

**Minutes for
Heartland Community Schools
Board of Education Regular Meeting**

Monday, February 10, 2014 7:00 PM
Conference Room
1501 Front Street
Henderson, NE 68371-8929

MISSION STATEMENT: Heartland Community Schools - Henderson/Bradshaw is dedicated to educating all students by providing challenging opportunities to learn according to individual needs.

Mr. Kent Allen: Present
Mr. Gary Braun: Present
Mr. Paul Brune: Present
Mr. Glenn Larson: Present
Mr. Boyd Stuhr: Present
Mrs. Debra Wilhelm: Present

1. Preliminary Procedures

1. Call to Order

2. Public Notice of the Meeting

3. Roll Call

2. Public Comments on Agenda Items

3. Public Comments on Topics Not on the Agenda

4. Reports

1. Technology Presentation

Instructor Lynn Hall presented a demonstration on Garage Band and other applications that are being utilized in the Vocal Music Department.

2. Superintendent's Report

3. Principals' Reports

Mrs. Huebert shared information on the Geography Bee and the Spelling Bee. She also gave an example of an elementary teacher's electronic communication with parents. Mr. Carr shared student successes including Heartland Beat, Honor Choirs, and Honor Bands. Pep band will be playing at Nebraska Danger game on March 1 in Grand Island. He also gave many examples of technology usage in the classroom. Heartland also hosted over 400 Jr. High students for a Choral

Festival on January 31 with over 600 audience members at the evening concert. Finally he informed the board about upcoming events in February.

5. Discussion Items

1. Superintendent Evaluation Timeline

2. Board Self-Evaluation Tools

3. Discuss Legislation

4. Upcoming conferences

6. Old Business

1. Policy EBD - Crisis Response

2. To approve the 2nd reading of Crisis Response Policy EBD Passed with a motion by Mr. Paul Brune and a second by Mr. Glenn Larson.

3. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

4. Summer Projects

5. To approve the Elementary A/C bid from York Heating & Air in the amount of \$34,316.00. Passed with a motion by Mr. Paul Brune and a second by Mrs. Debra Wilhelm.

6. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

7. Board/Admin Goals

7. New Business

1. 2014-15 School Calendar

2. To adopt the 2014-15 school calendar as discussed Passed with a motion by Mr. Kent Allen and a second by Mr. Glenn Larson.

3. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

8. Personnel

1. Resignation of L. Zuehlsdorf

2. To accept the resignation of Linda Zuehlsdorf with gratitude for her service to Heartland Community Schools Passed with a motion by Mr. Paul Brune and a second by Mr. Glenn Larson.

3. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

4. Elementary Principal's Contract

5. To enter into a contract with Sadie Houck to serve as elementary principal for the 2014-15 school year at the discussed salary Passed with a motion by Mr. Gary Braun and a second by Mr. Paul Brune.

6. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

7. High School Principal's Contract

8. To enter into executive session at 9:15 pm with the purpose of discussing high school principal and Superintendent contracts and compensation Passed with a motion by Mr. Paul Brune and a second by Mrs. Debra Wilhelm.

9. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

10. President Braun declared executive session to be over at 9:41 pm. A motion to approve the contract and compensation as discussed for Tim Carr to serve as secondary principal for the 2014-15 school year Passed with a motion by Mr. Paul Brune and a second by Mr. Glenn Larson.

11. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

12. Superintendent's Contract

13. To approve the superintendent's compensation as discussed for the 2014-15 school year Passed with a motion by Mr. Gary Braun and a second by Mr. Boyd Stuhr.

14. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

9. Future Agenda Items

10. Consent Agenda

11. Motion to approve the consent agenda Passed with a motion by Mr. Paul Brune and a second by Mrs. Debra Wilhelm.

12. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

1. Approval of Minutes

2. Approval of Treasurer's Report

3. Approval of Claims

4. Financial Reports

5. Out of State Travel Requests

13. Adjournment

The next scheduled meeting to be held on March 10, 2014 at 7:00 pm.

14. Motion to adjourn the meeting at 10:01 pm. Passed with a motion by Mr. Glenn Larson and a second by Mr. Kent Allen.

15. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

Board President

Board Secretary

EBD - Crisis Response Policy

The following objectives apply to dealing with a crisis situation:

- Ensuring the safety and emotional security of students.
- Formulating a plan of action immediately that provides uniformity in the treatment of each crisis.
- Identifying those students and staff who will likely be most strongly affected by grief.
- Preserving, to the extent possible, the daily school routine and pre-scheduled activities so as not to draw others into deeper levels of grief than they would normally experience.
- Monitoring students' progress through the stages of the grief process.
- Making the school's resources available to parents and guardians who become concerned about their child's reaction to a crisis.

Policy

1. School Hours

- 1.1. During a crisis situation, the administration will maintain established school hours and proceed with all co-curricular activities as scheduled whenever possible.
- 1.2. If, during a crisis situation, the parent(s) or guardian of a student, decide that the student needs to be absent, this absence will be excused.

2. Access to School Facilities

- 2.1. In recognition that schools are designed primarily to support learning, the school's facilities may not be used for funeral or memorial services.

- 2.2. This policy does not discourage the presentation of traditional memorial services, which promote patriotism.

3. Memorials

- 3.1. At times, in the immediate aftermath of a crisis or death, memorials are proposed without full consideration of the potential implications for students, staff, families, and the community.
- 3.2. Temporary memorials at school, as approved by the school principal, may be displayed until the day of the funeral, at which time, will be offered to the family of the deceased.
- 3.3. Requests to memorialize an individual or event during a school sponsored activity must be approved by the school administration and may not detract from the activity or planned purposes of scheduled classes or the scheduled event.
- 3.4. Permanent memorials for deceased students and staff are limited to endowments, scholarships, books, or items with educational significance. Such items may include a small label with the words, "Donated in memory of", the deceased name, and that of the donating party. Examples of permanent memorials that are not acceptable include: plaques, statuary, plantings, or those that require the retirement or discontinued use of school property. The school district reserves the right to accept or decline all permanent memorials.
- 3.5. Dedications in the school yearbook are subject to approval by the school district and limited to the publically purchased (parent) pages of the publication.
- 3.6. Memorials established prior to the adoption of this policy are not affected by this policy.

Adopted on:

Revised on:

Reviewed on: