

**Minutes for  
Heartland Community Schools  
Board of Education Work Session**

Monday, March 22, 2021 5:45 PM  
York Country Club, York, Nebraska  
1501 Front Street  
Henderson, NE 68371-8929

Notice of the meeting was posted in the Henderson News on March 18, 2021.

***MISSION STATEMENT: Heartland Community Schools - Henderson/Bradshaw is dedicated to educating all students by providing challenging opportunities to learn according to individual needs.***

Mr. Kent Allen: Present  
Mr. Gary Braun: Present  
Lacey Gloystein: Present  
Tyler Newton: Present  
Tammy Ott: Present  
Mr. Steve Stebbing: Present

1. Preliminary Procedures

1.1. Call to Order

Declare meeting to be open, legal, and properly advertised with all members having been informed of the nature of the meeting and having received related information. Announce the Open Meetings Act as posted in the front of the conference room.

1.2. Public Notice of the Meeting

Incorrect information for the meeting was published in the Henderson News on March 18, 2021. A corrected notice was posted in 5 locations in Henderson and Bradshaw on March 18, 2021.

1.3. Roll Call

2. Discussion Items

2.1. Board/Administrator Goal Setting  
Goal Setting/Exploration type meeting.

Whats going well.

Things we should explore more.

COGNIA

Exit report from external team that visited Heartland. Engagement Review Team.

Make recommendations for accreditation to COGNIA

Visited with teachers, parents students and leadership.

Impact areas (doing really well) - 16 items

Improve areas (doing well but needs a little more) - 12 items. E.g. Programs for educational futures. Use data to improve learning.

Initiate areas (needs improvement) - 2 items. Leadership cultivation. Creativity, innovation, collaborative, problem-solving opportunities for learners.

Always good to receive input from community and have a second set of eyes from the team to help provide feedback. This info will also help provide a basis to the fall school board association improvement initiative we have established.

HCS Strategic Plan Webpage

April 1 facility team entering school.

Professional Development Day - teachers met 3/22 and were given standards to evaluate how HCS could meet the states standards. Inspiring to see teachers take ownership of discussion by natural selection.

**Kudos**

Staff is phenomenal  
Quality of education  
Safe environment

**Concerns**

College level coursework  
Facility adequate  
Daycare  
Lack of strength and conditioning facility  
Hire strength and conditioning staff member dedicated to strength and conditioning and nutrition  
Maintain or grow student numbers  
Hire and retain quality teachers  
Bleachers on east side of football field  
Involve Bradshaw more in community activities

**How to categorize**

Facility  
Curriculum  
Outreach  
Daycare

**3. Adjournment**

The next scheduled meeting to be held on Monday, April 12, 2021 at 7 pm.

Motion to adjourn the meeting Passed with a motion by Tyler Newton and a second by Mr. Kent Allen.

Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Lacey Gloystein: Yea, Tyler Newton: Yea, Tammy Ott: Yea,  
Mr. Steve Stebbing: Yea

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Board President

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Board Secretary