

**Minutes for
Heartland Community Schools
Board of Education Regular Meeting**

Monday, August 11, 2014 8:00 PM
Conference Room
1501 Front Street
Henderson, NE 68371-8929

MISSION STATEMENT: Heartland Community Schools - Henderson/Bradshaw is dedicated to educating all students by providing challenging opportunities to learn according to individual needs.

1. Preliminary Procedures

1. Call to Order

2. Public Notice of the Meeting

3. Roll Call

2. Public Comments on Agenda Items

3. Public Comments on Topics Not on the Agenda

4. Reports

1. Superintendent's Report

2. Principals' Reports

Mrs. Houck and Mr. Carr briefly discussed beginning of school meetings and other activities.

5. Discussion Items

1. NASB Area Membership Meeting

Area meeting is scheduled for September 3rd at York.

2. Labor Relations Conference

The Labor Relations Conference is scheduled for September 10th - 11th in Lincoln.

3. NASB State Conference

The NASB State Conference is scheduled for November 19th - 21st in Omaha.

4. eRate Update

6. Old Business

1. Final Reading - Policy CBRJ

2. To approve the final reading of Policy CBRJ Passed with a motion by Mr. Glenn Larson and a second by Mrs. Debra Wilhelm.

3. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

4. 2nd Reading - Policy IO - Concussions

5. To approve the 2nd reading of Policy IO Passed with a motion by Mr. Paul Brune and a second by Mr. Boyd Stuhr.

6. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

7. New Business

1. Option Enrollment Request

There being no formal paper request submitted, the board did not take any action.

2. Preliminary Review of 2014-15 Budget

3. Striv TV Agreement

4. To approve the agreement with Striv TV for the 2014-15 school year at the \$2,975/year category Passed with a motion by Mr. Paul Brune and a second by Mr. Glenn Larson.

5. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

6. Local Sub Request

7. To approve Cathy Wismer as a local substitute Passed with a motion by Mr. Glenn Larson and a second by Mr. Paul Brune.

8. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

9. Archway Lighting

No action taken as another bid will be sought. The board was in agreement that this is a worthy project.

8. Future Agenda Items

9. Consent Agenda

10. To approve the consent agenda Passed with a motion by Mr. Paul Brune and a second by Mr. Kent Allen.

11. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

1. Approval of Minutes

2. Approval of Treasurer's Report

3. Approval of Claims

4. Financial Reports

5. Out of State Travel Requests

12. Tour of Facility Updates

13. Adjournment

The next scheduled meeting to be held on August 25, 2014 @ 8:00 p.m. for budget review.

14. To adjourn the meeting at 9:58 p.m. Passed with a motion by Mrs. Debra Wilhelm and a second by Mr. Kent Allen.

15. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

Board President

Board Secretary

Policy GBRJ - SUBSTITUTE TEACHERS

Substitute teachers will be paid on a daily rate to be determined by the Board of Education at the June meeting.

If a substitute teaches the same class or for the same teacher for a period longer than ten (10) days, a higher daily rate shall be paid, retroactive to the first day taught.

Such extended service rate of pay shall be ~~based upon the substitute teacher's placement on the salary schedule and wages actually paid shall be computed on a per diem rate of 1/185th of the negotiated base salary for the current year.~~

Adopted: September 1, 1998

Revised:

Reviewed: September 10, 2011

Policy IO - Concussions**Training.**

The Superintendent or designee shall make available training approved by the chief medical officer of the State on how to recognize the symptoms of a concussion or brain injury and how to seek proper medical treatment for a concussion or brain injury to all coaches of school athletic teams.

Education.

The Superintendent or designee shall require that concussion and brain injury information be provided on an annual basis to students and the students' parents or guardians prior to such students initiating practice or competition. The information provided to students and the students' parents or guardians shall include, but need not be limited to:

- the signs and symptoms of a concussion;
- the risks posed by sustaining a concussion; and
- the actions a student should take in response to sustaining a concussion, including the notification of his or her coaches.

Response to Concussions.

Removal. A student who participates on a school athletic team shall be removed from a practice or game when he or she is reasonably suspected of having sustained a concussion or brain injury in such practice or game after observation by a coach or a licensed health care professional who is professionally affiliated with or contracted by the school.

Return-to-Play. A student who has been removed from a practice or game as a result of being reasonably suspected of having sustained a concussion or brain injury shall not be permitted to participate in any school supervised team athletic activities involving physical exertion, including, but not limited to, practices or games, until the student: (i) has been evaluated by a licensed health care professional, (ii) has received written and signed clearance to resume participation in athletic activities from the licensed health care professional, and (iii) has submitted the written and signed clearance to resume participation in athletic activities to the school accompanied by written permission to resume participation from the student's parent or guardian.

The coach or administration may require that the student's return to full activities be on a stepwise progression back to full participation, or otherwise establish conditions for return to participation that are more restrictive than those defined by the licensed health care professional if the coach or an administrator reasonably deems such to be appropriate.

The signature of an individual who represents that he or she is a licensed health care professional on a written clearance to resume participation that is provided to the school shall be deemed to be conclusive and reliable evidence that the individual who signed the clearance is a licensed health care professional. The school is not required to determine or verify the individual's qualifications.

Parent Notification. If a student is reasonably suspected after observation of having sustained a concussion or brain injury and is removed from an athletic activity per the preceding paragraph, the parent or guardian of the student shall be notified by the Superintendent or designee of the date and approximate time of the injury suffered by the student, the signs and symptoms of a concussion or brain injury that were observed, and any actions taken to treat the student.

Return to Learn. The Superintendent or designee shall develop a return to learn protocol for students who have sustained a concussion. The return to learn protocol shall recognize that students who have sustained a concussion and returned to school may need informal or formal accommodations, modifications of curriculum, and monitoring by medical or academic staff until the student is fully recovered.

Responsibility of Coaches.

Coaches shall comply with this policy and apply their safety and injury prevention training. A coach who fails to do so is subject to disciplinary action, including but not limited to termination of employment.

Students and Parents.

It is recognized that coaches cannot be aware of every incident in which a student has symptoms of a possible concussion or brain injury. As such, students and their parents have a responsibility to honestly report symptoms of a possible concussion or brain injury to the student's coaches on a timely basis.

Legal Reference: Neb. Rev. Stat. §§ 71-9102 to 71-9106

Date of Adoption:

Policy JBA - Option Enrollment**A. Process and Time Lines to Option In**

For a student to attend Heartland Community Schools as an option enrollment student, the student's parent or legal guardian must submit an application to the Board of Education of the Heartland Community School District between September 1 and March 15 for enrollment during the following and subsequent school years (the "application period").

Upon receipt of an application, the Superintendent or the Superintendent's designee shall provide the resident school district with the name of the applicant on or before April 1 or, in the case of an application submitted after March 15, within sixty days after submission.

Provisions for Waiver of Application Deadline:

The application deadline will be waived by the School Board for applications to option into the Heartland Community School District, provided that the application contains a release approval from the resident district and satisfies any other requirements of law. Further, the application deadline shall not be waived if the application is for enrollment in any program, class, grade level or school building or in any special education programs operated by this School District which have been determined by the School Board to be at capacity in accordance with the capacity standards (Appendix "1"), and no waiver of the deadline shall be made for such an application regardless of whether such capacity determinations are declared invalid for any reason.

B. Rejection of Applications; Reasons

1. Capacity: An option enrollment application shall be rejected in the event the capacity of a program, class, grade level, or school building or the availability of appropriate special education programs operated by the School District would be exceeded by acceptance of the application, and an option enrollment application shall be rejected in the event the application is for enrollment in a program, class, grade level, or school building which has been declared unavailable to option students due to lack of capacity.
2. Timeliness: An option enrollment application shall be rejected in the event the application is not filed on a timely basis and the filing deadline has not been waived.
3. Previous Option Enrollment: An option enrollment application shall be rejected in the event the student has previously filed an option enrollment application for enrollment in any School District and has had such application accepted, unless a statutory

exception to the “one-time” rule is applicable to the student’s circumstance.

4. Other Reasons: An option enrollment application may be rejected in the event the Superintendent, the Superintendent’s designee, or the School Board determines: The application is not submitted on a form prescribed by the State Department of Education, is not completely and accurately filled in, is not received within the time required by law, or any additional information requested to be supplied is not supplied to the School District within the time lines indicated; or in the event acceptance of the application is not required by law. Matters which are legally prohibited from being considered as standards for acceptance or rejection of applications (including “previous academic achievement, athletic or extracurricular ability, disabilities, proficiency in the English language, or previous disciplinary proceedings” and further including, without limitation, race, national origin, and gender) shall not be considered as reasons for acceptance or rejection.

C. Priority of Acceptance

Priority shall be accorded in the following order: (1) first, to those applications required to be given priority by law, (2) second, to those with a sibling in attendance at Heartland Community Schools, with priority within this group being given to those who had earliest filed applications, and (3) third to those without an option student sibling in attendance at Heartland Community Schools, with priority to those within this group to those who had earliest filed applications.

Filing date determinations are made by the Superintendent, or the Superintendent’s designee. In the event applications within a group are received at the same or substantially the same time, priority as between such same-date applications shall be determined on the basis of random drawing.

D. Determination of Capacity

The School Board will determine and set, on an annual basis, the maximum number of option enrollment applications the School District will accept in any program, class, grade level or school building or in any special education programs operated by this School District, based upon available staff, facilities, projected enrollment of resident students, projected number of students with which this School District will contract based on existing contractual arrangements, and availability of appropriate special education programs, and may declare a program, class or school unavailable to option students due to lack of capacity. Such determinations may be made in the form of an Appendix “1” to this Policy. The determination and declaration made for any school year shall continue in

effect for the next and subsequent school years unless otherwise determined and/or declared.

Provisions for Release:

A request for release of a resident student of the Heartland Community School District who submits an enrollment option application after March 15 or any other statutory deadline will not be granted.

In the case of an application to option enroll into the Heartland Community School District, the Superintendent or the Superintendent's designee shall notify, in writing, the parent or legal guardian of the student and the resident school district whether the application is accepted or rejected on or before April 1 or, in the case of an application submitted after March 15, within sixty days after submission.

If an option enrollment application or a request for release is rejected by the Heartland Community School District, the Superintendent or the Superintendent's designee shall provide written notification to the parent or guardian stating the reasons for the rejection and the process for appealing such rejection to the State Board of Education. Such notification shall be sent by certified mail.

G. Applications Subsequent to Relocations or Mergers

An option enrollment application does not require a release and shall be accepted or rejected within forty-five days after filing in the following circumstances:

1. the student relocated to a different resident school district after February 1, or
2. the student's option school district merged with another district effective after February 1, and
3. the application is for attendance during the immediately following and subsequent school years.

H. Status of Option Student

A student who is admitted under the enrollment option program shall be treated as a resident student, and in such regard shall be required to provide such enrollment information and documentation as is required for enrollment of other students (e.g., certified birth certificate and evidence of physical examination, visual evaluation and immunization), shall be required to be enrolled on a full-time basis, and shall be required to adhere to student conduct rules. The building assignment for an option student, as well

as classroom and grade level assignments, shall be determined by the administration.

An option student shall not be entitled to transportation except as required by law.

I. Information Regarding Schools, Programs, Policies and Procedures.

As part of the option enrollment program, the administration shall make information about the Heartland Community Schools and its school, programs, policies and procedures available to all interested persons and shall have a copy of the option enrollment policy and regulations available at each school building.

Legal Reference: Neb. Rev. Stat. §§ 79-232 to 79-246

Adopted: October 14, 2013

Revised:

Reviewed:



striv

packages & pricing

*2014-2015 School Year	\$1975	\$2975	\$3875
Full Training & Education	✓	✓	✓
Wirecast Software (already installed)	✓	✓	✓
LIVE on Mobile (iPhone, iPad & Android devices)	✓	✓	✓
Live Stream All Home Varsity Athletic Events (*plus events not on campus)	✓	✓*	✓*
Live Stream Special Events (Concerts, Graduation, etc.)	10 Events	All Special Events	All Special Events
Live Video/Audio Stream Away Athletic Events + State Events		✓	✓
Archived Video On-Demand	2 Weeks	4 Weeks	Season
School Advertising Program	✓	✓	✓
School Social Stream	✓	✓	✓
StrivU Education Platform	✓	✓	✓
Web Hosting	✓	✓	✓
School Channel / Wordpress Integration	✓	✓	✓
Scalable School Logo	✓	✓	✓
Phone, Text & Email Support (7 days a week)	8am - 5pm	24 hours	24 hours

add-ons

Live Stream of all Special Events (Concerts, Musicals, etc.)	\$375/year	Included	Included
Live Audio/Video Stream Away Athletic Events	\$450/year	Included	Included
Archived Video On-Demand (2 Weeks)	\$450/year	\$450/year	Included
School (Brand) Identity Management	\$450-\$750/year	\$450-750/year	Included

**Minutes for
Heartland Community Schools
Board of Education Regular Meeting**

July 14, 2014 8:00 PM
Conference Room

MISSION STATEMENT: Heartland Community Schools - Henderson/Bradshaw is dedicated to educating all students by providing challenging opportunities to learn according to individual needs.

Attendance Taken at 8:12 PM:

Present Board Members:

Mr. Kent Allen
Mr. Gary Braun
Mr. Paul Brune
Mr. Glenn Larson
Mr. Boyd Stuhr
Mrs. Debra Wilhelm

1. Preliminary Procedures

1.1. Call to Order

Discussion:

President Braun called the meeting to order at 8:12 p.m.

1.2. Public Notice of the Meeting

1.3. Roll Call

2. Public Comments on Agenda Items

3. Public Comments on Topics Not on the Agenda

4. Public hearing regarding student fees, parent involvement, and anti-bullying policies

5. Reports

5.1. Superintendent's Report

Discussion:

Mr. Best briefly reviewed summer projects at the school and discussed the summer census counts looking forward to potential enrollment in future years.

6. Discussion Items

6.1. Budget Review

6.2. Budget Workshop Date

Discussion:

A budget workshop has been scheduled for August 25th at 8:00 p.m.

7. Old Business

7.1. Policy CBRJ - 2nd Reading

Motion Passed: To approve the 2nd reading of Policy CBRJ passed with a motion by Mr. Glenn Larson and a second by Mr. Paul Brune.

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Yes
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

7.2. eFunds

8. New Business

8.1. Consider Concussions Policy

Discussion:

LB 71-9102 through LB 71-9106 outline requirements for schools to establish concussion awareness policies and protocols. This policy is provided through our attorney to meet these requirements.

Motion Passed: To approve the first reading of Policy IO on concussions passed with a motion by Mr. Boyd Stuhr and a second by Mr. Glenn Larson .

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Yes
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

8.2. Concussion Protocol

Motion Passed: To approve concussion protocol as presented passed with a motion by Mr. Paul Brune and a second by Mrs. Debra Wilhelm.

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Yes
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

8.3. Executive Session

Discussion:

President Braun declared the end of executive session at 9:45 P.M.

Motion Passed: To enter executive session at 9:25 P.M. with discussion limited to personnel passed with a motion by Mr. Kent Allen and a second by Mr. Gary Braun.

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Yes
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

8.4. Student Handbook Changes

Motion Passed: To approve recommended changes to the elementary and secondary student handbooks for 2014-15 passed with a motion by Mr. Paul Brune and a second by Mr. Glenn Larson .

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Yes
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

8.5. Bethesda Carnival Building Use Request

Motion Passed: To waive policy restrictions and allow Bethesda pre-school to use the school for a fundraiser on September 28, 2014 from 2-8 P.M. passed with a motion by Mr. Paul Brune and a second by Mr. Glenn Larson .

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Yes
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

8.6. Contract for Spanish Teacher

Motion Passed: To offer a 0.45 FTE contract to Jillian Schernikau passed with a motion by Mr. Boyd Stuhr and a second by Mr. Kent Allen.

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Yes
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

8.7. Local Substitute Request

Motion Passed: To approve Dorthie Randles as a local substitute passed with a motion by Mr. Glenn Larson and a second by Mr. Paul Brune.

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Yes
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

9. Future Agenda Items

9.1. Future Agenda Items

10. Consent Agenda

Motion Passed: Motion to approve the consent agenda passed with a motion by Mr. Paul Brune and a second by Mr. Kent Allen.

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Yes
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

10.1. Approval of Minutes

10.2. Approval of Treasurer's Report

10.3. Approval of Claims

10.4. Financial Reports

10.5. Out of State Travel

11. Adjournment

Discussion:

The next scheduled meeting to be held on August 11, 2014 at 8:00 p.m.

Motion Passed: Motion to adjourn the meeting at 9:56 p.m. passed with a motion by Mr. Paul Brune and a second by Mr. Glenn Larson .

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Yes
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

Board President

Board Secretary