

**Minutes for
Heartland Community Schools
Board of Education Regular Meeting**

Monday, January 13, 2014 7:00 PM
Conference Room
1501 Front Street
Henderson, NE 68371-8929

MISSION STATEMENT: Heartland Community Schools - Henderson/Bradshaw is dedicated to educating all students by providing challenging opportunities to learn according to individual needs.

Mr. Kent Allen: Present
Mr. Gary Braun: Present
Mr. Paul Brune: Present
Mr. Glenn Larson: Present
Mr. Boyd Stuhr: Present
Mrs. Debra Wilhelm: Present

1. Preliminary Procedures

1. Call to Order

2. Public Notice of the Meeting

3. Roll Call

2. Public Comments on Agenda Items

3. Public Comments on Topics Not on the Agenda

4. Election of Board Officers

1. Election of Board President

Gary Braun elected by paper ballot.

2. Motion to close nominations for President with Paul Brune and Gary Braun nominated. Passed with a motion by Mr. Boyd Stuhr and a second by Mr. Glenn Larson.

3. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

4. Election of Board Vice President

Deb Wilhelm elected Vice-President on second paper ballot.

5. Motion to close nominations for Vice-President with Paul Brune and Deb Wilhelm nominated. Passed with a motion by Mr. Paul Brune and a second by Mr. Boyd Stuhr.

6. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea
 7. Election of Board Secretary
Boyd Stuhr was elected by paper ballot.
 8. Motion to close nominations with Boyd Stuhr and Glenn Larson nominated. Passed with a motion by Mr. Paul Brune and a second by Mr. Kent Allen.
 9. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea
 10. Election of Board Treasurer
Kent Allen elected Treasurer.
 11. Motion to close nominations with Kent Allen nominated and elected by default. Passed with a motion by Mr. Paul Brune and a second by Mr. Glenn Larson.
 12. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea
5. Reports

1. Superintendent's Report

2. Principals' Reports

Elementary news: Students in grades 5-8 participated in the National Geography Bee on Jan.9. Students in grades 3-8 will participate in the NeSA W (Ne State Assessment in Writing) Feb. 5. Students in grades 4 & 8 will participate in NeSA W Jan. 20 & Feb. 7. Jr./High School news: NHS, FFA, FBLA Food Delivery was a success as over 30 households in the district received a box of food. Chamber Singers & Brass Choir were featured on NETV's Holiday Harmonies. Band & Vocal groups also performed at Henderson Care Center & Methodist Church in Bradshaw.

6. Discussion Items

1. Recognize Dr. Ohrt

Superintendent Best and the school board presented Dr. Ohrt with an honorary plaque and a Heartland jacket in appreciation for his help at athletic events.

2. Review of state NASB Conference

3. Board/Admin Retreat

4. Building & Summer Projects

Possible summer projects: air conditioning units for elementary wing, theatre upgrades, remodel libraries, remodel 4 restrooms, archway & entry, building security, playground, outdoor storage, courtyard renovation and high school offices.

5. Miscellaneous Expenditures

6. USAC E-rate Update

7. Old Business

8. New Business

1. Crisis Response Policy

2. To approve the first reading of Policy a crisis response policy (EBD) Passed with a motion by Mr. Paul Brune and a second by Mr. Kent Allen.

3. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

4. 2014-15 Negotiated Agreement

5. To approve the negotiated agreement for Heartland's certified teachers for the 2015-2016 school year Passed with a motion by Mr. Paul Brune and a second by Mr. Boyd Stuhr.

6. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

7. 2015-16 Negotiations

8. To recognize the H.E.A. as the official bargaining unit for Heartland's certified teachers for the 2015-2016 school year Passed with a motion by Mr. Glenn Larson and a second by Mr. Gary Braun.

9. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

9. Personnel

1. Approval of Local Sub

2. To approve Karen Kroeker as a local substitute Passed with a motion by Mr. Boyd Stuhr and a second by Mr. Glenn Larson.

3. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

4. Resignation

5. To accept the resignation of Cindy Huebert with much appreciation for her 29 1/2 years of service to the school district Passed with a motion by Mr. Paul Brune and a second by Mr. Kent Allen.

6. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

7. Administrative Assignments

10. Future Agenda Items

11. Consent Agenda

12. Motion to approve the consent agenda Passed with a motion by Mr. Boyd Stuhr and a second by Mr. Paul Brune.

13. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

1. Approval of Minutes

2. Approval of Treasurer's Report

3. Approval of Claims

4. Financial Reports

5. Out of State Travel Requests

14. Adjournment

The next scheduled meeting to be held on Feb. 10, 2014 at 7:00 p.m.

15. Motion to adjourn the meeting at 9:57 p.m. Passed with a motion by Mr. Glenn Larson and a second by Mr. Kent Allen.

16. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

Board President

Board Secretary

EBD - Crisis Response Policy

The following objectives apply to dealing with a crisis situation:

- Ensuring the safety and emotional security of students.
- Formulating a plan of action immediately that provides uniformity in the treatment of each crisis.
- Identifying those students and staff who will likely be most strongly affected by grief.
- Preserving, to the extent possible, the daily school routine and pre-scheduled activities so as not to draw others into deeper levels of grief than they would normally experience.
- Monitoring students' progress through the stages of the grief process.
- Making the school's resources available to parents and guardians who become concerned about their child's reaction to a crisis.

Policy

1. School Hours

- 1.1. During a crisis situation, the administration will maintain established school hours and proceed with all co-curricular activities as scheduled whenever possible.
- 1.2. If, during a crisis situation, the parent(s) or guardian of a student, decide that the student needs to be absent, this absence will be excused.

2. Access to School Facilities

- 2.1. In recognition that schools are designed primarily to support learning, the school's facilities may not be used for funeral or memorial services.

- 2.2. This policy does not discourage the presentation of traditional memorial services, which promote patriotism.

3. Memorials

- 3.1. At times, in the immediate aftermath of a crisis or death, memorials are proposed without full consideration of the potential implications for students, staff, families, and the community.
- 3.2. Temporary memorials at school, as approved by the school principal, may be displayed until the day of the funeral, at which time, will be offered to the family of the deceased.
- 3.3. Requests to memorialize an individual or event during a school sponsored activity must be approved by the school administration and may not detract from the activity or planned purposes of scheduled classes or the scheduled event.
- 3.4. Permanent memorials for deceased students and staff are limited to endowments, scholarships, books, or items with educational significance. Such items may include a small label with the words, "Donated in memory of", the deceased name, and that of the donating party. Examples of permanent memorials that are not acceptable include: plaques, statuary, plantings, or those that require the retirement or discontinued use of school property. The school district reserves the right to accept or decline all permanent memorials.
- 3.5. Dedications in the school yearbook are subject to approval by the school district and limited to the publically purchased (parent) pages of the publication.
- 3.6. Memorials established prior to the adoption of this policy are not affected by this policy.

Adopted on:

Revised on:

Reviewed on:

December 12, 2013

Board of Education

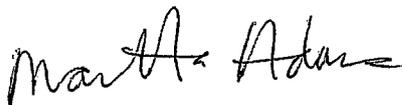
Heartland Community Schools

Henderson/Bradshaw, NE

Board of Education:

The Heartland Education Association (HEA) continues to represent the non-supervisory certificated employees employed as teachers, counselors, and program specialists employed by Heartland Community Schools. The HEA requests that the Heartland Community School Board of Education continue its recognition of HEA as the exclusive bargaining agent for those non-supervisory certificated employees for the 2015-2016 contract year.

Respectfully,

A handwritten signature in black ink that reads "Marietta Adams". The signature is written in a cursive style with a large initial "M" and a long, sweeping underline.

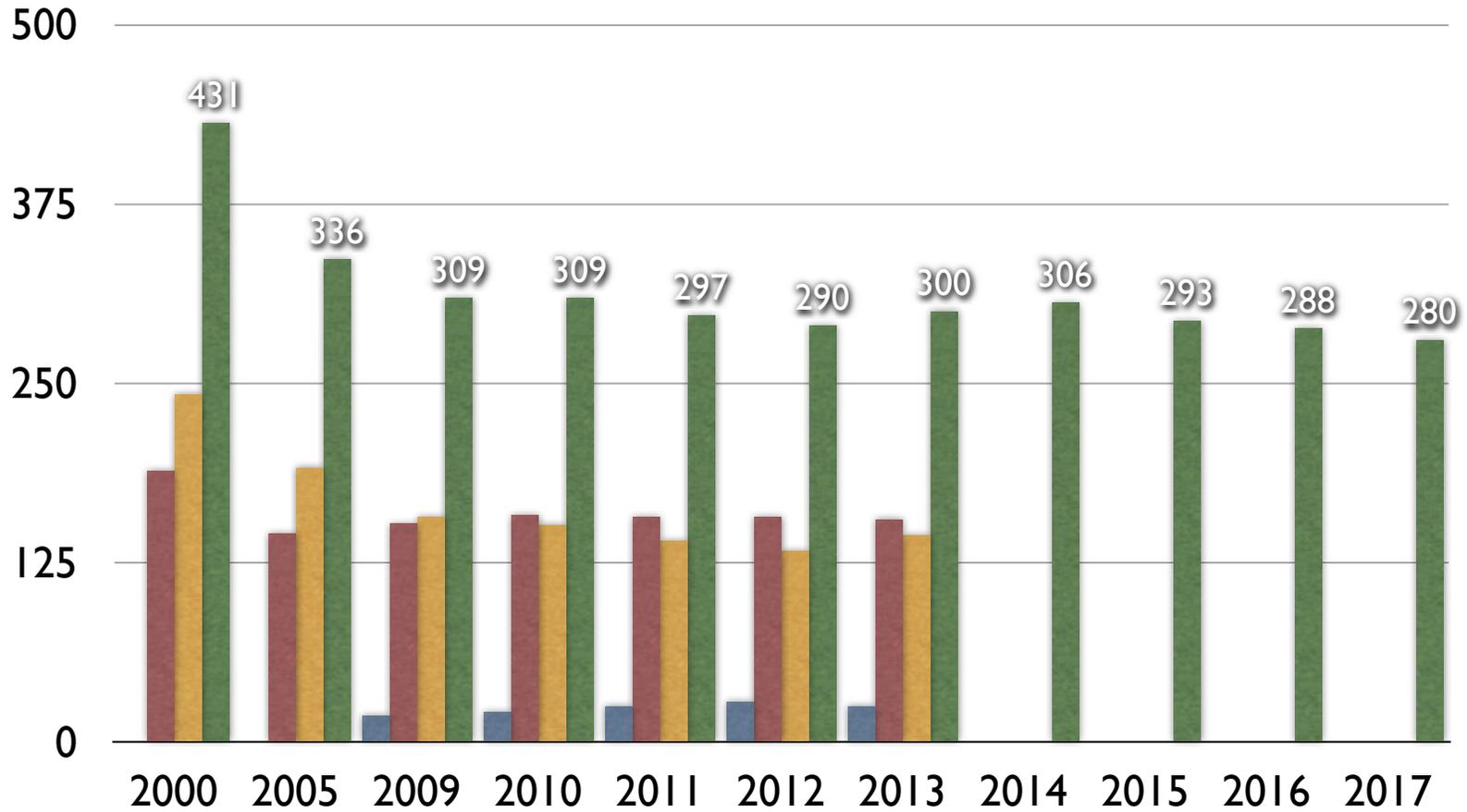
Marietta Adams

HEA President

Heartland Enrollment Trends

Fall Counts

PK K-6 7-12 Totals



**Minutes for
Heartland Community Schools
Board of Education Regular Meeting**

December 09, 2013 7:00 PM
Conference Room

MISSION STATEMENT: Heartland Community Schools - Henderson/Bradshaw is dedicated to educating all students by providing challenging opportunities to learn according to individual needs.

Attendance Taken at 7:03 PM:

Present Board Members:

Mr. Kent Allen
Mr. Gary Braun
Mr. Paul Brune
Mr. Glenn Larson
Mr. Boyd Stuhr
Mrs. Debra Wilhelm

1. Preliminary Procedures

- 1.1. Call to Order**
- 1.2. Public Notice of the Meeting**
- 1.3. Roll Call**

2. Public Comments on Agenda Items

3. Public Comments on Topics Not on the Agenda

4. Reports

- 4.1. Superintendent's Report**
- 4.2. Principals' Reports**

Discussion:

Elementary News: Information was shared on how each class is using the new iPads, the 2nd grade students visited the Verhage cabin at the Stuhr Museum to experience life in the late 1800's.

Jr./High School News: One Act cast and crew placed 6th at districts with 4 Outstanding Actor/Actress awards going to Cody Kroeker, Jonathan Larson, Sidney Hurlbut and Bailey Monnier. SNC competition awarded Cody Kroeker, Sidney Hurlbut, Bailey Monnier, Lew Marsolek, Jonathan Larson and Tierney Casper Outstanding Actor/Actress awards. Fourteen students participated at District FFA Leadership Skills in Aurora. Addie Swartzendruber finished 2nd in Creed Speaking and qualified for state.

HS Art students painted a "Huskie" mural on the wall in Henderson FoodMart.

Tierney Casper sang the National Anthem at the Class C-2 Volleyball Championship game.

GI Independent-All Heartland Small School Super Squad; 1st team-Tyler Brown, 2nd team- Jordan Heinrichs, Colton Siebert, Honorable Mention- Keshawn Camacho.

All District Footballs; 1st team- Jordan Heinrichs, Tyler Brown, Keshawn Camacho, Colton Siebert, Cole Nickels, Ty Spickelmier, 2nd team- Clay Bergen, Cody Kroeker.

Volleyball All Conference: 2nd team- Haley Huebert, Honorable Mention- Leah Friesen, Allison Braun.

5. Discussion Items

5.1. FFA Presentation

Discussion:

FFA Officers were present to share a power point of highlights from the National FFA Convention they attended in Louisville, KY

5.2. Crisis Response

6. Old Business

7. New Business

7.1. Annual Report

7.2. Discuss Board Self-Evaluation

8. Future Agenda Items

9. Consent Agenda

Motion Passed: Motion to approve the consent agenda with corrections. passed with a motion by Mr. Glenn Larson and a second by Mr. Gary Braun.

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Yes
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

9.1. Approval of Minutes

9.2. Approval of Treasurer's Report

9.3. Approval of Claims

9.4. Financial Reports

9.5. Out of State Travel Requests

10. Executive Session to Discuss Superintendent Evaluation and Negotiations

Motion Passed: Motion to enter closed session to discuss the evaluation, contract, and salary of the superintendent plus teacher negotiations. passed with a motion by Mr. Paul Brune and a second by Mr. Glenn Larson .

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Yes
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

11. Adjournment

Discussion:

The next scheduled meeting to be held on January 13, 2014 at 7:00 p.m.

Motion Passed: Motion to adjourn the meeting at 9:04 p.m. passed with a motion by Mr. Boyd Stuhr and a second by Mr. Kent Allen.

Mr. Kent Allen	Yes
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Mr. Gary Braun	Yes
Mr. Paul Brune	Yes
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

Board President

Board Secretary