

**Minutes for
Heartland Community Schools
Board of Education Regular Meeting**

Monday, January 15, 2024 7:00 PM

Conference Room

1501 Front St

Henderson, NE 68371-8929

Notice of the meeting was posted in the Henderson News on January 11, 2024.

MISSION STATEMENT:

Heartland Community School strives to provide challenging educational opportunities for ALL students to reach their highest level of excellence.

Mr. Gary Braun:	Present
Lacey Gloystein:	Present
Ryan Goertzen:	Present
Jen Hiebner:	Present
Tyler Newton:	Present
Tammy Ott:	Absent

1. Preliminary Procedures

The meeting was called to order at 7:10 PM by Superintendent, Jeremy Klein.

1.1. Call to Order

1.2. Recognize Open Meetings Act Posting

1.3. Public Notice of the Meeting

1.4. Roll Call

Excuse the absence of member Tammy Ott. Passed with a motion by Lacey Gloystein and a second by Jen Hiebner.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea

2. Election Of Officers

2.1. President

Members nominated for the office of President: Gary Braun, Jen Hiebner, Ryan Goertzen.

Vote 1: Gary Braun (2 Votes), Jen Hiebner (2 Votes), Ryan Goertzen (1 Vote).

No member having received a majority of the votes cast, the member receiving the fewest votes was eliminated from consideration and a second vote was taken.

Vote 2: Gary Braun (3 Votes), Jen Hiebner (2 Votes)

Gary Braun elected to the office of President.

Having been duly elected to the office of President of the Board, Gary Braun presided over the remainder of the meeting.

2.2. Vice President

Members nominated for the office of Vice President: Lacey Gloystein and Tyler Newton.

Vote: Lacey Gloystein (2 Votes), Tyler Newton (3 Votes).

Tyler Newton elected to the office of President.

2.3. Secretary

Members nominated for the office of Secretary: Tammy Ott.

Vote: Tammy Ott (5 Votes)

Tammy Ott elected to the office of Secretary.

3. Public Comments On Agenda Items

Nebraska Revised Statute 84-1412 requires members of the public desiring to provide comments to the board to identify himself or herself, including an address, and the name of any organization represented by such person. A form is provided at the meeting for individuals to complete and to submit to the superintendent prior to speaking for the purposes of efficiently providing this information.

No Public Comment was provided.

4. Reports

4.1. Superintendent's Report

4.2. Principals' Reports

5. Discussion Items

5.1. Conflict Of Interest Statements

Conflict of interest statements were distributed to board members.

5.2. Committee Assignments

Committee assignments from 2023 were reviewed and kept the same for 2024.

Committee on American Civics: Lacey Gloystein, Jen Hiebner, Tyler Newton

Finance & Negotiations: Gary Braun, Ryan Goertzen, Tammy Ott

Building & Facilities: Gary Braun, Tyler Newton, Tammy Ott

5.3. Scheduling Board Retreat

The board discussed the possibility of scheduling a board work session in February.

5.4. Building & Construction: Consideration Of Bond Election

The board reviewed final cost estimates and financing estimates for completion of the comprehensive facilities project. The board discussed an appropriate and necessary bond amount being approximately \$6,850,000. In February, the board will consider passing a resolution to place the issue on the ballot at the May election.

5.5. Building & Construction: Contingency Plan Design

The board examined and discussed the potential scope of a contingency project in the event that a bond initiative does not pass.

6. Action Items

6.1. Policy Re-Adoption Resolution

Adopt the resolution as presented for re-adoption of all existing policies, regulations, and handbooks for the governance of the district. Passed with a motion by Tyler Newton and a second by Ryan

Goertzen.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea

6.2. Supt. Evaluation Framework

Approve the superintendent evaluation framework as presented. Passed with a motion by Tyler Newton and a second by Ryan Goertzen.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea

6.3. Approve Certificated Contracts

6.3.1. Mark Hiebner

Approve the 24-25 certified employment contract for Mark Hiebner as presented. Passed with a motion by Tyler Newton and a second by Ryan Goertzen.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea

7. Consent Agenda

Approve the Consent Agenda Passed with a motion by Ryan Goertzen and a second by Tyler Newton.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea

7.1. Approval of Minutes

7.1.1. Regular Meeting: December 11, 2023

7.2. Approval of Treasurer's Report

7.3. Approval of Claims

7.4. Financial Reports

7.5. Appoint At-Will Board Treasurer

7.6. Appoint Superintendent As Non-Discrimination Compliance Coordinator

7.7. Appoint Superintendent As Authorized Representative For All Federal, State, and Inter-Local Programs

8. Adjournment

Meeting adjourned at 9:03 PM.

Next regular meeting is scheduled for Monday, February 12, 2024 at 7 PM.

Adjourn the meeting. Passed with a motion by Tyler Newton and a second by Ryan Goertzen.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea

Board President

Board Secretary

An annual organizational board meeting shall be held at which all newly elected board members will assume their duties and take the oath of office. At the annual meeting, the board shall appoint all necessary board officers and committees for a term of one year or until the election of their successors.

If a tie occurs in selecting a President and it is not broken after five ballots, the President will be determined by flipping a coin, followed by a vote to make the selection official.

The board shall pass a resolution for re-adoption of all existing policies, regulations, and handbooks for the governance of the district.

Cross Reference: 201.01 Board Powers and Responsibilities
201.02 Board Membership - Elections/Appointment

Approved _____ Reviewed _____ Revised July 17, 2021

It shall be the responsibility of the board president to lead a well-organized board in an efficient and effective manner. The board president shall set the tone of the board meetings and, as the representative of the consensus of the board, speak on behalf of the board to the public.

The president, in addition to presiding at the board meetings, shall take an active role in board decisions by discussing and voting on each motion before the board in the same manner as other board members.

The board president, as the chief officer of the school district, shall sign employment contracts and sign other contracts and school district warrants approved by the board and appear on behalf, or cause a designee to appear on behalf, of the school corporation in causes of action involving the school district.

Legal Reference: Neb. Statute 79-564
79-566 to 574

Cross Reference: 201.01 Board Powers and Responsibilities

VICE PRESIDENT

If the board president is unable or unwilling to carry out the duties required, it shall be the responsibility of the vice president of the board to carry out the duties of the president. If the president is unable or unwilling to complete the term of office, the vice president shall serve as president for the balance of the president's term of office, and a new vice president shall be elected.

The vice president of the board shall be elected by a majority vote at the organizational meeting each year to serve a one-year term of office.

The vice president shall accept control of the meeting from the president when the president wishes to make or second a motion. The vice president shall take an active role in board decisions by discussing and voting on matters before the board in the same manner as other board members.

Legal Reference: Neb. Statute 79-564
79-569 et seq.
79-593

Cross Reference: 201.01 Board Powers and Responsibilities

It shall be the responsibility of the board to annually appoint a board secretary. The secretary shall take the oath of office.

It shall be the responsibility of the board secretary, as custodian of school district records, to preserve and maintain the records and documents pertaining to the business of the board; to keep complete minutes of special and regular board meetings; to cause the meeting minutes and a list of all approved claims to be published; to keep a record of the results of regular and special elections; to keep an accurate account of school funds; to sign warrants drawn on the school funds after board approval; and to complete and maintain the annual school census. The board secretary is also responsible for filing the required reports with the Nebraska Department of Education.

Cross Reference: 104.01 Annual School Census
201.01 Board Powers and Responsibilities
204.11 Meeting Minutes

Approved _____ Reviewed _____ Revised _____

Approved _____ Reviewed _____ Revised _____

Elementary Principal's Report

January, 2024

PBiS - (Positive Behavioral Interventions and Supports) Celebration

Heartland Elementary wrapped up the first semester with a PBiS (PAWS) celebration on Friday, December 22. K-3rd students rotated throughout classrooms and participated in making Christmas slime, building Christmas trees and towers using toothpicks and gumdrops, fingerprinting a Christmas tree, making a paper plate Christmas tree with yarn, and completing a Christmas, "Would you Rather" game. 4th-6th chose three of five stations including, Christmas STEM (Science, Technology, Engineering and Mathematics), board games, Christmas coasters, Christmas Math Break Out and Christmas paper crafts. The afternoon was spent watching a Christmas movie in the theater and classroom parties.



Professional Development - January 4 & 5

Time was given to teachers to prepare materials for the start of the second semester and complete grades and paperwork from the first semester. Teachers are grateful for this time. We hosted the third annual soup and chili cookoff on January 4. The soup winner was Mrs. Ruhl with her cheeseburger macaroni and cheese soup. Mr. Marc Regier won the chili cookoff with his chicken chili. This event was enjoyed by all and a wonderful way to bring the teachers back together. Teachers also looked at data, worked on curriculum and completed other required trainings throughout the two days.

We are excited for our second semester together at Heartland.

High School Principal's Report

1. NHS, FFA, FBLA Food Delivery- Success! Over 2000 food items were donated, and 30 households in the district received a box of food. \$650 was donated anonymously and collected in the donation containers at Henderson Food Mart. The money was used to purchase gift certificates to Henderson Food Mart. Recipients were appreciative of the delivery.
2. January 4 and 5 Professional Development-
 - a. The new schedule allowed for two days of professional development. Teachers were appreciative of the extra day to prepare for 2nd semester. Secondary math teachers met to discuss curriculum.
3. Guidance Jr-Sr Newsletter: December Edition- <http://tinyurl.com/9ey6uuem>

CLARK & ENERSEN

Opinion of Probable Construction Costs

Project: Heartland Community Schools
Henderson, Nebraska
Project Number: 380-001-21
Owner: Heartland Community Schools
By: Clark & Enersen
Date:

	Daycare	Main Entry	Activities Entry	Weight /Locker Rms	4-Room Addition	Existing Bldg/Site		
	Amount	Amount	Amount	Amount	Amount	Amount		
DIVISION 1 - GENERAL REQUIREMENTS	\$6,669.00	\$2,242.50	\$2,547.00	\$12,292.50	\$9,300.00	\$10,723.90	\$34,474.90	GENERAL REQUIREMENTS
DIVISION 2 - EXISTING CONDITIONS	\$25,000.00	\$50,000.00	\$50,000.00	\$25,000.00	\$25,000.00	\$65,500.00	\$215,500.00	EXISTING CONDITIONS
DIVISION 3 - CONCRETE	\$64,443.00	\$31,324.00	\$46,808.00	\$189,167.50	\$119,581.00	\$0.00	\$331,742.50	CONCRETE
DIVISION 4 - MASONRY	\$229,750.00	\$17,180.00	\$193,725.00	\$371,385.00	\$348,855.00	\$0.00	\$812,040.00	MASONRY
DIVISION 5 - METALS	\$76,666.90	\$50,394.25	\$89,649.70	\$102,430.00	\$62,865.00	\$0.00	\$319,140.85	METALS
DIVISION 6 - WOODS, PLASTICS AND COMPOSITES	\$95,919.00	\$35,042.50	\$32,297.00	\$21,642.50	\$152,950.00	\$0.00	\$184,901.00	WOODS, PLASTICS AND COMPOSITES
DIVISION 7 - THERMAL AND MOISTURE PROTECTION	\$192,401.00	\$36,475.00	\$54,915.50	\$204,980.00	\$167,972.50	\$0.00	\$488,771.50	THERMAL AND MOISTURE PROTECTION
DIVISION 8 - OPENINGS	\$112,450.00	\$137,545.00	\$133,145.00	\$172,365.00	\$96,875.00	\$0.00	\$555,505.00	OPENINGS
DIVISION 9 - FINISHES	\$142,741.45	\$84,022.70	\$89,047.50	\$134,685.75	\$115,147.50	\$0.00	\$450,497.40	FINISHES
DIVISION 10 - SPECIALTIES	\$9,550.00	\$6,340.00	\$3,105.00	\$48,700.00	\$41,800.00	\$0.00	\$67,695.00	SPECIALTIES
DIVISION 11 - EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$104,000.00	\$104,000.00	EQUIPMENT
DIVISION 12 - FURNISHINGS	\$8,911.00	\$11,465.00	\$3,465.00	\$9,990.00	\$9,526.00	\$300,000.00	\$333,831.00	FURNISHINGS
DIVISION 13 - SPECIAL CONSTRUCTION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	SPECIAL CONSTRUCTION
DIVISION 14 - CONVEYING EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	CONVEYING EQUIPMENT
DIVISION 21 - FIRE SUPPRESSION	\$22,230.00	\$5,232.50	\$8,490.00	\$40,975.00	\$31,000.00	\$446,548.50	\$523,476.00	FIRE SUPPRESSION
DIVISION 22 - PLUMBING	\$130,340.89	\$8,184.75	\$65,914.50	\$155,063.30	\$86,616.08	\$0.00	\$359,503.44	PLUMBING
DIVISION 23 - HVAC	\$195,482.00	\$112,429.50	\$55,807.00	\$223,072.00	\$179,991.00	\$620,000.00	\$1,206,790.50	HVAC
DIVISION 26 - ELECTRICAL	\$153,812.75	\$46,371.00	\$25,975.75	\$111,536.75	\$95,530.00	\$632,163.00	\$969,859.25	ELECTRICAL
DIVISION 27 - TELECOMMUNICATIONS	\$3,739.50	\$6,328.00	\$2,850.00	\$4,158.80	\$11,172.60	\$0.00	\$17,076.30	TELECOMMUNICATIONS
DIVISION 28 - ELECTRONIC SAFETY AND SECURITY	\$20,450.00	\$17,650.00	\$13,150.00	\$19,200.00	\$13,450.00	\$268,097.50	\$338,547.50	ELECTRONIC SAFETY AND SECURITY
DIVISION 31 - EARTHWORK	\$39,558.90	\$7,872.33	\$17,508.30	\$56,044.77	\$39,619.80	\$95,000.00	\$215,984.30	EARTHWORK
DIVISION 32 - EXTERIOR IMPROVEMENTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$442,850.00	\$442,850.00	EXTERIOR IMPROVEMENTS
DIVISION 33 - UTILITIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$553,000.00	\$553,000.00	UTILITIES
Sub-Total Construction Costs	\$1,530,115.39	\$666,099.03	\$888,400.25	\$1,902,688.87	\$1,607,251.48	\$3,537,882.90	\$10,132,437.92	
Cost Per SF	\$344.16	\$445.55	\$523.20	\$232.18	\$259.23	\$32.99		
Gross Area	4,446	1,495	1,698	8,195	6,200	107,239		
CONTRACTOR - GC & OH&P								CONTRACTOR - GC & OH&P
General Contractor General Conditions (10%)	\$153,011.54	\$66,609.90	\$88,840.03	\$190,268.89	\$160,725.15	\$353,788.29	\$852,518.64	General Contractor General Conditions (10%)
Contractor Overhead and Profit (7%)	\$107,108.08	\$46,626.93	\$62,188.02	\$133,188.22	\$112,507.60	\$247,651.80	\$596,763.05	Contractor Overhead and Profit (7%)
Discovery Allowance (1%)	\$15,301.15	\$6,660.99	\$8,884.00	\$19,026.89	\$16,072.51	\$35,378.83	\$85,251.86	Discovery Allowance (1%)
Contingency (5%)	\$76,505.77	\$33,304.95	\$44,420.01	\$95,134.44	\$80,362.57	\$176,894.15	\$426,259.32	Contingency (5%)
CONTRACTOR - GC & OH&P	\$351,926.54	\$153,202.78	\$204,332.06	\$437,618.44	\$369,667.84	\$813,713.07	\$1,960,792.88	
Construction Costs	\$1,882,041.93	\$819,301.81	\$1,092,732.31	\$2,340,307.31	\$1,976,919.32	\$4,351,595.97	\$12,462,898.64	
Cost Per SF	\$423.31	\$548.03	\$643.54	\$285.58	\$318.86	\$40.58	129,273	Total Project Area
Gross Area	4,446	1,495	1,698	8,195	6,200	107,239	22,034	New / Renovated Area

Construction Costs \$12,462,899

Services	Services	Daycare	Main Entry	Activities Entry	Weight /Locker Rms	4-Room Addition	Existing Bldg/Site	Services
AE Basic Services		\$106,596	\$46,404	\$61,891	\$132,551	\$111,970	\$246,468	\$705,879
Misc. Fees & Services	\$10,000							\$10,000
Attorney's Fees	\$5,000							\$5,000
Site & Topographical Survey	\$17,520							\$17,520
Geo-Technical Survey	\$5,895							\$5,895
Sanitary & Storm Inspection / Locates	\$1,460							\$1,460
	\$39,875	\$106,596	\$46,404	\$61,891	\$132,551	\$111,970	\$246,468	\$745,754
Systems	Services	Daycare	Main Entry	Activities Entry	Weight /Locker Rms	4-Room Addition	Existing Bldg/Site	Systems
Security: Exterior Door Controls & System Tie-In		\$9,500	\$9,500	\$9,500	\$9,500	\$9,500	\$6,000	\$53,500
Security: Cameras & System Tie-In		\$6,914	\$2,310	\$2,322	\$11,574	\$6,880	\$6,000	\$36,000
Communications: Phone & System Tie-In		\$3,457	\$1,151	\$1,161	\$5,787	\$3,440	\$2,500	\$17,496
Communications: PA & Room-To-Room		\$3,457	\$1,151	\$1,161	\$5,787	\$3,440	\$6,000	\$20,996
Network Infrastructure: Relocation & Expansion		\$6,407	\$2,141	\$2,151	\$10,725	\$6,376	\$18,000	\$45,800
	\$0	\$29,735	\$16,253	\$16,295	\$43,373	\$29,636	\$38,500	\$173,792
Equipment & Furnishings	Services	Daycare	Main Entry	Activities Entry	Weight /Locker Rms	4-Room Addition	Existing Bldg/Site	Equipment & Furnishings
Weight Room: Equipment & Flooring					\$200,000			\$200,000
Digital Media & Displays			\$2,200	\$2,200	\$10,300	\$9,500		\$24,200
Furnishings & Equipment	\$12,000	\$5,000	\$4,500	\$5,000	\$5,000	\$32,000		\$58,500
Non-Furniture Equipment	\$5,000			\$6,500				\$11,500
Exterior Storage Shed	\$7,500							\$7,500
	\$0	\$24,500	\$7,200	\$13,200	\$215,300	\$41,500	\$0	\$301,700

Direct Owner's Cost \$1,221,246

Total Project Cost \$13,684,145

Heartland Community Schools Estimated Needs For 2024 Bond Election

PROJECT COST

\$13,684,145 Total Project Cost

- **\$7,074,000** Net-Deposited Funds From (2022 Bonds)

\$6,610,145 Net Funding Gap

2024 BOND ELECTION

\$6,700,000 Par Amount (Bond Election Amount)

\$46,900 Underwriter's Discount

\$13,400 Bond Attorneys

\$19,000 Rating Agency Fee

\$750 Paying Agent

- \$6,000 Election Costs

\$6,613,950 Net Proceeds

\$6,610,145 Net Funding Gap

\$3,805

ADJUSTED & CURRENT TAX / LEVY REQUEST

\$0.49353	\$4,246,991	General Fund Tax Request current year (23-24)
\$0.01174	\$101,010	Special Bulding Fund Tax Request current year (23-24)
\$0.50526	\$4,348,001	General Fund & Building Fund Combined (23-24)

\$0.07271	\$545,455	Bond Fund Request current year (23-24)
\$0.06664	\$499,949	Estimated Additional New Bond Fund Request (at 23-24 valuation)
\$0.13934	\$1,045,404	Bond Fund Request with both bonds combined (at 23-24 valuation)

SIMPLE COMPARISONS

\$0.57797	\$4,893,456	Actual Total Consolidated Levy: actual / current year (23-24)
\$0.64461	\$5,393,405	Increased Total Consolidated Levy: <u>ADDS</u> current year (23-24) requests <u>AND</u> additional estimated bond fund request at (23-24) valuations
\$0.74923	\$6,367,241	TRA Total Consolidated Levy: that would have resulted from <u>a successful August TRA election for current year (23-24)</u>

**Regional / Area Tax Requests & Levies
2023 - 2024**

	General	Building	General & Building Combined	Bond	Qualified	Total
<u>CLAY</u>						
SUTTON PUBLIC SCHOOLS	\$0.5686	\$0.1160	\$0.6846	\$0.0000	\$0.0000	\$0.6846
	\$4,799,431	\$979,131	\$5,778,562	\$0	\$0	\$5,778,562
HARVARD PUBLIC SCHOOLS	\$0.9216	\$0.0000	\$0.9216	\$0.0000	\$0.0000	\$0.9216
	\$3,627,939	\$0	\$3,627,939	\$0	\$0	\$3,627,939
<u>FILLMORE</u>						
EXETER-MILLIGAN PUBLIC SCHOOLS	\$0.5334	\$0.0543	\$0.5877	\$0.0000	\$0.0000	\$0.5877
	\$3,969,099	\$404,053	\$4,373,152	\$0	\$0	\$4,373,152
FILLMORE CENTRAL PUBLIC SCHS	\$0.5548	\$0.0521	\$0.6069	\$0.0000	\$0.0000	\$0.6069
	\$6,776,395	\$636,356	\$7,412,750	\$0	\$0	\$7,412,750
SHICKLEY PUBLIC SCHOOLS	\$0.7320	\$0.0554	\$0.7874	\$0.0000	\$0.0458	\$0.8333
	\$3,860,459	\$292,277	\$4,152,735	\$0	\$241,701	\$4,394,436
<u>HAMILTON</u>						
GILTNER PUBLIC SCHOOLS	\$0.7403	\$0.0475	\$0.7878	\$0.0000	\$0.0321	\$0.8199
	\$2,833,652	\$181,816	\$3,015,468	\$0	\$122,869	\$3,138,337
HAMPTON PUBLIC SCHOOL	\$0.6397	\$0.0000	\$0.6397	\$0.1483	\$0.0344	\$0.8224
	\$2,428,460	\$0	\$2,428,460	\$562,984	\$130,591	\$3,122,035
AURORA PUBLIC SCHOOLS	\$0.7816	\$0.0079	\$0.7895	\$0.0220	\$0.0000	\$0.8115
	\$14,699,592	\$148,576	\$14,848,168	\$413,755	\$0	\$15,261,923
<u>POLK</u>						
CROSS COUNTY COMMUNITY SCHOOLS	\$0.6197	\$0.0232	\$0.6429	\$0.1074	\$0.0000	\$0.7503
	\$5,389,532	\$201,770	\$5,591,303	\$934,058	\$0	\$6,525,361
OSCEOLA PUBLIC SCHOOLS	\$0.7855	\$0.0137	\$0.7992	\$0.1011	\$0.0000	\$0.9003
	\$4,357,909	\$76,007	\$4,433,916	\$560,897	\$0	\$4,994,813
SHELBY - RISING CITY PUBLIC SCHOOLS	\$0.6167	\$0.0050	\$0.6217	\$0.1081	\$0.0000	\$0.7298
	\$5,185,532	\$42,043	\$5,227,574	\$908,961	\$0	\$6,136,535
HIGH PLAINS COMMUNITY SCHOOLS	\$0.5027	\$0.1198	\$0.6225	\$0.0000	\$0.0000	\$0.6225
	\$4,575,460	\$1,090,392	\$5,665,853	\$0	\$0	\$5,665,853
<u>SEWARD</u>						
MILFORD PUBLIC SCHOOLS	\$0.9158	\$0.0341	\$0.9499	\$0.0000	\$0.0000	\$0.9499
	\$7,253,416	\$270,082	\$7,523,498	\$0	\$0	\$7,523,498
SEWARD PUBLIC SCHOOLS	\$0.7038	\$0.0090	\$0.7128	\$0.0852	\$0.0000	\$0.7980
	\$13,349,553	\$170,710	\$13,520,263	\$1,616,058	\$0	\$15,136,321
CENTENNIAL PUBLIC SCHOOLS	\$0.4492	\$0.0368	\$0.4860	\$0.0488	\$0.0000	\$0.5348
	\$7,393,964	\$605,739	\$7,999,703	\$803,262	\$0	\$8,802,965
<u>THAYER</u>						
DESHLER PUBLIC SCHOOLS	\$0.6959	\$0.0269	\$0.7228	\$0.0000	\$0.0000	\$0.7228
	\$3,911,602	\$151,203	\$4,062,804	\$0	\$0	\$4,062,804
THAYER CENTRAL COMMUNITY SCHS	\$0.6076	\$0.0352	\$0.6428	\$0.0382	\$0.0000	\$0.6810
	\$5,662,265	\$328,031	\$5,990,297	\$355,988	\$0	\$6,346,285
BRUNING-DAVENPORT UNIFIED SYS	\$0.4698	\$0.0096	\$0.4794	\$0.0000	\$0.0000	\$0.4794
	\$4,292,262	\$87,709	\$4,379,971	\$0	\$0	\$4,379,971
<u>YORK</u>						
YORK PUBLIC SCHOOLS	\$0.9615	\$0.0432	\$1.0047	\$0.1236	\$0.0208	\$1.1491
	\$12,563,911	\$564,494	\$13,128,405	\$1,615,080	\$271,793	\$15,015,278
MC COOL JUNCTION PUBLIC SCHS	\$0.7492	\$0.0241	\$0.7733	\$0.0147	\$0.0000	\$0.7880
	\$2,878,702	\$92,601	\$2,971,303	\$56,483	\$0	\$3,027,786
HEARTLAND COMMUNITY SCHOOLS <i>current 23-24</i>	\$0.49353	\$0.01174	\$0.50526	\$0.07271	\$0.00000	\$0.57797
	\$4,246,991	\$101,010	\$4,348,001	\$545,455	\$0	\$4,893,456
HEARTLAND COMMUNITY SCHOOLS <i>if 2024 Bond were added to 23-24</i>	\$0.49353	\$0.01174	\$0.50526	\$0.13934	\$0.00000	\$0.64461
	\$4,246,991	\$101,010	\$4,348,001	\$1,045,404	\$0	\$5,393,405
	General	Building	General & Building Combined	Bond	Qualified	Total

REGIONAL / AREA LEVY SUMMARY

2023 - 2024

Heartland Community Schools CURRENT / ACTUAL 23 - 24

General Fund Levy	Building Fund Levy	General & Building Combined Levy	Total Levy
3rd Lowest out of 21 Districts	7th Lowest out of 21 Districts	3rd Lowest out of 21 Districts	3rd Lowest out of 21 Districts
<i>Ranked by Lowest Levy</i>	<i>Ranked by Lowest Levy</i>	<i>Ranked by Lowest Levy</i>	<i>Ranked by Lowest Levy</i>
1 Centennial	1 Hampton	1 Bruning-Davenport	1 Bruning-Davenport
2 Bruning-Davenport	2 Harvard	2 Centennial	2 Centennial
3 Heartland	3 Shelby-Rising City	3 Heartland	3 Heartland
	4 Aurora		
	5 Seward		
	6 Bruning-Davenport		
	7 Heartland		

Heartland Community Schools IF 2024 BOND ESTIMATES WERE ADDED TO THE CURRENT / ACTUAL 23 - 24

General Fund Levy	Building Fund Levy	General & Building Combined Levy	Total Levy
3rd Lowest out of 21 Districts	7th Lowest out of 21 Districts	3rd Lowest out of 21 Districts	6th Lowest out of 21 Districts
<i>Ranked by Lowest Levy</i>	<i>Ranked by Lowest Levy</i>	<i>Ranked by Lowest Levy</i>	<i>Ranked by Lowest Levy</i>
1 Centennial	1 Hampton	1 Bruning-Davenport	1 Bruning-Davenport
2 Bruning-Davenport	2 Harvard	2 Centennial	2 Centennial
3 Heartland	3 Shelby-Rising City	3 Heartland	3 Exeter-Milligan
	4 Aurora		4 Fillmore Central
	5 Seward		5 High Plains
	6 Bruning-Davenport		6 Heartland
	7 Heartland		

CLARK & ENERSEN

Opinion of Probable Construction Costs

Project: Heartland Community Schools
Henderson, Nebraska
Project Number: 380-001-21
Owner: Heartland Community Schools
By: Clark & Enersen
Date:

	Daycare	Main Entry	Activities Entry	Existing Bldg/Site		
	Amount	Amount	Amount	Amount		
DIVISION 1 - GENERAL REQUIREMENTS	\$6,669.00	\$2,242.50	\$2,547.00	\$10,723.90	\$22,182.40	GENERAL REQUIREMENTS
DIVISION 2 - EXISTING CONDITIONS	\$25,000.00	\$50,000.00	\$50,000.00	\$65,500.00	\$190,500.00	EXISTING CONDITIONS
DIVISION 3 - CONCRETE	\$64,443.00	\$31,324.00	\$46,808.00	\$0.00	\$142,575.00	CONCRETE
DIVISION 4 - MASONRY	\$229,750.00	\$17,180.00	\$193,725.00	\$0.00	\$440,655.00	MASONRY
DIVISION 5 - METALS	\$76,666.90	\$50,394.25	\$89,649.70	\$0.00	\$216,710.85	METALS
DIVISION 6 - WOODS, PLASTICS AND COMPOSITES	\$95,919.00	\$35,042.50	\$32,297.00	\$0.00	\$163,258.50	WOODS, PLASTICS AND COMPOSITES
DIVISION 7 - THERMAL AND MOISTURE PROTECTION	\$192,401.00	\$36,475.00	\$54,915.50	\$0.00	\$283,791.50	THERMAL AND MOISTURE PROTECTION
DIVISION 8 - OPENINGS	\$112,450.00	\$137,545.00	\$133,145.00	\$0.00	\$383,140.00	OPENINGS
DIVISION 9 - FINISHES	\$142,741.45	\$84,022.70	\$89,047.50	\$0.00	\$315,811.65	FINISHES
DIVISION 10 - SPECIALTIES	\$9,550.00	\$6,340.00	\$3,105.00	\$0.00	\$18,995.00	SPECIALTIES
DIVISION 11 - EQUIPMENT	\$0.00	\$0.00	\$0.00	\$104,000.00	\$104,000.00	EQUIPMENT
DIVISION 12 - FURNISHINGS	\$8,911.00	\$11,465.00	\$3,465.00	\$250,000.00	\$273,841.00	FURNISHINGS
DIVISION 13 - SPECIAL CONSTRUCTION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	SPECIAL CONSTRUCTION
DIVISION 14 - CONVEYING EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	CONVEYING EQUIPMENT
DIVISION 21 - FIRE SUPPRESSION	\$22,230.00	\$5,232.50	\$8,490.00	\$446,548.50	\$482,501.00	FIRE SUPPRESSION
DIVISION 22 - PLUMBING	\$130,340.89	\$8,184.75	\$65,914.50	\$0.00	\$204,440.14	PLUMBING
DIVISION 23 - HVAC	\$195,482.00	\$112,429.50	\$55,807.00	\$670,000.00	\$1,033,718.50	HVAC
DIVISION 26 - ELECTRICAL	\$153,812.75	\$46,371.00	\$25,975.75	\$632,163.00	\$858,322.50	ELECTRICAL
DIVISION 27 - TELECOMMUNICATIONS	\$3,739.50	\$6,328.00	\$2,850.00	\$0.00	\$12,917.50	TELECOMMUNICATIONS
DIVISION 28 - ELECTRONIC SAFETY AND SECURITY	\$20,450.00	\$17,650.00	\$13,150.00	\$268,097.50	\$319,347.50	ELECTRONIC SAFETY AND SECURITY
DIVISION 31 - EARTHWORK	\$39,558.90	\$7,872.33	\$17,508.30	\$95,000.00	\$159,939.53	EARTHWORK
DIVISION 32 - EXTERIOR IMPROVEMENTS	\$0.00	\$0.00	\$0.00	\$442,850.00	\$442,850.00	EXTERIOR IMPROVEMENTS
DIVISION 33 - UTILITIES	\$0.00	\$0.00	\$0.00	\$553,000.00	\$553,000.00	UTILITIES
Sub-Total Construction Costs	\$1,530,115.39	\$666,099.03	\$888,400.25	\$3,537,882.90	\$6,622,497.57	
Cost Per SF	\$344.16	\$445.55	\$523.20	\$32.99		
Gross Area	4,446	1,495	1,698	107,239		
CONTRACTOR - GC & OH&P						CONTRACTOR - GC & OH&P
General Contractor General Conditions (10%)	\$153,011.54	\$66,609.90	\$88,840.03	\$353,788.29	\$662,249.76	General Contractor General Conditions (10%)
Contractor Overhead and Profit (7%)	\$107,108.08	\$46,626.93	\$62,188.02	\$247,651.80	\$463,574.83	Contractor Overhead and Profit (7%)
Discovery Allowance (1%)	\$15,301.15	\$6,660.99	\$8,884.00	\$35,378.83	\$66,224.98	Discovery Allowance (1%)
Contingency (4%)	\$76,505.77	\$33,304.95	\$44,420.01	\$176,894.15	\$331,124.88	Contingency (4%)
CONTRACTOR - GC & OH&P	\$351,926.54	\$153,202.78	\$204,332.06	\$813,713.07	\$1,523,174.44	
Construction Costs	\$1,882,041.93	\$819,301.81	\$1,092,732.31	\$4,351,595.97	\$8,145,672.01	
Cost Per SF	\$423.31	\$548.03	\$643.54	\$40.58		
Gross Area	4,446	1,495	1,698	107,239		
					114,878	Total Project Area
					7,639	New / Renovated Area

Construction Costs \$8,145,672

Services	Services	Daycare	Main Entry	Activities Entry	Existing Bldg/Site	Services
AE Basic Services		\$163,092	\$70,998	\$94,693	\$377,096	\$705,879
Misc. Fees & Services	\$10,000					\$10,000
Attorney's Fees	\$5,000					\$5,000
Site & Topographical Survey	\$17,520					\$17,520
Geo-Technical Survey	\$5,895					\$5,895
Sanitary & Storm Inspection / Locates	\$1,460					\$1,460
	\$39,875	\$163,092	\$70,998	\$94,693	\$377,096	\$745,754
Systems	Services	Daycare	Main Entry	Activities Entry	Existing Bldg/Site	Systems
Security: Exterior Door Controls & System Tie-In	\$9,500	\$9,500	\$9,500	\$6,000	\$34,500	Security: Exterior Door Controls & System Tie-In
Security: Cameras & System Tie-In	\$6,914	\$2,310	\$2,322	\$6,000	\$17,546	Security: Cameras & System Tie-In
Communications: Phone & System Tie-In	\$3,457	\$1,151	\$1,161	\$2,500	\$8,269	Communications: Phone & System Tie-In
Communications: PA & Room-To-Room	\$3,457	\$1,151	\$1,161	\$6,000	\$11,769	Communications: PA & Room-To-Room
Network Infrastructure: Relocation & Expansion	\$6,407	\$2,141	\$2,151	\$18,000	\$28,699	Network Infrastructure: Relocation & Expansion
	\$0	\$29,735	\$16,253	\$16,295	\$38,500	\$100,783
Equipment & Furnishings	Services	Daycare	Main Entry	Activities Entry	Existing Bldg/Site	Equipment & Furnishings
Weight Room: Equipment & Flooring					\$0	Weight Room: Equipment & Flooring
Digital Media & Displays			\$2,200	\$2,200	\$4,400	Digital Media & Displays
Furnishings & Equipment	\$12,000	\$5,000	\$4,500	\$6,500	\$21,500	Furnishings & Equipment
Non-Furniture Equipment	\$5,000				\$11,500	Non-Furniture Equipment
Exterior Storage Shed	\$7,500				\$7,500	Exterior Storage Shed
	\$0	\$24,500	\$7,200	\$13,200	\$0	\$44,900

Direct Owner's Cost \$891,437

Total Project Cost \$9,037,109

2024 POLICY, REGULATION, HANDBOOK RE-ADOPTION RESOLUTION

YORK COUNTY SCHOOL DISTRICT 96

NOW BE IT THEREFORE RESOLVED by the Board of Education of the Heartland Community Schools district 93-0096 that (1) all current, pre-existing policies properly established by the Board of Education prior to this date for the governance of the district are hereby re-affirmed and re-adopted in their entirety as the governing policies of the district; and (2) all current, pre-existing regulations and handbooks properly established by the Board of Education or the administration of the district prior to this date for the governance and regulation of the district are hereby re-affirmed and re-adopted in their entirety as the governing regulations of the district.

It is so moved by _____

and seconded by _____

on this 8th day of January, 2024. Roll Call vote as follows:

Gary Braun	YES	NO
Lacey Gloystein	YES	NO
Ryan Goertzen	YES	NO
Jennifer Hiebner	YES	NO
Tyler Newton	YES	NO
Tammy Ott	YES	NO

The undersigned herewith certifies, as Secretary of the Board of Education of York County School District 96, that the above Resolution was duly adopted by a majority of said Board at a duly constituted public meeting of said Board.

_____, Secretary

Heartland Community Schools



Evaluation Framework

Superintendent

Approved: January 15, 2024

Individual or Consensus

Standard 1: Superintendent & Board Relations			
Indicators	Satisfactory	Unsatisfactory	Unsure
Promotes, demonstrates, and supports clear, two-way communication with the Board.			
Acts in a manner that is ethical, trustworthy, and professional when working with and on behalf of the Board.			
Provides leadership with the Board for defining superintendent & board roles, mutual expectations, and procedures for working together.			
Adequately prepares the Board for conducting board business and provides board members with the guidance and information necessary for effectively carrying out their duties.			
Provides direction and support for the development and growth of members of the Board.			
Feedback	Evidence		

Individual or Consensus

Standard 2: Community Relations			
Indicators	Satisfactory	Unsatisfactory	Unsure
Communicates clearly and substantively to the community about district issues and performance.			
Acts in a manner that is ethical, trustworthy, and professional in working with parents and district patrons.			
Formulates and implements plans for collaborating with parents and district patrons in an effort to improve district programs and operations.			
Advocates for the school and cultivates supportive relationships among stakeholders within the community-at-large.			
Feedback	Evidence		

2024 Superintendent Evaluation Framework

Standard 3: Educational Leadership			
Indicators	Satisfactory	Unsatisfactory	Unsure
Provides leadership for the development, communication, and implementation of a vision for the educational program and opportunities provided by the district.			
Articulates and promotes high expectations for teaching and student learning.			
Establishes teacher evaluation, staff improvement, and instructional leadership as a priority for principals.			
Provides direction and support for gathering, analyzing, and using student achievement data for the creation of improvement plans.			
Provides direction and support for the continuous evaluation and improvement of instructional practices and learning opportunities for all students.			
Provides direction and support for the periodic review of curriculum.			
Provides direction and support for opportunities that meet the professional development needs of staff.			
Feedback	Evidence		

Evaluator Initial

HEARTLAND COMMUNITY SCHOOLS

2024 Superintendent Evaluation Framework

Individual or Consensus

Standard 4: Personnel Leadership & Management			
Indicators	Satisfactory	Unsatisfactory	Unsure
Provides leadership and oversight for the recruitment and selection of school personnel.			
Formulates and implements plans for the effective evaluation of school personnel.			
Ensures that school personnel are accountable for meeting the performance standards established and upheld by the district.			
Ensures that school personnel are clear in their understanding of the roles and responsibilities that they are assigned.			
Directs school operations in an effort to build a stable, well-balanced, and improving workforce.			
Promotes, demonstrates, and supports clear, two-way communication within and among school personnel through the chain-of-command.			
Feedback	Evidence		

Evaluation of Jeremy Klein, Superintendent

Evaluator Initial _____

HEARTLAND COMMUNITY SCHOOLS

2024 Superintendent Evaluation Framework

Individual or Consensus

Standard 5: Policy & Governance			
Indicators	Satisfactory	Unsatisfactory	Unsure
Provides direction and support for the formulation of district policies.			
Provides direction and support for the periodic review of district policies.			
Advocates in the political environment for issues beneficial to teaching, learning, and the varied interests of the district.			
Provides and supports opportunities for stakeholders to contribute to efforts for improving district policies and practices.			
Adheres to requirements established by district policies and contractual agreements with the Board.			
Feedback	Evidence		

Evaluation of Jeremy Klein, Superintendent

Evaluator Initial _____

HEARTLAND COMMUNITY SCHOOLS

2024 Superintendent Evaluation Framework

Individual or Consensus

Standard 6: Professional Growth			
Indicators	Satisfactory	Unsatisfactory	Unsure
Demonstrates habits and skills of continuous inquiry and learning.			
Demonstrates awareness of professional issues and developments in education.			
Formulates and implements professional growth plans based upon individually determined needs and other needs as determined by a consensus of the Board.			
Feedback	Evidence		

Evaluation of Jeremy Klein, Superintendent

Evaluator Initial _____

HEARTLAND COMMUNITY SCHOOLS

2024 Superintendent Evaluation Framework

Individual or Consensus

Standard 7: Financial & Resources Management			
Indicators	Satisfactory	Unsatisfactory	Unsure
Formulates, implements, and manages an annual budget that prioritizes student learning while supporting district goals and the established mission of the district.			
Formulates, implements, and manages an annual budget that promotes and demonstrates responsible use, appropriation, and allocation of the district's financial resources.			
Provides leadership for the development and achievement of multi-year, financial goals aimed at providing and sustaining a high-quality, comprehensive, educational program through a variety of economic and political contexts.			
Formulates and implements systems for managing and overseeing the district's business functions.			
Formulates and implements systems for the management and continuous evaluation, maintenance, and improvement of the district's physical plants and grounds.			
Formulates and implements systems for the management and continuous evaluation, maintenance, and improvement of the district's transportation resources.			
Formulates and implements systems for the management and continuous evaluation, maintenance, and improvement of the district's instructional resources.			
Acts in a manner that is ethical, trustworthy, and professional in matters of financial and resource management.			
Feedback	Evidence		

Evaluation of Jeremy Klein, Superintendent

Evaluator Initial _____

HEARTLAND COMMUNITY SCHOOLS

2024 Superintendent Evaluation Framework

Individual or Consensus

Standard 8: District-Level Goals			
Indicators	Desired Goal Met	Desired Goal Not Yet Met, But Acceptable Progress Made	Desired Goal Not Met, And Acceptable Progress Not Made
Supt. will develop a superintendent-directed plan aimed operationalizing and articulating HCS curricula. The plan will be provided to the Board by February 20, 2024. The plan will include an initial timeline that also provides for annual review. Meeting the goal on an annual basis will require providing evidence of meeting annual benchmarks that adhere to the established timeline. The corresponding plan will be identified as Superintendent-Directed Plan #1 .			
Supt. will develop a superintendent-directed plan aimed at understanding and developing operational frameworks for student-performance data in core academic areas of ELA, Math, and Science. The plan will be provided to the Board by February 20, 2024. The plan will include an initial timeline that also provides for annual review. Meeting the goal on an annual basis will require providing evidence of meeting annual benchmarks that adhere to the established timeline. The corresponding plan will be identified as Superintendent-Directed Plan #2 .			
Supt. will develop a superintendent-directed plan aimed at identifying and developing operational systems, workflows, and coordinating structures that improve the administration and leadership of operations. The plan will be provided to the Board by February 20, 2024. The plan will include an initial timeline that also provides for annual review. Meeting the goal on an annual basis will require providing evidence of meeting annual benchmarks that adhere to the established timeline. The corresponding plan will be identified as Superintendent-Directed Plan #3 .			
Feedback	Evidence		

Evaluation of Jeremy Klein, Superintendent

Evaluator Initial _____

HEARTLAND COMMUNITY SCHOOLS

2024 Superintendent Evaluation Framework

Individual or Consensus

Summary Performance Towards Each Standard

Standard 1: Board Relations

Satisfactory

Unsatisfactory

Standard 2: Community Relations

Satisfactory

Unsatisfactory

Standard 3: Educational Leadership

Satisfactory

Unsatisfactory

Standard 4: Personnel Leadership & Management

Satisfactory

Unsatisfactory

Standard 5: Policy & Governance

—

Satisfactory

Unsatisfactory

Standard 6: Professional Growth

Satisfactory

Unsatisfactory

Standard 7: Financial & Resource Management

Satisfactory

Unsatisfactory

Standard 8: District-Level Goals

Established
Goals
Met

Making
Acceptable
Progress

Not Making
Acceptable
Progress

Evaluation of Jeremy Klein, Superintendent

Evaluator Initial _____

HEARTLAND COMMUNITY SCHOOLS

2024 Superintendent Evaluation Framework

Individual or Consensus

Areas Of Strength As Evidenced By

Areas For Growth As Evidenced By

Recommendations For District Level Goals

Signature of Superintendent

Date

Signature of Board President / Designated Board Member

Date

Evaluation of Jeremy Klein, Superintendent

Evaluator Initial _____

HEARTLAND COMMUNITY SCHOOLS

Certificated Employment Contract

This agreement is made by and between the Heartland Community Schools, District No. 0096 in the County of York, in the state of Nebraska, hereinafter referred to as the District and **Mark Hiebner**, hereinafter referred to as the Employee.

1. The terms hereinafter enumerated in this contract shall take effect on August 1, 2024.
2. The salary of the Employee shall be payable in equal installments. The first installment shall be payable on or about the 20th day of September and the remaining installments shall be payable on or about the 20th day of each month thereafter.

INITIAL CONTRACT PLACEMENT

FTE: 1.0

BA+27 Step 11 Index: 1.52

Future amendments or additions to indexed salary resulting from extra duty assignment or allowable advancement shall established through written memoranda of understanding and attached hereto.

3. The Employee hereby agrees to be governed by the policies of the Board of Education of the District and the duties to be performed by the Employee under this contract shall be subject to assignment of the Superintendent of the District.
4. The Employee agrees to devote full time, during days of employment, to his/her position in all respects, to diligently and faithfully perform the assigned duties to the best of his/her professional ability.
5. In addition to the duties set forth herein, the Employee may be assigned such "extra duty" assignments as defined from time to time by the parties of this agreement which shall be upon such terms and conditions and at such additional stated rate of compensation as outlined in the collective bargaining agreement or between the parties of this agreement.
6. This contract may be cancelled or amended by a majority of the members of the school board during the school year for any of the following reasons: (a) upon cancellation, termination, revocation or suspension of the professional certificate or licensure by the State Board of Education; (b) breach of any of the material provisions of this contract; (c) for any reason set forth in this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality, or (i) physical or mental incapacity. Cancellation or amendment under this contract shall be governed by the provisions of 79-12, 110, R.R.S. (1982 Supp.)
7. That upon the termination of this contract for just cause, or upon the release of the Employee from this contract, the compensation paid or to be paid hereunder shall be an amount that bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to 185 days of service. Any unearned fractional portion of an installment paid, but not earned prior to termination of the contract, shall be refunded by the Employee.



HEARTLAND COMMUNITY SCHOOLS

Certificated Employment Contract

8. There shall be no penalty for release or resignation by the Employee from this contract, provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District, and the Board shall fix the time at which the resignation is to take effect.
9. This contract shall conform to the regulations governing deductions from the above stated compensation with reference to withholding tax, social security, and Employee's retirement. Other deductions may be withheld as agreed to by the parties to this contract.
10. The Employee hereby affirms that he/she is not under contract with another Board of Education within the state of Nebraska during the term(s) of employment covered by this contract.
11. It is understood and agreed that this contract is not valid until the Employee's professional certificate is registered in the office of the Superintendent and that the Employee shall not be compensated for any services performed prior to the date of registration of this certificate.
12. Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may, from time to time, be mutually agreed upon by and between the Board and Employees or a duly recognized collective bargaining agent for said Employees, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.
13. Hereafter, renewal, amendment, termination, or cancellation of this agreement shall be subject to the requirements of Section 79-824 through 79-842 R.R.S. and any other applicable state statutes.

Employee Signature

Date

Executed this _____ day of _____, 20____ by

Board President

Board Secretary



MARK S. HIEBNER



Education

Coursework for Endorsement

Completion: Aug. 2013

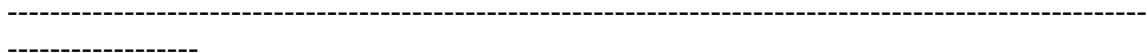
GPA: 3.157 on 4.0 scale

University of Nebraska-Lincoln

Post-Bachelor Certification

University of Nebraska-Lincoln

Major: Music Education



Coursework for Endorsement

2008

GPA: 3.47 on 4.0 scale

Nebraska-Kearney

Completion: May

University of

Bachelor of Arts in Education

Nebraska-Kearney

Major: Social Science

University of

Minor: Music

Endorsements

K-12 Music

7-12 Social Science

Certification Nebraska Standard

Teaching Certificate

Praxis Status Completed *Praxis I and II*

***Praxis Status Completed Music
Endorsement Praxis***

Related Experience in Education

Teaching Experience

Aug. 2017-Present
Litchfield Public Schools
(Litchfield Public Schools)
Litchfield, NE

- PK-12 Music Teacher
- Vocal/Instrumental
- Head One Act Coach 2017-2022
- Pep Band Director

Teaching Experience

North Loup-Scotia Public Schools
(Central Valley Public Schools)
Aug. 2013-2017
North Loup and Scotia, NE

- K-8 Music Teacher
- Co-Teach with one full time and part time teacher
- Reading Mastery group instructor
- Adolescent Literacy Project
- Marzano Research Year One Training

Teaching Experience

Greeley-Wolbach Public Schools
(Central Valley Public Schools)
Aug. 2012-2017
Greeley and Wolbach, NE

- K-12 Music
- Private lessons
- Pep band co-op director
- Proctor long distance learning

Practicum

Mar.-Apr. 2012
Lincoln Southwest High School
Lincoln, NE

- Observed and assisted various high school choral ensembles
- Guided teaching with cooperating teacher

Practicum

Oct.-Nov. 2011

Hartley Elementary School

Lincoln, NE

- Observed and assisted in Grades 3-5 General Music
- Guided learning of the curriculum/standards

Substitute Teaching

Aug. 2009-2010

Heartland Community Schools

Henderson, NE

- Substituted for 5-12 instrumental music instructor
- Followed lesson plans for directing ensembles and private lessons

Teaching Experience

Jul. 2008-Jul. 2009

Exeter-Milligan Public Schools

Exeter, NE

- Taught 7-12 Vocal and Instrumental Music
- Monitored Study Halls
- Provided private instruction
- Organized budgets, trips, clinics, conventions, and contests
- Judged honor ensembles

Student Teaching

Jan.-May 2008

Kearney Public Schools

Kearney, NE

9th Grade Geography, six sections (Block Class)

- Taught a semester of World Geography
- Assessed based on state standards
- Organized grade book for 180 students
- Participated in Parent-Teacher Conferences
- Observed a number of Social Science and Music teachers

Practicum

Jan-May 2007

Gibbon Public Schools

Gibbon, NE

- Developed effective lesson plans
- Graded assignments and observed instruction
- Assisted the high school track coaches
- Guided teaching with cooperating teacher

Honors

MNAC Judge, 2021

MNAC Band Clinician, 2020

U.N.K. Music Scholarship
 Warren & Velda Wilson Scholarship, 2003
 U.N.K. Deans' List, four semesters
 2005 Leadership U.N.K. Pride of the Plains
 U.N.L School of Music
 Cornhusker Marching Band Member 2010

Professional Organizations

Adolescent Literacy Project	2014-
2017	
National Association for Music Education/MENC	2008-
Present	
Nebraska State Bandmaster's Association	2008-
Present	
Marzano Research Academy (ESU 2)	2013-
2014	
Central Nebraska Elementary Music Teachers	2012-
Present	
American Choral Director's Association	2008-
Present	

Volunteer Activity

<i>Member, Wheeler Central Community Choir</i>	2015
<i>Member, St. Paul Community Choir</i>	2013
<i>St. Paul United Methodist Church, St. Paul, NE</i>	2012-
2014	
<i>Henderson Health Care Services, Henderson, NE</i>	
Summer 2009	
<i>Kearney Family YMCA, Kearney, NE</i>	Spring
2005	

Campus Activities

<i>Member, Symphonic Band, UNL</i>	2010-
2012	
<i>Member, UNL Tuba/Euphonium Ensemble</i>	2010-
2012	
<i>Member, Cornhusker Marching Band, UNL</i>	Fall
2010	
<i>Member, Varsity Men's Chorus, UNL</i>	Fall
2010	
<i>Member, Kearney Area Symphony Orchestra</i>	Spring
2006	
<i>Member, Symphonic Band, UNK</i>	2003-
2005	
<i>Member, Wind Ensemble, UNK</i>	2003-
2006	

Member and Section Leader, Pride of the Plains Marching Band, UNK
2006

2003-

Additional Work Experience

Galaway Creek Golf Club
Summer 2014

Dow Construction
Summer 2011

American Tire Distributors
2009-June 2010

July

S.T.C. Tire and Exhaust
Summer 2005

Mainstay Satellite
Summer 2003, 2004

**Minutes for
Heartland Community Schools
Board of Education Regular Meeting**

Monday, December 11, 2023 7:00 PM
Conference Room
1501 Front St
Henderson, NE 68371-8929

Notice of the meeting was posted in the Henderson News on December 7, 2023.

MISSION STATEMENT:

Heartland Community School strives to provide challenging educational opportunities for ALL students to reach their highest level of excellence.

Mr. Gary Braun: Present
Lacey Gloystein: Present
Ryan Goertzen: Present
Jen Hiebner: Present
Tyler Newton: Present
Tammy Ott: Present

1. Preliminary Procedures

1.1. Call to Order

1.2. Recognize Open Meetings Act Posting

1.3. Public Notice of the Meeting

1.4. Roll Call

2. Public Comments on Agenda Items

Nebraska Revised Statute 84-1412 requires members of the public desiring to provide comments to the board to identify himself or herself, including an address, and the name of any organization represented by such person. A form is provided at the meeting for individuals to complete and to submit to the superintendent prior to speaking for the purposes of efficiently providing this information.

3. Reports

3.1. Superintendent's Report

3.2. Principals' Reports

4. Discussion Items

4.1. Construction Project & Construction Financing

Mr. Klein opened discussion on the Construction Project & Construction Financing with a four-part discussion. The first was to discuss projections for the comprehensive project with Clark & Enersen. The second was to discuss bond financing and bond election specifics with Jay Spearman. Third, reach a board consensus on how to proceed forward with one of three options: a bond election for the comprehensive project plan, a tax request authority election, or complete only what can be completed for the \$7M current funding.

The board discussed options on proceeding forward and the consensus was to

4.2. Completion Of Superintendent Evaluation

The board completed the required evaluation process and Jeremy met with board members, Gary and Lacey on December 8th to discuss the results.

4.3. FY22-23 Financial Audit

4.4. Cooperative Sponsorship Of JH Football

4.5. Policy Review: Section 205

5. Action Items

5.1. Certificated Resignations

Motion to accept the resignation of Royce Schweitzer effective at the end of the 23-24 school year, while extending congratulations on a successful 50-year teaching career and tremendous appreciation for 47 years of dedicated service to the Heartland Community Schools District and Henderson Community Schools. Passed with a motion by Tyler Newton and a second by Ryan Goertzen.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea, Tammy Ott: Yea

5.1.1. Royce Schweitzer

Accept the resignation of Mr. Royce Schweitzer, effective at the end of the 23-24 school year, while extending congratulations on a successful 50-year teaching career and tremendous appreciation for 47 years of dedicated service to the Henderson Community Schools district and the Heartland Community Schools district. Passed with a motion by Tyler Newton and a second by Ryan Goertzen.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea, Tammy Ott: Yea

5.2. Approve 24-25 Negotiated Agreement With Heartland Education Association

Approve the 2024-2025 Negotiated Agreement between the Heartland Community Schools board of education and the Heartland Education Association as presented. Passed with a motion by Tyler Newton and a second by Jen Hiebner.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea, Tammy Ott: Yea

5.3. Approve FY22-23 Financial Audit

Motion to approve the FY22-23 financial audit. Passed with a motion by Jen Hiebner and a second by Ryan Goertzen.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea, Tammy Ott: Yea

6. Consent Agenda

Motion to approve the consent agenda. Passed with a motion by Lacey Gloystein and a second by Jen Hiebner.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea, Tammy Ott: Yea

6.1. Approval of Minutes

6.1.1. Regular Meeting (November 13, 2023)

6.2. Approval of Treasurer's Report

6.3. Approval of Claims

6.4. Financial Reports

7. Public Comments on Topics Not on the Agenda

Nebraska Revised Statute 84-1412 requires members of the public desiring to provide comments to the board to identify himself or herself, including an address, and the name of any organization represented by such person. A form is provided at the meeting for individuals to complete and to submit to the superintendent prior to speaking for the purposes of efficiently providing this information.

8. Adjournment

Motion to adjourn at 10:11pm Passed with a motion by Lacey Gloystein and a second by Jen Hiebner.

Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Ryan Goertzen: Yea, Jen Hiebner: Yea, Tyler Newton: Yea, Tammy Ott: Yea

HEARTLAND COMMUNITY SCHOOLS-HENDERSON/BRADSHAW

General Fund Treasurer's Statement for

Month Ending December 31, 2023

	CHECKING	SAVINGS	TOTAL
Balance December 1, 2023	\$23,432.67	\$2,107,974.28	\$2,131,406.95
Receipts:			
York/Fillmore/Hamilton Co Taxes	\$31,301.98		\$31,301.98
State of Nebraska:			
- SPED Reimbursement	\$96,082.00		\$96,082.00
- TEEOSA	\$55,620.00		\$55,620.00
- Medicaid Reimbursement	\$1,222.34		\$1,222.34
- Apportionment			\$0.00
- IDEA Base & Preschool	\$100,253.00		\$100,253.00
- Title IV			\$0.00
- Title IIA			\$0.00
- HAL			\$0.00
Other:			
- Interest	\$27.93	\$4,988.75	\$5,016.68
- Preschool Tuition	\$3,250.00		\$3,250.00
- Rental of Facilities			\$0.00
- ESU6	\$1,902.26		\$1,902.26
			\$0.00
			\$0.00
			\$0.00
			\$0.00
Subtotal:	\$289,659.51	\$4,988.75	\$294,648.26
Transfer to MMA	\$138,600.00	(\$138,600.00)	
Total Funds Available:	\$451,692.18	\$1,974,363.03	\$2,426,055.21
Less Disbursements	\$442,975.10		\$442,975.10
Balance December 31, 2023	\$8,717.08	\$1,974,363.03	\$1,983,080.11

<u>Check #</u>	<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>
Checking	1		
Checking	1 Fund: 01	GENERAL FUND	
31013	AGTAC SERVICES	JANITORIAL SERVICES	8,587.00
31014	AMAZON CAPITAL SERVICES	SUPPLIES	121.31
31015	AURORA PUBLIC SCHOOLS	REGISTRATION	1,116.14
31016	BLACK HILLS ENERGY	NATURAL GAS	4,106.65
31017	BURTON ENTERPRISES	TRASH REMOVAL	250.00
9121423	CAPITAL ONE	SUPPLIES	42.95
31018	CENTRAL NEBRASKA REHABILITATION SERVICES	SERVICES	7,704.28
31019	CENTRAL VALLEY AG	SERVICES	4,079.64
31020	CHEMSEARCH	SUPPLIES	169.65
31021	CITY OF HENDERSON	WATER/SEWER	540.00
31022	DAS STATE ACCT-CENTRAL FINANCE	STATE REPORTING	267.63
31023	EAKES OFFICE SOLUTIONS	SUPPLIES	1,388.81
31024	ESSENTIAL SCREENS	DRUG SCREENING	116.12
31025	ESU 6	SERVICES	44,207.22
31026	ESU 9	SERVICES	250.00
31027	FILLMORE COUNTY HOSPITAL	SERVICES	5,916.67
31028	FIVE STAR TRUCK CENTER	BUS WASH	66.00
31029	FOLLETT CONTENT SOLUTIONS	BOOKS	583.13
31030	FOLLETT SCHOOL SOLUTIONS, INC	BOOKS	1,202.03
31031	GIEC COMMUNICATIONS	ALARM MONITORING	660.00
31032	GRAINGER	SUPPLIES	37.34
31033	HEARTLAND ACTIVITY FUND	FUND TRANSFER	65.80
31034	HENDERSON FOOD MART	SUPPLIES	98.55
31035	HENDERSON HEALTH CARE	SERVICES	145.00
31036	HENDERSON MEAT PROCESSOR	SUPPLIES	138.96
31037	HENDERSON MOTORS	SERVICES	26.10
31038	HOMETOWN LEASING	COPY MACHINE LEASE	1,360.94
31039	INTEGRATED SECURITY SOLUTIONS	INSPECTIONS	500.00
31040	J.W. PEPPER & SON	SUPPLIES	67.99
31041	JAY HUEBERT PIANO SERVICE	PIANO TUNING	280.00
31042	KSB SCHOOL LAW	LEGAL SERVICES	105.00
31043	KULLY PIPE & STEEL SUPPLY	SUPPLIES	321.09
31044	LINCOLN JOURNAL STAR	SUBSCRIPTIONS	607.99
31045	LINCOLN MARRIOTT CORNHUSKER	LODGING	694.50
31046	MAINSTAY COMMUNICATIONS	TELEPHONE	360.52
31047	MATHESON TRI GAS INC	SUPPLIES	77.83
31048	MCI	TELEPHONE	76.47
31049	MENARDS	SUPPLIES	486.27
31050	NEBRASKA DEPARTMENT OF EDUCATION	REGISTRATION FEES	250.00
31051	PAPER TIGER SHREDDING	SERVICES	70.00
31052	PAYFLEX	CAFETERIA 125 PLAN	1,636.51
31053	QUILL	SUPPLIES	181.10
31054	SERVICE PRESS	SERVICES	66.03
31055	SPARQ DATA SOLUTIONS	NEGOTIATIONS/MEETINGS	4,316.00
31056	STRIV AV	SUPPLIES	50,509.25

<u>Check #</u>	<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>
31057	SUPREME SCHOOL SUPPLY	SUPPLIES	59.24
31058	THAYER CENTRAL COMMUNITY SCHOOLS	REGISTRATION	120.00
31059	TIME MANAGEMENT SYSTEMS	SERVICES	124.00
31060	TRI COUNTY AUTO	SERVICES	560.18
31061	U.S. BANK	SUPPLIES	853.52
31062	UNITE PRIVATE NETWORKS	SERVICES	322.93
31063	VERIZON WIRELESS	TELEPHONE	168.79
31064	YORK ACE HARDWARE	SUPPLIES	33.98
31065	YORK NEWS TIMES	SERVICES	160.99
Fund Total:			146,258.10
Checking Account Total:			146,258.10

Checking 2

<u>Checking</u>	<u>2</u>	<u>Fund: 02</u>	<u>DEPRECIATION RESERVE FUND</u>	
1115	R8 PRODUCTIONS		SERVICES	6,000.00
Fund Total:				6,000.00
Checking Account Total:				6,000.00

Checking 6

<u>Checking</u>	<u>6</u>	<u>Fund: 06</u>	<u>SCHOOL LUNCH/MILK FUND</u>	
4241	AMAZON CAPITAL SERVICES		SUPPLIES	119.31
4242	HENDERSON FOOD MART		SUPPLIES	16.76
4243	HILAND DAIRY		SUPPLIES	910.56
4244	HOME DEPOT PRO, THE		SUPPLIES	2,998.00
4245	US FOODS		SUPPLIES	4,372.74
Fund Total:				8,417.37
Checking Account Total:				8,417.37

Checking 8

<u>Checking</u>	<u>8</u>	<u>Fund: 08</u>	<u>SPECIAL BUILDING FUND</u>	
1067	CLARK & ENERSEN		SERVICES	5,237.03
Fund Total:				5,237.03
Checking Account Total:				5,237.03

HEARTLAND COMMUNITY SCHOOLS

Fund Account Balances

	December 31, 2022	December 31, 2023
General Fund	\$2,562,382.11	\$1,983,432.11
Activity Fund	\$106,314.11	\$133,184.00
School Lunch Fund	\$175,048.22	\$150,079.31
Depreciation Fund	\$519,836.67	\$717,724.48
Unemployment Fund	\$3,003.75	\$3,034.01
Qualified Capital Purpose Fund	\$0.00	\$0.00
Special Building Fund	\$7,178,821.92	\$7,259,599.98
Bond Fund	\$0.00	\$35,283.02

Activity Fund Balance Report - Summary - Exclude Encumbrances

09/2023 - 12/2023

Regular; Beginning Month 09/2023; Processing Month 12/2023; Active Chart of Account Number True; Fund Number 05

Fund: 05 ACTIVITIES FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0101	FOOTBALL	(675.00)	4,942.24	3,887.00	0.00	(1,730.24)
05 704 0102	VOLLEYBALL	0.00	3,225.00	3,852.74	0.00	627.74
05 704 0103	BOYS BASKETBALL	0.00	2,917.25	2,080.50	0.00	(836.75)
05 704 0104	GIRLS BASKETBALL	0.00	2,867.24	2,080.50	0.00	(786.74)
05 704 0105	TRACK	0.00	681.55	0.00	0.00	(681.55)
05 704 0107	GENERAL ATHLETICS	0.00	747.00	0.00	0.00	(747.00)
05 704 0110	JH FOOTBALL	0.00	546.00	0.00	0.00	(546.00)
05 704 0111	JH VOLLEYBALL	(180.00)	935.00	0.00	0.00	(1,115.00)
05 704 0112	JH BOYS BASKETBALL	0.00	204.72	0.00	0.00	(204.72)
05 704 0113	JH GIRLS BASKETBALL	0.00	1,944.19	0.00	0.00	(1,944.19)
05 704 0114	JH TRACK	0.00	0.00	0.00	0.00	0.00
05 704 0116	SEASON PASS	5,030.00	0.00	3,150.00	0.00	8,180.00
05 704 0117	GIRLS GOLF	(125.00)	5,176.53	1,860.00	0.00	(3,441.53)
05 704 0118	BOYS GOLF	0.00	4,109.99	1,500.00	0.00	(2,609.99)
05 704 0119	DISTRICT ACCOUNT	0.00	0.00	0.00	0.00	0.00
05 704 0120	CONFERENCE ACCOUNT	0.00	0.00	0.00	0.00	0.00
05 704 0129	COACH - FB	1,178.25	0.00	574.70	0.00	1,752.95
05 704 0130	COACH - VB	70.87	0.00	0.00	0.00	70.87
05 704 0131	COACH - GIRLS BB	3,306.80	953.74	493.63	0.00	2,846.69
05 704 0132	COACH - BOYS BB	2,226.18	0.00	0.00	0.00	2,226.18
05 704 0133	COACH - JH BB	555.00	0.00	0.00	0.00	555.00
05 704 0135	COACH - GIRLS GOLF	391.80	0.00	100.00	0.00	491.80
05 704 0136	COACH - BOYS GOLF	1,937.10	2,318.99	2,416.34	0.00	2,034.45
05 704 0137	COACH - TRACK	1,741.38	0.00	0.00	0.00	1,741.38
05 704 0138	COACH - JH VB	339.49	0.00	0.00	0.00	339.49
05 704 0200	BAND UNIFORMS	735.69	0.00	0.00	0.00	735.69
05 704 0201	BAND	1,734.04	50.20	0.00	0.00	1,683.84
05 704 0202	CHORUS	1,589.50	139.86	0.00	0.00	1,449.64
05 704 0203	MARCHING SHOES	(0.34)	18.39	0.00	0.00	(18.73)
05 704 0204	VOCAL CLINIC	580.05	0.00	0.00	0.00	580.05
05 704 0206	MUSIC TRIP	3,280.15	0.00	414.52	0.00	3,694.67
05 704 0207	DISTRICT MUSIC	2,847.09	0.00	0.00	0.00	2,847.09
05 704 0301	ART	2,800.40	26.33	0.00	0.00	2,774.07
05 704 0302	MUSICAL	(9.00)	0.00	0.00	0.00	(9.00)
05 704 0304	ALL SCHOOL PLAY	5,817.61	0.00	0.00	0.00	5,817.61
05 704 0305	ONE ACT	(150.00)	835.43	0.00	0.00	(985.43)
05 704 0403	FBLA	2,819.37	1,066.92	2,948.27	0.00	4,700.72

Activity Fund Balance Report - Summary - Exclude Encumbrances
09/2023 - 12/2023

Regular; Beginning Month 09/2023; Processing Month 12/2023; Active Chart of Account Number True; Fund Number 05

Fund: 05 ACTIVITIES FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0404	IND TECH/AG PROJECTS	(199.17)	395.36	628.41	0.00	33.88
05 704 0405	FFA	2,692.56	8,311.70	15,751.00	0.00	10,131.86
05 704 0407	SCIENCE CLUB	1,229.12	0.00	0.00	0.00	1,229.12
05 704 0408	BIOLOGY/ENGLISH TRIP	367.20	0.00	0.00	0.00	367.20
05 704 0409	QUIZ BOWL/MATH CLUB	89.36	249.00	478.19	0.00	318.55
05 704 0410	COACH - JH ROBOTICS	297.40	0.00	0.00	0.00	297.40
05 704 0411	COACH - HS ROBOTICS	702.15	0.00	0.00	0.00	702.15
05 704 0450	JH ROBOTICS	2,787.54	399.95	0.00	0.00	2,387.59
05 704 0451	HS ROBOTICS	743.50	1,059.29	0.00	0.00	(315.79)
05 704 0500	CLASS OF 2020	0.00	0.00	0.00	0.00	0.00
05 704 0501	CLASS OF 2021	0.00	0.00	0.00	0.00	0.00
05 704 0502	CLASS OF 2022	0.00	0.00	0.00	0.00	0.00
05 704 0503	CLASS OF 2023	359.35	0.00	0.00	0.00	359.35
05 704 0504	CLASS OF 2024	1,806.53	0.00	0.00	0.00	1,806.53
05 704 0505	CLASS OF 2025	5,637.60	677.00	46.00	0.00	5,006.60
05 704 0506	CLASS OF 2026	2,583.98	0.00	2,389.49	0.00	4,973.47
05 704 0507	CLASS OF 2027	0.00	0.00	1,057.70	0.00	1,057.70
05 704 0508	CLASS OF 2028	0.00	0.00	0.00	0.00	0.00
05 704 0509	CLASS OF 2029	0.00	0.00	0.00	0.00	0.00
05 704 0601	NATIONAL HONOR SOCIETY	1,058.83	653.07	1,429.10	0.00	1,834.86
05 704 0701	HCS CUSTOMS	1,312.27	5,195.30	2,716.20	0.00	(1,166.83)
05 704 0709	YEARBOOK	161.40	1,882.98	5,260.00	0.00	3,538.42
05 704 0801	STUDENT COUNCIL	212.92	879.57	695.16	0.00	28.51
05 704 0802	CONCESSIONS	(699.97)	15,497.51	16,808.15	0.00	610.67
05 704 0804	INTEREST ON ACT ACCT	88.41	0.00	33.38	0.00	121.79
05 704 0805	LOCKERS PROJECT	0.00	0.00	0.00	0.00	0.00
05 704 0806	ELEM STUDENT COUNCIL	2,565.71	152.99	0.00	0.00	2,412.72
05 704 0810	JH HOMEROOM	0.00	0.00	0.00	0.00	0.00
05 704 0913	REVOLVING - SECONDARY	0.00	0.00	0.00	0.00	0.00
05 704 0914	REVOLVING - ELEMENTARY	0.00	0.00	0.00	0.00	0.00
05 704 0915	STUDENT SUPPLIES	250.00	0.00	200.00	0.00	450.00
05 704 0918	JOHN BAYLOR TEST PREP	2,200.00	0.00	0.00	0.00	2,200.00
05 704 0924	OTT SCHOLARSHIP	28,475.68	1,000.00	111.97	0.00	27,587.65
05 704 0930	MONSANTO/BAYER GRANT	0.00	0.00	0.00	0.00	0.00
05 704 0936	FIELD TRIP GRANT	4,273.89	0.00	0.00	0.00	4,273.89
05 704 0937	CIRCLE OF FRIENDS AUTISM GRANT	828.84	0.00	0.00	0.00	828.84
05 704 0938	IF KIDS COULD CURE GRANT	6,518.63	0.00	0.00	0.00	6,518.63

Activity Fund Balance Report - Summary - Exclude Encumbrances
09/2023 - 12/2023

Regular; Beginning Month 09/2023; Processing Month 12/2023; Active Chart of Account Number True; Fund Number 05

Fund: 05 ACTIVITIES FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0939	GIRLS ON THE RUN	657.75	0.00	0.00	0.00	657.75
05 704 0940	HUSKIE BEEF	0.00	0.00	0.00	0.00	0.00
05 704 0941	EARLY INTERVENTION	1,000.00	0.00	0.00	0.00	1,000.00
05 704 0950	COMPUTER DEPOSITS	14,006.54	0.00	4,360.50	0.00	18,367.04
05 704 0951	STAFF LOUNGE ACCOUNT	818.97	378.50	0.00	0.00	440.47
05 704 0952	EHA ELEVATE PROGRAM	2,676.03	2,525.11	5,480.00	0.00	5,630.92
Fund Total: 05		123,344.45	72,963.90	82,803.45	0.00	133,184.00

Expenditure Summary

Regular; Processing Month 12/2023; Fund Number 01

User ID: CJG

Function Number		Revised Budget	Activity During Month	Activity to Date	Balance at EOM	% of Budget
Expenditure						
01	GENERAL FUND					
1100	REGULAR INSTRUCTION	2,863,454.00	188,194.75	872,087.65	1,991,366.35	30.46
1200	SPED - SA	1,008,474.00	54,305.05	215,146.81	793,327.19	21.33
1291	SPED - 3-5	6,949.00	5,369.70	21,272.66	(14,323.66)	306.13
1300	SUMMER SCHOOL	3,499.00	0.00	0.00	3,499.00	0.00
2110	ATTENDANCE & SOCIAL WORK SVCS	0.00	0.00	1,800.00	(1,800.00)	0.00
2120	GUIDANCE SERVICES	102,110.00	7,041.07	30,369.59	71,740.41	29.74
2130	HEALTH SERVICES - GEN ED	11,351.00	0.00	0.00	11,351.00	0.00
2140	PSYCHOLOGICAL SVCS - GEN ED	0.00	726.00	3,613.50	(3,613.50)	0.00
2141	PSYCHOLOGICAL SVCS - SPED SA	145,000.00	5,190.67	20,053.18	124,946.82	13.83
2151	SPEECH PATH & AUDIOLOGY SVCS - SPED SA	112,766.00	8,910.09	37,371.69	75,394.31	33.14
2153	SPEECH PATH & AUDIOLOGY SVCS - SPED 0-2	0.00	273.61	1,229.45	(1,229.45)	0.00
2161	OCCUPATIONAL THERAPY SVCS - SPED SA	49,741.00	5,842.91	14,648.90	35,092.10	29.45
2162	OCCUPATIONAL THERAPY SVCS - SPED 3-5	6,704.00	288.75	634.90	6,069.10	9.47
2163	OCCUPATIONAL THERAPY SVCS - SPED 0-2	2,800.00	0.00	574.35	2,225.65	20.51
2171	PHYSICAL THERAPY SVCS - SPED SA	19,289.00	2,262.02	6,455.09	12,833.91	33.47
2172	PHYSICAL THERAPY SVCS - SPED 3-5	2,423.00	173.25	173.25	2,249.75	7.15
2173	PHYSICAL THERAPY SVCS - SPED 0-2	5,311.00	466.23	1,321.57	3,989.43	24.88
2181	VISION SERVICES - SPED SA	7,738.00	1,437.50	2,861.23	4,876.77	36.98
2182	VISION SERVICES - SPED 3-5	1,200.00	0.00	0.00	1,200.00	0.00
2183	VISION SERVICES - SPED 0-2	1,000.00	0.00	0.00	1,000.00	0.00
2213	INSTRUCTIONAL STAFF TRAINING	25,957.00	301.00	2,267.85	23,689.15	8.74
2220	LIBRARY/MEDIA SERVICES	178,936.00	12,195.25	50,554.33	128,381.67	28.25
2230	INSTRUCTION-RELATED TECHNOLOGY	37,873.00	3,682.45	17,042.52	20,830.48	45.00
2240	ACADEMIC STUDENT ASSESSMENT	22,450.00	0.00	725.00	21,725.00	3.23
2310	BOARD OF EDUCATION	75,500.00	1,415.16	14,925.45	60,574.55	19.77
2320	EXECUTIVE ADMINISTRATION	381,248.00	29,192.44	124,532.93	256,715.07	32.66
2330	DISTRICT LEGAL SERVICES	15,000.00	0.00	975.00	14,025.00	6.50
2410	OFFICE OF THE PRINCIPAL	394,368.00	30,422.24	124,528.19	269,839.81	31.58
2490	SCHOOL ADMINISTRATION - OTHER	34,171.00	744.55	2,978.18	31,192.82	8.72
2510	FISCAL SERVICES	37,700.00	11,024.00	12,096.00	25,604.00	32.08
2560	PUBLIC INFORMATION SERVICES	112,075.00	3,017.73	20,620.66	91,454.34	18.40
2580	ADMINISTRATIVE TECHNOLOGY SERVICES	57,567.00	3,697.45	15,107.61	42,459.39	26.24
2610	OPERATION OF BUILDINGS	709,786.00	27,950.54	276,024.36	433,761.64	38.89
2710	VEHICLE OPERATION & PURCH - GEN ED	272,886.00	12,840.37	57,410.27	215,475.73	21.04
2712	VEHICLE OPERATION & PURCH - SPED SA	82,914.00	2,023.38	10,522.31	72,391.69	12.69
2713	VEHICLE OPERATION & PURCH - SPED 3-5	13,052.00	570.84	4,328.41	8,723.59	33.16
2730	VEHICLE SERVICING & MAINT - GEN ED	56,250.00	2,096.20	5,815.25	50,434.75	10.34
2732	VEHICLE SERVICING & MAINT - SPED SA	6,000.00	50.46	1,120.39	4,879.61	18.67
2733	VEHICLE SERVICING & MAINT - SPED 3-5	3,000.00	200.32	341.80	2,658.20	11.39
3300	COMMUNITY SERVICES OPERATIONS	19,499.00	0.00	0.00	19,499.00	0.00
3535	HIGH ABILITY LEARNERS	8,000.00	429.12	1,588.12	6,411.88	19.85
6200	TITLE IA	77,050.00	6,359.06	25,436.26	51,613.74	33.01
6406	IDEA - PRESCHOOL	7,425.00	0.00	0.00	7,425.00	0.00
6408	IDEA - BASE & ENROLLMENT/POVERTY	105,061.00	8,272.83	34,434.69	70,626.31	32.78
6992	REAP	32,000.00	0.00	0.00	32,000.00	0.00
6998	ELE & SEC SCH EMERGENCY RELIEF (ESSERIII)	0.00	0.00	6,430.46	(6,430.46)	0.00
		7,115,577.00	436,966.99	2,039,419.86	5,076,157.14	28.66

Expenditure Summary

Regular; Processing Month 12/2023; Fund Number 06

User ID: CJG

		Revised Budget	Activity During Month	Activity to Date	Balance at EOM	% of Budget
Expenditure						
06		SCHOOL LUNCH/MILK FUND				
3100	FOOD SERVICES OPERATIONS	0.00	25,468.34	100,625.05	(100,625.05)	0.00
		0.00	25,468.34	100,625.05	(100,625.05)	0.00