

**Minutes for  
Heartland Community Schools  
Board of Education Regular Meeting**

Monday, February 12, 2024 7:00 PM

Conference Room

1501 Front St

Henderson, NE 68371-8929

Notice of the meeting was posted in the Henderson News on February 8, 2024.

**MISSION STATEMENT:**

**Heartland Community School strives to provide challenging educational opportunities for ALL students to reach their highest level of excellence.**

Mr. Gary Braun: Present  
Lacey Gloystein: Present  
Ryan Goertzen: Present  
Jen Hiebner: Present  
Tyler Newton: Present  
Tammy Ott: Present

1. **Preliminary Procedures**

1.1. **Call to Order**

1.2. **Recognize Open Meetings Act Posting**

1.3. **Roll Call**

2. **Public Comments On Agenda Items**

Nebraska Revised Statute 84-1412 requires members of the public desiring to provide comments to the board to identify himself or herself, including an address, and the name of any organization represented by such person. A form is provided at the meeting for individuals to complete and to submit to the superintendent prior to speaking for the purposes of efficiently providing this information.

3. **Reports**

3.1. **Superintendent's Report**

3.2. **Principals' Reports**

4. **Discussion Items**

4.1. **Review 2024 Committee Assignments**

4.2. **24 - 25 School Calendar**

4.3. **24 - 25 Administrative Compensation**

4.4. **24 - 25 Classified & Support Staff Compensation**

4.5. **Resolution Calling For An Election**

Motion by Tyler Newton and second by Ryan Goertzen to take a 15 minute recess. Motion passed 6-0. Board re-convened at 9:46pm to review revisions to the sample ballot.

5. **Action Items**

5.1. **Adopt A Resolution Calling For An Election Regarding A Proposition To Issue General Obligation Bonds Of The District And Approving Related Matters**

Motion to adopt a resolution calling for an election to be held in York county school district 0096 (Heartland Community Schools) in the state of Nebraska regarding a proposition to issue general obligation bonds of the district and approving related matters. Passed with a motion by Lacey Gloystein and a second by Jen Hiebner.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea, Tammy Ott: Yea

6. **Future Agenda Items**

6.1. **Special Meeting: Annual Work Session - Wednesday, February 21, 2024; 5:30 PM**

6.2. **Next Regular Meeting: Monday, March 11, 2024; 7 PM**

6.3. **Dates For Informational Meetings: Bond Election**

7. **Consent Agenda**

Motion to accept the consent agenda. Passed with a motion by Ryan Goertzen and a second by Jen Hiebner.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea, Tammy Ott: Yea

7.1. **Approval of Minutes**

7.1.1. *Regular Meeting: January 15, 2024*

7.2. **Approval of Treasurer's Report**

7.3. **Approval of Claims**

7.4. **Financial Reports**

8. **Adjournment**

Motion to adjourn at 10:20pm. Passed with a motion by Tyler Newton and a second by Jen Hiebner.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea, Tammy Ott: Yea

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Board President

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Board Secretary

# ***HEARTLAND*** ***COMMUNITY SCHOOLS***

**1501 Front Street  
Henderson, Nebraska 68371**

**Phone: (402) 723-4434  
Fax: (402) 723-4431**

February 12, 2024

TO: Heartland Community Schools Board of Education  
FROM: Jeremy Klein, Superintendent  
RE: Board Report (February 2024)

## **Regular December Board Meeting Reminder**

Our regular February meeting is Monday, February 12, 2024, at 7 PM in the Conference Room.

Please let Gary or I know if you need to be absent from the meeting.

## **Committee Meeting Reminder**

The Finance/Negotiations Committee will meet at 6 PM on Monday, February 12<sup>th</sup> – prior to the board meeting.

## **Consent Agenda - Minutes**

Approval of the consent agenda will include approval of the minutes from the following meetings:

- Regular Meeting (January 15, 2024).

## **Consent Agenda - Claims**

Approval of the month's claims are included in the consent agenda. Let me know if you have any questions on any claims prior to the meeting – I can either answer your question or bring an answer to the meeting.

### **Start Of The 2<sup>nd</sup> Semester & Extension Of School Year**

Despite the interruptions and stress caused by the weather in mid-January, we've had a reasonably strong start to the 2<sup>nd</sup> semester. The students and staff deserve a ton of credit for their flexibility and persistence through the month of January. Our parents also deserve our appreciation for their understanding and cooperation.

We had 6 snow days over a two-week period in January. Two strong storms about a week apart that were both accompanied by extended periods of wind and low temperatures caused a number of travel hazards throughout the district. The school cancellations that we had in January were predicated upon the combinations of these factors.

I do not yet have a final recommendation as to whether it would be appropriate or necessary to extend the school year and I expect to provide a recommendation to the Board at our regular board meeting next month on Monday, March 11<sup>th</sup>.

At this time, we would still be within the hours necessary to meet our annual hours requirements. So an extension of the year would not be necessary from an hours perspective. If additional cancellations were to become necessary yet this year, however, it is likely that some sort of extension would possibly become necessary. Regardless of the hours, I will visit with our principals to assess the situation from a learning perspective to examine whether an extension of the school year is necessary.

I will provide a final recommendation at our March meeting, but at this time an extension of the school year does not appear to be absolutely necessary.

### **Legislative Items**

On Wednesday, January 31<sup>st</sup> Tyler Newton and I attended a legislative hearing of the Revenue Committee. We both testified in opposition to LB 1316. Tyler was asked to testify on behalf of the Nebraska School Boards Association (NASB), and I testified on behalf of the district. Gary Braun was unavailable to testify on that date, so as the vice president, Tyler stepped in. Tyler gave strong and compelling testimony advocating for local governance of all of our schools, particularly our rural, community schools. My testimony focused on the specific and practical difficulties that LB 1316 would create in our district, as districts like ours are often not thought of when proposing legislative like this. We'll continue to monitor this legislation.

LB1241 is another piece of legislation that we'll continue to monitor. We watched the hearing on this bill before the Revenue Committee that same afternoon, although we did not testify on the bill.

On Tuesday, January 23<sup>rd</sup> on testified before the Education Committee in opposition to LB1063. LB1063 would significantly impact how boards are able to plan for ongoing facilities and capital planning and expenditures. This is a process that involves a lot of planning and needs to be nimble and action-oriented. Ideas like those brought forward by LB1063 are disruptive and unnecessary. Locally elected boards are put in place to oversee and govern these decisions, local boards of education are much better situated to make these decisions and there is already a good deal of statutory oversight and limitation on such matters. We'll continue to monitor this legislation as well.

**Reminder: Filing Deadline**

A reminder that the deadline for incumbents to file is February 15<sup>th</sup>.

**Reminder: Board Evaluation**

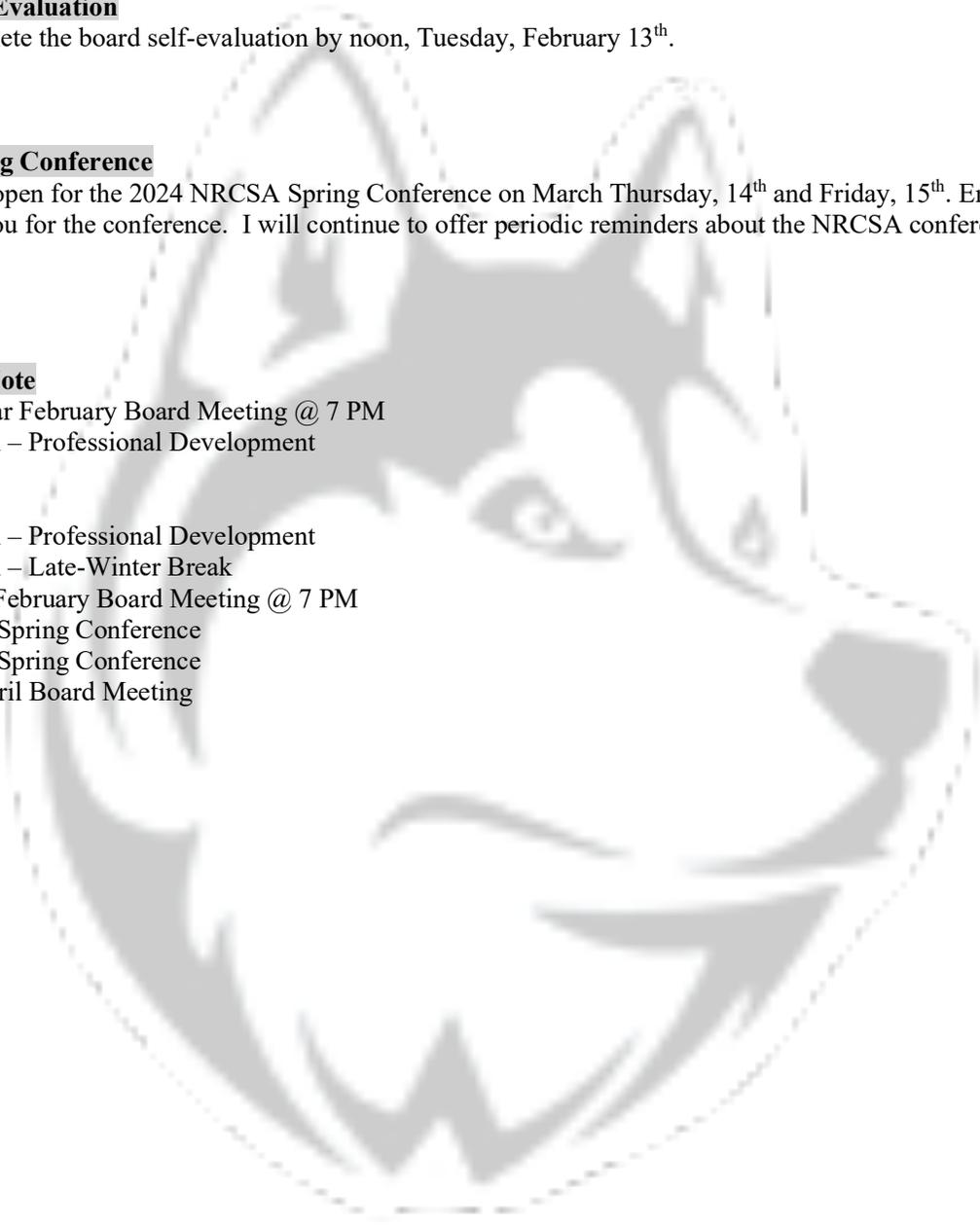
A reminder to complete the board self-evaluation by noon, Tuesday, February 13<sup>th</sup>.

**2024 NRCSA Spring Conference**

Registration is now open for the 2024 NRCSA Spring Conference on March Thursday, 14<sup>th</sup> and Friday, 15<sup>th</sup>. Email me if you'd like me to register you for the conference. I will continue to offer periodic reminders about the NRCSA conference.

**Dates / Events Of Note**

- February 12: Regular February Board Meeting @ 7 PM
- March 1: No School – Professional Development
- March 4: PTC
- March 5: PTC
- March 7: No School – Professional Development
- March 8: No School – Late-Winter Break
- March 11: Regular February Board Meeting @ 7 PM
- March 14: NRCSA Spring Conference
- March 15: NRCSA Spring Conference
- April 8: Regular April Board Meeting



# Elementary Principal's Report February, 2024

## York County Spelling Bee

February 7, 2024

### Participants:

**7th / 8th:** Brian Bearinger (8th), Isabelle Buller (7th), Jagger Regier (7th), Trent Vap (7th), Ashlyn Rotter (8th Alternate)

**5th / 6th:** Taylor Schmidt (5th), Jada Quiring (6th), Tori Buzek (5th), Avery Hiebner (6th), Ryker Stebbing (6th Alternate)

**3rd / 4th:** Abigail Miller (3rd), Ryker Lewis (3rd), James Janzen (4th), Tamsyn Splinter (3rd), Dakota Reynolds (3rd Alternate)

### Results:

**5th / 6th Division:** Ryker Stebbing - 3rd / Taylor Schmidt - 4th

**3rd / 4th Division:** Ryker Lewis - 3rd



Ryker Stebbing - 3rd  
Taylor Schmidt - 4th



Ryker Lewis - 3rd

## 100th Day of School

Elementary students celebrated the 100th day of school on February 6. Kindergarten to second grade students participated in station activities in the morning all focusing on the number 100! It was another fun day of learning and growing together at Heartland Elementary!



## February 2024 Principal's Report

1. York County Spelling Contest- Grades 7 and 8 were represented by Brian Bearinger, Isabel Buller, Jagger Regier, Trent Vap, and alternate Ashlyn Rotter.
2. ACT Prep for all juniors will be March 5, March 12 and March 15. The ACT test will be given as part of NSCAS March 26, 2024 at the Living Hope Church in Henderson.
3. FFA
  - a. Proficiency Award results:
    - i. Gold State
      1. Blake Goertzen - Swine Production Entrepreneurship
      2. Allie Boehr - Hospitality, Restaurant, Tourism Management
      3. Ben Janzen - Forage Production
      4. Thane Wetjen - Specialty Animal Production
    - ii. Gold
      1. Andrew Franz - Diversified Crop Production
    - iii. Silver
      1. Zach Miller - Beef Production Placement
      2. Braden Janzen - Diversified Ag Production Placement
      3. Lane Farrall - Diversified Crop Production
      4. Cash Parrish - Goat Production
      5. KatrinaMarie Epp - Home and Occupational Safety
    - iv. Bronze
      1. Weston Panko - Beef Production Placement
      2. Grace Splinter - Home and Occupational Safety

### Upcoming:

February 12-16 National FBLA Week

February 19-23 National FFA Week

March 4-5- Parent-Teacher Conferences

March 6, County Government Day (Seniors)

March 18- SNC Quiz Bowl at Superior

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**1501 Front Street  
Henderson, Nebraska 68371**

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## **Board of Education 2024 Committee Assignments**

### **Committee on American Civics**

Lacey Gloystein  
Jen Hiebner  
Tyler Newton

### **Facilities / Building Committee**

Gary Braun  
Tyler Newton  
Tammy Ott

### **Finance / Negotiations Committee**

Gary Braun  
Ryan Goertzen  
Tammy Ott

***EMPOWERING EXCELLENCE - Every Student, Every Day***

# HEARTLAND COMMUNITY SCHOOLS 2024 - 2025 SCHOOL CALENDAR

| August 2024 |    |    |    |    |    |    |
|-------------|----|----|----|----|----|----|
| Su          | Mo | Tu | We | Th | Fr | Sa |
|             |    |    |    | 1  | 2  | 3  |
| 4           | 5  | 6  | 7  | 8  | 9  | 10 |
| 11          | 12 | 13 | 14 | 15 | 16 | 17 |
| 18          | 19 | 20 | 21 | 22 | 23 | 24 |
| 25          | 26 | 27 | 28 | 29 | 30 | 31 |

| September 2024 |    |    |    |    |    |    |
|----------------|----|----|----|----|----|----|
| Su             | Mo | Tu | We | Th | Fr | Sa |
| 1              | 2  | 3  | 4  | 5  | 6  | 7  |
| 8              | 9  | 10 | 11 | 12 | 13 | 14 |
| 15             | 16 | 17 | 18 | 19 | 20 | 21 |
| 22             | 23 | 24 | 25 | 26 | 27 | 28 |
| 29             | 30 |    |    |    |    |    |

| October 2024 |    |    |    |    |    |    |
|--------------|----|----|----|----|----|----|
| Su           | Mo | Tu | We | Th | Fr | Sa |
|              |    | 1  | 2  | 3  | 4  | 5  |
| 6            | 7  | 8  | 9  | 10 | 11 | 12 |
| 13           | 14 | 15 | 16 | 17 | 18 | 19 |
| 20           | 21 | 22 | 23 | 24 | 25 | 26 |
| 27           | 28 | 29 | 30 | 31 |    |    |

| November 2024 |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|
| Su            | Mo | Tu | We | Th | Fr | Sa |
|               |    |    |    |    | 1  | 2  |
| 3             | 4  | 5  | 6  | 7  | 8  | 9  |
| 10            | 11 | 12 | 13 | 14 | 15 | 16 |
| 17            | 18 | 19 | 20 | 21 | 22 | 23 |
| 24            | 25 | 26 | 27 | 28 | 29 | 30 |

| December 2024 |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|
| Su            | Mo | Tu | We | Th | Fr | Sa |
| 1             | 2  | 3  | 4  | 5  | 6  | 7  |
| 8             | 9  | 10 | 11 | 12 | 13 | 14 |
| 15            | 16 | 17 | 18 | 19 | 20 | 21 |
| 22            | 23 | 24 | 25 | 26 | 27 | 28 |
| 29            | 30 | 31 |    |    |    |    |

|            |                                      |
|------------|--------------------------------------|
| Aug. 9     | New Teacher Orientation              |
| Aug. 12-14 | Teacher Inservice                    |
| Aug. 15    | K-12 Classes Begin (11:40 Dismissal) |
| Sept. 2    | No School - Labor Day                |
| Sept. 9    | No School - Professional Development |
| Oct. 11    | Last Day - 1st Quarter               |
| Oct. 14    | No School - Professional Development |
| Oct. 14    | PTC 4:30 PM - 8:30 PM                |
| Oct. 15    | First Day - 2nd Quarter              |
| Oct. 17    | PTC 4:30 PM - 8:30 PM                |
| Oct. 25    | No School - Fall Break               |
| Nov. 8     | No School - Professional Development |
| Nov. 27-29 | No School - Thanksgiving Break       |
| Dec. 20    | Last Day - 1st Semester              |
| Dec. 22-26 | NSAA Moratorium                      |
| Dec. 23-31 | No School - Holiday Break            |

|            |   |
|------------|---|
| Jan. 1 - 3 | No School - Holiday Break                   |
| Jan. 6 - 7 | No School - Professional Development        |
| Jan. 8     | Classes Resume / 1st Day - 2nd Semester     |
| Jan. 17    | No School - Mid-Winter Break                |
| Feb. 14    | No School - Mid-Winter Break                |
| Mar. 7     | No School - Professional Development        |
| Mar. 10    | PTC 4:30 PM - 8:30 PM                       |
| Mar. 11    | PTC 4:30 PM - 8:30 PM                       |
| Mar. 12    | Last Day - 3rd Quarter                      |
| Mar. 13    | No School - Professional Development        |
| Mar. 14    | No School - Winter Break                    |
| Mar. 17    | First Day - 4th Quarter                     |
| Apr. 15    | No School - Staff Workday (HS Track Invite) |
| Apr. 18    | No School - Spring Break                    |
| Apr. 21    | No School - Spring Break                    |
| May 7      | Seniors' Last Day                           |
| May 11     | Graduation                                  |
| May 21     | Last Day - 2nd Semester (11:30 Dismissal)   |

| January 2025 |    |    |    |    |    |    |
|--------------|----|----|----|----|----|----|
| Su           | Mo | Tu | We | Th | Fr | Sa |
|              |    |    | 1  | 2  | 3  | 4  |
| 5            | 6  | 7  | 8  | 9  | 10 | 11 |
| 12           | 13 | 14 | 15 | 16 | 17 | 18 |
| 19           | 20 | 21 | 22 | 23 | 24 | 25 |
| 26           | 27 | 28 | 29 | 30 | 31 |    |

| February 2025 |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|
| Su            | Mo | Tu | We | Th | Fr | Sa |
|               |    |    |    |    |    | 1  |
| 2             | 3  | 4  | 5  | 6  | 7  | 8  |
| 9             | 10 | 11 | 12 | 13 | 14 | 15 |
| 16            | 17 | 18 | 19 | 20 | 21 | 22 |
| 23            | 24 | 25 | 26 | 27 | 28 |    |

| March 2025 |    |    |    |    |    |    |
|------------|----|----|----|----|----|----|
| Su         | Mo | Tu | We | Th | Fr | Sa |
|            |    |    |    |    |    | 1  |
| 2          | 3  | 4  | 5  | 6  | 7  | 8  |
| 9          | 10 | 11 | 12 | 13 | 14 | 15 |
| 16         | 17 | 18 | 19 | 20 | 21 | 22 |
| 23         | 24 | 25 | 26 | 27 | 28 | 29 |
| 30         | 31 |    |    |    |    |    |

| April 2025 |    |    |    |    |    |    |
|------------|----|----|----|----|----|----|
| Su         | Mo | Tu | We | Th | Fr | Sa |
|            |    | 1  | 2  | 3  | 4  | 5  |
| 6          | 7  | 8  | 9  | 10 | 11 | 12 |
| 13         | 14 | 15 | 16 | 17 | 18 | 19 |
| 20         | 21 | 22 | 23 | 24 | 25 | 26 |
| 27         | 28 | 29 | 30 |    |    |    |

| May 2025 |    |    |    |    |    |    |
|----------|----|----|----|----|----|----|
| Su       | Mo | Tu | We | Th | Fr | Sa |
|          |    |    |    | 1  | 2  | 3  |
| 4        | 5  | 6  | 7  | 8  | 9  | 10 |
| 11       | 12 | 13 | 14 | 15 | 16 | 17 |
| 18       | 19 | 20 | 21 | 22 | 23 | 24 |
| 25       | 26 | 27 | 28 | 29 | 30 | 31 |

|  |                                      |
|--|--------------------------------------|
| <span style="background-color: yellow; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span>     | Beginning/End of Term                |
| <span style="background-color: cyan; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span>       | No School - Professional Development |
| <span style="background-color: red; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span>        | No School - Break                    |
| <span style="background-color: lightgreen; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span> | Parent-Teacher Conferences           |
| <span style="border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span>                               | Early Dismissal                      |
| <span style="background-color: gray; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span>       | Event                                |
| <span style="background-color: purple; border: 1px solid black; display: inline-block; width: 15px; height: 10px;"></span>     | Curriculum Development               |

|              |     |              |
|--------------|-----|--------------|
| 1st Quarter  | 40  | Student Days |
|              | 44  | Teacher Days |
| 2nd Quarter  | 44  | Student Days |
|              | 47  | Teacher Days |
| 3rd Quarter  | 43  | Student Days |
|              | 47  | Teacher Days |
| 4th Quarter  | 45  | Student Days |
|              | 47  | Teacher Days |
| 1st Semester | 84  | Student Days |
|              | 91  | Teacher Days |
| 2nd Semester | 88  | Student Days |
|              | 94  | Teacher Days |
| School Year  | 172 | Student Days |
|              | 185 | Teacher Days |

| NSAA DATES                |                  |
|---------------------------|------------------|
| Start of Fall Practices   | Aug. 12          |
| District Golf             | Oct. 7-8         |
| State Golf                | Oct. 14-15       |
| State Football 1st Rd.    | Oct. 24          |
| State Volleyball          | Nov. 6-7-8-9     |
| Start of Winter Practices | Nov. 18          |
| District One-Act          | Week of Dec. 2   |
| NSAA Moratorium           | Dec. 22-26       |
| Girls State Basketball    | Mar. 5-6-7-8     |
| Boys State Basketball     | Mar. 12-13-14-15 |
| Start of Spring Practices | Mar. 3           |
| District Music            | Week of Apr. 22  |
| District Track            | May 14 or 15     |
| District Golf             | May 19-20        |
| State Track               | May 23-24        |
| State Golf                | May 28-29        |

Additional days for students and/or staff will be added to the end of the year if it is determined to be necessary.



Heartland Community Schools  
1501 Front Street  
Henderson, NE 68371  
Phone: 402-723-4434  
www.heartlandschools.org

**HEARTLAND COMMUNITY SCHOOLS**  
**24-25 ADMINISTRATIVE COMPENSATION RECOMMENDATIONS**

|       |                    | Salary    | Health      | Dental     | Vision | NPERS       | FICA        | LTD    | Life Ins | Annuity | Total Payroll | Total Health, Dental, Vision | Total Other | Total Compensation | Total Compensation Increase |           |           | Projected 24-25 SNC Rank Comparisons (out of 11) |                                   |             |                         |   |
|-------|--------------------|-----------|-------------|------------|--------|-------------|-------------|--------|----------|---------|---------------|------------------------------|-------------|--------------------|-----------------------------|-----------|-----------|--|-----------------------------------|-------------|-------------------------|---|
|       |                    |           |             |            |        |             |             |        |          |         |               |                              |             |                    | Annual                      | 2-yr CAGR | 3-yr CAGR | Experience Rank                                  | Enrollment-Experience Factor Rank | Salary Rank | Total Compensation Rank |   |
| 24-25 | HCS Superintendent | \$166,800 | \$26,301.00 | \$1,830.12 | \$0.00 | \$16,479.84 | \$12,760.20 | \$0.00 | \$0.00   | \$0.00  | \$196,040.04  | \$28,131.12                  | \$0.00      | \$224,171.16       | \$4,515.64                  | 2.056%    | 2.652%    | -  | 3                                 | 4           | 4                       | 4 |
| 24-25 | HCS PK-6 Principal | \$111,980 | \$19,587.36 | \$648.72   | \$0.00 | \$11,063.62 | \$8,566.47  | \$0.00 | \$0.00   | \$0.00  | \$131,610.09  | \$20,236.08                  | \$0.00      | \$151,846.17       | \$6,915.24                  | 4.771%    | 4.488%    | 4.409%   | 2                                 | 3           | 2                       | 5 |
| 24-25 | HCS 7-12 Principal | \$127,913 | \$26,301.00 | \$648.72   | \$0.00 | \$12,637.80 | \$9,785.34  | \$0.00 | \$0.00   | \$0.00  | \$150,336.15  | \$26,949.72                  | \$0.00      | \$177,285.87       | \$5,413.91                  | 3.150%    | 3.677%    | 3.881%   | 2                                 | 3           | 2                       | 1 |
|       |                    |           |             |            |        |             |             |        |          |         |               |                              |             |                    | \$16,844.79                 | 3.140%    |           |  |                                   |             |                         |   |

**ALL-DISTRICT PERSONNEL SUMMARY: 24-25 COMPENSATION INCREASES (m-i-t)**

|   | Compensation Increases by Category |               |                  |               | Percentage                      |                                       |
|---|------------------------------------|---------------|------------------|---------------|---------------------------------|---------------------------------------|
|   | 24-25 Increase                     |               | 23-24 Increase   |               | % Of 24-25 Total Personnel Cost |                                       |
| Existing Certificated Staff & Extra Duty    | \$105,118                          | 3.153%        | \$119,810        | 3.953%        |                                 |                                       |
| Additional Certificated FTE                 | \$0                                | -             | \$81,507         | -             | 0.00%                           | Additional Certificated FTE           |
| Substitute Teachers                         | \$2,350                            | 3.571%        | \$2,350          | 3.704%        | 1.31%                           | Substitute Teachers                   |
| Regular Classified Staff                    | \$46,573                           | 4.360%        | \$71,994         | 7.044%        | 21.35%                          | Regular Classified Staff              |
| Part-Time / Seasonal Classified Staff       | \$2,259                            | 5.156%        | \$1,262          | 4.778%        | 0.88%                           | Part-Time / Seasonal Classified Staff |
| Elem. Princ                                 | \$6,915                            | 4.771%        | \$5,850          | 4.206%        | 2.91%                           | Elem. Princ                           |
| Sec. Princ                                  | \$5,414                            | 3.150%        | \$6,937          | 4.206%        | 3.40%                           | Sec. Princ                            |
| Supt.                                       | \$4,516                            | 2.056%        | \$6,916          | 3.251%        | 4.29%                           | Supt.                                 |
| <b>TOTALS</b>                               | <b>\$173,145</b>                   | <b>3.430%</b> | <b>\$296,626</b> | <b>6.366%</b> | <b>100.00%</b>                  | <b>TOTALS</b>                         |
| <b>TOTALS (ex. additional teaching FTE)</b> | <b>\$173,145</b>                   | <b>3.430%</b> | <b>\$215,119</b> | <b>4.616%</b> |                                 |                                       |
|   | 24-25 Increase                     |               | 23-24 Increase   |               |                                 |                                       |

|   | Compensation Increases by Category |               |                  |               | Percentage                      |                                       |
|---|------------------------------------|---------------|------------------|---------------|---------------------------------|---------------------------------------|
|   | 24-25 Increase                     |               | 23-24 Increase   |               | % Of 24-25 Total Personnel Cost |                                       |
| Existing Certificated Staff & Extra Duty    | \$105,118                          | 3.153%        | \$119,810        | 3.953%        |                                 |                                       |
| Additional Certificated FTE                 | \$0                                | -             | \$81,507         | -             | 0.00%                           | Additional Certificated FTE           |
| Substitute Teachers                         | \$2,350                            | 3.571%        | \$2,350          | 3.704%        | 1.31%                           | Substitute Teachers                   |
| Regular Classified Staff                    | \$46,573                           | 4.360%        | \$71,994         | 7.044%        | 21.35%                          | Regular Classified Staff              |
| Part-Time / Seasonal Classified Staff       | \$2,259                            | 5.156%        | \$1,262          | 4.778%        | 0.88%                           | Part-Time / Seasonal Classified Staff |
| Administration                              | \$16,845                           | 3.140%        | \$19,703         | 3.813%        | 10.60%                          | Administration                        |
| <b>TOTALS</b>                               | <b>\$173,145</b>                   | <b>3.430%</b> | <b>\$296,626</b> | <b>6.366%</b> | <b>100.00%</b>                  | <b>TOTALS</b>                         |
| <b>TOTALS (ex. additional teaching FTE)</b> | <b>\$173,145</b>                   | <b>3.430%</b> | <b>\$215,119</b> | <b>4.616%</b> |                                 |                                       |
|   | 24-25 Increase                     |               | 23-24 Increase   |               |                                 |                                       |

|   | Compensation Increases by Category |               |                  |               | Percentage                      |  |
|---|------------------------------------|---------------|------------------|---------------|---------------------------------|--|
|   | 24-25 Increase                     |               | 23-24 Increase   |               | % Of 24-25 Total Personnel Cost |  |
| Certificated Staff & Extra Duty             | \$105,118                          | 3.153%        | \$201,317        | 3.450%        |                                 |  |
| Regular Classified Staff                    | \$46,573                           | 4.360%        | \$71,994         | 4.592%        | 21.35%                          | Regular Classified Staff                   |
| Part-Time Classified & Substitute Teachers  | \$4,609                            | 4.205%        | \$4,360          | 3.910%        | 2.19%                           | Part-Time Classified & Substitute Teachers |
| Administration                              | \$16,845                           | 3.140%        | \$19,703         | 2.185%        | 10.60%                          | Administration                             |
| <b>TOTALS</b>                               | <b>\$173,145</b>                   | <b>3.430%</b> | <b>\$296,626</b> | <b>6.366%</b> | <b>100.00%</b>                  | <b>TOTALS</b>                              |
| <b>TOTALS (ex. additional teaching FTE)</b> | <b>\$173,145</b>                   | <b>3.430%</b> | <b>\$215,119</b> | <b>4.616%</b> |                                 |  |
|   | 24-25 Increase                     |               | 23-24 Increase   |               |                                 |  |

**HEARTLAND COMMUNITY SCHOOLS**  
**COMPENSATION INCREASE SUMMARY: CLASSIFIED STAFF**  
**24 - 25**

| ALL CLASSIFIED STAFF                     |                       |                    |               |                 |               |
|--|-----------------------|--------------------|---------------|-----------------|---------------|
| All Groups                               | 24-25                 |                    |               | 23-24           |               |
|  | Amount                | Increase           |               | Increase        |               |
| WAGES                                    | \$838,055.16          | \$38,628.88        | 4.832%        | \$44,143        | 5.846%        |
| FICA                                     | \$64,111.22           | \$2,955.11         | 4.832%        | \$3,376         | 5.846%        |
| RETIREMENT                               | \$82,799.85           | \$3,816.53         | 4.832%        | \$4,361         | 5.846%        |
| INSURANCE                                | \$175,976.12          | \$3,432.96         | 1.99%         | \$21,373        | 13.280%       |
| <b>TOTALS</b>                            | <b>\$1,160,942.34</b> | <b>\$48,833.49</b> | <b>4.391%</b> | <b>\$73,253</b> | <b>6.987%</b> |
| Employees(FTE)                           | 39.000                |                    |               | 38.000          |               |
| Ave. Per Employee                        | \$29,767.75           | \$1,252.14         | 4.391%        | \$1,927.71      | 6.987%        |
| All Groups (ex. Foods)                   |                       |                    |               |                 |               |
| All Groups (ex. Foods)                   | 24-25                 |                    |               | 23-24           |               |
|  | Amount                | Increase           |               | Increase        |               |
| WAGES                                    | \$735,739.56          | \$34,703.08        | 4.950%        | \$37,532        | 5.611%        |
| FICA                                     | \$56,284.08           | \$2,654.79         | 4.950%        | \$2,871         | 5.611%        |
| RETIREMENT                               | \$72,691.07           | \$3,428.66         | 4.950%        | \$3,708         | 5.611%        |
| INSURANCE                                | \$161,088.72          | \$3,142.56         | 1.99%         | \$19,264        | 12.980%       |
| <b>TOTALS</b>                            | <b>\$1,025,803.42</b> | <b>\$43,929.09</b> | <b>4.474%</b> | <b>\$63,375</b> | <b>6.781%</b> |
| Employees(FTE)                           | 34.875                |                    |               | 33.875          |               |
| Ave. Per Employee                        | \$29,413.72           | \$1,259.62         | 4.474%        | \$1,870.85      | 6.781%        |
| Office / Clerical                        |                       |                    |               |                 |               |
| Office / Clerical                        | 24-25                 |                    |               | 23-24           |               |
|  | Amount                | Increase           |               | Increase        |               |
| WAGES                                    | \$123,016.40          | \$6,780.80         | 5.834%        | \$3,551         | 3.152%        |
| FICA                                     | \$9,410.75            | \$518.73           | 5.834%        | \$271           | 3.152%        |
| RETIREMENT                               | \$12,154.02           | \$669.94           | 5.834%        | \$350           | 3.152%        |
| INSURANCE                                | \$44,814.60           | \$874.32           | 1.99%         | \$4,263         | 10.740%       |
| <b>TOTALS</b>                            | <b>\$189,395.77</b>   | <b>\$8,843.79</b>  | <b>4.898%</b> | <b>\$8,435</b>  | <b>4.902%</b> |
| Employees(FTE)                           | 3.000                 |                    |               | 3.000           |               |
| Ave. Per Employee                        | \$63,131.92           | \$2,947.93         | 4.898%        | \$2,811.67      | 4.902%        |
| Maintenance (Total) incl. P-T & seasonal |                       |                    |               |                 |               |
| Maintenance (Total) incl. P-T & seasonal | 24-25                 |                    |               | 23-24           |               |
|  | Amount                | Increase           |               | Increase        |               |
| WAGES                                    | \$145,092.80          | \$5,686.40         | 4.079%        | \$4,951         | 3.797%        |
| FICA                                     | \$11,099.60           | \$435.01           | 4.079%        | \$378           | 3.797%        |
| RETIREMENT                               | \$14,335.17           | \$561.82           | 4.079%        | \$489           | 3.797%        |
| INSURANCE                                | \$26,949.72           | \$525.84           | 1.99%         | \$2,346         | 6.930%        |
| <b>TOTALS</b>                            | <b>\$197,477.29</b>   | <b>\$7,209.07</b>  | <b>3.789%</b> | <b>\$8,164</b>  | <b>4.735%</b> |
| Employees(FTE)                           | 6.625                 |                    |               | 6.625           |               |
| Ave. Per Employee                        | \$29,807.89           | \$1,088.16         | 3.789%        | \$1,451.38      | 4.735%        |
| Maintenance Regular                      |                       |                    |               |                 |               |
| Maintenance Regular                      | 24-25                 |                    |               | 23-24           |               |
|  | Amount                | Increase           |               | Increase        |               |
| WAGES                                    | \$120,456.80          | \$4,738.40         | 4.095%        | \$4,051         | 3.595%        |
| FICA                                     | \$9,214.95            | \$362.49           | 4.095%        | \$309           | 3.595%        |
| RETIREMENT                               | \$11,901.13           | \$468.15           | 4.095%        | \$400           | 3.595%        |
| INSURANCE                                | \$26,949.72           | \$525.84           | 1.990%        | \$2,346         | 6.930%        |
| <b>TOTALS</b>                            | <b>\$168,522.60</b>   | <b>\$6,094.88</b>  | <b>3.752%</b> | <b>\$7,106</b>  | <b>4.274%</b> |
| Employees(FTE)                           | 2.625                 |                    |               | 2.625           |               |
| Ave. Per Employee                        | \$64,199.08           | \$2,321.86         | 3.752%        | \$2,707.05      | 4.274%        |
| Maintenance: P-T & seasonal              |                       |                    |               |                 |               |
| Maintenance: P-T & seasonal              | 24-25                 |                    |               | 23-24           |               |
|  | Amount                | Increase           |               | Increase        |               |
| WAGES                                    | \$24,636.00           | \$948.00           | 4.002%        | \$900           | 5.076%        |
| FICA                                     | \$1,884.65            | \$72.52            | 4.002%        | \$68            | 5.076%        |
| RETIREMENT                               | \$2,434.04            | \$93.66            | 4.002%        | \$88            | 5.076%        |
| INSURANCE                                | \$0.00                | \$0.00             | #DIV/0!       | \$0             | -             |
| <b>TOTALS</b>                            | <b>\$28,954.69</b>    | <b>\$1,114.18</b>  | <b>4.002%</b> | <b>\$1,056</b>  | <b>5.076%</b> |
| Employees                                | 4.000                 |                    |               | 3.000           |               |
| Ave. Per Employee                        | \$7,238.67            | \$278.55           | 4.002%        | \$352.00        | 5.076%        |
| Para                                     |                       |                    |               |                 |               |
| Para                                     | 24-25                 |                    |               | 23-24           |               |
|  | Amount                | Increase           |               | Increase        |               |
| WAGES                                    | \$295,842.15          | \$11,443.50        | 4.024%        | \$19,143        | 6.756%        |
| FICA                                     | \$22,631.92           | \$875.43           | 4.024%        | \$1,464         | 6.756%        |
| RETIREMENT                               | \$29,229.20           | \$1,130.62         | 4.024%        | \$1,891         | 6.756%        |
| INSURANCE                                | \$89,324.40           | \$1,742.40         | 1.99%         | \$12,655        | 16.890%       |
| <b>TOTALS</b>                            | <b>\$437,027.68</b>   | <b>\$15,191.95</b> | <b>3.601%</b> | <b>\$35,153</b> | <b>8.617%</b> |
| Employees(FTE)                           | 14.250                |                    |               | 14.250          |               |
| Ave. Per Employee                        | \$30,668.61           | \$1,066.10         | 3.601%        | \$2,466.88      | 8.617%        |
| Foods                                    |                       |                    |               |                 |               |
| Foods                                    | 24-25                 |                    |               | 23-24           |               |
|  | Amount                | Increase           |               | Increase        |               |
| WAGES                                    | \$102,315.60          | \$3,925.80         | 3.990%        | \$6,611         | 7.665%        |
| FICA                                     | \$7,827.14            | \$300.32           | 3.990%        | \$505           | 7.665%        |
| RETIREMENT                               | \$10,108.78           | \$387.87           | 3.990%        | \$653           | 7.665%        |
| INSURANCE                                | \$14,887.40           | \$290.40           | 1.99%         | \$2,109         | 16.890%       |
| <b>TOTALS</b>                            | <b>\$135,138.92</b>   | <b>\$4,904.39</b>  | <b>3.766%</b> | <b>\$9,878</b>  | <b>8.677%</b> |
| Employees(FTE)                           | 4.125                 |                    |               | 4.125           |               |
| Ave. Per Employee                        | \$32,760.95           | \$1,188.94         | 3.766%        | \$2,394.67      | 8.677%        |
| DRIVERS - TOTAL                          |                       |                    |               |                 |               |
| DRIVERS - TOTAL                          | 24-25                 |                    |               | 23-24           |               |
|  | Amount                | Increase           |               | Increase        |               |
| WAGES                                    | \$157,224.21          | \$9,817.88         | 6.660%        | \$9,711         | 7.053%        |
| FICA                                     | \$12,027.65           | \$751.07           | 6.660%        | \$743           | 7.053%        |
| RETIREMENT                               | \$15,533.75           | \$970.01           | 6.660%        | \$959           | 7.053%        |
| INSURANCE                                | \$0.00                | \$0.00             | -             | \$0             | -             |
| <b>TOTALS</b>                            | <b>\$184,785.61</b>   | <b>\$11,538.96</b> | <b>6.660%</b> | <b>\$11,413</b> | <b>7.053%</b> |
| Employees                                | 8.000                 |                    |               | 8.000           |               |
| Ave. Per Employee                        | \$23,098.20           | \$1,442.37         | 6.660%        | \$1,426.63      | 7.053%        |
| DRIVERS - ROUTES                         |                       |                    |               |                 |               |
| DRIVERS - ROUTES                         | 24-25                 |                    |               | 23-24           |               |
|  | Amount                | Increase           |               | Increase        |               |
| WAGES                                    | \$144,643.21          | \$9,223.38         | 6.811%        | \$9,489         | 7.696%        |
| FICA                                     | \$11,065.21           | \$705.59           | 6.811%        | \$725           | 7.696%        |
| RETIREMENT                               | \$14,290.75           | \$911.27           | 6.811%        | \$937           | 7.696%        |
| INSURANCE                                | \$0.00                | \$0.00             | -             | \$0             | -             |
| <b>TOTALS</b>                            | <b>\$169,999.16</b>   | <b>\$10,840.24</b> | <b>6.811%</b> | <b>\$11,151</b> | <b>7.696%</b> |
| Employees                                | 8.000                 |                    |               | 8.000           |               |
| Ave. Per Employee                        | \$21,249.89           | \$1,355.03         | 6.811%        | \$1,393.88      | 7.696%        |
| DRIVERS - ACTIVITIES                     |                       |                    |               |                 |               |
| DRIVERS - ACTIVITIES                     | 24-25                 |                    |               | 23-24           |               |
|  | Amount                | Increase           |               | Increase        |               |
| WAGES                                    | \$12,581.00           | \$594.50           | 4.960%        | \$222           | 1.545%        |
| FICA                                     | \$962.45              | \$45.48            | 4.960%        | \$17            | 1.545%        |
| RETIREMENT                               | \$1,243.00            | \$58.74            | 4.960%        | \$21            | 1.545%        |
| INSURANCE                                | \$0.00                | \$0.00             | -             | \$0             | 0.000%        |
| <b>TOTALS</b>                            | <b>\$14,786.45</b>    | <b>\$698.72</b>    | <b>4.960%</b> | <b>\$260</b>    | <b>1.545%</b> |
| Community Services                       |                       |                    |               |                 |               |
| Community Services                       | 24-25                 |                    |               | 23-24           |               |
|  | Amount                | Increase           |               | Increase        |               |
| WAGES                                    | \$14,564.00           | \$974.50           | 7.171%        | \$174           | 3.669%        |
| FICA                                     | \$1,114.15            | \$74.55            | 7.171%        | \$13            | 3.669%        |
| RETIREMENT                               | \$1,438.92            | \$96.28            | 7.171%        | \$17            | 3.669%        |
| INSURANCE                                | \$0.00                | \$0.00             | -             | \$0             | -             |
| <b>TOTALS</b>                            | <b>\$17,117.07</b>    | <b>\$1,145.33</b>  | <b>7.171%</b> | <b>\$204</b>    | <b>0.000%</b> |
| Employees                                | 3.000                 |                    |               | 3.000           |               |
| Ave. Per Employee                        | \$5,705.69            | \$381.78           | 7.171%        | \$68.00         | 0.000%        |

**HEARTLAND COMMUNITY SCHOOLS**  
**COMPENSATION INCREASE SUMMARY: CLASSIFIED STAFF**  
**24 - 25**

| ALL REGULARLY EMPLOYED CLASSIFIED STAFF |                       |                    |               |                 |               |
|---|-----------------------|--------------------|---------------|-----------------|---------------|
| All Groups                              | 24-25                 |                    |               | 23-24           |               |
|   | Amount                | Increase           |               | Increase        |               |
| WAGES                                   | \$798,855.16          | \$36,706.38        | 4.816%        | \$43,069        | 5.878%        |
| FICA                                    | \$61,112.42           | \$2,808.04         | 4.816%        | \$3,294         | 5.878%        |
| RETIREMENT                              | \$78,926.89           | \$3,626.59         | 4.816%        | \$4,255         | 5.878%        |
| INSURANCE                               | \$175,976.12          | \$3,432.96         | 1.99%         | \$21,373        | 13.280%       |
| <b>TOTALS</b>                           | <b>\$1,114,870.58</b> | <b>\$46,573.97</b> | <b>4.360%</b> | <b>\$71,991</b> | <b>7.044%</b> |
| Employees(FTE)                          | 32.000                |                    |               | 33.000          |               |
| Ave. Per Employee                       | \$34,839.71           | \$1,455.44         | 4.360%        | \$2,181.55      | 7.044%        |
| All Groups (ex. Foods)                  |                       |                    |               |                 |               |
| All Groups (ex. Foods)                  | 24-25                 |                    |               | 23-24           |               |
|   | Amount                | Increase           |               | Increase        |               |
| WAGES                                   | \$696,539.56          | \$32,780.58        | 4.939%        | \$36,458        | 5.640%        |
| FICA                                    | \$53,285.28           | \$2,507.71         | 4.939%        | \$2,789         | 5.640%        |
| RETIREMENT                              | \$68,818.11           | \$3,238.72         | 4.939%        | \$3,602         | 5.640%        |
| INSURANCE                               | \$161,088.72          | \$3,142.56         | 1.99%         | \$19,264        | 12.980%       |
| <b>TOTALS</b>                           | <b>\$979,731.66</b>   | <b>\$41,669.58</b> | <b>4.442%</b> | <b>\$62,113</b> | <b>6.839%</b> |
| Employees(FTE)                          | 27.875                |                    |               | 28.875          |               |
| Ave. Per Employee                       | \$35,147.32           | \$1,494.87         | 4.442%        | \$2,151.10      | 6.839%        |
| Office / Clerical                       |                       |                    |               |                 |               |
| Office / Clerical                       | 24-25                 |                    |               | 23-24           |               |
|   | Amount                | Increase           |               | Increase        |               |
| WAGES                                   | \$123,016.40          | \$6,780.80         | 5.834%        | \$3,551         | 3.152%        |
| FICA                                    | \$9,410.75            | \$518.73           | 5.834%        | \$271           | 3.152%        |
| RETIREMENT                              | \$12,154.02           | \$669.94           | 5.834%        | \$350           | 3.152%        |
| INSURANCE                               | \$44,814.60           | \$874.32           | 1.99%         | \$4,263         | 10.740%       |
| <b>TOTALS</b>                           | <b>\$189,395.77</b>   | <b>\$8,843.79</b>  | <b>4.898%</b> | <b>\$8,435</b>  | <b>4.902%</b> |
| Employees(FTE)                          | 3.000                 |                    |               | 3.000           |               |
| Ave. Per Employee                       | \$63,131.92           | \$2,947.93         | 4.898%        | \$2,811.67      | 4.902%        |
| Maintenance Regular                     |                       |                    |               |                 |               |
| Maintenance Regular                     | 24-25                 |                    |               | 23-24           |               |
|   | Amount                | Increase           |               | Increase        |               |
| WAGES                                   | \$120,456.80          | \$4,738.40         | 4.095%        | \$4,051         | 3.595%        |
| FICA                                    | \$9,214.95            | \$362.49           | 4.095%        | \$309           | 3.595%        |
| RETIREMENT                              | \$11,901.13           | \$468.15           | 4.095%        | \$400           | 3.595%        |
| INSURANCE                               | \$26,949.72           | \$525.84           | 1.99%         | \$2,346         | 6.930%        |
| <b>TOTALS</b>                           | <b>\$168,522.60</b>   | <b>\$6,094.88</b>  | <b>3.752%</b> | <b>\$7,106</b>  | <b>4.274%</b> |
| Employees(FTE)                          | 2.625                 |                    |               | 2.625           |               |
| Ave. Per Employee                       | \$64,199.08           | \$2,321.86         | 3.752%        | \$2,707.05      | 4.274%        |
| Para                                    |                       |                    |               |                 |               |
| Para                                    | 24-25                 |                    |               | 23-24           |               |
|   | Amount                | Increase           |               | Increase        |               |
| WAGES                                   | \$295,842.15          | \$11,443.50        | 4.024%        | \$19,143        | 6.756%        |
| FICA                                    | \$22,631.92           | \$875.43           | 4.024%        | \$1,464         | 6.756%        |
| RETIREMENT                              | \$29,229.20           | \$1,130.62         | 4.024%        | \$1,891         | 6.756%        |
| INSURANCE                               | \$89,324.40           | \$1,742.40         | 1.99%         | \$12,655        | 16.890%       |
| <b>TOTALS</b>                           | <b>\$437,027.68</b>   | <b>\$15,191.95</b> | <b>3.601%</b> | <b>\$35,153</b> | <b>8.617%</b> |
| Employees(FTE)                          | 14.250                |                    |               | 14.250          |               |
| Ave. Per Employee                       | \$30,668.61           | \$1,066.10         | 3.601%        | \$2,466.88      | 8.617%        |
| Foods                                   |                       |                    |               |                 |               |
| Foods                                   | 24-25                 |                    |               | 23-24           |               |
|   | Amount                | Increase           |               | Increase        |               |
| WAGES                                   | \$102,315.60          | \$3,925.80         | 3.990%        | \$6,611         | 7.665%        |
| FICA                                    | \$7,827.14            | \$300.32           | 3.990%        | \$505           | 7.665%        |
| RETIREMENT                              | \$10,108.78           | \$387.87           | 3.990%        | \$653           | 7.665%        |
| INSURANCE                               | \$14,887.40           | \$290.40           | 1.99%         | \$2,109         | 16.890%       |
| <b>TOTALS</b>                           | <b>\$135,138.92</b>   | <b>\$4,904.39</b>  | <b>3.766%</b> | <b>\$9,878</b>  | <b>8.677%</b> |
| Employees(FTE)                          | 4.125                 |                    |               | 4.125           |               |
| Ave. Per Employee                       | \$32,760.95           | \$1,188.94         | 3.766%        | \$2,394.67      | 8.677%        |
| Transportation (Total)                  |                       |                    |               |                 |               |
| Transportation (Total)                  | 24-25                 |                    |               | 23-24           |               |
|   | Amount                | Increase           |               | Increase        |               |
| WAGES                                   | \$157,224.21          | \$9,817.88         | 6.660%        | \$9,711         | 7.053%        |
| FICA                                    | \$12,027.65           | \$751.07           | 6.660%        | \$743           | 7.053%        |
| RETIREMENT                              | \$15,533.75           | \$970.01           | 6.660%        | \$959           | 7.053%        |
| INSURANCE                               | \$0.00                | \$0.00             | -             | \$0             | -             |
| <b>TOTALS</b>                           | <b>\$184,785.61</b>   | <b>\$11,538.96</b> | <b>6.660%</b> | <b>\$11,413</b> | <b>7.053%</b> |
| Employees                               | 8.000                 |                    |               | 8.000           |               |
| Ave. Per Employee                       | \$23,098.20           | \$1,442.37         | 6.660%        | \$1,426.63      | 7.053%        |



**HEARTLAND COMMUNITY SCHOOLS**  
**CLASSIFIED STAFF: INITIAL WAGE & SALARY PLACEMENT SCHEDULES**  
**2024-2025**

| 1                      |                  |                      |
|------------------------|------------------|----------------------|
| Para: Media / Clerical |                  |                      |
| Step                   | Highly Qualified | Teaching Certificate |
| 1                      | \$13.10          | \$13.87              |
| 2                      | \$13.35          | \$14.12              |
| 3                      | \$13.61          | \$14.38              |
| 4                      | \$13.87          | \$14.64              |
| 5                      | \$14.12          | \$14.89              |

| 5                        |          |
|--------------------------|----------|
| Maint. / Trans. Director |          |
| Step                     | Annual   |
| 1                        | \$43,052 |
| 2                        | \$43,913 |
| 3                        | \$44,774 |
| 4                        | \$45,635 |
| 5                        | \$46,496 |

| 9              |         |
|----------------|---------|
| Foods Director |         |
| Step           | Hourly  |
| 1              | \$18.62 |
| 2              | \$18.99 |
| 3              | \$19.36 |
| 4              | \$19.74 |
| 5              | \$20.11 |

| 12                                   |         |
|--------------------------------------|---------|
| Secretary / Administrative Assistant |         |
| Step                                 | Hourly  |
| 1                                    | \$16.56 |
| 2                                    | \$16.89 |
| 3                                    | \$17.23 |
| 4                                    | \$17.56 |
| 5                                    | \$17.89 |

| 2   |                  |                      |
|---|------------------|----------------------|
| Para: less than 1/2 regularly assigned one-on-one |                  |                      |
| Step  | Highly Qualified | Teaching Certificate |
| 1   | \$13.42          | \$14.21              |
| 2   | \$13.69          | \$14.48              |
| 3   | \$13.95          | \$14.74              |
| 4   | \$14.21          | \$15.00              |
| 5   | \$14.48          | \$15.27              |

| 6                |         |
|------------------|---------|
| Maint. Assistant |         |
| Step             | Hourly  |
| 1                | \$15.79 |
| 2                | \$16.11 |
| 3                | \$16.42 |
| 4                | \$16.74 |
| 5                | \$17.06 |

| 10              |         |
|-----------------|---------|
| Asst. Lead Cook |         |
| Step            | Hourly  |
| 1               | \$13.65 |
| 2               | \$13.92 |
| 3               | \$14.19 |
| 4               | \$14.47 |
| 5               | \$14.74 |

| 13               |         |
|------------------|---------|
| Business Manager |         |
| Step             | Hourly  |
| 1                | \$28.12 |
| 2                | \$28.68 |
| 3                | \$29.24 |
| 4                | \$29.81 |
| 5                | \$30.37 |

| 3  |                  |                      |
|--|------------------|----------------------|
| Para: at least 1/2 regularly assigned one-on-one |                  |                      |
| Step   | Highly Qualified | Teaching Certificate |
| 1  | \$14.41          | \$15.25              |
| 2  | \$14.69          | \$15.54              |
| 3  | \$14.97          | \$15.82              |
| 4  | \$15.25          | \$16.10              |
| 5  | \$15.54          | \$16.38              |

| 7               |         |
|-----------------|---------|
| Custodian: Days |         |
| Step            | Hourly  |
| 1               | \$14.77 |
| 2               | \$15.06 |
| 3               | \$15.36 |
| 4               | \$15.65 |
| 5               | \$15.95 |

| 11                           |         |
|------------------------------|---------|
| Kitchen Aide / Cafeteria POS |         |
| Step                         | Hourly  |
| 1                            | \$13.10 |
| 2                            | \$13.36 |
| 3                            | \$13.62 |
| 4                            | \$13.88 |
| 5                            | \$14.14 |

| 4                     |                  |                      |
|-----------------------|------------------|----------------------|
| Para: Intensive Needs |                  |                      |
| Step                  | Highly Qualified | Teaching Certificate |
| 1                     | \$14.41          | \$15.25              |
| 2                     | \$14.69          | \$15.54              |
| 3                     | \$14.97          | \$15.82              |
| 4                     | \$15.25          | \$16.10              |
| 5                     | \$15.54          | \$16.38              |

| 8                 |         |
|-------------------|---------|
| Custodian: Nights |         |
| Step              | Hourly  |
| 1                 | \$15.41 |
| 2                 | \$15.72 |
| 3                 | \$16.02 |
| 4                 | \$16.33 |
| 5                 | \$16.64 |

| 14                      |         |                       |
|-------------------------|---------|-----------------------|
| Transportation          |         |                       |
| Route                   | Non-CDL | CDL                   |
| Regular Routes          | \$40.60 | \$44.66               |
| Pre-School              | \$40.60 | \$44.66               |
| General Van             | \$33.11 |                       |
| JH Athletic Shuttle Van | \$33.11 |                       |
| Geneva (Van)            | \$53.22 |                       |
| Milford (Van)           | \$69.33 |                       |
| York (Van)              | \$33.11 |                       |
| Activities Transport    | \$15.50 | Flat                  |
|                         | \$0.22  | per Mile (round trip) |
|                         | \$11.50 | per Hour (round trip) |

| 15                 |         |
|--------------------|---------|
| Summer Maintenance |         |
| Step               | Hourly  |
| Student            | \$10.92 |
| 1                  | \$13.10 |
| 2                  | \$13.68 |
| 3                  | \$14.25 |

| 16                     |         |
|------------------------|---------|
| Classified Substitutes |         |
| Position               | Hourly  |
| Bldg. & Grnds          | \$13.10 |
| Kitchen                | \$13.10 |
| Para-Educator          | \$13.10 |

**ALL-DISTRICT PERSONNEL SUMMARY: 24-25 COMPENSATION INCREASES (m-i-t)**

|   | Compensation Increases by Category |               |                  |               | Percentage                      |                                       |
|---|------------------------------------|---------------|------------------|---------------|---------------------------------|---------------------------------------|
|   | 24-25 Increase                     |               | 23-24 Increase   |               | % Of 24-25 Total Personnel Cost |                                       |
| Existing Certificated Staff & Extra Duty    | \$105,118                          | 3.153%        | \$119,810        | 3.953%        |                                 |                                       |
| Additional Certificated FTE                 | \$0                                | -             | \$81,507         | -             | 0.00%                           | Additional Certificated FTE           |
| Substitute Teachers                         | \$2,350                            | 3.571%        | \$2,350          | 3.704%        | 1.31%                           | Substitute Teachers                   |
| Regular Classified Staff                    | \$46,573                           | 4.360%        | \$71,994         | 7.044%        | 21.35%                          | Regular Classified Staff              |
| Part-Time / Seasonal Classified Staff       | \$2,259                            | 5.156%        | \$1,262          | 4.778%        | 0.88%                           | Part-Time / Seasonal Classified Staff |
| Elem. Princ                                 | \$6,915                            | 4.771%        | \$5,850          | 4.206%        | 2.91%                           | Elem. Princ                           |
| Sec. Princ                                  | \$5,414                            | 3.150%        | \$6,937          | 4.206%        | 3.40%                           | Sec. Princ                            |
| Supt.                                       | \$4,516                            | 2.056%        | \$6,916          | 3.251%        | 4.29%                           | Supt.                                 |
| <b>TOTALS</b>                               | <b>\$173,145</b>                   | <b>3.430%</b> | <b>\$296,626</b> | <b>6.366%</b> | <b>100.00%</b>                  | <b>TOTALS</b>                         |
| <b>TOTALS (ex. additional teaching FTE)</b> | <b>\$173,145</b>                   | <b>3.430%</b> | <b>\$215,119</b> | <b>4.616%</b> |                                 |                                       |
|   | 24-25 Increase                     |               | 23-24 Increase   |               |                                 |                                       |

|   | Compensation Increases by Category |               |                  |               | Percentage                      |                                       |
|---|------------------------------------|---------------|------------------|---------------|---------------------------------|---------------------------------------|
|   | 24-25 Increase                     |               | 23-24 Increase   |               | % Of 24-25 Total Personnel Cost |                                       |
| Existing Certificated Staff & Extra Duty    | \$105,118                          | 3.153%        | \$119,810        | 3.953%        |                                 |                                       |
| Additional Certificated FTE                 | \$0                                | -             | \$81,507         | -             | 0.00%                           | Additional Certificated FTE           |
| Substitute Teachers                         | \$2,350                            | 3.571%        | \$2,350          | 3.704%        | 1.31%                           | Substitute Teachers                   |
| Regular Classified Staff                    | \$46,573                           | 4.360%        | \$71,994         | 7.044%        | 21.35%                          | Regular Classified Staff              |
| Part-Time / Seasonal Classified Staff       | \$2,259                            | 5.156%        | \$1,262          | 4.778%        | 0.88%                           | Part-Time / Seasonal Classified Staff |
| Administration                              | \$16,845                           | 3.140%        | \$19,703         | 3.813%        | 10.60%                          | Administration                        |
| <b>TOTALS</b>                               | <b>\$173,145</b>                   | <b>3.430%</b> | <b>\$296,626</b> | <b>6.366%</b> | <b>100.00%</b>                  | <b>TOTALS</b>                         |
| <b>TOTALS (ex. additional teaching FTE)</b> | <b>\$173,145</b>                   | <b>3.430%</b> | <b>\$215,119</b> | <b>4.616%</b> |                                 |                                       |
|   | 24-25 Increase                     |               | 23-24 Increase   |               |                                 |                                       |

|   | Compensation Increases by Category |               |                  |               | Percentage                      |  |
|---|------------------------------------|---------------|------------------|---------------|---------------------------------|--|
|   | 24-25 Increase                     |               | 23-24 Increase   |               | % Of 24-25 Total Personnel Cost |  |
| Certificated Staff & Extra Duty             | \$105,118                          | 3.153%        | \$201,317        | 3.450%        |                                 |  |
| Regular Classified Staff                    | \$46,573                           | 4.360%        | \$71,994         | 4.592%        | 21.35%                          | Regular Classified Staff                   |
| Part-Time Classified & Substitute Teachers  | \$4,609                            | 4.205%        | \$4,360          | 3.910%        | 2.19%                           | Part-Time Classified & Substitute Teachers |
| Administration                              | \$16,845                           | 3.140%        | \$19,703         | 2.185%        | 10.60%                          | Administration                             |
| <b>TOTALS</b>                               | <b>\$173,145</b>                   | <b>3.430%</b> | <b>\$296,626</b> | <b>6.366%</b> | <b>100.00%</b>                  | <b>TOTALS</b>                              |
| <b>TOTALS (ex. additional teaching FTE)</b> | <b>\$173,145</b>                   | <b>3.430%</b> | <b>\$215,119</b> | <b>4.616%</b> |                                 |  |
|   | 24-25 Increase                     |               | 23-24 Increase   |               |                                 |  |

**A RESOLUTION CALLING FOR AN ELECTION TO BE HELD IN YORK COUNTY SCHOOL DISTRICT 0096 (HEARTLAND COMMUNITY SCHOOLS) IN THE STATE OF NEBRASKA REGARDING A PROPOSITION TO ISSUE GENERAL OBLIGATION BONDS OF THE DISTRICT AND APPROVING RELATED MATTERS**

**BE IT RESOLVED BY THE BOARD OF EDUCATION OF YORK COUNTY SCHOOL DISTRICT 0096 (HEARTLAND COMMUNITY SCHOOLS) IN THE STATE OF NEBRASKA AS FOLLOWS:**

**Section 1.** The Board of Education (the “**Board**”) of York County School District 0096 (Heartland Community Schools) in the State of Nebraska (the “**District**”) hereby makes the following findings and determinations:

(a) the District is fully organized and has been so organized for more than one year prior to the passage of this Resolution as a Class III school district under Sections 79-102 and 79-407, Reissue Revised Statutes of Nebraska, as amended; the District maintains both elementary and high school grades under the direction of a single board of education; and the District embraces territory having a population of less than 150,000 inhabitants; and

(b) it is necessary that the District expend funds for the purposes of financing the costs of (i) constructing additions to and renovations of the District’s existing school building, including a new secure and accessible main entrance, new elementary classrooms, a new weight room and new locker rooms, improvements to the north gymnasium, an enclosed connection of the ag and industrial shop building to the main school building, and a space for pre-kindergarten and a community daycare, (ii) constructing, acquiring and installing related parking and other site improvements for such building and additions, and (iii) acquiring and installing necessary furniture and apparatus for such building and additions (collectively, the “**Project**”); and

(c) to finance the costs of the Project, it is necessary for the District (i) to issue its general obligation bonds in one or more series and in the total principal amount not to exceed \$6,850,000, such bonds bearing interest at such rates, maturing on such dates, being sold at such prices and having such other terms and provisions, all as shall be determined by the Board, and (ii) to levy and collect annually a special levy of taxes against all the taxable property in the District sufficient in rate and amount to pay the principal of, the premium, if any, and the interest on said bonds as the same become due; and

(d) the District has not submitted a proposition for the issuance of bonds for such purposes to the electors of the District within six months preceding the date of the election called by this Resolution.

**Section 2.** The Board hereby directs and calls for an election to be held in conjunction with the statewide primary election on Tuesday, May 14, 2024 (the “**Election**”), at which time there shall be submitted to the qualified electors of the District the following proposition:

“Shall York County School District 0096 (Heartland Community Schools) in the State of Nebraska issue its bonds in a total principal amount not to exceed Six Million Eight Hundred Fifty Thousand Dollars (\$6,850,000) for the purpose of financing the costs of (i) constructing additions to and renovations of the District’s existing school building, including a new secure and accessible main entrance, new elementary classrooms, a new weight room and new locker rooms, improvements to the north gymnasium, an enclosed connection of the ag and industrial shop building to the main school building, and a space for pre-kindergarten and a community daycare,

(ii) constructing, acquiring and installing related parking and other site improvements for such building and additions, and (iii) acquiring and installing necessary furniture and apparatus for such building and additions; said bonds to be issued from time to time, to be sold at such prices, to bear interest at such rates, to become due at such times, and to have such other terms and provisions, all as may be fixed and determined by the Board of Education of the District; and

“Shall the District cause to be levied and collected annually a special levy of taxes against all the taxable property in the District sufficient in rate and amount to pay the principal of, the premium, if any, and the interest on said bonds as the same become due?”

FOR said bonds and tax

AGAINST said bonds and tax

The ballots to be voted upon and cast at the Election shall have printed thereon the foregoing proposition, followed by the words: “FOR said bonds and tax” and “AGAINST said bonds and tax” following said proposition. Qualified electors voting in favor of said proposition shall blacken the oval opposite the words “FOR said bonds and tax” following said proposition, and qualified electors voting against said proposition shall blacken the oval opposite the words “AGAINST said bonds and tax” following said proposition.

**Section 3.** The Secretary of the Board or the Superintendent of Schools (the “**Superintendent**”) shall certify a copy of this Resolution to the Election Commissioner of York County, Nebraska (the “**Election Commissioner**”), being the county containing the greatest number of electors in the District entitled to vote on the proposition described herein, no later than March 1, 2024.

**Section 4.** The Election shall be conducted by the Election Commissioner in accordance with Sections 10-701 et seq., Reissue Revised Statutes of Nebraska, as amended (the “**Bond Act**”), and Sections 32-101 et seq., Reissue Revised Statutes of Nebraska, as amended (the “**Election Act**”). Each of the Secretary of the Board and the Superintendent is authorized and directed, in conjunction with the Election Commissioner, to do all other things and take all other action appropriate or necessary in order to cause the proposition to be submitted to the qualified electors of the District as above provided. The District shall reimburse the Election Commissioner for the expenses of conducting the Election, if any.

**Section 5.** As required by Section 32-802 of the Election Act, not later than 42 days prior to the Election the Election Commissioner shall publish notice of the Election and shall post such notice in the office of the Election Commissioner (which notice may be included in the notice of the Statewide Primary Election). As required by Section 10-702 of the Bond Act, the Secretary of the Board or the Superintendent shall publish, or shall cause to be published, a separate notice of the Election in *The York News Times*, or such other legal newspaper of general circulation in the District, one time each week for four consecutive weeks, the first such publication occurring at least 20 days prior to the Election. Such notice of the Election shall be substantially in the form submitted to this meeting (with any changes as may be required by the Election Commissioner), which is attached hereto as Exhibit A.

**Section 6.** The Secretary of the Board or the Superintendent shall furnish the final form of the ballot for the Election to the Election Commissioner no later than 42 days prior to the date of such Election (or such earlier date as may be requested by the Election Commissioner). The ballot shall be substantially in the form submitted to this meeting (with any changes as may be required by the Election Commissioner), which is attached hereto as Exhibit B.

**Section 7.** If required by the Election Commissioner, the Secretary of the Board or the Superintendent shall certify to said Election Commissioner a list of all registered electors of the District in counties other than York County qualified to vote on said proposition, if any.

**Section 8.** This Resolution shall be in force and take effect from and after its passage as provided by law.

ADOPTED February 12, 2024.

**YORK COUNTY SCHOOL DISTRICT 0096  
(HEARTLAND COMMUNITY SCHOOLS) IN THE  
STATE OF NEBRASKA**

By: \_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

**EXHIBIT B**  
**SAMPLE BALLOT**

**SAMPLE BALLOT**

**SCHOOL BOND ELECTION  
YORK COUNTY SCHOOL DISTRICT 0096  
(HEARTLAND COMMUNITY SCHOOLS)  
IN THE STATE OF NEBRASKA**

**TUESDAY, MAY 14, 2024**

“Shall York County School District 0096 (Heartland Community Schools) in the State of Nebraska issue its bonds in a total principal amount not to exceed Six Million Eight Hundred Fifty Thousand Dollars (\$6,850,000) for the purpose of financing the costs of (i) constructing additions to and renovations of the District’s existing school building, including a new secure and accessible main entrance, new elementary classrooms, a new weight room and new locker rooms, improvements to the north gymnasium, an enclosed connection of the ag and industrial shop building to the main school building, and a space for pre-kindergarten and a community daycare, (ii) constructing, acquiring and installing related parking and other site improvements for such building and additions, and (iii) acquiring and installing necessary furniture and apparatus for such building and additions; said bonds to be issued from time to time, to be sold at such prices, to bear interest at such rates, to become due at such times, and to have such other terms and provisions, all as may be fixed and determined by the Board of Education of the District; and

“Shall the District cause to be levied and collected annually a special levy of taxes against all the taxable property in the District sufficient in rate and amount to pay the principal of, the premium, if any, and the interest on said bonds as the same become due?”



FOR

said bonds and tax



AGAINST

said bonds and tax

Qualified electors voting in favor of such proposition shall blacken the oval opposite the words “FOR said bonds and tax” following said proposition, and qualified electors voting against such proposition shall blacken the oval opposite the words “AGAINST said bonds and tax” following said proposition.

# REGIONAL / AREA LEVY SUMMARY

## 2023 - 2024

Clay, Fillmore, Hamilton, Polk, Seward, Thayer, & York Counties

### Heartland Community Schools

#### CURRENT / ACTUAL 23 - 24

| General Fund Levy                             | General & Building<br>Combined Levy           | Total Levy                                    |
|---|---|---|
| <b>3rd Lowest<br/>out of<br/>21 Districts</b> | <b>3rd Lowest<br/>out of<br/>21 Districts</b> | <b>3rd Lowest<br/>out of<br/>21 Districts</b> |
| <i>Ranked by Lowest Levy</i>                  | <i>Ranked by Lowest Levy</i>                  | <i>Ranked by Lowest Levy</i>                  |
| 1 Centennial                                  | 1 Bruning-Davenport                           | 1 Bruning-Davenport                           |
| 2 Bruning-Davenport                           | 2 Centennial                                  | 2 Centennial                                  |
| <b>3 Heartland</b>                            | <b>3 Heartland</b>                            | <b>3 Heartland</b>                            |

### Heartland Community Schools

IF 2024 BOND ESTIMATES WERE ADDED TO THE 23 - 24 CURRENT / ACTUAL

| General Fund Levy                             | General & Building<br>Combined Levy           | Total Levy                                    |
|---|---|---|
| <b>3rd Lowest<br/>out of<br/>21 Districts</b> | <b>3rd Lowest<br/>out of<br/>21 Districts</b> | <b>6th Lowest<br/>out of<br/>21 Districts</b> |
| <i>Ranked by Lowest Levy</i>                  | <i>Ranked by Lowest Levy</i>                  | <i>Ranked by Lowest Levy</i>                  |
| 1 Centennial                                  | 1 Bruning-Davenport                           | 1 Bruning-Davenport                           |
| 2 Bruning-Davenport                           | 2 Centennial                                  | 2 Centennial                                  |
| <b>3 Heartland</b>                            | <b>3 Heartland</b>                            | 3 Exeter-Milligan                             |
|   |   | 4 Fillmore Central                            |
|   |   | 5 High Plains                                 |
|   |   | <b>6 Heartland</b>                            |

# STATEWIDE LEVY SUMMARY

## 2023 - 2024

### Heartland Community Schools

#### CURRENT / ACTUAL 23 - 24

| <u>General Fund Levy</u>               | <u>General &amp; Building<br/>Combined Levy</u> | <u>Total Levy</u>                      |
|--|---|--|
| 20th Lowest<br>out of<br>244 Districts | 12th Lowest<br>out of<br>244 Districts          | 21st Lowest<br>out of<br>244 Districts |

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### Heartland Community Schools

IF 2024 BOND ESTIMATES WERE ADDED TO THE 23 - 24 CURRENT / ACTUAL

| <u>General Fund Levy</u>               | <u>General &amp; Building<br/>Combined Levy</u> | <u>Total Levy</u>                      |
|--|---|--|
| 20th Lowest<br>out of<br>244 Districts | 12th Lowest<br>out of<br>244 Districts          | 39th Lowest<br>out of<br>244 Districts |

# Statewide by Enrollment 10-up & 10-down 2023 - 2024

School Districts with Enrollments Immediately Above (10) & Below (10)

## Heartland Community Schools CURRENT / ACTUAL 23 - 24

| General Fund Levy                           | General & Building<br>Combined Levy         | Total Levy                                  |
|---|---|---|
| <b>3rd Lowest</b><br>out of<br>21 Districts | <b>4th Lowest</b><br>out of<br>21 Districts | <b>4th Lowest</b><br>out of<br>21 Districts |

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## Heartland Community Schools

**IF 2024 BOND ESTIMATES WERE ADDED TO THE 23 - 24 CURRENT / ACTUAL**

| General Fund Levy                           | General & Building<br>Combined Levy         | Total Levy                                  |
|---|---|---|
| <b>3rd Lowest</b><br>out of<br>21 Districts | <b>4th Lowest</b><br>out of<br>21 Districts | <b>4th Lowest</b><br>out of<br>21 Districts |

## 23 -24 Regional / Area Tax Levy Comparisons

|  | General Fund    | General & Building Funds | Total           | PK-12 Students |                   |
|--|-----------------|--------------------------|-----------------|----------------|-------------------|
| <b>HEARTLAND COMMUNITY SCHOOLS<br/>23-24 current / actual</b>                        | <b>\$0.4935</b> | <b>\$0.5052</b>          | <b>\$0.5779</b> | <b>339</b>     |                   |
| <b>HEARTLAND COMMUNITY SCHOOLS with<br/>new bond added to 23-24 current / actual</b> | <b>\$0.4935</b> | <b>\$0.5052</b>          | <b>\$0.6446</b> | <b>339</b>     |                   |
| Average (ex. HCS)  | \$0.6775        | \$0.7132                 | \$0.7597        | 494            | Average (ex. HCS) |
| Median (ex. HCS)   | \$0.6678        | \$0.6987                 | \$0.7692        | 312            | Median (ex. HCS)  |
| Highest (ex. HCS)  | \$0.9615        | \$1.0047                 | \$1.1491        | 1,581          | Highest (ex. HCS) |
| Lowest (ex. HCS)   | \$0.4492        | \$0.4794                 | \$0.4794        | 154            | Lowest (ex. HCS)  |

## 23 -24 Statewide Tax Levy Comparisons

|  | General Fund    | General & Building Funds | Total           | PK-12 Students |         |
|--|-----------------|--------------------------|-----------------|----------------|---------|
| <b>HEARTLAND COMMUNITY SCHOOLS<br/>23-24 current / actual</b>                        | <b>\$0.4935</b> | <b>\$0.5052</b>          | <b>\$0.5779</b> | <b>339</b>     |         |
| <b>HEARTLAND COMMUNITY SCHOOLS with<br/>new bond added to 23-24 current / actual</b> | <b>\$0.4935</b> | <b>\$0.5052</b>          | <b>\$0.6446</b> | <b>339</b>     |         |
| Average  | \$0.7478        | \$0.7996                 | \$0.8646        | 1,347          | Average |
| Median   | \$0.7574        | \$0.8051                 | \$0.8577        | 379            | Median  |
| Highest  | \$1.1000        | \$1.2187                 | \$1.4394        | 51,693         | Highest |
| Lowest   | \$0.0702        | \$0.0742                 | \$0.0742        | 52             | Lowest  |

## 23 -24 Statewide Enrollment Array (10 up / 10 down)

|  | General Fund    | General & Building Funds | Total           | PK-12 Students |                   |
|--|-----------------|--------------------------|-----------------|----------------|-------------------|
| <b>HEARTLAND COMMUNITY SCHOOLS<br/>23-24 current / actual</b>                        | <b>\$0.4935</b> | <b>\$0.5052</b>          | <b>\$0.5779</b> | <b>339</b>     |                   |
| <b>HEARTLAND COMMUNITY SCHOOLS with<br/>new bond added to 23-24 current / actual</b> | <b>\$0.4935</b> | <b>\$0.5052</b>          | <b>\$0.6446</b> | <b>339</b>     |                   |
| Average (ex. HCS)  | \$0.7270        | \$0.7668                 | \$0.8118        | 344            | Average (ex. HCS) |
| Median (ex. HCS)   | \$0.7208        | \$0.7608                 | \$0.8172        | 337            | Median (ex. HCS)  |
| Highest (ex. HCS)  | \$1.0479        | \$1.0500                 | \$1.0980        | 380            | Highest (ex. HCS) |
| Lowest (ex. HCS)   | \$0.3486        | \$0.3780                 | \$0.3780        | 315            | Lowest (ex. HCS)  |

**Regional / Area Tax Requests & Levies  
2023 - 2024**

|  | General      | Building    | General & Building | Bond        | Qualified | Total        |
|--|--------------|-------------|--------------------|-------------|-----------|--------------|
| <i>CLAY</i>  |              |             |                    |             |           |              |
| SUTTON PUBLIC SCHOOLS  | \$0.5686     | \$0.1160    | \$0.6846           | \$0.0000    | \$0.0000  | \$0.6846     |
|  | \$4,799,431  | \$979,131   | \$5,778,562        | \$0         | \$0       | \$5,778,562  |
| HARVARD PUBLIC SCHOOLS   | \$0.9216     | \$0.0000    | \$0.9216           | \$0.0000    | \$0.0000  | \$0.9216     |
|  | \$3,627,939  | \$0         | \$3,627,939        | \$0         | \$0       | \$3,627,939  |
| <i>FILLMORE</i>  |              |             |                    |             |           |              |
| EXETER-MILLIGAN PUBLIC SCHOOLS   | \$0.5334     | \$0.0543    | \$0.5877           | \$0.0000    | \$0.0000  | \$0.5877     |
|  | \$3,969,099  | \$404,053   | \$4,373,152        | \$0         | \$0       | \$4,373,152  |
| FILLMORE CENTRAL PUBLIC SCHS   | \$0.5548     | \$0.0521    | \$0.6069           | \$0.0000    | \$0.0000  | \$0.6069     |
|  | \$6,776,395  | \$636,356   | \$7,412,750        | \$0         | \$0       | \$7,412,750  |
| SHICKLEY PUBLIC SCHOOLS  | \$0.7320     | \$0.0554    | \$0.7874           | \$0.0000    | \$0.0458  | \$0.8333     |
|  | \$3,860,459  | \$292,277   | \$4,152,735        | \$0         | \$241,701 | \$4,394,436  |
| <i>HAMILTON</i>  |              |             |                    |             |           |              |
| GILTNER PUBLIC SCHOOLS   | \$0.7403     | \$0.0475    | \$0.7878           | \$0.0000    | \$0.0321  | \$0.8199     |
|  | \$2,833,652  | \$181,816   | \$3,015,468        | \$0         | \$122,869 | \$3,138,337  |
| HAMPTON PUBLIC SCHOOL  | \$0.6397     | \$0.0000    | \$0.6397           | \$0.1483    | \$0.0344  | \$0.8224     |
|  | \$2,428,460  | \$0         | \$2,428,460        | \$562,984   | \$130,591 | \$3,122,035  |
| AURORA PUBLIC SCHOOLS  | \$0.7816     | \$0.0079    | \$0.7895           | \$0.0220    | \$0.0000  | \$0.8115     |
|  | \$14,699,592 | \$148,576   | \$14,848,168       | \$413,755   | \$0       | \$15,261,923 |
| <i>POLK</i>  |              |             |                    |             |           |              |
| CROSS COUNTY COMMUNITY SCHOOLS   | \$0.6197     | \$0.0232    | \$0.6429           | \$0.1074    | \$0.0000  | \$0.7503     |
|  | \$5,389,532  | \$201,770   | \$5,591,303        | \$934,058   | \$0       | \$6,525,361  |
| OSCEOLA PUBLIC SCHOOLS   | \$0.7855     | \$0.0137    | \$0.7992           | \$0.1011    | \$0.0000  | \$0.9003     |
|  | \$4,357,909  | \$76,007    | \$4,433,916        | \$560,897   | \$0       | \$4,994,813  |
| SHELBY - RISING CITY PUBLIC SCHOOLS                                    | \$0.6167     | \$0.0050    | \$0.6217           | \$0.1081    | \$0.0000  | \$0.7298     |
|  | \$5,185,532  | \$42,043    | \$5,227,574        | \$908,961   | \$0       | \$6,136,535  |
| HIGH PLAINS COMMUNITY SCHOOLS  | \$0.5027     | \$0.1198    | \$0.6225           | \$0.0000    | \$0.0000  | \$0.6225     |
|  | \$4,575,460  | \$1,090,392 | \$5,665,853        | \$0         | \$0       | \$5,665,853  |
| <i>SEWARD</i>  |              |             |                    |             |           |              |
| MILFORD PUBLIC SCHOOLS   | \$0.9158     | \$0.0341    | \$0.9499           | \$0.0000    | \$0.0000  | \$0.9499     |
|  | \$7,253,416  | \$270,082   | \$7,523,498        | \$0         | \$0       | \$7,523,498  |
| SEWARD PUBLIC SCHOOLS  | \$0.7038     | \$0.0090    | \$0.7128           | \$0.0852    | \$0.0000  | \$0.7980     |
|  | \$13,349,553 | \$170,710   | \$13,520,263       | \$1,616,058 | \$0       | \$15,136,321 |
| CENTENNIAL PUBLIC SCHOOLS  | \$0.4492     | \$0.0368    | \$0.4860           | \$0.0488    | \$0.0000  | \$0.5348     |
|  | \$7,393,964  | \$605,739   | \$7,999,703        | \$803,262   | \$0       | \$8,802,965  |
| <i>THAYER</i>  |              |             |                    |             |           |              |
| DESHLER PUBLIC SCHOOLS   | \$0.6959     | \$0.0269    | \$0.7228           | \$0.0000    | \$0.0000  | \$0.7228     |
|  | \$3,911,602  | \$151,203   | \$4,062,804        | \$0         | \$0       | \$4,062,804  |
| THAYER CENTRAL COMMUNITY SCHS  | \$0.6076     | \$0.0352    | \$0.6428           | \$0.0382    | \$0.0000  | \$0.6810     |
|  | \$5,662,265  | \$328,031   | \$5,990,297        | \$355,988   | \$0       | \$6,346,285  |
| BRUNING-DAVENPORT UNIFIED SYS  | \$0.4698     | \$0.0096    | \$0.4794           | \$0.0000    | \$0.0000  | \$0.4794     |
|  | \$4,292,262  | \$87,709    | \$4,379,971        | \$0         | \$0       | \$4,379,971  |
| <i>YORK</i>  |              |             |                    |             |           |              |
| YORK PUBLIC SCHOOLS  | \$0.9615     | \$0.0432    | \$1.0047           | \$0.1236    | \$0.0208  | \$1.1491     |
|  | \$12,563,911 | \$564,494   | \$13,128,405       | \$1,615,080 | \$271,793 | \$15,015,278 |
| MC COOL JUNCTION PUBLIC SCHS   | \$0.7492     | \$0.0241    | \$0.7733           | \$0.0147    | \$0.0000  | \$0.7880     |
|  | \$2,878,702  | \$92,601    | \$2,971,303        | \$56,483    | \$0       | \$3,027,786  |
| HEARTLAND COMMUNITY SCHOOLS<br><i>current 23-24</i>                    | \$0.49353    | \$0.01174   | \$0.50526          | \$0.07271   | \$0.00000 | \$0.57797    |
|  | \$4,246,991  | \$101,010   | \$4,348,001        | \$545,455   | \$0       | \$4,893,456  |
| HEARTLAND COMMUNITY SCHOOLS<br><i>if 2024 Bond were added to 23-24</i> | \$0.49353    | \$0.01174   | \$0.50526          | \$0.13934   | \$0.00000 | \$0.64461    |
|  | \$4,246,991  | \$101,010   | \$4,348,001        | \$1,045,404 | \$0       | \$5,393,405  |
|  | General      | Building    | General & Building | Bond        | Qualified | Total        |

# Heartland Community Schools

## Estimated Needs For 2024 Bond Election

Calculation #1

| PROJECT COST |   |
|--------------|---|
|              | \$13,684,145 Total Project Cost                   |
| -            | \$7,074,000 Net-Deposited Funds From (2022 Bonds) |
|              | \$6,610,145 Net Funding Gap                       |

Calculation #2

| 2024 BOND ELECTION |   |
|--------------------|---|
|                    | \$6,850,000 Par Amount (Bond Election Amount) |
| -                  | \$47,950 Underwriter's Discount               |
|                    | \$13,700 Bond Attorneys                       |
|                    | \$19,000 Rating Agency Fee                    |
|                    | \$750 Paying Agent                            |
|                    | \$6,000 Election Costs                        |
|                    | \$6,762,600 Net Proceeds                      |
|                    | \$6,610,145 Net Funding Gap                   |
|                    | \$152,455 Margin Of Safety                    |

Calculation #3

| ADDITIONAL BOND FUND TAX / LEVY REQUEST |   |
|---|---|
|   | \$499,949 Required Additional Tax Request - Bond Fund             |
|   | \$750,232,572 2023 Bond Valuation per LB2                         |
|   | \$0.066639 Levy Increase (per current 2023 valuation) - Bond Fund |

Calculation #4

| ADJUSTED & CURRENT TAX / LEVY REQUEST |             |   |
|---------------------------------------|-------------|---|
| \$0.49353                             | \$4,246,991 | General Fund Tax Request current year (23-24)                   |
| \$0.01174                             | \$101,010   | Special Bulding Fund Tax Request current year (23-24)           |
| \$0.50526                             | \$4,348,001 | General Fund & Building Fund Combined (23-24)                   |
| \$0.07271                             | \$545,455   | 2022 Bond Fund Request current year (23-24)                     |
| \$0.06664                             | \$499,949   | Estimated Additional 2024 Bond Fund Request (23-24 valuation)   |
| \$0.13934                             | \$1,045,404 | Bond Fund Request: 2022 & 2024 bonds combined (23-24 valuation) |

Comparisons  
using 23-24 amounts

| SIMPLE COMPARISONS |             |  |
|--------------------|-------------|--|
| \$0.57797          | \$4,893,456 | Actual Total Consolidated Levy: actual / current year (23-24)  |
| \$0.64461          | \$5,393,405 | Increased Total Consolidated Levy: ADDS current year (23-24) requests AND additional estimated bond fund request at (23-24) valuations |
| \$0.74923          | \$6,367,241 | TRA Total Consolidated Levy: that would have resulted from a successful August TRA election for current year (23-24)                   |

# CLARK & ENERSEN

## Opinion of Probable Construction Costs

Project: Heartland Community Schools  
 Location: Henderson, Nebraska  
 Project Number: 380-001-21  
 Owner: Heartland Community Schools  
 By: Clark & Enersen  
 Date:

|  | Daycare               | Main Entry          | Activities Entry      | Weight /Locker Rms    | 4-Room Addition       | Existing Bldg/Site    |                        |   |
|--|-----------------------|---------------------|-----------------------|-----------------------|-----------------------|-----------------------|------------------------|---|
|  | Amount                | Amount              | Amount                | Amount                | Amount                | Amount                |                        |   |
| DIVISION 1 - GENERAL REQUIREMENTS            | \$6,669.00            | \$2,242.50          | \$2,547.00            | \$12,292.50           | \$9,300.00            | \$10,723.90           | \$34,474.90            | GENERAL REQUIREMENTS                        |
| DIVISION 2 - EXISTING CONDITIONS             | \$25,000.00           | \$50,000.00         | \$50,000.00           | \$25,000.00           | \$25,000.00           | \$65,500.00           | \$215,500.00           | EXISTING CONDITIONS                         |
| DIVISION 3 - CONCRETE                        | \$64,443.00           | \$31,324.00         | \$46,808.00           | \$189,167.50          | \$119,581.00          | \$0.00                | \$331,742.50           | CONCRETE                                    |
| DIVISION 4 - MASONRY                         | \$229,750.00          | \$17,180.00         | \$193,725.00          | \$371,385.00          | \$348,855.00          | \$0.00                | \$812,040.00           | MASONRY                                     |
| DIVISION 5 - METALS                          | \$76,666.90           | \$50,394.25         | \$89,649.70           | \$102,430.00          | \$62,865.00           | \$0.00                | \$319,140.85           | METALS                                      |
| DIVISION 6 - WOODS, PLASTICS AND COMPOSITES  | \$95,919.00           | \$35,042.50         | \$32,297.00           | \$21,642.50           | \$152,950.00          | \$0.00                | \$184,901.00           | WOODS, PLASTICS AND COMPOSITES              |
| DIVISION 7 - THERMAL AND MOISTURE PROTECTION | \$192,401.00          | \$36,475.00         | \$54,915.50           | \$204,980.00          | \$167,972.50          | \$0.00                | \$488,771.50           | THERMAL AND MOISTURE PROTECTION             |
| DIVISION 8 - OPENINGS                        | \$112,450.00          | \$137,545.00        | \$133,145.00          | \$172,365.00          | \$96,875.00           | \$0.00                | \$555,505.00           | OPENINGS                                    |
| DIVISION 9 - FINISHES                        | \$142,741.45          | \$84,022.70         | \$89,047.50           | \$134,685.75          | \$115,147.50          | \$0.00                | \$450,497.40           | FINISHES                                    |
| DIVISION 10 - SPECIALTIES                    | \$9,550.00            | \$6,340.00          | \$3,105.00            | \$48,700.00           | \$41,800.00           | \$0.00                | \$67,695.00            | SPECIALTIES                                 |
| DIVISION 11 - EQUIPMENT                      | \$0.00                | \$0.00              | \$0.00                | \$0.00                | \$0.00                | \$104,000.00          | \$104,000.00           | EQUIPMENT                                   |
| DIVISION 12 - FURNISHINGS                    | \$8,911.00            | \$11,465.00         | \$3,465.00            | \$9,990.00            | \$9,526.00            | \$300,000.00          | \$333,831.00           | FURNISHINGS                                 |
| DIVISION 13 - SPECIAL CONSTRUCTION           | \$0.00                | \$0.00              | \$0.00                | \$0.00                | \$0.00                | \$0.00                | \$0.00                 | SPECIAL CONSTRUCTION                        |
| DIVISION 14 - CONVEYING EQUIPMENT            | \$0.00                | \$0.00              | \$0.00                | \$0.00                | \$0.00                | \$0.00                | \$0.00                 | CONVEYING EQUIPMENT                         |
| DIVISION 21 - FIRE SUPPRESSION               | \$22,230.00           | \$5,232.50          | \$8,490.00            | \$40,975.00           | \$31,000.00           | \$446,548.50          | \$523,476.00           | FIRE SUPPRESSION                            |
| DIVISION 22 - PLUMBING                       | \$130,340.89          | \$8,184.75          | \$65,914.50           | \$155,063.30          | \$86,616.08           | \$0.00                | \$359,503.44           | PLUMBING                                    |
| DIVISION 23 - HVAC                           | \$195,482.00          | \$112,429.50        | \$55,807.00           | \$223,072.00          | \$179,991.00          | \$620,000.00          | \$1,206,790.50         | HVAC  |
| DIVISION 26 - ELECTRICAL                     | \$153,812.75          | \$46,371.00         | \$25,975.75           | \$111,536.75          | \$95,530.00           | \$632,163.00          | \$969,859.25           | ELECTRICAL                                  |
| DIVISION 27 - TELECOMMUNICATIONS             | \$3,739.50            | \$6,328.00          | \$2,850.00            | \$4,158.80            | \$11,172.60           | \$0.00                | \$17,076.30            | TELECOMMUNICATIONS                          |
| DIVISION 28 - ELECTRONIC SAFETY AND SECURITY | \$20,450.00           | \$17,650.00         | \$13,150.00           | \$19,200.00           | \$13,450.00           | \$268,097.50          | \$338,547.50           | ELECTRONIC SAFETY AND SECURITY              |
| DIVISION 31 - EARTHWORK                      | \$39,558.90           | \$7,872.33          | \$17,508.30           | \$56,044.77           | \$39,619.80           | \$95,000.00           | \$215,984.30           | EARTHWORK                                   |
| DIVISION 32 - EXTERIOR IMPROVEMENTS          | \$0.00                | \$0.00              | \$0.00                | \$0.00                | \$0.00                | \$442,850.00          | \$442,850.00           | EXTERIOR IMPROVEMENTS                       |
| DIVISION 33 - UTILITIES                      | \$0.00                | \$0.00              | \$0.00                | \$0.00                | \$0.00                | \$553,000.00          | \$553,000.00           | UTILITIES                                   |
| <b>Sub-Total Construction Costs</b>          | <b>\$1,530,115.39</b> | <b>\$666,099.03</b> | <b>\$888,400.25</b>   | <b>\$1,902,688.87</b> | <b>\$1,607,251.48</b> | <b>\$3,537,882.90</b> | <b>\$10,132,437.92</b> |   |
| Cost Per SF                                  | \$344.16              | \$445.55            | \$523.20              | \$232.18              | \$259.23              | \$32.99               |                        |   |
| Gross Area                                   | 4,446                 | 1,495               | 1,698                 | 8,195                 | 6,200                 | 107,239               |                        |   |
| <b>CONTRACTOR - GC &amp; OH&amp;P</b>        |                       |                     |                       |                       |                       |                       |                        | <b>CONTRACTOR - GC &amp; OH&amp;P</b>       |
| General Contractor General Conditions (10%)  | \$153,011.54          | \$66,609.90         | \$88,840.03           | \$190,268.89          | \$160,725.15          | \$353,788.29          | \$852,518.64           | General Contractor General Conditions (10%) |
| Contractor Overhead and Profit (7%)          | \$107,108.08          | \$46,626.93         | \$62,188.02           | \$133,188.22          | \$112,507.60          | \$247,651.80          | \$596,763.05           | Contractor Overhead and Profit (7%)         |
| Discovery Allowance (1%)                     | \$15,301.15           | \$6,660.99          | \$8,884.00            | \$19,026.89           | \$16,072.51           | \$35,378.83           | \$85,251.86            | Discovery Allowance (1%)                    |
| Contingency (5%)                             | \$76,505.77           | \$33,304.95         | \$44,420.01           | \$95,134.44           | \$80,362.57           | \$176,894.15          | \$426,259.32           | Contingency (5%)                            |
| <b>CONTRACTOR - GC &amp; OH&amp;P</b>        | <b>\$351,926.54</b>   | <b>\$153,202.78</b> | <b>\$204,332.06</b>   | <b>\$437,618.44</b>   | <b>\$369,667.84</b>   | <b>\$813,713.07</b>   | <b>\$1,960,792.88</b>  |   |
| <b>Construction Costs</b>                    | <b>\$1,882,041.93</b> | <b>\$819,301.81</b> | <b>\$1,092,732.31</b> | <b>\$2,340,307.31</b> | <b>\$1,976,919.32</b> | <b>\$4,351,595.97</b> | <b>\$12,462,898.64</b> |   |
| Cost Per SF                                  | \$423.31              | \$548.03            | \$643.54              | \$285.58              | \$318.86              | \$40.58               | 129,273                | Total Project Area                          |
| Gross Area                                   | 4,446                 | 1,495               | 1,698                 | 8,195                 | 6,200                 | 107,239               | 22,034                 | New / Renovated Area                        |

**Construction Costs \$12,462,899**

| Services   | Services | Daycare   | Main Entry | Activities Entry | Weight /Locker Rms | 4-Room Addition | Existing Bldg/Site | Services                           |
|--|----------|-----------|------------|------------------|--------------------|-----------------|--------------------|------------------------------------|
| AE Basic Services                                |          | \$106,596 | \$46,404   | \$61,891         | \$132,551          | \$111,970       | \$246,468          | \$705,879                          |
| Misc. Fees & Services                            | \$10,000 |           |            |                  |                    |                 |                    | \$10,000                           |
| Attorney's Fees                                  | \$5,000  |           |            |                  |                    |                 |                    | \$5,000                            |
| Site & Topographical Survey                      | \$17,520 |           |            |                  |                    |                 |                    | \$17,520                           |
| Geo-Technical Survey                             | \$5,895  |           |            |                  |                    |                 |                    | \$5,895                            |
| Sanitary & Storm Inspection / Locates            | \$1,460  |           |            |                  |                    |                 |                    | \$1,460                            |
|  | \$39,875 | \$106,596 | \$46,404   | \$61,891         | \$132,551          | \$111,970       | \$246,468          | \$745,754                          |
| <b>Services</b>                                  |          |           |            |                  |                    |                 |                    | <b>Services</b>                    |
| Systems  | Services | Daycare   | Main Entry | Activities Entry | Weight /Locker Rms | 4-Room Addition | Existing Bldg/Site | Systems                            |
| Security: Exterior Door Controls & System Tie-In | \$9,500  | \$9,500   | \$9,500    | \$9,500          | \$9,500            | \$9,500         | \$6,000            | \$53,500                           |
| Security: Cameras & System Tie-In                | \$6,914  | \$2,310   | \$2,322    | \$11,574         | \$6,880            | \$6,880         | \$6,000            | \$36,000                           |
| Communications: Phone & System Tie-In            | \$3,457  | \$1,151   | \$1,161    | \$5,787          | \$3,440            | \$2,500         | \$17,496           | \$17,496                           |
| Communications: PA & Room-To-Room                | \$3,457  | \$1,151   | \$1,161    | \$5,787          | \$3,440            | \$6,000         | \$20,996           | \$20,996                           |
| Network Infrastructure: Relocation & Expansion   | \$6,407  | \$2,141   | \$2,151    | \$10,725         | \$6,376            | \$18,000        | \$45,000           | \$45,000                           |
|  | \$0      | \$29,735  | \$16,253   | \$16,295         | \$43,373           | \$29,636        | \$38,500           | \$173,792                          |
| <b>Systems</b>                                   |          |           |            |                  |                    |                 |                    | <b>Systems</b>                     |
| Equipment & Furnishings                          | Services | Daycare   | Main Entry | Activities Entry | Weight /Locker Rms | 4-Room Addition | Existing Bldg/Site | Equipment & Furnishings            |
| Weight Room: Equipment & Flooring                |          |           | \$2,200    | \$2,200          | \$200,000          | \$9,500         | \$200,000          | \$200,000                          |
| Digital Media & Displays                         | \$12,000 | \$5,000   | \$2,200    | \$2,200          | \$10,300           | \$9,500         | \$24,200           | \$24,200                           |
| Furnishings & Equipment                          | \$5,000  |           | \$4,500    | \$5,000          | \$5,000            | \$32,000        | \$58,500           | \$58,500                           |
| Non-Furniture Equipment                          | \$7,500  |           | \$6,500    | \$6,500          |                    |                 | \$11,500           | \$11,500                           |
| Exterior Storage Shed                            | \$0      | \$24,500  | \$7,200    | \$13,200         | \$215,300          | \$41,500        | \$0                | \$301,700                          |
|  | \$0      | \$24,500  | \$7,200    | \$13,200         | \$215,300          | \$41,500        | \$0                | \$301,700                          |
| <b>Equipment &amp; Furnishings</b>               |          |           |            |                  |                    |                 |                    | <b>Equipment &amp; Furnishings</b> |

**Direct Owner's Cost \$1,221,246**

**Total Project Cost \$13,684,145**

**A RESOLUTION CALLING FOR AN ELECTION TO BE HELD IN YORK COUNTY SCHOOL DISTRICT 0096 (HEARTLAND COMMUNITY SCHOOLS) IN THE STATE OF NEBRASKA REGARDING A PROPOSITION TO ISSUE GENERAL OBLIGATION BONDS OF THE DISTRICT AND APPROVING RELATED MATTERS**

**BE IT RESOLVED BY THE BOARD OF EDUCATION OF YORK COUNTY SCHOOL DISTRICT 0096 (HEARTLAND COMMUNITY SCHOOLS) IN THE STATE OF NEBRASKA AS FOLLOWS:**

**Section 1.** The Board of Education (the “**Board**”) of York County School District 0096 (Heartland Community Schools) in the State of Nebraska (the “**District**”) hereby makes the following findings and determinations:

(a) the District is fully organized and has been so organized for more than one year prior to the passage of this Resolution as a Class III school district under Sections 79-102 and 79-407, Reissue Revised Statutes of Nebraska, as amended; the District maintains both elementary and high school grades under the direction of a single board of education; and the District embraces territory having a population of less than 150,000 inhabitants; and

(b) it is necessary that the District expend funds for the purposes of financing the costs of (i) constructing additions to and renovations of the District’s existing school building, including a new secure and accessible main entrance, new elementary classrooms, a new weight room and new locker rooms, improvements to the north gymnasium, an enclosed connection of the ag and industrial shop building to the main school building, and a space for pre-kindergarten and a community daycare, (ii) constructing, acquiring and installing related parking and other site improvements for such building and additions, and (iii) acquiring and installing necessary furniture and apparatus for such building and additions (collectively, the “**Project**”); and

(c) to finance the costs of the Project, it is necessary for the District (i) to issue its general obligation bonds in one or more series and in the total principal amount not to exceed \$6,850,000, such bonds bearing interest at such rates, maturing on such dates, being sold at such prices and having such other terms and provisions, all as shall be determined by the Board, and (ii) to levy and collect annually a special levy of taxes against all the taxable property in the District sufficient in rate and amount to pay the principal of, the premium, if any, and the interest on said bonds as the same become due; and

(d) the District has not submitted a proposition for the issuance of bonds for such purposes to the electors of the District within six months preceding the date of the election called by this Resolution.

**Section 2.** The Board hereby directs and calls for an election to be held in conjunction with the statewide primary election on Tuesday, May 14, 2024 (the “**Election**”), at which time there shall be submitted to the qualified electors of the District the following proposition:

“Shall York County School District 0096 (Heartland Community Schools) in the State of Nebraska issue its bonds in a total principal amount not to exceed Six Million Eight Hundred Fifty Thousand Dollars (\$6,850,000) for the purpose of financing the costs of (i) constructing additions to and renovations of the District’s existing school building, including a new secure and accessible main entrance, new elementary classrooms, a new weight room and new locker rooms, improvements to the north gymnasium, an enclosed connection of the ag and industrial shop building to the main school building, and a space for pre-kindergarten and a community daycare,

(ii) constructing, acquiring and installing related parking and other site improvements for such building and additions, and (iii) acquiring and installing necessary furniture and apparatus for such building and additions; said bonds to be issued from time to time, to be sold at such prices, to bear interest at such rates, to become due at such times, and to have such other terms and provisions, all as may be fixed and determined by the Board of Education of the District; and

“Shall the District cause to be levied and collected annually a special levy of taxes against all the taxable property in the District sufficient in rate and amount to pay the principal of, the premium, if any, and the interest on said bonds as the same become due?”

FOR said bonds and tax

AGAINST said bonds and tax

The ballots to be voted upon and cast at the Election shall have printed thereon the foregoing proposition, followed by the words: “FOR said bonds and tax” and “AGAINST said bonds and tax” following said proposition. Qualified electors voting in favor of said proposition shall blacken the oval opposite the words “FOR said bonds and tax” following said proposition, and qualified electors voting against said proposition shall blacken the oval opposite the words “AGAINST said bonds and tax” following said proposition.

**Section 3.** The Secretary of the Board or the Superintendent of Schools (the “**Superintendent**”) shall certify a copy of this Resolution to the Election Commissioner of York County, Nebraska (the “**Election Commissioner**”), being the county containing the greatest number of electors in the District entitled to vote on the proposition described herein, no later than March 1, 2024.

**Section 4.** The Election shall be conducted by the Election Commissioner in accordance with Sections 10-701 et seq., Reissue Revised Statutes of Nebraska, as amended (the “**Bond Act**”), and Sections 32-101 et seq., Reissue Revised Statutes of Nebraska, as amended (the “**Election Act**”). Each of the Secretary of the Board and the Superintendent is authorized and directed, in conjunction with the Election Commissioner, to do all other things and take all other action appropriate or necessary in order to cause the proposition to be submitted to the qualified electors of the District as above provided. The District shall reimburse the Election Commissioner for the expenses of conducting the Election, if any.

**Section 5.** As required by Section 32-802 of the Election Act, not later than 42 days prior to the Election the Election Commissioner shall publish notice of the Election and shall post such notice in the office of the Election Commissioner (which notice may be included in the notice of the Statewide Primary Election). As required by Section 10-702 of the Bond Act, the Secretary of the Board or the Superintendent shall publish, or shall cause to be published, a separate notice of the Election in *The York News Times*, or such other legal newspaper of general circulation in the District, one time each week for four consecutive weeks, the first such publication occurring at least 20 days prior to the Election. Such notice of the Election shall be substantially in the form submitted to this meeting (with any changes as may be required by the Election Commissioner), which is attached hereto as Exhibit A.

**Section 6.** The Secretary of the Board or the Superintendent shall furnish the final form of the ballot for the Election to the Election Commissioner no later than 42 days prior to the date of such Election (or such earlier date as may be requested by the Election Commissioner). The ballot shall be substantially in the form submitted to this meeting (with any changes as may be required by the Election Commissioner), which is attached hereto as Exhibit B.

**Section 7.** If required by the Election Commissioner, the Secretary of the Board or the Superintendent shall certify to said Election Commissioner a list of all registered electors of the District in counties other than York County qualified to vote on said proposition, if any.

**Section 8.** This Resolution shall be in force and take effect from and after its passage as provided by law.

ADOPTED February 12, 2024.

**YORK COUNTY SCHOOL DISTRICT 0096  
(HEARTLAND COMMUNITY SCHOOLS) IN THE  
STATE OF NEBRASKA**

By: \_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

**EXHIBIT B**  
**SAMPLE BALLOT**

**SAMPLE BALLOT**

**SCHOOL BOND ELECTION  
YORK COUNTY SCHOOL DISTRICT 0096  
(HEARTLAND COMMUNITY SCHOOLS)  
IN THE STATE OF NEBRASKA**

**TUESDAY, MAY 14, 2024**

“Shall York County School District 0096 (Heartland Community Schools) in the State of Nebraska issue its bonds in a total principal amount not to exceed Six Million Eight Hundred Fifty Thousand Dollars (\$6,850,000) for the purpose of financing the costs of (i) constructing additions to and renovations of the District’s existing school building, including a new secure and accessible main entrance, new elementary classrooms, a new weight room and new locker rooms, improvements to the north gymnasium, an enclosed connection of the ag and industrial shop building to the main school building, and a space for pre-kindergarten and a community daycare, (ii) constructing, acquiring and installing related parking and other site improvements for such building and additions, and (iii) acquiring and installing necessary furniture and apparatus for such building and additions; said bonds to be issued from time to time, to be sold at such prices, to bear interest at such rates, to become due at such times, and to have such other terms and provisions, all as may be fixed and determined by the Board of Education of the District; and

“Shall the District cause to be levied and collected annually a special levy of taxes against all the taxable property in the District sufficient in rate and amount to pay the principal of, the premium, if any, and the interest on said bonds as the same become due?”



FOR

said bonds and tax



AGAINST

said bonds and tax

Qualified electors voting in favor of such proposition shall blacken the oval opposite the words “FOR said bonds and tax” following said proposition, and qualified electors voting against such proposition shall blacken the oval opposite the words “AGAINST said bonds and tax” following said proposition.

**Minutes for  
Heartland Community Schools  
Board of Education Regular Meeting**

Monday, January 15, 2024 7:00 PM  
Conference Room  
1501 Front St  
Henderson, NE 68371-8929

Notice of the meeting was posted in the Henderson News on January 11, 2024.

**MISSION STATEMENT:**

**Heartland Community School strives to provide challenging educational opportunities for ALL students to reach their highest level of excellence.**

Mr. Gary Braun: Present  
Lacey Gloystein: Present  
Ryan Goertzen: Present  
Jen Hiebner: Present  
Tyler Newton: Present  
Tammy Ott: Absent

**1. Preliminary Procedures**

The meeting was called to order at 7:10 PM by Superintendent, Jeremy Klein.

**1.1. Call to Order**

**1.2. Recognize Open Meetings Act Posting**

**1.3. Public Notice of the Meeting**

**1.4. Roll Call**

Excuse the absence of member Tammy Ott. Passed with a motion by Lacey Gloystein and a second by Jen Hiebner.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea

**2. Election Of Officers**

**2.1. President**

Members nominated for the office of President: Gary Braun, Jen Hiebner, Ryan Goertzen.

Vote 1: Gary Braun (2 Votes), Jen Hiebner (2 Votes), Ryan Goertzen (1 Vote).

No member having received a majority of the votes cast, the member receiving the fewest votes was eliminated from consideration and a second vote was taken.

Vote 2: Gary Braun (3 Votes), Jen Hiebner (2 Votes)

Gary Braun elected to the office of President.

Having been duly elected to the office of President of the Board, Gary Braun presided over the remainder of the meeting.

**2.2. Vice President**

Members nominated for the office of Vice President: Lacey Gloystein and Tyler Newton.

Vote: Lacey Gloystein (2 Votes), Tyler Newton (3 Votes).

Tyler Newton elected to the office of President.

### 2.3. Secretary

Members nominated for the office of Secretary: Tammy Ott.

Vote: Tammy Ott (5 Votes)

Tammy Ott elected to the office of Secretary.

### 3. Public Comments On Agenda Items

Nebraska Revised Statute 84-1412 requires members of the public desiring to provide comments to the board to identify himself or herself, including an address, and the name of any organization represented by such person. A form is provided at the meeting for individuals to complete and to submit to the superintendent prior to speaking for the purposes of efficiently providing this information.

No Public Comment was provided.

### 4. Reports

#### 4.1. Superintendent's Report

#### 4.2. Principals' Reports

### 5. Discussion Items

#### 5.1. Conflict Of Interest Statements

Conflict of interest statements were distributed to board members.

#### 5.2. Committee Assignments

Committee assignments from 2023 were reviewed and kept the same for 2024.

Committee on American Civics: Lacey Gloystein, Jen Hiebner, Tyler Newton

Finance & Negotiations: Gary Braun, Ryan Goertzen, Tammy Ott

Building & Facilities: Gary Braun, Tyler Newton, Tammy Ott

#### 5.3. Scheduling Board Retreat

The board discussed the possibility of scheduling a board work session in February.

#### 5.4. Building & Construction: Consideration Of Bond Election

The board reviewed final cost estimates and financing estimates for completion of the comprehensive facilities project. The board discussed an appropriate and necessary bond amount being approximately \$6,850,000. In February, the board will consider passing a resolution to place the issue on the ballot at the May election.

#### 5.5. Building & Construction: Contingency Plan Design

The board examined and discussed the potential scope of a contingency project in the event that a bond initiative does not pass.

### 6. Action Items

#### 6.1. Policy Re-Adoption Resolution

Adopt the resolution as presented for re-adoption of all existing policies, regulations, and handbooks for the governance of the district. Passed with a motion by Tyler Newton and a second by Ryan Goertzen.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea

#### 6.2. Supt. Evaluation Framework

Approve the superintendent evaluation framework as presented. Passed with a motion by Tyler Newton and a second by Ryan Goertzen.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea

#### 6.3. Approve Certificated Contracts

6.3.1. *Mark Hiebner*

Approve the 24-25 certified employment contract for Mark Hiebner as presented. Passed with a motion by Tyler Newton and a second by Ryan Goertzen.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea

7. **Consent Agenda**

Approve the Consent Agenda Passed with a motion by Ryan Goertzen and a second by Tyler Newton.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea

7.1. **Approval of Minutes**

7.1.1. *Regular Meeting: December 11, 2023*

7.2. **Approval of Treasurer's Report**

7.3. **Approval of Claims**

7.4. **Financial Reports**

7.5. **Appoint At-Will Board Treasurer**

7.6. **Appoint Superintendent As Non-Discrimination Compliance Coordinator**

7.7. **Appoint Superintendent As Authorized Representative For All Federal, State, and Inter-Local Programs**

8. **Adjournment**

Meeting adjourned at 9:03 PM.

Next regular meeting is scheduled for Monday, February 12, 2024 at 7 PM.

Adjourn the meeting. Passed with a motion by Tyler Newton and a second by Ryan Goertzen.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea

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Board President

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Board Secretary

**HEARTLAND COMMUNITY SCHOOLS-HENDERSON/BRADSHAW**  
**General Fund Treasurer's Statement for**  
**Month Ending January 31, 2024**

|                                 | CHECKING              | SAVINGS               | TOTAL                 |
|---------------------------------|-----------------------|-----------------------|-----------------------|
| <b>Balance January 1, 2024</b>  | <b>\$8,717.08</b>     | <b>\$1,974,363.03</b> | <b>\$1,983,080.11</b> |
| Receipts:                       |                       |                       |                       |
| York/Fillmore/Hamilton Co Taxes | \$909,855.65          |                       | \$909,855.65          |
| State of Nebraska:              |                       |                       |                       |
| - SPED Reimbursement            | \$96,372.00           |                       | \$96,372.00           |
| - TEEOSA                        | \$55,620.00           |                       | \$55,620.00           |
| - Medicaid Reimbursement        | \$7,438.49            |                       | \$7,438.49            |
| - Apportionment                 | \$64,726.15           |                       | \$64,726.15           |
| - Title IA                      | \$40,648.00           |                       | \$40,648.00           |
| - Title IIA                     | \$10,904.00           |                       | \$10,904.00           |
| - Title IVA                     | \$11,000.00           |                       | \$11,000.00           |
| - Step Up Quality Bonus         | \$8,000.00            |                       | \$8,000.00            |
| Other:                          |                       |                       |                       |
| - Interest                      | \$119.92              | \$4,643.27            | \$4,763.19            |
| - Preschool Tuition             |                       |                       | \$0.00                |
| - Rental of Facilities          |                       |                       | \$0.00                |
| - ESU6                          |                       |                       | \$0.00                |
|                                 |                       |                       | \$0.00                |
|                                 |                       |                       | \$0.00                |
|                                 |                       |                       | \$0.00                |
|                                 |                       |                       | \$0.00                |
|                                 |                       |                       | \$0.00                |
|                                 |                       |                       | \$0.00                |
| <b>Subtotal:</b>                | <b>\$1,204,684.21</b> | <b>\$4,643.27</b>     | <b>\$1,209,327.48</b> |
| Transfer to MMA                 |                       |                       |                       |
| <b>Total Funds Available:</b>   | <b>\$1,213,401.29</b> | <b>\$1,979,006.30</b> | <b>\$3,192,407.59</b> |
| Less Disbursements              | \$578,776.79          |                       | \$578,776.79          |
| <b>Balance January 31, 2024</b> | <b>\$634,624.50</b>   | <b>\$1,979,006.30</b> | <b>\$2,613,630.80</b> |

**NEW BOARD REPORT**

| <u>Check #</u>  | <u>Vendor Name</u>                       | <u>Vendor Description</u>    | <u>Amount</u> |
|-----------------|--|------------------------------|---------------|
| Checking        | 1  |                              |               |
| <b>Checking</b> | <b>1</b>                                 | <b>Fund: 01 GENERAL FUND</b> |               |
| 31073           | AGTAC SERVICES                           | JANITORIAL SERVICES          | 8,587.00      |
| 31074           | AMAZON CAPITAL SERVICES                  | SUPPLIES                     | 280.74        |
| 31075           | AURORA PUBLIC SCHOOLS                    | REGISTRATION                 | 1,116.14      |
| 31076           | BLACK HILLS ENERGY                       | NATURAL GAS                  | 7,469.71      |
| 31077           | BRUNING-DAVENPORT USD                    | REIMBURSEMENT                | 3,469.75      |
| 31078           | BURTON ENTERPRISES                       | TRASH REMOVAL                | 220.00        |
| 9011224         | CAPITAL ONE                              | SUPPLIES                     | 56.62         |
| 31079           | CENTRAL NEBRASKA REHABILITATION SERVICES | SERVICES                     | 6,737.86      |
| 31080           | CENTRAL VALLEY AG                        | SERVICES                     | 3,353.54      |
| 31081           | CHEMSEARCH                               | SUPPLIES                     | 404.10        |
| 31082           | CITY OF HENDERSON                        | WATER/SEWER                  | 577.80        |
| 31083           | DAS STATE ACCT-CENTRAL FINANCE           | STATE REPORTING              | 267.63        |
| 31084           | DIETZE MUSIC HOUSE                       | SUPPLIES                     | 20.00         |
| 31085           | EAKES OFFICE SOLUTIONS                   | SUPPLIES                     | 1,318.88      |
| 31086           | ESU 6                                    | SERVICES                     | 320.72        |
| 31087           | ESU 9                                    | SERVICES                     | 781.25        |
| 31088           | FOLLETT CONTENT SOLUTIONS                | BOOKS                        | 997.06        |
| 31089           | GENEVA FLORAL                            | SERVICES                     | 100.00        |
| 31090           | GLOBAL INDUSTRIAL                        | SUPPLIES                     | 500.95        |
| 31091           | HEARTLAND ACTIVITY FUND                  | FUND TRANSFER                | 379.48        |
| 31092           | HENDERSON CHAMBER OF COMMERCE            | SERVICES                     | 600.00        |
| 31093           | HENDERSON FOOD MART                      | SUPPLIES                     | 261.79        |
| 31094           | HENDERSON HEALTH CARE                    | SERVICES                     | 70.00         |
| 31095           | HENDERSON MEAT PROCESSOR                 | SUPPLIES                     | 40.97         |
| 31096           | HENDERSON MOTORS                         | SERVICES                     | 2,526.13      |
| 31097           | HOMETOWN LEASING                         | COPY MACHINE LEASE           | 1,360.94      |
| 31098           | INTEGRATED SECURITY SOLUTIONS            | INSPECTIONS                  | 138.00        |
| 31099           | J.W. PEPPER & SON                        | SUPPLIES                     | 547.74        |
| 31100           | JAY HUEBERT PIANO SERVICE                | PIANO TUNING                 | 140.00        |
| 31101           | KEARNEY HIGH SCHOOL                      | HONOR BAND                   | 60.00         |
| 31102           | KROEKER GRAIN & LUMBER                   | SUPPLIES                     | 118.50        |
| 31103           | KSB SCHOOL LAW                           | LEGAL SERVICES               | 412.50        |
| 31104           | LP HVAC LLC                              | SERVICES                     | 280.20        |
| 31105           | MAINSTAY COMMUNICATIONS                  | TELEPHONE                    | 360.52        |
| 31106           | MATHESON TRI GAS INC                     | SUPPLIES                     | 77.83         |
| 31107           | MCI                                      | TELEPHONE                    | 82.16         |
| 31108           | MENARDS                                  | SUPPLIES                     | 274.62        |
| 31109           | NASB                                     | REGISTRATION                 | 4,790.00      |
| 31110           | NEBRASKA LIBRARY COMMISSION              | SUBSCRIPTION                 | 1,380.62      |
| 31111           | NEBRASKA SAFETY CENTER                   | SERVICES                     | 225.00        |
| 31112           | NICK'S FARM STORE                        | SUPPLIES                     | 124.88        |
| 31113           | ONE SOURCE                               | BACKGROUND CHECK             | 17.00         |
| 31114           | PAYFLEX                                  | CAFETERIA 125 PLAN           | 2,639.91      |
| 31115           | PERENNIAL PUBLIC POWER DISTRICT          | ELECTRICITY                  | 3,291.95      |
| 31116           | PINNEY, AMY                              | REIMBURSEMENT                | 15.77         |

**NEW BOARD REPORT**

| <u>Check #</u> | <u>Vendor Name</u>               | <u>Vendor Description</u> | <u>Amount</u> |
|----------------|----------------------------------|---------------------------|---------------|
| 99010224       | QUADIENT LEASING                 | POSTAGE MACHINE           | 809.70        |
| 31117          | QUILL                            | SUPPLIES                  | 205.62        |
| 31118          | SCHOOL SPECIALTY                 | SUPPLIES                  | 50.83         |
| 31119          | SERVICE PRESS                    | SERVICES                  | 106.36        |
| 31120          | THAYER CENTRAL COMMUNITY SCHOOLS | REGISTRATION              | 60.00         |
| 31121          | TIME MANAGEMENT SYSTEMS          | SERVICES                  | 124.00        |
| 31122          | TRI COUNTY AUTO                  | SERVICES                  | 3,278.07      |
| 31123          | U.S. BANK                        | SUPPLIES                  | 923.59        |
| 31124          | UNITE PRIVATE NETWORKS           | SERVICES                  | 322.93        |
| 31125          | UNL - NEBRASKA EXTENSION         | REGISTRATION              | 350.00        |
| 31126          | VERIZON WIRELESS                 | TELEPHONE                 | 168.79        |
| 31127          | YORK ACE HARDWARE                | SUPPLIES                  | 74.97         |
| 31128          | YORK MEDICAL CLINIC              | SERVICES                  | 142.00        |

**Fund Total: 63,413.12**

**Checking Account Total: 63,413.12**

Checking 2

**Checking 2 Fund: 02 DEPRECIATION RESERVE FUND**

|      |                               |                       |          |
|------|-------------------------------|-----------------------|----------|
| 1116 | HARCO ATHLETIC RECONDITIONING | HELMET RECONDITIONING | 3,652.00 |
| 1117 | PIIONEER DOOR                 | SERVICES              | 1,798.00 |
| 1118 | TEMME SOLD IT                 | SUPPLIES              | 6,550.00 |

**Fund Total: 12,000.00**

**Checking Account Total: 12,000.00**

Checking 6

**Checking 6 Fund: 06 SCHOOL LUNCH/MILK FUND**

|      |                          |          |          |
|------|--------------------------|----------|----------|
| 4247 | AMAZON CAPITAL SERVICES  | SUPPLIES | 620.52   |
| 4248 | HENDERSON FOOD MART      | SUPPLIES | 27.92    |
| 4249 | HENDERSON MEAT PROCESSOR | SUPPLIES | 398.65   |
| 4250 | HILAND DAIRY             | SUPPLIES | 1,226.32 |
| 4251 | US FOODS                 | SUPPLIES | 9,010.87 |

**Fund Total: 11,284.28**

**Checking Account Total: 11,284.28**

# HEARTLAND COMMUNITY SCHOOLS

## Fund Account Balances

|                                | January 31, 2023 | January 31, 2024 |
|--------------------------------|------------------|------------------|
| General Fund                   | \$2,972,259.47   | \$2,613,630.80   |
| Activity Fund                  | \$106,698.19     | \$117,292.12     |
| School Lunch Fund              | \$162,531.47     | \$150,847.78     |
| Depreciation Fund              | \$508,218.31     | \$720,308.22     |
| Unemployment Fund              | \$3,005.49       | \$3,036.73       |
| Qualified Capital Purpose Fund | \$0.00           | \$0.00           |
| Special Building Fund          | \$7,152,033.64   | \$7,295,054.61   |
| Bond Fund                      | \$94,022.82      | \$147,716.58     |

Regular; Beginning Month 09/2023; Processing Month 01/2024; Active Chart of Account Number True; Fund Number 05

**Fund: 05      ACTIVITIES FUND**

| <u>Chart of Account Number</u> | <u>Chart of Account Description</u> | <u>Beginning Balance</u> | <u>Expenses</u> | <u>Revenues</u> | <u>Balance Change</u> | <u>Balance</u> |
|--------------------------------|-------------------------------------|--------------------------|-----------------|-----------------|-----------------------|----------------|
| 05 704 0101                    | FOOTBALL                            | (675.00)                 | 4,942.24        | 3,887.00        | 0.00                  | (1,730.24)     |
| 05 704 0102                    | VOLLEYBALL                          | 0.00                     | 3,765.00        | 3,852.74        | 0.00                  | 87.74          |
| 05 704 0103                    | BOYS BASKETBALL                     | 0.00                     | 3,877.25        | 2,880.38        | 0.00                  | (996.87)       |
| 05 704 0104                    | GIRLS BASKETBALL                    | 0.00                     | 3,827.24        | 2,880.37        | 0.00                  | (946.87)       |
| 05 704 0105                    | TRACK                               | 0.00                     | 681.55          | 0.00            | 0.00                  | (681.55)       |
| 05 704 0107                    | GENERAL ATHLETICS                   | 0.00                     | 747.00          | 0.00            | 0.00                  | (747.00)       |
| 05 704 0110                    | JH FOOTBALL                         | 0.00                     | 546.00          | 0.00            | 0.00                  | (546.00)       |
| 05 704 0111                    | JH VOLLEYBALL                       | (180.00)                 | 935.00          | 0.00            | 0.00                  | (1,115.00)     |
| 05 704 0112                    | JH BOYS BASKETBALL                  | 0.00                     | 1,697.22        | 0.00            | 0.00                  | (1,697.22)     |
| 05 704 0113                    | JH GIRLS BASKETBALL                 | 0.00                     | 1,944.19        | 0.00            | 0.00                  | (1,944.19)     |
| 05 704 0114                    | JH TRACK                            | 0.00                     | 0.00            | 0.00            | 0.00                  | 0.00           |
| 05 704 0116                    | SEASON PASS                         | 5,030.00                 | 0.00            | 3,150.00        | 0.00                  | 8,180.00       |
| 05 704 0117                    | GIRLS GOLF                          | (125.00)                 | 5,176.53        | 1,860.00        | 0.00                  | (3,441.53)     |
| 05 704 0118                    | BOYS GOLF                           | 0.00                     | 4,109.99        | 1,500.00        | 0.00                  | (2,609.99)     |
| 05 704 0119                    | DISTRICT ACCOUNT                    | 0.00                     | 0.00            | 0.00            | 0.00                  | 0.00           |
| 05 704 0120                    | CONFERENCE ACCOUNT                  | 0.00                     | 0.00            | 0.00            | 0.00                  | 0.00           |
| 05 704 0129                    | COACH - FB                          | 1,178.25                 | 0.00            | 574.70          | 0.00                  | 1,752.95       |
| 05 704 0130                    | COACH - VB                          | 70.87                    | 0.00            | 0.00            | 0.00                  | 70.87          |
| 05 704 0131                    | COACH - GIRLS BB                    | 3,306.80                 | 953.74          | 493.63          | 0.00                  | 2,846.69       |
| 05 704 0132                    | COACH - BOYS BB                     | 2,226.18                 | 0.00            | 0.00            | 0.00                  | 2,226.18       |
| 05 704 0133                    | COACH - JH BB                       | 555.00                   | 0.00            | 0.00            | 0.00                  | 555.00         |
| 05 704 0135                    | COACH - GIRLS GOLF                  | 391.80                   | 0.00            | 100.00          | 0.00                  | 491.80         |
| 05 704 0136                    | COACH - BOYS GOLF                   | 1,937.10                 | 2,318.99        | 2,416.34        | 0.00                  | 2,034.45       |
| 05 704 0137                    | COACH - TRACK                       | 1,741.38                 | 0.00            | 871.78          | 0.00                  | 2,613.16       |
| 05 704 0138                    | COACH - JH VB                       | 339.49                   | 0.00            | 0.00            | 0.00                  | 339.49         |
| 05 704 0200                    | BAND UNIFORMS                       | 735.69                   | 0.00            | 0.00            | 0.00                  | 735.69         |
| 05 704 0201                    | BAND                                | 1,734.04                 | 565.58          | 0.00            | 0.00                  | 1,168.46       |
| 05 704 0202                    | CHORUS                              | 1,589.50                 | 139.86          | 0.00            | 0.00                  | 1,449.64       |
| 05 704 0203                    | MARCHING SHOES                      | (0.34)                   | 528.52          | 0.00            | 0.00                  | (528.86)       |
| 05 704 0204                    | VOCAL CLINIC                        | 580.05                   | 3,490.00        | 0.00            | 0.00                  | (2,909.95)     |
| 05 704 0206                    | MUSIC TRIP                          | 3,280.15                 | 0.00            | 414.52          | 0.00                  | 3,694.67       |
| 05 704 0207                    | DISTRICT MUSIC                      | 2,847.09                 | 0.00            | 0.00            | 0.00                  | 2,847.09       |
| 05 704 0301                    | ART                                 | 2,800.40                 | 71.29           | 0.00            | 0.00                  | 2,729.11       |
| 05 704 0302                    | MUSICAL                             | (9.00)                   | 3,440.41        | 0.00            | 0.00                  | (3,449.41)     |
| 05 704 0304                    | ALL SCHOOL PLAY                     | 5,817.61                 | 356.00          | 0.00            | 0.00                  | 5,461.61       |
| 05 704 0305                    | ONE ACT                             | (150.00)                 | 835.43          | 0.00            | 0.00                  | (985.43)       |
| 05 704 0403                    | FBLA                                | 2,819.37                 | 1,826.89        | 2,948.27        | 0.00                  | 3,940.75       |

Regular; Beginning Month 09/2023; Processing Month 01/2024; Active Chart of Account Number True; Fund Number 05

**Fund: 05      ACTIVITIES FUND**

| <u>Chart of Account Number</u> | <u>Chart of Account Description</u> | <u>Beginning Balance</u> | <u>Expenses</u> | <u>Revenues</u> | <u>Balance Change</u> | <u>Balance</u> |
|--------------------------------|-------------------------------------|--------------------------|-----------------|-----------------|-----------------------|----------------|
| 05 704 0404                    | IND TECH/AG PROJECTS                | (199.17)                 | 410.79          | 628.41          | 0.00                  | 18.45          |
| 05 704 0405                    | FFA                                 | 2,692.56                 | 8,465.53        | 15,751.00       | 0.00                  | 9,978.03       |
| 05 704 0407                    | SCIENCE CLUB                        | 1,229.12                 | 0.00            | 0.00            | 0.00                  | 1,229.12       |
| 05 704 0408                    | BIOLOGY/ENGLISH TRIP                | 367.20                   | 0.00            | 0.00            | 0.00                  | 367.20         |
| 05 704 0409                    | QUIZ BOWL/MATH CLUB                 | 89.36                    | 249.00          | 478.19          | 0.00                  | 318.55         |
| 05 704 0410                    | COACH - JH ROBOTICS                 | 297.40                   | 0.00            | 0.00            | 0.00                  | 297.40         |
| 05 704 0411                    | COACH - HS ROBOTICS                 | 702.15                   | 0.00            | 0.00            | 0.00                  | 702.15         |
| 05 704 0450                    | JH ROBOTICS                         | 2,787.54                 | 479.95          | 0.00            | 0.00                  | 2,307.59       |
| 05 704 0451                    | HS ROBOTICS                         | 743.50                   | 1,059.29        | 0.00            | 0.00                  | (315.79)       |
| 05 704 0500                    | CLASS OF 2020                       | 0.00                     | 0.00            | 0.00            | 0.00                  | 0.00           |
| 05 704 0501                    | CLASS OF 2021                       | 0.00                     | 0.00            | 0.00            | 0.00                  | 0.00           |
| 05 704 0502                    | CLASS OF 2022                       | 0.00                     | 0.00            | 0.00            | 0.00                  | 0.00           |
| 05 704 0503                    | CLASS OF 2023                       | 359.35                   | 0.00            | 0.00            | 0.00                  | 359.35         |
| 05 704 0504                    | CLASS OF 2024                       | 1,806.53                 | 0.00            | 0.00            | 0.00                  | 1,806.53       |
| 05 704 0505                    | CLASS OF 2025                       | 5,637.60                 | 1,361.96        | 46.00           | 0.00                  | 4,321.64       |
| 05 704 0506                    | CLASS OF 2026                       | 2,583.98                 | 0.00            | 2,389.49        | 0.00                  | 4,973.47       |
| 05 704 0507                    | CLASS OF 2027                       | 0.00                     | 0.00            | 1,057.70        | 0.00                  | 1,057.70       |
| 05 704 0508                    | CLASS OF 2028                       | 0.00                     | 0.00            | 0.00            | 0.00                  | 0.00           |
| 05 704 0509                    | CLASS OF 2029                       | 0.00                     | 0.00            | 0.00            | 0.00                  | 0.00           |
| 05 704 0601                    | NATIONAL HONOR SOCIETY              | 1,058.83                 | 1,729.70        | 1,429.10        | 0.00                  | 758.23         |
| 05 704 0701                    | HCS CUSTOMS                         | 1,312.27                 | 6,570.89        | 2,716.20        | 0.00                  | (2,542.42)     |
| 05 704 0709                    | YEARBOOK                            | 161.40                   | 1,882.98        | 5,260.00        | 0.00                  | 3,538.42       |
| 05 704 0801                    | STUDENT COUNCIL                     | 212.92                   | 879.57          | 695.16          | 0.00                  | 28.51          |
| 05 704 0802                    | CONCESSIONS                         | (699.97)                 | 20,523.31       | 19,908.18       | 0.00                  | (1,315.10)     |
| 05 704 0804                    | INTEREST ON ACT ACCT                | 88.41                    | 0.00            | 41.34           | 0.00                  | 129.75         |
| 05 704 0805                    | LOCKERS PROJECT                     | 0.00                     | 0.00            | 0.00            | 0.00                  | 0.00           |
| 05 704 0806                    | ELEM STUDENT COUNCIL                | 2,565.71                 | 240.62          | 0.00            | 0.00                  | 2,325.09       |
| 05 704 0810                    | JH HOMEROOM                         | 0.00                     | 0.00            | 0.00            | 0.00                  | 0.00           |
| 05 704 0913                    | REVOLVING - SECONDARY               | 0.00                     | 0.00            | 616.54          | 0.00                  | 616.54         |
| 05 704 0914                    | REVOLVING - ELEMENTARY              | 0.00                     | 0.00            | 0.00            | 0.00                  | 0.00           |
| 05 704 0915                    | STUDENT SUPPLIES                    | 250.00                   | 0.00            | 200.00          | 0.00                  | 450.00         |
| 05 704 0918                    | JOHN BAYLOR TEST PREP               | 2,200.00                 | 0.00            | 0.00            | 0.00                  | 2,200.00       |
| 05 704 0924                    | OTT SCHOLARSHIP                     | 28,475.68                | 1,000.00        | 137.86          | 0.00                  | 27,613.54      |
| 05 704 0930                    | MONSANTO/BAYER GRANT                | 0.00                     | 0.00            | 0.00            | 0.00                  | 0.00           |
| 05 704 0936                    | FIELD TRIP GRANT                    | 4,273.89                 | 0.00            | 0.00            | 0.00                  | 4,273.89       |
| 05 704 0937                    | CIRCLE OF FRIENDS AUTISM GRANT      | 828.84                   | 0.00            | 0.00            | 0.00                  | 828.84         |
| 05 704 0938                    | IF KIDS COULD CURE GRANT            | 6,518.63                 | 0.00            | 0.00            | 0.00                  | 6,518.63       |

**Activity Fund Balance Report - Summary - Exclude Encumbrances**

09/2023 - 01/2024

Regular; Beginning Month 09/2023; Processing Month 01/2024; Active Chart of Account Number True; Fund Number 05

**Fund: 05      ACTIVITIES FUND**

| <u>Chart of Account Number</u> | <u>Chart of Account Description</u> | <u>Beginning Balance</u> | <u>Expenses</u> | <u>Revenues</u> | <u>Balance Change</u> | <u>Balance</u> |
|--------------------------------|-------------------------------------|--------------------------|-----------------|-----------------|-----------------------|----------------|
| 05 704 0939                    | GIRLS ON THE RUN                    | 657.75                   | 0.00            | 0.00            | 0.00                  | 657.75         |
| 05 704 0940                    | HUSKIE BEEF                         | 0.00                     | 0.00            | 0.00            | 0.00                  | 0.00           |
| 05 704 0941                    | EARLY INTERVENTION                  | 1,000.00                 | 0.00            | 0.00            | 0.00                  | 1,000.00       |
| 05 704 0950                    | COMPUTER DEPOSITS                   | 14,006.54                | 0.00            | 4,360.50        | 0.00                  | 18,367.04      |
| 05 704 0951                    | STAFF LOUNGE ACCOUNT                | 818.97                   | 567.75          | 0.00            | 0.00                  | 251.22         |
| 05 704 0952                    | EHA ELEVATE PROGRAM                 | 2,676.03                 | 2,880.47        | 5,480.00        | 0.00                  | 5,275.56       |
| Fund Total: 05                 |                                     | 123,344.45               | 95,077.73       | 89,025.40       | 0.00                  | 117,292.12     |

| Function Number    |   | Revised Budget      | Activity During Month | Activity to Date    | Balance at EOM      | % of Budget  |
|--------------------|---|---------------------|-----------------------|---------------------|---------------------|--------------|
| <b>Expenditure</b> |   |                     |                       |                     |                     |              |
| <b>01</b>          | <b>GENERAL FUND</b>                       |                     |                       |                     |                     |              |
| 1100               | REGULAR INSTRUCTION                       | 2,863,454.00        | 224,417.48            | 1,096,505.13        | 1,766,948.87        | 38.29        |
| 1200               | SPED - SA                                 | 1,008,474.00        | 78,257.26             | 293,404.07          | 715,069.93          | 29.09        |
| 1291               | SPED - 3-5                                | 6,949.00            | 3,946.54              | 25,219.20           | (18,270.20)         | 362.92       |
| 1300               | SUMMER SCHOOL                             | 3,499.00            | 0.00                  | 0.00                | 3,499.00            | 0.00         |
| 2110               | ATTENDANCE & SOCIAL WORK SVCS             | 0.00                | 0.00                  | 1,800.00            | (1,800.00)          | 0.00         |
| 2120               | GUIDANCE SERVICES                         | 102,110.00          | 9,829.27              | 40,198.86           | 61,911.14           | 39.37        |
| 2130               | HEALTH SERVICES - GEN ED                  | 11,351.00           | 175.83                | 175.83              | 11,175.17           | 1.55         |
| 2140               | PSYCHOLOGICAL SVCS - GEN ED               | 0.00                | 693.00                | 4,306.50            | (4,306.50)          | 0.00         |
| 2141               | PSYCHOLOGICAL SVCS - SPED SA              | 145,000.00          | 19,584.58             | 39,637.76           | 105,362.24          | 27.34        |
| 2142               | PSYCHOLOGICAL SVCS - SPED 3-5             | 0.00                | 2,534.28              | 2,534.28            | (2,534.28)          | 0.00         |
| 2151               | SPEECH PATH & AUDIOLOGY SVCS - SPED SA    | 112,766.00          | 13,128.38             | 50,500.07           | 62,265.93           | 44.78        |
| 2152               | SPEECH PATH & AUDIOLOGY SVCS - SPED 3-5   | 0.00                | 170.17                | 170.17              | (170.17)            | 0.00         |
| 2153               | SPEECH PATH & AUDIOLOGY SVCS - SPED 0-2   | 0.00                | 373.61                | 1,603.06            | (1,603.06)          | 0.00         |
| 2161               | OCCUPATIONAL THERAPY SVCS - SPED SA       | 49,741.00           | 4,454.26              | 19,103.16           | 30,637.84           | 38.41        |
| 2162               | OCCUPATIONAL THERAPY SVCS - SPED 3-5      | 6,704.00            | 561.46                | 1,196.36            | 5,507.64            | 17.85        |
| 2163               | OCCUPATIONAL THERAPY SVCS - SPED 0-2      | 2,800.00            | 96.25                 | 670.60              | 2,129.40            | 23.95        |
| 2171               | PHYSICAL THERAPY SVCS - SPED SA           | 19,289.00           | 935.98                | 7,391.07            | 11,897.93           | 38.32        |
| 2172               | PHYSICAL THERAPY SVCS - SPED 3-5          | 2,423.00            | 461.53                | 634.78              | 1,788.22            | 26.20        |
| 2173               | PHYSICAL THERAPY SVCS - SPED 0-2          | 5,311.00            | 821.19                | 2,142.76            | 3,168.24            | 40.35        |
| 2181               | VISION SERVICES - SPED SA                 | 7,738.00            | 250.00                | 3,111.23            | 4,626.77            | 40.21        |
| 2182               | VISION SERVICES - SPED 3-5                | 1,200.00            | 0.00                  | 0.00                | 1,200.00            | 0.00         |
| 2183               | VISION SERVICES - SPED 0-2                | 1,000.00            | 0.00                  | 0.00                | 1,000.00            | 0.00         |
| 2213               | INSTRUCTIONAL STAFF TRAINING              | 25,957.00           | 200.00                | 2,467.85            | 23,489.15           | 9.51         |
| 2220               | LIBRARY/MEDIA SERVICES                    | 178,936.00          | 17,207.30             | 67,761.63           | 111,174.37          | 37.87        |
| 2230               | INSTRUCTION-RELATED TECHNOLOGY            | 37,873.00           | 4,757.14              | 21,799.66           | 16,073.34           | 57.56        |
| 2240               | ACADEMIC STUDENT ASSESSMENT               | 22,450.00           | 0.00                  | 725.00              | 21,725.00           | 3.23         |
| 2310               | BOARD OF EDUCATION                        | 75,500.00           | 6,023.18              | 20,948.63           | 54,551.37           | 27.75        |
| 2320               | EXECUTIVE ADMINISTRATION                  | 381,248.00          | 33,246.37             | 157,779.30          | 223,468.70          | 41.38        |
| 2330               | DISTRICT LEGAL SERVICES                   | 15,000.00           | 105.00                | 1,080.00            | 13,920.00           | 7.20         |
| 2410               | OFFICE OF THE PRINCIPAL                   | 394,368.00          | 30,717.92             | 155,246.11          | 239,121.89          | 39.37        |
| 2490               | SCHOOL ADMINISTRATION - OTHER             | 34,171.00           | 744.54                | 3,722.72            | 30,448.28           | 10.89        |
| 2510               | FISCAL SERVICES                           | 37,700.00           | 274.00                | 12,370.00           | 25,330.00           | 32.81        |
| 2560               | PUBLIC INFORMATION SERVICES               | 112,075.00          | 3,420.58              | 24,041.24           | 88,033.76           | 21.45        |
| 2580               | ADMINISTRATIVE TECHNOLOGY SERVICES        | 57,567.00           | 4,772.14              | 19,879.75           | 37,687.25           | 34.53        |
| 2610               | OPERATION OF BUILDINGS                    | 709,786.00          | 30,246.68             | 306,271.04          | 403,514.96          | 43.15        |
| 2710               | VEHICLE OPERATION & PURCH - GEN ED        | 272,886.00          | 12,731.95             | 70,142.22           | 202,743.78          | 25.70        |
| 2712               | VEHICLE OPERATION & PURCH - SPED SA       | 82,914.00           | 2,035.63              | 12,557.94           | 70,356.06           | 15.15        |
| 2713               | VEHICLE OPERATION & PURCH - SPED 3-5      | 13,052.00           | 1,619.24              | 5,947.65            | 7,104.35            | 45.57        |
| 2730               | VEHICLE SERVICING & MAINT - GEN ED        | 56,250.00           | 1,630.65              | 7,445.90            | 48,804.10           | 13.24        |
| 2732               | VEHICLE SERVICING & MAINT - SPED SA       | 6,000.00            | 0.00                  | 1,120.39            | 4,879.61            | 18.67        |
| 2733               | VEHICLE SERVICING & MAINT - SPED 3-5      | 3,000.00            | 0.00                  | 341.80              | 2,658.20            | 11.39        |
| 3300               | COMMUNITY SERVICES OPERATIONS             | 19,499.00           | 0.00                  | 0.00                | 19,499.00           | 0.00         |
| 3535               | HIGH ABILITY LEARNERS                     | 8,000.00            | 120.00                | 1,708.12            | 6,291.88            | 21.35        |
| 6200               | TITLE IA                                  | 77,050.00           | 6,359.06              | 31,795.32           | 45,254.68           | 41.27        |
| 6406               | IDEA - PRESCHOOL                          | 7,425.00            | 0.00                  | 0.00                | 7,425.00            | 0.00         |
| 6408               | IDEA - BASE & ENROLLMENT/POVERTY          | 105,061.00          | 10,959.55             | 45,394.24           | 59,666.76           | 43.21        |
| 6992               | REAP                                      | 32,000.00           | 0.00                  | 0.00                | 32,000.00           | 0.00         |
| 6998               | ELE & SEC SCH EMERGENCY RELIEF (ESSERIII) | 0.00                | 50,509.25             | 56,939.71           | (56,939.71)         | 0.00         |
|                    |   | <u>7,115,577.00</u> | <u>578,371.25</u>     | <u>2,617,791.11</u> | <u>4,497,785.89</u> | <u>36.79</u> |

**Expenditure Summary**

Regular; Processing Month 01/2024; Fund Number 06

|                    |                               | Revised Budget | Activity During Month | Activity to Date | Balance at EOM | % of Budget |
|--------------------|-------------------------------|----------------|-----------------------|------------------|----------------|-------------|
| <b>Expenditure</b> |                               |                |                       |                  |                |             |
| <b>06</b>          | <b>SCHOOL LUNCH/MILK FUND</b> |                |                       |                  |                |             |
| 3100               | FOOD SERVICES OPERATIONS      | 0.00           | 20,182.76             | 120,807.81       | (120,807.81)   | 0.00        |
|                    |                               | <hr/>          | <hr/>                 | <hr/>            | <hr/>          | <hr/>       |
|                    |                               | 0.00           | 20,182.76             | 120,807.81       | (120,807.81)   | 0.00        |