

**Minutes for
Heartland Community Schools
Board of Education Regular Meeting**

Monday, March 11, 2013 7:00 PM
Conference Room
1501 Front Street
Henderson, NE 68371-8929

MISSION STATEMENT: Heartland Community Schools - Henderson/Bradshaw is dedicated to educating all students by providing challenging opportunities to learn according to individual needs.

1. Preliminary Procedures

1. Call to Order

Patrons John Ruybalid and Taylor Siebert were present for the meeting.

2. Public Notice of the Meeting

3. Roll Call

2. Public Comments on Agenda Items

3. Public Comments on Topics Not on the Agenda

4. Reports

1. Superintendent's Report

2. Principals' Reports

Elementary news: Heartland PTO Book Fair was a huge success. The school received over \$1,700. in free books for teachers and our libraries. Kindergarten Roundup will be held April 12. High School news: Ashley Quiring is a National Merit Finalist. Nebraska Educational Technology Association (NETA) announced top entries: Student Web 2.0 Tools contest, 1st Place, Mrs. Mazours Juniors for their Prezi on Evernote. Open Class contest, 1st Place to Daniel Quiring, Brent Regier and Lincoln Ruybalid for their video "How a Bill Becomes a Law" FFA Proficiency- Leah Friesen, top 3 in the state. She will interview on April 4 for top honors.

3. AASA Conference

5. Discussion Items

1. Project Search Presentation

Project Search, York, Nebraska Nichole Wetjen, Instructor/Coordinator for Project Search, Stan Harvey, Job Coach, as well as 5 student participants presented a power point on what a school year looks like in Project Search. Project Search is an internship program designed to help transition young adults with disabilities into employment within the workplace. Students may be referred to the program through their local school district.

2. NRCSA Conference

3. Basics of School Law Conference

4. Budget Status Update

6. Old Business

7. New Business

1. Technology Initiative Proposal

Tara Maltzberger and Carrie Regier were available to present ideas and information on how we currently use technology in the classroom and "What Could We Do With More Technology"

2. To approve purchases for implementation of the technology initiative as presented and within the discretion of the superintendent Passed with a motion by Mr. Paul Brune and a second by Mr. Gary Braun.

3. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

8. Personnel

1. Approve language arts teacher

2. To approve Sarah Mathewson as Language Arts teacher for the 2013-2014 school year. Passed with a motion by Mr. Boyd Stuhr and a second by Mr. Glenn Larson.

3. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

4. Classified Staff Pay

5. Motion to approve classified personnel pay for 2013-14 Passed with a motion by Mr. Kent Allen and a second by Mrs. Debra Wilhelm.

6. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

7. Principals' Compensation for 2013-14

8. Motion to approve principals' salary and benefits for 2013-14 Passed with a motion by Mr. Paul Brune and a second by Mr. Glenn Larson.

9. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

10. Superintendent's Compensation for 2013-14

11. To approve the superintendent's salary and benefits for 2013-14 Passed with a motion by Mr. Paul Brune and a second by Mr. Gary Braun.

12. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

9. Future Agenda Items

2013-2014 School Calendar, Summer Projects and Transportation items will be postponed until April board meeting.

1. 2013-2014 Calendar

2. Summer Projects

3. Transportation

10. Consent Agenda

11. Motion to approve the consent agenda Passed with a motion by Mr. Kent Allen and a second by Mr. Glenn Larson.

12. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

1. Approval of Minutes

2. Approval of Treasurer's Report

3. Approval of Claims

4. Financial Reports

5. Out of State Travel Requests

13. Executive Session

The Board may enter into closed session at any time to discuss any matter for which a closed session is lawful and appropriate. We have legal matters that need to be handled in closed session. Before the Board can enter closed session, a motion must be made in agreement with Statute 84-1410 by the Board to discuss topics such as personnel, negotiations, and legal matters.

14. Motion to enter closed session to discuss administrative compensation and personnel Passed with a motion by Mr. Paul Brune and a second by Mr. Boyd Stuhr.

15. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

16. Adjournment

The next scheduled meeting to be held at 8:00 p.m. on April 8, 2013

Board President

Board Secretary

Superintendent's Report March 11, 2013

I want to start by saying a heartfelt "thank you" for your calls and notes of sympathy in addition to your representation at my father's funeral. It has been a difficult week, but things will improve. The staff, board, and public support has been amazing and says a lot about the community as a whole. Needless to say, I don't have as much on the agenda as I would have hoped, but anything that I postponed to April, such as next year's calendar or summer projects can wait another month.

The plan for implementing a one-to-one technology program is complete to the point where I believe we can move forward. I have attached the slides for Monday's presentation to that item on the agenda. My earlier estimate for technology was very close, but you will notice that I have added additional costs for furniture, updating our building network, redundancy for our server platform, etc. to the project. This proposal should have us up and running in August with other logistical items, including appropriate protective cases for laptops and software.

In regard to financing the project:

- Our revenues are up and I have kept our expenditures down during the first nine months of the year;
- Over \$125,000 was built into this year's budget for this project;
- We have nearly twice the amount needed already in our depreciation fund;
- We have \$3 million in the bank;
- We have the \$1 million spending authority available.

I don't believe that we will need the option of a 3-year lease to finance the project. I believe that we can pay for the project with funds available and save \$10 thousand in interest.

My suggestion would be that we pay the entire amount out of our depreciation fund. At the end of the summer, I will take a look at what we have left and replenish the fund that amount. I think we will be within \$75 thousand of the total needed. At that point, if we are short in replenishing, we can:

- Utilize that small percentage of the \$3 million we have in the bank. I would like to be close to 6 months of operating expenses in savings. That is where we are currently, so having savings over and above that amount, while not a problem budget wise, we don't want to carry an exorbitant amount in savings;
- We still have the \$1 million line item within our budget to protect our spending authority, so we don't have to worry about that as an issue;
- Run the depreciation account short that amount for a year or two and replenish the fund as we are able. I don't see that as an issue as all of our technology would be new.

The bottom line is that I believe we can make this happen within our budget without putting ourselves in a corner.

Agenda Items:

8.1 I am hoping to have an offer made and a verbal acceptance by the board meeting for our language arts position. We had some outstanding candidates to interview.

8.2 This year, I am proposing a 3.4% increase for our classified staff. I may have a couple of people that I will take beyond that due to the way I have shifted some responsibilities. By next year, I am hoping to have an evaluation process in place that will allow for varying increases based upon job performance, but am not overly comfortable doing that without a good evaluation tool and after a year of shuffling some responsibilities.

8.3 To aide in your discussion regarding any increases for administrators for next year, I have included a separate report. I think that we have a couple of good principals for whom I am raising the bar to take on even more responsibility.

I have included an executive session on the agenda if you choose to utilize it for salary discussions. You may want to finish other business first and then take action after executive session.

Program Curriculum

Throughout the school year, interns participate in a functional academic curriculum that stresses employability and independent living skills.

- ▶ Career Exploration
- ▶ Money Management
- ▶ Goal Setting
- ▶ Job Seeking Skills
- ▶ Employability Skills
- ▶ Healthy Life Choices
- ▶ Communication
- ▶ Social Skills
- ▶ Job Specific Skills



*The Goal for Each Intern is
Competitive Employment*

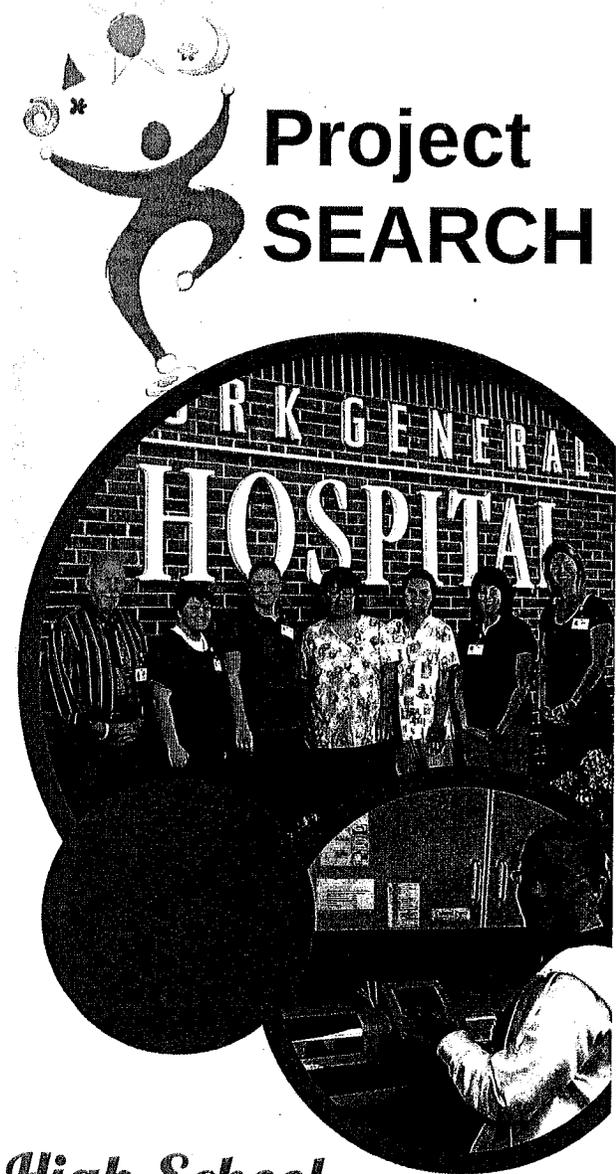
Business Partners

- ▶ York General Health Care Services
- ▶ Educational Service Unit 6
- ▶ Vocational Rehabilitation
- ▶ Health and Human Services
Developmental Disabilities
- ▶ Nebraska Commission for the Blind
and Visually Impaired
- ▶ Nebraska Assistive Technology
Partnership



Project SEARCH is intended to enhance our community workforce. Please contact us to learn more about the benefits the program offers to our community.

York General Health Care Services
2222 N. Lincoln Ave
York, NE 68467



Project SEARCH

High School Transition Program

An internship program designed to transition young adults with disabilities into employment within the workplace.

Program Overview

Project SEARCH began in 1996 at Cincinnati Children's Hospital Medical Center. Concerned with a high turnover rate, Erin Riehle, the Director of the Emergency Department, wondered if people with disabilities could fill the entry level jobs she had. Cincinnati Children's, along with the Hamilton County Board of Mental Retardation and Developmental Disabilities and the Great Oaks Institute of Technology and Career Development turned the idea of filling a handful of jobs into a comprehensive program model - Project SEARCH. Project SEARCH has grown from one original program to over 200 across 42 states and four countries.

The program provides real-life work experience combined with training in employability and independent living skills to help young adults with disabilities make successful transitions from school to productive adult life.

Course Of Study

- ▶ One year program which takes place at York General Health Care Services.
- ▶ Completion of three department non-paid internships at York General Health Care Services.
- ▶ Completion of Project SEARCH classroom curriculum.
- ▶ Intern will receive high school diploma in May at the successful completion of Project SEARCH.
- ▶ Employment at York General Health Care Services is not guaranteed at the completion of Project SEARCH.

Program Eligibility

The following guidelines for eligibility are recommended for student candidates:

- ▶ Minimum of 18 years of age.
- ▶ Verified with a disability.
- ▶ In last year of school eligibility and has met all other requirements on their Course of Study/IEP Transition Plan.
- ▶ Ability to pass a drug screen, background check, TB Test, Health Screen, and Physical Capacity Profile.
- ▶ Immunizations are current.
- ▶ Eligible for Vocational Rehabilitation Services.
- ▶ Desire to work and develop strong work ethics.
- ▶ Desire to achieve competitive employment in a business setting.
- ▶ Desire to be independent.
- ▶ Learns best with on-the-job training.
- ▶ Employer/community acceptable social skills.
- ▶ Basic communication skills.
- ▶ Willing to organize and plan their own transportation.

Application Process

Students are referred to the program through their school district and apply in the spring of the year prior to entering the program. The student and family complete and submit the application by a predetermined deadline. Space is limited for students applying and the selection is carried out by members of the Project SEARCH Advisory Committee. The committee reviews the application packets, interviews the students and notifies eligible students and families.

An Information Night is held annually for potential students and family members. It provides an opportunity to meet and the Project SEARCH staff and interns, and discuss and ask questions about the program.

For more information about tuition, eligibility, timeline, etc.:

Fees:

Nancy Meyer - Educational Service Unit 6
nmeyer@esu6.net
402.761.3341

Eligibility:

J.D. Simmons - Vocational Rehabilitation
jd.simmons@nebraska.gov
308.385.5571

Timeline and other:

Nichole Wetjen - Educational Service Unit 6
nwetjen@esu6.net
402.366.3536

York General Willow Brook
2714 North Lincoln Avenue
York, NE 68467



Technology Proposal

March 2013



A History

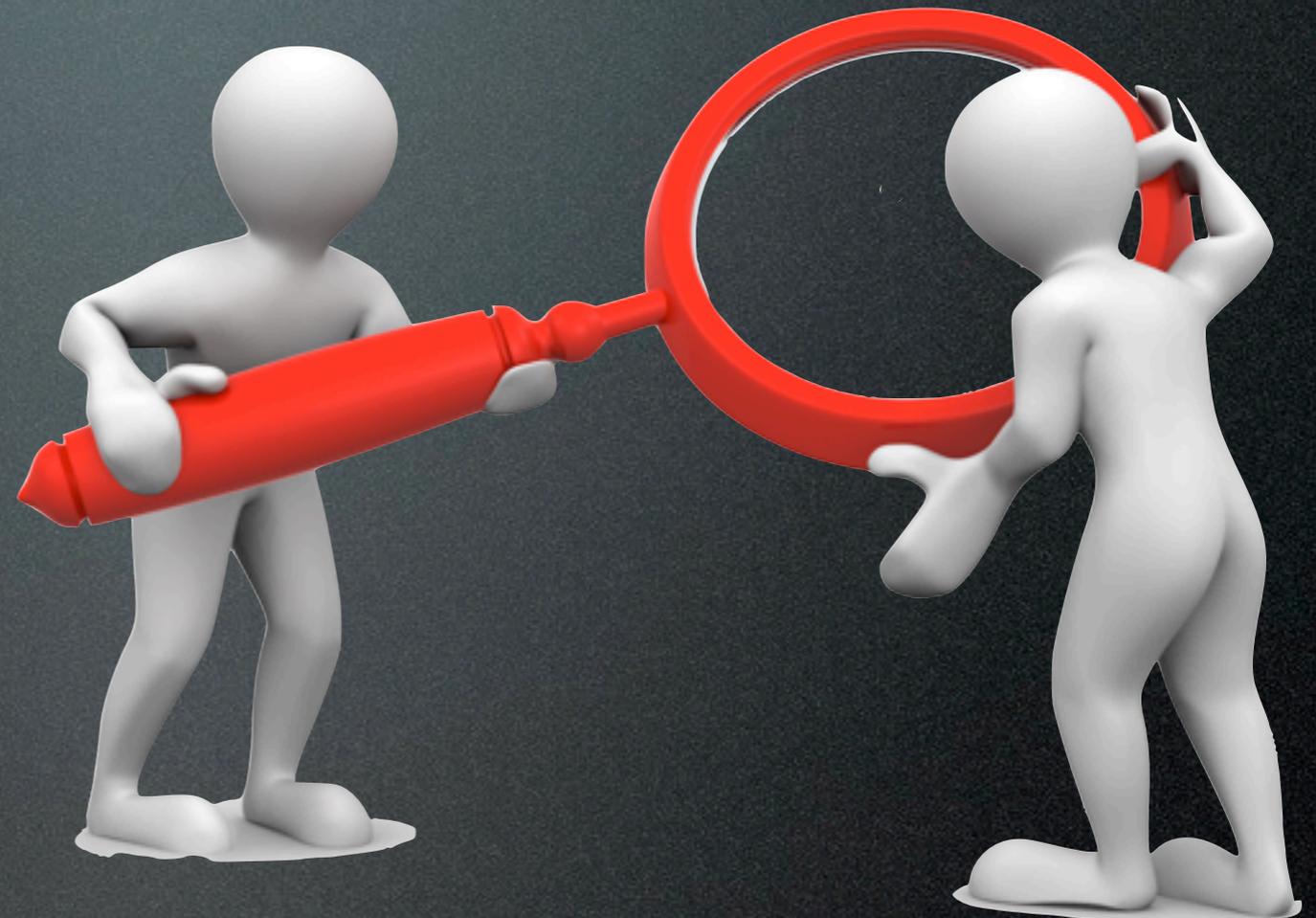
Fall 2011	Identified needs via an evaluation rubric
	Developed a 3-5 year vision for technology
	Met with Dr. Herr to expand knowledge
Spring 2012	Visit to Sutton to learn about 1:1 initiative
	Gathered ideas from NETA conference
Fall 2012	Reviewed goals & discussed 1:1 needs
	Continued research and conversations
Winter 2013	Shared vision and possible timeline for 1:1
	Shared board goals & concerns, aligned with 1:1
	Teams to ESU10 and Cross County

Current Configuration

- Devices
- Network
- Print Services
- Training
- Support

Research

- Visits
- Discussions
- Articles
- Phone Calls
- Online Data
- Current Initiatives



Demonstrations

Current Ways
Technology is Being
Used in the Classroom

- Mrs. Maltzberger
- Mrs. Regier



Rationale

To increase the engagement of students in their learning through the integration of technology

For:

- Platform
- Types of Devices
- Number of Devices

Proposed Configurations

MacAir Laptops

Grades 7-12

- Each student in grades 7-12 will receive a 13" MacAir laptop on loan
- 1.7 GHz/4GB/512GB Flash Storage
- Protective Sleeves
- May be taken home with signed agreement



MacBook Pro & iPad for Each Teacher



- Will provide teachers with technology used by students for lesson design
- Devices sync with one another for organizational purposes
- Protective Cases and Computer Bags

iPad Carts - Grades 3-6

- 30 iPads in a Mobile Cart for Grades 5&6
- 30 iPads in a Mobile Cart for Grades 3&4



iPad Minis - Grades K-2

- Full power iPad in a smaller package for small hands
- 50 iPad minis to be shared between K-2 classrooms



Update of Libraries and Computer Lab

- 2.7 GHz quad, 8GB, 1TB Hard Drive
- High school & Elementary Library
- Lab Setting
- Furniture

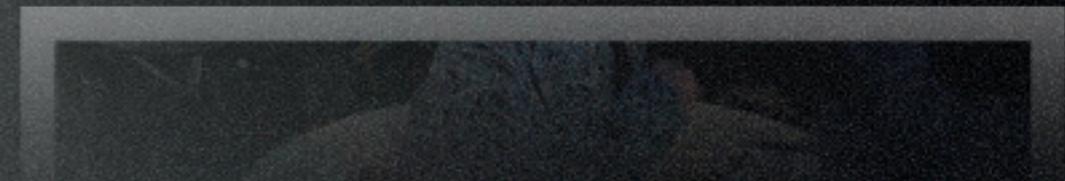


Additional Components

- Upgrade of current network
- Apple TV in each classroom
- Mac OSX Servers
- Life Size distance learning cart
- Technical support solutions
- District printing services
- Training
- Furniture

Training

- Train teachers on new equipment
- Train teachers on strategies for implementing technology into the classroom
- Train students & parents on general use of hardware, software, & care of devices
- Negligible cost to district



Next Steps

- | | |
|-------------|--|
| March 2013 | <ul style="list-style-type: none">• Board Approval• Ordering of Teacher Equipment |
| April - May | <ul style="list-style-type: none">• Installation of Server• Network Upgrade• Training for Teachers on Devices |
| Summer | <ul style="list-style-type: none">• Prepare Devices for Students• Adopt Related Policies |
| August | <ul style="list-style-type: none">• Mandatory Parent/Student Meetings• Distribute Devices to Students• Additional Student Training |
| Sept - May | <ul style="list-style-type: none">• Implementation of Technology• Ongoing Training and Evaluation |

The Launch in August

- Mandatory Parent/Student Meetings
 - Required Forms
 - Insurance Options
 - Care of Equipment
 - Logistics of summer updates
- Distribution of Laptops

Project Budget

Project Component	Cost
1to1 Laptops - Grades 7-12	\$140,000
iPad Carts - Grades 3-6	\$34,000
iPad Mini Carts - Grades K-2	\$21,000
Teacher Devices	\$62,000
Library and Lab Desktops	\$43,000
Apple TV Projection	\$4,800
Software & Apps	\$15,000
Training (stipends & mileage)	\$5,000
Mgmt. Software, Training, Support	\$20,000
Server and Network Upgrade	\$25,000
Cases & Bags	? \$5,000
Furniture	\$10,000
Total Cost	\$379,800

How Can We Afford It?

- Depreciation Funds
- Line Items in Current Budget
- Savings
- Budget Authority





Questions

**Minutes for
Heartland Community Schools
Board of Education Regular Meeting**

February 11, 2013 7:00 PM
Conference Room

MISSION STATEMENT: Heartland Community Schools - Henderson/Bradshaw is dedicated to educating all students by providing challenging opportunities to learn according to individual needs.

Attendance Taken at 7:01 PM:

Present Board Members:

Mr. Kent Allen
Mr. Gary Braun
Mr. Paul Brune
Mr. Glenn Larson
Mr. Boyd Stuhr
Mrs. Debra Wilhelm

1. Preliminary Procedures

Discussion:

Patron in attendance: Ken Spencer

1.1. Call to Order

1.2. Public Notice of the Meeting

1.3. Roll Call

2. Public Comments on Agenda Items

3. Public Comments on Topics Not on the Agenda

4. Reports

4.1. Superintendent's Report

4.2. Principals' Reports

Discussion:

Elementary news: National Geography Bee was held January 10.

Ethan Hall was the winner and Kristine Goertzen the runner-up.

York County Spelling Bee was held February 6 where Noah Hiebner placed 2nd.

High School news: Heartland Student of the Month is Silvina Cruz.

Megan Kroeker was chosen for All State Band-earned a piccolo solo in the evening concert.

Sara Brune had art featured at NE Wesleyan.

15 students attended UNK Honor Band and Choral Clinic.

Heartland hosted the Jr High Choral Festival-over 400 participants, 600 audience members.

5. Discussion Items

5.1. Board Retreat Review

5.2. School Calendar

5.3. Summer Projects Under Consideration

Discussion:

Possible summer projects:

continuing with the carpeting project, remodeling a couple high-use bathrooms, address archway concerns, parking lot, elementary playground hill, theater doors.

5.4. History Regarding Offering of Contracts

5.5. Legislative Update

5.6. Technology Initiative Progress

Discussion:

Technology initiative is moving forward to put a device in the hands of every student grades 7-12 and increase devices in K-6.

5.7. NRCSA & NASB Meetings

5.8. Affordable Health Care Act Update

6. Old Business

7. New Business

7.1. NASB Membership

Motion Passed: To renew membership in the Nebraska Association of School Board association passed with a motion by Mr. Glenn Larson and a second by Mr. Gary Braun.

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Yes
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

7.2. Local Substitute

Motion Passed: To approve Jari Holliday as a local substitute passed with a motion by Mr. Boyd Stuhr and a second by Mr. Glenn Larson .

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Yes
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

7.3. Appoint Superintendent as Federal & State Program Representative

Motion Passed: To appoint the superintendent as the official representative for all state and federal grants and programs passed with a motion by Mr. Gary Braun and a second by Mrs. Debra Wilhelm.

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Yes
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

7.4. Approval of Base Salary for Teachers

Motion Passed: To approve a base salary for teachers of \$34,133 for 2013-14 as part of the stipulated 3.44% increase for year two of the prior contract passed with a motion by Mr. Kent Allen and a second by Mr. Boyd Stuhr.

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Yes
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

7.5. Background Checks for New Hires

Motion Passed: To use OneSource for conducting background checks on all newly hired employees passed with a motion by Mrs. Debra Wilhelm and a second by Mr. Gary Braun.

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Yes
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

8. Personnel

8.1. Resignation(s)

None

9. Future Agenda Items

10. Consent Agenda

Motion Passed: Motion to approve the consent agenda as revised passed with a motion by Mr. Kent Allen and a second by Mr. Glenn Larson .

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Yes
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

10.1. Approval of Minutes

10.2. Approval of Treasurer's Report

10.3. Approval of Claims

10.4. Financial Reports

10.5. Out of State Travel Requests

11. Adjournment

Discussion:

The next scheduled meeting to be held at 7:00 p.m. on March 11, 2013

Motion Passed: Motion to adjourn the meeting at 9:15 p.m. passed with a motion by Mr. Gary Braun and a second by Mr. Boyd Stuhr.

Mr. Kent Allen	Yes
Mr. Gary Braun	Yes
Mr. Paul Brune	Yes
Mr. Glenn Larson	Yes
Mr. Boyd Stuhr	Yes
Mrs. Debra Wilhelm	Yes

Board President

Board Secretary