

**Minutes for
Heartland Community Schools
Board of Education Working Meeting**

Monday, February 4, 2013 5:30 PM
York Country Club, York, Nebraska
1501 Front Street
Henderson, NE 68371-8929

MISSION STATEMENT: Heartland Community Schools - Henderson/Bradshaw is dedicated to educating all students by providing challenging opportunities to learn according to individual needs.

Mr. Kent Allen: Present
Mr. Gary Braun: Present
Mr. Paul Brune: Present
Mr. Glenn Larson: Present
Mr. Boyd Stuhr: Present
Mrs. Debra Wilhelm: Present

1. Preliminary Procedures

1. Call to Order

At 6:20 P.M., the meeting was declared to be open, legal, and properly advertised with all members having been informed of the nature of the meeting and having received related information. Announce the Open Meetings Act as posted in the front of the conference room.

2. Public Notice of the Meeting

The meeting was published in the Henderson News on January 30, 2013.

3. Roll Call

All board members present. Also present: Superintendent Best, Principals Carr and Huebert, and Dr. Randy Nelson.

1. Excuse board members, if necessary.

4. Approval of Agenda

5. Motion to approve the agenda as presented or amended Passed with a motion by Mr. Glenn Larson and a second by Mr. Gary Braun.

6. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

2. Discussion Items

1. District Goal Setting

Dr. Randy Nelson met with the board of education and the administrative team to work through a process of established district priority goals. After much discussion, three goals were identified. Mr. Nelson will continue discussions with Superintendent Best to refine an action plan for each goal. Mr. Best will brief the board on occasion as to the progress on the development of this plan

and initiatives implemented.

3. Adjournment

The next scheduled meeting to be held on February 11, 2013.

4. Motion to adjourn the meeting at 9:00 P.M. Passed with a motion by Mr. Gary Braun and a second by Mr. Glenn Larson.

5. Mr. Kent Allen: Yea, Mr. Gary Braun: Yea, Mr. Paul Brune: Yea, Mr. Glenn Larson: Yea, Mr. Boyd Stuhr: Yea, Mrs. Debra Wilhelm: Yea

Board President

Board Secretary

HEARTLAND COMMUNITY SCHOOLS

Henderson/Bradshaw

Monday, February 4, 2013

5:30 p.m.

York Country Club

BOARD RETREAT

- I. **Welcome/Ice Breaker/Review of Agenda**
- II. **The Significance of Teamwork**
 - a. Highlight the 17 Laws of Teamwork – John Maxwell
 - b. Are there any of the Laws that really stuck out to you?
 - c. How do or can these Laws impact us Board Members/Leaders?
 - d. Are there a few specific Laws we can focus on this year?
- III. **Acknowledgement of Existing Board Goals:**
 - a. Continue to Focus on Communication
 - b. Engage Parents in the Class Registration Process
 - c. Expand the Use of Technology
 - d. Enhance Academic Offerings
- IV. **Nominal Group Technique**
 - a. List the issues, objectives, goals that are most important to you to accomplish in the next 1-3 years.
 - b. Each Board member shares their list with the others.
 - c. Identify the top 3-4 goals.
 - d. Develop an Action Plan for each goal:
 1. Who is responsible?
 2. Time needed to accomplish goal.
 3. Resources needed to accomplish goal.
 4. Evidence needed to determine if the goal has been met.
- V. **Final Thoughts and Feedback**
- VI. **Adjourn**