT APPROVED
- APPROVED AS NOTED
- CHECKED FOR GENERAL ARRANGEMENT
- REVISE & RESUBMIT

DATE: 2/17/25  
BY: TF

**HAUSMANN CONSTRUCTION, INC.**

NOTE: Approval of shop drawings does not relieve the Subcontractor or Material Supplier of their responsibilities to comply with the requirements of the Contract Documents.

Note: Per the OAC on 12.11.24.  
Type C & E signage is to be flush-mounted to the wall.

Clark Enersen Architects

GC TO VERIFY ALL SIGNAGE QUANTITIES.

FIELD VERIFY ALL DIMENSIONS PRIOR TO FABRICATION & INSTALLATION.

SEE RED NOTES THROUGHOUT

Architect's Stamp

- REVIEWED
- REVIEWED AND NOTED
- REVISE AND RESUBMIT
- REJECTED

Corrections or comments made on the shop drawings during this review do not relieve contractor from compliance with requirements of the drawings and specifications. This check is only for review of general conformance with design concept of the project and general compliance with the information given in the contract documents. The contractor is responsible for confirming and correlating all quantities and dimensions; selecting fabrication process and techniques of construction; coordinating their work with that of all other trades; and performing their work in a safe and satisfactory manner.

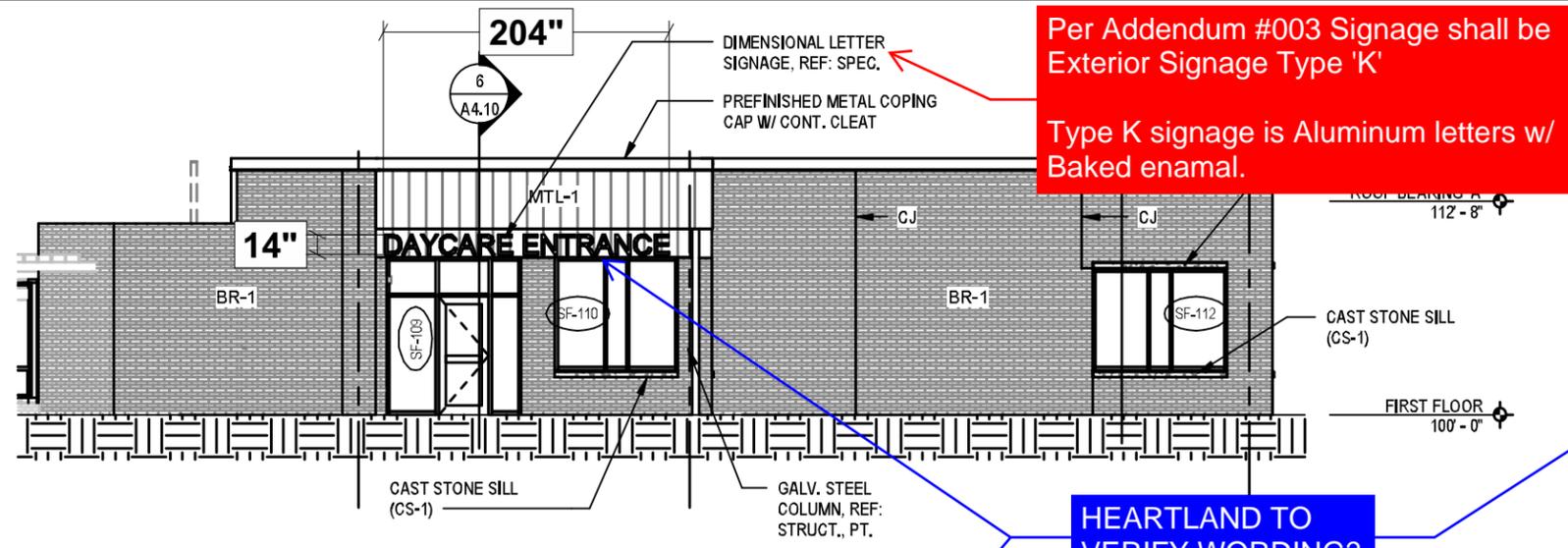
CLARK & ENERSEN

By Shane Nickelson Date 03/05/2025

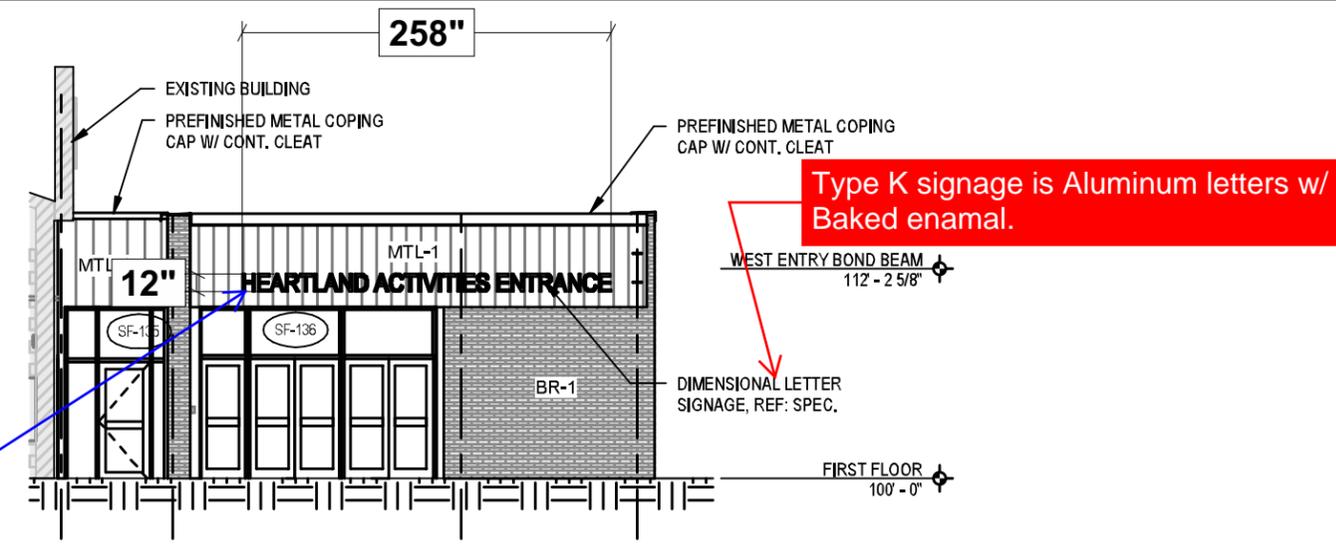
Clark Enersen Architects (Engineering)

Drawings provided throughout submittal don't match drawings released in Addendum #3, use most current set of documents for shop drawings.

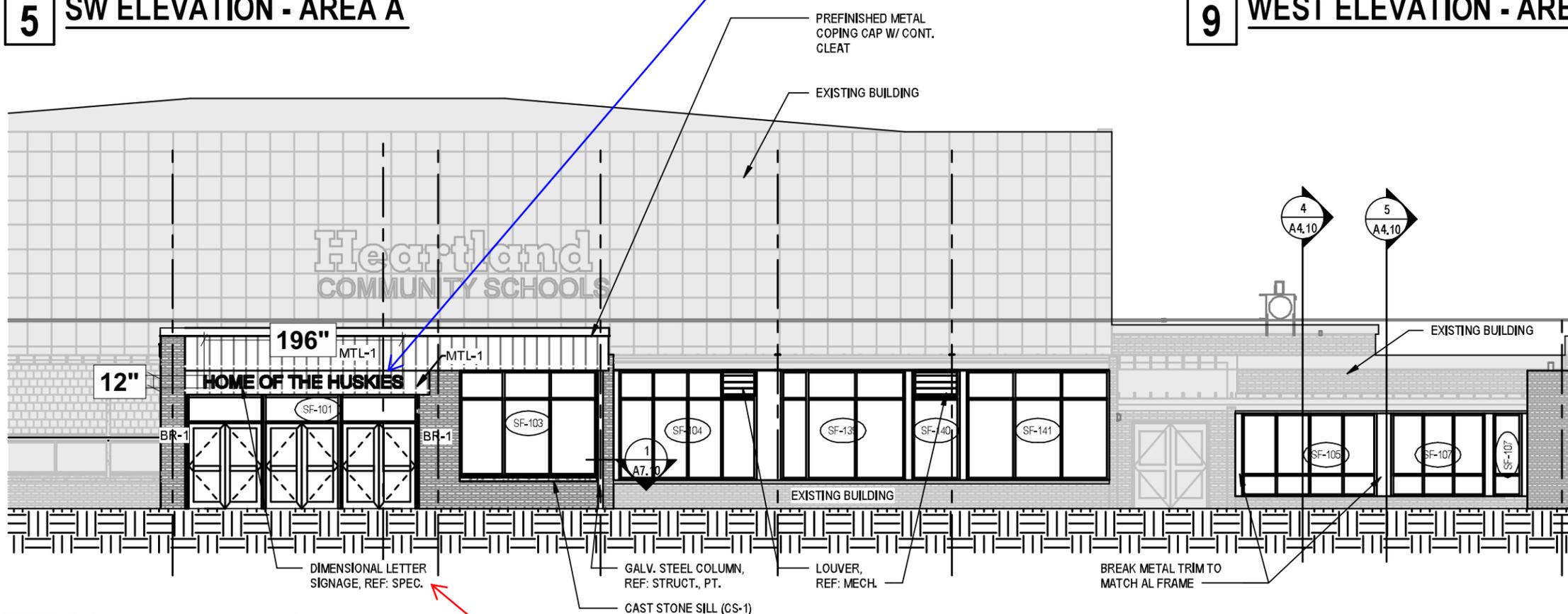
Engineer's Stamp



**5 SW ELEVATION - AREA A**



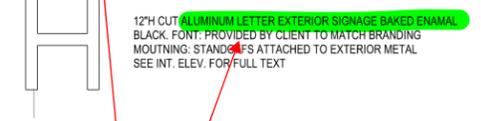
**9 WEST ELEVATION - AREA C**



**7 SOUTH ELEVATION - AREA A**

Per Addendum #003 Signage shall be Exterior Signage Type 'K'  
 Type K signage is Aluminum letters w/ Baked enamel.  
 Spec. Section 10 14 19 - Dimensional Letter Signage

- B. Precision-Cut Solid Metal Characters: Characters with uniform faces; square-cut, smooth, eased edges; precisely formed lines and profiles; and as follows:
  1. For use on exterior letter signage only.
  2. Basis-of-Design Product: ASI® Signage Innovations™, LPS Series.
  3. Character Material:
    - a. Aluminum in Baked Enamel finish - Color: Black & White. See signage details in construction documents, varies by type / location.
  4. Height: As indicated on drawings.
  5. Thickness: As indicated on drawings. Confirm recommended thickness based upon selected height.



**10 EXTERIOR - SIGNAGE TYPE 'K'**  
 SCALE: 1" = 1'-0"

Fabricate and install dimensional letters for exterior signage. Stud mounted white acrylic cut lettering.

Copy to read:  
 DAYCARE ENTRANCE  
 Refer to A2.10 Detail 5 - SW ELEVATION - AREA A  
 HOME OF THE HUSKIES  
 Refer to A2.10 Detail 7 - SOUTH ELEVATION - AREA A  
 HEARTLAND ACTIVITIES ENTRANCE  
 Refer to A2.11 Detail 9 - WEST ELEVATION - AREA C

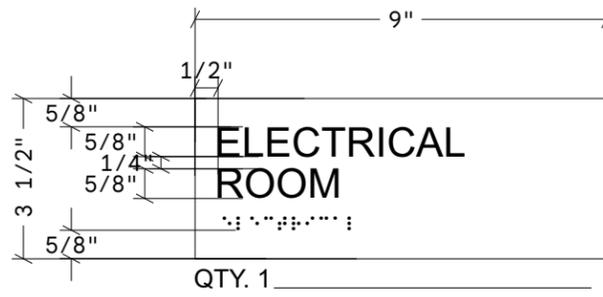
**NS NEBRASKASIGN**  
 www.nebraskasign.com  
 1140 North 21st Street PH. (402) 476-6563  
 Lincoln, Nebraska 68503 FAX (402) 476-3461

<b>CLIENT</b>	Heartland Community Schools	<b>DWG #</b>	9699G	<b>DATE</b>	12/13/22	<b>PAGE</b>	1 OF 1
<b>ADDRESS</b>	1501 Front Street Henderson, NE 68371	<b>SCALE</b>	3/32" = 1' - 0"	<b>REV</b>			
<b>PROJECT</b>	Acrylic Letters Exterior Signage	<b>SALES</b>	Darrick Wyllie				
		<b>DESIGN</b>	Schoeneck				

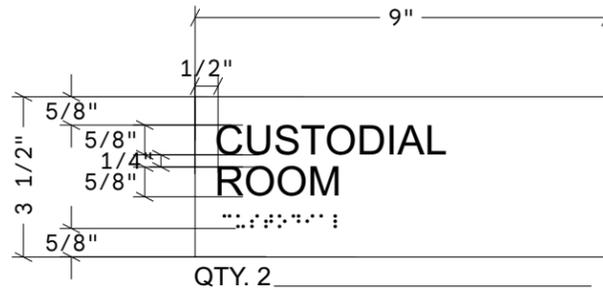
This design and other designs produced for this project are considered intent drawings. Some interpretation may be necessary. Colors are shown for reference only, and are subject to the limitations of the production process. This design is provided for your company for the sole purpose of considering the purchase of a sign manufactured by Nebraska Sign Company. Unauthorized use, reproduction, and/or display without written permission is expressly forbidden.

APPROVAL SIGNATURE OF AUTHORIZED CLIENT

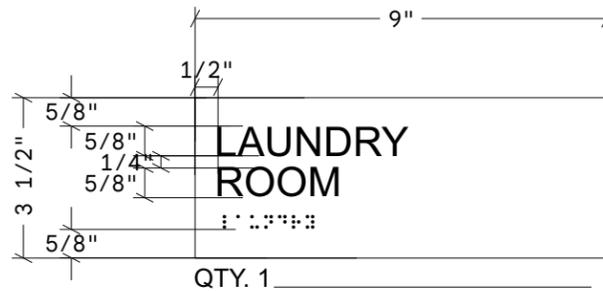
DATE OF APPROVAL



QTY. 1



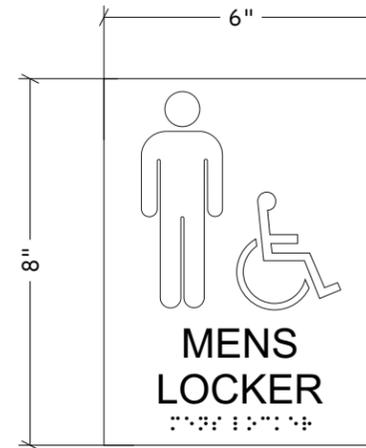
QTY. 2



QTY. 1

**1 SIGN TYPE A - GENERAL**  
SCALE 3" = 1' - 0"

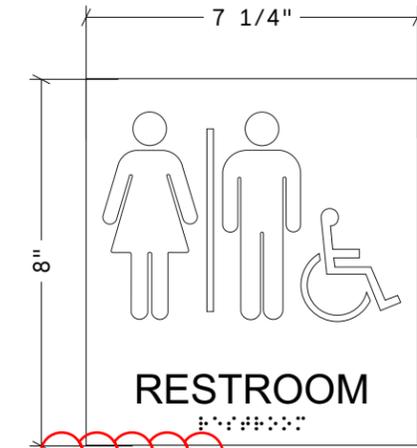
GRAPHICS TO BE RAISED A MINIMUM OF 1/32"  
GRADE 2 BRAILLE  
BACKGROUND COLOR: OXIDIZED STEEL #27-0032  
TEXT/GRAPHIC COLOR: IVORY #MX01  
TEXTSTYLE: HELVETICA MEDIUM  
QUANTITIES: NOTED



QTY. 1



QTY. 1

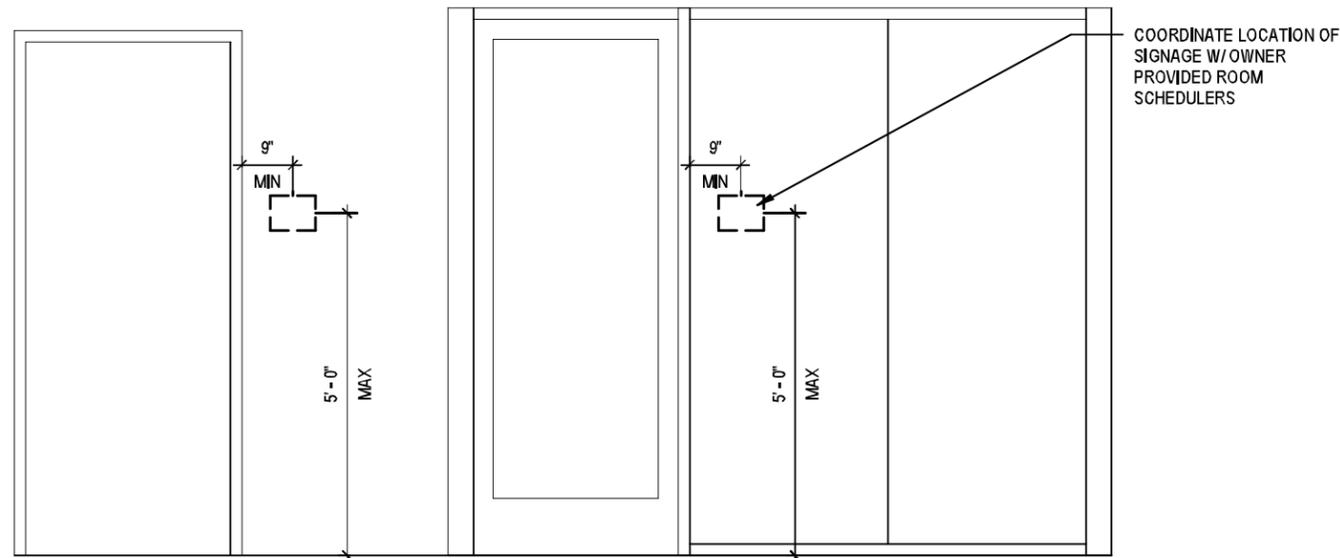


QTY. 12

**GC TO VERIFY ALL SIGNAGE QUANTITIES.**

**2 SIGN TYPE B - RESTROOMS**  
SCALE 3" = 1' - 0"

GRAPHICS TO BE RAISED A MINIMUM OF 1/32"  
GRADE 2 BRAILLE  
BACKGROUND COLOR: OXIDIZED STEEL #27-0032  
TEXT/GRAPHIC COLOR: IVORY #MX01  
TEXTSTYLE: HELVETICA MEDIUM  
QUANTITIES: NOTED



WALL MOUNTED SIGNS

GLASS MOUNTED SIGNS

**MOUNTING LOCATIONS**

SCALE 3/8" = 1' - 0"

**INTERIOR SIGNAGE SCHEDULE**

SIGN TEXT	SIGN TYPE	ROOMNAME	ROOM NUMBER	APPLICATION
SEE SIGNAGE DETAIL & ELEV.	D	RECEPTION	100	WALL
SEE SIGNAGE DETAIL & ELEV.	E	LOBBY	126	WALL
SEE SIGNAGE DETAIL & ELEV.	C	LOBBY	126	WALL
SEE SIGNAGE DETAIL & ELEV.	C	LOBBY	126	WALL
ELECTRICAL	A	ELECT.	302	WALL
SEE SIGNAGE DETAIL & ELEV.	F	CORRIDOR	346	WALL
SEE SIGNAGE DETAIL & ELEV.	G	CORRIDOR	346	WALL
SEE SIGNAGE DETAIL & ELEV.	G	CORRIDOR	346	WALL
SEE SIGNAGE DETAIL & ELEV.	F	CORRIDOR	346	WALL
SEE SIGNAGE DETAIL & ELEV.	H	WEIGHT ROOM	347	WALL
SEE SIGNAGE DETAIL & ELEV.	J	WEIGHT ROOM	347	WALL
RESTROOM	B.3	RR	350	WALL
CUSTODIAL	A	CUST.	351	WALL
RESTROOM	B.3	RR	352	WALL
RESTROOM	B.3	RR	356	WALL
RESTROOM	B.3	RR	358	WALL
WOMENS LOCKER	B.2	LOCKER ROOM	359	WALL
MENS LOCKER	B.2	LOCKER ROOM	362	WALL
RESTROOM	B.3	RR	402A	WALL
RESTROOM	B.3	RR	405A	WALL
RESTROOM	B.3	RR	502	WALL
CUSTODIAL	A	MECH/ CUST.	503	WALL
RESTROOM	B.3	RR	505B	WALL
RESTROOM	B.3	RR	505C	WALL
LAUNDRY	A	LAUNDRY	507	DOOR
RESTROOM	B.3	RR	508A	WALL



1140 North 21st Street PH. (402) 476-6563  
Lincoln, Nebraska 68503 FAX (402) 476-3461

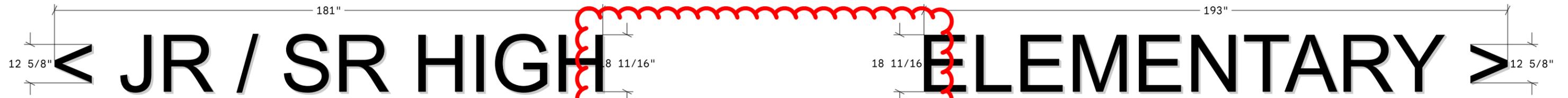
**CLIENT** Heartland Community Schools  
**ADDRESS** 1501 Front Street  
Henderson, NE 68371  
**PROJECT** Room ID Signage

**DWG #** 9699-U  
**SCALE** 3" = 1' - 0"  
**SALES** Darrick Wyllie  
**DESIGN** Schoeneck

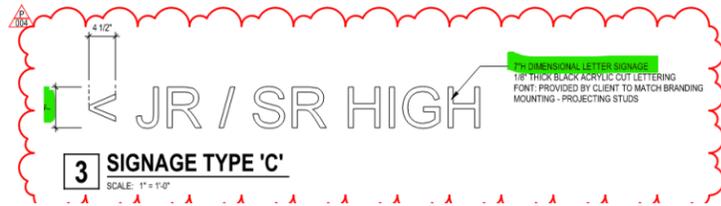
**DATE** 11/11/24  
**PAGE 1 OF 1**  
**REV**

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APPROVAL SIGNATURE OF AUTHORIZED CLIENT  
DATE OF APPROVAL

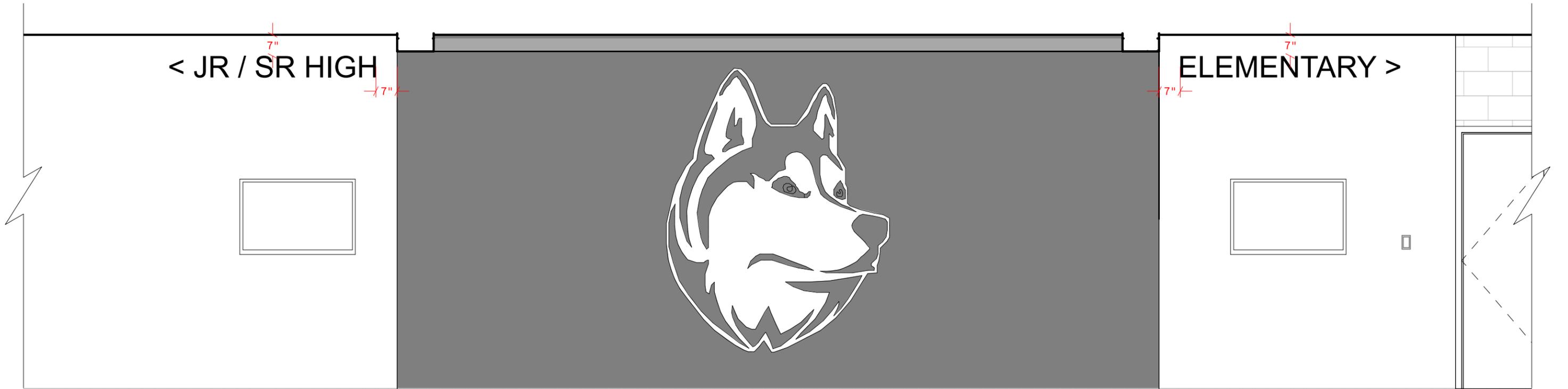
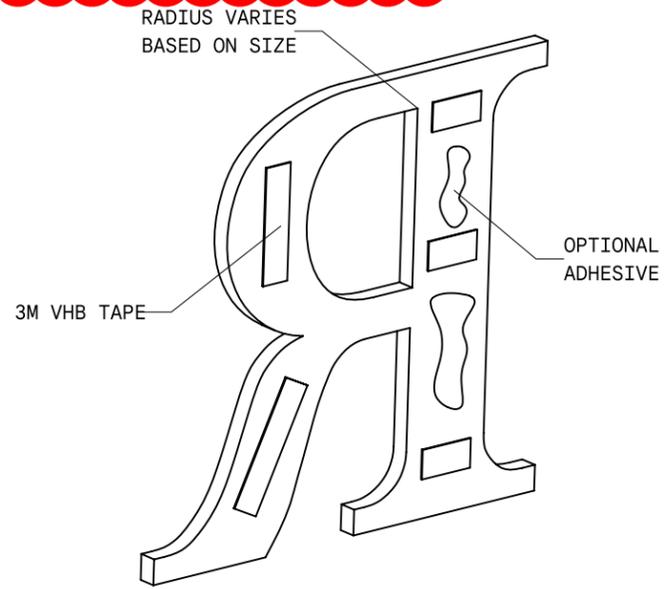


Height is different from the Architectural drawings.



**DIMENSIONAL LETTERS**  
 QTY 1 SET EA  
 FLAT CUT 1/8" THICK ACRYLIC  
 2025 BLACK ACRYLIC  
 CUSTOM FONT  
 VHB TAPE MOUNT

Alum.



PARTIAL CORRIDOR MAIN ENTRY - NORTH  
 SCALE: 3/8" = 1'-0"



1140 North 21st Street PH. (402) 476-6563  
 Lincoln, Nebraska 68503 FAX (402) 476-3461

**CLIENT** Heartland Community Schools  
**ADDRESS** 1501 Front Street  
 Henderson, NE 68371  
**PROJECT** 7"H Dimensional letters - Sign Type C

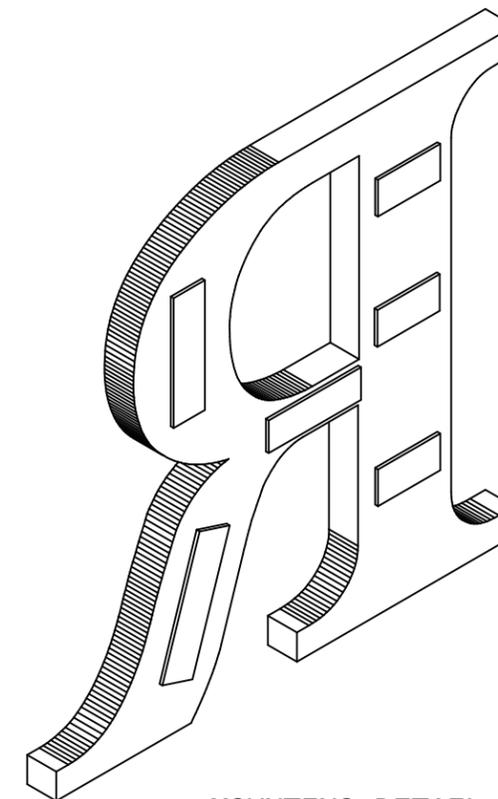
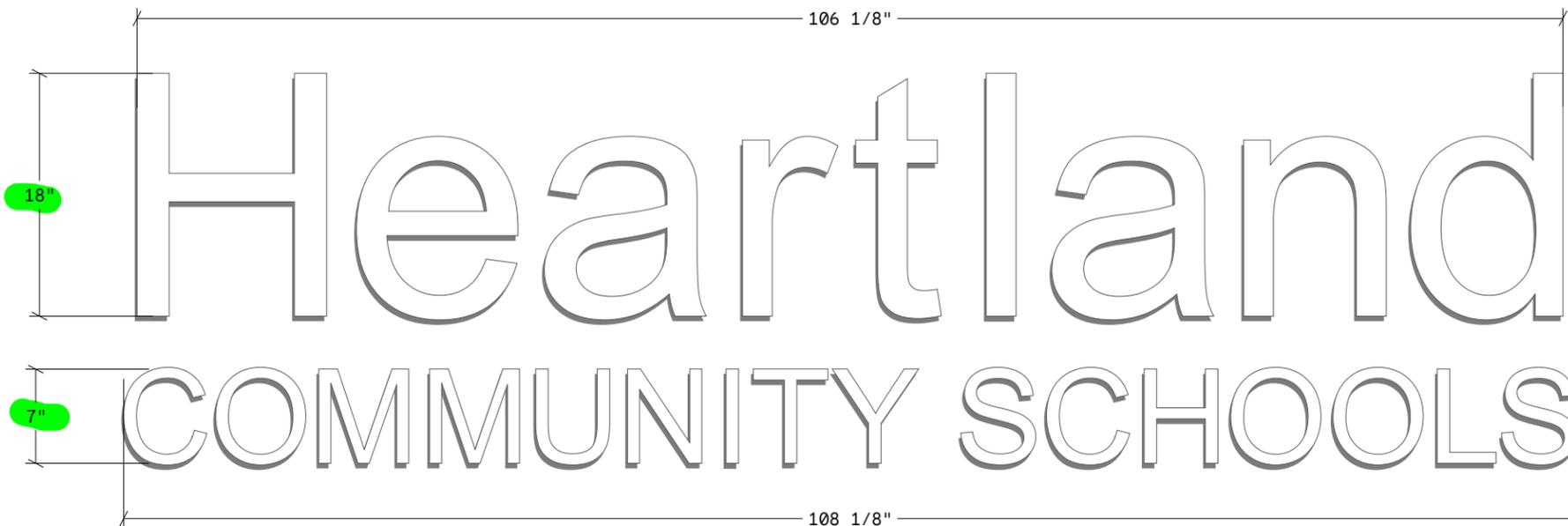
**DWG #** DC9699A-U  
**SCALE** 1" = 1' - 0"  
**SALES** Darrick Wyllie  
**DESIGN** Cheney

**DATE** 11/11/24  
**PAGE 1 OF 1**  
**REV**

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APPROVAL SIGNATURE OF AUTHORIZED CLIENT

DATE OF APPROVAL



MOUNTING DETAIL

**4 SIGNAGE TYPE 'D'**  
SCALE 1" = 1' - 0"

**DIMENSIONAL LETTERS**

QTY 1 SET EA

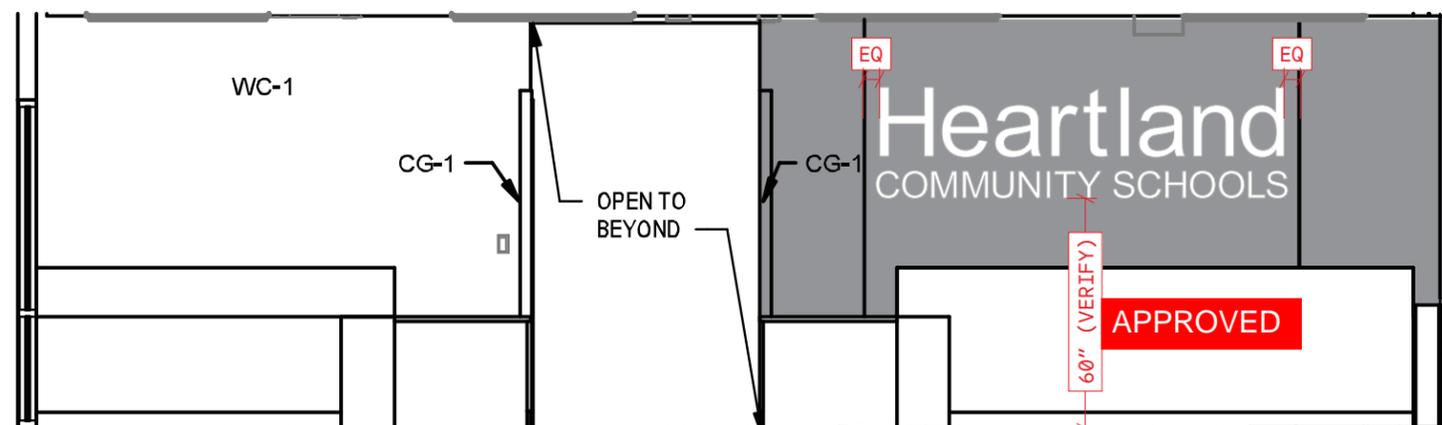
FLAT CUT 1/4" THICK ALUMINUM

PAINTED 5687 WHITE

CUSTOM FONT

TAPE-MOUNT FLUSH

INTERIOR WALL



RECEPTION DESK - E

SCALE: 1/4" = 1' - 0"

**INTERIOR SIGNAGE SCHEDULE**

SIGN TEXT	SIGN TYPE	ROOMNAME	ROOM NUMBER	APPLICATION
SEE SIGNAGE DETAIL & ELEV.	D	RECEPTION	100	WALL
SEE SIGNAGE DETAIL & ELEV.	E	LOBBY	126	WALL
SEE SIGNAGE DETAIL & ELEV.	C	LOBBY	126	WALL
SEE SIGNAGE DETAIL & ELEV.	C	LOBBY	126	WALL
ELECTRICAL	A	ELECT.	302	WALL
SEE SIGNAGE DETAIL & ELEV.	F	CORRIDOR	346	WALL
SEE SIGNAGE DETAIL & ELEV.	G	CORRIDOR	346	WALL
SEE SIGNAGE DETAIL & ELEV.	G	CORRIDOR	346	WALL
SEE SIGNAGE DETAIL & ELEV.	F	CORRIDOR	346	WALL
SEE SIGNAGE DETAIL & ELEV.	H	WEIGHT ROOM	347	WALL
SEE SIGNAGE DETAIL & ELEV.	J	WEIGHT ROOM	347	WALL
RESTROOM	B.3	RR	350	WALL
CUSTODIAL	A	CUST.	351	WALL
RESTROOM	B.3	RR	352	WALL
RESTROOM	B.3	RR	356	WALL
RESTROOM	B.3	RR	358	WALL
WOMENS LOCKER	B.2	LOCKER ROOM	359	WALL
MENS LOCKER	B.2	LOCKER ROOM	362	WALL
RESTROOM	B.3	RR	402A	WALL
RESTROOM	B.3	RR	405A	WALL
RESTROOM	B.3	RR	502	WALL
CUSTODIAL	A	MECH/ CUST.	503	WALL
RESTROOM	B.3	RR	505B	WALL
RESTROOM	B.3	RR	505C	WALL
LAUNDRY	A	LAUNDRY	507	DOOR
RESTROOM	B.3	RR	508A	WALL



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Lincoln, Nebraska 68503 FAX (402) 476-3461

**CLIENT** Heartland Community Schools  
**ADDRESS** 1501 Front Street  
Henderson, NE 68371  
**PROJECT** 7" & 18" Dim Letters - Sign Type D

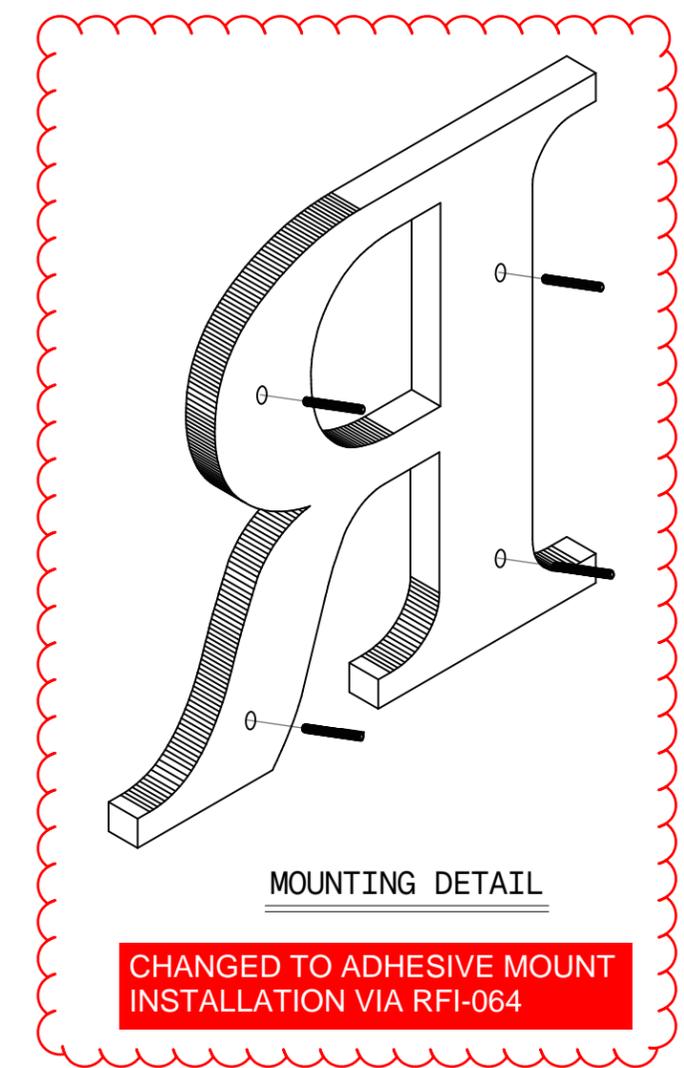
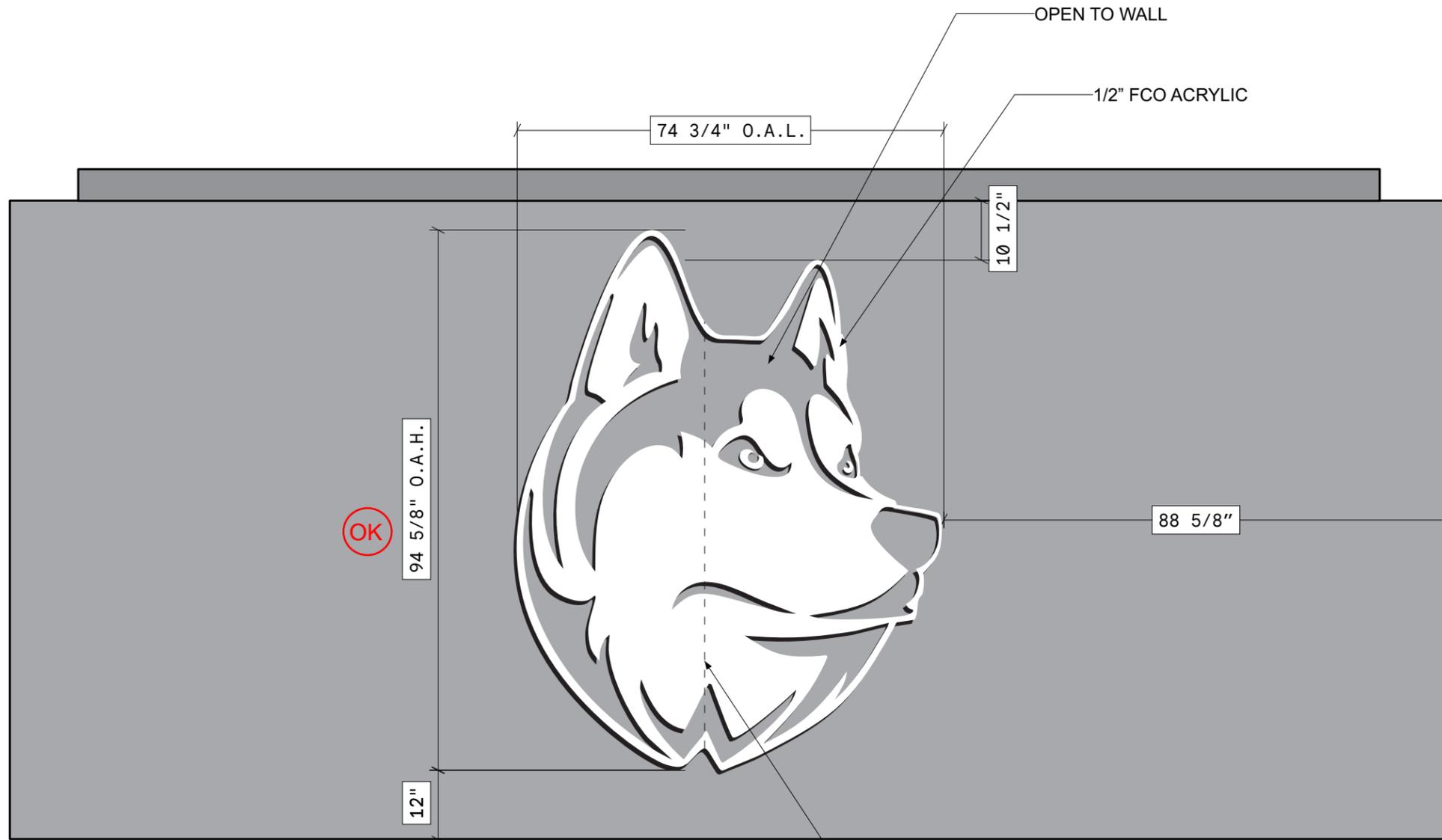
**DWG #** 9699B-U  
**SCALE** 1" = 1' - 0"  
**SALES** Darrick Wyllie  
**DESIGN** Schoeneck

**DATE** 11/11/24  
**REV** 11/14/24  
02/11/25  
**PAGE 1 OF 1**

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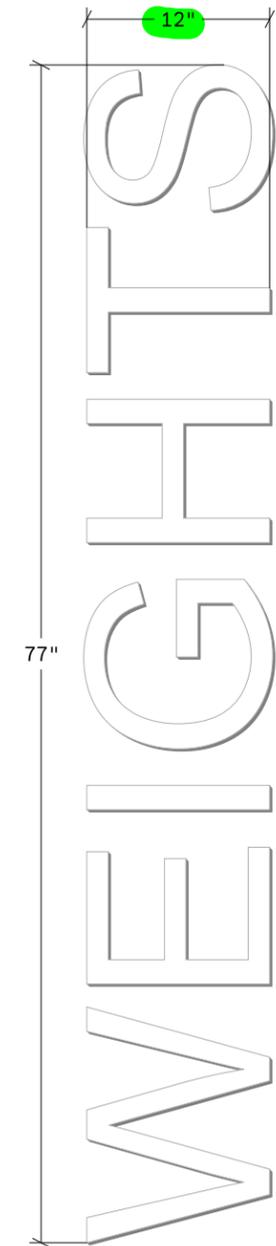
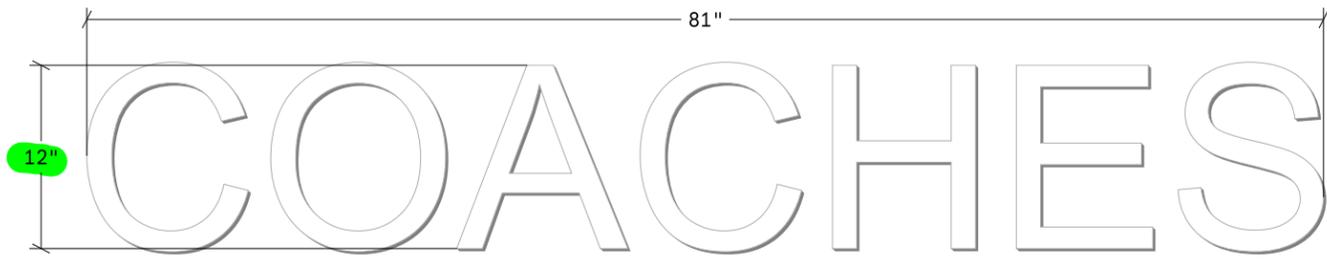
DATE OF APPROVAL



**8** CORR MAIN ENTRY - N  
SIGN TYPE-E

FCO DIMENSIONAL LOGO  
QTY 1 SET EA  
ROUTED FLAT CUT 1/2" THICK ACRYLIC  
 PAINTED 5687 WHITE  
STUD-MOUNT FLUSH TO INTERIOR WALL

Can't be aluminum because of seam



**DIMENSIONAL LETTERS**

QTY 1 SET EA

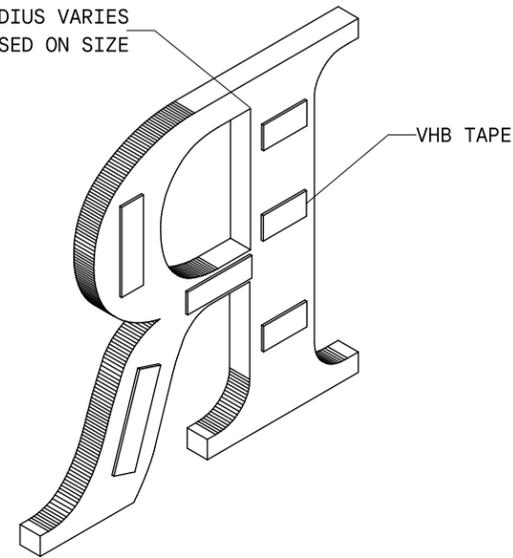
FLAT CUT 1/4" ALUMINUM

PAINTED 5687 WHITE

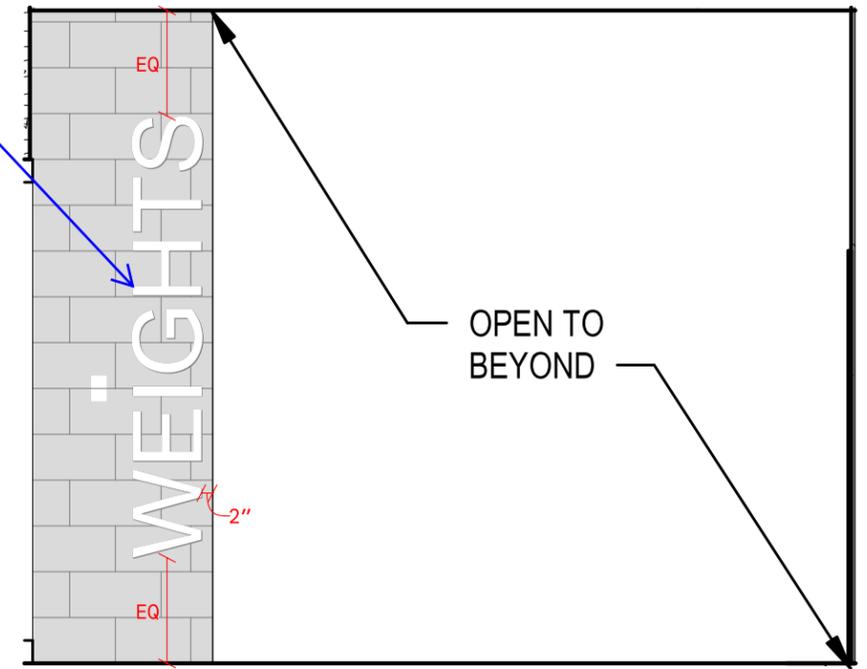
CUSTOM FONT

TAPE MOUNTED FLUSH

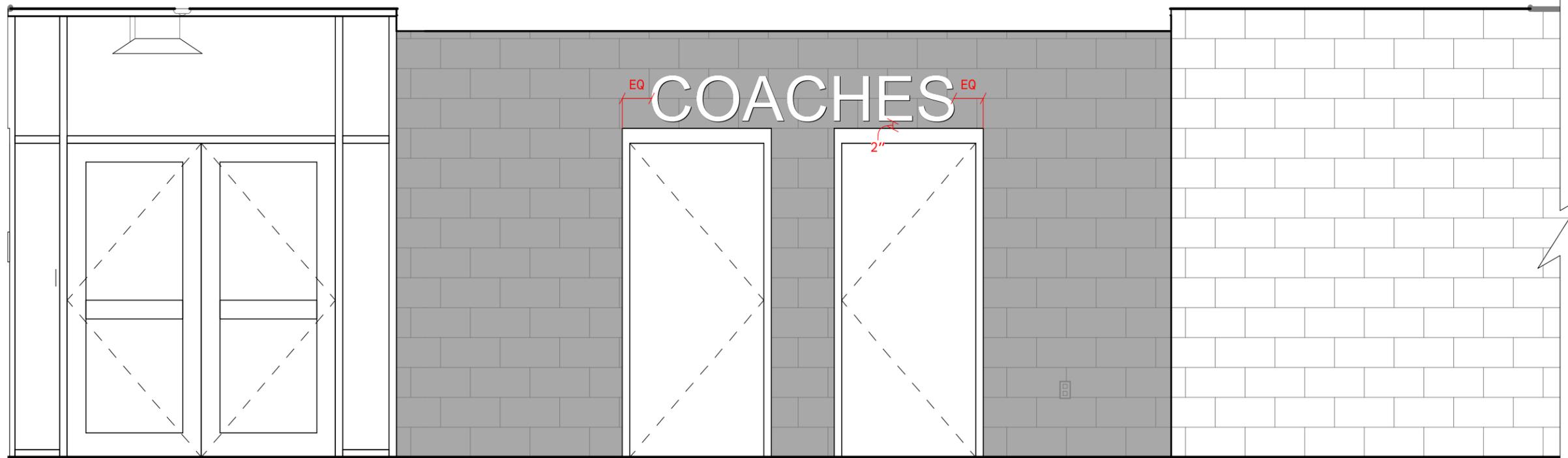
RADIUS VARIES  
BASED ON SIZE



Is Tape the best application for CMU walls w/ highly touchable traffic?



WEIGHT ROOM - ENTRY  
SCALE: 3/8" = 1'-0"



PARTIAL CORRIDOR 346 - NORTH (EAST END)  
SCALE: 3/8" = 1'-0"



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Lincoln, Nebraska 68503 FAX (402) 476-3461

<b>CLIENT</b>	Heartland Community Schools
<b>ADDRESS</b>	1501 Front Street Henderson, NE 68371
<b>PROJECT</b>	12"H Dimensional letters - Sign Type F

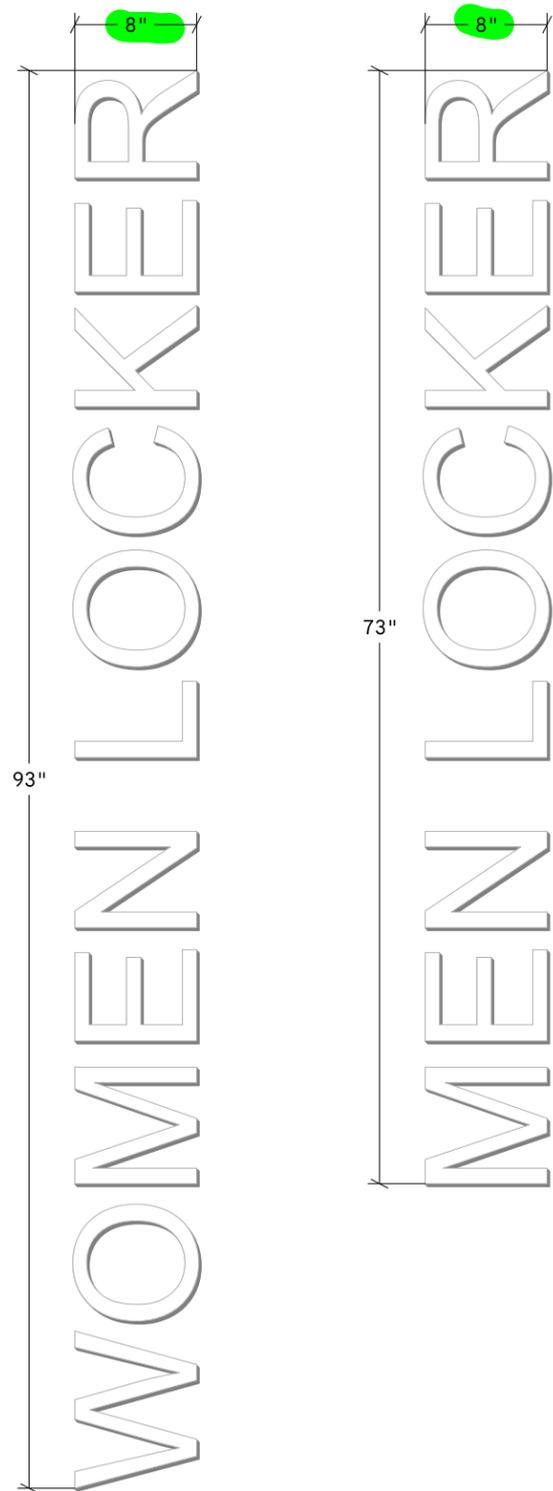
<b>DWG #</b>	DC9699D-ALUM
<b>SCALE</b>	1" = 1' - 0"
<b>SALES</b>	Darrick Wyllie
<b>DESIGN</b>	Cheney

<b>DATE</b>	11/11/24	<b>PAGE 1 OF 1</b>
<b>REV</b>		

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DATE OF APPROVAL



Is Tape the best application for CMU walls w/ highly touchable traffic?

**DIMENSIONAL LETTERS**

QTY 1 SET EA

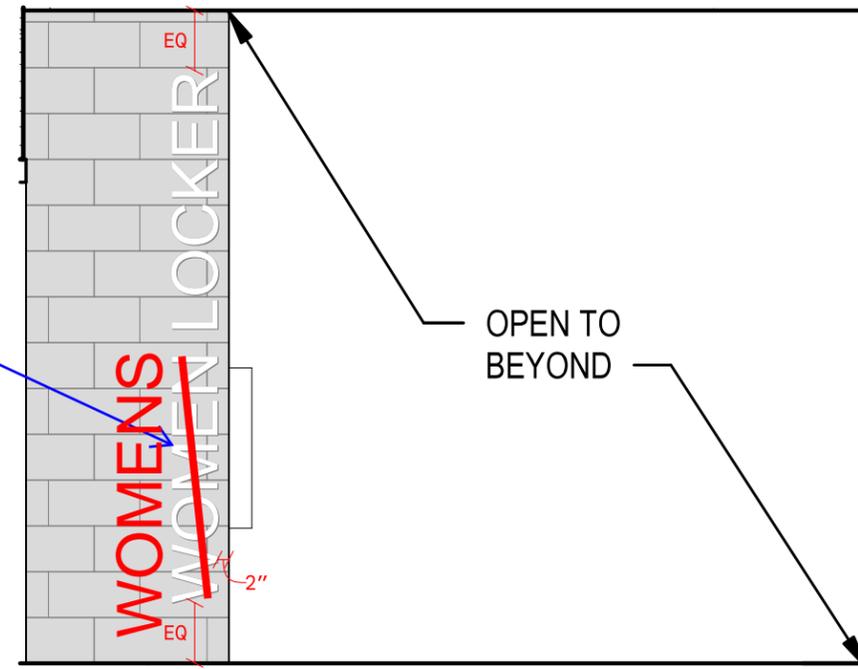
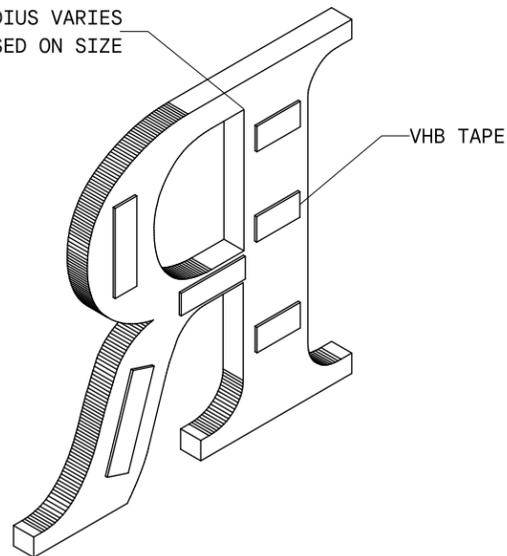
FLAT CUT 1/4" ALUMINUM

PAINTED 5687 WHITE

CUSTOM FONT

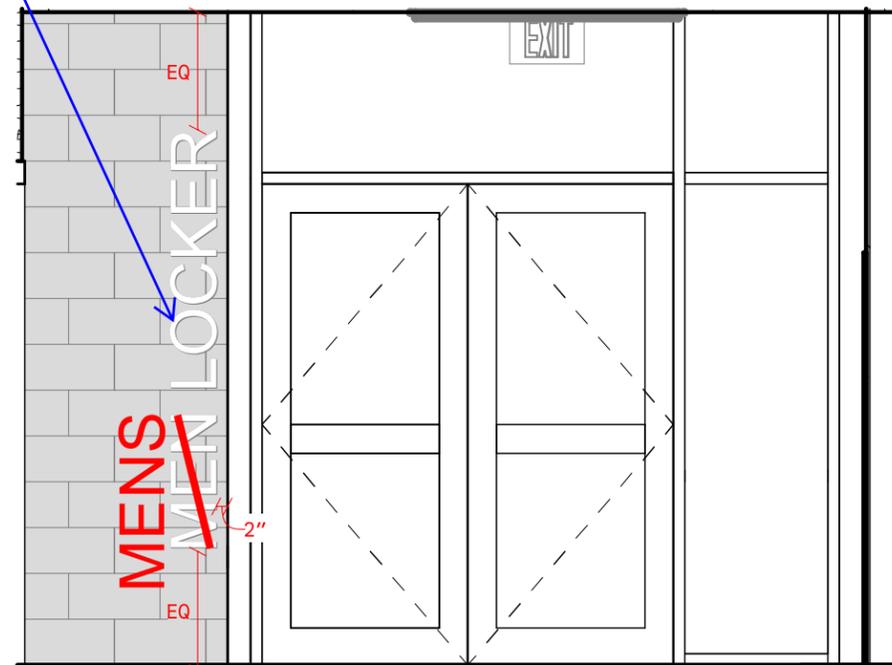
TAPE MOUNTED FLUSH

RADIUS VARIES  
BASED ON SIZE



WOMEN LOCKER - ENTRY

SCALE: 3/8" = 1'-0"



MEN LOCKER - ENTRY

SCALE: 3/8" = 1'-0"



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Lincoln, Nebraska 68503 FAX (402) 476-3461

<b>CLIENT</b>	Heartland Community Schools
<b>ADDRESS</b>	1501 Front Street Henderson, NE 68371
<b>PROJECT</b>	8"H Dimensional letters - Sign Type G

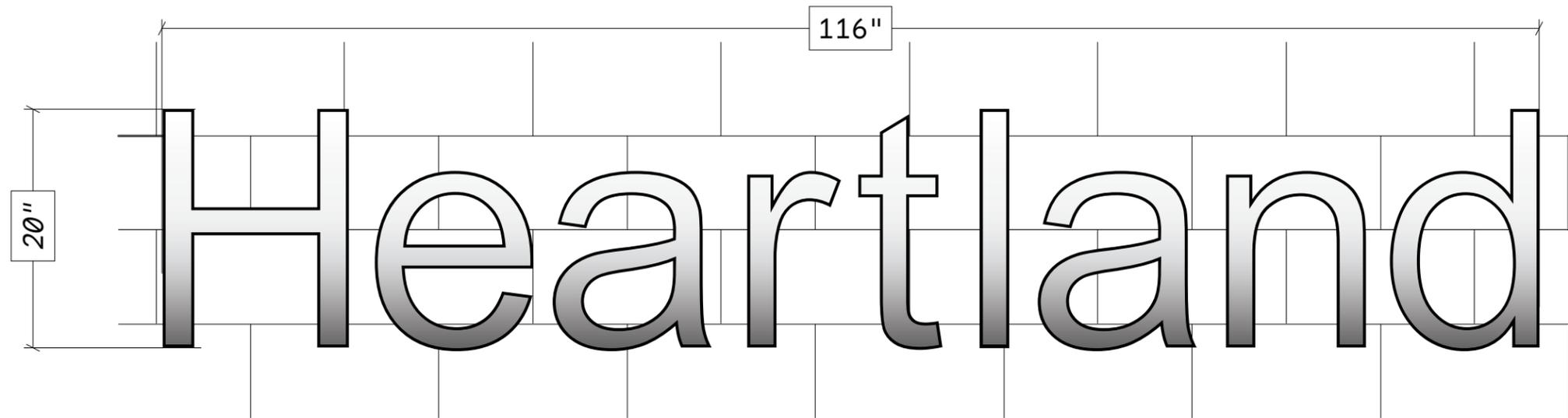
<b>DWG #</b>	DC9699E-ALUM
<b>SCALE</b>	1" = 1' - 0"
<b>SALES</b>	Darrick Wyllie
<b>DESIGN</b>	Cheney

<b>DATE</b>	11/11/24
<b>PAGE</b>	1 OF 1
<b>REV</b>	

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APPROVAL SIGNATURE OF AUTHORIZED CLIENT

DATE OF APPROVAL



**8** SIGNAGE TYPE 'H'  
SCALE 1" = 1' - 0"

INSTALLATED LEFT TO RIGHT CENTERED BETWEEN NOTCHED ENTRY SHOWN BELOW AND SET OF DOUBLE DOORS ON WEST END OF THIS WALL.

**DIMENSIONAL LETTERS**

QTY 1 SET EA

3M IJ180CV3 V/ 8520 MATTE LAM

 CMYK INKJET PRINT

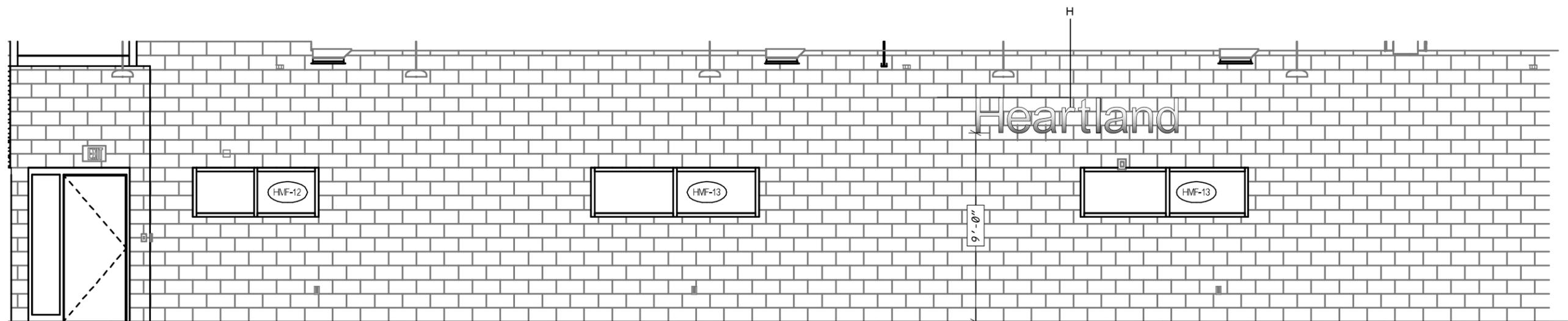
BLACK BORDER W/ GRADIENT INFILL

WHITE (TOP) TO DARK GREY (BOTTOM)

CUSTOM FONT

F/S APPLICATION

CMU BLOCK SUBSTRATE



**10** WEIGHT RM - S  
SCALE 3/16" = 1' - 0"



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CLIENT Heartland Community Schools

ADDRESS 1501 Front Street

Henderson, NE 68371

PROJECT Cut vinyl - Sign Types H

DWG # 9699F\_REVISIED

SCALE NOTED

SALES Darrick Wyllie

DESIGN Schoeneck

DATE 12/13/22

PAGE 1 OF 1

REV 11/14/24  
02/14/25

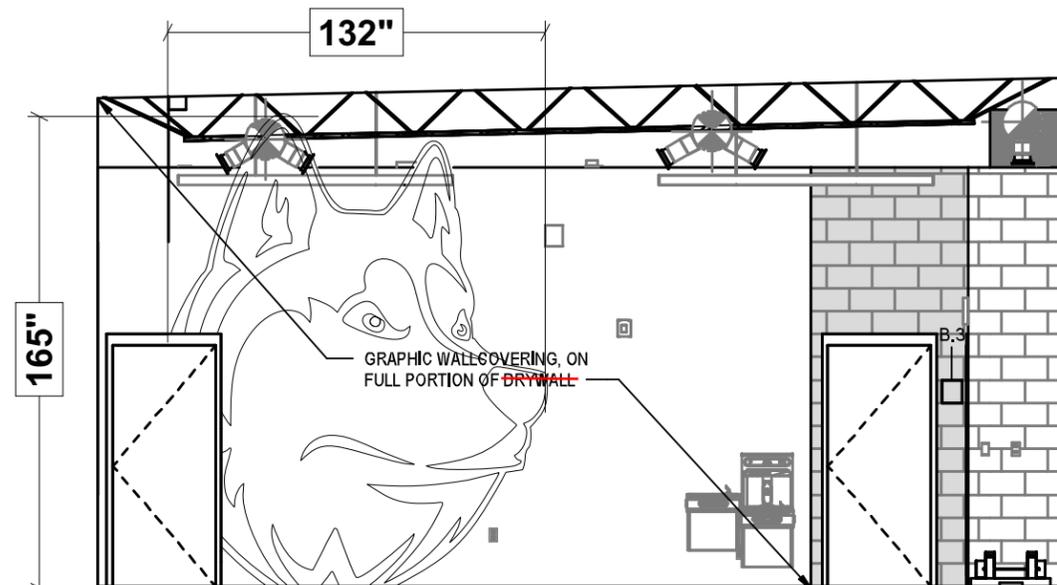
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DATE OF APPROVAL

SCHOOL LOGO ENLARGED AND ABSTRACTED, VERIFY DESIGN WITH OWNER. CUT WHITE VINYL INSTALLED DIRECT APPLIED TO PAINTED CMU SURFACE. REFERENCE POSITIVE NEGATIVE OF SIGNAGE TYPE 'E'. SEE INT. ELEV. FOR PLACEMENT DIMENSIONS & FIELD VERIFY.

DIMENSIONS NOTED ARE APPROX. PLEASE SCALE OWNER PROVIDED LOGO PROPORTIONALL. REFERENCE ELEVATION FOR PLACEMENT DIMENSIONS.



**9 WEIGHT RM - E**  
**SIGNAGE TYPE 'J'**  
 SCALE 3/16" = 1' - 0"

**VINYL GRAPHICS**  
 QTY 1  
 3M OPAQUE VINYL  
 7725-10 WHITE  
 FS APPLICATION  
 APPLICATION SURFACE - PAINTED CONCRETE BLOCK



**9 SIGNAGE TYPE 'J'**  
 SCALE 1/2" = 1' - 0"



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 Lincoln, Nebraska 68503 FAX (402) 476-3461

**CLIENT** Heartland Community Schools  
**ADDRESS** 1501 Front Street  
 Henderson, NE 68371  
**PROJECT** Cut white vinyl - Sign Types J

**DWG #** 9699F-Type-J  
**SCALE** NOTED  
**SALES** Darrick Wyllie  
**DESIGN** Schoeneck

**DATE** 12/13/22 **PAGE 1 OF 2**  
**REV** 11/14/24

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APPROVAL SIGNATURE OF AUTHORIZED CLIENT

DATE OF APPROVAL

# HEARTLAND COMMUNITY SCHOOLS 2025 - 2026 SCHOOL CALENDAR

August 2025						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September 2025						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October 2025						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 2025						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December 2025						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Aug. 8	New Teacher Orientation
Aug. 11-13	Teacher Inservice
Aug. 14	K-12 Classes Begin (11:40 Dismissal)
Sept. 1	No School - Labor Day
Sept. 8	No School - Professional Development
Oct. 10	Last Day - 1st Quarter
Oct. 13	First Day - 2nd Quarter
Oct. 20	No School - Professional Development
Oct. 20	PTC 4:30 PM - 8:30 PM
Oct. 21	PTC 4:30 PM - 8:30 PM
Oct. 24	No School - Fall Break
Nov. 7	No School - Professional Development
Nov. 26-28	No School - Thanksgiving Break
Dec. 19	Last Day - 1st Semester (1:30 Dismissal)
Dec. 22-31	No School - Holiday Break
Dec. 24-28	NSAA Moratorium

Jan. 1 - 2	No School - Holiday Break
Jan. 5-6	No School - Professional Development
Jan. 7	Classes Resume / 1st Day - 2nd Semester
Jan. 16	No School - Mid-Winter Break
Feb. 13	No School - Mid-Winter Break
Mar. 6	No School - Professional Development
Mar. 9	PTC 4:30 PM - 8:30 PM
Mar. 10	PTC 4:30 PM - 8:30 PM
Mar. 11	Last Day - 3rd Quarter
Mar. 12	No School - Professional Development
Mar. 13	No School - Winter Break
Mar. 16	First Day - 4th Quarter
Apr. 3	No School - Spring Break
Apr. 6	No School - Spring Break
Apr. 14	No School - Staff Workday (HS Track Invite)
May 6	Seniors' Last Day
May 10	Graduation
May 20	Last Day - 2nd Semester (11:30 Dismissal)

January 2026						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 2026						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March 2026						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2026						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2026						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

<span style="background-color: yellow; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span>	Beginning/End of Term
<span style="background-color: cyan; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span>	No School - Professional Development
<span style="background-color: red; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span>	No School - Break
<span style="background-color: lightgreen; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span>	Parent-Teacher Conferences
<span style="border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span>	Early Dismissal
<span style="border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span>	Event
<span style="background-color: purple; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span>	Curriculum Development

1st Quarter	40	Student Days
	44	Teacher Days
2nd Quarter	44	Student Days
	47	Teacher Days
3rd Quarter	43	Student Days
	47	Teacher Days
4th Quarter	45	Student Days
	47	Teacher Days
1st Semester	84	Student Days
	91	Teacher Days
2nd Semester	88	Student Days
	94	Teacher Days
School Year	172	Student Days
	185	Teacher Days

NSAA DATES	
Start of Fall Practices	Aug. 11
District Golf	Oct. 6-7
State Golf	Oct. 13-14
State Football 1st Rd.	Oct. 23
State Volleyball	Nov. 5-6-7-8
Start of Winter Practices	Nov. 17
District One-Act	Week of Dec. 1
NSAA Moratorium	Dec. 24-28
Girls State Basketball	Mar. 4-5-6-7
Boys State Basketball	Mar. 11-12-13-14
Start of Spring Practices	Mar. 2
District Music	Week of Apr. 20
District Track	May 13 or 14
District Golf	May 19-20
State Track	May 22-23
State Golf	May 27-28

Additional days for students and/or staff will be added to the end of the year if it is determined to be necessary.



Heartland Community Schools  
1501 Front Street  
Henderson, NE 68371  
Phone: 402-723-4434  
www.heartlandschools.org

## LEASE AGREEMENT

This Agreement is made by and between **York County School District 93-0096**, commonly known as **Heartland Community Schools**, a Nebraska political subdivision ("Lessor" or "District"), and **Henderson Child Development Center**, ("Lessee").

WHEREAS, an important role and mission of the District is to enhance community services and involvement with the District and to enable use of District facilities consistent with state law and board policy;

WHEREAS, the District is authorized to lease its facilities by law, and in doing so herein intends to enhance valuable services to the community and its staff, including the ability to attract and retain high quality staff;

WHEREAS, Lessee desires to lease certain space from the District for purposes of operating a childcare program in accordance with terms of this Agreement and applicable law;

NOW, THEREFORE, for good and valuable consideration, the parties hereto agree as follows:

- 1. Leased Premises.** The District leases to the Lessee the building commonly referred to as the Early Childhood Building constructed in the year 2025 and located at 1511 Front Street in Henderson. The building is recognized as being adjacent to but separated from the District's building of common instruction. A floorplan of said building is hereby attached. The District agrees to lease to the Lessee this building for purposes of operating a childcare/daycare program. In addition, Lessee shall have access to the kitchen and restroom spaces proximate to the Lease Premises. Lessee shall have access to other school facilities, such as playgrounds, with permission of the District when those facilities are not in use by the District or others permitted by the District to use those facilities. These shall be referred to as the "Leased Premises."
- 2. Childcare Program.** The childcare program provided by Lessee shall serve children and dependents designated by the priorities established in this Agreement by providing an infant room, toddler room, and 3-plus year old room. The District will continue to operate its pre-Kindergarten program as it exists as of the signing of this Agreement, though it may be modified or eliminated by the Board of Education of the District in its sole discretion and without regard to the impact it may have on Lessee's operation. Beyond all other legal requirements of operation, Lessee agrees at all times to participate in and comply with the obligations of

the Step Up To Quality program established jointly between the Nebraska Department of Education and Nebraska Department of Health and Human Services.

**3. Priority of Enrollment.** In consideration of the promises and benefits conferred herein, Lessee agrees to the following priorities of enrollment for accepting students into the childcare program. Lessee shall establish reasonable application deadlines and shall admit students to the program based on the following priorities, in this order:

- 3.1. Any child awarded a placement by the District according to the terms specified in Section 4 of this Agreement.
- 3.2. Any child Lessee is obligated by law to admit.
- 3.3. Children of childcare program employees.
- 3.4. Children of District employees who are not already admitted pursuant to the slots reserved for the District as specified within Section 4 of this Agreement.
- 3.5. Children whose parents legally reside in the District.
- 3.6. Children of non-District-residents whose primary place of employment is located within the boundaries of the District.
- 3.7. All other applicants, ranked by order in which a completed application to attend is officially received by Lessee.

**4. Consideration and Reserved Spots.** As consideration for its use of the Lease Premises on the terms contained herein, Lessee shall actively use or otherwise hold in reserve 25% of its current operating capacity in its infant room; 25% of its current operating capacity in its toddler room; and 25% of its current operating capacity in its 3-plus year old room *exclusively* for children and dependents of District employees and currently-enrolled students of the District who become parents, so long as the student remains enrolled in the District. Even if District employees and students are not currently utilizing all reserved spots, meaning they remain unfilled despite current capacity of the Lessee's programs, Lessee shall hold them for use by District employees and students at no cost to the District or any of its employees or students. The District will establish procedures for determining use of its reserved spots by its employees and students.

In the event the District does not currently need or anticipate needing all of the reserved spots contained in this provision, the District's Superintendent is authorized to permit the Lessee to fill spots otherwise reserved by communicating that in writing. However, at all times at least 10% of the aggregate reserved spots, in total across all rooms, will remain available to the District, even if currently unfilled.

Failure to have the required number of held spots available for District employees and students will constitute a material breach of this Agreement and constitutes grounds for termination of the Agreement without notice as otherwise required in this Agreement. On or before March 1<sup>st</sup>, June 1<sup>st</sup>, September 1<sup>st</sup>, and December 1<sup>st</sup> of each year, the Lessee shall provide a report to the District's superintendent. Said report shall inform the District of the current operating capacity of each room (infant, toddler, and 3-plus year old), the number of children currently attending in each room, and the number of spots currently being used by current employees and students of the District in each room.

- 5. Parking.** Parking at the Leased Premises is available as space permits, and the District does not guarantee parking will be available on District property. Parking is not included as part of the "Leased Premises," and the District may at any time restrict the use of its parking space to attendees of District events and programs. The Lessee understands that the frontage commonly referred to as the "circle drive" shall not be used by its officers or personnel for long-term parking during the school day or at other such times as dictated by the District.
- 6. Use of Leased Premises.** Lessee shall use the Leased Premises to operate a licensed childcare program. Lessee shall not use the Leased Premises for any other purpose without the prior written consent of the District's Board. Lessee may use the Leased Premises on the terms and conditions specified herein. Lessee understands and agrees that it will not exercise the rights granted to it by the District in such a way as to interfere with or adversely affect (1) any other property of the District or (2) the operation and control of any of the programs of the District. Lessee will not permit the Leased Premises to be used in any manner contrary to the legitimate educational interests of the District. Lessee shall comply with all laws, regulations, orders, ordinances and other requirements now or later pertaining to Lessee's use of the Leased Premises including, but not limited to, any state licensing and inspections required for operating its childcare program(s).
- 7. Control and Supervision.** Lessee shall be responsible for the supervision and safety of the children it serves, its employees, and the parents and other persons who visit Lessee and the Leased Premises. Lessee shall exercise that degree of control and supervision as is necessary to manage the Leased Premises effectively. Such control and supervision will include the enforcement of rules and regulations for the safety of persons who visit or use the Leased Premises. The District shall ensure that all shared doors remain locked during school business hours.

- 8. Furniture, Equipment, and Supplies.** The District will provide the Leased Premises in a finished condition, including any necessary lighting, painted walls, and doors. Lessee shall provide all other furniture, equipment, fixtures, and supplies necessary for its operation.
- 9. Use of Leased Premises by Other Persons or Organizations.** Lessee may not allow any other person or entity not subject to this Agreement to use the Leased Premises at any time for any reason. Lessee will abide by all District policies and will require all third parties accessing the Leased Premises to also comply with such policies, along with any reasonable rules implemented by the District's Superintendent which the Superintendent may impose or modify in the Superintendent's sole discretion. In the event the District chooses to restrict or remove any individual's authority to enter onto District property, such restriction will also apply to access to the Leased Premises.
- 10. Maintenance and Cleaning.** The District will provide general cleaning, custodial, and maintenance services for the Lease Premises. The Lessee shall be responsible for all other cleaning and custodial work, including any legal obligations on Lessee that may require different cleaning and upkeep requirements than those of the District. Lessee shall at all times maintain the Leased Premises in good condition subject to such reasonable standards as the District may adopt from time to time. Lessee will help comply with such standards of maintenance and cleaning by ensuring the Leased Premises is clear of clutter and picked up each day. The Lessee may request additional maintenance or fixes to the Leased Premises by notifying the District's Superintendent in writing. The District's Superintendent will approve or deny the request and coordinate with District employees or contractors for approved requests. The Lessee understands this may occur during its operating hours and will coordinate with the District's Superintendent to complete the work.
- 11. Utilities and Phone.** The District shall provide and pay for all utilities for the Leased Premises except as otherwise provided in this Agreement. The Lessee must acquire, utilize, and pay for an internet connection and service and phone service different from and separate from the accounts utilized by the District. The Lessee may use the same provider, but will maintain their own internet and phone service accounts. The District will provide reasonable access to locations of its technology infrastructure to facilitate these services, but any modifications to the physical space, hardware, or software of the District are prohibited without the written consent of the superintendent of the District.

- 12. Food and Drinks.** Lessee shall provide all meals, snacks, and other food and drinks necessary for its operation. Lessee will have access to the kitchen space within the Leased Premises, but Lessee will not have access to other District kitchen spaces or its meal program.
- 13. Access to Leased Premises.** The District grants to Lessee the right of access across its property for purposes of access to the Leased Premises and will also permit such access to all other persons who are authorized by Lessee to access the Leased Premises, such as parents for drop off and pick up.
- 14. Term.** This Agreement shall remain in full force and effect from March 10, 2025, to March 31, 2026, unless sooner terminated or modified by mutual agreement of the parties. This Agreement may be terminated by either party for any reason with ninety (90) days written notice, unless a shorter period is permitted herein such as an event of default. Unless such 90-day notice is given, this Agreement shall automatically extend for an additional one-year term. Upon termination of this Agreement, the rights of Lessee shall terminate, and all rights granted to Lessee hereunder shall revert to the District.
- 15. Alterations.** Lessee shall not remodel, alter, or change the Leased Premises without the prior written consent of the District. Prior to making any alteration requiring District's consent, Lessee shall submit plans for such alteration to the District for the District's review and approval. Costs relating to any alteration to the Leased Premises by Lessee with the consent of the District shall be paid by Lessee unless the District and Lessee otherwise agree in writing.
- 16. Signs.** Lessee must obtain the District's prior written consent before installing any sign on District property or the Leased Premises. All signs shall comply with all applicable local, state, and federal laws and ordinances, and the requirements of the District.
- 17. Ownership.** The Leased Premises and all improvements relating thereto, including any replacement thereof, shall at all times be and remain the sole and exclusive property of the District. Lessee shall have no right, title or interest therein or thereto; provided, however, Lessee's personal property located in or on the Leased Premises shall remain the property of Lessee.

- 18. District’s Personal Property.** Any personal property of the District which is brought into the Leased Premises by virtue of the District’s use of the Leased Premises or by loan to the Lessee shall remain the property of the District unless otherwise specified herein.
  
- 19. Default.** Lessee shall be in default under this Agreement if it breaches, defaults on or otherwise fails to perform or satisfy any agreement, obligation, term, covenant, condition or provision set forth herein or arising hereunder, and such breach, default or failure to perform continues for a period of thirty (30) days after Lessee receives written notice of such breach or failure to perform from the District; or, if such breach cannot reasonably be cured within such 30-day period, and Lessee fails to commence to cure such breach within such thirty (30) days after notice from the District or fails to proceed diligently to cure such breach within a reasonable time thereafter.

  - 19.1. Upon the occurrence of an event of default, the District may, in addition to any other remedy or right given by law, terminate this Agreement by delivery of written notice of such termination to Lessee and, thereupon, the District may enter the Leased Premises or any portion thereof, upon the dates specified in such notice; and the District shall be entitled to retake possession of the Leased Premises. If the District elects to terminate the Agreement, Lessee shall forfeit all rights relating to the Leased Premises.
  - 19.2. No remedy herein conferred upon or reserved to the District is intended to be exclusive of any other remedy herein or any remedy provided or permitted by law; but each shall be cumulative, shall be in addition to every other remedy given hereunder or now or hereafter existing at law or in equity or by statute, and may be exercised concurrently, independently or successively.
  
- 20. Assignment and Subletting.** Lessee shall not assign any rights in this Agreement or sublet the Leased Premises without the express written consent of the Board of Education of the District.
  
- 21. Insurance.** Lessee shall maintain, at its sole cost and expense, public liability insurance to protect against liability incident to the use of or resulting from any accident occurring in, on, about, or proximate to the Leased Premises and any District Property accessed by the Lessee or its employees, invitees, or guests. The minimum coverage under such insurance shall be \$1 million for any person for any number of claims arising out of a single occurrence, and \$5 million for all claims arising

out of a single occurrence. Lessee agrees to cause the District to be named as an additional insured on the policy described in this paragraph and shall take any other action which is necessary and effective to obtain a waiver of subrogation from the insurer such that neither Lessee nor the District shall be liable to the insurer for negligence.

**22. Notices.** Notices required under this Agreement shall be sufficient if in writing and if personally delivered, sent via electronic mail, or mailed by certified mail, return receipt requested, to the Superintendent of the District and the undersigned authorized representative of the Lessee.

**23. Destruction of Leased Premises.** If a portion of the Leased Premises or the building is damaged by fire, unavoidable casualty, Act of God, or some other event that renders the Leased Premises unfit ("Event") such that Lessee is prevented from conducting its business in the Leased Premises in a manner reasonably comparable to that conducted immediately before such Event, then Lessee may terminate this Lease by delivering written notice to the District of its election to terminate immediately after the Event. If Lessee does not so timely terminate this Lease, then the District shall repair the building or the Leased Premises, as the case may be, as provided below.

The District shall, within fifteen (15) days after such Event, deliver to Lessee a good faith estimate of the time needed to repair the damage caused by such Event. The District shall be responsible for repairing the same in a timely manner at the District's own expense. The District is not responsible for damage or loss to any of Lessee's property, and Lessee agrees to insure itself for the same, unless provided here in.

**24. Indemnification.** The Lessee agrees at all times to indemnify, protect and hold the District harmless for each and every cost, expense, loss, claim, liability or damage, including but not limited to attorneys' fees and court costs, arising in any manner out of its use of the Leased Premises, except to the extent, and only to the extent, that such costs, expense, loss, claim, liability or damage is the direct result of a negligent act or intentional misconduct of an employee of the District.

**25. Drug/Alcohol/Tobacco/Weapons Free Workplace.** Lessee and all subcontractors, if any, shall not manufacture, sell, distribute, dispense, possess or use controlled substances or marijuana, as defined by Nebraska law, during the term of this Lease while on District premises or at District related functions. Lessee and all subcontractors, if any, shall not possess any weapon, as defined by Nebraska law and the federal "Drug-Free Schools Act," on District property or at District

related functions. Lessee and all subcontractors, if any, also shall adhere to all District's policies and regulations that prohibit the possession, distribution, sale, dispensation, or use of any alcohol or tobacco products while on District premises or at District related functions. Failure to comply with this provision may be considered a material breach. The District may suspend or terminate Lessee, subcontractor, or both if it violates these laws, regulations, or policies or this provision.

- 26. Nondiscrimination.** Lessee and all subcontractors, if any, shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his race, color, religion, sex, disability, or national origin.
- 27. Employment Eligibility Verification.** Lessee shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska. If Lessee employs or contracts with any Subcontractor in connection with this Agreement, Lessee shall include a provision in the contract requiring the subcontractor to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.
- 28. Applicable Law.** This Agreement shall be governed by the laws of the State of Nebraska.
- 29. Amendment.** Any amendments to this Agreement shall be valid only upon the mutual agreement of the District and Lessee and when reduced to writing.

**Heartland Community Schools**

**Henderson Child Development Center**

Lessor/District

Lessee

By: \_\_\_\_\_  
School Board President

By: \_\_\_\_\_  
HCDC Board Chair

Date: \_\_\_\_\_, 2025.

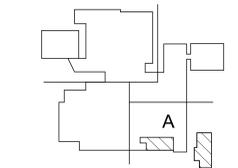
Date: \_\_\_\_\_, 2025.

### GENERAL PLAN NOTES

- THE GENERAL CONTRACTOR SHALL VERIFY ALL EXISTING DIMENSIONS AND CONDITIONS SHOWN ON THE PLANS PRIOR TO COMMENCEMENT OF THE WORK. IT SHALL BE THE CONTRACTORS RESPONSIBILITY TO COORDINATE INSTALLATION OF NEW WORK WITH THESE EXISTING CONDITIONS. ANY DEVIATIONS IN EXISTING CONDITIONS OR DIMENSIONS INDICATED SHALL BE COORDINATED WITH THE ARCHITECT AND OWNER.
- ALL WALL / GENERAL PLAN DIMENSIONS ARE TO FACE OF MASONRY, FACE OF CONCRETE, AND TO FACE OF GYP. BOARD, TYP.
- CONSTRUCTION OF WALLS ARE DESIGNATED STARTING ON TAG SIDE OF WALL.
- REFER TO STRUCTURAL DRAWINGS FOR GROUTING AND REINFORCEMENT OF CMU WALLS.
- ALL INTERIOR WALL FRAMING NOTED IN WALL TYPE SCHEDULE EXTENDS TO STRUCTURAL DECKING, BRACE AS REQUIRED. PROVIDE DEEP LEG SLIP TRACK AT TOP OF ALL INTERIOR WALLS / STUDS EXTENDING TO STRUCTURE TO ALLOW FOR DEFLECTION OF STRUCTURE.
- INTERIOR DOOR FRAMES SHALL BE INSTALLED WITH THE HINGE SIDE OF DOOR FRAME 4" FROM ADJACENT WALL, UNLESS OTHERWISE DIMENSIONED.
- PROVIDE BULLNOSE UNITS @ ALL DOOR AND WINDOW OPENINGS, END WALLS, AND OUTSIDE CORNERS IN CMU WALLS.
- ALL STEEL STUDS ARE MIN. 25 GA. UNLESS NOTED OTHERWISE. 20 GA STEEL STUDS REQUIRED AT ALL CEMENTITIOUS BACKER BOARD AND ABUSE RESISTANT GYPSUM BOARD AS SPECIFIED.
- 5/8" CEMENTITIOUS BACKER BOARD SHALL BE SUBSTITUTED FOR GYP. BOARD IN ALL LOCATIONS WHERE CERAMIC AND/OR PORCELAIN WALL FINISHES ARE TO BE INSTALLED.
- CONTRACTOR SHALL BE RESPONSIBLE FOR PRICING AND INSTALLATION OF APPROPRIATE FRAMING NEEDED FOR WALLS HEIGHT. REFER TO INTERIOR STEEL STUD FRAMING GAGE TABLE (17) ON SHEET 160.00 FOR FRAMING GAGES AND STUD SIZING REQUIREMENTS.
- REFER TO CODE COMPLIANCE PLANS FOR LOCATION OF FIRE RATED WALLS AND SMOKE SEPARATION WALL LOCATIONS AND REQUIREMENTS.
- ALL OPENINGS IN RATED ASSEMBLIES SHALL BE SEALED WITH FIRE / SMOKE RATED MATERIALS AND ASSEMBLIES. INSTALL RATED JOINT SEALANTS AT BOTH FACES OF PARTITIONS, AT PERIMETERS, AND THROUGH FIRE RATED ASSEMBLIES. REFERENCE CODE COMPLIANCE PLANS FOR LOCATION OF RATED ASSEMBLIES.
- ALL EXPANSION JOINT COVERS WITH CONNECTION TO RATED ASSEMBLY SHALL MEET THE SAME REQUIRED RATING AS THE ASSEMBLY. REFERENCE CODE COMPLIANCE PLANS FOR LOCATION OF RATED ASSEMBLIES.
- ALL STC-RATED WALL ASSEMBLIES AND PARTITIONS INDICATED SHALL HAVE STAGGERED SHEATHING AND GYP. BOARD JOINTS ON OPPOSITE SIDES OF ASSEMBLIES. REFERENCE WALL TYPE SCHEDULE FOR SOUND ATTENUATION INSULATION REQUIRED WITHIN STUD CAVITIES. SEAL ASSEMBLIES AT CONSTRUCTION PERIMETERS, DECKING MATERIAL, (TOP & BOTTOM), BEHIND CONTROL JOINTS, AND AT ALL OPENINGS AND PENETRATIONS WITH A CONTINUOUS BEAD OF ACOUSTICAL JOINT SEALANT. INSTALL ACOUSTICAL JOINT SEALANTS AT BOTH FACES OF ASSEMBLIES.
- ALL SPANDREL GLAZING SHALL HAVE METAL STUD AND GPDW FURRING WALLS AT INTERIOR SIDE OF GLAZING WHERE EXPOSED TO VIEW.
- GENERAL CONTRACTOR SHALL COORDINATE REPAINTING OF WALLS BETWEEN SUBCONTRACTORS AFTER EXISTING FIXTURES ARE SCHEDULED TO BE REMOVED AND PRIOR TO FIXTURES BEING REINSTALLED. REFER TO ELECTRICAL & MECHANICAL PLANS.
- ALL WALL BOARD IN MECHANICAL ROOMS SHALL BE MOLD & MOISTURE RESISTANT DRYWALL.

### EXPANSION JOINT SCHEDULE

- EJ-1 EXTERIOR WALL-TO-WALL JOINT COVER, SEE SPEC.
- EJ-2 INTERIOR WALL-TO-WALL, WALL-TO-CEILING JOINT COVER, SEE SPEC.
- EJ-3 INTERIOR FLOOR-TO-FLOOR, FLOOR-TO-WALL JOINT COVER, SEE SPEC.
- EJ-4 ROOF BELLOWS, SEE DETAIL



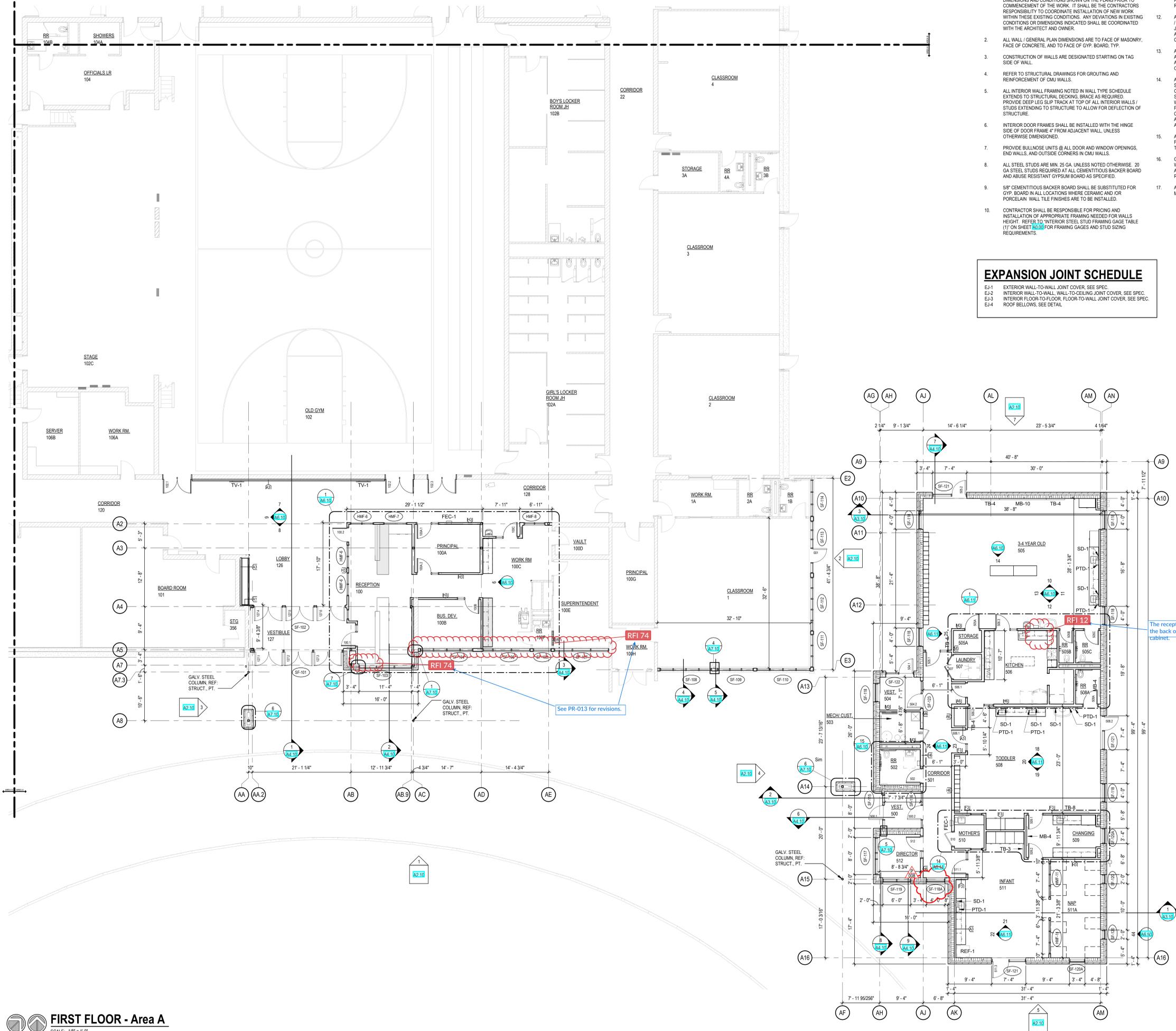
Key Plan

### Heartland Community Schools Addition & Renovation

1501 Front Street  
 Henderson, NE 68371

CE No.: 380-001-21

May 22, 2024





2025	2024 - 2025 FLEET							
CDL BUS								
Name / Number	Make/Model	Model Year	Estimated Age	Capacity (excl. driver)	General Use Current Year	General Use Next Year	(START) June 1, 2024 mileage	NOTES
195	Chevrolet / Bluebird	1995	31	59	backup activity	NA	126,378	dispose end of 24-25
102	GMC / Bluebird	2002	24	47	spare route bus	spare route bus	178,383	
105	Freightliner / Thomas	2005	21	47	spare route bus	spare route bus	122,314	
106	Bluebird Vision	2006	20	47	ROUTE	NA	155,475	dispose end of 24-25
108	Bluebird All American (yellow act)	2008	18	78	YELLOW ACTIVITY	back up activity / shuttle	104,180	
109	Bluebird All American (white act)	2009	17	42	HUSKIE - ACTIVITY	HUSKIE - ACTIVITY	137,499	
115	Thomas C2	2015	11	53	spare route bus	ROUTE	63,634	25-26 replace '06 bluebird as ROUTE
120	IC CE	2020	6	53	ROUTE	ROUTE	51,841	
<b>Category Averages End-Of-Year</b>		<b>2008</b>	<b>19</b>	<b>53</b>	<b>Average Mileage End-Of-Year</b>		<b>117,463</b>	
<b>Newest End-Of-Year</b>		<b>2020</b>	<b>6</b>	<b>78</b>	<b>Highest Mileage End-Of-Year</b>		<b>178,383</b>	
<b>Oldest End-Of-Year</b>		<b>1995</b>	<b>31</b>	<b>42</b>	<b>Lowest Mileage End-Of-Year</b>		<b>51,841</b>	
NON-CDL BUS								
Name / Number	Make/Model	Model Year	Estimated Age	Capacity (excl. driver)	General Use Current Year	General Use Next Year	(START) June 1, 2024 mileage	NOTES
207	Chevrolet / Bluebird	2007	19	14	spare route bus	spare route bus	224,727	
214	Chevrolet / Bluebird	2014	12	14	ROUTE	ROUTE	101,273	
219	Chevrolet / Thomas	2019	7	14	ROUTE	ROUTE	48,790	
222	Ford / Thomas	2022	4	14	ROUTE	ROUTE	40,944	
<b>Category Averages End-Of-Year</b>		<b>2016</b>	<b>11</b>	<b>14</b>	<b>Average Mileage End-Of-Year</b>		<b>103,934</b>	
<b>Newest End-Of-Year</b>		<b>2022</b>	<b>4</b>	<b>14</b>	<b>Highest Mileage End-Of-Year</b>		<b>224,727</b>	
<b>Oldest End-Of-Year</b>		<b>2007</b>	<b>19</b>	<b>14</b>	<b>Lowest Mileage End-Of-Year</b>		<b>40,944</b>	
SMALL / PERSONAL FLEET								
Name / Number	Make/Model	Model Year	Estimated Age	Capacity (excl. driver)	General Use Current Year	General Use Next Year	(START) June 1, 2024 mileage	NOTES
310	Chevrolet Express Van	2010	16	10	activity	activity	99,815	
314	Chevrolet Express Van	2014	12	10	activity	activity	61,983	
406	Chevrolet Suburban	2006	20	7	backup all purpose	backup all purpose	229,430	
410	Chevrolet Suburban	2010	16	8	SPED	SPED	104,338	
423	Chevrolet Suburban	2023	3	7	all purpose	all purpose	13,503	
514	Chevrolet Equinox	2022	4	4	all purpose	all purpose	24,268	
<b>Category Averages End-Of-Year</b>		<b>2014</b>	<b>12</b>	<b>8</b>	<b>Average Mileage End-Of-Year</b>		<b>88,890</b>	
<b>Newest End-Of-Year</b>		<b>2023</b>	<b>3</b>	<b>10</b>	<b>Highest Mileage End-Of-Year</b>		<b>229,430</b>	
<b>Oldest End-Of-Year</b>		<b>2006</b>	<b>20</b>	<b>4</b>	<b>Lowest Mileage End-Of-Year</b>		<b>13,503</b>	
NON-TRANSPORTATION FLEET								
Name / Number	Make/Model	Model Year	Estimated Age	Capacity (excl. driver)	General Use Current Year	General Use Next Year	(START) June 1, 2024 mileage	NOTES
600	Chevrolet Silverado	2004	22	0	maintenance	maintenance	87,750	
<b>Category Averages End-Of-Year</b>		<b>2004</b>	<b>22</b>	<b>0</b>	<b>Average Mileage End-Of-Year</b>		<b>87,750</b>	
<b>Newest End-Of-Year</b>		<b>2004</b>	<b>22</b>	<b>0</b>	<b>Highest Mileage End-Of-Year</b>		<b>87,750</b>	
<b>Oldest End-Of-Year</b>		<b>2004</b>	<b>22</b>	<b>0</b>	<b>Lowest Mileage End-Of-Year</b>		<b>87,750</b>	

**HEARTLAND COMMUNITY SCHOOLS**  
**EMPOWERING EXCELLENCE - Every Student, Every Day**

**Minutes for**  
**Board of Education Special Meeting**

Monday, February 10, 2025 6:00 PM  
School Theater  
1501 Front St  
Henderson, NE 68371-8929

Advanced public notice of the meeting was published in The Henderson News on February 6, 2025.

**Attendance**

Lacey Gloystein: Present  
Ryan Goertzen: Present  
Jen Hiebner: Present  
Jebidiah Mierau: Present  
Tyler Newton: Present  
Tammy Ott: Present

1. **Preliminary Procedures**

1.1. **Call to Order**

1.2. **Recognize Notice of Meeting**

1.3. **Recognize Open Meetings Act Posting**

1.4. **Roll Call**

2. **Public Comment Directly Related To Potential Sports Co-op**

Public Comment may be limited to a total of 20 minutes. Each speaker will be limited to 2 minutes. Members of the public commented on the potential sports co-op.

3. **Public Questions Directly Related To Potential Sports Co-op**

Members of the public will be limited to 1 minute to ask their question. This will allow ample time to respond to the question and then allow additional members of the public the opportunity to ask questions.

Members of the public directed questions relating to the potential sports co-op to board members and administration.

4. **Adjournment**

The board will adjourn the meeting at approximately 6:50 PM.

Motion to adjourn at 7:03PM Passed with a motion by Ryan Goertzen and a second by Jen Hiebner.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jebidiah Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

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*Board President*

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*Board Secretary*

**HEARTLAND COMMUNITY SCHOOLS**  
**EMPOWERING EXCELLENCE - Every Student, Every Day**

**Minutes for**  
**Board of Education Regular Meeting**

Monday, February 10, 2025 7:00 PM  
Conference Room  
1501 Front St  
Henderson, NE 68371-8929

Notice of the meeting was posted in the Henderson News on February 6, 2025.

**Attendance**

Lacey Gloystein: Present  
Ryan Goertzen: Present  
Jen Hiebner: Present  
Jebidiah Mierau: Present  
Tyler Newton: Present  
Tammy Ott: Present

**1. Preliminary Procedures**

- 1.1. Call to Order
- 1.2. Recognize Notice of Meeting
- 1.3. Recognize Open Meetings Act Posting
- 1.4. Roll Call

**2. Public Comments On Agenda Items**

Public comment will be limited to items on the current agenda. Public comment may be limited to a total of 30 minutes, individuals will be limited to 5 minutes each.

Nebraska Revised Statute 84-1412 requires members of the public desiring to provide comments to the board to identify himself or herself, including an address, and the name of any organization represented by such person. A form is provided at the meeting for individuals to complete and to submit to the superintendent prior to speaking for the purposes of efficiently providing this information.

**3. Reports**

- 3.1. Superintendent's Report
- 3.2. Principals' Reports

**4. Discussion Items**

**4.1. Policy Review: Sections 500 - 502**

The board reviewed sections 500-502.

**4.2. Discuss Draft 2025-2026 School Calendar**

Jeremy presented a proposed draft calendar for the 25-26 school year with the intent of being approved at the regular March board meeting.

**4.3. Discuss Amendment To 2024-2025 School Calendar**

Jeremy presented an amendment to the 24-25 school calendar so that Perennial Power could connect power. He suggested March 13-14. This would add Thursday, May 22nd as a contract day with staff.

#### **4.4. Discuss Early Childhood Facility Lessee Applications**

Jeremy shared that two letters of interest were received from Henderson Child Development Center and Heather Nunnenkamp. After interviews of both interested parties, the committee shared that they recommend the Board move forward with Henderson Child Development Center as the preferred lessee.

#### **4.5. Discuss Early Childhood Facility Lease Agreement**

The Board reviewed the revised lease agreement that will be presented to the lessee selected.

#### **4.6. Discuss Potential Cooperative Athletics Sponsorship With Hampton Public Schools**

The Board discussed the potential co-op athletics sponsorship with Hampton Public Schools.

#### **4.7. Discuss Building / Construction Update**

Jeremy shared a review of work that has been completed on the building project as well as a look ahead at the next 4 weeks. He gave a quick update on the plan to correct the sewer main issues as well as a review of the plan to relocate the transformer.

##### **4.7.1. Completed & Look Ahead**

##### **4.7.2. Sewer**

##### **4.7.3. Power & New Transformer**

### **5. Action Items**

#### **5.1. Approve Selection Of Early Childhood Facility Lessee**

Approve the selection of the Henderson Child Development Center as the preferred Lessee of the District's Early Childhood building, and authorize the appropriate committee and its delegates to finalize terms of a tentative lease agreement with Henderson Child Development Center. Passed with a motion by Ryan Goertzen and a second by Jen Hiebner.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jebidiah Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

#### **5.2. Approve Amendment To 2024-2025 School Calendar**

Motion to approve amendments to the 24-25 school calendar as presented. Passed with a motion by Jen Hiebner and a second by Jebidiah Mierau.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jebidiah Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

### **6. Future Agenda Items**

#### **6.1. Special Meeting: Wednesday, February 12, 2025 @ 6 PM**

#### **6.2. Retreat: Thursday, February 20, 2025 @ 5:30 PM**

#### **6.3. Regular Meeting: Monday, March 10, 2025 @ 7 PM**

### **7. Consent Agenda**

Motion to approve the consent agenda. Passed with a motion by Ryan Goertzen and a second by Jebidiah Mierau.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jebidiah Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

#### **7.1. Approval of Minutes**

7.1.1. Regular Meeting: Monday, January 20, 2025

#### **7.2. Approval of Treasurer's Report**

#### **7.3. Approval of Claims**

#### **7.4. Financial Reports**

#### **7.5. Approval Of Construction Claims**

8. **Adjournment**

Motion to adjourn at 9:35PM Passed with a motion by Ryan Goertzen and a second by Jen Hiebner.  
Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jebidiah Mierau: Yea, Tyler Newton: Yea,  
Tammy Ott: Yea

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*Board President*

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*Board Secretary*

**HEARTLAND COMMUNITY SCHOOLS**  
**EMPOWERING EXCELLENCE - Every Student, Every Day**

**Minutes for**  
**Board of Education Special Meeting**

Wednesday, February 12, 2025 6:00 PM  
Conference Room  
1501 Front St  
Henderson, NE 68371-8929

Advance public notice of the meeting was published in The Henderson News on February 6, 2025.

**Attendance**

Lacey Gloystein: Present  
Ryan Goertzen: Present  
Jen Hiebner: Present  
Jebidiah Mierau: Present  
Tyler Newton: Present  
Tammy Ott: Present

1. **Preliminary Procedures**

1.1. **Call to Order**

1.2. **Recognize Notice of Meeting**

1.3. **Recognize Open Meetings Act Posting**

1.4. **Roll Call**

2. **Public Comments On Agenda Items**

Public comment will be limited to items on the current agenda. Public comment may be limited to a total of 10 minutes, individuals will be limited to 2 minutes each.

Nebraska Revised Statute 84-1412 requires members of the public desiring to provide comments to the board to identify himself or herself, including an address, and the name of any organization represented by such person. A form is provided at the meeting for individuals to complete and to submit to the superintendent prior to speaking for the purposes of efficiently providing this information.

Members of the public were on hand to provide comment on the potential sports co-op agreement with Hampton Public Schools.

3. **Action Items**

3.1. **Approve 2-Year Cooperative Sports Sponsorship Agreement With Hampton Public Schools**

The Board discussed the potential sports co-op agreement with Hampton Public Schools.

Approve the Comprehensive Cooperative-Sponsorship Agreement with Hampton Public Schools as presented. Passed with a motion by Lacey Gloystein and a second by Ryan Goertzen.

Jen Hiebner: Abstain (With Conflict), Jebidiah Mierau: Nay, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Tyler Newton: Yea, Tammy Ott: Yea

4. **Adjournment**

Motion to adjourn at 6:48PM. Passed with a motion by Lacey Gloystein and a second by Ryan Goertzen.

Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Jebidiah Mierau: Yea, Tyler Newton: Yea, Tammy Ott: Yea

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*Board President*

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*Board Secretary*

<u>Check #</u>	<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>
Checking	1		
<b>Checking</b>	<b>1</b>	<b>Fund: 01 GENERAL FUND</b>	
31914	A-MAY-ZING CONSTRUCTION & PLUMBING SERVICES LLC		550.00
31915	AMAZON CAPITAL SERVICES	SUPPLIES	177.74
31916	ATS, LLC	JANITORIAL SERVICES	8,844.00
31917	AURORA NEWS-REGISTER	SUBSCRIPTION	44.00
31918	BLACK HILLS ENERGY	NATURAL GAS	9,899.23
31919	BRUNING-DAVENPORT USD	REIMBURSEMENT	3,538.82
31920	BURTON ENTERPRISES	TRASH REMOVAL	220.00
31921	BYTESPEED	COMPUTER SUPPLIES	1,576.00
31922	CENGAGE LEARNING	SUPPLIES	402.00
31923	CENTRAL VALLEY AG	SERVICES	4,261.72
31924	CHEMSEARCH	SUPPLIES	180.00
31925	CITY OF HENDERSON	WATER/SEWER	595.14
31965	CLAUSEN, TAMALA		5,799.72
31926	CLAY COUNTY NEWS	ADVERTISING	55.00
31927	CONNER ROOFING CO	REPAIRS	475.00
31928	DAS STATE ACCT-CENTRAL FINANCE	STATE REPORTING	292.87
31929	DIETZE MUSIC HOUSE	SUPPLIES	55.80
31930	EAKES OFFICE SOLUTIONS	SUPPLIES	2,910.31
31931	ESU 6	SERVICES	855.22
31932	ESU 9	SERVICES	420.00
31933	FILLMORE COUNTY HOSPITAL	SERVICES	12,250.00
31934	GFWC	REGISTRATION	200.00
31935	GO PHYSICAL THERAPY	SERVICES	8,633.20
31936	GUMDROP BOOKS	SUPPLIES	914.81
31937	HD SUPPLY	SUPPLIES	327.45
31938	HENDERSON HEALTH CARE	SERVICES	70.00
31939	HENDERSON MEAT PROCESSOR	SUPPLIES	22.77
31940	HOMETOWN LEASING	COPY MACHINE LEASE	1,429.54
31941	INTEGRATED SECURITY SOLUTIONS	INSPECTIONS	500.00
31942	KROEKER GRAIN & LUMBER	SUPPLIES	89.50
31943	KSB SCHOOL LAW	LEGAL SERVICES	1,086.50
31944	LINCOLN JOURNAL STAR	ADVERTISING	217.78
31945	MAINSTAY COMMUNICATIONS	TELEPHONE	362.59
31946	MATHESON TRI GAS INC	SUPPLIES	168.64
31947	MENARDS	SUPPLIES	416.75
31948	NASB	REGISTRATION	495.00
31949	NEBRASKA /CENTRAL EQUIPMENT - COLORADO WEST EQUIPMENT		647.18
31950	NEBRASKA GOVERNOR'S MANSION		320.00
31951	NRCSA	SERVICES	150.00
31952	PAPER TIGER SHREDDING	SERVICES	70.00
31953	PERENNIAL PUBLIC POWER DISTRICT	ELECTRICITY	47.82
31954	PIZZA HUT	PIZZA	194.38
31955	QUILL	SUPPLIES	719.80
31956	RASMUSSEN MECHANICAL SERVICES	LABOR	1,006.87
31957	RISE VISION	SUBSCRIPTION	378.00

**NEW BOARD REPORT**

<u>Check #</u>	<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>	
31958	SERVICE PRESS	SERVICES	205.76	
31959	TARR, JACK	SERVICES	136.00	
31960	TEACHER CREATED RESOURCES	SUPPLIES	6.00	
31961	TIME MANAGEMENT SYSTEMS	SERVICES	127.72	
31962	TRI COUNTY AUTO	SERVICES	291.98	
31963	U.S. BANK	SUPPLIES	966.72	
31964	UNITE PRIVATE NETWORKS	SERVICES	428.98	
				<b>Fund Total:</b>
				<b>74,034.31</b>
				<b>Checking Account Total:</b>
				<b>74,034.31</b>

<u>Checking</u>		2			
<b>Checking</b>		<b>2</b>	<b>Fund: 02</b>	<b>DEPRECIATION RESERVE FUND</b>	
	1132	A-MAY-ZING CONSTRUCTION & PLUMBING SERVICES LLC			8,620.00
					<b>Fund Total:</b>
					<b>8,620.00</b>
				<b>Checking Account Total:</b>	<b>8,620.00</b>

<u>Checking</u>		6			
<b>Checking</b>		<b>6</b>	<b>Fund: 06</b>	<b>SCHOOL LUNCH/MILK FUND</b>	
	4311	HILAND DAIRY		SUPPLIES	1,568.75
	4312	QUIRING, CHRISTINE			58.00
	4313	SYSCO		SYSCO	5,941.97
	4314	US FOODS		SUPPLIES	2,270.18
					<b>Fund Total:</b>
					<b>9,838.90</b>
				<b>Checking Account Total:</b>	<b>9,838.90</b>

<u>Checking</u>		8			
<b>Checking</b>		<b>8</b>	<b>Fund: 08</b>	<b>SPECIAL BUILDING FUND</b>	
	1094	CLARK & ENERSEN		SERVICES	12,694.01
	1095	HAUSMANN CONSTRUCTION		SERVICES	1,007,385.77
					<b>Fund Total:</b>
					<b>1,020,079.78</b>
				<b>Checking Account Total:</b>	<b>1,020,079.78</b>

**TO OWNER/CLIENT:**

York County School District No. 93-0096,  
commonly known as Heartland Community Schools  
1501 Front St  
Henderson, Nebraska 68371

**PROJECT:**

Heartland Community Schools - Additions /  
Renovations  
1501 Front St  
Henderson, Nebraska 68371

**APPLICATION NO: 7**

**INVOICE NO:** 24026007

**PERIOD:** 02/01/25 - 02/28/25

**PROJECT NO:** 24-026

**FROM CONTRACTOR:**

Hausmann Construction, Inc.  
8885 Executive Woods Drive  
Lincoln, Nebraska 68512

**VIA ARCHITECT/ENGINEER:**

Shane Nickelson (Clark & Enersen, Inc.)  
1010 Lincoln Mall Suite 200  
Lincoln, Nebraska 68508

**CONTRACT DATE:**

**CONTRACT FOR:** Heartland Community School - Additions / Renovations

**CONTRACTOR'S APPLICATION FOR PAYMENT**

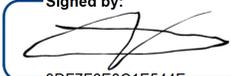
Application is made for payment, as shown below, in connection with the Contract. Continuation Sheet is attached.

1. Original Contract Sum	\$10,231,500.00
2. Net change by change orders	\$165,971.75
3. Contract Sum to date (Line 1 ± 2)	\$10,397,471.75
4. Total completed and stored to date (Column G on detail sheet)	\$7,358,913.37
5. Retainage:	
a. 10.00% of completed work	\$701,986.40
b. 10.00% of stored material	\$33,904.71
Total retainage (Line 5a + 5b or total in column I of detail sheet)	\$735,891.11
6. Total earned less retainage (Line 4 less Line 5 Total)	\$6,623,022.26
7. Less previous certificates for payment (Line 6 from prior certificate)	\$5,615,636.49
8. Current payment due:	\$1,007,385.77
9. Balance to finish, including retainage (Line 3 less Line 6)	\$3,774,449.49

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner/Client:	\$107,962.84	\$(32,665.44)
Total approved this month:	\$284,237.01	\$(193,562.66)
Totals:	\$392,199.85	\$(226,228.10)
Net change by change orders:	\$165,971.75	

The undersigned certifies that to the best of the Contractor's knowledge, information and belief, the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work which previous Certificates for payment were issued and payments received from the Owner/Client, and that current payments shown herein is now due.

CONTRACTOR: Hausmann Construction, Inc. DS SK DS M

Signed by:   
By: \_\_\_\_\_ Date: 2/28/2025  
3DF7F6E8C1E544E...

State of: \_\_\_\_\_  
County of: \_\_\_\_\_  
Subscribed and sworn to before  
me this \_\_\_\_\_ day of \_\_\_\_\_  
Notary Public: \_\_\_\_\_  
My commission expires: \_\_\_\_\_

**ARCHITECT'S/ENGINEER'S CERTIFICATE FOR PAYMENT**

In accordance with the Contract Documents, based on the on-site observations and the data comprising this application, the Architect/Engineer certifies to the Owner/Client that to the best of the Architect's/Engineer's knowledge, information and belief that Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED: \$1,007,385.77

*(Attach explanation if amount certified differs from the amount applied for. Initial all figures on this Application and on the Continuation Sheet that are changed to confirm the amount certified.)*

ARCHITECT/ENGINEER:

By:  Date: 03/05/2025

This certificate is not negotiable. The amount certified is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to the rights of the Owner/Client or Contractor under this Contract.

A	B	C	D	E	F	G	H	I		
ITEM NO.	BUDGET CODE	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE
				FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
1	001	Site Mobilization	\$45,000.00	\$45,000.00	\$0.00	\$0.00	\$45,000.00	100.00%	\$0.00	\$4,500.00
2	002	Building Permit	\$10,500.00	\$10,500.00	\$0.00	\$0.00	\$10,500.00	100.00%	\$0.00	\$1,050.00
3	003	Payment and Performance Bond	\$55,000.00	\$55,000.00	\$0.00	\$0.00	\$55,000.00	100.00%	\$0.00	\$5,500.00
4	004	General Liability Insurance	\$51,157.00	\$51,157.00	\$0.00	\$0.00	\$51,157.00	100.00%	\$0.00	\$5,115.70
5	005	General Conditions	\$475,000.00	\$276,561.78	\$42,100.00	\$0.00	\$318,661.78	67.09%	\$156,338.22	\$31,865.92
6	006	Testing and Inspections	\$44,310.00	\$30,581.00	\$6,500.00	\$0.00	\$37,081.00	83.69%	\$7,229.00	\$3,708.10
7	007	Owner Contingency	\$75,000.00	\$8,860.37	\$0.00	\$0.00	\$8,860.37	11.81%	\$66,139.63	\$886.04
8	008	Selective Demolition	\$47,790.00	\$14,289.50	\$0.00	\$0.00	\$14,289.50	29.90%	\$33,500.50	\$1,428.95
9	009	Footing and Foundations	\$351,000.00	\$343,063.06	\$0.00	\$0.00	\$343,063.06	97.74%	\$7,936.94	\$34,306.31
10	010	Flatwork	\$355,000.00	\$199,312.00	\$12,500.00	\$0.00	\$211,812.00	59.67%	\$143,188.00	\$21,181.20
11	011	Masonry	\$911,000.00	\$858,581.05	\$20,150.00	\$0.00	\$878,731.05	96.46%	\$32,268.95	\$87,873.11
12	012	Steel Supply	\$310,000.00	\$310,000.00	\$0.00	\$0.00	\$310,000.00	100.00%	\$0.00	\$31,000.00
13	013	Steel Install	\$156,251.00	\$145,089.53	\$11,161.47	\$0.00	\$156,251.00	100.00%	\$0.00	\$15,625.10
14	014	Rough Carpentry	\$127,000.00	\$114,000.00	\$4,500.00	\$0.00	\$118,500.00	93.31%	\$8,500.00	\$11,850.01
15	015	Finish Carpentry	\$80,000.00	\$0.00	\$15,000.00	\$0.00	\$15,000.00	18.75%	\$65,000.00	\$1,500.00
16	016	Metal Wall Panels	\$57,000.00	\$0.00	\$47,321.10	\$0.00	\$47,321.10	83.02%	\$9,678.90	\$4,732.11
17	017	EPDM Roofing	\$305,000.00	\$223,395.00	\$69,505.00	\$0.00	\$292,900.00	96.03%	\$12,100.00	\$29,290.00
18	018	Air Barrier and Waterproofing	\$82,373.00	\$78,211.90	\$0.00	\$0.00	\$78,211.90	94.95%	\$4,161.10	\$7,821.19
19	019	Joint Sealants and Fireproofing	\$51,000.00	\$5,000.00	\$17,145.00	\$0.00	\$22,145.00	43.42%	\$28,855.00	\$2,214.50
20	020	Spray Foam Insulation	\$7,600.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$7,600.00	\$0.00
21	021	Expansion Control	\$21,750.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$21,750.00	\$0.00
22	022	Doors and Hardware	\$250,000.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$250,000.00	\$0.00
23	023	Aluminum and Glazing	\$440,000.00	\$1,800.00	\$24,649.34	\$166,679.66	\$193,129.00	43.89%	\$246,871.00	\$19,312.90
24	024	Overhead Doors	\$25,000.00	\$0.00	\$0.00	\$17,374.38	\$17,374.38	69.50%	\$7,625.62	\$1,737.44
25	025	Framing, Drywall, and Insulation	\$244,159.00	\$218,810.00	\$21,980.00	\$0.00	\$240,790.00	98.62%	\$3,369.00	\$24,079.00
26	026	Hardcoat Exterior Finish System	\$30,000.00	\$16,500.00	\$7,000.00	\$0.00	\$23,500.00	78.33%	\$6,500.00	\$2,350.00

A	B	C	D	E	F	G		H	I	
ITEM NO.	BUDGET CODE	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE
				FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
27	027 - Acoustical Ceilings and Wall Treatments		\$70,000.00	\$0.00	\$27,633.00	\$0.00	\$27,633.00	39.48%	\$42,367.00	\$2,763.30
28	028 - Flooring		\$216,204.00	\$0.00	\$26,841.00	\$110,494.00	\$137,335.00	63.52%	\$78,869.00	\$13,733.50
29	029 - Painting		\$85,000.00	\$26,500.00	\$13,500.00	\$0.00	\$40,000.00	47.06%	\$45,000.00	\$4,000.00
30	030 - Toilet, Bath, and Fire Protection Specialties		\$20,426.00	\$18,350.00	\$0.00	\$0.00	\$18,350.00	89.84%	\$2,076.00	\$1,835.00
31	031 - Wall Protection		\$9,000.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$9,000.00	\$0.00
32	032 - Visual Display Surfaces		\$10,000.00	\$0.00	\$10,000.00	\$0.00	\$10,000.00	100.00%	\$0.00	\$1,000.00
33	033 - Signage		\$18,435.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$18,435.00	\$0.00
34	034 - Metal Lockers		\$60,000.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$60,000.00	\$0.00
35	035 - Track and Field Equipment		\$20,754.00	\$20,754.00	\$0.00	\$0.00	\$20,754.00	100.00%	\$0.00	\$2,075.40
36	036 - Window Coverings		\$26,000.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$26,000.00	\$0.00
37	037 - Casework, Countertops, and Solid Surfacing		\$162,500.00	\$0.00	\$0.00	\$44,499.00	\$44,499.00	27.38%	\$118,001.00	\$4,449.90
38	038 - Gymnasium Bleachers		\$185,000.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$185,000.00	\$0.00
39	039 - Site Accessories		\$100,511.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$100,511.00	\$0.00
40	040 - Fire Suppression		\$639,500.00	\$235,650.00	\$146,000.00	\$0.00	\$381,650.00	59.68%	\$257,850.00	\$38,165.00
41	041 - Plumbing		\$635,000.00	\$403,519.00	\$74,383.00	\$0.00	\$477,902.00	75.26%	\$157,098.00	\$47,790.20
42	042 - HVAC		\$1,625,000.00	\$980,993.00	\$250,412.50	\$0.00	\$1,231,405.50	75.78%	\$393,594.50	\$123,140.55
43	043 - Electrical		\$1,100,000.00	\$715,075.00	\$135,520.00	\$0.00	\$850,595.00	77.33%	\$249,405.00	\$85,059.50
44	044 - Earthwork and Site Clearing		\$195,650.00	\$173,802.50	\$0.00	\$0.00	\$173,802.50	88.83%	\$21,847.50	\$17,380.25
45	045 - Track Surfacing		\$25,000.00	\$25,000.00	\$0.00	\$0.00	\$25,000.00	100.00%	\$0.00	\$2,500.00
46	046 - Fencing		\$32,350.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$32,350.00	\$0.00
47	047 - Retaining Walls		\$6,780.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$6,780.00	\$0.00
48	048 - Seeding and Landscaping		\$45,000.00	\$6,562.00	\$0.00	\$0.00	\$6,562.00	14.58%	\$38,438.00	\$656.20
49	049 - Site Utilities		\$335,500.00	\$323,828.00	\$11,672.00	\$0.00	\$335,500.00	100.00%	\$0.00	\$33,550.00
50	050 - PCCO 001									
	50.1 PCCO #001 PCCO #001									

A		B	C	D	E	F	G		H	I
ITEM NO.	BUDGET CODE	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE
				FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
	50.1.1	PCO #004 PCO #004 - PR 002 - Rolling Door 333 - Substitution	(\$5,000.00)	(\$5,000.00)	\$0.00	\$0.00	(\$5,000.00)	100.00%	\$0.00	(\$500.00)
	50.1.2	PCO #002 PCO #002 - PR 001 - Wire Mesh	(\$13,914.00)	(\$13,914.00)	\$0.00	\$0.00	(\$13,914.00)	100.00%	\$0.00	(\$1,391.40)
	50.1.3	PCO #001 PCO #001 - Masonry Testing and Inspections	\$22,827.00	\$22,827.00	\$0.00	\$0.00	\$22,827.00	100.00%	\$0.00	\$2,282.70
	PCCO #001 Subtotals		\$3,913.00	\$3,913.00	\$0.00	\$0.00	\$3,913.00	100.00%	\$0.00	\$391.30
050 - PCCO 001 Subtotals			\$3,913.00	\$3,913.00	\$0.00	\$0.00	\$3,913.00	100.00%	\$0.00	\$391.30
51 051 - PCCO 002										
	51.1 PCCO #002 PCCO #002									
	51.1.1	PCO #008 PCO #008 - PR-003: Seeded Island Pavement Revision	\$724.27	\$724.27	\$0.00	\$0.00	\$724.27	100.00%	\$0.00	\$72.43
	51.1.2	PCO #006 PCO #006 - PR-006 HRU Electrical Connections	\$3,096.08	\$3,096.08	\$0.00	\$0.00	\$3,096.08	100.00%	\$0.00	\$309.61
	51.1.3	PCO #007 PCO #007 - PR-005: Restroom Heaters	(\$2,140.00)	(\$2,140.00)	\$0.00	\$0.00	(\$2,140.00)	100.00%	\$0.00	(\$214.00)
	51.1.4	PCO #009 PCO #009 - PR 007: CMU Vestibule Footings	\$5,324.49	\$5,324.49	\$0.00	\$0.00	\$5,324.49	100.00%	\$0.00	\$532.45
	PCCO #002 Subtotals		\$7,004.84	\$7,004.84	\$0.00	\$0.00	\$7,004.84	100.00%	\$0.00	\$700.49
051 - PCCO 002 Subtotals			\$7,004.84	\$7,004.84	\$0.00	\$0.00	\$7,004.84	100.00%	\$0.00	\$700.49
52 052 - PCCO 003										
	52.1 PCCO #003 PCCO #003									
	52.1.1	PCO #015 PCO #015 - Lobby Carpet Asbestos Abatement	(\$2,456.00)	(\$2,456.00)	\$0.00	\$0.00	(\$2,456.00)	100.00%	\$0.00	(\$245.60)
	52.1.2	PCO #017a #PCO # 017a - RFI 041 Site Utilities East Manhole Option 1: Stepping Cut	\$53,471.42	\$53,471.42	\$0.00	\$0.00	\$53,471.42	100.00%	\$0.00	\$5,347.14
	52.1.3	PCO #016 PCO #016 - RFI 058 - Missing Existing Water Line for New Fire Hydrant	\$13,364.14	\$13,364.14	\$0.00	\$0.00	\$13,364.14	100.00%	\$0.00	\$1,336.41
	PCCO #003 Subtotals		\$64,379.56	\$64,379.56	\$0.00	\$0.00	\$64,379.56	100.00%	\$0.00	\$6,437.95
052 - PCCO 003 Subtotals			\$64,379.56	\$64,379.56	\$0.00	\$0.00	\$64,379.56	100.00%	\$0.00	\$6,437.95
53 053 - PCCO 004										
	53.1 PCCO #004 PCCO #004 & CFA #003									

A		B	C	D	E	F	G		H	I
ITEM NO.	BUDGET CODE	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE
				FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
	53.1.1	PCO #019 PR 010 Storm Sewer	\$11,438.92	\$0.00	\$11,438.92	\$0.00	\$11,438.92	100.00%	\$0.00	\$1,143.89
	53.1.2	PCO #014 PCO #014 - Irwin to Inkerkal	\$46,488.64	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$46,488.64	\$0.00
	53.1.3	PCO #011 PCO #011 - PR 009: Lobby 126 Ceiling	\$779.81	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$779.81	\$0.00
	53.1.4	PCO #013 PCO #013 - RFI 51: Area C New Entrance Footing and Existing Pipe Conflict	\$30,056.07	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	\$30,056.07	\$0.00
	53.1.5	PCO #023 PCO #023 - RFI 078 - New Water Line Feeding Day Care	\$1,910.91	\$0.00	\$1,910.91	\$0.00	\$1,910.91	100.00%	\$0.00	\$191.09
	<b>PCCO #004 Subtotals</b>		<b>\$90,674.35</b>	<b>\$0.00</b>	<b>\$13,349.83</b>	<b>\$0.00</b>	<b>\$13,349.83</b>	<b>14.72%</b>	<b>\$77,324.52</b>	<b>\$1,334.98</b>
<b>053 - PCCO 004 Subtotals</b>			<b>\$90,674.35</b>	<b>\$0.00</b>	<b>\$13,349.83</b>	<b>\$0.00</b>	<b>\$13,349.83</b>	<b>14.72%</b>	<b>\$77,324.52</b>	<b>\$1,334.98</b>
<b>Grand Totals</b>			<b>\$10,397,471.75</b>	<b>\$6,011,043.09</b>	<b>\$1,008,823.24</b>	<b>\$339,047.04</b>	<b>\$7,358,913.37</b>	<b>70.78%</b>	<b>\$3,038,558.38</b>	<b>\$735,891.10</b>