

**Minutes for
Heartland Community Schools
Board of Education Regular Meeting**

Monday, April 14, 2014 8:00 PM
Conference Room
1501 Front Street
Henderson, NE 68371-8929

MISSION STATEMENT: Heartland Community Schools - Henderson/Bradshaw is dedicated to educating all students by providing challenging opportunities to learn according to individual needs.

Mr. Kent Allen:	Present
Mr. Gary Braun:	Present
Mr. Paul Brune:	Present
Mr. Glenn Larson:	Absent
Mr. Boyd Stuhr:	Present
Mrs. Debra Wilhelm:	Present

1. Preliminary Procedures

1. Call to Order

2. Public Notice of the Meeting

3. Roll Call

4. To excuse Mr. Glenn Larson Passed with a motion by Mr. Gary Braun and a second by Mr. Paul Brune.

5. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

2. Public Comments on Agenda Items

3. Public Comments on Topics Not on the Agenda

4. Reports

1. Superintendent's Report

2. Principals' Reports

5. Discussion Items

6. Old Business

1. Review of Summer Projects

Mr. Best reviewed plans for updates to the secondary and elementary libraries, air conditioning units for the elementary wing, Theatre upgrades, carpeting, archway signage & entry, and secondary offices. Several other projects are pending for the summer including outdoor storage, building security, playgrounds, courtyard renovation, scoreboards, restroom updates, and press box updates.

2. Motion to accept bid to replace 4 Wood Solid Core Doors (2 sets) along with new hardware from King's Glass in the amount of \$8,660 Passed with a motion by Mr. Paul Brune and a second by Mr. Kent Allen.

3. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

4. Field Storage Building

5. To approve the bid from A&L Sales and Service for \$32,733 for construction of a field storage building and from Mid-Nebraska Land Developers for site preparation in the amount of \$1,500 Passed with a motion by Mr. Boyd Stuhr and a second by Mr. Paul Brune.

6. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

7. Building Security System

8. To approve the Kidwell bid for building security including option 1 - Video Intercom System, option 2 - Panic Alarm System, & option 3 - Access Control System in the total amount of \$18,884 Passed with a motion by Mr. Kent Allen and a second by Mr. Gary Braun.

9. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

7. New Business

1. Powerschool Interlocal Agreement

2. To enter the Southeast Nebraska Powerschool Cooperative Interlocal Cooperation Act Agreement Passed with a motion by Mr. Kent Allen and a second by Mrs. Debra Wilhelm.

3. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

4. Southeast Nebraska Regional Contract

5. To approve the contract with Southeast Nebraska Regional Program for the 2014-15 school year Passed with a motion by Mrs. Debra Wilhelm and a second by Mr. Paul Brune.

6. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

7. Classified Staff Compensation

8. To approve an increase in classified staff compensation as discussed Passed with a motion by Mr. Gary Braun and a second by Mr. Kent Allen.

9. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

10. Maintenance & Custodial Position

11. To approve an additional custodial/maintenance position Passed with a motion by Mr. Kent Allen and a second by Mr. Paul Brune.

12. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

13. Amend Policies GEB & JCDA

14. To amend policies GEB & JCDA to include language regarding "look alike devices or substances" and waive 2nd & 3rd readings Passed with a motion by Mr. Paul Brune and a second by Mrs. Debra Wilhelm.

15. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

16. Approve math teacher contract

17. To approve a contract with Laura Smith for the 2014-15 school year Passed with a motion by Mr. Paul Brune and a second by Mr. Boyd Stuhr.

18. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

19. Approve local substitute

20. To approve Liesl Lucas as a local substitute Passed with a motion by Mr. Gary Braun and a second by Mrs. Debra Wilhelm.

21. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

8. Future Agenda Items

9. Consent Agenda

10. Motion to approve the consent agenda including the FBLA out of state travel request Passed with a motion by Mr. Paul Brune and a second by Mr. Kent Allen.

11. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

1. Approval of Minutes

2. Approval of Treasurer's Report

3. Approval of Claims

4. Financial Reports

5. Out of State Travel Requests

12. Executive Session

President Braun declared executive session to be ended at 10:35 p.m.

13. To enter executive session at 9:59 pm for discussion limited to personnel matters Passed with a motion by Mr. Gary Braun and a second by Mrs. Debra Wilhelm.

14. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

15. Adjournment

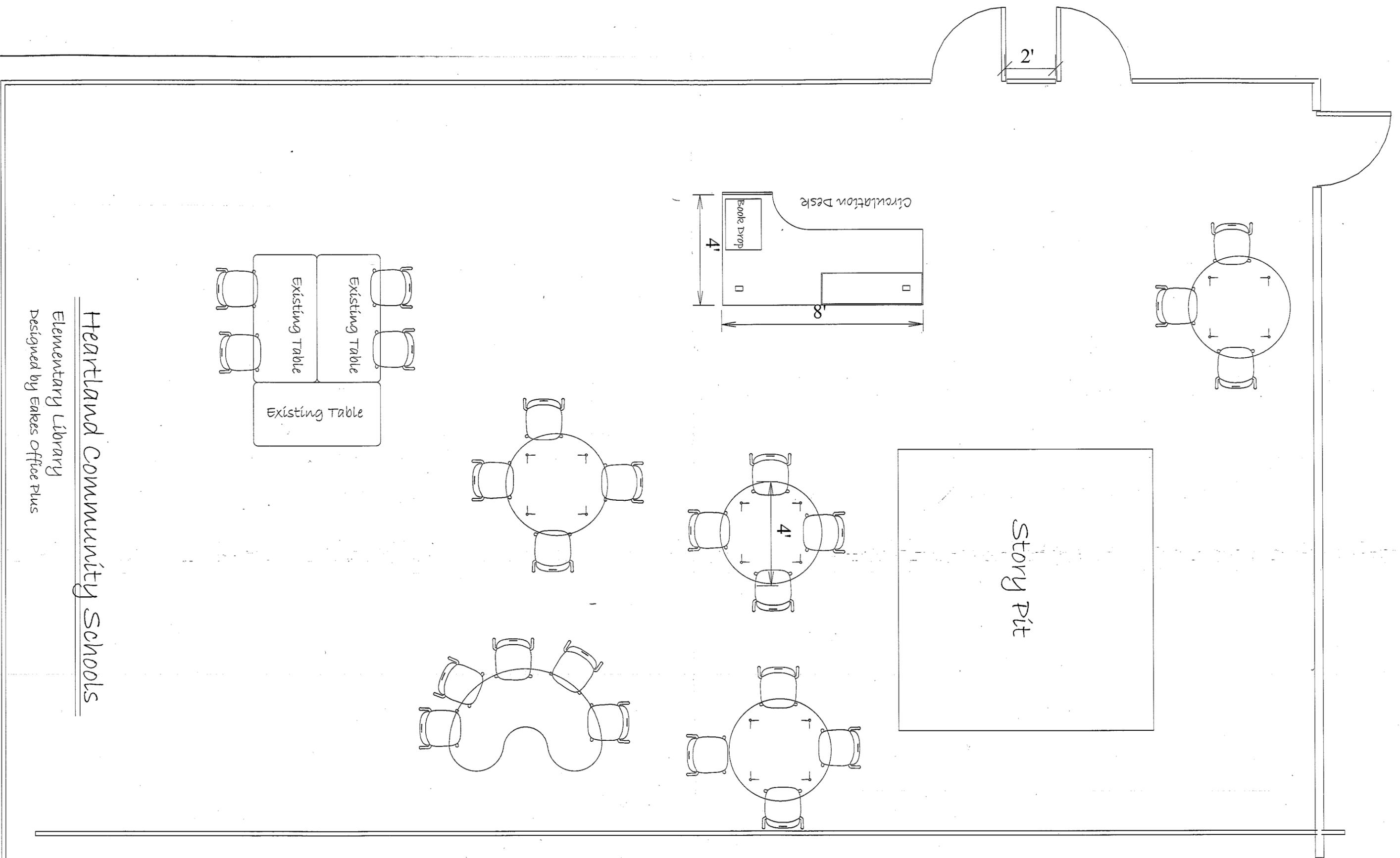
The next scheduled meeting to be held on May 12 at 8:00 p.m.

16. Motion to adjourn the meeting at 10:36 p.m. Passed with a motion by Mr. Kent Allen and a second by Mr. Paul Brune.

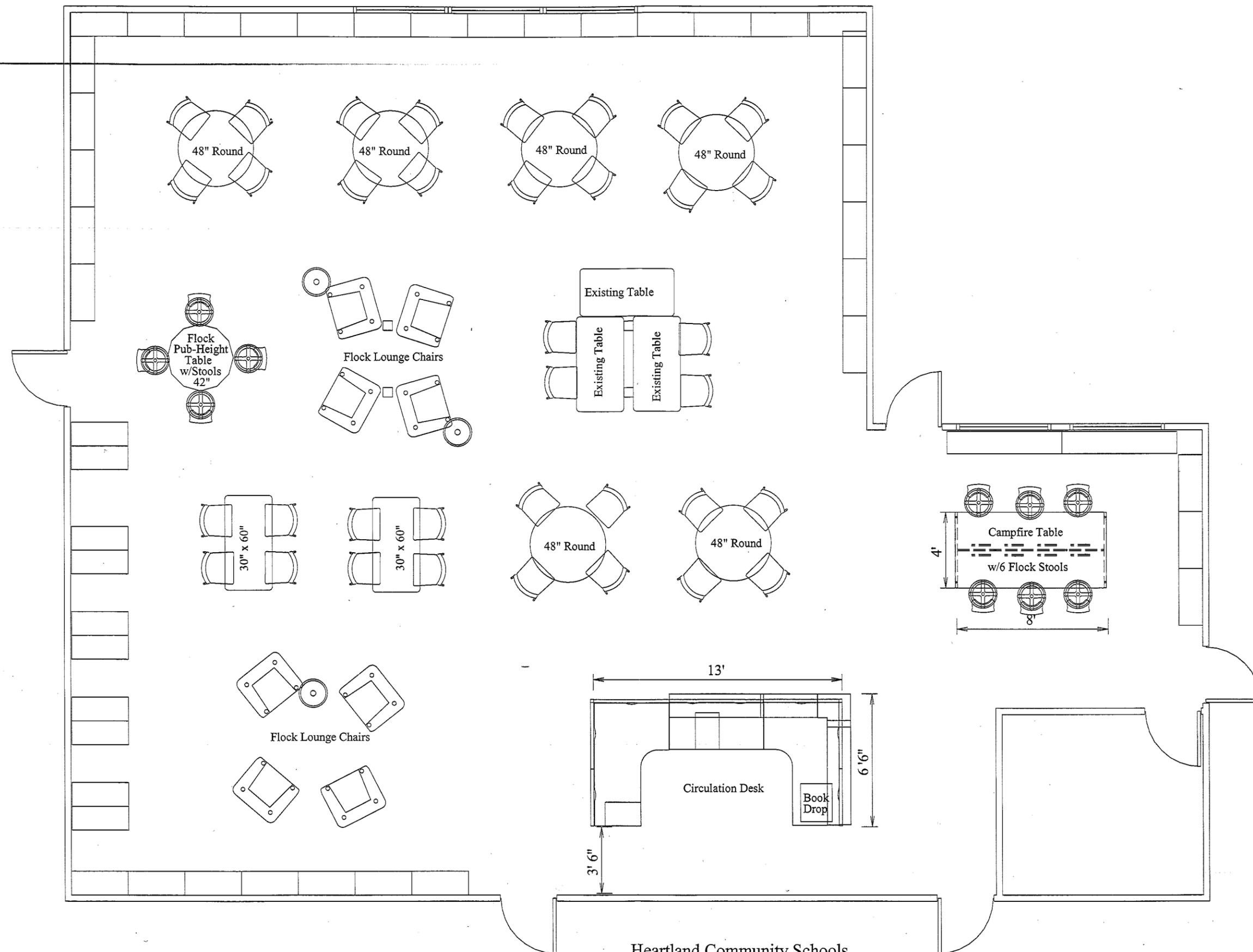
17. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

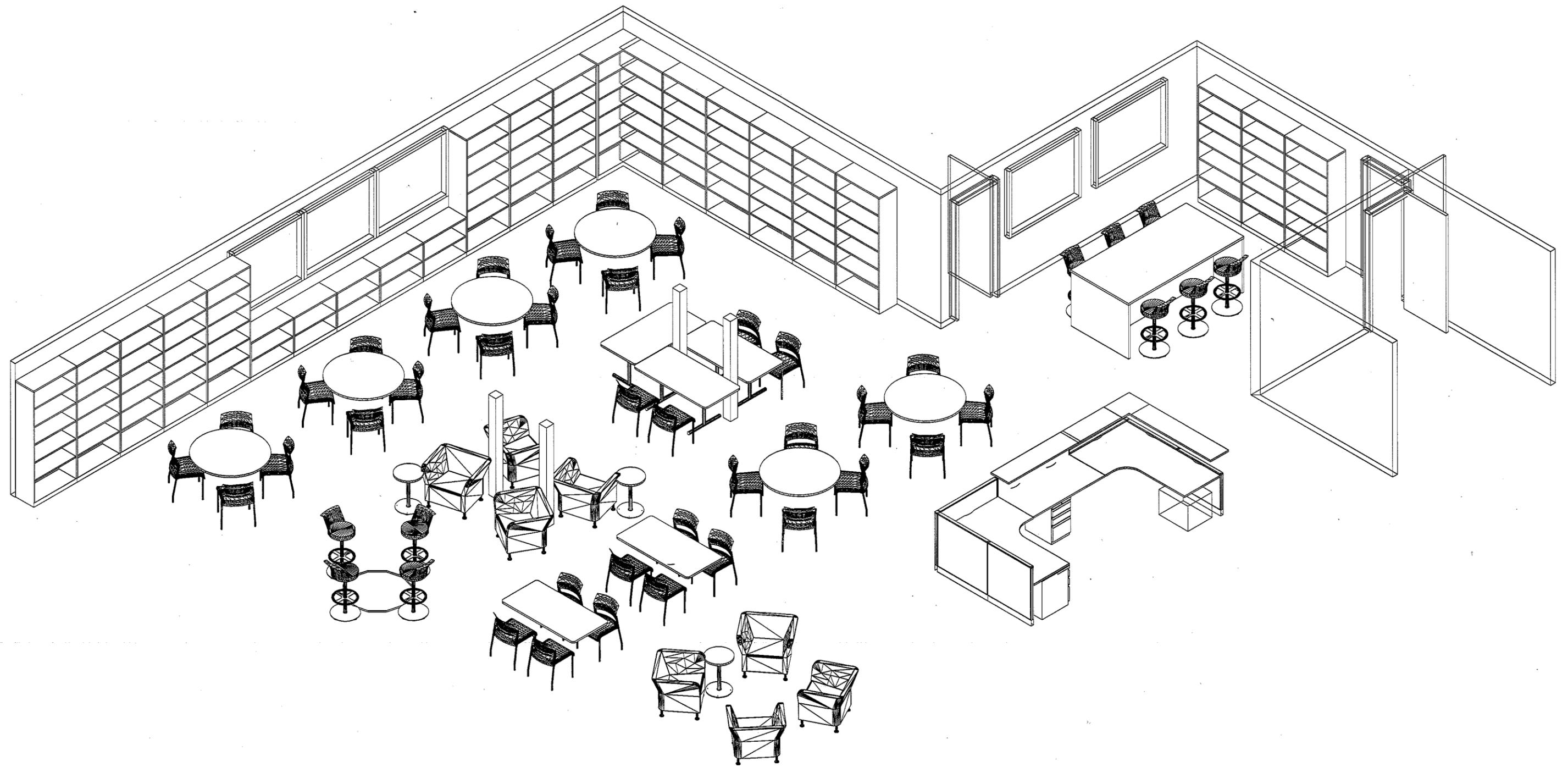
Board President

Board Secretary



Heartland Community Schools
Elementary Library
Designed by Eakes Office Plus





**Bids for Replacing
Interior Theater Doors and Hardware
April 11, 2014**

Replace 4 Wood Solid Core Doors (2 sets) with New Hardware

King's Glass	\$8,660
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M & O Door	\$10,250
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Policy JCDA - STUDENT USE OF TOBACCO, DRUGS AND ALCOHOL

The possession, use, and/or distribution of tobacco, drugs, ~~and~~ alcohol, drug paraphernalia, or “look-alike” substances or devices by students are not allowed on school premises or school sponsored activities.

Disciplinary sanctions (consistent with local, state, and federal law), up to and including expulsion and referral for prosecution, will be imposed upon students who violate these standards of conduct.

Students will be notified through the Student Handbook of these requirements.

Adopted: September 1, 1998

Revised:

Reviewed:

Policy GEB - EMPLOYEE USE OF TOBACCO, DRUGS, AND ALCOHOL

The unlawful possession, use, and/or distribution of tobacco, illicit drugs, ~~and~~ alcohol, drug paraphernalia, or “look-alike” substances or devices by employees is not allowed on school premises or at school sponsored activities.

The use, and/or distribution may be cause for suspension, and/or termination of an employee following due process (consistent with local, state, and federal law) and referral for prosecution.

Employees will be notified through the Faculty and Staff Handbooks and/or in-house communication of these requirements.

Adopted: September 1, 1998

Revised: May 12, 2008

Reviewed: January 9, 2012

**Minutes for
Heartland Community Schools
Board of Education Regular Meeting**

March 10, 2014 7:00 PM
Conference Room

MISSION STATEMENT: Heartland Community Schools - Henderson/Bradshaw is dedicated to educating all students by providing challenging opportunities to learn according to individual needs.

Attendance Taken at 7:00 PM:

Present Board Members:

Mr. Kent Allen
Mr. Gary Braun
Mr. Paul Brune
Mr. Glenn Larson
Mr. Boyd Stuhr
Mrs. Debra Wilhelm

1. Preliminary Procedures

- 1.1. Call to Order**
- 1.2. Public Notice of the Meeting**
- 1.3. Roll Call**

2. Public Comments on Agenda Items

3. Public Comments on Topics Not on the Agenda

4. Reports

- 4.1. Superintendent's Report**
- 4.2. Principals' Reports**

Discussion:

Mrs. Huebert reported on activities in the elementary including the Book Fair, the 3rd Grade Invention Convention, and testing currently being conducted. Upcoming events include Kindergarten Roundup on April 11 and NeSA testing in April through early May.

Mr Carr recognized many student accomplishments including FBLA, FFA, Heartland Beat student of the month - Colton Siebert, and Sydney Dick receiving a Nebraska Scholastic Art Award in Omaha. He also shared some technology examples currently being utilized by our students. Upcoming events include John Baylor ACT test prep, Track meets beginning next week, Boys Golf practicing now, German Smorgasbord on March 22, Parent-Teachers Conferences tonight and tomorrow, and the Sophomore Field Trip to view cranes on March 31.

5. Discussion Items

- 5.1. Board topics calendar**
- 5.2. Board policy review**

5.3. NRCSA spring conference

Discussion:

NRCSA Spring Conference is March 20 - 21 in Kearney.

5.4. Board self-evaluation

5.5. Discuss ban of tobacco/alcohol/e-cigs on school grounds

5.6. Calendar change for district music

Motion Passed: To amend the year's calendar to postpone classes for the day on April 25, 2014 in order to host the district music contest passed with a motion by Mr. Glenn Larson and a second by Mr. Paul Brune.

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Yes
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

5.7. Review pending legislation

6. Old Business

6.1. Third and final reading of crisis policy EBD

Motion Passed: To approve the final reading of Policy EBD passed with a motion by Mr. Paul Brune and a second by Mr. Glenn Larson .

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Yes
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

7. New Business

7.1. Amend Policy CED

Motion Passed: To amend Policy CED as discussed and to waive the second and third readings of this amendment passed with a motion by Mrs. Debra Wilhelm and a second by Mr. Paul Brune.

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Yes
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

7.2. Elimination of Policy GBP

Motion Passed: To eliminate Policy GBP passed with a motion by Mr. Glenn Larson and a second by Mr. Gary Braun.

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Yes
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes

Mrs. Debra Wilhelm Yes

7.3. Amend Policy JCBD

Motion Passed: To amend Policy JCBD as discussed passed with a motion by Mr. Boyd Stuhr and a second by Mr. Glenn Larson .

Mr. Kent Allen Yes
Mr. Gary Braun Yes
Mr. Paul Brune Yes
Mr. Glenn Larson Yes
Mr. Boyd Stuhr Yes
Mrs. Debra Wilhelm Yes

7.4. Reduction in force resolution

Motion Passed: To adopt the resolution to reduce the Spanish program to 0.5 F.T.E. passed with a motion by Mr. Paul Brune and a second by Mr. Glenn Larson .

Mr. Kent Allen Yes
Mr. Gary Braun Yes
Mr. Paul Brune Yes
Mr. Glenn Larson Yes
Mr. Boyd Stuhr Yes
Mrs. Debra Wilhelm Yes

7.5. Consider building security changes

7.6. Local Substitute Request

Motion Passed: To approve Joanne Haidle as a local substitute passed with a motion by Mr. Paul Brune and a second by Mr. Glenn Larson .

Mr. Kent Allen Yes
Mr. Gary Braun Yes
Mr. Paul Brune Yes
Mr. Glenn Larson Yes
Mr. Boyd Stuhr Yes
Mrs. Debra Wilhelm Yes

8. Future Agenda Items

9. Consent Agenda

Motion Passed: Motion to approve the consent agenda passed with a motion by Mr. Paul Brune and a second by Mrs. Debra Wilhelm.

Mr. Kent Allen Yes
Mr. Gary Braun Yes
Mr. Paul Brune Yes
Mr. Glenn Larson Yes
Mr. Boyd Stuhr Yes
Mrs. Debra Wilhelm Yes

9.1. Approval of Minutes

9.2. Approval of Treasurer's Report

9.3. Approval of Claims

9.4. Financial Reports

10. Adjournment

Discussion:

The next scheduled meeting to be held on April 14, 2014 at 8:00 pm.

Motion Passed: Motion to adjourn the meeting at 9:05 pm. passed with a motion by Mr. Boyd Stuhr and a second by Mr. Glenn Larson .

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Yes
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

Board President

Board Secretary